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Minutes, July 21, 1948

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT

1644

held in Hartford, July 21, 1948

Present: Dr. Barker
Mr. Brock
Mr. Eddy
Mr. Christensen
Mr. Hook
Sister M. Rosa
Mr. Spencer
Mr. Suisman
Mr. Staples
Mr. Warncke
Mr. Jorgensen
Mr. Ryan

1. The minutes of the regular meeting of May 19, having been mailed out in advance were approved without being read.

2. ELECTION OF OFFICERS:

Mr. Samuel R. Spencer was elected Vice-President and Chairman of the Board and Mr. J. Ray Ryan was elected Secretary of the Board.

(a) THE BOARD VOTED to abolish the Executive Committee. This action is in accord with the policy followed by the Board of Trustees for twelve years in having the Board of Trustees act as a "committee of the whole".

3. THE BOARD VOTED to accept the following resignations:

- (1) Thomas E. Baskett, Assistant Professor of Wildlife Management, effective July 7, 1948.
- (2) Francisco J. Cardona, Instructor in Philosophy, effective September 15, 1948.
- (3) Natalie Case, Assistant Instructor in Animal Diseases, effective September 15, 1948.
- (4) James Clark, Supervisor, Hartford Branch, effective July 31, 1948.
- (5) Anne S. Curtis, Instructor in English, effective September 15, 1948.
- (6) William S. Decker, Instructor in Marketing, effective September 15, 1948.
- (7) Raymond S. Dixon, Instructor in Marketing, effective September 15, 1948.
- (8) Norman C. Dondero, Instructor in Animal Diseases, effective August 31, 1948.
- (9) George E. Frick, Instructor in Agricultural Economics, effective August 9, 1948.
- (10) Jack Frommer, Instructor in Zoology, effective September 15, 1948.
- (11) Harold W. Kopp, Instructor in Physical Education and Assistant Football Coach, effective August 15, 1948.

- (12) Gerald G. Kube, Assistant Professor of Civil Engineering, effective August 31, 1948.
- (13) Sidney Schmukler, Assistant Professor of Agricultural Economics, effective August 31, 1948.
- (14) Robert E. Will, Assistant Professor of English, effective September 15, 1948.

4. THE BOARD VOTED to approve the following appointments:

- ✓ (1) Manfred D. Clayton, Jr., Instructor in Electrical Engineering, annual salary \$3300, including economic increase of \$180, effective September 1, 1948. New position.
- ✓ (2) Albert H. Cohen, Instructor in Accounting, annual salary \$3300, including economic increase of \$180, effective September 16, 1948. New position.
- ✓ (3) Virginia Farrell, Assistant Instructor in Nursing, annual salary \$2460, including economic increase of \$180, effective June 16, 1948. New position.
- ✓ (4) George Fukui, Instructor in Bacteriology, annual salary \$3180, including economic increase of \$180, effective September 16, 1948. New position.
- ✓ (5) Clayton R. Grimstad, Instructor in Accounting, annual salary \$3300, including economic increase of \$180, effective September 16, 1948. New position.
- ✓ (6) Judith Holman, Instructor in Zoology, annual salary \$2940, including economic increase of \$180, effective September 16, 1948. Replacing C. W. Monroe (on leave).
- ✓ (7) Gertrude M. Houser, Instructor in Government and International Relations, annual salary \$3180, including economic increase of \$180, effective September 16, 1948. New position.
- ✓ (8) Paul J. Jannke, Associate Professor of Chemistry, College of Pharmacy annual salary \$5700, including economic increase of \$180, effective September 1, 1948. New position.
- ✓ (9) Allan Juster, Instructor in Mechanical Engineering, annual salary \$2940, including economic increase of \$180, effective September 1, 1948. New position.
- ✓ (10) Alice B. Kane, Instructor in Business Administration, annual salary \$2580, including economic increase of \$180, effective August 1, 1948. New position.
- ✓ (11) Aaron R. Kienholz, Professor of Forestry, annual salary \$5460, including economic increase of \$180, effective July 1, 1948. New position.

