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Minutes, September 19, 1951

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
held in Storrs, September 19, 1951

Present:	Mr. Bishop	Mrs. Mahoney	Mr. Staples
	Mr. Brock	Mrs. Poses	Mr. Suisman
	Mr. Christensen	Sister Rosa	Mr. Warncke
	Mr. Hook	Mr. Ryan	Mr. Watson
	Mr. Jorgensen	Mr. Shippee	

1. The minutes of the meeting of May 16, 1951, having been mailed out, were approved without being read.
2. Election of Officers. Mr. James W. Hook was re-elected Vice President and Chairman of the Board, and Mr. J. Ray Ryan was re-elected Secretary of the Board.
 - (a) THE BOARD VOTED to approve the President's recommendation that a special finance committee be appointed. Trustees Shippee, Brock, and Watson were appointed to the committee.
3. THE BOARD VOTED to accept the following resignations:
 - (1) Evelyn Anton, Infirmary Nurse, effective July 1, 1951.
 - (2) Allen B. Barton, Instructor in Civil Engineering, effective September 1, 1951.
 - (3) Hans A. Benesi, Assistant Professor of Chemistry, effective September 16, 1951.
 - (4) Clara C. Cervery, Dean of the School of Home Economics, effective September 26, 1951.
 - (5) Robert L. Custer, Research Assistant in Chemistry, effective September 1, 1951.
 - (6) Jean DeLaney, Instructor in Child Development, effective September 16, 1951.
 - (7) George DiCicco, Research Fellow, College of Pharmacy, effective September 1, 1951.

3. (8) Olga E. Engelhardt, Assistant Professor of Psychology, effective September 16, 1951.
 - (9) Frederick Feibel, Assistant Instructor in Animal Diseases, effective October 1, 1951.
 - (10) Miller C. Feibel, Assistant Instructor in Animal Genetics, effective September 16, 1951.
 - (11) Horace J. Fuller, Assistant Professor of Economics, College of Pharmacy, effective September 1, 1951.
 - (12) John H. Helve, Instructor in Mechanical Engineering, effective September 16, 1951.
 - (13) Allan Juster, Instructor in Mechanical Engineering, effective September 1, 1951.
 - (14) Curtis G. Keyes, Associate Professor of Floriculture, effective October 1, 1951.
 - (15) Ellis R. Lippincott, Instructor in Chemistry, effective September 16, 1951.
 - (16) Richard Marland, Assistant Professor of Dairy Manufacturing, effective July 7, 1951.
 - (17) Barbara W. Norman, Instructor in Child Development, effective September 16, 1951.
 - (18) Francis Pysz, Instructor in Civil Engineering, September 1, 1951.
 - (19) Harvey S. Sadow, Research Assistant in Chemistry, effective July 1, 1951.
 - (20) Virginia Smith, Infirmary Nurse, effective September 1, 1951.
 - (21) Gloria Suslow, Music Librarian, effective July 1, 1951.
 - (22) Ann Yacek, Infirmary Nurse, effective September 16, 1951.
 - (23) Leo C. Wilderman, Instructor in Physical Education (Sports Editor), effective September 10, 1951.
4. THE BOARD VOTED to approve the following appointments:
- (1) Edwin Sears Ailing, M.Eng., Instructor in Civil Engineering, \$34.80 including economic increase of \$24.00, September 1, 1951. Replacing Francis Pysz.
 - (2) Elmer D. Baldwin, M.A., Research Technician in Rural Sociology, \$37.20 including economic increase of \$24.00, June 25, 1951 to July 1, 1952.
 - (3) David B. Beard, Ph.D., Instructor in Physics, \$42.00 including economic increase of \$24.00, September 16, 1951. Replacing Otis R. Gilliam.

