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Minutes, March 23-24, 1973

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center

March 23 & 24, 1973

The two-day meeting was called to order at 9:20 a.m. by Chairman Gordon Tasker. Trustees attending the session on Friday, March 23rd were: Mesdames Jorgensen, Kronholm, and Messrs. Macdonald, McCormick, Sanders, Stroh, Tasker and Taylor. Trustees Jones, Kozloski and Nielsen joined the meeting minutes later. Trustees attending the session on Saturday, March 24th were: Mesdames Jones, Jorgensen, and Kronholm, Messrs. Kozloski, Macdonald, McCormick, Nielsen, Stroh, Tasker and Taylor.

Also present were: Acting President Gant, Vice Presidents Evans, Wilson and Patterson.

All actions taken at the meeting were by unanimous vote except as otherwise noted.

1. THE BOARD VOTED to approve the minutes of the meetings of February 8, February 21, and March 2, 1973.
2. Chairman Tasker and fellow Trustees, noting with sorrow the death of their former colleague, Trustee Emeritus William Benton, requested that the following statement be entered in the Board's minutes and copies sent to Mrs. Benton and her family:

Only a man of unusual energy, ability, and dedication could accomplish in one lifetime the unbelievable combination of achievements which William Benton took in stride. Advertiser, author, publisher, education, philanthropist, ambassador, senator, industrialist, genius at corporation organization and management, moving picture and radio executive -- his achievements in any one of these fields alone would have merited acclaim, and the newspapers of the nation and of the world required columns of small type to list his

accomplishments and the honors which had been his.

This is not the place to speak of his national and international prominence -- of the great personal courage with which he challenged a popular demagogue at the risk of his personal political fortunes -- of the uncanny skill with which he re-vitalized ailing business ventures -- of his dedication to human welfare and international amity which made him a pioneering spirit in diverse adventures at home and abroad. We have watched his far-flung activities with amazement and admiration.

The Trustees of the University of Connecticut, however, naturally remember his abiding and deep-seated interest in education, evidenced by his distinguished service as the first U. S. Ambassador to UNESCO, by his long service as a senior administrator of one of the most prestigious universities in our country, by his service as a member of the governing boards of five institutions of higher learning other than our own, or by the honorary degrees with which five colleges and universities endeavored in some measure to show their admiration for him.

Especially we remember the warm personal associations which we enjoyed with him during his fifteen years of faithful and dedicated service as a member of the Board of Trustees of this University. He repeatedly made clear that his membership on our Board held a high place in his esteem among his manifold interests and responsibilities. He early instituted here a series of lectures on matters of international importance in honor of his former colleague in the United States Senate, Brien McMahon, and more recently he has evidenced his continuing interest and generosity in gifts to the University's Museum of Art which appropriately bears his name. In view of his long and superior service to our University be it

RESOLVED: That the Board of Trustees of the University of Connecticut notes with sorrow the recent death of William Benton: and be it further

RESOLVED: That we acknowledge with thanks the long-continued contributions which he has made to our University and the deep sense of personal loss which we experience in his passing; and be it further

RESOLVED: That a copy of these resolutions be spread on the permanent Minutes of the Board of Trustees, and a copy sent to Mrs. Benton and her family.

3. In response to Mrs. Jorgensen's request for branch enrollment information, President Gant reported that as of March 8th, the total number of applications for admission to the University had decreased by about 2,000 in comparison with 18,400 applications for this time last year. Branch admissions reflected a small decrease at this time, except for the Hartford Branch. Total fees paid at the Branches, however, show an increase from 555 last year to 606 for the current year. President Gant also distributed a chart reflecting male and female applications, % of acceptances, admissions and paid fees.

At the May meeting of the Board, the Trustees will receive comparative admission and enrollment data covering the period 1970 to 1973. Trustees urged steps to obtain full enrollment at the Branches and underscored the need to be aware of the present desires of student and the state needs. Mrs. Jorgensen also made reference to possible professional needs of women some 20 years from now.

4. Dr. Patterson, commenting briefly on Health Center enrollments, noted that class admissions had been increased from 48 to 96 in the fall of 1972, with plans now to admit the same number in 1973 and then increase by 16 each year until the admissions total 128. Out-of-state admissions to the Medical-Dental classes reflect the national average of 15%. In response to an inquiry, Dr. Patterson indicated that of the 2,000 applications for Medical School this year, 500 applications were from Connecticut residents.
5. At President Gant's request, Dean Manning commented briefly on the exchange of student residents involving a swap of 8 small units in South Campus and 8 similar units in the North West Quadrangle. The proposal to make the two areas coeducational was suggested some years ago and a recent survey had indicated student support of the plan. In view of Trustee interest and concern, Dean Manning will prepare detailed information on the exchange for distribution to the Board.
6. President Gant informed the Board that the results of the student referendum on the proposed Federation of Students and Service Organizations revealed 2,864 students favored the proposal and 894 registered in opposition.
7. Chairman Tasker interrupted the discussion with the sad news that Mrs. Ruth Parsons, the education writer for the WATERBURY AMERICAN had been stricken by an apparent heart attack while on her way to cover the Board session. It was suggested that the Secretary of the Board would express condolences to the family of Mrs. Parsons.
8. The Trustees were pleased to be assured that the current finance policy and procedures of ASG are serving the intended purpose and appears to be operating successfully.

