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Minutes, November 9-10, 1973

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center

November 9 & 10, 1973

The meeting on Friday was called to order at 9:35 a.m. by Chairman Gordon Tasker. Trustees present were: Mrs. Kronholm and Messrs. Bishop, Kleban, Kozloski, Futtner, McCormick, Ross, Stroh, Tasker, and Taylor. Mr. Nielsen arrived a few minutes later. Trustees absent were: Governor Meskill, Mrs. Jorgensen, and Messrs. Battles and Lupton.

Administrative officials present were: President Ferguson, Provost Gant, and Vice Presidents Wilson and Patterson.

Actions taken at the meeting were by unanimous vote of the Trustees present except as otherwise noted.

1. Chairman Tasker extended a warm welcome to Commissioner Futtner as he assumes his new role as a member of the Board of Trustees.
2. Mr. Ross noted that the minutes of the last meeting omitted his comments pertaining to the possibility of offering the Conn PIRG program as a matter of credit. He also suggested that the minutes reflect the departure of any Trustee during the meeting to be sure that the presence of Board members during voting on Board actions is accurately recorded. After accepting these modifications, THE BOARD VOTED to approve the minutes of the meeting of October 12, 1973.
3. President Ferguson called the Board's attention to the testimonials in honor of Professors Lawrence H. Amundsen and Philip E. Taylor, retired members of the faculty of the College of Liberal Arts and Sciences. The President indicated that the testimonials were read at the meeting of the College on October 2, 1973 and spread upon the minutes of the meeting. THE BOARD VOTED to record its appreciation for the many years of service rendered by Professor Amundsen and Professor Taylor.

4. President Ferguson informed the Trustees that the State's Finance and Control office has released \$250,000 of the \$650,000 budget reserve fund. This money, now available, will be used as follows:

\$150,000	Personnel
50,000	Equipment
50,000	Other expenses

The President indicated that the administration does not expect to ask for another release of restricted funds.

5. President Ferguson called attention to the proposal for a change in the Trustees LAWS, BY-LAWS and RULES (Article X, Section L 7a) in regard to naming of major academic buildings. At present the buildings may bear the names of deceased members of the faculty or staff of the University. The proposed change would substitute former for deceased, therefore, that "major academic buildings may bear the names of former members of the faculty or staff."

The President also noted that this proposal had been brought before the Board at the meeting of December 15, 1972 and further consideration had been deferred.

Acting on Mr. Taylor's motion, seconded by Mr. Futtner, THE BOARD VOTED to continue the present policy, "major academic buildings may bear the names of deceased members of the faculty or staff of the University."

6. President Ferguson called upon Provost Gant to elaborate upon the intent of the proposed By-Law changes pertaining to Article X, Section K 2e and Article X, Section K 17, which had been tabled at the meeting of December 15, 1972. Provost Gant explained that the changes recommended by the University Senate were intended to clarify the wording of faculty grievance procedures. After a lengthy discussion, on Mr. Stroh's motion, seconded by Mr. Bishop, THE BOARD VOTED to adopt the following By-Law change:

Article X, Section K 17 (a replacement)

If a member of the faculty believes there is cause for grievance which cannot be resolved by ordinary means, the complainant may request the Committee of Three (Section 6c) to appoint a grievance committee to evaluate the grievance and to make appropriate recommendations concerning its resolution. If, after consultation with the complainant, the Committee of Three believes that there may be such substance to the grievance as to justify further investigation, it shall appoint an ad hoc grievance

committee of three to five faculty members.

The ad hoc grievance committee shall receive from the Committee of Three a statement of the grievance and be empowered to have access to pertinent information, to hold hearings and interviews, and to seek informal resolution of the issues raised. The proceedings will be conducted in confidence, and either party, if he so chooses, may be represented. It is incumbent upon all parties to refrain from aggravation of the issues during the course of grievance proceedings.

If the grievance committee is unable to resolve the matter, it may, with the knowledge of the complainant, make a recommendation or statement of findings to appropriate persons or groups in the University.

¹This procedure applies to individual grievances not covered by Article X.K.6 and 7.

In further consideration of this grievance item, the Board requested that a review of the grievance procedures be conducted and reported to the Board at the meeting in November 1974. On Mr. Stroh's motion, seconded by Mr. Bishop, THE BOARD VOTED to amend the previous action with the request that a report be brought before the Board at its meeting in November 1974.

Action on Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following addition to the By-Laws:

Article X, Section K 2e (a new subsection)

The University, in fulfilling an essential function as a forum for the free expression of ideas, shall endeavor to preserve and facilitate the full enjoyment of constitutionally protected civil liberties.

Members of the professional staff shall have equal opportunity in their employment regardless of sex, race, religion, and national origin. The highest standards shall be sought in the protection of all forms of freedom of thought, expression, association, and peaceful assembly. In the exercise of these civil liberties the members of the professional staff are obliged to protect the same rights of others and to bear in mind their respective obligations to their profession and to the University.

7. Provost Gant informed the Trustees that the University will be negotiating for a new #6 oil contract at the end of this month. In an effort to conserve energy, the Provost reported that building temperatures have been reduced and campus lighting has been cut down.

President Ferguson added that the administration was not contemplating any changes in schedule at the University in the current year.

8. Mr. Kleban, as Chairman of the Board's special committee reviewing guidelines for the operation of the Health Center, reported on a meeting with members of the faculty at the Health Center. The faculty is reconsidering and amending the guidelines at the present time. Mr. Kleban's committee will be meeting with the faculty group for further discussion and expects to present a report to the Trustees at the December Board meeting.
9. Mr. Taylor, in his report on behalf of the Finance Committee, reminded the Trustees that all members of the Board are welcome to attend the Finance Committee meetings. Henceforth, the Committee will be meeting at the noon hour on the Friday preceding the Board meeting date.

