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Minutes, May 17, 1972

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Gulley Hall, Storrs

May 17, 1972

The meeting was called to order at 9:32 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Jones, Jorgensen, and Kronholm, and Messrs. Benton, Bishop, Lupton, Macdonald, Marcus, Nielsen, Tasker, and Taylor.

Also present were: President Babbidge, Provost Gant and Vice Presidents Evans, Patterson, and Wilson.

All actions taken at the meeting were by unanimous vote of the Trustees present except as otherwise noted.

1. After noting for the record in reference to Item 24H that some Trustees were of the opinion that administrative action should await the consideration of the new president, THE BOARD VOTED to approve the minutes of the meeting of April 19, 1972.
2. On behalf of his colleagues, Chairman Tasker extended birthday best wishes to President Babbidge, one day in advance of the official May 18th birth date.
3. Mr. Bishop, in reporting to the Board on the recent meeting of the Commission for Higher Education, indicated that the session was devoted to routine matters of consideration.
4. Chairman Tasker on behalf of the Finance Committee presented the following contracts and agreements:

STORRS CAMPUS

- (1) Medical Technology agreements with eleven (11) affiliated hospitals as follows:

Yale-New Haven Hospital, New Haven, Connecticut
 New Britain Hospital, New Britain, Connecticut
 Middlesex Memorial Hospital, Middletown, Connecticut
 St. Vincent's Hospital, Bridgeport, Connecticut
 Hartford Hospital, Hartford, Connecticut
 St. Francis Hospital, Hartford, Connecticut
 Danbury Hospital, Danbury, Connecticut
 Waterbury Hospital, Waterbury, Connecticut
 Norwalk Hospital, Norwalk, Connecticut
 St. Mary's Hospital, Waterbury, Connecticut
 St. Raphael's Hospital, New Haven, Connecticut

Amount: No exchange of funds

Effective Dates: June 1, 1972 to May 31, 1973, and annually thereafter as of each June 1 unless terminated by written notice.

Purpose: For an affiliation between the University's College of Liberal Arts and Sciences and each of the eleven (11) hospitals for the purpose of providing instruction to University students participating in the Medical Technology Program, under the directorship of the Dean, College of Liberal Arts and Sciences, and Mr. F. William Sanderman, University's Health Center. The combined University and Hospital program will qualify our University students to take the examination required for registry as a Medical Technologist.

- (2) Agreement with the State of Connecticut Department of Environmental Protection

Amount: \$24,800 (payable to the University)

Effective Dates: July 1, 1972 to June 30, 1973

Purpose: For lobster investigation to determine the composition and distribution of the lobster population in Long Island and Fishers Island Sounds and tagging to determine movements of lobsters throughout the year. The research study will be under the directorship of William A. Lund, Jr., Institute of Marine Sciences.

- (3) Termination amendment to City of New York agreement

Amount: Original award to the University of \$41,520 reduced to \$19,916 (reduction of \$21,604)

Effective Date: Terminated December 31, 1971 (reduction of six months from the original award period)

Purpose: The purpose of this termination is to relieve the City of New York of the responsibility of providing funding after December 31, 1971 for the narcotics research study under the directorship of Henry Palmer, School of Pharmacy. The program is now being financed by HEW.