9. President Gant indicated to the Board that unless the Trustees objected, the University would proceed with the establishment of a single unified management information system in line with the report presented by Miss Goodwin at the Board meeting last month.
10. President Gant informed the Board that the University has received approval for a power increase for WHUS Radio from 1250 watts to 3000 watts. The power increase would enable program coverage of the entire State. Noting that the Board holds the license, President Gant recommended that the Board authorize the proposed power increase. THE BOARD VOTED to approve this recommendation. Mr. Macdonald registered in opposition to this action.
11. Mr. Taylor suggested that Chairman Tasker present the section of the Finance Committee recommendations relating to contracts and agreements. Acting on Mr. Tasker's report, THE BOARD VOTED to approve the following agreements and authorized the President, the Vice Presidents or the Assistant Vice Presidents to sign the necessary documents on behalf of the University:

STORRS CAMPUS

1. Publishing agreement with Librairie de l'Universite, Geneva, Switzerland
Amount: \$3,100, payable to Librairie de l'Universite. Funded by Research Foundation.
Effective Dates: March 1, 1973 to September 1, 1973
Purpose: To subsidize the publishing of a book entitled "Cubisme et Litterature" by Mortimer Guiney on or before September 1, 1973 through a printing of approximately 1000 copies. The publisher will pay the University a royalty of 35% on each book sold. Funded by a Research Foundation grant under the directorship of Mortimer Guiney, Department of Romance and Classical Languages.

HEALTH CENTER

1. Agreement with Mental Health Department
Amount: Not to exceed \$51,650. To be paid to the Health Center by the Mental Health DEpartment.
Effective Dates: July 1, 1973 to June 30, 1974
Purpose: To provide support of our Outpatient Department's Mental Health Program. It is new support for 1973-74, equivalent support which we have received since 1969.
2. Agreement with V.A. Hospital
Amount: Sharing agreement, at no cost to University
Effective Dates: November 16, 1972 to June 30, 1973

Purpose: Agreement for the exchange of use of specialized medical resources such as: (1) ambulatory services and (2) inpatient services, between the V.A. and the Health Center.

3. Agreement with the Town of Farmington Fire Department
Amount: No money involved
Effective Date: Immediately
Purpose: To modify an existing agreement between the Town of Farmington Fire Department and the Health Center Fire Department originally approved by the Board of Trustees at their meeting on April 19, 1972, to allow the Health Center fire Department to respond to all calls within a specified section of the town.

During the discussion of the proposed agreement with the Town of Farmington Fire Department, the Trustees were assured of complete protection for the Health Center at all times and proper coverage in compliance with State Fire Marshall requirements.

12. As an item of interest, Dr. Patterson reported the favorable progress of Health Center endeavors to complete computer lease negotiations with UNIVAC.
13. Mr. Taylor in a report on Etherington Study Committees, called attention to a recent letter he had received from Mr. Evans, in effect, stating that escalating food service costs argue in favor of contracting for the service. The Study Committee will pursue this matter further pending the outcome of the present litigation. The Study Committee will welcome and explore all suggestions toward the improvement of food services.

Mr. McCormick stressed the University's obligation to provide the food service and that University expertise should be used to correct the situation. Mr. Tasker noted the concern of all Board members in obtaining the best meals at the lowest price to the students.

Following considerable Trustee discussion of food service costs it was understood that the administration would study and report further on the matter.

14. Chairman Tasker called for a five-minute recess at 11:05 a.m. After reconvening at 11:10 a.m., THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation.

