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Minutes, March 18, 1964

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COMPTROLLER'S OFFICE
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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
Held in Storrs, March 18, 1964

The meeting was called to order at 10:35 a. m. by the Chairman, Mr. Budds. Those present were: Mesdames Bailey and Sterling and Messrs. Bishop, Budds, Driscoll, Gill, Holt, McCormick, and Watson.

Also present were President Babbidge, Vice Presidents Waugh and Evans.

All actions taken at the meeting were by unanimous vote.

1. The minutes of the meeting of January 15, 1964 were approved.
2. Mr. Watson, reporting for the Finance Committee, stated that the University was asked to present a six-year building program to the State Building Commission by March 16, 1964, but permission was secured to postpone submission until after today's meeting. The University's Committee on Long Range Planning will presumably not complete its studies and make its report to the Board until next fall. Under these circumstances many decisions concerning future requests must be tentative and subject to revision. Permission has been secured to submit building requests for the Medical and Dental Schools and related activities separately, and they are not included here. With this explanation, Mr. Watson presented a schedule of anticipated capital requirements for the next three biennia. A copy of this schedule is attached.

THE BOARD VOTED to authorize the submission of the schedule to the Building Commission with a covering letter indicating that the projects listed for 1967-69 and for 1969-71 are tentative and subject to revision.

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3. Mr. Waugh reported that applications for admission for next fall are running some 20% above last year. It now appears that we will finally receive approximately 12,000 applications. Last fall we were forced by lack of staff and space to deny admission to over 500 fully qualified Connecticut residents, and if it were not for the availability of added staff and dormitory facilities it would apparently be necessary to turn away something over 600 next fall. Even with added resources it appears that we shall be forced to deny admission to between 100 and 200 fully qualified Connecticut residents. Mr. Waugh noted the increasing difficulty facing Connecticut residents who wish to attend colleges in other states, and read a pertinent news item from the New York "Times" which specifically mentioned that one large middle-western state university is considering the imposition of restrictions on the admission of students from five eastern states, including Connecticut, on the ground that these states "were not doing enough for public higher education."
4. Mr. Bishop commented on recent activities of the state's Commission on Higher Education.
5. Returning to the problem of admissions, President Babbidge pointed out that the proportion of male students in our undergraduate body has been falling for some time. During the past ten years the number of women in the undergraduate student body has risen approximately 75% while there has been an actual decline in the number of men. Last fall we admitted almost exactly equal numbers of men and women. If we continue to admit solely on the basis of high school standing and test scores, it is apparent that the women in the student body will soon out-number the men, quite possibly by a considerable margin. This would have social handicaps within the institution, but, more important, we must keep in mind the fact that in our society it is true, and likely to remain true for some time, that men are the major bread-winners. If we do not have resources to educate all qualified applicants who desire an education, there are compelling reasons for giving some preference to the education of men.

The Board discussed this and related problems at great length, laying it aside once and then returning to discuss it even more fully. Mr. Driscoll pointed out that the published admission requirements make no mention of discrimination between the sexes, and he warned against the dangers in establishing "hidden requirements." It was pointed out that this is precisely the reason that the matter was being discussed in open Board meeting in the presence of the press. It was also pointed out that men and women students tend to elect different sorts of programs within the institution, and hence that the admission of disproportionately large numbers of women would overtax some programs and provide an inadequate number of students for others.

It was the sense of the Board that, in view of the fact that it is impossible to admit all qualified applicants, the President be authorized for the coming year to admit male and female applicants in approximately equal numbers.

6. THE BOARD VOTED to take from the table a proposal to amend the Board's By-Laws which had been presented at the January meeting (Board Minutes pp. 3248-9, item 4) and to adopt the amendment as follows:

Section El, Article X. The Provost's Council shall consist of the Provost, the Deans of the Schools and Colleges on the Storrs campus, the Dean of the School of Social Work, the Dean of Students, the Dean of Continuing Education Services, and the Director of University Libraries. The Provost is authorized to add others to the list temporarily for the consideration of specific matters.

7. Mr. Waugh presented a proposal to formalize the Council of Deans by the adopted of the following new By-Law:

The Council of Deans

1. Membership. The Council of Deans shall consist of the Deans of the various Schools and Colleges, the Dean of Students, and the Dean of Continuing Education Services.
2. Functions. The Council furnishes a forum in which the deans may discuss matters of common interest.

