

2-20-1963

Minutes, February 20, 1963

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
Held in Storrs, February 20, 1963

The meeting was called to order at 10:30 a.m. by the Chairman, Mr. Budds. Those present were: Mesdames Bailey and Sterling, and Messrs. Bishop, Budds, Driscoll, Gill, Holt, Schneller and Watson.

Also present: President Babbidge, and Vice Presidents Waugh and Evans.

All actions taken at today's meeting were by unanimous vote of those present.

1. THE BOARD VOTED to approve the minutes of the meeting of January 16, 1963
 2. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and instructed the President to write appropriate letters of appreciation:
 - (1) \$1,000 Farrington Engineering Scholarship, to be added to current fund.
 - (2) \$50 Howard Memorial Fund to provide financial aid to Robert Tillman.
 - (3) \$175 Greenfield Tap & Die Foundation to provide financial aid to Joseph J. Elmo.
 - (4) \$26 Mrs. Sybil Drotch, Danbury, to be added to the Lt. Paul L. Drotch Memorial Scholarship Account.
 - (5) \$100 Grand Lodge of Massachusetts to provide financial aid to Elaine A. Frangente.
 - (6) \$750 Superior Combustion Industries, Inc. to provide financial aid to Cynthia Weigard.
 - (7) \$175 Greenfield Tap & Die Foundation to provide financial aid to Jeanne Desautels.
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2. Continued

- (8) \$3155. Knight Insured Tuition Plan, Richard C. Knight Insurance Agency, Boston, to provide financial aid to the following:

Marilyn Martinson	\$500
George Bossert	555
Michael J. Conway	500
Linda Kuenstler	500
Elaine Spinhoven	600
Robert P. Muller	500

- (9) \$280 Weyerhaeuser Company Foundation to provide financial aid to Susan Mohr.
- (10) \$100 Pawcatuck Valley Women's Club, Westerly, R.I., to provide financial aid to Carol J. Godomsky.
- (11) \$45 A & W Mag Shop to be credited to Financial Aid Account..
- (12) \$125 The Woman's Club of Winsted to provide financial aid to Nancy Guglelmino.
- (13) \$625 The Kiwanis Club of Manchester to provide financial aid to the following:
- | | |
|-----------------------|-------|
| Elizabeth R. Gartside | \$125 |
| Linda M. Hassett | 125 |
| Douglas B. Kopcha | 125 |
| Sandra A. Malin | 125 |
| Elmyra M. Tessier | 125 |
- (14) \$250 The Exchange Club of New Canaan to provide financial aid to Ralf Schaarschmidt.
- (15) \$150 Samuel Hughes Watts Memorial Scholarship Committee, New Canaan Public Schools, to provide financial aid to Ralf Schaarschmidt.
- (16) \$75 Palen-Klar Scholarship Fund to provide financial aid to Jane Benjamin.
- (17) \$200 Joseph L. Sweeney, Holbrook, Massachusetts, to provide financial aid to Barbara Hobson.
- (18) \$100 A. H. S. Alumni Association, Amesbury, Massachusetts, to provide financial aid to Lesley E. Collins.
- (19) \$750 Jane & John Martin Foundation to provide financial aid to Albert J. Simard.
- (20) \$250 Phelps-Stokes Fund to provide financial aid to Indukumar G. Patel.