- (12) Anna Kozeff, Assistant Instructor in Poultry, annual salary \$2400, including economic increase of \$180, effective July 1, 1948. New position.
- (13) Joan H. Kramer, Assistant Instructor in Animal Industries, annual salary \$2400, including economic increase of \$180, effective July 16, 1948. Replacing Ralph J. Slate.
- (14) Ellis R. Lippincott, Instructor in Chemistry, annual salary \$3660, including economic increase of \$180, effective September 16, 1948. New position.
- (15) Mary E. Lombard, Assistant Professor of Education, annual salary \$4140, including economic increase of \$180, effective September 16, 1948. Replacing M. Jay Blaha.
- (16) Marion Lowe, Associate Professor of Social Work, School of Social Work, annual salary \$4800, including economic increase of \$180, replacing Susanne Schulze, effective September 16, 1948.
- (17) George S. Paul, Assistant Professor of Labor-Management, annual salary \$3540, including economic increase of \$180, effective August 16, 1948. New position.
- (18) Harry Posman, Instructor in Sociology, annual salary \$3300, including economic increase of \$180, effective September 16, 1948. Replacing Thomas O. Monahan.
- (19) Philo T. Pritzkau, Assistant Professor of Education, annual salary \$4380, including economic increase of \$180, effective September 16, 1948. New position.
- (20) William L. Raymond, Jr., Assistant Professor of Civil Engineering, annual salary \$3900, including economic increase of \$180, effective September 1, 1948. Replacing G. G. Kubo.
- (21) Barbara H. Reid, Assistant Club Agent, New London County, annual salary \$2580, including economic increase of \$180, effective July 1, 1948. Replacing Elizabeth Baker Fancy.
- (22) Marion B. Rhodes, Assistant Instructor in Genetics, annual salary \$2700, including economic increase of \$180, effective July 1, 1948. Replacing Helen R. Moseley.
- (23) Henry N. Ricciuti, Assistant Professor of Psychology, annual salary \$3780, including economic increase of \$180, effective September 16, 1948. New position.
- (24) Mary Ellen Roach, Instructor in Textiles and Clothing, annual salary \$3060, including economic increase of \$180, effective September 16, 1948. Replacing Vivian Putnam.
- (25) Donald M. Skauen, Assistant Professor of Pharmacy, College of Pharmacy, annual salary \$4620, including economic increase of \$180, effective September 16, 1948. New position.

- ✓ (26) Richard F. Stinson, Assistant Professor of Floriculture, annual salary \$3780, including economic increase of \$180, effective July 1, 1948, new position.
 - ✓ (27) Robert L. Stutz, Associate Professor of Labor-Management, annual salary \$4440, including economic increase of \$180, effective August 1, 1948. New position.
 - ✓ (28) Ellen deGraff Teller, Assistant Home Demonstration Agent, Hartford County, annual salary \$2880, including economic increase of \$180, effective July 1, 1948. Replacing Elizabeth H. Meyer.
 - ✓ (29) Albert M. White, Assistant Instructor in Chemistry and Pharmacy, College of Pharmacy, annual salary \$2220, including economic increase of \$180, effective September 1, 1948. Replacing Charles Robinette.
5. THE BOARD VOTED to accept and place on file the following requests for leave:
- ✓ (1) James A. S. McPeck, Professor of English, second semester 1948-49.
 - ✓ (2) Winthrop Tilley, Associate Professor of English, first semester 1948-49.
 - ✓ (3) Robert E. Butler, Instructor in English, leave without pay, 1948-49.
 - ✓ (4) P. Roy Brammell, Dean of Education, academic year, 1948-49.

The responsibility for awarding the leaves rests with the administration. The leaves will be granted if plans are acceptable in each case.