- (1) Gifts to the William Benton Museum of Art of the following:
 - Jan Gelb, DEAR GREEN PLANET painting valued at approximately \$3,500 from Mrs. Vitta Zuckerman
 - Emil Ganso, NUDE painting valued at approximately \$350 from Alumni Annual Giving Program
 - 2 of Max Tahlmen "Cathedral Series," Woodcut, from Dr. Heinz Herrmann, one valued at \$100 and one at \$200
 - Pablo Picasso LE PAPILLON etching valued at approximately \$200 from Mr. & Mrs. James N. Elesh
 - Maurice Prendergast, LIGHTHOUSE, ST. MALO, 1909 painting, valued at approximately \$45,000, from Eugenie Prendergast Foundation.
- (2) \$25 UNIROYAL, Inc., Middlebury, representing a matching gift under their matching gifts program.
- (3) \$15 Getty Oil Company, Los Angeles, Calif., representing a matching gift under their matching gifts program.
- (4) \$110 National Distillers & Chemical Corp., New York, representing a matching gift under their matching gifts program.
- (5) \$525 Price Waterhouse Foundation, New York, representing a matching gift under their matching gifts program.
- (6) \$1,000 American Foundation for Pharmaceutical Education, Washington, D. C., to provide financial aid to James J. Lukes.
- (7) \$200 Governor Winslow, Marshfield, Mass., to provide financial aid to Richard Carlson.
- (8) \$857.50 Louis Simon Scholarship Fund, Inc., New York, to provide financial aid to Marion S. Amodeo.
- (9) \$100 Madison Women's Club Scholarship, Madison, Me., to provide financial aid to Rebecca Hayden.
- (10) \$250 Lions Club of Pomfret, to provide financial aid to Carole M. Rice.

- (11) \$400 Killingly Public Schools, to provide financial aid to Robert H. Dyson.
- (12) \$250 Rotary Scholarship Committee, S. Egremont, Mass., to provide financial aid to James Dezieck.
- (13) \$500 The Girl Friends, Inc., Stamford, to provide financial aid to Ricardo Peters.
- (14) \$50 Montville High School, Oakdale, to provide financial aid to Marybeth Scopelitis.
- (15) \$1,000 The Amelita Galli-Curci Foundation, Ketchum, Idaho, to provide financial aid and credited to the proper account.
- (16) \$37.50 Sybron Corporation, Rochester, N. Y., to provide financial aid and credited to the proper account.
- (17) \$600 Ostmark, Reinhart & Benedict, Fairfield, to provide financial aid to Denise Nadeau.
- (18) \$5 Robert S. Langley, Storrs, a contribution to the Faculty Scholarship Program for 1973-74.
- (19) \$20 Mr. & Mrs. Paul D. Pinsky, Palo Alto, Calif., to be credited to the Minnie & Isadore Pinsky Scholarship Fund.
- (20) \$25 Federated Department Stores, Inc., Cincinnati, Ohio, representing a matching gift under their matching gifts program.
- (21) \$100 Univ. of Conn. Pharmacy Alumni Association for use in publication of the news letter.
- (22) \$200 The Kate Sterling Bunnell Scholarship Endowment Fund, Stratford, an award to Carol A. Schneider.
- (23) \$300 Waterbury Pharmaceutical Association for a scholarship award to Giriaco John Russo.
- (24) \$15 Francis E. Franculli, Torrington, a contribution to the Faculty Scholarship Program for 1973-74.
- (25) \$205 The Phoenix Companies, Hartford, representing a matching gift under their matching gifts program.
- (26) \$10 Gertrude Mackenzie, Meriden, a contribution to the Law School student loan and grant fund.

- (27) \$292.50 contributions to the M. X. Zarrow Memorial Library Fund from the following:

Mr. Howard Moltz	\$25
Mr. Robert V. Gallo	50
Mr. & Mrs. David Brennan	25
Mary McFayden Bishop, M.D.	25
Mr. & Mrs. Stephen Maxson	25
Mr. & Mrs. Henry Anderson	25
Mr. & Mrs. Myer Kirsner	25
Mr. & Mrs. Vincent Glennon	10
Dr. & Mrs. Saul Malkiel	10
Mr. & Mrs. Bernard Schinder	10
Mr. & Mrs. Charles French	10
Mrs. Tom S. Miya	10
Dr. & Mrs. Burton Black	10
Mr. & Mrs. Gerald Hudgens	10
Ms. Dora L. Sandman	10
Mrs. Dorothy P. Stetson	7.50
Mr. & Mrs. Joseph D. Novak	5

- (28) \$100 Westinghouse Educational Foundation, Pittsburgh, Pa., representing a matching gift under their matching gifts program.
- (29) \$390 Travelers Insurance Co., Hartford, representing a matching gift under their matching gifts program.
- (30) \$20 Pamela E. Pinsky, Cambridge, Mass., a contribution to the Minnie and Isadore Pinsky Scholarship Fund.
- (31) \$30 Xerox Corporation, Stamford, representing a matching gift under their matching gifts program.
- (32) \$23 representing contributions to the Faculty Scholarship Program for 1973-74 from the following:

Rockwood Chin	\$10
William P. Snavely	5
Fred Lipschultz	5
Albert Van Dusen	3

- (33) \$29 contributions to the M. X. Zarrow Memorial Fund from the following:

Sam E. Kinney	\$19
Abraham Palley	10

- (34) \$850 City University of New York, a contribution to the Harlem-East Harlem Model Cities Scholarship to provide financial aid to Brunilda Gutierrez.

