

9-17-1962

## Minutes, September 17, 1962

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
OF  
THE UNIVERSITY OF CONNECTICUT  
Held in Storrs, September 17, 1962

Present: Mrs. Bailey                      Mr. Fuller  
          Mr. Budds                        Mr. Gill  
          Mr. Donahue                    Mr. Holt  
          Mr. Driscoll                   Mr. Watson

Also present: Mr. Evans, Mr. Waugh

All actions taken at this meeting were voted unanimously by the Board of Trustees.

1. Meeting called to order at 10:45 a.m., Chairman Budds presiding.
2. The minutes of the meeting of August 7, 1962, having been mailed out, were approved without being read.
3. Mr. Waugh expressed to the Board President Jorgensen's regrets that he was unable to attend the meeting because he was attending a conference in Michigan concerning grants to the University's Medical-Dental School.
4. THE BOARD VOTED to accept the following resignations:
  - (1) L. W. Drabick, Associate Professor of Rural Sociology, effective August 31, 1962.
  - (2) Nick Rodis, Instructor in Physical Education, effective September 15, 1962.

## 4. Continued

- (3) Donald A. Sabine, Coach and Social Director, Hartford Branch, effective September 15, 1962
- (4) Marie L. Salwocki, University Librarian I, School of Law, effective August 31, 1962.
- (5) H. A. Sawyer, Professor of Civil Engineering, effective August 31, 1962.
- (6) Joyce S. Swenson, University Educational Assistant II, School of Law, effective August 24, 1962.
- (7) Elsie A. Treggor, University Library Assistant, effective September 3, 1962.
- (8) Robert D. Van Haagen, Library Assistant, effective August 6, 1962.

## 5. THE BOARD VOTED to approve the following appointments:

- (1) Carlo Jahn-Rusconi, Ph.D., Instructor in Languages, Waterbury Branch, \$6120, September 16, 1962. New position.
- (2) Herbert N. Kaufman, Ph.D., Assistant Professor of Psychology, \$8000, September 16, 1962. Replacing James Sakoda.
- (3) William Crawford Kennard, Ph.D., Professor of Horticulture and Associate Director of the Storrs Agricultural Experiment Station, \$16,080, September 1, 1962. Replacing A. A. Spielman.
- (4) Joseph John Maisano, Jr., B.S., Assistant Agricultural Agent, Fairfield County, \$6060, October 1, 1962. Replacing Elton M. Smith, Jr.
- (5) Richard N. Pearsoh, LL.B., Assistant Professor of Law, \$8280, September 1, 1962. Replacing Donald T. Weckstein.
- (6) Jay Sanford Shivers, Ph.D., Assistant Professor of Physical Education, \$6720, September 16, 1962. Replacing Robert Kennedy.
- (7) Frederick E. Steigert, Ph.D., Associate Professor of Physics, \$11,040, September 16, 1962. New position.
- (8) Gertrude Stolper, BSLS, University Librarian II, \$6360, September 16, 1962. Replacing Charles Hickey.
- (9) Ilona Turrisi, A.B., Library Assistant, \$3540, August 14, 1962. Replacing Robert D. Van Haagen.

6. THE BOARD VOTED to receive and place on file the following requests for leave of absence
- (1) Emil Bernstein, Assistant Professor of Zoology, sabbatic leave for academic year 1963-64. Advanced study and research in Denmark.
  - (2) Ellen M. Clark, Research Assistant II, Animal Genetics, leave without pay month of September 1962. This leave granted not for educational purposes.
  - (3) Mary L. Eukers, Assistant Professor of Education, leave with pay September 16, 1962 through September 30, 1962.
  - (4) Harold G. Hewitt, Dean of School of Pharmacy, leave without pay for last two weeks of April, 1963. This leave granted not for educational purposes.
  - (5) Ruth Hunter, Assistant Professor of Zoology, Hartford Branch, sick leave with pay February 27, 1962 through March 19, 1962.
  - (6) Nafe E. Katter, Assistant Professor of Theatre, sabbatic leave for academic year 1963-64. Research.
  - (7) Roy E. Luginbuhl, Associate Professor of Animal Diseases, sick leave with pay July 30, 1962 through August 19, 1962.
  - (8) Dean Malsbary, Associate Professor of Business Education, leave without pay for academic year 1962-63. Assignment in Pakistan. This leave granted not for educational purposes.
  - (9) Paul Putnam, Professor and Head of the Department of Farm Management, sick leave with pay June 25, 1962 through August 6, 1962.
7. THE BOARD VOTED to approve the following retirements:
- (1) Mary L. Eukers, Assistant Professor of Education, effective October 1, 1962. Fourteen years of service.
  - (2) Olive Morris, Resident Educational Counselor, effective June 30, 1962. Twelve years of service.
- The President was requested to initiate the appropriate forms on the above and to express to both Mrs. Eukers and Mrs. Morris, on behalf of the Board, sincere appreciation for the services they have rendered to the University and to the State.
8. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and instructed the President to write appropriate letters of appreciation:
- (1) \$150 Pharmacists Association of Litchfield Scholarship for 1962-63.
  - (2) \$300 Curtis P. Gladding Scholarship for 1962-63.

