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Minutes, June 3, 1927

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MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
of the
CONNECTICUT AGRICULTURAL COLLEGE
HELD AT
HOTEL HEUBLEIN
Hartford, Conn.

on
Friday, June 3rd, 1927, at 10 o'clock standard.

Present: Mr. Buckingham Mr. Green. President Beach
Mr. Meredith Mr. Wood Mr. Longley.

1. The President presented detailed budgets for the Experiment Station, Extension Division, and College Division for the year beginning July 1st, 1927.

IT WAS VOTED: To approve the budgets as submitted.

2. IT WAS VOTED: To authorize Mr. Longley to appear before Edward Hall, Executive Officer of the Commission of Control and Finance, concerning any salary increases not within the schedule.

3. IT WAS VOTED: to authorize Mr. Longley to purchase land necessary for the location of filter beds and right-of-way for sewage trunk line:

B. R. Lamb, about 10 acres at	\$250
H. L. Garrigus, about same area at	500
Mr. Brown, 10 acres more or less	500
	<u>\$1250</u>

4. The President reported that General Wadhams, Director of the State Water Commission, with the approval and consent of Edward Hall, Executive Officer of the Commission of Control and Finance, had engaged W. A. MacKenzie as Engineer to prepare plans and specifications for filter beds and sewage system.

5. IT WAS VOTED:

- (a) To authorize Mr. Longley to pay to the Second Congregational Church of Mansfield the sum of \$3000 for the parsonage lot including the dwelling house thereon in exchange for a building lot located directly east from the residence of Wm. M. Esten. The exchange was authorized by the General Assembly, Chap. 54, Spec. Acts. 1925.
- (b) To request Mr. Longley and Dr. Meredith to appear before the Board of Control and Finance and secure approval of the above proposed transaction.
- (c) To authorize Mr. Longley to sign the deed in connection with this transfer.

6. The President reported that the College Trust Funds are deposited and invested as follows:

	Yield Per Cent	Amount
(a) E. Stevens Henry Fund Deposited with People's Saving Bank of Rockville.	5	\$1000
(b) W. Duran Holman Fund Deposited in Savings Bank of Tolland	5	2000
(c) Deposited in the savings department of the City Bank and Trust Co. of Hartford:	4½	15034
Extension Prize		\$1200
Scholarship Fund		7081
Congress of Mothers		100
Dunham Fund		6483
Anton Entom Fund		170
		<u>\$15034</u>

7. IT WAS VOTED: to accept the bid of the Lotz Asbestos Company, Hartford, Connecticut, for the insulation of the Fruit Storage Plant for the amount of \$7100.
8. IT WAS VOTED: to accept the bid of the Erick Company for the installation of refrigeration machinery in connection with the Fruit Storage Building for the amount of \$5125.
9. IT WAS VOTED: that in the opinion of the Trustees, it would be economical for the College to purchase a power shovel to be used in connection with the installation of water line, sewage trunk line, filter beds, and other projects.
- It is the intention of the Executive Committee to recommend the purchase of a power shovel when plans and specifications of the filter beds are presented to the Board of Control and Finance for approval.
10. A Committee of the Faculty appeared before the Executive Committee concerning the salary schedule. The following is an excerpt from the Committee's report:

"Proposal that the Maximum Salary for the Grade of Professor be Raised.

"At a recent meeting of the heads of departments the committee was instructed to express to the President and to the Trustees the opinion that it is in the interest of the soundest future development at the Connecticut Agricultural College that the maximum

salary for the grade of professor be materially raised.

- (1) On the basis of comparison with other Land Grant Colleges, the maximum salary paid at the Connecticut Agricultural College is very low. Out of forty-one Land Grant Colleges from which reports could be secured, representing all but five of these colleges in the United States, but seven had a lower maximum salary than the Connecticut Agricultural College and twenty-seven had a higher maximum salary.
- (2) A feeling of economic depression prevails among members of the faculty. Men who have given all their thought and energy for ten or fifteen years to the development of the College and to the solution of the problems of agriculture and rural life see their children approaching maturity but feel that they have not the means to educate these children as well as they themselves were educated. The problem of the old age maintenance is unsolved. The demands of life in a college community, the location of the college, and the housing conditions at Storrs impose expenditures that faculty members with two or three children find it very difficult to meet.
- (3) This problem is not confined to our own college. It exists throughout the educational world. If our educational institutions are to train men capable of manning effectively the economic and technical machinery which the leaders of this generation are setting up, those educational institutions must command the services of men of the highest grade. Young men are not likely to choose professional careers in the educational field unless those careers promise an economic return high enough to enable them to command, at least to some extent, the standard of living which successful business activities make possible.
- (4) The salaries of professors at the Connecticut Agricultural College have not kept pace with the increase in the money income of all classes of persons gainfully employed in the United States. Since 1915, the current income of persons gainfully employed has increased 133%, while the salaries of professors at the Connecticut Agricultural College have increased 86% or about two-thirds as much. Measured in relative standards of living, a professorship is not nearly as desirable a position as it was twelve years ago. The Connecticut Agricultural College has, in the meantime, attained a position of greater importance and prominence than it held twelve years ago. It has increased its enrolment, enlarged its service to the State, and its professorship entails the assumption of larger responsibilities, both professional and social, than at that time.

"The heads of departments wish to convey to the Trustees and to the President of the Connecticut Agricultural College their appreciation of the careful consideration they have already given to this problem. They wish to suggest no policies other than those which will be in the long run conducive to the most effective service to the State. They believe the recommendation herein made is of that character."

IT WAS VOTED: that Dr. Meredith be requested to present a report of the Executive Committee on salary promotion at a special meeting of the Board to be called for Saturday, June 11th at 1 P.M. standard time at the College.

11. The Executive Committee gave a hearing to the architects submitting plans for the classroom building. Plans were received from D. K. Perry, architect, New Britain, and Buck & Sheldon of Hartford.

IT WAS VOTED: to approve the plans of D. K. Perry and submit this recommendation to the Trustees at a meeting called for Saturday June 11th.

The meeting then adjourned.

WALTER C. WOOD - SECRETARY.