4. (4) Jane Snow Becker, M.S., Assistant Professor of Foods and Nutrition, \$4080 including economic increase of \$240, September 16, 1951. Replacing Onnales Jones.
- (5) Howard Brand, Ph.D., Instructor in Psychology, \$3960 including economic increase of \$240, September 16, 1951. Replacing George W. Boguslavsky.
- (6) James Royal Case, M.A., Associate Professor, Agricultural Extension, \$5400 including economic increase of \$240, May 16, 1951. Replacing Warren E. Schmidt.
- (7) Nancy Clark, B.A., Library Assistant, \$2340 including economic increase of \$240, September 16, 1951. Replacing Rosalie Tudsca.
- (8) Helen Cronin, R.N., Infirmary Nurse, \$2760 including economic increase of \$240, July 16, 1951. Replacing Jessie B. Tompkins.
- (9) Sydney H. Croog, M.A., Instructor in Sociology and Anthropology, \$3600 including economic increase of \$240, September 16, 1951. Reappointment.
- (10) Thomas J. Cusick, M.A., Administrative Assistant, Division of Student Personnel, \$3480 including economic increase of \$240, September 16, 1951.
- (11) Elna Daniels, M.S., Assistant Professor of Institution Management and Foods, \$4080 including economic increase of \$240, September 16, 1951. Replacing Geraline Henneberry.
- (12) Ella A. Dye, M.S., Assistant Professor of Social Work, School of Social Work, \$5520 including economic increase of \$240, September 1, 1951. Replacing Marjorie Case.
- (13) Kenneth W. Forman, M.A., Instructor in Art, \$3480 including economic increase of \$240, September 16, 1951.
- (14) Lynn Glazier, M.S., Assistant Professor of Dairy Manufacturing, \$5340 including economic increase of \$240, September 16, 1951.
- (15) Ada Goldberg, M.S., Instructor in Child Development and Family Relationships, \$3720 including economic increase of \$240, September 16, 1951. Replacing Barbara Norman.
- (16) Lovina Goodale, B.A., Library Assistant, \$2340 including economic increase of \$240, July 1, 1951. Replacing Mary Cusati.
- (17) Allan H. Hammar, M.A., Instructor in Animal Diseases, \$3360 including economic increase of \$240, October 16, 1951. Replacing M. Jeanne Kahake.
- (18) Virginia Lee Hargrove, B.A., Library Assistant, \$2340 including economic increase of \$240, October 16, 1951. Replacing Clarice Claps.
- (19) Valerie Hotchkiss, B.S., Research Technician in Animal Diseases, \$2640 including economic increase of \$240, October 1, 1951. Replacing Frederick Feibel.

4. (20) George G. Judge, M.S., Assistant Professor of Agricultural Economics, \$4800 including economic increase of \$240, August 1, 1951. Replacing Richard A. King.
- (21) Walter A. Kaess, Ph.D., Instructor in Psychology, \$4080 including economic increase of \$240, September 16, 1951. Replacing Olga deC. Engalhardt.
- (22) Evelyn W. Knowlson, B.S., Library Assistant, \$2340 including economic increase of \$240, November 8, 1951. Replacing Beverly Reedy.
- (23) John B. LeRoy, M.D., Associate University Physician, \$6360 including economic increase of \$120, September 16, 1951.
- (24) Robert J. Leslie, A.M., Instructor in Foreign Languages, \$3600 including economic increase of \$240, September 16, 1951. Replacing Oscar Fasel.
- (25) Harold Lewis, M.S., Assistant Professor of Social Work, School of Social Work, \$5160 including economic increase of \$240, September 16, 1951. Replacing Mary Stark.
- (26) David P. Lindorff, M.S., Assistant Professor of Electrical Engineering, \$4980 including economic increase of \$240, September 1, 1951. Replacing N. R. Scott.
- (27) Lela Lillian Lones, M.S., Assistant Professor of Related Art and Clothing, \$4080 including economic increase of \$240, September 16, 1951. Replacing Helen M. Watts.
- (28) Grover E. Maxwell, Ph.D., Instructor in Chemistry, \$4080 including economic increase of \$240, September 16, 1951. Replacing H.A. Benesi.
- (29) Ruth J. McClelland, B.A., Library Assistant, \$2340 including economic increase of \$240, September 16, 1951. Replacing Janet Roberts.
- (30) Mary C. Miller, M.S., Instructor in Housing and Home Management, \$3840 including economic increase of \$240, September 16, 1951.
- (31) Verna Moulton, M.A., Assistant Professor of Textiles and Art, \$4260 including economic increase of \$240, September 16, 1951. Replacing Pearl G. Widmer.
- (32) Joseph A. Palermo, A.M., Instructor in Foreign Languages, \$3600 including economic increase of \$240, September 16, 1951. Replacing A. L. Ellison.
- (33) Robert A. Peters, M.S., Assistant Professor of Agronomy, \$4800 including economic increase of \$240, October 1, 1951. Replacing Henry Dorsey.
- (34) Beverly Reedy, BSE, Junior Librarian, \$2940 including economic increase of \$240, November 8, 1951. Replacing Jeanne Field.