On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following agreements and authorized the President, Provost, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

1. Publishing agreement with Wayne State University Press, Detroit, Michigan
Amount: \$500, payable to Wayne State University. Funded from a Research Foundation grant.
Effective Dates: December 1, 1973 to June 30, 1974
Purpose: To supplement the publishing of 1500 hard copies of a book titled "Horn of Oberon: Jean Paul Richters' School of Aesthetics" by Margaret R. Hale. This grant will be under the direction of Margaret R. Hale, Department of English.
2. Publishing agreement with Mouton and Company, the Hague, Netherlands
Amount: \$1,250, payable to Mouton & Company. Funded from a Research Foundation grant.
Effective Dates: December 1, 1973 to December 31, 1974
Purpose: To supplement the publishing of 1100 hard copies of a book titled "Sudden Apprehension: Aspects of Knowledge in Paradise Lost," by Lee A. Jacobus. This grant will be under the direction of Lee A. Jacobus, Department of English.

3. Educational agreement with Manchester Memorial Hospital, Manchester, Connecticut
Amount: No exchange of funds
Effective Dates: Effective September 6, 1973 and annually on each September 6 unless terminated by written notice from any party 90 days prior to the annual continuation date.
Purpose: To associate in a program to provide clinical instruction at Manchester Hospital for junior and senior students from the University of Connecticut School of Nursing, under the direction of Eleanor Gill, Dean, School of Nursing.
4. Educational agreement with William W. Backus Hospital, Norwich, Connecticut
Amount: No exchange of funds
Effective Dates: Effective September 6, 1973 and annually on each September 6 unless terminated by written notice from any party 90 days prior to the annual continuation date.
Purpose: To associate in a program to provide clinical instruction at William W. Backus Hospital for junior and senior students from the University of Connecticut School of Nursing, under the direction of Eleanor Gill, Dean, School of Nursing.
5. Educational agreement with Veterans Administration Hospital, West Haven, Connecticut
Amount: No exchange of funds
Effective Dates: Effective September 10, 1973 and annually on each September 10 unless terminated by written notice from any party 90 days prior to the annual continuation date.
Purpose: To associate in a program to provide Food Service Administration at the Veterans Administration Hospital for students from the University of Connecticut School of Home Economics, under the direction of Elna Daniels, School of Home Economics.
6. Agreement with the University of California, Davis, California
Amount: \$15,237, payable to University of California. Funding will be provided from Dr. Colby's research grants, (1) Dept. of H.E.W., Public Health Service grant in the amount of \$6,300, and (2) Damon Runyon Memorial Fund grant in the amount of \$8,937.
Effective Dates: November 15, 1973 to August 31, 1974
Purpose: To provide facilities and personnel to Dr. C. Colby, University of Connecticut Department of Biological Sciences, to continue his research projects while on leave without pay at the University of California. The University of California will provide a Research Technician and Laboratory Helper and laboratory facilities during this period.

7. Use and Occupancy Agreement with the Bristol Board of Education
Amount: \$279, payable to Bristol Board of Education, from 6.12 Educational Extension Fund.
Effective Dates: September 13, 1973 to December 6, 1973
Purpose: To use one classroom at Eastern High School for teaching a course as part of the Non-Credit Extension Program.
 8. Use and Occupancy Agreement with the Hamden Board of Education
Amount: \$2,256, payable to Hamden Board of Education, from 6.12 Educational Extension Fund.
Effective Dates: September 13, 1973 to December 6, 1973
Purpose: To use classrooms at Sleeping Giant Junior High School for teaching of courses: Real Estate Principles and Practices; Real Estate Construction Costs; Problems in Real Estate Brokerage; Real Estate Appraisal VIII, as part of the Non-Credit Extension Program.
 9. Use and Occupancy Agreement with the Norwalk Board of Education
Amount: \$210, payable to Norwalk Board of Education, from 6.12 Educational Extension Fund.
Effective Dates: September 11, 1973 to November 27, 1973
Purpose: To use one classroom to teach Real Estate Principles and Practices as part of the Non-Credit Extension Program.
 10. Use and Occupancy Agreement with the Westport Board of Education
Amount: \$200, payable to Westport Board of Education, from 6.12 Educational Extension Fund.
Effective Dates: September 11, 1973 to December 12, 1973
Purpose: To use two classrooms at Staples High School for teaching of courses: Real Estate Principles and Practices; Real Estate Appraisal I; Real Estate Appraisal II; and Tax Strategies, as part of the Non-Credit Extension Program.
10. Mr. Taylor informed the Trustees that the Finance Committee, after reviewing the recent report by the CONNECTICUT DAILY CAMPUS Board of Finance concerning the financial independence of the student newspaper, suggested that the report be referred to the administration for further consideration and subsequent recommendations to the Board. On his motion, seconded by Mr. Nielsen, THE BOARD VOTED to refer this matter to the administration.

11. At Mr. Taylor's request, Vice President Wilson presented the following supplementary budget proposal relative to the proposed Phase II Expansion of the Stamford Branch:

STAMFORD BRANCH EXPANSION

Proposed Phase II (1974-75) Supplementary Budget Requests.

1. Proposed Supplementary Operating Budget:

All Functions

Personal Services

Professional	(12)	\$255,145
Classified	(23)	179,127
Other Personal Services	(35)	23,439
		<u>\$457,711</u>
Other Expense		34,956
Fixed Charges		29,000
Equipment		63,200
Grand Total - All Functions		<u>\$584,867</u>

2. Proposed Supplementary Capital Construction Budget (Planning):

Planning Funds Appropriation \$650,000*

*Based on 5% of the \$13,000,000 estimated cost of totally new plant required at new site.