- (4) Contractual agreement with Nino Scanni, Rome, Italy
Amount: \$12,351 (payable to Nino Scanni from funds provided by the National Endowment for the Humanities)
Effective Dates: June 15, 1972 to August 15, 1972
Purpose: To provide to the University services and facilities (producer, director, cameraman, site locations in Italy, equipment rentals, film and supplies, and permits) to produce a one-half hour TV film on "The Italian Renaissance," under the directorship of Norman Kogan, Center for Italian Studies.
- (5) Amendment to agreement dated December 22, 1969 with the State of Connecticut, Department of Environmental Protection for "Wetland Delineation" study
Amount: To be negotiated on or after July 1, 1972 (payable to the University)
Effective Dates: Amended as follows:
 From: December 22, 1969 to June 30, 1972
 To: December 22, 1969 to June 30, 1974
Purpose: To provide an additional two years to our present agreement, under the directorship of John S. Rankin of our Biological Sciences Department.
- (6) Agreement with The Masque Sound and Recording Corporation, 331 West 51st Street, New York, New York
Amount: \$2,200 (payable to Masque Sound from 6.4 Auditorium fund)
Effective Dates: June 18, 1972 to June 25, 1972
Purpose: To provide equipment, engineering and technicians for a complete acoustical test of the Jorgensen Inner Auditorium, including an engineer to make on-the-site studies, recommendations and conduct electronic tests during a five-day consultation period. These services will be conducted under the directorship of Michael Brotman, Auditorium Manager.
- (7) Renewal lease with Leroy Pittman, Jr. of Hartford
Amount: \$4,800 (self-supporting from 6.4)
Effective Dates: September 16, 1971 to September 16, 1972
Purpose: To rent two four-room apartments for use by the Urban Semester Program. The apartments are located at 280 Enfield Street in Hartford. This contract has been held in the state offices in Hartford for a year. We have just received approval on Thursday, May 11.

THE BOARD VOTED to approve the above and authorized the President, the Provost, the Vice Presidents or the Assistant Vice Presidents to sign the necessary documents on behalf of the University.

On this action Mrs. Jorgensen registered in opposition to Agreement #6.

HEALTH CENTER

- (1) Contractual agreement with Dr. George F. Cahill, Jr.
Amount: \$4,862 (to be paid from General Fund)
Effective Dates: July 1, 1972 to December 31, 1972
Purpose: To provide consultation and professional services to The Department of Medicine in the School of Medicine.
- (2) Agreement with Connecticut State Department of Education, Division of Vocational Rehabilitation.
Amount: No exchange of funds
Effective Dates: To start immediately on a continuing basis
Purpose: For the care of adolescents at University of Connecticut's McCook Hospital.
- (3) Agreement with New Britain General Hospital
Amount: \$56,000 (payable to the University by New Britain General Hospital)
Effective Dates: July 1, 1971 to June 30, 1972
Purpose: To provide for an exchange of interns and residents
- (4) Proposal by James Minges Associates for drainage from The Exchange site into the Health Center storm drainage system, and a request for an easement.

After amending #4 to include a definite hold harmless clause to protect the University and State from any consequential aspects and subject to further approval by the Governor, THE BOARD VOTED to approve the above and authorized the President, the Provost, the Vice Presidents or the Assistant Vice Presidents to sign the necessary documents on behalf of the University.

5. Chairman Tasker called the Board's attention to the communication of May 4, 1972, by Captain Joseph M. Hart, Deputy State Fire Marshall urging the correction of the present fire alarm emergency egress and exit illumination systems in the residence halls in compliance with the current Fire Safety Code.

After urging the administration to pursue corrective action at the lowest cost, THE BOARD VOTED to authorize expenditures not to exceed \$235,000 for emergency lighting and fire alarm improvements in the dormitories.

6. The Trustees discussed at length the proposed 1973-74 budget request of \$49,440,961 for the University and its five branches.

Provost Gant in presenting the budget proposal, reported that the University is required to submit its budget requests to the Commission for Higher Education by July 1. The Provost noting that the budget represents an increase of about 10 per cent over the

1972-73 appropriation indicated that the largest single increase item is 1.3 million for 153 new positions, only 30 of which are new teaching positions. It provides for additional positions in such areas as library data processing, student services, and the plant custodial departments. He also explained that the budget is designed to accommodate a total student enrollment of 20,600 which represents a 1,200 student increase over the 1972-73 enrollment. The Board was informed that there is a \$937,378 increase for merit increments to the professional staff and a \$283,390 increase for annual increments to the classified staff.

After considerable discussion, THE BOARD VOTED to approve the proposed University budget request for submission to the Commission for Higher Education. On this action, Mr. Macdonald was recorded as abstaining.

8. Vice President Patterson presented the proposed Health Center budget of \$18,488,517 for 1973-74 which includes 1.3 million for the activation of the University Hospital in 1973. Dr. Patterson pointed out that the Hospital subsidy would be reduced by approximately this same amount in 1974-75 when the Hospital will be in complete operation. THE BOARD VOTED to approve the proposed Health Center budget request for submission to the Commission for Higher Education coupled with the understanding that the administration will initiate a plan of action for obtaining additional broad-based financial support to supplement General Fund subsidies as suggested by the Commission for Higher Education.