The President proposed that the By-Laws be amended by striking out the first two sentences of the first full paragraph on page 46 of the new eighth edition of the By-Laws, copies of which were distributed today. The two sentences to be eliminated read as follows:

Members of the professional staff who are employed for teaching (as distinguished from persons appointed in the library, the infirmary, the divisions and other non-teaching posts) will ordinarily be assigned full time teaching duties in the first instance. If they then demonstrate an interest in and a capacity for other types of assignment (administrative or research) they may be assigned duties in those areas as a part of their regular loads if such assignment is consistent with the needs of the University and if the budget permits.

THE BOARD VOTED to lay these two matters on the table until the next regular meeting of the Board, and to include them in the call for that meeting.

8. THE BOARD VOTED to designate the University's new school of dental sciences as The School of Dental Medicine.
9. In view of difficulties in securing graduate assistants in certain areas for next year, and of the dependence of the teaching program on such assistants, THE BOARD VOTED to authorize a special emergency salary rate of \$2520 for nine months to be used only in a few cases selected by the Provost. Funds are not available to make this adjustment general.

10. The agenda listed an item calling for "Discussion of possibility of leasing University land for the building and operation of a motel." President Babbidge stated that the discussion of this item would presumably involve discussion of prices and other terms, and that it would not be in the public interest to have these matters known to persons who had an interest in bargaining with the state. He asked that the matter be transferred to the agenda for the executive session, and it was so transferred.
11. Mr. Evans presented a request from Thomas Nanos of the Blue and White Restaurant for the privilege of connecting to the University sewer system. In view of the fact that Mr. Evans had already been instructed to attempt to solve this problem on a community basis, THE BOARD VOTED to deny the request, but to ask Mr. Evans to confer with authorities of the Town of Mansfield to see if arrangements can not be made to solve the problem for all private owners in the area of the Blue and White Restaurant instead of approaching the matter piecemeal.
12. Mr. Evans reported that the Board of Education of the Town of Willington has inquired concerning the possibility that qualified students from that Town might be accommodated in the University's Edwin O. Smith School.

THE BOARD VOTED to instruct Mr. Evans to inform the Willington Board of Education that the facilities of the Edwin O. Smith School are inadequate to accommodate their students.

13. The President reported to the Board that, in accordance with the Board's regulations (p. 1864, October 31, 1951), he had appointed thirteen students and one faculty member to the Student Union Board of Governors.
14. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and instructed the President to write appropriate letters of appreciation:
 - (1) \$250 Cook Foundation to provide financial aid to Patricia G. Francoeur.
 - (2) \$960 Yale University to provide financial aid to the following:

Richard R. Beck	\$80
Gary Clarke	80
Cecilia E. Dayton	80
Diane L. Dorsett	80
Elizabeth A. Gibbs	80
Melvin R. Horn	80
Richard G. Horn	80
Joel F. Hunt	80
Howard Z. Nobleman	80
Richard B. Searle	80
Bohdan I. Snihurowych	80
David P. Stickney	80

14. Continued

- (3) \$250 Ridgefield Parent Teacher Association to provide financial aid to Natalie Marinelli.
- (4) \$150 Carle Place Public Schools, Carle Place, N. Y. to provide financial aid to Alfred Kelland.
- (5) \$1000 Insured Tuition Payment by Richard C. Knight Insurance Agency for the account of the following:

Elaine Spinhoven	\$500
Marilyn Martinson	500

- (6) \$2875 The William H. Chapman Foundation to provide financial aid to the following:

John Coleman	\$225
Eugene Cushman	200
Barbara Gianakos	300
Cynthia Goodman	250
Raymond Gustini	200
Naomi Lubin	300
Robert McKinney	200
Thomas McLaughlin	200
Arlene Rambush	250
Willie Lee Turner	300
Dennis Walter	150
Stephen Zrenda	300

- (7) \$43.20 Careers Incorporated to be added to Financial Aid Account.
- (8) \$250 Berlin High School to provide financial aid to Robert King.
- (9) \$200 The Cuno Foundation to provide financial aid to Florence Modelski.
- (10) \$125 Kiwanis Club of Manchester to provide financial aid to Judith McAuley.
- (11) \$400 National Merit Scholarship Corp. to provide financial aid to Nancy E. Saccoccio.
- (12) \$100 The Polish Business and Professional Men's Association of New Haven to provide financial aid to Dorothy Mislick.
- (13) \$1000 Insured Tuition Payment by Richard C. Knight Insurance Agency for the account of Gerald N. Stevens.
- (14) \$200 Wayland Parent-Teachers Association to provide financial aid to Edward F. Barclay, Jr.