During the discussion, Mr. Taylor observed that expansion of the Stamford Branch is a legislative mandate to be accomplished if the General Assembly provide the necessary funds. On Mr. Taylor's motion, seconded by Mr. Stroh, THE BOARD VOTED to authorize the administration to present these operating and construction financial requirements as a supplement to the University's 1974-75 budget request.

12. The Board discussed in considerable detail the following agreement:

Agreement with Kilpatrick Associates, Inc., Bala Cynwyd, Pa.
 Amount: \$23,000 to be paid from General Funds
 Effective Dates: November 12, 1973 to April 30, 1974
 Purpose: The support systems of the hospital and ambulatory services were designed to meet standards of medical practice and safety codes that were prevalent in 1968. These standards change as new developments are introduced. It is customary practice to introduce appropriate changes involving patient safety as soon as possible. The community hospitals in Hartford have or are in the process of making these changes in their new buildings.

Generalists in the construction field are not familiar with highly specialized hospital code and patient care requirements. Therefore, specialists with knowledge and experience are required as consultants to test and analyze existing systems to determine changes and additions that are required, and to estimate the cost of modifications that are recommended. This contract provides for the provision of these services. The Public Works Department has been consulted and has indicated that it has no objection to the University retaining this consultant.

Provost Gant reported that all hospitals in this general vicinity are in process of redesign to meet the latest code changes. He noted that this initial agreement reflected an initial review and diagnosis of the scope of the correction required, to be followed by a second phase of design for correction which would require additional monies.

Mr. Taylor underscored the necessity of having as an item of record assurances that the University has no recourse, either with the architect or the supervisor of construction, other than to proceed with this survey by a special consultant.

Mr. Stroh also requested assurance and clarification relative to the obligations of the Kilpatrick consulting firm and to be reassured that the survey will cover the 1974 code changes.

On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to authorize the above agreement with Kilpatrick Associates, Inc. of Bala Cynwyd, Pa.

13. President Ferguson, in the absence of Mrs. Jorgensen and Mr. Lupton, presented a report by Mr. Orr on the latest meeting of the Commission for Higher Education.

Chairman McGannon reported generally poor attendance at the public meetings which were held on the Master Plan. Three topics receiving the most frequent criticism: (1) tuition, (2) the "mission" concept vs. "goals and scope", (3) eventually combining all 2-year institutions under one board.

The deadline for CHE to receive further input on the Master Plan is November 19, 1973.

In reviewing the status of various studies in progress, it was noted that no action has yet been taken under Special Act 73-115, which calls for the Governor to appoint a committee to study the question of establishing the Health Center as a private non-profit corporation. (A report is specified by February 15, 1974.)

CHE confirmed its earlier request to the Bond Commission to release \$1.99 M for the Waterbury higher education center.

14. In other items of consideration and interest to the Board, Chairman Tasker congratulated Trustee Nielsen upon his recent selection as President of the New England Bar Association.

Chairman Tasker also informed the Trustees that they will be receiving future issues of the AAUP Bulletins with the compliments of the local University of Connecticut chapter.

Mr. Taylor requested that the minutes of this meeting reflect the pleasure of the Board in noting the recent news releases with reference to the very favorable rating of the University's Law School. He suggested that a note of congratulations be forwarded to Acting Dean Cady by Chairman Tasker on behalf of the Board.

15. On Chairman Tasker's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:

- (1) \$10 Hartford National Corporation, representing a matching gift under their matching gifts program.
- (2) \$10 Eaton Corporation, Cleveland, O., representing a matching gift under their matching gifts program.
- (3) \$1,000 Model Cities Scholarship, to provide financial aid for Herman Bigelow.
- (4) \$50 Provident Mutual Life Insurance Co., Philadelphia, Pa., representing a matching gift under their matching gifts program.
- (5) \$100 Anna B. Kirschbaum, Santa Barbara, Calif., a donation to the Print Collection Fund, Waterbury Branch.
- (6) \$100 representing the 1973-74 University of Connecticut League Book Scholarship Award.

- (7) \$300 representing two scholarships from the University of Connecticut Alumni Association, New Haven Chapter.
- (8) \$150 Nathan Hale Obedience Club Scholarship, to provide financial aid for Thomas Morganti.
- (9) A gift-in-kind from Bernard Schneider, West Hartford, of a Whale's Tooth, in memory of his father, Jacob Schneider, valued at \$1,000.
- (10) \$200 O'Meara Foundation Scholarship, West Hartford, to provide financial aid for Christine A. LaMay.
- (11) \$50 Wellington Management Company, Valley Forge, Pa., representing a matching gift under their matching gifts program.
- (12) \$250 Eastern Kodak Company, Rochester, N. Y., representing their scholarship for the 1973-74 year.
- (13) \$450 The S & H Foundation, Inc., N. Y., to provide financial aid as follows:
 - \$300 - Janet Inzinga
 - \$150 - Unrestricted grant to University
- (14) A gift of a collection of fossil shells from the Caloosahatchie formation of Florida, from Mrs. Corbin Kohn, Farmington.'
- (15) \$450 The S & H Foundation, Inc., N. Y., to provide financial aid as follows:
 - \$300 - Thomas W. Koppermann
 - \$150 - Unrestricted grant to University

- (16) \$775 Inter-Racial Scholarship Fund of Greater Hartford, Inc., East Hartford, to provide financial aid for Alvin Bailey and Joseph Fant.
- (17) \$335 contributions to the M. X. Zarrow Scholarship Fund from the following:
- | | |
|----------------------|-------|
| Dr. Mary Ammann | \$100 |
| Dr. Evelyn B. Thoman | 100 |
| Dr. Ann M. Heimlich | 25 |
| Dr. Grady L. Webster | 25 |
| Dr. Joseph Meites | 25 |
| Dr. Lorin J. Mullins | 25 |
| Dr. Roy O. Greep | 25 |
| Dr. James Leathem | 10 |
- (18) A gift-in-kind of 2000 rooted cuttings of Pachysandra from Mr. Dale M. Chapman, Hampton.
- (19) \$125 The Massachusetts Medical Society, Boston, to provide financial aid for Frank E. Page.
- (20) A gift of 33 books from Gerald A. Slater, West Hartford.
- (21) A gift of a rock and mineral collection from Mrs. Chester W. Pomeroy, Enfield.
- (22) \$150 Orange Scholarship Fund, Orange, to provide financial aid for Pamela Lynn Fishman.
- (23) \$2400 Model Cities Scholarship Awards, Hartford, to provide financial aid for the following:
- | | |
|-------------------|-------|
| John Gamble | \$275 |
| Sara Lee Johnson | 650 |
| Deborah Moore | 200 |
| Kathy Rogers | 500 |
| Janie Williams | 275 |
| Andrew Gorski | 150 |
| Elizabeth Alvarez | 100 |
| David Isaac | 250 |
- (24) A gift of ten prints valued at \$26.50 to the Museum of Art from Helen Farr Sloan, Wilmington, Delaware.
- (25) \$400 Hartford Foundation for Public Giving, Middlebury Fund Trust, to provide financial aid for Martha Bassett.
- (26) \$500 Edwards Scholarship Fund, Boston, Mass., to provide financial aid for Richard Segal.

- (27) \$200 East Hartford Lions Club, to provide financial aid for Judith Ann Tobin.
- (28) \$200 The Hartley Fund, Newark, New Jersey, to provide financial aid for Craig E. Nordlum.
- (29) \$375 Kelley Foundation, Inc., Hyannis, Mass., to provide financial aid for Anne Chaisson.
- (30) \$400 David B. Adams Memorial Scholarship Fund, Inc., Hempstead, N. Y., to provide financial aid for Ellen Townsend.
- (31) \$300 American Metal Climax Foundation, Inc., New York, to provide financial aid for Richard A. Azud.
- (32) \$100 Boynton, Waldron, Dill and Aeschliman, Portsmouth, N. H., George T. Cogan Scholarship, to provide financial aid for Peter Anania.
- (33) \$100 Woman's Club of Enfield, to provide financial aid for Shelley Weidl.
- (34) \$250 Frank Roswell Fuller Scholarship Fund, Hartford, to provide financial aid for Eric J. Bengston.
- (35) \$150 Warren Harding High School, to provide financial aid for Thomas Bernhart.
- (36) \$150 William Warren Johnson Scholarship Fund, Claremont, N. H., to provide financial aid for Andrew Adams.
- (37) \$150 Laurel Club Scholarship Fund, Meriden, to provide financial aid for Marcia Wheeler.
- (38) \$300 National Marine Corps Scholarship Foundation, Inc., Princeton, N. J., to provide financial aid for Wilma Del Vecchio.
- (39) \$50 New Britain High School, to provide financial aid for Jane Ohanesian.
- (40) \$250 The Norwich Free Academy, to provide financial aid for Len Fletcher.
- (41) \$1,000 The Norwich Free Academy, to provide financial aid for Karen A. Horelick.
- (42) \$500 Omega Psi Phi Fraternity, Lambda Rho Chapter, Waterbury, to provide financial aid for Vincent Peterson.

- (43) \$250 Bassick High School, Bridgeport, to provide financial aid for Angela Young.
- (44) \$200 Marist College, Poughkeepsie, N.Y., to provide financial aid for Susan Speyer.
- (45) \$400 Putnam Education Association, to provide financial aid for the following:
- | | |
|-------------------|-------|
| Thomas Pelczarski | \$300 |
| Anna Czajkowski | 100 |
- (46) \$150 Quincy Education Association, Inc., Mass., to provide financial aid for David Rosen.
- (47) \$100 RHAM - P.T.S.O., Andover, to provide financial aid for Jonathan Horton.
- (48) \$200 The Socialite Club of New London County, New London, to provide financial aid for Gail Jones.
- (49) \$1,200 The Vera H. and William R. Todd Foundation, Bridgeport, to provide \$300 scholarships to the following: Susan O'Donoghue, Susan E. Piekarski, Leo Herbette, and Robert M. Coughlin.
- (50) \$300 Town of Putnam, to provide financial aid for the following:
- | | |
|----------------|-------|
| Kevin E. Lynch | \$200 |
| Clare Bouchard | 100 |
- (51) \$500 Unico National, Hartford, to provide financial aid for Laura Dupnik.
- (52) \$1,500 Uniroyal Chemical, Naugatuck, to provide financial aid for Judith C. Dayner.
- (53) \$300 The Walker Home, Inc., Bridgeport, to provide financial aid for Christol Morgan.
- (54) \$260 Vernon Elementary School P.T.O., to provide financial aid for John Magliocco.
- (55) \$100 East Haven P.T.A. Council, to provide financial aid for Paul Byrne.
- (56) \$357.50 Hamilton Standard Division, United Aircraft Corporation, Windsor Locks, Faye B. Rentschler Scholarship Program, to provide financial aid for Helene M. Wezowicz.
- (57) \$400 Rotary Club of the Rockaways, N. J., to provide financial aid for Richard Sadowski.