4. (35) Gerson B. Robinson, Ph.D., Instructor in Mathematics, \$3480 including economic increase of \$240, September 16, 1951. Replacing A.M. Curran and George K. White.
- (36) Henry Hugo Samuelson, B.S., Instructor in Mechanical Engineering, \$3480 including economic increase of \$240, September 1, 1951. Replacing Alan Juster.
- (37) Karl L. Selig, M.A., Instructor in Foreign Languages, \$3360 including economic increase of \$240, September 16, 1951. Replacing James Couch.
- (38) Doris S. Stockton, B.Sc., Instructor in Mathematics, \$3480 including economic increase of \$240, September 16, 1951. Reappointment.
- (39) Donald Thompson, Ph.D., Instructor in Chemistry, \$3840 including economic increase of \$240, September 16, 1951.
- (40) Marvin Tobin, M.A., Research Associate in Chemistry, \$4080 including economic increase of \$240, September 16, 1951.
- (41) John Lewis Traugott, Ph.D., Instructor in English, \$3600 including economic increase of \$240, September 16, 1951. Replacing Harry Belgrade.
- (42) George Arthur VanHorn, M.A., Assistant Professor (Assistant Agricultural Editor), \$4800 including economic increase of \$240, September 10, 1951. Replacing Robert E. Parker.
- (43) Barron Crowell Watson, B.S., Instructor in Mechanical Engineering, \$3840 including economic increase of \$240, September 16, 1951. Replacing John Henry Helve.
- (44) Kenneth George Wilson, Ph.D., Instructor in English, \$3480 including economic increase of \$240, September 16, 1951.
- (45) George Zaronas, A.B., Instructor, Publications and Mailing, (Supervisor, College of Agriculture Mailing Room), \$3360 including economic increase of \$240, June 16, 1951. Replacing Michael Lombardi.
- (46) Henry Zatskis, Ph.D., Instructor in Mathematics, \$3480 including economic increase of \$240, September 16, 1951. Replacing Joseph Doran.
5. THE BOARD VOTED to accept and place on file the following requests for leave of absence:
- (1) Arthur Anderson, Instructor in Electrical Engineering, leave with pay June 12-30 and September 1-14, 1951. Work on research project.
- (2) Vernon Anderson, Associate Professor of Education, sabbatic leave 1952-53. Study and research.
- (3) Frank Ash, Associate Professor of Business Education, sick leave from May 1, 1951 to June 16, 1951.

5. (4) A. B. Barton, Instructor in Civil Engineering, leave with pay June 15-July 1 and September 1-15, 1951. Position in industry.
- (5) Howard W. Butler, Assistant Professor of Mechanical Engineering, sabbatic leave 1951-52.
- (6) Fred A. Casal, Assistant Professor of History, leave without pay 1951-52.
- (7) William O. Drinkwater, Instructor in Vegetable Gardening, leave without pay July 1, 1951 to July 1, 1952. Study for doctorate.
- (8) C. A. Erzen, Assistant Professor of Civil Engineering, leave with pay June 15-July 1 and September 1-15, 1951. Position in industry.
- (9) Franklin O. Fingles, Registrar, sick leave June 25 to August 15, 1951. Automobile accident.
- (10) Louis L. Gerson, Instructor in Government and International Relations, leave without pay 1951-52. Further study as result of Ford Foundation Fellowship.
- (11) John H. Helve, Instructor in Mechanical Engineering, leave with pay July 1-15, Position in industry.
- (12) Henry S. Johnson, Professor of Chemistry, leave without pay 1951-52.
- (13) Wendell Kinsey, Associate Professor of Physics, sick leave for fall semester 1951-52.
- (14) Robert S. LaRue, Instructor in Physics, military leave effective September 16, 1951.
- (15) J. C. Levenson, Instructor in English, leave without pay 1951-52. Further study.
- (16) Joseph M. Loughlin, Director, Institute of Public Service, leave without pay October 1, 1951 to October 1, 1952.
- (17) D. M. Marshall, Instructor in Mechanical Engineering, leave with pay June 15-30 and September 1-15, 1951. Summer position.
- (18) Franklin McCamey, Assistant Professor of Wildlife Management, military leave effective September 16, 1951.
- (19) A. L. Mirsky, Instructor in Civil Engineering, leave with pay June 15-30 and September 1-15, 1951. Summer position.
- (20) R. L. Moruzzi, Instructor in Electrical Engineering, leave with pay June 19-30 and September 1-10, 1951. Summer position.
- (21) Charles A. Owen, Assistant Instructor in English, sabbatic leave fall semester 1952-53. Further study.

5. (22) John Parker, Instructor in Mechanical Engineering, leave with pay June 11-July 1, 1951. Position in industry.
- (23) H. A. Sawyer, Associate Professor of Civil Engineering, leave with pay June 11-30, 1951.
- (24) Norman Scott, Assistant Professor of Electrical Engineering, leave with pay June 4-7 and June 11-30, 1951. Defense work.
- (25) Agnes Shaw, Infirmary Nurse, sick leave with pay from August 5-19, 1951.
- (26) William P. Snavely, Assistant Professor of Economics, leave without pay 1951-52. Further study as result of Ford Foundation Fellowship.
- (27) William D. Starnes, Instructor in History, leave without pay 1951-52. Further study as result of Ford Foundation Fellowship.
- (28) Aubrey C. Tobey, Instructor in Mechanical Engineering, leave with pay June 11-July 1, 1951. To report for active duty in armed forces. Military leave effective September 1, 1951.
- (29) Robert Warnock, Professor of English, leave without pay second semester 1951-52. Research in Europe.
- (30) Cora Webb, Home Demonstration Agent, sabbatic leave October 1, 1951 to April 1, 1952, and leave without pay for April and May 1952.
- (31) Edgar Zwilling, Associate Professor of Animal Genetics, sabbatic leave September 1, 1951 to September 1, 1952.
6. THE BOARD VOTED to accept the request for retirement of Marjorie W. Jones, University Recorder, Division of Student Personnel, and the President was requested to initiate the appropriate forms and also to express to Mrs. Jones on behalf of the Board of Trustees, sincere appreciation for the many years of loyal and effective service to the University and to the State.
7. THE BOARD VOTED to accept the following scholarships and gifts and instructed the President to write appropriate letters of appreciation:
 - (1) Gift of \$600 to the College of Pharmacy by Kappa Psi Pharmaceutical Fraternity, graduate and undergraduate chapters, for equipment for new Pharmacy building.
 - (2) Gift of \$50 to Institute of Public Service from Municipal Finance Officers Association of Connecticut in appreciation for work done by the Institute.
 - (3) Gift of Elliott Addressograph to College of Pharmacy by the Student Council.
 - (4) Gift of \$163 to College of Pharmacy by Senior Class, to be used for article of equipment for new building.

7. (5) \$450 for scholarships in the College of Agriculture and Ratcliffe Hicks School of Agriculture from the Charles H. Hood Dairy Foundation for academic year.
- (6) \$400 to cover 1951-52 grant to School of Home Economics for scholarships from Sears-Roebuck Foundation.
- (7) \$1075 to cover 1951-52 grant to College of Agriculture for scholarships from Sears-Roebuck Foundation.
- (8) \$100 scholarship to College of Agriculture from Connecticut Nurserymen's Association.
- (9) \$55.06 for scholarships from income of Ratcliffe Hicks Trust "A" Fund account, to be used for students enrolled in Ratcliffe Hicks School of Agriculture.
- (10) Gift of 132 classical record albums to Music Department from Dr. and Mrs. Omohundro, Fairfield, Connecticut.
8. The President presented to the Board a schedule of grants for research for the coming year. The President pointed out that those checked are annual recurring grants; all other are special and short term. No action was required on the annual recurring research grants since they are covered by State statutes. THE BOARD VOTED to accept all the other grants as listed.
9. THE BOARD VOTED to approve a correction in the minutes of May 16, 1951 regarding the application fee of \$10.00 for full-time graduate students. The action of May 16 should have applied only to full-time graduate students in the School of Social Work.
10. THE BOARD VOTED to appoint A. Ward Spaulding of Suffield as the Board of Trustees' representative on the Board of Control of the New Haven Experiment Station.
11. The President reviewed the summary of operating expenditures for the fiscal year 1951-52 by sources and recommended the approval of the budget as set up within the funds made available by the 1951 General Assembly. The Board reviewed, and with expressions of concern, the appropriations voted by the 1951 General Assembly for operating purposes at the University and the effect upon the qualitative development of the University. The accreditation of several professional schools and colleges will be difficult to maintain. Class enrollments and teaching loads must, of necessity, be too large. No funds will be available for independent research in connection with the growing Graduate School enrollment. Funds will not be available for improving teaching and research laboratories. Travel in the interest of the University will be eliminated for all but several departments.

THE BOARD VOTED to adopt the budget as presented by the administration, prepared on the basis of funds made available.