## 8. Continued

- (3) \$1000 Bessie T. Berkman Scholarship for 1962-63.
- (4) \$86.88 Meriden Trust & Safe Deposit Co., representing income from Ratcliffe Hicks Trust "A" Account, to be used for scholarship purposes.
- (5) \$200 Staples High School Tuition Grants Committee to provide financial aid to Karen Tefft.
- (6) \$200 Staples High School Tuition Grants Committee to provide financial aid to Christine Rohwedder.
- (7) \$700 Staples High School Tuition Grants Committee to provide financial aid to Thomas Hindle.
- (8) \$300 Women's Auxiliary of the Berkshire Medical Society to provide financial aid to Sara Davis.
- (9) \$300 Trustee of Harold L. Seavey Account to provide financial aid to Diane Cooks.
- (10) \$100 Wilton High School Scholarship Fund to provide financial aid to Paulette Clark.
- (11) \$200 Benjamin A. Armstrong Trust Fund to provide financial aid to John R. Coleman.
- (12) \$500 Wadsworth R. Lewis Memorial Scholarship Fund to provide financial aid to Richard H. Chapin.
- (13) \$500 Stonington Tri-Centennial Scholarship Fund to provide financial aid to Patricia M. Andre.
- (14) \$500 Stonington Tri-Centennial Scholarship Fund to provide financial aid to Paula D. Frechette.
- (15) \$125 Rebekah Assembly of Connecticut, Independent Order of Odd Fellows, to provide financial aid to Crawford Slason.
- (16) \$275 National Association for the Advancement of Colored People to provide financial aid to Diana McCarley.
- (17) \$500 Wilton High School Scholarship Committee to provide financial aid to Herbert Uhrig.
- (18) \$300 Wilton High School Scholarship Committee to provide financial aid to Judith Tobin.

## 8. Continued

- (19) \$75 Future Teacher's Club of New London Public Schools to provide financial aid to Sandra Kalil.
- (20) \$200 Connecticut State Federation of Women's Clubs to provide financial aid to Marie St. Pierre.
- (21) \$300 Captain Edward Giochino Award, Sterling Furniture Co., to provide financial aid to Robert W. Schaefer.
- (22) \$100 Trustees of New England Southern Conference of the Methodist Church to provide financial aid to Donald E. Lehan.
- (23) \$400 Staples High School Tuition Grants Committee to provide financial aid to Elizabeth M. Kienlen.
- (24) \$650 Wilton High School Scholarship Committee to provide financial aid to Edeltraudi Huber.
- (25) \$500 Thompson Teachers' Association to provide financial aid to the following:
- |                   |       |
|-------------------|-------|
| Gloria Kapitulik  | \$125 |
| Jane White        | 125   |
| John DeBarardinis | 125   |
| Richard Langer    | 125   |
- (26) \$300 Mamaroneck-Larchmont Student Aid Fund, Inc. to provide financial aid to Patricia A. Huppert.
- (27) \$500 The Long Hill Mothers Club to provide financial aid to Andrea M. Niles.
- (28) \$250 The Cook Foundation to provide financial aid to Louis F. Villa.
- (29) \$200 The Cook Foundation to provide financial aid to Russell J. Pendred.
- (30) \$250 The Cook Foundation to provide financial aid to Dorothy V. Mitchill.
- (31) \$125 The Cook Foundation to provide financial aid to Patricia G. Francoeur.
- (32) \$400 Sumner Simpson Scholarship Fund to provide financial aid to Toni M. Diorio.
- (33) \$200 Manchester Board of Realtors to provide financial aid to Geraldine Verge.
- (34) \$200 Waterbury Hebrew Ladies Aid Association to provide financial aid to Hannah Finkel.