6. THE BOARD VOTED to accept the following gifts and requested the President to write appropriate letters of appreciation:
- (1) Bridgeport Druggists' Association - \$300.00 scholarship to be awarded to a worthy student of the sophomore class from the Greater Bridgeport area.
 - (2) Pan-Hellenic Association of Greater Hartford - \$100.00 scholarship to be awarded to an upperclass student who has demonstrated her ability and is in need of financial assistance.
7. The Board discussed at considerable length the changes in the laws and by-laws as presented by the President at the December 17, 1947 meeting. The President also presented the recommendations of the University Senate of March 8, 1948. THE BOARD VOTED to instruct the President to have the printed bulletin of the laws and by-laws of the Board of Trustees edited and brought up-to-date. Special attention is to be given to the authorities, responsibilities and obligations vested in the Board of Trustees by the General Assembly. The revision is to give expression to such recommendations as have been before the Trustees and as are consistent with the State statutes and the general framework of organization as adopted by the Board of Trustees.

8. The President called attention to the following matters which had already been called to the attention of the Trustees by letter:
 - (a) Higher Educational Opportunities for Connecticut Youth - Statement on higher education, dated May 24, 1948.
 - (b) Letter addressed to Mr. Fred R. Zeller, State Comptroller, dated June 8, 1948, calling attention to the rise in construction costs and the effect on construction at the University.
 - (c) Letter to Comptroller Zeller requesting that a contract be negotiated with Gilbane Building Company to complete the North Campus Dormitory Group - dated June 14, 1948.
 - (d) Letter calling attention to the "Proposed Changes in Rural-Urban Classification" under consideration by the Bureau of Census.
 - (e) Directive to deans and directors regarding biennial budget needs.
 - (f) Copy of letter to Commissioner James B. Lowell regarding possible deficiencies in operating funds due to absorbing the ten percent "cost-of-living increase" - July 3, 1948.
 - (g) Statement summarizing revisions of the new draft act and its effect on the R.O.T.C. - dated July 7, 1948.
9. THE BOARD OF TRUSTEES VOTED to authorize the President to request of the Public Housing Authority that the housing provided under the Lanham Act on land owned by the University of Connecticut, State of Connecticut, be released to the University of Connecticut, State of Connecticut, as provided for under Public Law 796. The President was further authorized to request the waiver of the demolition requirement which has been extended to July 1, 1950.
10. THE BOARD VOTED to authorize the President to certify that each of the eight counties is eligible to receive funds appropriated by the last session of the General Assembly for "the promotion of agricultural interests".
11. The President discussed the bids received for the construction of the Student Health and Infirmary Building at the University. THE BOARD VOTED that since a serious emergency exists at the University that the President be authorized to advance an additional \$94,358 from the University revolving funds in order that sufficient moneys be available for the construction of the complete infirmary as designed and on which bids were received on May 26, 1948.
12. The President presented to the Trustees a recommendation addressed to the Faculty Senate and to the President by the Student Senate regarding the interest of a certain honorary scholastic organization which wishes to establish a chapter on the campus and which discriminates on the basis of race and color. THE BOARD VOTED to approve in principle the recommendation of the Student Senate and requested the President to

present at a later meeting a carefully worded resolution incorporating in principle the intent and purpose of the Student Senate recommendation. The Student Senate recommendation is made a matter of record in these minutes.

"Whereas: the presence at the University of Connecticut of honorary, professional, recognition, or departmental groups having as criteria for membership, race, color, creed, national origin or economic circumstance is opposed to the principles of democracy that the University is dedicated to teach and foster, and,

"Whereas: the presence of such groups implies sanction by the University Administration and the State of Connecticut of undemocratic principles, and,

"Whereas: the presence of such groups does irreparable damage to the otherwise qualified, excluded individuals, and,

"Whereas: the possible material gain and prestige offered the University by the presence of such groups can in no way equalize their detrimental effects.

"Be it resolved:

"That the Associated Student Government at the University of Connecticut stands unalterably opposed to the presence or future colonization of honorary, professional, recognition, or departmental groups having as criteria for membership, race, color, creed, national origin, or economic circumstance.

"In consideration of the above statement by the President's Committee on Civil Rights and the above resolution, the Associated Student Government of the University of Connecticut deems it of the utmost importance to inform the Dean of the University and the Faculty Senate of its action and to request the President of the University and the Board of Trustees to enact the following rule:

"Any fraternity, sorority or other groups of an honorary, professional, recognition or departmental nature, having as criteria for membership, race, color, creed, national origin or economic circumstance shall be denied the privilege of establishing chapters or branches at the University of Connecticut."

13. The President advised the Trustees that bids were opened on July 20, 1948, on the men's gymnasium, swimming pool and military science units of the Physical Education and Military Science facilities. The low bid on the two of the three units came to \$846,000. THE BOARD VOTED to authorize the President to certify that funds in the amount of \$800,000 are available for construction in the form of an appropriation of \$300,000 (Special Act 155, 1941 session of the General Assembly), and \$500,000 in the form of self-liquidating bonds as approved out of the sale of self-liquidating bonds authorized by Public Act 424 of the 1947 session of the General Assembly. THE BOARD VOTED further to authorize the President

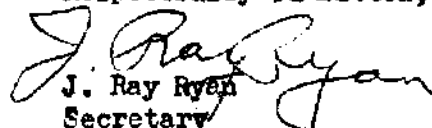
to advance from the University revolving fund an additional amount not to exceed \$50,000 to provide sufficient funds to finance the immediate construction of the two units.

14. The President advised the Board of Trustees that each administrative head of each budgeted agency in the state government is requested by sections 84(1) and 85(i), Chapter 10, of the 1947 Supplement, to prepare an administrative report to be delivered to the Governor on or before September 1, 1948. The President will prepare a report and submit copies to the Trustees for comments and suggestions before filing the final report with the Governor as requested.
15. THE BOARD VOTED to reappoint Albert B. Plant as the representative of the University Board of Trustees on the Board of Control of the Connecticut Experiment Station.
16. THE BOARD VOTED to make available one lot in either Ledgebrook or the North Eagleville faculty residence areas to the Storrs Congregational Church. The lot to be deeded on the same terms as lots are deeded to members of the University professional staff.

The President discussed the necessity for advising the St. Thomas Aquinas Chapel Corporation and the Hillel Foundation that it is necessary that these two organizations provide at the earliest possible moment housing facilities for the Catholic priest to be placed in charge of the new community chapel and the Rabbi to be placed in charge of the Jewish religious building. THE BOARD VOTED to authorize the President to deed a lot to each of these organizations in either the Ledgebrook or the North Eagleville residence area and on exactly the same terms as apply in deeding lots to members of the professional staff of the University.

17. The President reported that the Hillel Foundation has submitted plans and specifications for a Jewish religious building. THE BOARD VOTED to authorize the President to have a deed prepared identical to the one prepared for the St. Thomas Aquinas Chapel Corporation. Plans and specifications for the building have been examined and approved by the President and Mr. Edward A. Suisman, representative of the Board of Trustees, and also approved by Frederic C. Teich, University Architect.
18. The President presented the attached statement regarding the salary situation and the rise in the "cost-of-living" as they apply to members of the professional staff. THE BOARD VOTED to approve the salary schedule as presented by the President, and also authorized the President to make salary adjustments and merit increases to members of the professional staff with special attention to bring staff members up to the new minimums and providing the total of all salary adjustments for the professional staff does not exceed \$80,000 without further authorization from the Board.
19. The Trustees discussed the salary status of the President and VOTED to appoint Messrs. Shippee and Hook a committee of two to take up the matter with Governor Shannon in the near future.

Respectfully submitted,


J. Ray Ryan
Secretary