- (35) \$150 Griffin Drug Company, Inc., Franklin, N. H., representing the John H. Greenaway Memorial Scholarship award for Paul L. Carrier.
- (36) \$50 The B. F. Goodrich Co., Akron, Ohio, representing a matching gift under their matching gifts program.
- (37) A gift from Dr. Arthur Schragger, Key Biscayne, Fla., of a dental chair and instrument panel, valued at approximately \$5,000. (A correction in value).
- (38) \$50 The Upjohn Company, Kalamazoo, Mich., representing a matching gift under their matching gifts program.
- (39) \$45 General Electric Foundation, Schenectady, N.Y., representing a matching gift under their matching gifts program.
- (40) \$10 Warner-Lambert Company, Morris Plains, N.J., representing a matching gift under their matching gifts program.
- (41) \$5 Miriam G. Nemetz, Ph.D., West Hartford, a contribution to the Louis Goldstein Memorial Loan Fund.
- (42) A gift from Abraham Kamberg, Longmeadow, Mass., of a print by Jack Coughlin entitled "Book Plate," valued at \$25.
- (43) \$50 Citizens Scholarship Foundation, Winslow, Me., to provide financial aid to Jane Varney.
- (44) \$125 B. W. Wade Memorial Scholarship, Vallejo, Calif., to provide financial aid to Herman Blue.
- (45) \$100 Goldstein Scholarship, Springfield, Mass., to provide financial aid to Beverly Cochrane.
- (46) \$327.50 Rentschler Scholarship Program, Hamilton Standard Division, Windsor Locks, to provide financial aid to Helene M. Wezowicz.
- (47) \$200 Pomperaug Education Association Scholarship, Southbury, to provide financial aid to Eileen Blum.
- (48) \$200 Irish American Club of Putnam, to provide financial aid to Laura Lee Hayden.

- (49) \$357.50 Dartmouth College, Hanover, N. H., to provide financial aid to Jean Krueger Hull.
- (50) \$100 Waterbury Council, of Parent-Teacher Associations, Watertown, to provide financial aid to Carol Voitke.
- (51) \$175 The University of Connecticut League, Storrs, to provide financial aid to Kathleen Dalton.
- (52) \$400 The Grolier Foundation, Inc., New York, to provide financial aid to Richard Braunstein.
- (53) \$125 Manchester Scholarship Foundation, Inc., to provide financial aid to Gerald Gagnon.
- (54) \$500 Colt Industries, Inc., West Hartford, to provide financial aid to Edward Fitzgerald.
- (55) \$500 Pfizer, Inc., Groton, a contribution to sponsor an undergraduate fellow in Chemical Engineering.
- (56) \$10 L. Muriel Giarman, Hamden, a contribution to the M. X. Zarrow Memorial Library Fund.
- (57) A gift of drawings by Reginal Marsh from Senator William Benton, N. Y., valued at approximately \$145,000.

HEALTH CENTER

- (1) \$45,820 The Robert Wood Johnson Foundation, Princeton, New Jersey, for the four-year Dental Student Aid Program.

15. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$97,630 National Endowment for the Humanities, in support of research entitled "Inner College Experiment," under the direction of Joan Hall.
- (2) \$7,638 National Endowment for the Humanities, in support of research entitled "Punishment: A Multi-Disciplinary Study of Its Theoretical and Policy Dimensions," under the direction of L. I. Krimerman.
- (3) \$4,024 National Association of Animal Breeders, in support of work being conducted on Mycoplasma affecting reproduction in cattle, under the direction of M. E. Tourtellotte.
- (4) \$53,284 Public Health Service, in support of research entitled "Behavior and Endocrines in Development and Reproduction," under the direction of Victor Denenberg.
- (5) \$13,850 DHEW/PHS representing indirect costs awarded on an institutional basis for the period January 1, 1973 through January 31, 1973.
- (6) \$6,500 Public Health Service, a supplement for "Predoctoral Fellowship - B. R. DeWalt - Anthropology Field Training," under the direction of T. F. Malone.
- (7) \$66,200 National Science Foundation, in support of research entitled "Mechanical Behavior of Highly Undercooled Alloys," under the direction of T. Z. Kattamis.
- (8) \$22,183 Public Health Service, in support of research entitled "Analysis of Behavioral Functions of Cerebral Areas," under the direction of W. A. Wilson.
- (9) \$660 State Department of Education, in support of research entitled "Workshop for Cooperating Teachers of Home Economics in Connecticut," under the direction of G. C. Atkyns.
- (10) \$6,821 National Endowment for the Humanities, in support of research entitled "A Research Conference on Language Intentionality, and Translation Theory," under the direction of J. G. Troyer and S. C. Wheeler, III.