Mr. Macdonald was recorded as abstaining on this action.

9. Acting on Mr. Taylor's request, THE BOARD VOTED that in the future the budget proposals presented by the administration will reflect the total University proposals involving both general fund and self supporting programs for Trustee discussion purposes and information.
10. An up-to-date report on expenditures to the Kling organization for services related to the Health Center was distributed as an item of information for the Trustees.
11. President Babbidge informed the Board that the University would present a record 4,746 candidates for degrees at Commencement next month. THE BOARD VOTED to approve the awarding of degrees to persons who are certified by the Registrar and the appropriate Deans as having fulfilled the requirements on Commencement Day, June 5, 1972. A list of those qualifying will appear in the Commencement program, copies of which will be distributed at that time.

On this action, Mr. Marcus was recorded as abstaining since he is receiving his degree at Commencement.

12. Mrs. Jorgensen and Mr. Taylor were nominated as Board of Trustee representatives on the University of Connecticut Foundation. Mrs. Jorgensen declined in view of her current role as a Director of the Alumni Association. Mr. Taylor also expressed a willingness to transfer his nomination to some other interested Trustee. Following a brief discussion, THE BOARD VOTED to nominate Mr. Taylor and a Trustee to be designated by Chairman Tasker as the Board of Trustees representatives on the Board of Directors of the University of Connecticut Foundation.
13. The Trustees were receptive to the suggestion that Board meetings might be arranged at other locations on campus.
14. On the recommendation of Vice President Evans, THE BOARD VOTED to change the name of the Security Department to the Division of Public Safety.
15. President Babbidge in his remarks, called the Trustees' attention to the recent retirement resolutions adopted by the faculty of the College of Liberal Arts and Sciences honoring Professors Janet W. Aitken, William Ross Clark, Joseph Arthur Palermo, and George Brandon Saul.

The President noted the completion of the report by the University Governance Committee. He also reported that the committee to begin restructuring student government has been formed and is meeting within the week. He reminded the Trustees of the annual G. M. Loeb Awards ceremony scheduled for this month and also spoke of his invitation to address the July session of the Newcomen Society.

16. Provost Gant informed the Board that the administration has been approached with regard to University interest in submitting within the next few days an application to the Law Enforcement Assistance Agency for federal funds, which if granted, would identify the University as one of six educational institutions in the country conducting a multi-disciplinary training program in various phases of criminal justice. Dean Hugh Clark explained that the federal funds amounting to \$200,000 each year for three years would be matched by the University on a one for three dollar basis. At the end of three years federal funding would cease and the University would be expected to continue the program.

During the discussion several Trustees expressed concern with the open-end commitment in any proposal, raised questions regarding the need and demand for this program and objected to the pressure for an immediate decision on the matter. Other Trustees underscored the apparent need for the program and stressed the University's prior interest during the past few years. THE BOARD VOTED to authorize the administration to proceed with the preparation and submission of a detailed program application to the Law Enforcement Assistance Agency. Trustees Benton, Bishop, Jones, Lupton, Kronholm, and Marcus registered in favor of the action. Trustees Jorgensen, Macdonald, Nielsen, Tasker, and Taylor registered in opposition to the action.

17. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:

- (1) \$100 Standard Oil (Indiana) Foundation, Inc., Chicago, Illinois, representing a matching gift under their matching gifts program.
- (2) \$25 The Continental Corporation Foundation, New York, representing a matching gift under their matching gifts program.
- (3) \$50 Traurig Foundation, Waterbury, for Project Leadership.
- (4) \$200 American Agriculturist Foundation, Inc., Ithaca, New York, in support of the scholarship program.
- (5) \$350 West Haven Community House, Inc., West Haven, an award to a needy student at the School of Social Work.
- (6) \$10 The Torrington Company, Torrington, representing a matching gift under their matching gifts program.
- (7) \$705 Norwich College Club, Inc., Norwich, to provide financial aid to Elizabeth Congdon.
- (8) \$250 The Horace Smith Fund, Springfield, Mass., to provide financial aid to Peter Snow.
- (9) \$500 Unico National Scholarship, Bloomfield, N. J., to provide financial aid to Lisa Dupnik.
- (10) \$200 from Dr. C. R. Castaldi, Health Center, as a contribution to the Department of Pediatric Dentistry Discretionary Fund.
- (11) \$25 Mr. & Mrs. Daniel O. Wheelan, Jr., Providence, R. I., a contribution to the Louis Goldstein Memorial Fund.
- (12) \$5 Mr. & Mrs. Peter J. Demerjian, Hartford, a contribution to the Louis Goldstein Memorial Fund.
- (13) \$10 Harris-Intertype Foundation, Cleveland, Ohio, representing a matching gift under their matching gifts program.
- (14) \$20 The Gillette Company, Rockville, Maryland, representing a matching gift under their matching gifts program.

- (15) \$10 The Prudential Insurance Company of America, Boston, Mass., representing a matching gift under their matching gifts program.
- (16) A gift of a 12 volume set of "The Jewish Encyclopedia" from Mrs. Raymond Dragat and two books from Mrs. Charlotte G. Van Meter, to the Hartford Branch Library.
- (17) \$250 The G & S Foundation, Middletown, for Project Leadership.
- (18) \$250 Allied Control Company, Plantsville, for Project Leadership.
- (19) \$150 Dow Corning Corporation, Trumbull, a gift to the Chemical Engineering Department.
- (20) \$50 The Stanley Works, New Britain, representing a matching gift under their matching gifts program.
- (21) \$250 Hofstra University, Long Island, N. Y., to provide financial aid to Victoria Pustell.
- (22) \$50 Safety Electrical Equipment Corp., New Haven, for Project Leadership.
- (23) \$2,350 Mr. J. H. Vogt, Hartford, for Project Leadership.
- (24) \$100 Connecticut Valley Chapter American Society of Insurance Management, to provide financial aid to Gerald D. Collins.
- (25) \$500 Monroe Scholarship Fund, Inc., Monroe, to provide financial aid to Marylou Cousins.
- (26) \$25 Patterson, Casey, Halpern & Coco, Hartford, representing a matching gift under their matching gifts program.
- (27) \$50 United Illuminating Company, New Haven, representing a matching gift under their matching gifts program.
- (28) \$50 The Quaker Oats Foundation, Chicago, Ill., representing a matching gift under their matching gifts program.
- (29) A gift of a painting by Willem DeKooning entitled "Mother and Child" from the Alumni Annual Giving Program and Two-Twelve Potters, 1971, valued at \$800.

- (30) A gift of a colored lithograph by Fairfield Porter entitled "Landscape" from the Alumni Annual Giving Program, valued at \$250.
- (31) \$200 John W. Dargavel Foundation, Chicago, Ill., to be used as a scholarship to an undergraduate pharmacy student.
- (32) A gift from Jack R. Powers of 2,000 mounted, labelled midwestern and northwestern bees valued at approximately \$500.
- (33) \$10 Hughes Aircraft Company, Culver City, Calif. representing a matching gift under their matching gifts program.
- (34) \$6 from Thomas Hopkins, refund charge on football ticket, to be deposited in the scholarship fund.
- (35) \$1,000 University of Connecticut Pharmacy Alumni Association, to purchase needed books for the library.

18. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$25,000 National Science Foundation, in support of research entitled "Evolution of All-Female Fishes," under the direction of R. Jack Schultz.
- (2) \$2,100 American Foundation for Pharmaceutical Education Fellowship to James J. Lukes, under the direction of A. Schwarting.
- (3) \$2,529 Public Health Service, in support of research entitled "Registry of Specialized Genetic Stocks," under the direction of Ralph G. Somes.
- (4) \$200 Stauffer Chemical Company, in support of research being conducted with Stauffer compounds under the direction of R. A. Ashley.
- (5) \$4,000 Leon Falk Family Trust, in support of beef cattle teaching, research and improvement, under the direction of W. A. Cowan.

