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Minutes, March 23, 1953

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
held in Storrs, March 23, 1953

Present: Mr. Belden Mrs. Mahoney
 Mr. Brock Mrs. Poses
 Mr. Hook Mr. Staples
 Mr. Jorgensen Mr. Suisman
 Mr. Joy

1. The minutes of the meeting of February 25, 1953 and the minutes of the adjourned meeting of March 2, 1953, having been mailed out, were approved without being read.
2. THE BOARD VOTED to accept the following resignations:
 - (1) David B. Beard, Instructor in Physics, effective September 16, 1953.
 - (2) Frances V. Brainard, Resident Educational Counselor, effective December 6, 1952.
 - (3) Harriette Capron, Resident Educational Counselor, effective February 1, 1953.
 - (4) J. K. Goldhaber, Instructor in Mathematics, effective September 16, 1953.
 - (5) Ethlyn Hockla, Departmental Assistant Junior Grade (Laboratory Technician), effective March 27, 1953.
 - (6) Sadie Sharaf, Resident Educational Counselor, effective December 4, 1952.
 - (7) Frederick A. Surridge, Departmental Assistant Junior Grade (Laboratory Technician), effective March 15, 1953.
 - (8) Paul Tasch, Instructor in Geology, effective September 16, 1953.
 - (9) Ruth J. Tasch, Assistant Professor of Education, effective September 16, 1953.
3. THE BOARD VOTED to approve the following appointments:
 - (1) John R. Bergstrom, M.A., Instructor in Geology, \$4200, September 16, 1953. Replacing Paul Tasch:

3. (2) Arlene Burdick, Departmental Assistant Junior Grade (Laboratory Technician) in Animal Diseases, \$2940, April 1, 1953. Replacing Ethlyn Hockla:
- (3) Ralph G. Eckert, Ph.D., Professor and Head of Department of Child Development and Family Relationships, \$7140, September 16, 1953. Replacing Vera Forsyth:
- (4) Mary Eleanor Lindeman, M.A., Resident Educational Counselor, \$2280, December 8, 1952. Replacing Frances Brainard:
- (5) Elizabeth A. Lindsay, Resident Educational Counselor, \$2280, December 4, 1952. Replacing Sadie Sharaf:
- (6) Franklin B. McCamey, Jr., M.F., Assistant Professor of Wildlife Management, \$5160, April 1, 1953. Returned from military leave.
- (7) Robert E. Parker, B.S., Administrative Assistant (Agricultural Editor), \$5220, March 22, 1953. Replacing George VanHorn:
- (8) Celia K. Samuels, Resident Educational Counselor, \$2280, February 16, 1953. Replacing Harriette Capron:
4. THE BOARD VOTED to approve the following change in title:
 - (1) Harold W. Baldwin, Acting Director, Division of Publications, effective March 3, 1953.
5. THE BOARD VOTED to accept and place on file the following requests for leave of absence:
 - (1) Philip Dole, Instructor in Art, sabbatic leave 1953-54. To complete work toward Master's Degree at Columbia University.
 - (2) Donald Grant, Instructor (Research Assistant) in Animal Industries, military leave effective March 10, 1953.
 - (3) Arlene Martin, Associate County Club Agent, Litchfield County, two weeks in addition to annual leave, commencing on or about March 30, 1953. To visit Europe in connection with foreign student program.
 - (4) Lawrence L. Parrish, Professor of Industry, sabbatic leave second semester 1953-54. Further study and research.
 - (5) Owen S. Trask, Assistant Extension Poultryman and Horticulturist, sabbatic leave six months commencing February 1, 1954. To complete work toward Master's Degree at Columbia University.
6. THE BOARD VOTED to accept the following scholarships and gifts and instructed the President to write appropriate letters of appreciation:
 - (1) \$400 Scholarship from Mr. Matthew M. Moriarty of Manchester, Connecticut.
 - (2) \$250 Scholarship from Mr. Alfred C. Fuller, Hartford, to School of Law, known as Albert C. Fuller Scholarship.

6. (3) \$100 Scholarship from Hartford Vegetable Growers Association.
(4) \$150 Scholarship from Connecticut State Employees Post 6041, Veterans of Foreign Wars, for 1953-54.
7. THE BOARD VOTED to approve the following research projects to be carried on by the University staff and financed by the agencies indicated:
 - (1) \$4000 from American Cancer Society in support of research program under the direction of Dr. Walter Landauer entitled "The Development Physiology of Phenocopies in Fowl." July 1, 1953 to June 30, 1954.
 - (2) \$4000 from American Cancer Society in support of research program under the direction of Dr. Charles Kind entitled "Phosphoprotein Phosphatase in the Chick Embryo." July 1, 1953 to June 30, 1954.
8. The President presented to the Trustees a copy of a report from the Personnel and Evaluation Committee of the Student Union Board. The report contained a survey of activities for the fall semester 1952-53.

In accordance with the Student Union constitution, the following nominations for membership on the Board of Governors for the next academic year 1953-54 were accepted and approved:

Students

J. Anton Jungherr
Viola Fedorezyk
Joseph Maggipinto
Nancy Tarr
Kieran Chapel
Anita Grob
Donald Littlefield
Jean Merriman
Robert Kahn
Barbara Evans
Alden Carlson
Lauretta Sulla

Non-Students

Max Andrews (ex-officio)
Mildred French (ex-officio non-voting)
Reuben B. Johnson (ex-officio non-voting)
Arwood S. Northby
Stanley Seaver
Carlton W. H. Erickson

9. The President presented a program in hospital pharmacy internship. The following statement was presented:

Program in Hospital Pharmacy
Hartford Hospital
and
The University of Connecticut

Length of Program

Appointments are made for a twenty-three month period beginning July first of each year. During the academic year interns devote one-half time to graduate study. Full time training in the hospital pharmacy is required when the school is not in session. Certain holidays are allowed as well as a two week vacation sometime during the second summer. Sick pay benefits are the same as those given regular salaried employees.

Degree Awarded

A Master of Science degree by the University of Connecticut and a certificate of Internship by the Hartford Hospital.

Financial Arrangements

A salary of \$1500.00 is paid the first year, \$2100.00 the second year by the hospital. All University fees and expenses are paid by the student.

Admission Requirements

The applicant must be a registered pharmacist and a graduate of a College of Pharmacy accredited by the American Council on Pharmaceutical Education. The applicant must be accepted by the Hartford Hospital and admitted to the Graduate School of the University of Connecticut. Applications for Graduate Study may be obtained from the Dean of the Graduate School, University of Connecticut, Storrs, Connecticut. Applicants will be notified after May 1.

Internship

The internship includes practical experience in hospital policy administration, pharmaceutical manufacturing, prescription compounding and dispensing, preparation of sterile solutions and other sterile products, and attendance at medical seminars held at the hospital.

Curriculum

The course of study includes biochemistry, pharmacology, parenteral preparations, chemistry of organic medicinal products, manufacturing pharmacy, hospital pharmacy administration and seminar.

THE BOARD VOTED to approve the program as outlined.

March 23, 1953

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10. Promotions, Tenure and Reappointments.

In accordance with the laws and by-laws of the Board of Trustees, the following were approved:

PROMOTIONS IN RANK
Effective September 16, 1953

	<u>From</u>	<u>To</u>	<u>Department</u>
<u>COLLEGE OF AGRICULTURE</u>			
Andrews, William B.	Asst. Cty. Agr. Agt.	Asso. Cty. Agr. Agt.	New Haven County
Brinegar, George K.	Asst. Professor	Asso. Professor	Agr'l Economics
Matterson, Lloyd D.	Asso. Professor	Professor	Poultry Husbandry
McKain, Walter C., Jr.	Asso. Professor	Professor	Rural Sociology
Rubins, Edward J.	Asst. Professor	Asso. Professor	Plant Science (Agronomy)
<u>COLLEGE OF ARTS AND SCIENCES</u>			
Clark, Hugh	Asst. Professor	Asso. Professor	Zoology
Cleverdon, Robert C.	Asst. Professor	Asso. Professor	Bacteriology
Stallman, Robert W.	Asso. Professor	Professor	English
<u>SCHOOL OF EDUCATION</u>			
Anderson, Vernon E.	Asso. Professor	Professor	Education
Thut, Isaak N.	Asso. Professor	Professor	Education
<u>SCHOOL OF ENGINEERING</u>			
Bartholomew, Edw. L.	Asso. Professor	Professor	Mechanical Engr.
<u>SCHOOL OF NURSING</u>			
Dolan, Josephine A.	Asst. Professor	Asso. Professor	Nursing
Malley, Constance A.	Instructor	Asst. Professor	Psychiatric Nurs.
(Contingent upon receipt of Federal funds for continuation of psychiatric program)			
<u>COLLEGE OF PHARMACY</u>			
Schwarting, Arthur A.	Asso. Professor	Professor	Pharmacognosy
Skauen, Donald M.	Asst. Professor	Asso. Professor	Pharmacy
Tyler, Varro E., Jr.	Asst. Instructor	Instructor	Pharmacognosy
Williams, Walter R.	Asst. Professor	Asso. Professor	Chemistry
<u>LABOR-MANAGEMENT INSTITUTE</u>			
Glynn, John J.	Instructor	Asst. Professor	Labor-Management

TENURE

	<u>Rank</u>	<u>Department</u>	<u>Effective Date</u>
<u>COLLEGE OF AGRICULTURE</u>			
Brundage, Kenneth P.	Instructor	Agr'l Econ. (Farm Mgmt.)	July 1, 1953
Burnight, Robert G.	Asst. Professor	Rural Sociology	July 1, 1953
Burr, Walter E.	Instructor	Animal Diseases	June 1, 1953
Cowan, William A.	Professor	Animal Industries	July 16, 1953
Luginbuhl, Roy E.	Asst. Professor	Animal Diseases	September 16, 1953
Mehlquist, Gustav	Professor	Plant Science (Pomology)	July 1, 1953

COLLEGE OF ARTS AND SCIENCES

Field, G. Lowell	Professor	Govt. & Inter.Rel.	August 16, 1953
Kent, Donald P.	Asst. Professor	Sociology	September 16, 1953
Kenton, Egon F.	Asst. Professor	Music	September 16, 1953
Larson, Orville K.	Instructor	Speech and Drama	September 16, 1953
London, Gardiner H.	Asst. Professor	Foreign Languages	September 16, 1953
Palermo, Joseph A.	Asst. Professor	Foreign Languages	September 16, 1953
Zeaman, David	Asst. Professor	Psychology	September 16, 1953

SCHOOL OF BUSINESS ADMINISTRATION

Smalley, Harold E.	Asst. Professor	Industrial Administration	September 16, 1953
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DIVISION OF HEALTH SERVICE

LeRoy, John B.	Asso. Univ. Physician	Health Service	September 16, 1953
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SCHOOL OF HOME ECONOMICS

May, Elizabeth E.	Dean	Home Economics	June 16, 1953
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TERMINATING APPOINTMENTSTo September 16, 1953

	<u>Rank</u>	<u>Department</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Margolis, Emanuel	Instructor	Govt. and International Rel.
McClelland, Ruth	Library Assistant	Music
Rudowski, Edmund F.	Instructor	Sociology, Hartford Branch
<u>COLLEGE OF AGRICULTURE</u>		
Lund, Louise M.	Research Assistant	Animal Diseases (July 1, 1953)
Robinson, Anne G.	Laboratory Technician	Animal Diseases (Aug. 15, 1953)
Shapiro, Jacob	Asst. Professor	Plant Science (Wildlife Management (Sept. 1, 1953)
White, Grace	Laboratory Technician	Animal Diseases (Aug. 15, 1953)
<u>SCHOOL OF ENGINEERING</u>		
Vosbury, Bronson P.	Instructor	Mechanical Engr., Hartford Br.
<u>SCHOOL OF HOME ECONOMICS</u>		
Miller, Mary C.	Instructor	Home Mgmt. and Housing

Terminal Appointments for the Year 1953-54COLLEGE OF ARTS AND SCIENCES

Burnham, Donald C.	Instructor	Chemistry, Hartford Branch
Ciosek, Carl P.	Instructor	Economics
Gottwald, Paul	Instructor	Foreign Languages
Smith, Howard W.	Instructor	Zoology
Stahl, Roland C.	Instructor	Philosophy
Wright, Herbert W.	Instructor	Chemistry, Waterbury Branch
Zatzkis, Henry	Instructor	Mathematics
Grean, Stanley	Instructor	Philosophy (to Feb. 1, 1954)

Expiration of Temporary AppointmentsCOLLEGE OF AGRICULTUREEffective Date

Jackson, Harold W.	Instructor, Dairy Mfg.	September 15, 1953
Robrish, Stanley A.	Research Tech., An. Industries	June 15, 1953

COLLEGE OF ARTS AND SCIENCES

Elton, William	Asst. Professor, English	September 15, 1953
Ornstein, George N.	Asst. Instr., 3/4 t., Psychology, Why. Br.	September 15, 1953
Scaletti, Joseph V.	Asst. Instr., Bacteriology	July 31, 1953

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Expiration of Temporary Appointments (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>SCHOOL OF EDUCATION</u>		
✓ Beilin, Harry	Instructor, Education	September 15, 1953
✓ Jacoby, Walter	Asst. Instructor, Education	September 15, 1953
<u>LABOR-MANAGEMENT</u>		
✓ Spector, Richard M.	Instructor, Labor-Mgmt.	June 30, 1953

STAFF REAPPOINTMENTS FOR 1953-54

ADMINISTRATION

News Coordinator's Office

✓ Niles, Charles H.	News Coordinator	September 16, 1953
✓ Soltys, Frank W.	Assistant Editor	September 16, 1953
✓ Wollman, Solomon E.	Assistant Editor (Photographer)	September 16, 1953

COLLEGE OF AGRICULTURE

Agricultural Economics

✓ Drew, William H.	Assistant Professor	September 1, 1953
✓ Judge, George G.	Assistant Professor	September 1, 1953
✓ Morrison, Thomas C.	Instructor	Nov. 1, 1953-Sept. 1, 1954

Agricultural Engineering

✓ Mutchler, Calvin K.	Instructor	Sept. 16, 1953-Sept. 1, 1954
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Animal Diseases

✓ Burke, Carroll N.	Laboratory Technician	September 1, 1953
✓ Dickinson, Ruth	Laboratory Technician	Aug. 1, 1953-Sept. 1, 1954
✓ Freedman, Peter	Research Technician	Nov. 1, 1953-Sept. 1, 1954
✓ Gamache, Barbara	Laboratory Technician	September 1, 1953
✓ Gourd, Corinne D.	Research Technician	September 1, 1953
✓ Hammar, Allan H.	Instructor	September 1, 1953
✓ Hotchkiss, Valerie	Research Technician	Jan. 1, 1954-Sept. 1, 1954
✓ Ihrke, Virginia	Laboratory Technician	May 16, 1953-Sept. 1, 1954
✓ Jacobs, Richard E.	Instructor	September 1, 1953
✓ Kiggins, Edward M.	Research Asst.(3/4 t.)	September 1, 1953
✓ Matterson, Helene P.	Research Tech.(1/2 t.)	June 9, 1953-Sept. 1, 1954
✓ Parizek, William J.	Research Tech.	March 1, 1953-Sept. 1, 1954
✓ Pirozok, Robert P.	Instructor	September 1, 1953
✓ Priddy, Robert E.	Asst. Instructor	July 1, 1953-Sept. 1, 1954
✓ Satriano, Salvatore	Research Assistant	July 1, 1953- July 1, 1954

(Reappointment is contingent upon receipt of funds from State
Department of Fisheries and Game)

✓ Stross, Marjorie D.	Laboratory Technician	September 1, 1953
✓ Timmins, Patricie	Laboratory Technician	September 1, 1953
✓ Walker, Elisabeth L.	Research Technician	September 1, 1953

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>COLLEGE OF AGRICULTURE</u>		
<u>Animal Genetics</u>		
✓Marzullo, Carmela M.	Instructor	September 1, 1953
<u>Animal Industries</u>		
✓Danielson, J. Alden	Advanced Register Tester	September 1, 1953
✓Dolge, Kendall L.	Instructor	September 1, 1953
✓Gaunya, William S.	Asst. Professor	September 1, 1953
✓Glazier, Lynn R.	Asst. Professor	September 1, 1953
✓Manke, Alvin H.	Asst. Instructor	Nov. 1, 1953-Sept. 1, 1954
✓Mochrie, Richard D.	Research Tech.	September 1, 1953
✓Rousseau, Jos. E., Jr.	Research Tech.	Aug. 16, 1953 -Sept. 1, 1954
✓Shannon, Frank P.	Instructor	Aug. 16, 1953 -Sept. 1, 1954
✓Smith, Arnold C.	Asst. Professor	Sept. 16, 1953 - Sept. 1, 1954
<u>Plant Science</u>		
✓Drinkwater, Wm. O.	Instructor	September 1, 1953
✓Emmert, Fred H.	Asst. Professor	May 1, 1953 - Sept. 1, 1954
✓Holt, Robert F.	Asst. Professor	Sept. 16, 1953 - Sept. 1, 1954
✓LoMonaco, Jack	Research Tech.	July 1, 1953 - Sept. 1, 1954
✓McCamey, B.F., Jr.	Asst. Professor	April 1, 1953 - Sept. 1, 1954
✓Peters, Robert A.	Asst. Professor	September 1, 1953
✓Scarchuk, John	Instructor	September 1, 1953
✓Tunis, William D.	Asst. Professor	March 1, 1953 - Sept. 1, 1954
<u>Poultry Husbandry</u>		
✓Aho, William A.	Asso. Professor	Oct. 1, 1953 - Sept. 1, 1954
✓Bunnell, Raymond H.	Research Asst.	June 16, 1953 - Sept. 1, 1954
✓Decker, Lois	Research Tech.	September 1, 1953
✓Kozeff, Anna	Asst. Instructor	September 1, 1953
<u>Agricultural Publications</u>		
✓Minnun, Louise P.	Asst. Agr'l Editor	September 1, 1953
<u>Boys Clubs</u>		
✓Gray, Albert B.	Asso. Cty.Club Agt.	September 1, 1953
✓Heckel, Maynard C.	County Club Agent	September 1, 1953
<u>Girls Clubs</u>		
✓Hoxie, Justine A.	Asst. Cty.Club Agt.	September 1, 1953
✓Nichols, Miriam R.	Asst. Cty.Club Agt.	Aug. 1, 1953 - Sept. 1, 1954
✓Trepal, Helen G.	Asst. Cty.Club Agt.	September 1, 1953
<u>County Agricultural Agents</u>		
✓Hubbard, Russell E.	Asst. Cty.Agr.Agt.	September 1, 1953
✓Mencil, Robert, Jr.	Asst. Cty.Agr.Agt.	September 1, 1953
✓Wilson, James J.	Asso. Cty.Agr.Agt.	Aug. 1, 1953 - Sept. 1, 1954
<u>Home Demonstration Agents</u>		
✓Griggs, Gene B.	Asso. Home Dem.Agt.	September 1, 1953
✓Read, Shirley E.	Asso. Home Dem.Agt.	Oct. 16, 1953 - Sept. 1, 1954
✓Richardson, Beverly	Asst. Home Dem.Agt.	July 1, 1953 - Sept. 1, 1954
✓Sanjian, Satenig	Asso. Home Dem.Agt.	Jan. 1, 1954 - Sept. 1, 1954
<u>COLLEGE OF ARTS AND SCIENCES</u>		
<u>Art</u>		
✓Forman, Kenneth W.	Instructor	September 16, 1953
✓Meigs, Walter	Asso. Professor	Feb. 1, 1954 - Sept. 16, 1954

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
<u>Botany</u>		
✓Howard, Richard A.	Professor	Feb. 1, 1954 - Sept. 16, 1954
✓Hubbard, Mary M.	Asst. Instructor	September 16, 1953
<u>Chemistry</u>		
✓Bent, Henry A.	Instructor	September 16, 1953
✓Euston, Charles B.	Asst. Instructor	September 16, 1953
✓Garik, Vladimir L.	Asst. Instructor	September 16, 1953
✓Gates, Ernest E.	Asst. Instructor	September 16, 1953
✓Katz, Lewis	Instructor	September 16, 1953
✓McClelland, Alan L.	Instructor	September 16, 1953
✓Orr, William C.	Asst. Professor	September 16, 1953
✓Parry, Edward P.	Instructor	September 16, 1953
✓Remes, Nathaniel L.	Asst. Instructor	September 16, 1953
✓Slowinski, Emil J.	Instructor	September 16, 1953
<u>Economics</u>		
✓Bilkey, Warren J.	Asst. Professor	September 16, 1953
✓Marcuse, William	Instructor, Hartford Br.	September 16, 1953
✓McCarthy, James L.	Instructor, Waterbury Br.	September 16, 1953
✓Thorkelson, H. John	Instructor	September 16, 1953
<u>English</u>		
✓Brinnin, John M.	Instructor	September 16, 1953
✓Collins, Harold R.	Instructor, Waterbury Br.	September 16, 1953
✓Friedman, Norman	Instructor	September 16, 1953
✓Hallauer, John W.	Instructor, Waterbury Br.	September 16, 1953
	(Also Speech)	
✓Howes, Victor E.	Instructor, Hartford Br.	September 16, 1953
✓Hunter, Frances L.	Instructor, Hartford Br.	September 16, 1953
✓Levenson, Jacob C.	Instructor	September 16, 1953
✓Marks, Percy	Instructor, Waterbury Br.	September 16, 1953
✓McLaughlin, Charles A.	Instructor	September 16, 1953
✓Mengel, Elias F., Jr.	Instructor, Hartford Br.	September 16, 1953
✓Starkey, Marion L.	Asst. Prof., Hartford Br.	September 16, 1953
✓Traugott, John L.	Instructor	September 16, 1953
✓Wilhelm, Frederick O.	Instr. & Asst. Regis., Hartford Br.	September 16, 1953
	(Also Speech)	
✓Wilson, Kenneth G.	Instructor	September 16, 1953
✓Bouve, Ruth C.	Instructor (pt-time)	September 16, 1953
✓Estey, George F.	Instructor (pt-time)	September 16, 1953
✓Gray, Margaret C.	Instructor (pt-time)	September 16, 1953
✓Hart, Nathaniel L.	Instructor (pt-time)	September 16, 1953
✓Kerns, Peggy A.	Instructor (pt-time)	September 16, 1953
✓Kinsey, Karen	Instructor (pt-time)	September 16, 1953
✓Kirchik, Roberta D.	Instructor (pt-time)	September 16, 1953
✓Koretz, Gene	Instructor (pt-time)	September 16, 1953
✓Maw, Mary E.	Instructor (pt-time)	September 16, 1953
✓Ott, Beth H.	Instructor (pt-time)	September 16, 1953
✓Outcalt, LaVerne D.	Instructor (pt-time)	September 16, 1953
✓Priest, Alice L.	Instructor (pt-time)	September 16, 1953
✓Roberts, Richard B.	Instructor (pt-time)	September 16, 1953
✓Serling, Albert M.	Instructor (pt-time)	September 16, 1953
✓Stelling, Marion R.	Instructor (pt-time)	September 16, 1953
✓Weigold, Robert R.	Instructor (pt-time)	September 16, 1953

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
<u>Foreign Languages</u>		
✓Barberet, Gene J.	Instructor	September 16, 1953
✓Giannincto, Sophie L.	Asst. Instructor	September 16, 1953
✓Golub, Nicolas S.	Asst. Professor	September 16, 1953
✓Johnson, Austin S.	Instructor, Waterbury Br.	September 16, 1953
✓Leslie, Robert J.	Instructor	September 16, 1953
✓Obuchowski, Chester W.	Instructor, Hartford Br.	September 16, 1953
✓Ryan, James J.	Instructor	September 16, 1953
✓Selig, Karl L.	Instructor	September 16, 1953
✓Woods, Frank L.	Instructor	September 16, 1953
<u>Geology and Geography</u>		
✓Plummer, Jane S.	Dept. Asst. Jr. Grade	September 16, 1953
<u>Government and International Relations</u>		
✓Beck, Curt F.	Instructor	September 16, 1953
✓Gerson, Louis L.	Instructor	September 16, 1953
✓Kogan, Norman	Asst. Professor	September 16, 1953
✓Kort, Fred	Instructor	September 16, 1953
✓Mars, David	Instructor	September 16, 1953
✓Mahoney, James M.	Instructor, Waterbury Br. (also History)	September 16, 1953
✓Roberts, Dorothy P.	Instructor	September 16, 1953
<u>History</u>		
✓Lougee, Robert W.	Instructor	September 16, 1953
✓Mahoney, James M.	See Government	
✓Meyer, Freeman W.	Instructor, Hartford Br.	September 16, 1953
✓Starnes, William D.	Instructor	September 16, 1953
<u>Mathematics</u>		
✓Curran, Ann Marie	Asst. Instructor	September 16, 1953
✓Formica, Elizabeth C.	Asst. Instr., Hartford Br.	September 16, 1953
✓Hsu, Hai-tsin	Instructor	September 16, 1953
✓Kilbourn, Fredrika H.	Instructor, Waterbury Br.	September 16, 1953
✓Kostenbauder, Adnah G.	Instructor	September 16, 1953
✓Pease, Donald K.	Instructor, Hartford Br.	September 16, 1953
✓Robison, Gerson B.	Instructor	September 16, 1953
✓Sarkisian, Irene	Asst. Instructor	September 16, 1953
✓Sommerville, Stuart B.	Instructor, Waterbury Br.	September 16, 1953
✓Wellinger, David	Instructor	September 16, 1953
✓Welna, Cecilia T.	Asst. Instructor	September 16, 1953
✓Wolk, Elliot S.	Instructor	September 16, 1953
<u>Music</u>		
✓Brotman, Michael M.	Instructor, Htfd. & Wtby.	September 16, 1953
✓Doellner, Robert	Instructor, (1/3 time)	September 16, 1953
✓Kidder, Harold H.	Instructor	September 16, 1953
✓Treggor, Philip N.	Instructor	September 16, 1953
<u>Philosophy</u>		
✓Burt, Harold N.	Instructor, Hartford Br.	September 16, 1953
✓Keefer, C. Murray	Instructor, Waterbury Br.	September 16, 1953
✓Lindley, T. Foster	Instructor	September 16, 1953
✓Madden, Edward H.	Instructor	September 16, 1953
<u>Physics</u>		
✓Everhart, Edgar	Asst. Professor	September 16, 1953
✓Kansek, Walter J.	Laboratory Technician	September 16, 1953

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
<u>Physics (Continued)</u>		
✓ Reynolds, Charles A.	Asst. Professor	September 16, 1953
✓ Rhodes, Richard A.	Instructor, Hartford Br.	September 16, 1953
✓ Roth, Benjamin	Instructor	September 16, 1953
✓ Walker, Marshall J.	Asst. Professor	September 16, 1953
✓ Whitten, Donald C.	Instructor, Waterbury Br.	September 16, 1953
<u>Psychology</u>		
✓ Brand, Howard	Instructor	September 16, 1953
✓ Holzberg, Jules D.	Asst. Professor	September 16, 1953
✓ Kaess, Walter A.	Instructor	September 16, 1953
✓ Kettle, Ronald H.	Clinical Associate	September 16, 1953
✓ Kurtz, Josephine C.	Asst. Professor, Hartford Br.	September 16, 1953
✓ Liberson, Wladimir T.	Professor	September 16, 1953
✓ Ranger, Conrad O.	Clinical Associate	September 16, 1953
✓ Rollin, A. Robert	Instructor	September 16, 1953
✓ Sakoda, James M.	Asst. Professor	September 16, 1953
✓ Samborski, Gloria	Dept. Asst. Jr. Grade	September 16, 1953
✓ Schmidt, Hermann O.	Asso. Professor	September 16, 1953
✓ Tulin, George A.	Lecturer, (pt-time)	Sept. 16, 1953-June 15, 1954
✓ Witryol, Sam L.	Asst. Professor	September 16, 1953
<u>Sociology and Anthropology</u>		
✓ Dotson, Floyd	Asst. Professor	September 16, 1953
✓ Gunn, Harold D.	Instructor (3/4 time)	September 16, 1953
✓ Spiro, Melford E.	Asst. Professor	September 16, 1953
✓ Wardwell, Walter I.	Asst. Professor	September 16, 1953
✓ Yeager, Harold C., Jr.	Instructor, Waterbury Br.	September 16, 1953
<u>Speech and Drama</u>		
✓ Adelsperger, Walter	Instructor	September 16, 1953
✓ Foxen, John R.	Instructor	September 16, 1953
✓ Hallauer, John W.	See English	
✓ Lamb, Jack H.	Instructor	September 16, 1953
✓ Wilhelm, Frederick O.	See English	
<u>Zoology and Entomology</u>		
✓ Hunter, Ruth M.	Asst. Prof., Hartford Br.	September 16, 1953
✓ Pocius, Felix P.	Dept. Asst., Jr. Grade	September 16, 1953
✓ Schmidt, Edmond L.	Instructor	September 16, 1953
✓ Scott, Joseph L.	Instructor	September 16, 1953
✓ Wetzel, Ralph M.	Asst. Professor	September 16, 1953
<u>SCHOOL OF BUSINESS ADMINISTRATION</u>		
<u>Accounting</u>		
✓ Ryan, Francis E.	Asst. Professor	September 16, 1953
<u>Business</u>		
✓ Amling, Frederick	Instructor	September 16, 1953
✓ Egan, Kathleen E.	Instructor and Asst. Super., Htfd. & Wtby.	September 16, 1953
✓ Lundblad, Dorothy G.	Dept. Asst. Sr. Grade	September 16, 1953
✓ Herrick, Kenneth W.	Instructor	September 16, 1953
✓ Malinowski, Zenon S.	Asst. Professor	September 16, 1953
✓ Morrill, Shirley	Asst. Professor	September 16, 1953
✓ Stark, Roger	Asst. Professor	September 16, 1953

Staff Reappointments for 1953-54 (Continued)SCHOOL OF BUSINESS ADMINISTRATION

	<u>Rank</u>	<u>Effective Date</u>
<u>Industrial Administration</u>		
✓ Toedt, Theodore A.	Instructor	September 16, 1953
<u>Marketing</u>		
✓ Clark, Frank L.	Instructor	September 16, 1953

SCHOOL OF EDUCATION

✓ Antan, Eleanor M.	Asst. Instructor	September 16, 1953
✓ Karnes, John W., Jr.	Asst. Professor	September 16, 1953
✓ Larson, Rolf W.	Asst. Professor	September 16, 1953
✓ Nason, Doris E.	Asst. Professor	September 16, 1953
✓ Pyne, Doris K.	Instructor	September 16, 1953

SCHOOL OF ENGINEERING

<u>Civil Engineering</u>		
✓ Erzen, Cevdet A.	Asst. Professor	September 1, 1953
✓ Geib, Mortimer A.	Instructor, Htfd. & Wtby.	September 16, 1953
✓ Stephens, Jack E.	Asst. Professor	September 1, 1953
<u>Electrical Engineering</u>		
✓ Haas, Vinton B., Jr.	Asst. Professor	September 1, 1953
✓ Johnson, George W.	Instructor	September 1, 1953
✓ Lindorff, David P.	Asst. Professor	September 1, 1953
✓ Lof, John L.C.	Asst. Professor	September 1, 1953
✓ Moruzzi, Romeo L.	Instructor	September 1, 1953
<u>Mechanical Engineering</u>		
✓ Dundas, Richard J.	Asst. Regis. & Instructor, Wtby.	September 16, 1953
✓ Samuelson, Henry H.	Instructor	September 1, 1953
✓ Turney, John J.	Instructor	September 1, 1953
✓ Watson, Barron C.	Instructor	September 1, 1953

DIVISION OF UNIVERSITY EXTENSION

✓ Barlow, Eula M.	Resident Counselor	Nov. 16, 1953 - Sept. 16, 1954
✓ Hackman, Sylvia	Jr. Librarian, Htfd. Br.	September 16, 1953
✓ Hunter, Doris E.	Dept. Asst. Sr. Gr., Htfd.	June 23, 1953 - Sept. 16, 1954
✓ Kilmartin, Margaret M.	Jr. Librarian, Wtby. Br.	September 16, 1953
✓ Nelson, Lawrence O.	Assistant Director	July 1, 1953 - Sept. 1, 1954
✓ Manning, Stuart H.	Assistant Director	September 1, 1953

DIVISION OF HEALTH SERVICE

✓ Bunnell, Ruth	Infirmiry Nurse	June 16, 1953 - Sept. 16, 1954
✓ Coffey, Edna B.	Infirmiry Nurse	September 16, 1953
✓ Cronin, Helen C.	Infirmiry Nurse	July 16, 1953 - Sept. 16, 1954
✓ Curran, Mary A.	Infirmiry Nurse	September 16, 1953
✓ Davis, Lloyd E.	Asso. Univ. Physician	Sept. 1, 1953 - Sept. 16, 1954
✓ Fanga, Rosanne	Infirmiry Nurse	September 16, 1953
✓ Kaczynski, Louise	Laboratory Technician	June 16, 1953 - Sept. 16, 1954
✓ Keables, Emeline O.	Infirmiry Nurse	September 16, 1953
✓ Kirby, Diana	Infirmiry Nurse	September 16, 1953
✓ Linkiewicz, Genevieve	Infirmiry Nurse	Nov. 1, 1953 - Sept. 16, 1954
✓ Newcombe, Dorothy	Infirmiry Nurse	September 16, 1953
✓ Peters, Joanne S.	Infirmiry Nurse	Oct. 1, 1953 - Sept. 16, 1954

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>DIVISION OF HEALTH SERVICE</u>		
✓ Ryan, Margaret J.	Infirmiry Nurse	September 16, 1953
✓ Shaw, Agnes W.	Infirmiry Nurse	September 16, 1953
✓ Showan, Lois	Infirmiry Nurse	Oct. 1, 1953-Sept. 16, 1954
✓ Wilson, Lilly W.	Infirmiry Nurse	September 16, 1953
<u>SCHOOL OF HOME ECONOMICS</u>		
✓ deMattia, Ethel B.	Dept. Asst. Sr. Gr.	September 16, 1953
✓ Goldberg, Ada	Instructor	September 16, 1953
✓ Johnston, Betty J.	Instructor	September 16, 1953
✓ Morse, Ellen H.	Research Assistant	May 1, 1953 - Sept. 16, 1954
<u>COLLEGE OF INSURANCE</u>		
✓ Bidwell, Dorothy F.	Jr. Librarian (also Law)	September 16, 1953
✓ Eglof, John H.	Assistant Dean	September 16, 1953
<u>SCHOOL OF LAW</u>		
✓ Bidwell, Dorothy F.	See Col. of Insurance	
<u>LABOR-MANAGEMENT INSTITUTE</u>		
✓ Gaffney, Marjorie I.	Asst. Instructor	September 16, 1953
✓ Glynn, John J.	Asst. Professor	September 16, 1953
<u>DIVISION OF LIBRARY</u>		
✓ Adelsperger, Maurine	Library Assistant	Sept. 24, 1953-Sept. 16, 1954
✓ Burrows, Marie L.	Junior Librarian	September 16, 1953
✓ Burt, Avis W.	Junior Librarian	September 16, 1953
✓ Christian, Marian V.	Library Assistant	Sept. 1, 1953 - Sept. 16, 1954
✓ Fried, Eunice G.	Library Assistant	Oct. 21, 1953 - Sept. 16, 1954
✓ Goodale, Lovina F.	Library Assistant	July 1, 1953 - Sept. 16, 1954
✓ Habersetzer, Anne D.	Library Assistant	Aug. 1, 1953 - Sept. 16, 1954
✓ Hutchinson, Elizabeth C.	Library Assistant	Feb. 11, 1953 - Sept. 16, 1954
✓ Johnson, June P.	Library Assistant	July 1, 1953 - Sept. 16, 1954
✓ Pinney, Janet R.	Library Assistant	July 1, 1953 - Sept. 16, 1954
✓ Reedy, Beverly M.	Junior Librarian	September 16, 1953
✓ Rockel, Anna W.	Junior Librarian	July 16, 1953 - Sept. 16, 1954
✓ Rosseau, Shirley	Library Assistant	September 16, 1953
✓ Safin, Sophie T.	Senior Librarian	September 16, 1953
✓ Smith, Roberta K.	Senior Librarian	September 16, 1953
✓ Sullivan, Howard A.	Senior Librarian	September 16, 1953
✓ VanDusen, Wilda E.	Library Assistant	Sept. 26, 1953 - Sept. 16, 1954
✓ Youngblood, Ethel	Dept. Asst. Sr. Gr.	April 16, 1953 - Sept. 16, 1954
<u>SCHOOL OF NURSING</u>		
✓ Catuogno, Marie C.	Instructor	Sept. 16, 1953-Sept. 1, 1954
✓ Levy, Leona E.	Instructor	September 1, 1953
*Malley, Constance A.	Instructor	September 1, 1953
✓ Raymond, Elaine C.	Instructor	June 16, 1953- Sept. 1, 1954

*Contingent upon renewal of Federal grant for psychiatric nursing

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>COLLEGE OF PHARMACY</u>		
✓ Beal, Harold M.	Instructor (½ time)	September 1, 1953
✓ Beltz, LeRoy D.	Instructor (½ time)	September 1, 1953
✓ Greene, Jane M.	Junior Librarian	Aug. 1, 1953 - Sept. 1, 1954
✓ Thoms, Richard K.	Asst. Professor	September 1, 1953
✓ Tyler, Varro	Asst. Instructor	September 1, 1953
<u>SCHOOL OF PHYSICAL EDUCATION, DIVISION OF INTERCOLLEGIATE ATHLETICS</u>		
✓ Kennedy, Robert E.	Instructor	September 16, 1953
✓ Kinghorn, James M.	Instructor, Htfd.Br.	September 16, 1953
✓ Kleindienst, Viola K.	Instructor	September 16, 1953
✓ Loika, William W.	Instructor	Aug. 16, 1953 - Sept. 16, 1954
✓ Nemec, James P.	Instructor, Wtby.Br.	September 16, 1953
✓ Panciera, Lawrence	Instructor	September 16, 1953
✓ Ward, LeRoy S.	Instructor	Aug. 16, 1953 - Sept. 16, 1954
✓ White, Paul G.	Instructor	September 16, 1953
<u>SCHOOL OF PHYSICAL THERAPY</u>		
✓ Allen, John C.	Dean & Med.Dir.(pt-time)	September 1, 1953
✓ Bauer, James M.	Instructor	September 1, 1953
✓ Cunningham, Julianne	Instructor	September 1, 1953
✓ Kidder, Marilyn	Instructor	September 1, 1953
✓ Tappan, Frances M.	Tech.Dir.& Asst.Prof.	September 1, 1953
<u>INSTITUTE OF PUBLIC SERVICE</u>		
✓ Baker, Cornelia P.	Dept.Asst. Jr.Gr.	September 16, 1953
✓ Davis, Joan B.	Asst. Instructor	May 7, 1953 - Sept. 16, 1954
<u>DIVISION OF PUBLICATIONS</u>		
✓ Novotny, Geraldine B.	Asst. Editor	September 16, 1953
<u>SCHOOL OF SOCIAL WORK</u>		
✓ Dye, Ella A.	Asst. Professor	September 1, 1953
✓ Tetu, Jean D.	Junior Librarian	July 1, 1953 - Sept. 1, 1954
<u>DIVISION OF STUDENT PERSONNEL</u>		
✓ Ahern, Thomas E.	Administrative Asst.	September 16, 1953
✓ Andrews, Max H.	Manager	September 16, 1953
✓ Burgess, M. Elaine	Administrative Asst.	September 16, 1953
✓ Carlsen, Marcia	Dept.Asst. Jr.Gr.	Oct. 16, 1953 - Sept. 16, 1954
✓ Gusick, Thomas J.	Administrative Asst.	September 16, 1953
✓ Gaylord, Margaret R.	Dept.Asst. Jr.Gr.	Sept. 22, 1953 - Sept. 16, 1954
✓ Lariviers, Shirley A.	Dept.Asst. Jr.Gr.	Feb. 1, 1953 - Sept. 16, 1954
✓ Milhench, Marian B.	Voc.Counselor-Women	September 16, 1953
✓ Noftsker, Elizabeth	Administrative Asst.	September 16, 1953
✓ Appleton, Beryl S.	Res. Educ. Counselor	September 16, 1953
✓ Eacher, Pauline C.	Res. Educ. Counselor	September 16, 1953
✓ Bartman, Hazel W.	Res. Educ. Counselor	September 16, 1953
✓ Beckman, Edith H.	Res. Educ. Counselor	September 16, 1953
✓ Benham, Mildred A.	Res. Educ. Counselor	September 16, 1953
✓ Bernier, Marie-Ange	Res. Educ. Counselor	September 16, 1953
✓ Bloom, Edith H.	Res. Educ. Counselor	September 16, 1953
✓ Bolton, Una H.	Res. Educ. Counselor	September 16, 1953
✓ Brown, Jessie D.	Res. Educ. Counselor	September 16, 1953

Staff Reappointments for 1953-54 (Continued)

	<u>Rank</u>	<u>Effective Date</u>
<u>DIVISION OF STUDENT PERSONNEL</u>		
✓ Brunelle, Emma M.	Res. Educ. Counselor	September 16, 1953
✓ Bryant, Grace S.	Res. Educ. Counselor	September 16, 1953
✓ Cady, Esther E.	Res. Educ. Counselor	September 16, 1953
✓ Collins, Ethel D.	Res. Educ. Counselor	September 16, 1953
✓ Confrey, Gertrude D.	Res. Educ. Counselor	September 16, 1953
✓ Cooke, Elizabeth	Res. Educ. Counselor	September 16, 1953
✓ Davis, Marie S.	Res. Educ. Counselor	September 16, 1953
✓ Davis, Mary C.	Res. Educ. Counselor	September 16, 1953
✓ Demel, Ruby	Res. Educ. Counselor	September 16, 1953
✓ DeVaron, Felicitas E.	Res. Educ. Counselor	September 16, 1953
✓ Eaton, Caroline C.	Res. Educ. Counselor	September 16, 1953
✓ Eaton, Esther T.	Res. Educ. Counselor	September 16, 1953
✓ Fossette, Gertrude M.	Res. Educ. Counselor	September 16, 1953
✓ Fox, Lillian M.	Res. Educ. Counselor	September 16, 1953
✓ Gates, Ruth A.	Res. Educ. Counselor	September 16, 1953
✓ Georgi, Olga A.	Res. Educ. Counselor	September 16, 1953
✓ Gerst, Beth G.	Res. Educ. Counselor	September 16, 1953
✓ Goldman, Lillian	Res. Educ. Counselor	September 16, 1953
✓ Goodwin, Pauline M.	Res. Educ. Counselor	September 16, 1953
✓ Grant, Mildred	Res. Educ. Counselor	September 16, 1953
✓ Harding, Jennie G.	Res. Educ. Counselor	September 16, 1953
✓ Horton, Anna J.	Res. Educ. Counselor	September 16, 1953
✓ Kent, Theodora C.	Res. Educ. Counselor	September 16, 1953
✓ Lamb, Hannah R.	Res. Educ. Counselor	September 16, 1953
✓ Lawson, Elsie B.	Res. Educ. Counselor	September 16, 1953
✓ Laycock, Lillian M.	Res. Educ. Counselor	September 16, 1953
✓ Lehman, Hildegard J.	Res. Educ. Counselor	September 16, 1953
✓ Lindeman, Mary E.	Res. Educ. Counselor	September 16, 1953
✓ Lindsay, Elizabeth A.	Res. Educ. Counselor	September 16, 1953
✓ Long, Katherine C.	Res. Educ. Counselor	September 16, 1953
✓ Loomis, Charlotte B.	Res. Educ. Counselor	September 16, 1953
✓ Lyons, Edith S.	Res. Educ. Counselor	September 16, 1953
✓ McNelly, Blanche H.	Res. Educ. Counselor	September 16, 1953
✓ Medbery, Grace B.	Res. Educ. Counselor	September 16, 1953
✓ Milner, Ruby E.	Res. Educ. Counselor	September 16, 1953
✓ Morris, Olive J.	Res. Educ. Counselor	September 16, 1953
✓ Orcutt, Ora E.	Res. Educ. Counselor	September 16, 1953
✓ Osborne, Mary L.	Res. Educ. Counselor	September 16, 1953
✓ Robbins, Estelle S.	Res. Educ. Counselor	September 16, 1953
✓ Ryan, Mary T.	Res. Educ. Counselor	September 16, 1953
✓ Samuels, Celia K.	Res. Educ. Counselor	September 16, 1953
✓ Saville, Hester F.	Res. Educ. Counselor	September 16, 1953
✓ Sherman, Sarah S.	Res. Educ. Counselor	September 16, 1953
✓ Smith, Rose A.	Res. Educ. Counselor	September 16, 1953
✓ Stetson, Greta	Res. Educ. Counselor	September 16, 1953
✓ Tomlins, Jane W.	Res. Educ. Counselor	September 16, 1953
✓ Walker, Miriam	Res. Educ. Counselor	September 16, 1953
✓ Washburn, Marian W.	Res. Educ. Counselor	September 16, 1953
✓ White, Christine A.	Res. Educ. Counselor	September 16, 1953
✓ Wilson, Josephine B.	Res. Educ. Counselor	September 16, 1953
✓ Withee, Florence	Res. Educ. Counselor	September 16, 1953
✓ Wood, Roberta	Res. Educ. Counselor	September 16, 1953

11. The Board of Trustees, on September 17, 1952, gave approval for the expenditure of funds from 6.4 (Athletic Funds) for completion of stadium, playing fields, and varsity tennis courts. Plans and specifications have been completed by the Public Works Department and the Department has advertised for bids. In order not to have additional delays in the completion of these projects, THE BOARD VOTED to make available such additional funds as may be necessary from 6.4 to meet the lowest acceptable bid called for by the Public Works Department.
12. Review of Budget Hearings.

The President was asked to review for the Board the hearing on the University budget before the Appropriations Committee on March 12, 1953. The statement prepared on direction of the Board of Trustees was presented at the hearing and is made a matter of record in these minutes.

Chairman James W. Hook read to the Board of Trustees a letter received from Governor John Lodge dated March 17, 1953 in response to the letter Chairman Hook addressed to the Governor as of March 3, 1953 and which he was directed to write at the adjourned meeting of the Board of Trustees held in New Haven on March 2, 1953. The letter received from Governor Lodge is made a matter of record in these minutes.

THE BOARD VOTED to direct Chairman James W. Hook to address the following letter to the Governor in reply to the one received from him on March 17, 1953:

"March 25, 1953

"Honorable John Lodge
Governor of Connecticut
State House
Hartford, Connecticut

"Dear Governor Lodge:

"The quoted part in your letter of March 17 is not pleasant reading. It implies that Director Wier believes the finance committee of our Board was not objective in its consideration of the University's budget and that the committee was, in fact, erroneously influenced. Let me emphatically assure you that this is not true. This committee spent hours reviewing the requests of the administrative heads and was ruthless in the cuts it made and feels that it went as far as it dared if the qualitative effectiveness of the University was not to be impaired. The whole Board then heard the special committee's report and after much questioning and full discussion approved it unanimously.

"It's hard to believe that Director Wier desires to reduce the qualitative standards of our State University yet when he is willing to permit the continuation of classes of one hundred

12. Continued

students or more (we now have 39 such and many of over 50 students each) we can only conclude that he either is not interested or is not informed. We simply cannot continue to put or leave recitation classes on a lecture class basis unless we are willing to ignore the rightful expectations of the students who attend the University and lower our standards of instruction. This is something that no university worthy of the name dares to do.

"As for dining hall salaries which Director Wier emphasizes, you should be informed, as Director Wier's department already has been, that these salaries, amounting to about \$34,000 have been charged appropriately, in our judgment, to the General Fund but can hereafter, (including those paid to Messrs. Bollen and Fardal specifically mentioned by Mr. Wier), be charged to the revolving fund and therefore become additional charges to be paid by the students.

"As regards the eight positions in the Student Union Building mentioned in the third paragraph of excerpts quoted in your letter the Board feels that since the building provides, at the expense of the student body, certain classrooms that by rights should be provided by the state that the payment by the state of the salaries of these eight persons is a reasonable quid pro quo and that Director Wier is not justified in making an issue of it.

"The Board was astonished that Mr. Wier evidently omitted in his report to you other vastly more important matters in respect of the University's budget. He omitted any reference to the arbitrary reduction in personal positions amounting to some \$200,000 per annum, and he failed to mention the reduction in the funds requested to institute the 40 hour week. He did not mention the 40% reduction in the funds requested for one of the most important adjuncts of the University, the library. He also omitted reference to reduction in contractual services which are necessary to print our bulletins and catalogues and keep our University going. These and other reductions that were made in our budget if approved by the General Assembly will seriously impair the base which supports our accreditation, reduce the qualitative effectiveness of our University and make it impossible to maintain the University's plant in a proper state of repair.

"In closing the Board can't ignore the statement by Mr. Wier, 'that the Board of Trustees of the University of Connecticut had no conception of the earnestness of Governor Lodge in his desire to cut the budget.' This statement has no basis in fact and implies that the Board has no right to differ with him as to the needs of our great University. The Board and its special committee were intently conscious of your commendable desire to reduce the outgo of state funds and produced a budget which it honestly believed to be a minimum and not one that was purposely padded to allow for later reduction. This unfounded charge of Mr. Wier as well as his uncomplimentary appraisal of the Board that seems to be the clear meaning of the last quoted sentence in your letter could only have been written by one who is antagonistic and unfriendly.

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"The Board which assisted in the preparation of this letter at its meeting held Monday last at Storrs and directed me to send it to you hopes that you think better of the Board of Trustees and its special finance committee than the Director of the Budget evidently does and assures you again that its special committee, that knows every detail of our budget, is ready and anxious to sit down with you for a further discussion of any part of it that is questionable in your mind or that is not completely clear.

"With warm regards, I am,

Very sincerely,

James W. Hook
Chairman of the Board of Trustees "

13. After considerable discussion, THE BOARD VOTED that (a) it will not knowingly employ a Communist, and (b) it will not knowingly retain a Communist in its employ.

THE BOARD ALSO VOTED that any employee who is accused of or charged with being a Communist will be given the right to be heard in his own defense and if the Board becomes convinced either on its own investigation or on the basis of findings by any competent agency of the Federal or state government that the employee is a Communist, he will be dismissed immediately.

The following statement is included here to supplement the action taken by the Board as shown above. This statement is only preliminary and for purposes of indicating issues involved in cases of faculty members who may be dismissed for reasons of membership in subversive groups or failure to cooperate in instances of alleged or reported subversive associations.

There is no place on a university faculty for a member of the Communist party or anyone under the party discipline of Communism. The university must be a place where teachers and students are free to seek the truth, where they are free to question, explore, and disagree. We cannot, of course, allow academic freedom to be used as a cloak for incompetence; nor can we tolerate conspirators who claim its protection in order to destroy freedom.

In a free society, universities must themselves be free. However, freedom always implies responsibility. The university is responsible for seeing that the men and women who teach are persons of competence and integrity. All of the issues involved should be clearly understood in cases where charges are made that a member of a faculty is a Communist and in cases where faculty members refuse to cooperate with duly constituted agencies charged with the responsibility of protecting our

13. Continued

society from those who are dedicated to overthrow our form of government.

Refusal to answer questions is not related to opinions held but to possible membership in the Communist party. Such membership is not compatible with the freedom of thought and inquiry upon which American teaching and research are based. It is no invasion of that freedom, but a necessary measure of protection of the freedom of all of us, to seek to determine whether teachers and others in positions of trust are committed to the discipline and program of the Communist party.

The peculiar importance, and the newness, of this issue arise out of the nature of communism, and the world conflict between our own country, embodying the Western tradition of freedom, and the bloc of communist countries under Russian domination. The universities must carefully consider their relationship to this conflict, and their responsibilities as key institutions in the defense of the free world.

The Communist party is not a political party like any other. It is a secret, conspiratorial organization imposing on its members a discipline and a regimentation of thought quite alien to the normal political parties of a democracy. Its standards of ethics are radically different from the ethical principles on which a free society, freedom of thought, freedom of research and teaching are based. The distinction between heterodoxy and conspiracy is relevant here: the university must insist on the tolerance of honestly-held and frankly-proclaimed differences of opinion, and its faculty must be free to engage in ordinary, open political activity; but it must protect itself, and cooperate in protecting the country, against any conspiracy which, if successful, would destroy all freedom.

The public has the right, through its legally constituted representatives, to inquire into the Communist party membership of individuals. Ways must be found to protect loyal people from irresponsible charges. But improvement is not likely to come from negative attitudes of non-cooperation.

Universities, both public and private, are strongly affected with a public interest. They occupy a position of central importance in our free society, embodying highest aspirations, and our hope for material and spiritual progress.

Public investigation of the universities is legitimate, and should be frankly met. It implies no invasion of academic independence. The interference of any outside group with the proper functions of the university must be resisted. In all these matters, which relate to the proper performance of the intellectual functions of a university, public inquiry is legitimate; interference or dictation is not.

13. Continued

But the freedom the universities claim is not a negative concept. It is not freedom from all restraint, from all commitment, but the positive freedom to perform the traditional functions of research and teaching in the spirit of truth.

University faculties have only one truly valid defense against attacks; namely, that they can demonstrate, on demand, that their educational methods and their theoretical findings have been arrived at by trained personnel through the use of thoroughly rational procedures. This demonstration of rationality wins support and confidence from those who for the moment understand neither the procedures nor the results. It is the one firm foundation on which academic freedom rests.

It follows that for members of a university faculty to refuse to give a rational account of their position on vital community issues not only cannot be defended by an appeal to academic freedom, but in fact cuts the ground out from under academic freedom itself.

The freedom to be silent is a civil right guaranteed under special circumstances by the Constitution. But academic freedom entails the obligation to render an explanation, as clearly and rationally as possible, whenever such an explanation is called for by duly constituted governmental bodies acting within the limits of their authority.

The independence and self-regulation of the university cannot be reasonably claimed, still less maintained, unless our policies are framed with full recognition of our public responsibilities.

Under all the circumstances of our relations to world communism, a minimum responsibility would seem to be that members of the University state frankly where they stand on matters of such deep public concern, and of such relevance to academic integrity, as membership in the Communist party, even when by a straightforward statement they believe they might incur certain personal risks. These risks must be balanced against the risk of damage to the entire university and to the profession, incurred by refusal to testify on the grounds of possible self-incrimination. They must also be balanced against the public risks from communist conspiracy: a plea of self-incrimination may be used to shelter conspirators, and has in fact been so used by members of the Communist party.

The legal right of any citizen to invoke the Fifth Amendment in refusing to testify is not in dispute, though the legal wisdom of its exercise is questioned. The central issue is the obligation of a member of the teaching profession, and a representa-

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13. Continued

tive of the university, entitled by his position to freedom of teaching, research, thought, and expression, to state his position with respect to the Communist party in the spirit of truth and courage upon the basis of which intellectual freedom is justified and valued.