- (11) \$26,500 National Science Foundation, in support of "Graduate Traineeship Program 73/74," under the direction of T. F. Malone.

HEALTH CENTER

- (1) \$49,988 Public Health Service, in support of research entitled "General Research Support Grant," under the direction of Dean C. Jerge.
- (2) \$45,508 Public Health Service, in support of research entitled "General Research Support Grant," under the direction of Dr. R. Massey.
- (3) \$25,000 American Cancer Society, in support of research entitled "Studies of Cell Division in Mammalian Cells," under the direction of Dr. S. Pfeiffer.
- (4) \$18,083 Public Health Service, in support of research entitled "Pharmacology of Developing Cardiac Tissues," under the direction of Dr. A. Pappano.
- (5) \$102,968 Public Health Service, in support of research entitled "Studies on Biosynthesis of Lipopolysaccharides," under the direction of Dr. M. J. Osborn.
- (6) \$14,852 Charles Hood Foundation, in support of research entitled "Ontogenesis of Somatomedin," under the direction of Dr. Raymond Hintz.
- (7) \$1,200 Alcoholic Services, City of Hartford, Survey for Jaycees, in support of research entitled "Alcoholic Services, City of Hartford," under the direction of Dr. S. Ingman.
- (8) \$27,161 National Library of Medicine, in support of research entitled "Medical Library Resource Project Grant," under the direction of J. Morgan.
- (9) \$23,216 Public Health Service, in support of research entitled "Pathology of Nucleolus in Experimental Carcinogenesis," under the direction of Dr. P. Goldblatt.
- (10) \$53,735 representing Indirect Costs on awarded DHEW/PHS Research Grants for the month of January 1973.

	<u>March 1972</u>	<u>March 1973</u>
Scholarships	\$ 43,210.18	\$ 57,834.50
Federal Grants	328,110.00	625,289.00
State and Regional Grants	122,747.68	41,712.00
Total Scholarships from September 1972		799,116.84
Total Scholarships from September 1971	572,681.44	
Total Grants from September 1972		\$8,818,525.20
Total Grants from September 1971	\$ 5,482,887.18	

16. Mrs. Jorgensen's motion to go into executive session, seconded by Mrs. Kronholm, was approved unanimously. While in executive session, the Board took the following actions:

- (A) THE BOARD VOTED to approve, for purposes of the State auditors, a formal list of actions already taken on matters of re-assignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
- (B) THE BOARD VOTED to accept the following resignations:
- (1) Robert F. Casciola, Associate Professor of Physical Education, effective April 23, 1973.
 - (2) Gene Dionne, Instructor in Biochemistry, effective February 16, 1973.
 - (3) Martina C. Dodd, Assistant Professor of Nursing, effective September 9, 1973.
 - (4) David Durfee, University Educational Assistant I in the Multidiscipline Lab, effective March 30, 1973.
 - (5) Nancy Guyotte, University Hospital Nurse II in the Out-Patient department, effective February 16, 1973.
 - (6) Maria Hargus, University Hospital Medical Technologist I in the Department of Laboratory Medicine, effective May 11, 1973.
 - (7) John D. Harris, Professor of Speech, effective September 9, 1973.

- (8) Della Hennelly, Resident Educational Counselor in the Department of Student Personnel, effective January 26, 1973.
 - (9) Jose Luces, University Hospital Resident Physician I in the department of Graduate Medical Education, effective February 16, 1973.
 - (10) Maria Terrano, Research Assistant II in the Department of Biochemistry, effective February 16, 1973.
 - (11) Edward S. Zajac, University Educational Assistant I in the Department of Student Personnel, effective August 31, 1973.
- (C) Subject to clearance with the Commissioner of Finance on certain positions, THE BOARD VOTED to approve the following appointments:
- (1) Richard Berlin, M.D., Professor & Head of Physiology, \$36,000, effective July 1, 1973.
 - (2) Howard Cross, D.M.D., Assistant Professor in Pediatric Dentistry, \$22,500, effective July 1, 1973.
 - (3) Ivan Damjanov, M.D., Ph.D., Assistant Professor of Pathology, \$25,000 effective June 1, 1973.
 - (4) David Durfee, B.A., University Educational Assistant I in the Multidiscipline Lab, \$11,960, effective April 2, 1973.
 - (5) Althea McLaughlin, B.A., University Educational Assistant I, Bureau of Institutional Research, \$9,960, effective March 16, 1973.
 - (6) Larry Naviaux, B.S., Specialist IV, \$20,900, effective March 16, 1973.
 - (7) Whitney Siebert, B.S., University Educational Assistant I in Administration, \$10,190, effective March 26, 1973.
 - (8) Carol Zelek, B.A., University Hospital Medical Technologist II in Lab Medicine, \$9,880, effective March 21, 1973.