2. Continued

- (21) \$150 Civitan International to provide financial aid to Roberta Beecher.
- (22) \$500 Citizens' Scholarship Foundation to provide financial aid to Linda Szocik.
- (23) \$450 Mrs. Godfrey S. Rockefeller, Greenwich, to provide financial aid to Ronald L. Nado.
- (24) \$75 W. K. Kellogg Foundation to provide financial aid to Jobst Nagel.
- (25) \$50 Watertown Education Association to provide financial aid to Daniel Zibello.
- (26) \$75 New England Chapter of the Arthritis & Rheumatism Foundation to provide financial aid to Mary J. Cote.
- (27) \$110 Harry I. Etelman Foundation to provide financial aid to Norman B. Garber.
- (28) \$300 Berlin Insurance Agents' Scholarship Award to provide financial aid to Thomas R. Tondo.
- (29) \$373 The Marvin R. Thompson Trust Fund to provide financial aid to Diana Thompson.
- (30) \$75 Wesleyan University to provide financial aid to Lee R. Wood.
- (31) \$380 The Estates of Girard Minors to provide financial aid to Richard C. Fiore.
- (32) \$250 Rotary Club of Groton to provide financial aid to Gordon R. Ultsch.
- (33) \$300 Columbus Scholarship Fund, Sterling Furniture Store, South Norwalk, to provide financial aid to James C. Ducale.
- (34) \$100 New Haven Scholarship Fund to provide financial aid to Inta Jeremics.
- (35) \$150 Graham Foundation to provide financial aid to Pamela Sheely.
- (36) \$150 Temple Emanuel Brotherhood to provide financial aid to Marjorie Gould.
- (37) \$100 Young Men's Club of Hadley to provide financial aid to Richard F. Koloski.
- (38) \$500 America's Junior Miss Scholarship Foundation to provide financial aid to Janice K. Prahovic.
- (39) \$125 Rebekah Assembly, I. O. O. F. of Connecticut, to provide financial aid to Crawford Slason.
- (40) \$150 U. S. Navy to provide financial aid to Nancy Ann Kulpa.
- (41) \$150 U. S. Navy to provide financial aid to Eileen Sucec.

2. Continued

- (42) \$150 U.S. Navy to provide financial aid to Donna J. Bigos.
- (43) \$100 Jonathan Dayton Regional High School PTA to provide financial aid to Joan Molluso.
- (44) \$250 Lebanon Lions Club to provide financial aid to Lorraine Messenger.
- (45) \$100 The College Club, Meriden, Connecticut, to provide financial aid to Fay C. D'Astous.
- (46) \$100 The College Club, Wilbraham, Massachusetts, to provide financial aid to Allison Clark.
- (47) \$75 Palen-Klar Scholarship Fund to provide financial aid to Virginia A. Mitchell
- (48) \$200 Women's Auxiliary to the Windham County Medical Association to provide financial aid to Jane N. Parsons.
- (49) \$275 Massachusetts Institute of Technology to provide financial aid to Anne P. Grant.
- (50) \$595 John E. Rath Foundation to provide financial aid to Dorrig G. Jackson.
- (51) \$100 Ellington High School Community Scholarship Association to provide financial aid to Marjorie H. Heintz.
- (52) \$100 Lebanon Teachers' Association to provide financial aid to John Tyler.
- (53) \$500 Pilch's Poultry Breeding Farms, Inc. to be added to Roy E. Jones Poultry Library Fund.
- (54) \$5000 G.M. Loeb, New York City, to be added to Loeb Award Account.
- (55) \$2200 The William H. Chapman Foundation to provide financial aid to the following:

Cynthia Goodman	\$250
Raymond Gustini	200
JoAnn Jenkins	250
Thomas McLaughlin	175
Arlene Ranbush	250
Carlton Sutton	400
Beverly Phillips	200
Robert Sheedy	250
John Coleman	225

- (56) Gift of Electroencephalography Machine from Mt. Sinai Hospital to School of Pharmacy for use in pharmaceutical research program.
- (57) Gift of collection of materials on monetary history of the 1920's and 1930's from Mrs. Ray B. Westerfield, Hamden, to University Library.

3. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$500 Connecticut Florists' Association to Plant Science Department in

3. Continued

support of research on floriculture under the direction of Dr. G. A. L. Mehlquist.

4. Certain proposals for amendment of the Board's By-Laws had been presented to and discussed at the January meeting of the Board and, in accordance with the By-Laws, had been tabled until today's meeting and included in the call for today's meeting. These proposals were taken from the table, and THE BOARD VOTED to make the following amendments to its By-Laws:

- a. Change By-Law VII, 3, e (pp. 8), concerning the duties of the President, by striking out the words which here appear in brackets:

e. To appoint such (Senate and faculty) committees as he deems necessary, and define their duties.