- (58) \$210 Wilbur J. Cross High School, New Haven, to provide financial aid for Josephine T. Mastroianni.
- (59) \$100 Dr. George A. Hanna, Jr. Memorial Scholarship Fund, Malden, Mass., to provide financial aid for Trudy Sandler.
- (60) \$300 Hamden High School, to provide financial aid for Lesley Rowe.
- (61) \$602 Institute of International Education, New York, to provide financial aid for Mr. Kuntowitoyo.
- (62) \$450 New Haven Scholarship Fund, to provide financial aid for the following:
- | | |
|------------------|-------|
| Venson J. Taylor | \$150 |
| Evelyn Melendez | 300 |
- (63) \$300 Winchester Public Schools, Boston, Mass., to provide financial aid for Mary J. McLaughlin.
- (64) \$300 Edward Lent Memorial Scholarship, to provide financial aid for Peter C. Allaben.
- (65) \$500 Frank Krug Association, Inc., Newark, N. J., to provide financial aid for Jack Meola.
- (66) \$50 Greenfield High School, Mass., to provide financial aid for Jacqueline Murphy.
- (67) \$602 National Fellowships Fund, Atlanta, Ga., to provide financial aid for Mary M. Frasier.
- (68) \$100 Polish American Citizens Club, Putnam, to provide financial aid for Janet Dowell.
- (69) \$150 W. J. Munson Fund, Waterbury, to provide financial aid for Peter Rice.
- (70) \$250 National Association of Power Engineers, Inc., Chicago, Ill., to provide financial aid for Bruce M. Decker.
- (71) \$100 Rosen Management, Inc., Enfield, to provide financial aid for Donald E. Sheak.
- (72) \$200 Kiwanis Club Scholarship, Shelton, to provide financial aid for Allan J. Betts.
- (73) \$250 The Louis Simon Scholarship, New York, to provide financial aid for Marian Amodéo.

- (74) \$350 Exchange Club of Southbridge, Mass., to provide financial aid for Michael Benjamin.
- (75) \$357.50 Yale University, New Haven, to provide financial aid for Calvin Chapman, Jr.
- (76) \$861.50 Model Cities Youth Scholarship, New York, to provide financial aid for Brunild Gutierrez.
- (77) \$200 Philoptochos Scholarship Award, Bridgeport, to provide financial aid for Philip Fokas.
- (78) \$900 The John and Evelyn Stevens Fund, San Francisco, contributions to the fund from Robert E. Downer.

16. Acting on Mr. McCormick's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$37,695 Public Health Service, in support of research entitled "Different Responses of Cells to Glucocorticoids," under the direction of Elizabeth Ambellan.
- (2) \$500 Abbott Laboratories in support of the pharmaceuticals program under the direction of Don Skauen and Anthony Simonelli.
- (3) \$3,000 Pharmaceutical Product Development, Lederle Laboratories, to enable Dr. Charles Nightingale to conduct his studies on "The Role of Vitamin Deficiency in Drug Absorption."
- (4) \$22,000 National Institutes of Health, in support of research entitled "Maintenance of Pathogen-Free White Leghorn Chickens," under the direction of Roy Luginbuhl.
- (5) \$8,370 Norton Company, in support of "Thermo Plastic Conveyer Chain Design Validation," under the direction of Kurt Marshek.
- (6) \$38,380 IBM Corporation, in support of "Corrosion Characteristics of Noble Metal Alloys," under the direction of Norbert Green.
- (7) \$250 Gulf Oil Chemicals Company, in support of work conducted on weed control, under the direction of R. A. Peters.
- (8) \$2,732 State Department of Education, in support of "Consumer/Home Economics Education 73/74," under the direction of Glenn Atkyns.

- (9) \$14,715 Public Health Service, in support of research entitled "Hypocholesteremic Derivatives of Styrylacetic Acid," under the direction of Eugene Stratford.
- (10) \$51,330 State Department of Correction, in support of "Corrections Program," under the direction of G. F. Cole.
- (11) \$42,379 DHEW/PHS representing indirect costs awarded on an institutional basis during the period August 1, 1973 through August 31, 1973.
- (12) \$22,041 Public Health Service, in support of research entitled "Mechanisms of Ligand-Binding to Subunit Proteins," under the direction of Todd M. Schuster.
- (13) \$4,022.92 State Department of Education, in support of "Connecticut Vocational Agriculture Teachers Conference," under the direction of V. J. Grzymkowski.
- (14) \$8,336 (a supplement) Public Health Service, in support of research entitled "Analysis of Behavioral Functions of Cerebral Areas," under the direction of W. A. Wilson.
- (15) \$25,000 Rockefeller Brothers Fund, in support of "Open Education Program Support," under the direction of V. R. Rogers.
- (16) \$5,969 Sterling Board of Education, in support of "Consultant Services - Sterling," under the direction of Herbert H. Sheathelm.
- (17) \$202,338 (a revision) Department of Health, Education, and Welfare, in support of "A Program Project Research and Demonstration Effort in Arithmetic Among the Mentally Handicapped," under the direction of John F. Cawley.
- (18) \$2,000 Ecological Technologies, Inc., in support of work conducted in dairy waste, under the direction of James A. Lindley.
- (19) \$3,530 Texaco Inc., full payment of Texaco Fellowship in Organic Chemistry, under the direction of Robert M. Fitch.
- (20) \$10,000 G. D. Searle & Company, in support of work conducted on estrus synchronization and ovulation control, under the direction of W. A. Cowan and C. O. Woody.

- (21) \$3,715 Department of Health, Education, and Welfare, in support of "Training for Personnel to be Employed as Speech and Hearing Clinicians and Teachers of Clinicians," under the direction of Gene Powers.
- (22) \$5,446 (an increase) Department of Health, Education, and Welfare, in support of "Professional Preparation of Personnel in Physical Education and Recreation for the Handicapped," under the direction of Hollis Fait.
- (23) \$25,553 (an addition) Department of Health, Education, and Welfare, in support of "Special Education Training Program," under the direction of Chauncy Rucker.
- (24) \$26,700 (a supplement) National Science Foundation, in support of "Effects of Deviance on Interaction," under the direction of Amerigo Farina.