12. The President presented to the Board, Comptroller Riccio's recommendations for adjustments in accounts and to be effective as of April 30, 1952. THE BOARD VOTED to approve the recommendations of Comptroller Riccio and these approved adjustments are made a matter of record in the minutes.
13. The President discussed the problem of properly integrating the six R.O.T.C. options at the University. To clarify the procedure to be followed, the President addressed the attached letter to the P.M.S. & T. and to the P.A.S. & T. This letter is made a matter of record in the minutes for purposes of reference.
14. The President discussed with the Board of Trustees the need for additional scholarship funds. The President reviewed a statement in letter form with reference to the collection of funds from private sources. The Board approved, in principle, the statement made by the President and urged him to proceed in developing a plan for securing scholarship funds.
15. The President discussed with the Board the necessity for improving the campus road system. Professional assistance from the Traffic Commission, highway engineers, and local experience gave direction to the recommended changes. THE BOARD VOTED to approve the elimination of all secondary roads as indicated on the attached chart. All roads indicated in red crayon are to be eliminated.
16. The President presented to the Board information forwarded by Comptroller Riccio having to do with the investment of the Harry Eaton Stewart Scholarship Fund totaling \$28,640.56. THE BOARD VOTED to refer the matter to the special finance committee of the Board of Trustees and with power to act. Mr. Shippee, representing the finance committee, indicated that he would contact Mr. Riccio with reference to the matter. Mr. Shippee will report at the next meeting of the Board.
17. The President presented to the Board of Trustees a recommendation from the Alumni Association that the services of Roy Jones Guyer to the University be recognized in connection with the new gymnasium for men. THE BOARD APPROVED the recommendation of the President that the gymnasium proper (that is, the large gymnasium floor area) be named in honor of Roy Jones Guyer. It was agreed that the President, with the assistance of appropriate staff members, would arrange for the preparation and location of a plaque with a suitable legend.
18. The President discussed the inadequacies of the present University incinerator which was almost completely destroyed by fire over a year ago. Reduction in funds appropriated to the University makes it impossible to make the present incinerator adequate to meet the increased load.

Mr. Wallace A. Moyle, Plant Superintendent, and Mr. L. C. Riccio, University Comptroller, after discussing the matter with the Public Works Department and the State Health Department, now recommend the construction of an incinerator pit, properly covered in order to meet the situation on a temporary basis. The proposed plan provides all precautions to eliminate fire and to conform to health regulations. THE BOARD VOTED to approve the plan as a temporary measure.

19. By statute, the head of each institution or agency is required to prepare an annual administrative report to be presented to the Governor. The President has conformed to this requirement and a copy of the annual administrative report is now in the hands of the Governor, with a copy to the Commissioner of Finance. The President presented a copy to Mr. Hook, Chairman of the Board, and advised the other trustees that copies would be forwarded to them soon.

20. The matter of the President's emolument for his services to the University was thoroughly discussed, the President, at the Board's request, having absented himself from the meeting during the discussion. The Chairman then stated that he had been informed by Mr. Riccio, Comptroller of the University, that the President's salary is now \$11,880 and that he had not availed himself of the \$500.00 allowance for annual expenses since 1938 because of State rulings about reporting such expenses that he feared, if carried out and made public, might bring embarrassment to guests he entertained.

The Chairman also stated that a salary of \$11,880 is less than that paid to the President of any Land-Grant College with comparable enrollment, and less than the salary paid at Wesleyan, Trinity and Yale. Considering the changes in the purchasing power of the dollar and increases in taxes, he said the President today is actually earning less than when he was employed.

After full discussion, IT WAS VOTED that the annual salary of the President be increased from \$11,880 to \$14,880 which includes the October 1, 1950 economic increase of \$120, to take effect retroactively to June 13, 1951, the date established by the State for increases given to other agency and institution heads, other conditions of his employment to remain unchanged.

21. The President read to the Board of Trustees a letter received from Mrs. Geraldine B. Henneberry on September 3, in which she protests the action of the administration in not reappointing her for the coming year. All correspondence with reference to the matter was presented to the Board.

It is the intent of the University administration and the Board of Trustees to meet fairly and justly all obligations with reference to employees of the University. However, the Board felt that it should have the advice of the Attorney General regarding the interpretation of the "Six months' notice provision" of the Board's policy on employment, promotions, and tenure.

22. THE BOARD VOTED to hold a special meeting on October 31, 1951 at 11 a.m. at the campus in order to complete the agenda prepared for this meeting.

Respectfully submitted,

-s- J. Ray Ryan
Secretary