- b. Repeal all of the present section X, F, 6 (pp. 17), concerning committees of the University Senate and substitute the following:

The Senate may appoint and define the duties of such standing or special committees as it desires.

The Provost shall be an ex-officio member of all standing committees.

Each standing committee shall keep an accurate typewritten record of its proceedings and shall file copies thereof with the President, the Provost, and the Registrar. Reports shall be presented to the University Senate as often as the amount and nature of business warrants, and at least annually. A condensed report may be made at the discretion of the committee chairman unless a full report is requested.

The Curriculum Committee is empowered to act on all matters of routine, provided, however, that all proposed changes shall be submitted in writing to Senate members and shall not take effect until after the succeeding Senate meeting; and provided further that if any member considers that policy is involved in the matter under consideration, the matter shall be presented to the Senate in the usual way.

Special committees shall be considered as discharged, without formal vote, when their final reports have been made.

5. The President presented proposed policies for naming University buildings, including a brief report which had been made to him on the matter by the Provost. A copy of the report is attached to these minutes.

THE BOARD VOTED to adopt the policies, as recommended by the President, as follows:

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BE IT RESOLVED:

That it is the policy of this Board to authorize the naming of University buildings or parts thereof in the future in honor of certain individuals under the following general conditions:

- (a) Major academic buildings may bear the names of deceased members of the faculty or staff of the University who have made significant contributions to its advancement. Parts or sections of such buildings may bear the names of retired members of the faculty or staff.
- (b) Major non-academic buildings or parts thereof may bear the names of deceased citizens of the State of Connecticut who have distinguished themselves through service to the University or to the State in general.
- (c) Significant buildings of any type donated by friends of the University may bear the name of a person or persons suggested by the donor.

The President is authorized to recommend to the Board from time to time the naming of buildings in accordance with these general policies, and he may appoint a Committee to advise him with regard to such matters.

6. Vice President Evans presented to the Board two lists of bills which have been introduced at the current session of the General Assembly and in which the University may have an interest. One of these lists was dated February 14, 1963 and the other February 18, 1963. In view of the fact that legislative hearings will be held on many of these bills before the next meeting of the Board, THE BOARD VOTED to instruct the Finance Committee to study the bills included in the list dated February 18, 1963 with Mr. Evans, and to advise the President of the position, if any, which the University should take on each of these bills.
7. Several of the bills included in the list dated February 14, 1963 concerned tuition and student fees at the University. At the request of the Board, President Babbidge discussed briefly the history and present status of these matters. He stated that in the early years at the institution it had been the policy to provide many services to the students without charge, including free rooms; but for many years the Board and the State have followed the policy of providing the academic resources and services from State Funds, but providing all auxiliary resources and services from funds collected from the students. The President distributed copies of an article by Eugene B. Power entitled "Public Higher Education and the Low-Tuition Principle" which appeared in the April, 1962 issue of the Michigan Quarterly Review, and copies of an address which he had delivered in Norwich on January 26, 1963. Mr. Bishop

7. Continued

reviewed the subject matter of a talk which he had given in Cheshire, Connecticut on February 16, 1963, copies of which had been sent to members of the Board. He pointed out that the general public apparently suffers under the misapprehension that the University levies no charges against its students, whereas slightly over half of the entire physical plant of the University has been provided by the students and their parents through the medium of student fees, and that the students similarly carry over one-half of the entire continuing operating budget. Both the President and Mr. Bishop commented on the fact that Connecticut, which is among the highest two or three states of the Union in per capita wealth and per capita income, is among the lowest five or six states in its per capita expenditure for higher education.