HEALTH CENTER

- (1) \$25,800 National Science Foundation, in support of research entitled "Transfer of Purines by Erythrocytes to Non-Hepatic Tissues," under the direction of Dr. R. Berlin.
- (2) \$20,066 Public Health Service, in support of research entitled "Development of Immunologically Competent Lymphocytes," under the direction of Dr. I. Goldschneider.
- (3) \$38,160 Department of Health, Education, and Welfare, in support of "Health Services Use and Life Problems in Chronic Disease," under the direction of Dr. S. Croog.
- (4) \$40,000 (an addition) National Science Foundation, in support of research entitled "Biology and Chemistry of Procollagen in Cell Culture," under the direction of Drs. M. Tanzer and R. Church.
- (5) \$28,388 Public Health Service, in support of research entitled "Structure, Function and Properties of Collagen," under the direction of Dr. M. Tanzer.

	<u>November 1972</u>	<u>November 1973</u>
Scholarships	\$ 80,847.00	\$ 25,630.50
Federal Grants	776,422.00	563,332.00
State and Regional Grants	91,074.00	155,083.92
Total Scholarships from September 1973		370,878.35
Total Scholarships from September 1972	610,561.55	
Total Grants from September 1973		\$5,102,211.25
Total Grants from September 1972	\$6,253,728.00	

Provost Gant indicated that at the December meeting the Trustees will be presented with an analysis detailing the marked decrease in the total amount of scholarships when compared with last year.

17. Chairman Tasker declared a recess at 11:30 a.m. The meeting was reconvened at 11:45 a.m. at which time, on Mr. McCormick's motion, seconded by Mr. Bishop, THE BOARD VOTED to go into executive session. While in executive session, the Board took the following actions:

- (A) The Board heard a report by Provost Gant relative to his previous efforts to have the Yankee Conference declared a University Division Conference. Mr. Taylor, deploring the lack of decisive Conference action, urged the appointment of a committee to conduct a study and subsequently report to the Board on this matter. Discussion terminated temporarily when the Board agreed to recess for lunch at 12:35 p.m. (Mr. Ross had to leave the meeting at this point in time.)

Shortly after Chairman Tasker had reconvened the meeting at 1:30 p.m., Mr. Taylor moved: That the Chairman appoint a sub-committee of the Board which, awaiting the results of the Yankee Conference meeting November 19, would confer with the President and carry on an investigation, an analysis for evaluation and report back to the full Board. Mr. Stroh seconded the motion and THE BOARD VOTED to approve the appointment of a special study committee.

Trustees Futtner, Kleban, Kozloski, McCormick, Nielsen, Tasker, Taylor, and Stroh registered in favor of the action.

Mrs. Kronholm registered in opposition and Mr. Bishop abstained.

- (B) President Ferguson gave a brief report on various items relating to affirmative action plans.
- (C) Provost Gant acquainted the Board with the University's plans to provide additional space in Building #19 at the Southeastern Branch to accommodate the pre-employment and apprentice training programs of the State Department of Education.
- (D) President Ferguson spoke favorably of his recent meetings with several leaders of the General Assembly.
- (E) The President called the Board's attention to a recommendation by Dean Hartley of the School of Education that the privilege of applying for a sabbatical leave be extended to the key teachers at the E. O. Smith School. After further discussion, the proposal was denied when acting on a motion by Mr. Taylor, seconded by Mr. Stroh. THE BOARD VOTED to maintain the present policy on sabbatical leave.

Mr. Bishop registered in opposition to the action.

- (F) Chairman Tasker declared a recess at 3:30 p.m. After the meeting had reconvened at 3:45 p.m., Dr. Patterson presented a request for funds to develop more parking at the Health Center. He explained that consideration by the Finance Committee had been postponed pending the President's review of the parking proposal. The review, prepared by Mr. Rohrbach for the President, suggested a formula that the number of parking spaces should be equal to 60% of the number of individuals on the site. This ratio would require only 526 additional spaces to be built immediately at a cost that would approximate \$300,000.

After some discussion on the motion by Mr. Stroh which was seconded by Mr. Taylor, THE BOARD VOTED to approve a request for self-liquidating bonds by the 1974 legislature in the amount of \$300,000 for around 526 additional parking spaces at the Health Center.

- (G) Mr. Taylor, reporting for the Finance Committee, noted that the salary material in the hands of the Trustees shows in essence the need to adjust salary scales to remain competitive in retaining and recruiting faculty. He explained further that it did not mean an immediate change in salary for the faculty.

After a lengthy discussion, on the Taylor motion seconded by Mr. Stroh, THE BOARD VOTED to adopt the new salary

scales with the specific understanding that any employment above the old maxima will be brought before the Board prior to an offer of employment or any increase in present salary is proposed. (A copy of the new salary scales is attached as an item of record.)

Provost Gant reminded the Trustees that the change in salary scales will be submitted to the Commission for Higher Education for further consideration.

Mr. Taylor had to leave for another appointment at this point in time.

- (H) Mr. Kozloski, reporting on recent Consortium discussion, alerted the Board to a proposed membership revision under consideration which would limit University representation to three members:

One member of the Board of Trustees
One member of the administration
One member of the medical staff

During the discussion, acting on Mr. McCormick's motion seconded by Mr. Stroh, THE BOARD VOTED to request that University representation on the Consortium consist of four members and to reiterate the Board's action of October 12, 1973.

- (I) Mr. Kozloski suggested that the members of the Health Center Advisory Council be informed of the role of the Council. Mrs. Kronholm also stressed the need for further clarification of this matter. It was agreed that this advisory group should consider those items presented by the Board or initiated by the Council.

The Trustees noted with regret the great loss of a member of the Advisory Council, Mrs. Sylvia Dragat.

- (J) On Mr. McCormick's motion, seconded by Mr. Bishop, THE BOARD VOTED to approve for purposes of the State Auditors, the attached lists of actions already taken on matters of re-assignments, appointments, salaries, and leaves of absence without pay.

- (K) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following resignations:

- (1) Sami I. Abdullah, Assistant Professor of General Dentistry, effective December 1, 1973.
- (2) Chang Song Choi, Assistant Professor of Surgery, effective September 30, 1973.

(L) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following appointments subject to clearance with the Commissioner of Finance and Control:

- (1) Andrew J. Barden, III, B.A., University Educational Assistant I, Registrar's Office, Division of Student Personnel, \$10,200, effective November 9, 1973.
- (2) Alexander Berger, M.D., Associate Professor (Family Medicine), Community Medicine & Health Care, \$40,000, effective January 1, 1974.
- (3) James M. Bridgman, B.S., University Hospital Medical Technologist II in Laboratory Medicine, \$12,575, effective January 1, 1974.
- (4) Merilyn S. Burke, M.L.S., University Librarian II, Health Center Library, \$11,500, effective November 12, 1973.
- (5) Arthur W. Dimock, Ph.D., Lecturer in Chemistry, \$11,500, effective September 1, 1973.
- (6) John E. Donnelly, M.D., Assistant Professor of Community Medicine & Health Care, \$35,000, effective November 10, 1973.
- (7) Orville Elliot, Ph.D., Associate Professor of Biobehavioral Sciences, \$14,000, effective October 1, 1973.
- (8) Paul J. Haskew, Ed.D., Assistant Director, Student Health Service, (University Hospital Assistant Director), \$22,000, effective December 7, 1973.
- (9) Jack Hasson, M.D., Associate Professor of Pathology, (Mt. Sinai Hospital), Non-Pay, effective November 1, 1973.
- (10) Mary E. McIlvaine, M.L.S., University Librarian I, Wilbur Cross Library, \$9,100, effective September 12, 1973.

- (11) Arthur J. Pongrantz, Jr., B.S., Hospital Director of Building Services, Housekeeping-Hospital, \$12,500, effective December 1, 1973.
 - (12) Larz Spanberg, D.D.S., Professor of Endodontics, \$35,000, effective December 1, 1973.
- (M) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following promotions, subject to clearance with the Commissioner of Finance and Control:
- (1) James Allard, from Secondary School Teacher I to Secondary School Teacher II at the E. O. Smith School, effective September 1, 1973. (\$8,690 - \$9,020).
 - (2) Peter Ward, from Professor of Pathology to Professor and Head of the Department of Pathology, Health Center, effective October 15, 1973. (\$32,420 to \$43,000).
- (N) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following leaves of absence:
- (1) Robert L. Bard, Associate Professor of Law, sabbatic leave at full pay for the first semester of the 1974-75 academic year, and a leave of absence without pay for the second semester of the 1974-75 academic year.
 - (2) A. W. H. Damman, Associate Professor of Biology, sabbatic leave at half pay for the academic year 1974-75.
 - (3) Albert S. Dreyer, Professor of Child Development and Family Relations, sabbatic leave at half pay for the academic year 1974-75.
 - (4) Irene Fabricant, Assistant Professor of Medicine, leave of absence without pay for the period December 1, 1973 to June 30, 1974.
 - (5) Jacob Fabricant, Professor of Radiology, leave of absence without pay for the period December 1, 1973 to June 30, 1974.
 - (6) William F. Fitzgerald, Assistant Professor of Geology, special leave with pay for the period October 19 to November 3, 1973.
 - (7) Steven Franks, Resident Physician, leave without pay for the period October 1 through November 15, 1973.

- (8) Richard Hehir, Resident Physician, leave without pay for the period January 1, 1974 through June 30, 1974.
- (9) Frederick G. Humphrey, Associate Professor of Child Development and Family Relations, sabbatic leave at full pay for the fall semester of the academic year 1974-75.
- (10) M. M. Islam, Associate Professor of Physics, sabbatic leave at half pay for the academic year 1974-75.
- (11) Lee A. Jacobus, Associate Professor of English, sabbatic leave at half pay for the academic year 1974-75.
- (12) Julian F. Johnson, Professor of Chemistry, sabbatic leave at half pay for the academic year 1974-75.
- (13) Lewis Kurlantzick, Associate Professor of Law, sabbatic leave at full pay for the second semester of the 1974-75 academic year.
- (14) Edgar Litt, Professor of Political Science, sabbatic leave change to leave at half pay for the spring semester 1973-74 and the fall semester 1974-75.
- (15) Ronald M. Maenza, Assistant Professor of Pathology, sabbatic leave at half pay for the 1974-75 academic year.
- (16) Joseph Maisano, Fairfield County Agricultural Agent, sabbatic leave at full pay for the period September 5, 1974 to March 5, 1975.
- (17) James Massi, Resident Physician, leave without pay for the period March 1, 1973 through June 30, 1974.
- (18) Dorothy T. McMahon, Litchfield County Extension Home Economist, sabbatic leave from January 15, 1974 through January 14, 1975 to be cancelled.
- (19) Andrew J. Nalwalk, Associate Professor of Geology, special leave with pay for the period October 25 through November 17, 1973.
- (20) Nicolas Nassar, Resident Physician, a correction to indicate a leave without pay for the periods July 1, 1973 through September 29, 1973 and October 7, 1973 through December 31, 1973.

- (21) R. Kent Newmyer, Professor of History, sabbatic leave at half pay for the academic year 1974-75.
- (22) Raymond R. North, Resident Physician, leave without pay for the period October 1, 1973 through December 31, 1973.
- (23) John J. O'Brien, Resident Physician, leave without pay for the periods October 1, 1973 through October 16, 1973 and October 21 through December 31, 1973.
- (24) Edward J. P. O'Connor, Associate Professor of Music, sabbatic leave at half pay for the academic year 1974-75.
- (25) David F. Paskausky, Assistant Professor of Geology, special leave with pay for the period November 9 to November 29, 1973.
- (26) Calvin D. Rollins, Professor of Philosophy, sabbatic leave at full pay for the fall semester of the academic year 1974-75.
- (27) Paul Rosoff, Resident Physician, leave without pay for the period November 1, 1973 through February 28, 1974.
- (28) Robert Rudnicki, Resident Physician, leave without pay for the period July 1, 1973 through June 30, 1974.
- (29) Mark Schragger, Resident Physician, leave without pay for the period July 1, 1973 through June 30, 1974.
- (30) Tobias L. Schwartz, Associate Professor of Biological Sciences, sabbatic leave at half pay for the academic year 1974-75.
- (31) Andrew H. Souerwine, Director of the MBA Program, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (32) James D. Strauch, Associate Professor of Educational Psychology, sabbatic leave at full pay for the fall semester of the academic year 1974-75.
- (33) Archibald Stuart, Associate Professor of Social Work, sabbatic leave at full pay for the second semester of the 1974-75 academic year.

- (34) Anthony Suruda, Resident Physician, leave without pay for the period October 1, 1973 through November 29, 1973.
 - (35) William Truswell, Resident Physician, leave without pay for the period September 1, 1973 through October 31, 1973.
 - (36) Charles Whittenberg, Associate Professor of Music, sabbatic leave at full pay for the fall semester of the academic year 1974-75.
- (O) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following changes in title:
- (1) Jacob Fabricant, from Professor and Head of Radiology to Professor of Radiology, Health Center, effective December 1, 1973.
 - (2) Nathan W. Osur, from Assistant Professor of Physical Education to Specialist II in the Division of Athletics, effective September 1, 1973. A correction.
 - (3) Dolores S. Smith, from Instructor in Statistics to Lecturer in Statistics, effective September 1, 1973.
 - (4) George Whitham, from Assistant Director, Cooperative Extension Service to Associate Director, Cooperative Extension Service, effective immediately.
 - (5) Bertram W. Wilson, from Acting Equal Employment Office Officer to Equal Employment Office Officer.
- (P) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following retirements:
- (1) Edwin P. Singsen, Professor of Nutritional Sciences, effective October 1, 1974, also special leave at full pay from the beginning of the 1974-75 academic year to October 1, 1974. 32 years of service.
 - (2) Charlotte G. Van Meter, Instructor in Mathematics at the Hartford Branch, effective at the end of the first semester of the 1973-74 academic year, with special leave with pay for the period March 11, 1974 to April 1, 1974. 19 years of service.
 - (3) Rose M. Verdi, Associate Professor of Education, effective October 1, 1974, with special leave at full pay from the beginning of the 1974-75 academic year to October 1, 1974. 10 years of service.

18. The Board agreed to recess for dinner at President Ferguson's residence on Oak Hill Road at 5:30 p.m. Mr. Stroh expressed his regrets that he could not stay with the Trustees for the evening presentations.
19. After reconvening at 7:15 p.m., the Board heard a report on the health services provided for University students on the Storrs campus. Dr. Julian S. Kaiser, Director of the Division of Health Service, with the assistance of Dr. Frank Bruch, Chief of Clinical Staff, and Ms. Constance Lee, Director of Nursing, described in detail the range, responsibilities and services offered through the University's Health Service.

During the second half of the evening's program, the Board heard reports on the food services on the Storrs campus. Mr. Sumner M. Cohen, Director of Housing and Food Services commented at length on the dining hall, snack bar, and catering services provided by the University Food Services Department.

Mr. Kent Banning, Coordinator of Associated Student Commissaries, assisted by Mr. Steven Krpata, Chairman of the Board of Directors of the Associated Student Commissaries, elaborated upon the food operations for the students housed in individually managed dormitories.

All presentations were followed with a question and answer period. The Friday portion of the two-day Board meeting was recessed at 9:30 p.m.

20. Chairman Tasker reconvened the meeting on Saturday, November 10, at 9:15 a.m. Trustees present for the Saturday presentations were: Mrs. Kronholm and Messrs. Bishop, Kleban, Kozloski, Nielsen, Stroh, Tasker, and Taylor.

President Ferguson called upon Mr. Robert E. Hewes, Dean of Students for an interpretation of the scope and responsibilities of the Division of Student Personnel. Following a summary report by Dean Hewes, presentations were made by the following:

Mr. John W. Vlandis, Director of Admissions, reviewed admission data, past, present and future.

Mr. John W. Rapp, Director of Student Aid, described the various sources for financial assistance to full-time students.

Ms. Leigh Phillips, Coordinator of Special Student Services, reported on the University's efforts to meet the needs of students with physical disabilities.

Mr. John J. Manning, Associate Dean of Students, with the assistance of Ms. Martha C. Hinkel, Assistant Dean of Resident Student Affairs, commented on several other phases of Student Affairs not reported upon previously.

Following the general question and answer discussion, Chairman Tasker thanked the staff participants for their time and most helpful presentations.

21. No further business appearing, the meeting was adjourned at 12:00 noon.

Respectfully submitted,

Carl W. Nielsen
Secretary