14. Continued

- (15) \$250 Lions Club of Westerly, R. I., to provide financial aid to Philip R. Daley.
- (16) \$350 New England Chapter of Arthritis and Rheumatism Foundation to provide financial aid to the following:
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|----------------|-------|
| Barbara Morash | \$275 |
| Mary J. Cote | 75 |
- (17) \$205 Western Golf Association to provide financial aid to Barry Petrasko.
- (18) \$100 Putnam Emblem Club No. 209 to provide financial aid to Judith Szimanouskas.
- (19) \$100 Windham Center Parent Teachers Group to provide financial aid to Sandra Shashok.
- (20) \$100 National Council of Jewish Women to provide financial aid to Sandra Westerman.
- (21) \$50 The Board of Education and Publication of the American Baptist Convention to provide financial aid to Linda A. Melle.
- (22) \$200 Southbury Training School Employees Scholarship Association to provide financial aid to Patricia McCormick.
- (23) \$98 Pratt & Whitney Company, Inc. to provide financial aid to Patricia Jane Burns.
- (24) \$100 Dartmouth Horsemen's Association to provide financial aid to June L. Potter.
- (25) \$250 Schenley Wholesalers Foundation, Inc. to provide financial aid to Lewis C. Maruzo.
- (26) \$150 Calderari-Hoxsie-Schubert Memorial Fund to provide financial aid to Sandra J. Roberts.
- (27) \$75 Pratt & Whitney Aircraft to provide financial aid to Michael Aleksa.
- (28) \$75 New London High School Future Teachers Club to provide financial aid to Rose Ann Keating.
- (29) \$100 Howard Memorial Fund to provide financial aid to Robert Tillman.

14. Continued

- (30) \$600 Elks National Foundation to provide financial aid to Judith H. Smith.
- (31) \$150 The Wilton High School Scholarship Committee to provide financial aid to Kurt Schaaf, Stamford Branch student.
- (32) \$1000 Elsie A. Brown Fund to provide financial aid to David Maclean.
- (33) \$100 Samuel Hughes Watts Memorial Foundation to provide financial aid to Ralf Schaarschmidt.
- (34) \$300 Knights of Columbus, New York State Council, to provide financial aid to Dennis M. Walsh.
- (35) \$750 Superior Combustion Industries, Inc. to provide financial aid to Cynthia C. Weigard.
- (36) \$175 Greenfield Foundation, Greenfield Tap & Die, to provide financial aid to Jeanne F. Desautels.
- (37) \$50 National Association for the Advancement of Colored People to provide financial aid to Beverly A. Hunter.
- (38) \$1055 Insured Tuition Payment by Richard C. Knight Insurance Agency for the account of the following:

Michael J. Conway	\$500
George Bossert, III	555
- (39) \$100 Amesbury Alumni Association to provide financial aid to Katherine Kozacka.
- (40) \$150 The W. J. Munson Fund to provide financial aid to Frances Elaine Carney.
- (41) \$65.30 Ellington High School Community Scholarship Association to provide financial aid to Marjorie Heintz.
- (42) \$30 The United Illuminating Company under matching gift program.
- (43) \$25 Combustian Engineering, Inc. under matching gift program.
- (44) \$25 Ralston Purina Company under matching gift program.
- (45) \$25 General Foods Fund, Inc. under matching gift program.
- (46) \$50 Olin Mathieson Charitable Trust under Olin Plan for matching gifts.

14. Continued

- (47) \$15 The United Illuminating Company under matching gift program.
- (48) \$10 Mutual Boiler and Machinery Insurance Co. under matching gift program.
- (49) \$75 Civitan Club of Wethersfield to provide financial aid to Lorraine DiCicco.
- (50) \$100 Insured Tuition Payment by Richard C. Knight Insurance Agency for the account of Elaine Spinhoven.
- (51) \$400 The William H. Chapman Foundation to provide financial aid to Carlton Sutton.
- (52) \$125 Stamford P. T. A. Council to provide financial aid to Jeanne L'Heureaux.
- (53) \$405 John E. Rath Foundation, Inc. to provide financial aid to Dorrig Glenn Jackson.
- (54) \$75 Wesleyan University to provide financial aid to Lee Wood.
- (55) \$250 Rotary Club of Wethersfield to provide financial aid to the following:

Wallene A. Zima	\$100
Judith A. Smith	75
John J. Chiarizio	75
- (56) \$250 Schlumberger Well Surveying Corporation to provide financial aid to Gyula S. Samodai.
- (57) \$75 Wesleyan University to provide financial aid to Brian McKinlay.
- (58) \$250 Dover Foundation, Inc. to provide financial aid to William S. Dancer.
- (59) \$100 National Association American Business Clubs to provide financial aid to Linda Lee Larson.
- (60) \$250 Waterford Scholarship Fund Committee to provide financial aid to Katherine Hnat.
- (61) \$250 Schenley Wholesalers Foundation, Inc. to provide financial aid to JoAnne M. Wegrzyn.
- (62) \$25 Roger F. Prokop Memorial Fund contribution.

14. Continued

- (63) Gift of 45 shares of American Home Products Corporation to Department of Animal Industries to be used in graduate student program for research in beef cattle.
- (64) \$3687.50 Balance under terms of Will of Bruno E. Doss, to be added to Bruno E. Doss Scholarship Fund.
- (65) \$500 J. Walton Bissell Foundation to provide financial aid to Charlene Southergill.
- (66) \$150 Citizens Scholarship Foundation of North Kingstown and Exeter to provide financial aid to Margaret Shea Cook.
- (67) \$1200 The Cook Foundation, Inc. to provide financial aid to the following:
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|-----------------------|-------|
| Dorothy V. Mitchill | \$500 |
| Louis F. Villa | 350 |
| Francis V. Villa, Jr. | 350 |
- (68) \$250 Albert H. and Reuben S. Stone Fund to provide financial aid to David J. Wolanske.
- (69) \$390 First National Stores, Inc. to provide financial aid to Thompson Ellis.
- (70) \$5 Mrs. Lucille Behrens, New York City, to be added to John Livieri Memorial Scholarship Fund.
- (71) \$125 Kiwanis Club of Manchester, Inc. to provide financial aid to Judith J. McAuley.
- (72) \$125 Watertown High School to provide financial aid to Ronald Swanson.
- (73) \$100 Woodbury P. T. A. to provide financial aid to Gerry Anne Brown.
- (74) \$200 Watertown Manufacturing Co. to provide financial aid to Frances Carney.
- (75) \$500 Fairfield County Garden Clubs, Inc. Scholarship for 1964-65.
- (76) \$325 Phelps-Stokes Fund to provide financial aid to Lydia F. Akesson.
- (77) \$150 Women's Club of Hartford Senior High Schools to provide financial aid to Beverly Cohen.

14. Continued

- (78) \$1900 The Thesno Foundation Trust to provide financial aid to the following:

Donald Peet	\$800
John Peet	1100

- (79) \$250 Combustion Engineering, Inc. to be added to Financial Aid Fund.
- (80) \$800 Connecticut Union of Telephone Workers Scholarship for 1964-65.
- (81) \$400 United Student Aid Funds to provide financial aid to Delight A. Hagist.
- (82) \$200 Kate Sterling Bunnell Scholarship Endowment Fund to provide financial aid to Frank W. Barvenik.
- (83) \$2775 Rhode Island State Scholarship Fund to provide financial aid to the following:

Sandra M. Belmore	\$500
Margaret S. Cook	500
Joan L. Katz	125
Anne McKinnon	500
Meredith E. Redstone	175
Martha E. Sepe	500
Ann H. Warburton	475

- (84) \$280 Weyerhaeuser Company Foundation to provide financial aid to Susan A. Mohr.
- (85) \$75 UAW, Local No. 197, Plainville, Conn. to provide financial aid to Joanne Preslopsky.
- (86) \$25 B. F. Goodrich Fund, Inc. under matching grant program.
- (87) \$15 United Illuminating Company under matching grant program.
- (88) \$10 International Business Machines Corporation under matching grant program.
- (89) \$25 Raymond E. Graichen representing award to top ranking accountant in the form of Accountant's Handbook, School of Business Administration.
- (90) Gift of books from Dr. Gerald Timmons, Temple University, to School of Dental Medicine.

14. Continued

- (91) Gift of \$165.14 to Plant Science Department from Mrs. B. A. Brown in memory of her husband, B. A. Brown, formerly Professor of Agronomy. Money to be used for the purchase of books, publications, etc. for the Department and for marking books donated by Mrs. Brown from Mr. Brown's personal library.