- (6) \$45 Old Fox Chemical Company, Inc., in support of work being conducted on variety tests in the Plant Science Department under the direction of W. W. Washko.
- (7) \$150 Muncy-Chief Hybrids, in support of work being conducted on variety tests in the Plant Science Department under the direction of W. W. Washko.
- (8) \$15,600 National Science Foundation, in support of research entitled "Parathyroid Structure and Function in Reptiles," under the direction of Nancy B. Clark. (An addition)
- (9) \$18,000 Atomic Energy Commission, in support of research entitled "Polarized Vacuum UV Spectra of Molecular Crystals," under the direction of Cynthia Peterson.
- (10) \$57,498 Public Health Service, in support of research entitled "Develop New Curriculum to Strengthen Baccalaureate Prog," under the direction of Mary Sue Infante.
- (11) \$25,000 Public Health Service, in support of research entitled "Genetics of Tissue Interaction in Embryonic Skin," under the direction of L. J. Pierro.
- (12) \$33,000 National Endowment for the Humanities, in support of research entitled "A Pilot T.V. Film on the Italian Renaissance," under the direction of Norman Kogan.
- (13) \$105 Agway, Inc., in support of work being conducted on hybrid testing under the direction of W. W. Washko.
- (14) \$56,014 Public Health Service, in support of research entitled "Psychology of Retardation, Research and Teaching," under the direction of Sam L. Witryol.
- (15) \$133,800 National Science Foundation, in support of research entitled "Aleut Adaptation to Bering Land Bridge Costal Confriration," under the direction of W. Laughlin.
- (16) \$750 Public Health Service, in support of research entitled "Supply Allowance - William C. Thompson," under the direction of S. M. Heywood.

- (17) \$12,711 Agency for International Development, in support of research entitled "A Six Week Observation Training Visit for Brazilian Financial Executives," under the direction of V. Fisher.
- (18) \$14,500 General Services Administration, in support of research entitled "Editing the Papers of Jonathan Trumbull, Sr.," under the direction of B. Gooch.
- (19) \$16,000 The Population Council, Inc., in support of research entitled "The Role of Blood Platelets in the Termination of Pregnancy by Bacterial Lipopolysaccharides," under the direction of J. A. Cameron.
- (20) \$3,000 American Cyanamid Company, in support of the Department of Chemical Engineering, under the direction of A. T. DiBenedetto.
- (21) \$120 A. H. Hoffman Seeds, Inc., in support of work being conducted on hybrid testing in the Plant Science Department, under the direction of W. W. Washko.
- (22) \$16,000 National Science Foundation, in support of research entitled "Transient Response of Ion Selective Electrodes," under the direction of Arnon Cohen.
- (23) \$59,160 U. S. Army, in support of research entitled "The Effects of Internal Inclusions on the Machining Performance of Copper and Iron Alloys," under the direction of John E. Williams.
- (24) \$120 Pioneer Corn Company, Inc., in support of work being conducted on hybrid testing in the Plant Science Department, under the direction of W. W. Washko.
- (25) \$901.76 Elementary and Secondary Education Act, in support of research entitled "Library-Audiovisual Materials Title II, ESEA," under the direction of Thomas Morgan.

HEALTH CENTER

- (1) \$52,000 National Science Foundation, in support of research entitled "Determination and Inference of Protein Sequences," under the direction of Dr. J. Ozols.

- (2) \$1,000 Public Health Service, in support of research entitled "Supply Allowance Award - R. Weigand," under the direction of Dr. L. Rothfield.
- (3) \$12,200 Arthritis Foundation, in support of research entitled "Arthritis Clinical Research Center," under the direction of Dr. N. Rothfield.
- (4) \$39,121 Public Health Service, in support of research entitled "Physiology of Pancreatic Islets and Action of Alloxan," under the direction of Dr. S. Cooperstein.
- (5) \$182,906 Public Health Service, in support of research entitled "The Developmental Biology of Calcified Tissues," under the direction of Dr. L. Richelle.
- (6) \$1,000 Public Health Service, in support of research entitled "Supply Allowance Award - C. Moldow," under the sponsorship of Dr. L. Rothfield.
- (7) \$32,805 Public Health Service, in support of research entitled "Clinical Evaluation of Bacterial Polysaccharide Vaccines," under the direction of Dr. M. Lepow and Dr. R. Gold.

	<u>May 1971</u>	<u>May 1972</u>
Scholarships	\$ 2,969.28	\$ 7,751.00
Federal Grants	916,930.00	752,084.76
State and Regional Grants	207,286.00	65,251.00
Total Scholarships from September 1971		596,858.95
Total Scholarships from September 1970	241,565.27	
Total Grants from September 1971		\$7,966,885.76
Total Grants from September 1970	\$8,157,459.80	

19. Mr. Bishop's motion to go into executive session, seconded by Mr. Marcus was approved unanimously. While in executive session, the Board took the following actions:

- (A) THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on matters of reassignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.

- (B) In compliance with the action of the Board taken at their May meeting, the approved list of award recommendations as presented by the G. M. Loeb Awards Advisory Board follows:

Magazines:

Kenneth Auchincloss, General Editor
NEWSWEEK MAGAZINE

John L. Cobbs, Editor, BUSINESS WEEK with
Gordon L. Williams, Associate Editor, BUSINESS WEEK

Nancy Belliveau, Contributing Editor, Solveig (Miss)
Jansson, Assistant Editor, Everett Mattlin, Senior
Editor, Barbara Munder, Editorial Researcher, Julie
Rohrer, Assistant Editor. All from INSTITUTIONAL
INVESTOR

Newspapers:

Robert E. Bedingfield, Reporter and Assistant to
Financial Editor
NEW YORK TIMES

John Noble Wilford, Science Writer
NEW YORK TIMES

Chester S. Davis, Reporter
WINSTON-SALEM JOURNAL AND SENTINEL

Column/Editorial

Robert H. Metz, Columnist
NEW YORK TIMES

Miss Wyndham Robertson, Associate Editor,
FORTUNE

Leonard S. Silk, Financial Columnist and member of
Editorial Board
NEW YORK TIMES

Special Award

James W. Michaels, Editor, FORBES
Gerald M. Loeb

- (C) Dr. Patterson presented a proposal for the creation of an Advisory Committee for the Health Center. The Committee would serve as an advisory group to the Trustees, the President and the Vice President for Health Affairs on

matters relating to the health professions and the Health Center, especially on items which may be controversial or of public concern. The Committee would review Health Centers programs and compare them with activities at other centers. The Advisory Committee would consider programs conducted on a cooperative basis among hospitals and reflect on the role of the University. Members of the committee would be familiar with the objectives, needs and activities of the Health Center and interpret these programs in the community at large.

Recognizing the need for the Advisory Committee, the discussion by the Trustees focused primarily on the composition of the Committee. Some Board members suggested an increase in the groups to be represented on the Committee and possibly enlarging the membership of the Advisory group. Other Trustees suggested overlapping terms of appointment on a three-year basis, permitting one reappointment and requiring a vacation of one year prior to a reappointment term. It was the consensus of the Board, with the exception of Mr. Bishop, that at the next Board meeting Dr. Patterson would present a list of candidates, suggest terms of appointment, enlarge the membership and prepare the charge to be presented to members of the advisory group following the Board's approval of membership.

- (D) Dean Robert Lougee, Chairman of the Presidential Search Advisory Committee and Mr. David Ivry, Secretary of the Committee, met with the Board for further discussion.
- (E) THE BOARD VOTED to appoint Provost Gant as Acting President effective July 1, 1972 at a salary of \$35,200.
- (F) President Babbidge reminded the Trustees of the recommendations concerning development programs in the University and the future organization of administration in this field as suggested by the Burns Report. It was the sense of the Board that further considerations should be held in abeyance pending the appointment of the new President.
- (G) THE BOARD VOTED to accept the following resignations:
 - (1) Dorothy Belcher, University Hospital Nurse I, effective April 14, 1972.

- (2) John J. Cecchini, University Secondary School Teacher II at E. O. Smith School, effective August 31, 1972.
- (3) Brij N. Bhargava, Research Assistant III in Animal Diseases, effective April 29, 1972.
- (4) M. Louise Durand, University Educational Assistant I in the Dental Dean's Office, effective April 21, 1972.
- (5) Jacqueline Fawcett, Instructor in Nursing, effective September 9, 1972.
- (6) Judith Hirsch, Assistant Professor of Physical Therapy, effective September 9, 1972.
- (7) Sara M. Hunt, University Hospital Director of Dietetics, effective July 1, 1972.
- (8) Julie C. McAlpine, Assistant Professor of Elementary Education, effective September 9, 1972.
- (9) Shirley J. Perry, Assistant Professor of Physical Therapy, effective September 9, 1972.
- (10) John L. Plumb, Assistant Professor of Electrical Engineering, effective September 9, 1973.
- (11) Dr. Seymour Reichlin, Professor and Head of the Department of Physiology, effective July 1, 1972.
- (12) Elizabeth W. Sawyer, University Secondary School Teacher II at the E. O. Smith School, effective August 31, 1972.
- (13) Dr. Ijaz Shafi, University Hospital Resident Physician II in the Division of Ophthalmology, effective February 29, 1972.
- (14) Paul E. Slater, Assistant Professor of Law, effective September 9, 1972.
- (15) Clifford C. Taylor, University Educational Assistant I, effective August 31, 1972.

(H) THE BOARD VOTED to approve the following appointments:

- (1) Kenneth H. Bull, M.D., Assistant Professor of Psychiatry, \$25,000, effective May 18, 1972.
- (2) M. Louise Durand, University Educational Assistant I in Dental Dean's Office, effective April 24, 1972, \$11,957.
- (3) Carla Harrell, B.A., University Educational Assistant I in Psychiatry, \$8,600, effective June 1, 1972.
- (4) James R. Johnson, Ph.D., Dean of Fine Arts, \$33,000, effective September 1, 1972.
- (5) Lewis T. Mann, Ph.D., Assistant Professor of Radiology, \$19,000, effective June 1, 1972.
- (6) Gideon A. Rodan, M.D., Assistant Professor in Oral Biology, Dental Medicine, \$19,000, effective July 1, 1972.
- (7) Gail Anne Shea, M.A., Assistant Provost (Assistant Director) \$16,500, effective June 10, 1972.
- (8) Robert E. Walker, B.A., University Educational Assistant I in Central Supply, \$15,000, effective June 1, 1972.

On this action, Mr. Tasker registered in opposition to appointment #7 and Mr. Macdonald registered his opposition to all of the appointments listed. It was also understood that the administration will recheck appointment understandings with Commissioner Carlson in regard to Executive Order #9.

(I) THE BOARD VOTED to approve the following changes in title:

- (1) Igal Ayal, from Instructor of Marketing to Assistant Professor of Marketing, effective April 29, 1972.
- (2) Felix Freudmann, from Professor of Romance and Classical Languages to Acting Head and Professor of Romance and Classical Languages, effective during the academic year 1972-73.
- (3) Kathryn Gillette, from University Hospital Nurse I in Surgery to University Hospital Nurse II in Surgery, effective July 1, 1972.
- (4) Terry Gorski, from University Hospital Nurse I in the Operating Room to University Hospital Nurse II in the Operating Room, effective July 1, 1972.

- (5) Ann Horan, from University Hospital Nurse I in the Operating Room to University Hospital Nurse II in the Operating Room, effective July 1, 1972.
 - (6) William N. Kinnard, Jr., from Professor of Finance and Associate Dean of the School of Business Administration to Professor of Finance, effective June 30, 1972.
 - (7) Doris Nason, from Acting Director of the School of Education Reading Study Center to Director of the School of Education Reading Study Center, effective July 1, 1972 through June 30, 1973.
 - (8) Arthur Roberts, from Assistant Professor in Foundations and Curriculum to Acting Head and Assistant Professor of the Curriculum Center of the School of Education, effective April 11, 1972.
 - (9) Patricia Runyon, from University Hospital Nurse I in Psychiatry to University Hospital Nurse II in Psychiatry, effective June 2, 1972.
 - (10) Philmore Wass, from Professor of Education to Acting Head of the Department of Foundations and Curriculum and Professor of Education, effective for the 1972-73 academic year.
- (J) THE BOARD VOTED to approve the following leaves of absence:
- (1) Harold Abramson, Assistant Professor of Sociology, sabbatic leave change from a leave at full pay for the first semester of the 1972-73 year to a leave with full pay for the second semester of the 1972-73 academic year.
 - (2) Allen M. Barstow, Assistant Professor in Romance and Classical Languages, sick leave at full pay for the period March 1, 1972 through April 3, 1972.
 - (3) Dr. Harry P. Bassaris, Health Center, leave without pay for the period April 3, 1972 to June 30, 1972.
 - (4) Marcia Bok, School of Social Work, cancellation of leave without pay for the 1972-73 academic year.
 - (5) Dr. Ernesto M. Canalis, Health Center, leave without pay for the period April 3, 1972 to June 30, 1972.
 - (6) Norman Chance, Professor of Anthropology, special leave with pay for the period April 10, 1972 to May 10, 1972.

- (7) Diane Daley, Nurse II at the Health Center, leave without pay for the period June 2, 1972 to September 2, 1972.
- (8) Stephen M. Foreman, Assistant Professor of Dramatic Arts, leave without pay for the academic year 1972-73. Not for educational purposes.
- (9) Dr. Larry Gorman, Health Center, leave without pay for the period March 20, 1972 to June 30, 1972.
- (10) Sandra Gottfried, Health Center, leave without pay for the period May 12, 1972 to June 8, 1972. Not for educational purposes.
- (11) Yukap Hahn, Associate Professor of PHysics, leave without pay for the academic year 1972-73. Not for educational purposes.
- (12) Hugh Hamill, Professor of History, leave without pay for the academic year 1972-73. For educational purposes.
- (13) Sister Raphael Joseph, Instructor in English, leave without pay for the academic year 1972-73. For educational purposes.
- (14) Barton Meyerhoff, E. O. Smith School, leave without pay for the 1972-73 school year. For educational purposes.
- (15) Dr. Doris Minasian, Health Center, leave without pay for the period April 3, 1972 to May 1, 1972. For educational purposes.
- (16) Hamilton Nelson, E. O. Smith School, leave without pay for the 1972-73 school year. Not for educational purposes.
- (17) Nancy J. Osborn, Health Center, a leave change from July 20, 1971 through July 19, 1972 to July 20, 1972 through November 19, 1972.
- (18) Dr. Rene De los Santos, Health Center, a correction in leave without pay for the period July 1, 1971 to June 30, 1972 instead of from July 1, 1971 to March 6, 1972.
- (19) Joseph Scott, Associate Professor of Biology, sabbatic leave at full pay for the spring semester of the academic year 1972-73.

- (20) Dr. Richard Tilton, Health Center, cancellation of sabbatic leave which was scheduled to begin on September 1, 1972.
- (K) THE BOARD VOTED to accept the following retirement:
- (1) Mary O'Leary, University Hospital Nurse II at the Health Center, effective April 1, 1972. 19 years of service.
- (L) Provost Gant, referring to the Governor's 95% budget adjustment letter of May 9, 1972, commented briefly on some of the problems involved in meeting the University's reduction requirement. The Provost indicated however that he would construct programs to show various ways of effecting the reduction for subsequent Finance Committee consideration.
- (M) Provost Gant alerted the Trustees to the University's study efforts to prepare for anticipated collective bargaining considerations and other professional personnel policies and indicated he planned to ask the former chairman of the University Senate Faculty Standards Committee, David Ivry, to serve as Councillor on Personnel Policies, at no added cost to the University.
- (N) The Provost reminded the Trustees of the need for a TAFS meeting in the near future. Some question was raised as to whether or not the TAFS meetings are functioning to serve the intended purpose.
- (O) Provost Gant reported that the administration has not been able to obtain a satisfactory financial settlement from NASA on the NERAC matter. The Board may expect a final report in the near future.
- (P) Mr. Lupton, Chairman of the special committee conducting an in-depth study of the cost of instruction and faculty performance accountability of the University, commented enthusiastically on the contributions of the membership and the progress of the study to date.

20. No other business appearing, the meeting was adjourned at 5:12 p.m.

Respectfully submitted,

Merlin D. Bishop
Secretary