The President pointed out that if past policies are continued, requiring students to finance the auxiliary costs, it will become necessary to raise student fees to offset the rising costs of these services. Vice President Evans presented an illuminating chart showing present and future debt service requirements. A copy of this chart is attached to these minutes. The President called the Board's attention to resolutions from the students opposing increases in student fees. He also pointed out that there are some inequities in the distribution of charges among various groups of students as a result of which some students, particularly those at the branches, appear to carry a disproportionately large share of the burden.

THE BOARD VOTED to adopt the following resolution which was proposed by President Babbidge:

BE IT RESOLVED:

That the Board of Trustees reaffirms its position that the basic educational and instructional costs of the University should be borne through direct State appropriations; and that it is therefore opposed to proposals that a tuition charge be imposed upon students. BE IT FURTHER RESOLVED: That the costs of educationally related services and privileges accruing principally to students should be borne by student fees; and that the President is requested to undertake a thorough review of present student fees and other charges to assure their adequacy and equity.

8. The President submitted to the Board copies of a Report of the Committee on Financial Aid Policies, dated January 24, 1963. A copy of this report is attached to the minutes. The report was received by the Board for study and later discussion.
9. Several of the bills on the list dated February 14, 1963 concern proposals for new branches of the University. President Babbidge distributed copies of a letter which he had received under date of January 28, 1963 from Alfred M. Bingham, the Chairman of the Board of Trustees of Mitchell College in New London. A copy of this letter is attached to these minutes. Mr. Budds commented on the

9. Continued

long-standing plans of the Board for the orderly development of branches, and called attention to the fact that the executive budget which was recently submitted to the General Assembly does not include the Board's request for funds for expansion of the Hartford branch.

THE BOARD VOTED to adopt the following resolution:

BE IT RESOLVED:

That the Board of Trustees are agreed upon the desirability of establishing a branch of the University so located as to serve the people of Southeastern Connecticut; and that the President of the University is authorized to proceed with long-range planning for such a Branch, and to submit these plans for consideration by the Board of Trustees prior to the 1965 session of the General Assembly. The President is requested, in the course of this planning, to consult with officials of the Connecticut College for Women and of Mitchell College, with a view to avoiding unnecessary duplication of academic efforts. Funds for the financing of studies necessary to the development of sound plans are to be requested from the Commissioner of Finance and Control.

10. Mr. Budds pointed out that bills are before the General Assembly which seek to change the site of the Medical-Dental Schools, and asked if the Professional Advisory Committee had taken a position on these bills. President Babbidge replied that the Committee had noted the existence of the bills, but was proceeding on the assumption that the site has already been selected by a Commission established by the General Assembly. It was the sense of this Board that it should proceed on the same basis.
11. Vice President Evans distributed material giving a summary comparison of the executive budget and the original requests submitted by this Board. A copy of this material is attached to these minutes. The Board discussed the decision which had transferred the request for funds for an addition to the E. O. Smith High School from state bonds to self-liquidating bonds. Such an arrangement would apparently work out to the serious disadvantage of the Town of Mansfield and deny to that Town state subsidies which had been available to all other towns. It was felt that this matter is primarily a concern and responsibility of the Town of Mansfield, but the President and Fiscal Vice President were instructed to work with authorities of the Town in an attempt to dispel the misunderstanding which apparently led to the proposals on this matter in the executive budget.
12. The Board considered at length the items which had been requested by the Board but which had been eliminated in the executive budget.

THE BOARD VOTED to adopt the following resolution:

12. Continued

BE IT RESOLVED:

That the Board is dismayed by the fact that the executive budget eliminated major capital items to which this Board has given high priority. This Board, itself, under the leadership of its new President, reduced its capital requests by approximately one-half. These revised requests were in every instance approved by the State Building Commission, and upon re-examination the Board is still convinced that its requests constitute the minimum needs for a quality program. The Board instructed President Babbidge to seek actively the restoration of the items which have been eliminated. The Board particularly notes an apparent tendency to substitute capital expenditures for the Medical-Dental School for urgent needs for the University's regular ongoing program. The Professional Advisory Committee for the Medical-Dental School, composed of leading doctors and educators from outside the University foresaw this possibility in a report which they made to this Board last December. At that time they said, "The possibility that the budgetary demands of the medical and dental schools may delay or even halt the maturation of the existing University programs cannot be ignored. Continued improvement and strengthening of existing schools of the University must not be neglected, since a medical-dental school can thrive only in a strong university. The establishment and operation of the medical and dental schools must be considered as an additional and not a competing budgetary demand." This Board agrees with these sentiments and sees in the current situation a real danger that these fears may have been well grounded.