Messrs. Macdonald and Taylor registered in opposition to this action.

Noting that the appointment of the head coach in football had been released in a press conference prior to formal Board

action, Mr. Taylor suggested that, henceforth, appointment procedures should be changed to reflect a genuine and real Board appointment process.

In explaining this particular case, President Gant referred to his conversations with the Trustees on this matter at the special meeting of the Board on March 2nd. Mindful of the expressions of the Board, he proceeded to act on his best judgement under the pressures of time and circumstances.

Trustees also suggested that the University's contract schedule for coaching positions should be altered to conform to the normal and routine time pattern as practiced by institutions in hiring and releasing procedures.

- (D) THE BOARD VOTED to approve the following changes in title:
- (1) Karen Robbins, from University Hospital Nurse I in Intensive Care Unit to University Hospital Nurse II in ICU, effective March 23, 1973, \$10,000 no increase.
 - (2) Evelyn St. James, from University Hospital Nurse II in ICU to University Hospital Nurse III in ICU, effective March 23, 1973, \$11,350, \$200 increase.
- (E) THE BOARD VOTED to approve the following leaves of absence:
- (1) June Bae, M.D., Resident Physician, leave without pay for the period October 2, 1972 to February 1, 1973, instead of October 2, 1972 to January 1, 1973.
 - (2) Alvaro Bizzicari, Associate Professor of Romance and Classical Languages, sabbatic leave at full pay for the spring semester of 1973-74.
 - (3) William Breadheft, Asso. Photographer, sick leave at full pay for the period October 24, 1972 through January 5, 1973.
 - (4) Dan Calabrese, Assistant Professor of Art, sabbatic leave for the academic year 1973-74 cancelled.
 - (5) Benjamin Ciola, Asst. Professor of Dental Radiology, leave with pay from January 1, 1973 to February 1, 1973.
 - (6) Irving Cummings, Professor of English, sabbatic leave at full pay for the spring semester of 1973-74.

- (7) David Hayden, Research Assistant III in Pathology, leave without pay for the period December 1, 1972 to June 30, 1973.
- (8) John C. Heald, Instructor in Speech, leave without pay for the 1973-74 academic year.
- (9) Homer C. Liese, Associate Professor of Geology, sabbatic leave at full pay for the spring semester of 1974-75.
- (10) Kathy Liptak, Health Center, leave without pay for the period April 21, 1973 to August 21, 1973.
- (11) Joseph J. Lucas, Professor of Biometrics, sick leave at full pay for the period September 16, 1972 through October 23, 1972 and December 15, 1972 through December 22, 1972.
- (12) David Michaels, Assistant Professor of Linguistics and English, special leave with pay for the period March 9 through March 14, 1973.
- (13) R. Kent Newmyer, Professor of History, sabbatic leave for the academic year 1973-74. Cancellation.
- (14) S. B. Rodan, Health Center, leave without pay for the period February 1, 1973 to May 1, 1973.
- (15) Jose Ruiz, Resident Physician, Health Center, leave without pay for the period February 1, 1973 to March 1, 1973.
- (16) Elaine Samuels, Health Center, leave without pay for the period January 15, 1973 to April 1, 1973 instead of January 2, 1973 to April 1, 1973.
- (17) Gerald Sazama, Assistant Professor of Economics, special leave with pay for the period February 17, 1973, through February 25, 1973.
- (18) Maxwell Shepherd, Assistant Professor of Music, sabbatic leave at full pay for the spring semester of 1973-74.
- (19) R. William Wengel, Professor of Agronomy, sabbatic leave at full pay for the spring semester of 1973-74.
- (20) Andrew L. Young, Instructor in Mathematics, sick leave at full pay for the period December 6, 1972 through February 2, 1973.