## 8. Continued

- (35) \$2200 The William H. Chapman Foundation to provide financial aid to the following:

Cynthia Goodman	\$250
Raymond Gustini	250
Jo Ann Jenkins	250
Thomas McLaughlin	175
Arlene Rambush	250
Carlton Sutton	400
Beverly Phillips	200
John Coleman	225
Robert Sheedy	250

- (36) \$75 Rensselaer Polytechnic Institute of Connecticut (Faculty Children's Scholarship) to provide financial aid to Brenda Butler.
- (37) \$350 Staples High School Tuition Grants Committee to provide financial aid to Eva Acquino.
- (38) \$250 Woman's Club of Greenwich to provide financial aid to Carol A. Carr.
- (39) \$500 Woman's Club of Greenwich to provide financial aid to Gary Derbenwick.
- (40) \$500 Woman's Club of Greenwich to provide financial aid to Gerald Sherman.
- (41) \$275 Massachusetts Institute of Technology Faculty Children Scholarship Fund to provide financial aid to Anne P. Grant.
- (42) \$400 William T. Grant Scholarship Fund to provide financial aid to Mary J. McCartin.
- (43) \$500 Trumbull P. T. A. Council to provide financial aid to Carl Demore.
- (44) \$100 Ellington High School Community Scholarship Association to provide financial aid to Nancy J. Backstrom.
- (45) \$75 Trust Estate of Adolphe J. Palen-Klar, the Countess Frances Thorley Palen-Klar Scholarship Fund, to provide financial aid to Jane Benjamin.
- (46) \$500 The General Henry H. Arnold Educational Fund to provide financial aid to Timothy J. Calnen.
- (47) \$200 Norwalk Tuberculosis and Health Association to provide financial aid to Paulette Clark.

## 8. Continued

- (48) \$300 Bay Path Junior College to provide financial aid to Penelope Clarke.
- (49) \$175 Greenfield Foundation, Inc. to provide financial aid to Jeanne F. Desaultels.
- (50) \$175 Greenfield Foundation, Inc. to provide financial aid to Joseph J. Elmo.
- (51) \$150 Temple Emanuel Brotherhood to provide financial aid to Marjorie Gould.
- (52) \$100 Ellington High School Community Scholarship Association to provide financial aid to Marjorie H. Heintz.
- (53) \$250 Stamford Labor Council Scholarship Fund to provide financial aid to John Hurley.
- (54) \$75 Trust Estate of Adolphe J. Palen-Klar, Countess Frances Thorley Palen-Klar Scholarship Fund to provide financial aid to George L. Staby.
- (55) \$75 Trust Estate of Adolphe J. Palen-Klar, Countess Frances Thorley Palen-Klar Scholarship Fund to provide financial aid to Virginia Ann Mitchill.
- (56) \$200 Trustee of the Charles J. Parker "Student Aid Fund" to provide financial aid to Joseph Schuhbauer.
- (57) \$450 America's Junior Miss Scholarship Foundation to provide financial aid to Janice K. Prahovic.
- (58) \$500 Naugatuck Valley Medical Society to provide financial aid to Joseph Oliwa.
- (59) \$300 North Street School P. T. A. to provide financial aid to George L. Staby.
- (60) \$750 Connecticut State Golf Association Caddy Scholarship Fund to provide financial aid to Richard G. Roux.
- (61) \$100 American Legion, Campilio-Holmes Post 123 to provide financial aid to Gail C. Frazer.
- (62) \$350 Order of the Rainbow for Girls, Nurses Training Scholarship Fund, to provide financial aid to Dolores Arnold.
- (63) \$100 William Brand Foundation to provide financial aid to Barbara Heyke.
- (64) \$300 Lewis S. Mills Scholarship to provide financial aid to Leslie H. Rich.