The Board took note of bills at present before the Congress with the support of President Kennedy which will, if passed, provide significant amounts of money as matching funds for the building of educational and research facilities. It appears short-sighted not to provide a means by which the State may take advantage of these funds, if, as seems likely, they become available. President Babbidge was particularly instructed to seek the restoration of the Board's request for a contingency matching appropriation which would enable the State to take advantage of such Federal legislation as may be passed.

The Board also authorized the President to seek the restoration of certain critical items which were eliminated from the request for the operating budget. In view of the fact that State appropriations over the past ten years have not kept pace with the growth of the student body, the Board particularly noted that the elimination of these items will impose a continuing burden on the faculty and the maintenance staff, and will endanger the quality of the University's educational program.

13. Mr. Carleton Ward met with the Board and urged the Board to cooperate in the development of the Connecticut Nuclear Center for Research, Training,

13. Continued

and Education, Inc. Eight institutions of higher learning in the state have been invited to cooperate. Six of these have signified their intention of doing so, but the University of Connecticut and one other university have so far taken no action.

In view of the lateness of the hour, and the fact that the Board had not had an opportunity to study the matter, THE BOARD VOTED to thank Mr. Ward for his informative presentation, and to lay the matter aside for discussion at its next meeting.

14. THE BOARD VOTED to go into executive session to discuss matters of personnel. While in executive session, the Board took the following actions:

(a) THE BOARD VOTED to accept the following resignations:

- (1) Miriam Houston, Associate Home Demonstration Agent, Middlesex County, effective August 31, 1963.
- (2) Claude Levy, Instructor in Foreign Languages, effective September 15, 1963.
- (3) Kay Mitchell, Library Assistant, effective January 7, 1963.
- (4) Elizabeth T. O'Connor, Instructor in Nursing, effective June 7, 1963.
- (5) John F. W. Schulze, County Club Agent, Hartford County, effective August 31, 1963.
- (6) Leonard Weller, Instructor in Sociology, effective March 15, 1963.
- (7) Ida A. Wheatley, Resident Educational Counselor, effective December 31, 1962.

(b) THE BOARD VOTED to approve the following appointments:

- (1) Charles Glen Crawford, Ph.D., Assistant Professor of Rural Sociology, \$8520, July 1, 1963. Replacing Lawrence W. Drabick.
- (2) Barbara Gurski, M.A., Instructor in Nursing, \$6000, January 16, 1963. Replacing Benita Martocchio.
- (3) John B. Hawkes, Ph.D., Assistant Professor of Physics, Stamford Branch, \$7320, September 16, 1962.
- (4) John Joseph Kolega, M.S., Associate Professor of Agricultural Engineering, \$10,340. Replacing Robert G. Light.
- (5) James Charles Loughlin, M.A., Instructor in Economics, \$5840, September 16, 1963. Replacing Walter Wolf.