- (F) THE BOARD VOTED to accept the following retirements:
- (1) Wendell Clepper, Medical Social Worker in the Social Services Department, Health Center, effective April 1, 1973.
 - (2) Reinhold A. Dorwart, Professor of History, effective October 1, 1973, with special leave at full pay from the beginning of the 1973-74 year to October 1, 1973. 38 years of service.
 - (3) Walter R. Ihrke, Professor of Music, effective October 1, 1974, with special leave at full pay from the beginning of 1974-75 year to October 1, 1974. 25 years of service.
- (G) President Gant reported, as an item of interest to the Board, that he had received a communication from the Faculty Association at the Waterbury Branch requesting an increase in the admissions quota for the Branch.
- (H) President Gant commented briefly on a number of campus activities.
- (I) President Gant reminded the Board that Messrs. Marcus and Nielsen were completing their term of directorship on the Board of Directors for the Center for the Environment and Man. Acting on President Gant's recommendation, THE BOARD VOTED to reappoint Messrs. Marcus and Nielsen to the Board of Directors for terms ending in 1976.
- In separate action, THE BOARD VOTED to authorize President Gant to initiate necessary action to terminate the arrangements under which the University is responsible for the appointment of a portion of the CEM Board of Directors.
- (J) The Board recessed for lunch at 12:15 p.m.
- (K) After reconvening at 1:45 p.m., the Board moved into a limited executive session. Dean Lougee and Professor Ivry of the Presidential Search Advisory Committee discussed with the Board three new recommended names and several other new names were given to the Search Committee for their consideration by the Board.
- (L) The Board returned to open session at 2:40 p.m. for a discussion of the reports compiled by the eight resource groups studying various aspects of the Master Plan. Mrs. Jorgensen called upon the following persons for comments and reactions to the eight resource reports:

Enrollment - Mr. Sanders
 Equal Opportunities - Mr. Kozloski
 Facilities - Mr. Macdonald
 Finance - Mr. McCormick
 Goals - Mr. Stroh
 Improvement Opportunities - Mr. Nielsen
 Programs - Mrs. Kronholm
 Transfer - Mr. Burke

Interested members of the University community were also invited to remark at the conclusion of each presentation. The entire discussion of the Master Plan was taped as a matter of record.

- (M) The Board recessed at 5:35 p.m. for a social hour and dinner as guests of President and Mrs. Gant at the President's residence.
- (N) After reconvening at 7:40 p.m., the Board returned to executive session and heard reports by Mr. John Toner, Director of the Division of Athletics and Mr. Lloyd Duff, Associate Professor of Physical Education and Coordinator of Recreation, on the University's athletic and recreational programs.
- (O) The Friday, March 23rd portion of the two-day Board meeting was recessed at 9:05 p.m.
- (P) After reconvening at 8:55 a.m. Saturday, March 24th, the Board continued its discussion of the Resource Group Reports. Upon presentation by Mrs. Jorgensen, THE BOARD VOTED to approve the following:

The Board of Trustees of the University of Connecticut has studied with great interest the eight Master Plan Resource Group Reports, has reviewed carefully the responses prepared by the University Senate's Growth and Development Committee, the Senate Executive Committee, the Advisory Committee on Campus Planning, the Scholastic Standards Committee, the Special Committee to Study the Resource Group Report on Transfers, the Student Welfare Committee and the Budget Committee, all committees of the University of Connecticut Faculty Senate, and has heard in an open hearing the comments and evaluations of interested members of the University community.

The Board endorses the reports of the Senate Committees and forwards them herewith for your consideration.

In its review, the Board was cognizant of the fact that the Resource Group Reports represent preliminary input from over 200 people who concerned themselves with the philosophy of higher education as well as with specific problems which were considered, but realizes also that of necessity the reports do not reflect the opinions and evaluations of every member who participated in each group's work. During its study, the Board concentrated its efforts mainly on the impact which adoption of the recommendations would or could have upon the University and would like to mention the following conclusions for consideration in the preparation of the final draft of the Master Plan.

1. The completed Master Plan and its implementation must result in the strengthening of each of the constituent units and must respect the uniqueness and autonomy of each.
2. We feel that those involved in the day-to-day functions in meeting the missions of the several units can best plan for their development and the husbandry of their own resources, using as their philosophical guidelines the "Coordination, Collaboration and Cooperation" (Group IV Report) needed to best continue qualitative growth and use of these resources.
3. Of particular concern throughout the reports is the suggested network of committee structures, whether they be titled advisory committees, career field planning councils, academic planning committees, Boards of Trustees, plus additional supportive staff members and various individuals with diverse titles, i. e. ombudsman, conservatively estimated to be several hundred people. These recommendations come at a time when major consideration should be given to simplifying rather than expanding bureaucracy on all levels, as suggested in the Carnegie Commission Report.
4. The financial implications of the various recommendations can only be guessed at, but it is obvious that they will be considerable. With financial resources in short supply, the wisdom of superimposing new and expensive delivery systems at this time must be seriously evaluated.
5. In reviewing the reports in toto, the Commission for Higher Education emerges as a super-agency with control powers and a wide range of prerogatives and responsibility. Many of the recommendations

imply a much larger role for the Commission than was originally assigned to it, and the wisdom of transferring detailed supervision over the constituent units to it should be carefully considered.