## 8. Continued

- (65) \$200 Men's Choral Club to provide financial aid to Elaine Haas.
- (66) \$150 Greater Rockville Chamber of Commerce to provide financial aid to Carol Hyjek.
- (67) \$750 The Jane & John Martin Foundation to provide financial aid to Albert J. Simard.
- (68) \$250 Manchester Student Nurse Scholarship Fund to provide financial aid to Marilyn R. Phillips.
- (69) \$200 Norwalk Tuberculosis and Health Association to provide financial aid to Susan Trent.
- (70) \$400 Staples High School Tuition Grants Committee to provide financial aid to Marilyn Kiem.
- (71) \$400 New Britain Insurance Agents' Scholarship Fund to provide financial aid to the following:
- |                |       |
|----------------|-------|
| Cynthia Morton | \$300 |
| Arlene Dul     | 100   |
- (72) \$50 Norfolk Horse Show to provide financial aid to Robert Sinclair.
- (73) \$500 Branford Public Schools Scholarship Fund to provide financial aid to Theda Spinney.
- (74) \$500 Trustee of The Vera H. and William R. Todd Foundation to provide financial aid to Richard Porga.
- (75) \$250 The Meriden Record Company to provide financial aid to Nancy T. Parmett.
- (76) \$135 Pennsbury High School P. T. A. to provide financial aid to Joyce McKim.
- (77) \$200 Warren Harding High School to provide financial aid to Judy Moriber.
- (78) \$400 Wayland High School Parent-Teachers Association to provide financial aid to Marjorie E. McCann.
- (79) \$125 Center Congregational Church Scholarship Committee to provide financial aid to Melvin J. Maffei.
- (80) \$150 Beecher Heights Women's Club Scholarship Fund to provide financial aid to Russell Hintz.

8. Continued

- (81) \$200 Wayland High School Parent-Teachers Association to provide financial aid to Phyllis G. Hennigar.
- (82) \$300 Vera H. and William R. Todd Foundation to provide financial aid to Alcyne C. Gambacini.
- (83) \$250 Girl's Club of the Woman's Club of Upper Montclair to provide financial aid to Judith L. Ayars.
- (84) \$10 David's Pharmacy as a gift to the School of Pharmacy.
- (85) Gift of 20-gal. John Wood Gas Hot Water Heater to Marine Research Laboratory from Miss Margaret Sterne, Noank, Connecticut.

9. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$64,860 Public Health Service grant in support of research project entitled "Mechanisms of Differentiation of Embryonic Cells" to be conducted under the direction of Dr. Heinz Herrmann, Department of Zoology.
- (2) \$5,400 Office of Vocational Rehabilitation to provide traineeship grant in Physical Therapy under the direction of Frances Tappan, School of Physical Therapy.
- (3) \$12,000 Public Health Service grant in support of research project entitled "Studies on Drug Metabolism at the Enzyme Level" under the direction of Dr. Jay S. Roth, Department of Zoology.
- (4) \$34,960 Public Health Service grant in support of research project entitled "Socio-Psychological Factors in Myocardial Infarction" under the direction of Messrs. Wardwell and Bahnson, Department of Sociology.
- (5) \$1,500 American Cyanamid Company in support of research on Phosphorus requirements of poultry, under the direction of Poultry Science Department.
- (6) \$2,500 Chemagro Corporation in support of research on capillaria in poultry being conducted by Animal Diseases Department.
- (7) \$13,963 Public Health Service grant in support of research on project entitled "Plant Lipids and Absorption of Fat Soluble Vitamins" under the direction of Poultry Science Department.
- (8) \$8,499 Public Health Service grant in support of the meeting of the American Society for Cell Biology under the direction of Dr. Heinz Herrmann, Department of Zoology.

## 9. Continued

- (9) \$5,633 Public Health Service grant in support of research project entitled "A Study of Microorganisms inducing Tastes and Odors in Water" under the direction of Dr. R. P. Collins, Department of Botany.
  - (10) \$2,640 National Science Foundation in support of research project entitled "Organization of a Complex Locus in *Drosophila Melanogaster*" under the direction of Dr. Arthur Chovnick, Department of Genetics.
10. Mr. Evans reported on conferences which he has held with the Trustees of the Julia B. Thompson Fund in Torrington. The Board discussed provisions of a proposed agreement under which the Trustees of the Thompson Fund would turn over to the University Trustees the sum of \$100,000 upon the signing of the agreement and the balance, less expenses, when plans and specifications are completed for a branch building in Torrington and when it is clear that the project is actually ready to start.
- The Board VOTED: to authorize Mr. Evans to sign the agreement on behalf of the Board of Trustees.
11. Mr. Evans reported that a deed form had been received for land for the construction of a road at the Stamford Branch and that this project was proceeding satisfactorily.
12. Mr. Evans reported on a proposal from the owners to sell to the University land and buildings, known as the Jenkins property, abutting the University Branch property at Stamford. This proposal called for payments by the University to be extended over a period of years. After full discussion, the Board concluded that it would probably not be interested in the proposal, at least in its present form, and authorized Mr. Donahue and Mr. Evans to get further information with a view to discovery whether or not the University needed the property and, if so, whether or not acceptable terms might be arranged.
13. Mr. Evans reported that a business firm operating under the name "University Pharmacy," on privately-owned land contiguous to University property, had been making some use of University land. The owners of the pharmacy have stated that they were operating under the terms of an oral agreement. It was the feeling of the Board that this matter should be regularized, and that if any agreement were to be operative in the future, it should be in writing. Since the Board felt that Mr. Evans already had power to enter into such an agreement on behalf of the University, no action was taken at this time.
14. Mr. Evans reported on progress at the site of the new Law School. He stated that the state's fiscal authorities had reduced the contingency fund and reallocated monies so released so that work could be commenced on October 1, 1962, on the main project and two supplements comprising the entire original project with the exception of the auditorium. It is now planned that construction will be completed by December 1, 1963.

15. Mr. Holt reported for the investment sub-committee of the Finance Committee. He distributed figures showing income from investments and their current market value, and expressed the opinion that the Board should explore, under the new President, the possibility of getting substantial additions to the University's endowments.
16. Mr. Watson, who had been delegated at the last meeting of the Board of Trustees to discuss with the Governor various problems arising from the relationship of the state's fiscal officers to the Board and the University administration, reported that he had been unable to arrange a personal meeting, but had corresponded with the Governor on the matter. In the interim, several of the specific problems had been cleared up. The Board felt that it was not necessary at this time for Mr. Watson to press the matter further but that the general problem of the Board's authority should receive prompt consideration by President Babbidge with a view to early clarification of the situation.
17. Mr. Waugh presented proposals for new salary scales for the professional staff of the University. He outlined the relationship of these scales to the expenditure of a special appropriation of \$900,000 which was made by the last General Assembly for the purpose of raising the salaries of members of the professional staff. He stated that with one exception every member of the professional staff would be at or above the new minima when salary adjustments are made on October 1, 1962. He mentioned the feeling of the University Senate, and more recently of their salary committee, that special attention should be given to raising salaries at the top academic ranks, and for increasing the size of the salary steps at those ranks.

The Board discussed the competitive situation of this University and the possibility of developing the rank of Special Professor as a means of retaining outstanding members of our present staff and attracting new ones.

The feeling was expressed that the Board would wish to discuss these matters with President Babbidge, but in view of the fact that it had already been necessary to file a copy of the proposed new scale with the state's fiscal authorities in order that salary payments might be made October 1 and in order that estimates might be made for the state budget, the Board VOTED: to approve the new salary scale as submitted. A copy of the scale is attached to these minutes as a matter of record.

18. The University's booklet of Laws and By-Laws is in process of revision for reprinting. In this connection, Mr. Waugh called the attention of the Board to a seeming contradiction in their present by-laws, and in addition, one or two proposals for changes in the by-laws were made from the floor. As a result, and in accordance with the by-laws, it was voted to consider the following proposed changes in the by-laws and to lay them on the table until the next meeting of the Board, at which time they will come up for further consideration:

18. Continued

- a) Amend Section 1 of Article V by striking out the present section and replacing it with the following:

(1) The Chairman shall from time to time appoint such standing or special committees as may be authorized by the Board

- b) Amend Section 4 of Article II to read as follows:

(4) There shall be regular meetings of the Board of Trustees on the third Wednesday of each month except August. Unless otherwise ordered, the regular meetings shall be held at Storrs at 10:30 a.m.

- c) Amend Article IX by striking out the entire "Article" and substituting therefore the following:

ARTICLE IX - FISCAL VICE PRESIDENT

1. The Fiscal Vice President of the University shall be responsible for all business management functions as set forth in the statutes and by-laws governing the institution.
2. As chief business officer he will have authority over and responsibility for:
  - a. All accounting, fiscal reporting and budgetary control functions.
  - b. Implementing the decisions of the investment committee of the governing board and maintaining records and reports on investments.
  - c. The procurement and the management of central stores for all educational, research, and auxiliary functions.
  - d. All auxiliary enterprise and service departments.
  - e. The planning of new construction; the proper maintenance and repair of all University structures; the development and maintenance of all University lands.

## 18. Continued

- f. All matters relating to non-academic personnel.
  - g. The management of all fiscal matters related to contract research
  - h. All matters pertaining to security and fire protection of personnel and property.
  - i. The accumulation, presentation and analysis of data which describe the operational activities carried on in the University. These data are used in the formulation of major educational and administrative policies.
3. The Fiscal Vice President shall attend all meetings of the Board of Trustees, except when the Board requests otherwise. He may participate in discussions but shall not vote.
19. Mr. Waugh reported on plans for the inauguration of President Babbidge on October 20, 1962. Trustees are asked to report to the Green Room of the Albert N. Jorgensen Auditorium building at 9:30 that morning. Parking space will be reserved for them at the stage entrance of the Auditorium building. The Board discussed briefly the transfer of \$15,000 within the University's accounts which was recently authorized by the state's Finance Advisory Committee to cover expenses of the inauguration. Mr. Waugh explained the nature of these expenditures.
20. Mr. Budds read a telegram received this morning from President Jorgensen in Lansing, Michigan, stating that the officials of the Kellogg Foundation were making \$50,000 available this year for the salaries of a medical dean and for two medical professors and for secretarial service. An additional \$60,000 will be available for the same purpose this year or next year, if needed. The President is sending a complete report to the Trustees and to Mr. Babbidge.

Mr. Budds reviewed developments on the medical-dental school and read a letter from the Commissioner of Public Works indicating that Governor Dempsey was anxious to have this project pushed ahead as rapidly as possible. The Commissioner requested an early meeting with representatives of the University. Mr. Budds was asked to express to the Commissioner the Board's thanks for his interest, and to state that action on the part of the University would be pressed as rapidly as possible, but that it was necessary to await the arrival of the new President of the University on October first and the activation of the Professional Advisory Committee. It was felt that President Babbidge should activate this committee at the earliest reasonable time. The point was also made that the new Dean of the Medical School should be consulted as far as possible on these matters, and that to this end it would be advantageous to appoint a Dean as soon as possible.

21. Mr. Waugh reminded the Trustee members of the Trustee-Administration-Faculty Committee that this committee is scheduled to meet immediately after the October meeting of the Board. It was suggested that it would be helpful if an agenda of this meeting could be sent to committee members in advance. Mr. Waugh was asked to solicit agenda items from faculty members of the committee, and he requested Board members, in turn, to let him know if they had matters which should be discussed.
22. It was VOTED: to hold the next meeting of the Board in Storrs at 10:30 a.m. on October 10.
23. Mr. Watson reported on a recent meeting which he and Mr. Ryan had held with Mr. Kevin Dunne, President of the Student Senate, in an effort to get a constitution drawn up for the Student Government. He pointed out that this matter has been under discussion with succeeding groups of student leaders since 1953, and that he feels it is highly important that the matter be brought to an early conclusion. Mr. Watson is to meet with student leaders on this matter after today's meeting of the Board of Trustees.
24. Mr. Gill read to the Board a letter which President Jorgensen had received from Mr. Foster Richards, Chairman of the Mansfield Board of Education, offering their assistance in connection with the plans for expansion of the Edwin O. Smith School. Mr. Gill assured the Board that the Mansfield authorities realize that it is their primary responsibility, rather than that of the Board of Trustees, to support this project.
25. No other business appearing, the meeting was adjourned at 1:00 p.m.

Respectfully submitted,

Albert E. Waugh

For

J. Ray Ryan

Secretary