14. Continued

- (6) Jacquelyn Ann Maclosky, B.S., Library Assistant, \$3780, January 2, 1963. Replacing Kay P. Mitchell.
 - (7) Richard Earl Phillips, M.S., Assistant Professor of Agricultural Engineering, \$8520, February 1, 1963. Replacing Marvin E. Heft.
 - (8) Ralph G. Somes, Ph.D., Assistant Professor of Poultry Science, \$8520, June 16, 1963. Replacing John E. Berry.
 - (9) Roger B. Wilkenfeld, B.A., Assistant Professor of English, \$6720, September 16, 1963. Replacing John D. Kendall.
- (c) THE BOARD VOTED to receive and place on file the following requests for leave of absence:
- (1) Wallace W. Bowley, Instructor in Mechanical Engineering, sick leave with pay May 8, 1962 through May 18, 1962.
 - (2) Ronald S. Brand, Professor of Mechanical Engineering, sabbatic leave academic year 1963-64. Study and research in Norway.
 - (3) Tilford Cocks, Club Agent, New London County, sick leave with pay January 14, 1963 through January 28, 1963.
 - (4) Wendell Cook, Associate Professor of Zoology, sick leave with pay commencing November 23, 1962 and continuing until further notice.
 - (5) Louis Gerson, Associate Professor of Political Science, sabbatic leave for first semester of 1964-65 academic year. Research and writing.
 - (6) Urbane Hennen, Associate Professor of Education, sabbatic leave for first semester of 1963-64 academic year. Advanced study.
 - (7) Winthrop E. Hilding, Associate Professor of Mechanical Engineering, leave without pay for one year commencing September 1, 1963. Study for doctorate. This leave granted for educational purposes.
 - (8) M. S. Klinck, Associate Professor of Agricultural Engineering, sick leave with pay January 3, 1963 through January 17, 1963.
 - (9) Harold Knauss, Professor of Physics, sick leave with pay December 12, 1962 through January 1, 1963 (now deceased).
 - (10) Zenon S. Malinowski, Professor of Marketing and Head of Department, sabbatic leave for second semester of 1963-64 academic year. Advanced study.

14. Continued

- (11) Dean R. Malsbary, Associate Professor of Education, leave without pay extended for academic year 1963-64. To continue service with A.I.D. program under the sponsorship of Indiana University in Pakistan. This leave granted not for educational purposes.
 - (12) Dennison Nash, Associate Professor of Sociology, sabbatic leave for full year beginning September 16, 1963. Research.
 - (13) Lawrence L. Parrish, Professor of Industrial Administration and Head of Department, sabbatic leave for 1963-64 academic year. Advanced research.
 - (14) Seymour Rigrotsky, Assistant Professor of Speech, sick leave without pay January 2, 1963 through January 13, 1963.
 - (15) Thomas E. Roberts, Director of Admissions, sick leave with pay April 23 through July 31, 1962.
 - (16) Clifford V. Smith, Jr., Assistant Professor of Civil Engineering, leave without pay for 1963 -64 academic year. Study for doctorate. This leave granted for educational purposes.
 - (17) Marjorie Stross, Research Assistant in Animal Diseases, leave without pay for one month starting February 1, 1963.
 - (18) K. C. Tippy, Professor of Civil Engineering and Head of Department, sabbatic leave for second semester of 1963-64 academic year. Research.
 - (19) Wilbur J. Widmer, Associate Professor of Civil Engineering, sabbatic leave for one year commencing September 1, 1964. Study for doctorate.
- (d) THE BOARD VOTED to approve the following changes in title:
- (1) Edward L. Bartholomew, Jr., Professor of Chemical Engineering, to Acting Head of the Department of Chemical Engineering, effective February 1, 1963.
 - (2) Joseph A. D. Emerzian, Professor of Industrial Administration, to Head of the Department of Industrial Administration, effective September 16, 1963.
 - (3) Edward V. Gant, Professor of Civil Engineering, to Assistant Dean of the School of Engineering, effective January 1, 1963.
 - (4) C. Albert Kind, Professor of Zoology, to Assistant Dean of the College of Liberal Arts and Sciences, effective February 1, 1963.

14. Continued

- (5) A. L. Wood, Professor of Sociology and Acting Head of the Department of Sociology, to Head of the Department of Sociology and Anthropology, effective February 1, 1963.

(e) THE BOARD VOTED to approve the following request for retirement:

- (1) Elizabeth Gassette, Home Demonstration Agent, Hartford County, effective July 31, 1963, after twenty years of service. The President was requested to initiate the appropriate forms and to express to Mrs. Gassette, on behalf of the Board, sincere appreciation for the services she has rendered to the University and to the State.

President Babbidge notified the Board that after the agenda had been prepared, he had received word from Elizabeth Eckhardt May, Dean of the School of Home Economics, that she has decided to retire on September 1, 1964. He commented on the value of her contribution in strengthening the programs of teaching and research in Home Economics during her period as Dean.

The President also notified the Board of the appointment of John P. McDonald as Director of University Libraries, effective July 1, 1963. After comments by the President and Provost concerning his training and qualifications, the Board voted to authorize a salary of \$16,320 for Mr. McDonald.

- (f) THE BOARD VOTED to approve the list of appointments and salary increases presented for signature at the request of the State Auditors. The list was sent to Mr. J. Ray Ryan, Secretary of the Board, for signature.
- (g) The Board learned with sorrow of the recent death of Dr. Wendell H. Camp, Professor of Botany, whose vigor and imagination have been reflected in the growth and strengthening of the Department of Botany during the eight years that he has served as its Head. Dr. Camp's professional stature and scholarly productivity had brought him national and international attention; but he will be particularly remembered at this University for his strong and striking personality, his vigorous and incisive exposition, and his effective leadership both in departmental affairs and in the councils of the University at large.
- (h) The President presented to the Board the following nominations for membership on the Student Union Board of Governors:

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|------------------------|--------------------|
| 1. Mark Shenkman | 7. Peter Balesano |
| 2. Richard Gilson | 8. Robert Lynch |
| 3. Richard M. Levinson | 9. Greta Pierce |
| 4. Laila Faris | 10. Philip Nohrr |
| 5. Brooks Fitch | 11. Karen Kujala |
| 6. Amy Gilbert | 12. Claire Mathews |
| 13. Barbara Glantz | |

14. Continued

- (i) The Board discussed methods of paying expenses of official University entertainment which are currently being carried in part by the President personally. Members of the Board made it clear that they wish to have such expenses carried by the University budget, but, at the request of the President, no action was taken at this time.
- (j) The Provost presented a problem which has arisen in connection with a proposed contract which the University is now negotiating with the Federal government. Under the terms of this contract, the Federal government would provide funds to the University with which University employees would be sent to Rhodesia for educational work in the field of Agriculture. As an inducement to persuade American scientists and educators to accept foreign assignment for a year or two, the Federal government provides sufficient funds to pay salaries somewhat in excess of those usually paid for similar services in this country. In many cases this may provide for payment of salaries somewhat above the maxima adopted by the Board of Trustees.

President Babbidge predicted that this University will become more active in such ventures, and that it would be wise for the Board to adopt policies which would enable the University to cooperate effectively with the Federal government. Provost Waugh indicated that the contract now under discussion will probably be activated before the next meeting of the Board, and that it will be necessary at that time to have an established policy.

THE BOARD VOTED that a member of the University staff who is sent on foreign assignment under a contract between the University and the Federal government will, for the period of such assignment, retain his rank and title, but be paid at a salary rate to be determined by the President at up to thirty percent in excess of his regular rate. If the University employs for foreign service under such a contract a person who is not already a University employee, he shall be assigned a rank and title appropriate to his capabilities and responsibilities, and shall be paid a salary to be determined by the President at up to thirty percent in excess of the rate which he would be paid if he were employed for domestic assignment. During the period of such assignment the words, "on foreign assignment" shall be added to the appropriate academic title, e. g., Professor on foreign assignment, Home Demonstration Agent on foreign assignment, etc.

15. No other business appearing, the meeting was adjourned at 2:55 p. m. Following adjournment, the members of the Board were guests of Dean Ackerman and the Faculty of the School of Business Administration, and had an opportunity to see the facilities of that School and to learn of its programs. Board members then went to the Jorgensen Auditorium to see a collection of American glassware recently acquired by the University through the Louise Crombie Beach Fund, which was bequeathed to the University by one of its former Presidents,

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15. Continued

Charles Lewis Beach.

Respectfully submitted,

J. Ray Ryan,
Secretary