In connection with these matters, Mr. Budds reported to the Board that Mr. Edward Sterling of South Norwalk, the husband of one of our Trustees, has made a generous gift to support graduate fellowships in Chemistry. President Babbidge reported that Chairman and Mrs. Budds have given a silver tea service to the School of Law, and that Senator Benton had given a fine original painting to the School of Law. These gifts will be included in a later list for presentation to the Board.

15. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$2000 New England Selective Breeding Association in support of research program in artificial insemination, under the direction of Department of Animal Industries.
- (2) \$300,000 Public Health Service grant for support of "Addition to Life Sciences Building."
- (3) \$5950 National Science Foundation in support of program entitled "Research Participation for College Teachers" under the direction of Dr. John T. Stock, Department of Chemistry.
- (4) \$82,500 Ford Foundation to "strengthen the Department of Economics as a resource for overseas consultation and training."
- (5) \$2500 Abbott Laboratories, North Chicago, in support of research on gallimycin for improved egg production and hatchability by chickens, under the direction of Dr. E. P. Singsen, Department of Poultry Science.
- (6) \$5000 Chas. Pfizer and Company, Inc. in support of program concerned with the studies on avian encephalomyelitis, under the direction of Dr. Roy E. Luginbuhl, Department of Animal Diseases.
- (7) \$2500 Merck Sharp & Dohme Research Laboratories in support of research on improving egg production through the feeding of antibiotics, under the leadership of Dr. L. D. Matterson, Department of Poultry Science.
- (8) \$2500 Charles H. Hood Dairy Foundation for research in the artificial breeding of dairy cattle, under the direction of Drs. W. A. Cowan and B. W. Pickett, Department of Animal Industries.

15. Continued

- (9) \$25,000 National Science Foundation in support of research entitled "Chemical Teratogenesis in Chicken Embryos" under the direction of Dr. Louis J. Pierro, Department of Animal Genetics.
- (10) \$1000 Harold P. Farrington, Danbury, to be added to Farrington Engineering Scholarship Account.
- (11) \$2500 Distillers Feed Research Council representing third year of support relative to the use of distillers' products in the feeding of poultry, under the direction of Poultry Science Department.
- (12) \$13,358 Vocational Rehabilitation Administration grant in support of program in the field of mental retardation, School of Social Work.
- (13) \$20,500 National Science Foundation in support of research entitled "Differentiation in Callus Tissue Cultures" under the direction of Drs. Earle H. Newcomer and Donald Wetherell.
- (14) \$1000 National Association of Artificial Breeders in support of project on artificial insemination, under the direction of Dr. Pickett, Department of Animal Industries.
- (15) \$2500 Sterling-Winthrop Research Institute in support of research on the development of an attenuated vaccine for infectious laryngotracheitis virus in chickens, under the direction of Drs. Luginbuhl and Tourtelotte, Animal Diseases Department.
- (16) \$30,500 National Science Foundation in support of research on "Deoxynucleotide Metabolism in the Embryo and its Relationship to Development," under the direction of Dr. Roth, Department of Zoology.
- (17) \$4361 Research Corporation as a Frederick Gardner Cottrell grant-in-aid for Dr. Carl W. David's research program entitled "A Spectroscopic Investigation of Intermolecular Forces," under the direction of Chemistry Department.
- (18) \$1500 Arbor Acres Farm, Glastonbury, in support of research on respiratory diseases of poultry, under the direction of Dr. Luginbuhl, Animal Diseases Department.
- (19) \$1000 National Association of Artificial Breeders in support of artificial insemination project being carried on under the supervision of Dr. Pickett, Animal Industries Department.
- (20) \$4500 Metropolitan District Commission, Hartford, to cover direct expenses on study of "Theory and Practice of Financing Metropolitan Sewer Systems," under the direction of Institute of Urban Research.

16. President Babbidge outlined briefly plans which are being made to recognize early in May the twenty-fifth anniversary of the passage of the legislation authorizing the conversion of this institution from a state college to a university. There will be a series of commemorative events during the period from May 1 through May 9. A more detailed printed program will soon be distributed to Trustees. Particularly, the President asked Board members to try to attend a luncheon at the Hartford Club soon after noon on May 2nd.
17. Mr. Budds presented letters and resolutions from the Connecticut Home Economics Association, the Connecticut Nutrition Council, and the Connecticut Dietetic Association congratulating the University's School of Home Economics on its twenty-fifth anniversary and expressing best wishes to Dean May on her coming retirement.
18. President Babbidge mentioned the feeling of some students that the University had discriminated against religious groups. He reminded the Board that our present policies were adopted in 1941 on the basis of a report from a distinguished group of citizens. Realizing that these policies might need some revision, the President appointed some time ago, with the concurrence of the Board, another committee which is now studying these matters, and the President has not taken any stand in the current controversy pending the receipt of recommendations from this committee.
19. THE BOARD VOTED to go into executive session to consider matters of personnel and other matters which, in the public interest, required private discussion. While in executive session, the Board took the following actions:
 - a.) On motion of Mr. McCormick, THE BOARD VOTED to adopt the following resolution:

The Board of Trustees wishes to record its regret at Provost Waugh's decision to retire from his duties as Provost at the conclusion of the academic year 1964-65. We pay tribute to Al Waugh who will have given more than forty years of continuous and devoted service to the University of Connecticut.

The vital nature of his leadership will long be reflected in the future growth and standing of this University. We presume that we may continue to call upon his wise counsel in the years ahead.
 - b.) THE BOARD VOTED to accept the following resignations:
 - (1) Jeannette Alling, Resident Educational Counselor, effective January 31, 1964.
 - (2) John Brinnin, Professor of English, effective September 15, 1964.

19. Continued

b.) Continued

- (3) Grace Buel, Resident Educational Counselor, effective January 31, 1964.
- (4) Sharda Desai, Assistant Professor of Botany, effective March 15, 1964.
- (5) Ruth B. Foulkes, Associate Home Demonstration Agent, Hartford County, effective June 30, 1964.
- (6) Norman Friedman, Associate Professor of English, effective September 15, 1964.
- (7) Ruth Geller, University Library Assistant, effective February 17, 1964.
- (8) Janet Greene, Assistant Club Agent, New Haven County, effective March 15, 1964.
- (9) Florence Hanlon, Home Demonstration Agent, Fairfield County, effective May 15, 1964.
- (10) Lewis Lipsitz, Instructor in Political Science, effective September 15, 1964.
- (11) Julian V. Minghi, Assistant Professor of Geology and Geography, effective September 15, 1964.
- (12) Jesse Tarwater, Associate Professor in Home Economics, effective September 15, 1964.
- (13) Matilda Taute, Resident Educational Counselor, effective December 31, 1963.

c.) THE BOARD VOTED to approve the following appointments:

- (1) John Lawrence Abbott, Ph.D., Assistant Professor of English, \$7080, September 16, 1964.
- (2) Elvie M. Bailey, Resident Educational Counselor, \$2820, January 1, 1964. Replacing Helen B. Storm.
- (3) Eugene J. DeFulvio, MBA, Assistant Professor of Finance, \$8720, September 16, 1964.
- (4) Katherine Jane Ellis, B.A., Assistant County Club Agent, New Haven County, \$6000, June 16, 1964. Replacing Janet E. Greene.

19. Continued

c.) Continued

- (5) Ann M. Ferris, Resident Educational Counselor, \$2820, February 4, 1964. Replacing Jeanette L. Alling.
- (6) Richard E. Forzano, M.E., Associate Professor of Physical Education, \$12,540, January 15, 1964.
- (7) Carleton B. Green, A.B., Instructor in Physics, Hartford Branch, \$6080, September 16, 1964.
- (8) Louis L. Holtz, M.E., Assistant Professor of Physical Education, \$8520, January 16, 1964.
- (9) Seth Leacock, Ph.D., Associate Professor of Sociology and Anthropology, \$9540, September 16, 1964. Replacing Ronald Silvers.
- (10) Jasen Claude Leese, M.A., Assistant Professor of Art, \$6720, September 16, 1964.
- (11) Charles H. McCaghy, M.S., Instructor of Sociology and Anthropology, \$7440, September 16, 1964. Replacing Robert Blumstock.
- (12) Alexander Guild Medlicott, Jr., Ph.D., Assistant Professor of English, \$7080, September 16, 1964.
- (13) Thomas Robert Osborne, B.A., University Library Assistant, \$3780, February 1, 1964.
- (14) Ronald P. Rohner, M.A., Assistant Professor of Sociology and Anthropology, \$7800, September 16, 1964. Replacing John Cole.
- (15) H. Lee Royer, B.S., Assistant Professor of Physical Education, \$8520, February 1, 1964.
- (16) Christopher Todd, M.A., Assistant Professor of Mathematics, \$8000, September 16, 1964.
- (17) Rex Warner, B.S., Special University Professor, \$18,000, September 16, 1964.

d.) THE BOARD VOTED to approve the following requests for retirement:

- (1) Beatrice Escott, Home Demonstration Agent, New London County, effective June 30, 1964 after approximately sixteen years of service.

19. Continued

d.) Continued

- (2) R. A. Kienholz, Professor of Forestry in Plant Science Department, effective October 1, 1964 after approximately sixteen years of service.
- (3) Walter Landauer, Professor and Head of Department of Animal Genetics, effective October 1, 1964 after approximately forty years of service.
- (4) Charles B. Lombardo, Assistant Professor of Foreign Languages, effective October 1, 1964 after approximately twenty-five years of service.
- (5) Shirley Morrill, Assistant Professor of Secretarial Studies, effective October 1, 1964 after approximately twelve years of service.
- (6) Elizabeth Rogge, Assistant Professor of Foods and Nutrition, effective October 1, 1964 after twenty-five years of service.
- (7) Albert E. Waugh, Provost and Academic Vice President, effective July 1, 1965 after over forty years of service.

The President was requested to initiate the appropriate forms and to express to these staff members, on behalf of the Board, sincere appreciation for the services they have rendered to the University and to the State.

e.) THE BOARD VOTED to approve the following changes in title:

- (1) Michael Brotman, Assistant Professor of Music, Hartford Branch, to Manager of the University Auditorium, Storrs, effective July 1, 1964. Salary \$12,320.
- (2) Ella A. Dye, Professor of Social Work, to Assistant Dean of the School of Social Work, effective March 3, 1964.
- (3) Heinz Herrmann, Professor of Zoology, to Director of the Institute of Cellular Biology, effective January 21, 1964.
- (4) Brian Klitz, Assistant Professor of Music, to Acting Head of the Department of Music, for the second semester of the academic year 1963-64.
- (5) Roland B. Smith, Professor of Advertising, to Acting Head of the Department of Marketing, for the second semester of the academic year 1963-64.

19. Continued

f.) THE BOARD VOTED to receive and place on file the following requests for leave of absence:

- (1) Jeannette Alling, Resident Educational Counselor, sick leave with pay October 21, 1963 through November 10, 1963.
- (2) James Barnett, Professor of Sociology, leave without pay extended for academic year 1964-65. To continue work with National Institute of Mental Health. This leave requested "not for educational purposes."
- (3) James M. Bobbitt, Assistant Professor of Chemistry, sabbatic leave for academic year 1964-65. Advanced study in England.
- (4) Edward Boettiger, Professor of Zoology, sabbatic leave for the second semester of the academic year 1964-65. Advanced research in Naples and Copenhagen.
- (5) Floyd M. Callward, Associate Professor of Forestry, sick leave with pay January 16, 1964 through January 30, 1964.
- (6) Ralph P. Collins, Assistant Professor of Botany, sabbatic leave for academic year 1964-65.
- (7) David Dean, Assistant Professor of Zoology and Entomology, sabbatic leave academic year 1964-65. Research.
- (8) Daniel A. Digiulio, Research Assistant II in Animal Diseases, military leave without pay for the period January 3, 1964 through July 14, 1964.
- (9) John Hallauer, Associate Professor of Theatre, sabbatic leave for first semester of academic year 1964-65. Research and study.
- (10) N. S. Hale, Professor of Animal Husbandry, sabbatic leave for six months with pay starting August 1, 1964. Research and advanced study at University of Missouri and Iowa State University.
- (11) David Ivry, Professor of Business, sabbatic leave for second semester of academic year 1964-65. Research.
- (12) Ralph Kochenburger, Professor of Electrical Engineering, sabbatic leave for second semester of academic year 1964-65. Advanced research in Darmstadt, Germany.
- (13) A. M. Liberman, Professor of Psychology, leave without pay for academic year 1964-65. To accept Fellowship at Center for Advanced Study in the Behavioral Sciences. This leave requested "for educational purposes."

19. Continued

f.) Continued

- (14) Robert Mannel, Research Assistant III in Plant Sciences, sick leave with pay February 2, 1964 through February 17, 1964.
- (15) Arthur S. McGrade, Assistant Professor of Philosophy, leave without pay for one year commencing September 16, 1964. Research under grant from the Society for Religion in Higher Education, to be carried on at Cambridge University.
- (16) Shirley Morrill, Assistant Professor of Business, special leave with pay September 15, 1964 through September 30, 1964. (Retirement effective October 1, 1964.)
- (17) William T. Moynihan, Assistant Professor of English, leave without pay for one year starting September 16, 1964. Study and research.
- (18) Rufus Munsell, Professor of Agronomy and Head of the Department of Plant Science, sick leave with pay July 15, 1963 through December 31, 1963.
- (19) William C. Orr, Associate Professor of Chemistry, sabbatic leave for second semester of the academic year 1964-65. Advanced research.
- (20) Dorothy L. Rainford, University Educational Assistant II, sick leave with pay January 6, 1964 through January 24, 1964.
- (21) Maria A. Rickers-Ovsiankina, Professor of Psychology, sabbatic leave for second semester of academic year 1963-64.
- (22) Elizabeth Rogge, Assistant Professor of Foods and Nutrition, special leave with pay September 15, 1964 through September 30, 1964. (Retirement effective October 1, 1964.)
- (23) John Scarchuk, Instructor in Plant Science, sick leave with pay January 29, 1964 through February 16, 1964.
- (24) Clifford V. Smith, Jr., Assistant Professor of Civil Engineering, leave without pay extended through academic year 1964-65. To continue studies for Ph.D. at Johns Hopkins University. This leave requested "for educational purposes."
- (25) R. W. Stallman, Professor of English, sabbatic leave for second semester of academic year 1964-65. Writing and research.

19. Continued

f.) Continued

- (26) Barbara Teasdale, Instructor in Physical Therapy, sabbatic leave for one year commencing September 1, 1964. Study for Master's at Marquette University.
- (27) Jacqueline VanGaasbeek, Assistant Professor of Physical Education, sabbatic leave for second semester of academic year 1964-65. Advanced study in Germany and England.
- (28) J. H. Whitaker, Associate Professor of Agricultural Engineering, sabbatic leave for six months starting February 1, 1965. To study at Lincoln College in Canterbury, New Zealand.
- (29) Sam Witryol, Professor of Psychology, sabbatic leave for the second semester of academic year 1964-65. Advanced research.
- (30) Arthur Wood, Professor of Sociology, sabbatic leave for second semester of academic year 1964-65 instead of for the entire academic year as previously requested.

g.) THE BOARD VOTED to authorize Mr. Evans to negotiate with interested parties concerning possible sales, purchase, or exchanges of land and related matters, and to explore with the Attorney General the possibility of condemning certain property needed by the University, with the understanding that no final action would be taken without further report to and authorization by the Board.

h.) In accordance with Article II, Section 8 of the By-Laws, the President submitted lists of his recommendations for promotion and for the award of academic tenure. These lists are made a part of these minutes.

THE BOARD VOTED to approve the President's recommendations, and to make the promotions and tenure awards listed.

i.) The President spoke of difficulties in recruiting new members of the professional staff, and proposed that the Board revise its salary scale for instructors, assistant professors, associate professors, and professors, effective October 1, 1964, by eliminating the present lowest step for each of these ranks and adding one new step at the top. Questions were raised concerning possible disadvantageous psychological reactions on the part of staff members. It was also felt that the matter should be so handled as to avoid misunderstanding on the part of the state's fiscal authorities. THE BOARD VOTED to authorize the President to make these changes in salary schedules if it appears to him wise after these two aspects of the situation have been investigated.

19. Continued

- j.) THE BOARD VOTED to authorize the employment of a psychiatrist in the Division of Health Service at a salary of from \$15,000 to \$18,000 for eleven months of service at the rank of Associate Professor (Associate University Physician) as an exception to the general salary scale.
- k.) In answer to questions, Mr. Waugh gave a brief report on attrition of freshman students. Recent attention to this matter in the press had arisen from an anonymous communication received by a Hartford newspaper, containing a great deal of misinformation.
- l.) Mr. Waugh reviewed for the Board past changes in the statutes governing the right of state employees to "buy in" credit toward retirement for time when they were on leave of absence without pay. One staff member feels aggrieved at rulings which have been made in his own case, and requested the President to present the matter to the Board. THE BOARD VOTED to ask the President to seek an interpretation of the statute from the Attorney General, with particular reference to the meaning of the phrase, "to pursue a course of study," and of possible retroactive features of the most recent amendment. (See Section 5-174 of the General Statutes, Revision of 1958, Supplement of 1963.)
- m.) THE BOARD VOTED to approve the list of appointments and salary increases presented for signature at the request of the State Auditors. The list has been signed by the Secretary of the Board, Mr. Bishop.

20. No other business appearing, the meeting adjourned at 4:08 p.m.

Respectfully submitted,

Merlin D. Bishop
Secretary