6. This Board would like to recommend prudence and caution in the development of a new, separate constituent unit designed to provide alternative approaches to the delivery of higher education services and suggests further investigation of the possibility of engaging in a regional approach until a demonstrated need is apparent which cannot be met by more imaginative use of present resources.

It was agreed that Chairman Tasker would call the Board's action to the attention of the Commission for Higher Education.

- (Q) In accordance with Article II, Section 7 of the BY LAWS, President Gant submitted the annual lists of recommendations for promotion and for the award of academic tenure. These lists are made a matter of record in the files of the Board. After considerable discussion, THE BOARD VOTED to approve the President's recommendations and to grant the promotion and tenure awards listed.

Letters regarding terminal cases were brought to the attention of the Board during the considerations of terminal appointments. It was agreed that President Gant would acknowledge the communications on behalf of the Board.

President Gant also reminded the Board that promotion to professor for Robert L. Bard - Law, had been recommended last year.

- (R) Mr. Taylor, speaking for the Finance Committee, recommended Board approval of the following distribution of the 1972-73 college fees:

Auxiliary Services Fund
1972-73 Distribution of College Fees

Athletics	\$ 725,000.00
Auditorium	115,000.00
Law Review	15,000.00
Secretarial Position-Law School	7,500.00
Student Health	325,000.00
Student Union	275,000.00
Trustee Scholarship	880,000.00
Working Capital	<u>3,157,500.00</u>
 TOTAL	 \$5,500,000.00

- (S) In view of the limited time schedule, it was agreed to defer consideration of personnel matters until the April meeting of the Board.
- (T) Mr. Taylor informed the Board that the Finance Committee had listened to an interesting student health care proposal by Mr. Shelley, Program Director for CG Medical Programs, Inc. The Finance Committee was not recommending any action at this time.
- (U) Following a discussion of the costs of maintaining the former Hartford Branch on 1280 Asylum Avenue, THE BOARD VOTED to request the administration to take the appropriate steps to dispose of this property.
- (V) THE BOARD VOTED to refer the new student approved proposal-Federation of Students and Service Organizations to the TAFS Committee for subsequent consideration.
- (W) President Gant called the Board's attention to recent correspondence relating to compensation of some faculty members at the Health Center. It was noted that the administration soon will be undertaking a review of salary adjustments for all unclassified staff members.
- (X) Dr. Patterson alerted the Board to the need to reorganize health care personnel requirements at McCook Hospital in view of the decreasing number of patients.
- (Y) Dr. Patterson called the Board's attention to a recently proposed consortium for Hospitals in the Hartford Area. Chairman Tasker suggested that Dr. Patterson and Mr. John Ives serve as the Board's representatives and present progress reports at future times.
- (Z) Dr. Patterson commented on Bill 8920 - An Act Creating a Commission on Hospitals and Health Care. Dr. Patterson pointed out that the act establishes a commission which has authority to control the capital and operating expenditures of "any facility or institution engaged primarily in providing services for the prevention, diagnosis, and treatment of human health conditions."

Following a brief discussion, it was agreed that President Gant would give this matter his personal attention.

- (AA) Mrs. Kronholm urged the Board to reconsider the tabled Senate Status of Women Report and act on some of the recommendations. Mrs. Kronholm observed that one item that seems to lend itself to prompt action is Recommendation #8, which urges that the anti-nepotism ruling be replaced by a conflict of interest statement.
- (AB) Dr. Patterson informed the Board that the present guidelines for faculty appointments do not apply effectively to the group of unclassified professional hospital personnel. The administration will review this matter further and present a recommendation for Board consideration.
- (AC) President Gant informed the Trustees that he received several suggestions from Mr. Toner regarding the athletic programs which will receive the personal attention of the President since they relate to administrative decisions.
- (AD) Acting on the motion by Mr. Macdonald, THE BOARD VOTED to approve the following:
- Resolved that the Director of Athletics take all steps necessary to ensure that the University of Connecticut proceed to play all intercollegiate athletics in the University Division of the NCAA.
- (AE) Acting on Mr. Taylor's motion, THE BOARD VOTED to approve the following:
- Resolved that the President of the University advise the member schools of the Yankee Conference that the University wishes the Yankee Conference to adopt the NCAA standards as to grants-in-aid and remove all other Conference restrictions.

17. No further business appearing, the meeting was adjourned at 1:05 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary