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Minutes, July 15, 1970

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Southeastern Branch

July 15, 1970

The meeting was called to order at 10:15 a. m. by Chairman John J. Budds. Board members present were: The Governor, John Dempsey, Mrs. Bailey, Messrs. Bishop, Budds, Gill, Holt, Marcus, Maxcy, McCormick, Nielsen, Tasker and Waller.

Also present were: President Babbidge and Provost Gant.

All actions taken at the meeting were by unanimous vote of the Trustees present.

1. Chairman Budds called upon Mr. William O'Hara, Director of the University's Southeastern Branch, for a progress report on the third year of operation. Mr. O'Hara reported that 326 new admissions and 176 continuing students are expected at the Branch in September 1970. In addition, Mr. O'Hara noted that about 350 students will be enrolled in the University's extension program at the Branch.

Mr. Budds also expressed the appreciation of the Board to Dr. Peter Dehlinger, Director of the Institute of Marine Sciences, for the cordial reception to the Institute's research facilities. Dr. Dehlinger informed the Board that the Institute is spearheading an intensive and informative research program on the environmental aspects of Long Island Sound.

2. Following a short discussion of the advisability of electing Board officers on a rotating basis. THE BOARD VOTED to reelect the present officers for the coming year:

Chairman - John J. Budds
 Vice Chairman - Ellis C. Maxcy
 Secretary - Merlin D. Bishop

3. After correcting Item 5, page 4356 of the minutes of June 17, to indicate that notification of all Finance Committee meetings will be forwarded to Board members, THE BOARD VOTED to approve the minutes of the meeting of June 17, 1970.

In subsequent discussion it was agreed that Provost Gant would re-title, more accurately, all future references to the scholarship fund identified currently as Trustee Scholarship Awards.

4. Acting on Mr. Holt's report as Chairman of the Finance Committee, THE BOARD VOTED to approve the following contracts and agreements and authorize the President, the Provost and Academic Vice President, the Vice President for Financial Affairs, or Assistant Vice Presidents to sign the necessary documents on behalf of the University.

STORRS CAMPUS

- (1) Agreement with the State Board of Fisheries and Game
Amount: \$21,200 (to University)
Effective Dates: July 1, 1970 to June 30, 1971
Purpose: To conduct a study entitled "Investigations to the Life History and Potential Fishery of River Herrings in Connecticut" under the direction of William Lund, Jr., of the Marine Research Laboratory.
- (2) Agreement with the Faculté des Lettres et Sciences Humaines
Amount: \$19,600
Effective Dates: November 1, 1970 to June 10, 1971
Purpose: To provide office space, use of part-time secretary, course costs, registration and examination fees for 47 students in the Junior Year in France Program.
- (3) Agreement with T. A. Budne & Associates, Inc. of Great Neck, New York
Amount: \$375
Effective Dates: June 1, 1970 to June 12, 1970
Purpose: For professional services in planning, making up material for and teaching at the 10th Annual Reliability Institute. This is under the direction of Mr. Albert Jeffers of the Division of Conferences and Institutes.
- (4) Agreement with Edward A. Reynolds, Quality Control Consultant, Mattituck, Long Island, New York.
Amount: \$850
Effective Dates: June 14, 1970 to June 19, 1970

Purpose: For professional services in development material for, planning and lecturing at the 14th Quality Management Institute under the direction of Mr. Albert Jeffers of the Conferences and Institutes Division.

- (5) Agreement with Edward F. Dertinger, Consultant, of Jackson, Tennessee
Amount: \$300
Effective Dates: June 8, 1970 to June 9, 1970.
Purpose: For professional services in planning, making up material for and teaching at the 10th Annual Reliability Institute under the direction of Mr. Albert Jeffers of the Conferences and Institutes Division.
- (6) Agreement with the State Board of Fisheries and Game
Amount: \$5,000 (to the University)
Effective Dates: July 1, 1970 to June 30, 1971
Purpose: To conduct study on "Problems of Fishery Management of Lakes, Streams and Estuaries." This will be under the direction of Walter Whitworth of the Plant Science Department.
- (7) Amendment to agreement with the U. S. Department of Labor, Washington, D. C. through the State of Connecticut Labor Department.
Amount: \$1,211,051 to University (increased from \$988,750)
Effective Dates: February 1, 1970 to September 30, 1972
Purpose: To provide additional funds for study of "The Impact of Extending Unemployment Insurance to Agricultural Workers in Northeastern States" to now include the State of Florida. The University of Florida will be the cooperating sub-contractor.
- (8) Sub-contract with the University of Florida
Amount: \$197,301
Effective Dates: July 1, 1970 to September 30, 1972
Purpose: To conduct a study of "The Impact of Extending Unemployment Insurance to Agricultural Workers in the Northeastern States" as a cooperating University. This sub-contract is authorized under prime contract with the U. S. Labor Department through the State of Connecticut Labor Department and the study is now being extended to the State of Florida.
- (9) Agreement with Rath & Strong, Inc. of Boston, Mass.
Amount: \$825
Effective Dates: June 14, 1970 to June 19, 1970
Purpose: For professional services of Dorian Shainin in developing material for, planning of and lecturing at the 14th Quality Management Institute for the Division of Conferences and Institutes under the direction of Mr. Albert Jeffers.

- (10) Agreement with Rath & Strong, Inc. of Boston, Mass.
Amount: \$975
Effective Dates: May 31, 1970 to June 12, 1970
Purpose: For professional services rendered by Dorian Shainin and Robert Traver in connection with the 10th Annual Reliability Institute. These services include preparing material for, planning of and teaching at the Institute. This work will be under the direction of Mr. Albert Jeffers of the Division of Conferences and Institutes.
- (11) Agreement with the South Arsenal Neighborhood Development Corporation
- \$550 per month will be paid S. A. N. D. by the University for janitorial service from May 16, 1970 to May 15, 1971.
- S. A. N. D. will also be reimbursed by the University for snow removal service not to exceed \$1,000 for the period May 16, 1970 to May 16, 1971.
- (12) Agreement with Charles King and Richard Swibold to perform professional services related to overall campus planning.
Amount: Not to exceed \$25,000
Effective Dates: August 1, 1970 through July 30, 1971
- (13) WHEREAS, pursuant to Chapters 128, 129, 132, and 133 of the Connecticut General Statutes the Commissioner of Community Affairs is authorized to extend financial assistance to local housing authorities, municipalities, human resource development agencies and non-profit corporations; and

WHEREAS, it is desirable and in the public interest that the (F) University of Connecticut make application to the State for (G) \$25,000 in order to undertake a program of (H) Part-Time Education and, to execute an Assistance Agreement therefor. It is understood that the (I) University of Connecticut will provide a local grant-in-aid in accordance with the requirements of Chapters 128, 129, 132 and 133 of the Connecticut General Statutes, as appropriate.

NOW, THEREFORE, BE IT RESOLVED BY THE (J) Board of Trustees of the University of Connecticut

1. That it is cognizant of the conditions and prerequisites for State assistance imposed by Chapters 128, 129, 130, 132 and 133 of the Connecticut General Statutes especially the requirement of a Community Development Action Plan in Chapter 133.
2. That it recognizes the responsibility for the provision of local grants-in-aid to the extent that they are necessary and required

for said program.

3. That the filing of an application by the (K) University of Connecticut in an amount not to exceed (L) \$25,000 is hereby approved, and that the (M) President, Provost and Academic Vice President, Vice President for Financial Affairs or Assistant Vice Presidents is hereby authorized and directed to execute and file such application with the Commissioner of Community Affairs, to provide such additional information, to execute such other documents as may be required by the Commissioner, to execute an Assistance Agreement with the State of Connecticut for state financial assistance if such an Agreement is offered, to execute any amendments, recisions, and revisions thereto, and to act as the authorized representative of (N) University of Connecticut.

HEALTH CENTER

- (1) Agreement with Ernst & Ernst
Amount: Not to exceed \$10,000 plus expenses
Effective Dates: September 30, 1970 through September 30, 1971
Purpose: To provide auditing services at McCook Hospital.
- (2) Agreement with the Hartford Rehabilitation Center
Amount: Not to exceed \$35,000
Effective Dates: September 1, 1970 through August 31, 1971
Purpose: To provide rehabilitation services to patients at McCook Hospital.
- (3) Amendment No. 1 to the Agreement with Donald D. Sagarino
Amount: \$3,400 (change from \$2,900)
Effective Dates: June 1, 1970 through May 31, 1971
Purpose: Continuation of an agreement to pick up and deliver cadavers and to use Mr. Sagarino's embalming facilities.

5. THE BOARD VOTED to approve the following transfer of funds:

HEALTH CENTER

From: Personal Services \$186,913
To: Other Expense \$186,913

Purpose: To implement the budgetary plan that has been developed for 1970-71. The original Health Center request for "Other Expense" was reduced substantially in the final legislative appropriations. Also there has been a continuing need to temporize because of construction delays, adding to requirements in the "Other Expense" area. The combination of these factors results in a need to establish a level of "Other Expense" for 1970-71 higher than legislative appropriations that exist.

6. Provost Gant called the Board's attention to a recent communication from the office of the American Psychological Association informing the President that their Evaluation Committee has granted continued approval of the graduate training program in clinical psychology at the University.
7. THE BOARD VOTED to approve the following additions to Article X, Section L of the Board's Laws, By-Laws, and Rules as presented at the Board meeting on June 17, 1970, (See Item 11, page 4357 of the meeting of June 17, 1970):
 - (1) Orderly picketing and other forms of peaceful demonstration are permitted outside of buildings and other areas specifically designated for University activities. Interference with entry into or exit from such buildings or areas or with the free movement of any person on the University campus is not permissible.
 - (2) Entry into University buildings, meeting halls, classrooms, and other designated areas may properly be restricted to those engaged in the normal or scheduled activities being conducted. The presence of unauthorized persons in such areas after due notice has been given, orally or in writing, will be construed as interfering with or obstructing a University activity and is not permissible.
 - (3) The creation of loud or excessive noise that disrupts or seriously interferes with classes or other University activities is not permissible.
 - (4) Direct personal abuse, whether physical or verbal, that infringes upon individual rights in the academic community or leads to the disruption of a University activity is not permissible.

- 8. THE BOARD VOTED to approve the following revisions of Article X, Section K of the Board's Laws, By-Laws, and Rules as recommended by the University Senate and presented at the Board meeting on January 2, 1970. (See Item 12, page 4278 of the meeting of January 21, 1970):

ARTICLE X, SECTION K

K. The University Staff

- 1. Members of the professional staff shall be appointed by the President. Continuous tenure shall not be granted except by vote of the Board of Trustees.

Termination for cause of a continuous appointment or the dismissal for cause of a faculty member previous to the expiration of a term appointment shall be made only by the affirmative vote of at least nine members of the Board of Trustees.

- 2. The following policies and practices relating to academic freedom, academic tenure, and retirement of professional members of the staff are effective on and after *
These policies apply to all members of the professional staff of the University, with the exception that, concerning tenure, the President after consultation with the University Senate, shall recommend to the Board of Trustees the categories of the professional staff to which the regulations concerning academic tenure apply.¹

1. Academic Freedom

(1) All members of the faculty, whether tenured or not, are entitled to academic freedom as set forth in the 1940 Statement of Principles on Academic Freedom and Tenure formulated by the Association of American Colleges and the American Association of University Professors. The faculty member is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties, but research for pecuniary return should be based upon an understanding with the authorities of the University.

(2) The faculty member is entitled to freedom in his classroom in treating his subject and in conducting his class. He should not contravene the free speech and academic freedom of other members of the professional staff, nor impede teachers, other members of the professional staff, or students, in their central tasks of teaching, research, and learning.

¹ See page 2.

(3) The faculty member is a citizen, a member of a learned profession, and an officer of an educational institution. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and the University by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that he is not an institutional spokesman.

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II. Academic Appointment and Tenure

(1) Statement of Terms and Appointment

(a) The terms and conditions of every appointment to the faculty will be stated or confirmed in writing, and a copy of the appointment document will be supplied to the faculty member. Any subsequent extensions or modifications of an appointment, and any special understandings, or any notices incumbent upon either party to provide, will be stated or confirmed in writing and a copy will be given to the faculty member.

(b) With the exception of special appointments clearly limited to a temporary association with the institution, all full-time appointments to the rank of instructor or higher are of two kinds: (1) probationary appointments; (2) appointments with continuous tenure.

(c) Except for faculty members who have tenure status, every person with a teaching or research appointment of any kind will be informed each year in writing of the terms of his appointment.

(2) Probationary Appointments

(a) Beginning with appointment to rank of full-time instructor or equivalent or a higher rank, the probationary period shall not exceed seven years, including within this period full-time service in all institutions of higher education; but subject to the proviso

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1 As of, 19. ., these tenure regulations apply only to full-time members of the professional staff, but do not apply to those members of the professional staff who hold the following titles:*. . . Academic tenure does not confer upon any staff member the right to continued assignment to administrative responsibilities.

*To be supplied by the Provost.

that when, after a term of probationary service of more than three years in one or more other institutions, a faculty member is called to the University it may be agreed in writing that his appointment is for a probationary period of not more than four years, even though thereby the person's total probationary period in the academic profession is extended beyond the normal maximum of seven years. The University requires of all new appointees a probationary period of at least one year in this institution; but continuous tenure may be granted at any time thereafter and before the expiration of the maximum probationary period by vote of the Board of Trustees. After the expiration of a probationary period, faculty members shall have continuous tenure, and their services shall be terminated only for adequate cause, except in the case of retirement for age, or under extraordinary circumstances of financial exigencies. During the probationary period, the faculty member shall have the academic freedom that tenured members of the faculty have. Time spent on leave of absence will not count as probationary period of service unless the individual and the institution agree in writing to the contrary at the time leave is granted.

(b) Regardless of the stated term or other provisions of any appointments, written notice that a probationary appointment is not to be renewed will be given to the faculty member in advance of the expiration of his appointment, as follows: (1) Not later than March 15 of the first academic year of service, if the appointment expires at the end of that year; or, if a one-year appointment does not coincide with an academic year, at least three months in advance of its termination; (2) not later than December 15 of the second academic year of service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination; (3) at least twelve months before the expiration of an appointment after two or more years of service at the institution. The institution will normally notify faculty members of their renewals by March 31.

3. Resignation of a Faculty Member

A faculty member may resign effective at the end of an academic year, provided that he gives notice in writing at the earliest opportunity, but not later than May 15, or 30 days after receiving notification of the terms of his appointment for the coming year, whichever date occurs later. The faculty member may properly request a waiver of this requirement of notice in case of hardship or in a situation where he would otherwise be denied substantial professional advancement or other opportunity.

4. Termination of Appointments by the Institution

a. Dismissal, defined as termination of an appointment with continuous tenure, or of a special or probationary appointment before the end of the specified term, may be effected by the institution only for adequate cause.

b. If termination takes the form of a dismissal, it will be pursuant to the procedure specified in Regulation 5.

c. Where termination of appointment is based upon financial exigency, or bona fide discontinuance of a program or department of instruction, Regulation 5 will not apply, but faculty members shall be able to have the issues reviewed under the grievance procedure as provided in section *. . . . In every case of financial exigency or discontinuance of a program or department of instruction, a tenured faculty member concerned will be given notice as soon as possible, and never less than 12 months' notice, or in lieu thereof he will be given severance salary for 12 months. Before terminating a tenured or probationary appointment because of the abandonment of a program or department of instruction, the University will make every effort to place affected faculty members in other suitable positions. If a tenured or probationary appointment is terminated because of financial exigency, or because of the discontinuance of a program of instruction, the released faculty member's place will not be filled by a replacement within a period of two years from the date of termination unless the released faculty member has been offered reappointment and a reasonable time within which to accept or decline it.

5. Dismissal Procedures

a. Adequate cause for a dismissal will be related directly and substantially but not exclusively to the fitness of the faculty member in his professional capacity (see K, 2, a). Dismissal will not be used to restrain faculty members in their exercise of academic freedom or other rights of citizens.

b. Dismissal of a faculty member with continuous tenure, or with a special or probationary appointment before the end of the specified term, will be preceded by written notice of the reasons for the contemplated dismissal action, and by (1) discussions between the faculty member and the appropriate administrative officers looking toward a mutually acceptable settlement; (2) informal inquiry and attempts at conciliation by the Committee of Three (as provided in 5, c.); and if a mutually acceptable resolution is not reached, (3) a statement of charges which support the dismissal action and which are framed with reasonable particularity by the President or his delegate.

*To be supplied by the Provost

c. The Committee of Three referred to above is to be constituted as follows: Each year at the first meeting of the Senate after a new group of Senators has been elected in accordance with Section F1 of these regulations, the Provost shall provide ballots containing lists of all Senators who have just been elected to three-year terms, and the Senate shall thereupon proceed to elect by secret ballot one of such newly-elected Senators as a member of the Committee of Three to serve until the end of his then current term in the Senate. Whenever a vacancy shall occur in the membership of the Committee of Three, the Senate shall elect in the same manner from the group in which the vacancy exists, and the Senate may in a similar fashion elect a substitute for a member of the Committee of Three to serve while such member is absent from the campus, with, in cases of emergency, the remaining members of the Committee being authorized to fill the position until the time of the next meeting of the Senate. These elections shall, in the absence of other provision by the Senate, be the first order of business at the next meeting of the Senate after the vacancy occurs.

d. A dismissal, as defined in Regulation 4a, must be preceded by the sequence of steps outlined in 5b, culminating in the statement of charges mentioned in 5b (3). Both the individual concerned and the President will have the right to have the matter heard by a committee of five. If the faculty member, within one week of his receipt of the statement of charges has not requested the Committee of Three to form a hearing committee, the President, within the immediately subsequent week, may request the Committee of Three to form a hearing committee. In constituting a hearing committee, the Committee of Three shall choose a panel of nine members of the faculty from which either party, within 5 days of notification of the composition of the panel, may strike not more than two names. In the event that more than five names remain after the completion of this process, the Committee of Three shall select five to serve as the hearing committee. The hearing committee shall select its own chairman, and is empowered to retain independent counsel. The University will bear any costs of the hearing procedure, except that the individual concerned will be responsible for any fees he incurs for counsel.

(1) Service of notice of hearing with specific charges in writing will be made at least 7 days prior to the opening of the hearing. The faculty member concerned may respond to the charges in writing at any time before the hearing. If he denies the charges against him, or asserts that the charges do not support a finding of adequate cause, or waives his right to appear, or refuses to participate in the hearing in person or in writing, the hearing committee will evaluate all available evidence and rest its recommendations upon the evidence in the record.

(2) The hearing committee, after consultation with the President and the faculty member, will exercise its judgment as to whether the hearing should be public or private. In no case will the hearing be public without the consent of the faculty member.

(3) During the hearing the faculty member will be permitted to be represented by or to have with him an academic adviser and/or legal counsel of his own choosing. The President may be accompanied by or represented at the hearing by a delegate of his own choosing.

(4) At the request of either party or the hearing committee, representatives of professional organizations shall be permitted to attend the hearing as observers.

(5) A verbatim record of the hearing or hearings will be taken and a typewritten copy will be made available without cost to the faculty member and to the President. The requirement of a verbatim record may be waived by mutual consent of the hearing committee and both parties.

(6) The burden of proof that adequate cause exists rests with the institution, and shall be satisfied only by clear and convincing evidence in the record considered as a whole.

(7) The faculty member will be afforded an opportunity to obtain necessary witnesses and documentary or other evidence, and the administration of the institution will, insofar as it is possible for it to do so, secure the co-operation of such witnesses and make available necessary documents and other evidence within its control.

(8) The hearing committee may grant adjournments to enable either party to investigate evidence as to which a valid claim of surprise is made.

(9) The faculty member and the administration will have the right to confront and cross-examine all witnesses. Where the witness cannot or will not appear, but the committee determines that the interests of justice require admission of his statement, the committee will identify the witness, disclose his statement, and if possible, provide for written interrogation.

(10) In the hearing of charges of incompetence, the testimony shall include that of qualified faculty members from this or other institutions of higher education.

(11) The hearing committee will not be bound by strict rules of legal evidence, and may admit any evidence which is of probative value in determining the issues involved. Every reasonable effort

will be made to obtain the most reliable evidence available.

(12) The findings of fact and the decision will be based solely on the hearing record.

(13) Except for such simple announcements as may be required, covering the time of the hearing and similar matters, public statements and publicity about the case by the hearing committee, the faculty member and the administrative officers will be avoided until the proceedings have been completed, including consideration by the Board of Trustees. The President and the faculty member will be notified of the recommendation in writing and will be given a copy of the record of the hearing.

e. If the hearing committee concludes that adequate cause for dismissal has not been established by the evidence in the record, it will so report to the President. If the President rejects the report, he will state his reasons for doing so, in writing, to the hearing committee and to the faculty member, and provide an opportunity for response before transmitting the case to the governing board. If the hearing committee concludes that adequate cause for a dismissal has been established, but that an academic penalty less than dismissal would be more appropriate, it will so recommend, with supporting reasons. If dismissal or other penalty is recommended, the President will, on request of the faculty member, transmit to the Board of Trustees the record of the case. The Board's review will be based on the record of the committee hearing, and it will provide opportunity for argument, oral or written or both, by the principals at the hearing or by their representatives. It is recognized that in most dismissal cases, the issues involved are the private concern of the individual, and therefore, the review procedure of the Board will ordinarily be closed. If the faculty member requests the Board to conduct the review in public, it will require a vote of nine members of the Board to deny this request. The decision of the hearing committee will either be sustained, or the proceeding returned to the committee with specific objections. The committee will then reconsider, taking into account the stated objections and receiving new evidence if necessary. The Board will make a final decision only after study of the committee's reconsideration.

6. Suspensions

Until the final decision on dismissal has been reached, the faculty member may be suspended, or assigned to other duties in lieu of suspension, only if immediate harm to himself or others is threatened by his continuance. Before suspending a faculty member, pending an ultimate determination of his status, the administration

will consult the Committee of Three. Suspension is appropriate only pending a hearing; a suspension which is intended to be final is a dismissal, and will be dealt with as such. Salary will continue during the period of suspension.

7. Faculty members on continuous appointment who are dismissed for reasons not involving moral turpitude will receive their salaries for at least a year from the date of notification of dismissal whether or not they are continued in their duties at the University. Faculty members on probationary appointment will receive their salaries to the end of the current year.

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9. President Babbidge reported to the Board that the new rent schedule for staff-occupied University housing will reflect an average rental increase of 11.37 per cent. The increases will increase the annual rental income by \$27,540 to a total of \$242,040. It was agreed that henceforth a review of the University's rates and rental properties would be made available to the Board on an annual report basis.
10. President Babbidge reporting on the recent submission of the University's operating budget for the next biennium explained that a \$93.3 million base would be required to maintain present services with adjustments for salaries, inflation and teaching faculty for the next two-year period. In addition to this base, the President outlined the following vital requirements:

(1)	Teaching and departmental research	\$1.0 million
(2)	Related activities	.1
(3)	Library-operation	.4
(4)	Student services	2.9
(5)	Student aid	.3
(6)	Organized research	1.0
(7)	Public service	.5
(8)	Physical plant	2.3
(9)	Administration-business office	.5
(10)	Equipment	2.0
		<u>2.0</u>
		\$11.0 million

The President indicated further that an additional \$17.2 million was required in order to comply with the formula guidelines established by the Commission for Higher Education. After a lengthy discussion THE BOARD VOTED to approve all budgetary requirements for the 1971-73 biennium as presented by President Babbidge and Provost Gant.

11. President Babbidge recommended for Board consideration, nine new programs for the coming biennium. The President listed in order of priority the following:

(1) Human rights and opportunities	\$3.5 million
(2) Religious studies	1.5
(3) Environmental studies	.650
(4) Urban residential centers for teacher training	.600
(5) Allied health professions	.350
(6) New ventures in extension	.450
(7) Out-of-state scholarships	.500
(8) Veterinary medicine	(no estimate)
(9) Stamford Branch - 4-year expansion	(no estimate)

THE BOARD VOTED to approve the above program recommendations for subsequent presentation to the General Assembly.

12. The President in response to considerations by faculty and student representative organizations, informed the Board of his intent to appoint a University Governance Commission in the near future. Commission membership will include students, faculty, staff and non-University representatives. Board members reflected their approval of the proposed plan.
13. President Babbidge reported to the Board as a matter of information that he plans to establish a Commission on the Status of Women at the University. The Commission will establish criteria for judging possible sex discrimination inherent in present University policies on practices.
14. Acting on two recommendations by the President, designed to improve internal communications in the University community, THE BOARD VOTED to approve the following:
- (1) The extension of the existing closed circuit television system to major dormitories at Storrs.
 - (2) The establishment of a University weekly newspaper to provide background information and a better community understanding of actions by University administration.
15. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the President to write appropriate letters of appreciation:

- (1) \$100 The Clinton Nursing Scholarship and Loan Fund, to provide financial aid to Rosemary Offredi.
- (2) \$100 Congregational Church Men's Fellowship, to provide financial aid to John Bradshaw.
- (3) \$75 Future Teachers of America Scholarship, to provide financial aid to Marie Piccoli.
- (4) \$190 Elizabeth K. Chatfield Scholarship Fund, to provide financial aid to John Steckert.
- (5) \$147 The Danforth Foundation, to provide financial aid to Marianne C. Barnaby.
- (6) \$250 Bridgeport Association of Independent Insurance Agents Award, to provide financial aid to Daniel V. Colacurcio and Ernest Whitehead.
- (7) \$250 Guilford Teachers Association, to provide financial aid to Judith Fogelman.
- (8) \$200 The Darien Community Association, Inc., to provide financial aid to Bruce Gerke.
- (9) \$25 Eighty Maiden Lane Foundation, representing a matching gift under their matching gifts program.
- (10) \$2,350 United Aircraft Corporation, representing matching gifts under their matching gifts program.
- (11) \$4,000 Philip Lauter Scholarships, to provide financial aid to David Howlett and Steven Shirshac.
- (12) \$200 Altrusa Scholarship of Middletown, to provide financial aid to Barbara Morse.
- (12) \$500 Student Activities Scholarship of Randolph High School, to provide financial aid to Patricia Trez.
- (13) \$100 University of Connecticut League Book Scholarship, to provide the 1970-71 scholarship award.
- (14) \$250 Millers Falls Outing Club, to provide financial aid to Ruth L. Dale.

- (15) \$600 The Woman's Club of Glastonbury, to provide financial aid to Sarah E. Armstead.
- (16) \$200 The S & H Foundation, representing a matching gift under their matching gifts program.
- (17) \$1,000 Connecticut Pharmaceutical Association, to provide for the following scholarships:
- | | |
|--------------------------------------|-------|
| Nathan Hamerman Memorial Scholarship | \$250 |
| Raymond L. Dunn Scholarship | 250 |
| 2 Connecticut Resident Scholarships | 500 |
- (18) \$480 Bridgeport Pharmaceutical Association, for the Melvin W. Prawdzik and Abraham Freeman Memorial Scholarships.
- (19) \$100 The HELCO Foundation Incorporated, representing a matching gift under their matching gifts program.
- (20) \$100 Atlantic Richfield Foundation, representing a matching gift under their matching gifts program.
- (21) \$100 Hackensack High School, to provide financial aid to Gerhard Krahn.
- (22) \$600 American Association of University Women, to provide financial aid to Rosemarie Guglielmo.
- (23) \$400 Andrew Warde Parents Club, to provide financial aid to Bonnie Taffel.
- (24) \$50 College Club Scholarship, to provide financial aid to Marie Piccoli.
- (25) \$500 The Napier Company, to provide financial aid to James J. Harrison.
- (26) \$500 The Napier Company, to provide financial aid to Mary Farakos.
- (27) \$175 Barnstable High School, to provide financial aid to Robert Monroe.
- (28) \$200 Home Economics Department of John F. Kennedy High School, to provide financial aid to Jaye Cammisa.

- (29) \$70 Xerox Corporation, representing a matching gift under their matching gifts program.
- (30) \$10 Whitmoyer Laboratories, Inc., representing a matching gift under their matching gifts program.
- (31) \$10 Rockwood Chin. a donation to the Faculty Scholarship Program.
- (32) \$200 The Delta Kappa Gamma Society, representing the 1970-71 Mary Mahoney Scholarship award for Laura Cardinale.
- (33) \$240 Southwestern Pharmaceutical Association of Connecticut, Inc., to provide financial aid to Charles Hibben.
- (34) A gift of milking equipment from the Zero Manufacturing Company, Missouri, amounting to almost \$7,000.
- (35) \$250 Meriden Chapter of the Polish Junior League of Connecticut, Inc., to provide financial aid to Ellen Grabarek.
- (36) \$200 to cover the John W. Dargavel Foundation Scholarship for 1970-71.
- (37) \$500 DiMauro Memorial Scholarship, to provide financial aid to Maryellen Harvey.
- (38) \$200 East Windsor Education Association, to provide financial aid to Patricia Coleman and Richard Bixler (\$100 each).
- (39) \$250 to cover the Lee & Osgood Company Scholarship for 1970-71.
- (40) \$600 Connecticut Dairy and Food Sanitarians Scholarship, to cover awards for the 1970-71 academic year.
- (41) \$900 for two Federated Garden Clubs of Connecticut Scholarships for 1970-71.

16. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$3,200.00 National Defense Foreign Languages Fellowship for Eleanor Swanson.
- (2) \$70,000 Department of Health, Education and Welfare, Office of Education, in support of research entitled "Upward Bound," under the direction of David A. Ivry.
- (3) \$29,484 Public Health Service, in support of research entitled "Studies on Nucleic Acid Metabolism," under the direction of Jay S. Roth.
- (4) \$41,750 Connecticut Regional Medical Program, in support of research entitled "Connecticut Network for Medical Communications," under the direction of L. Audette.
- (5) \$3,000 Salisbury Laboratories, in support of work being conducted on Marek's Disease, under the direction of R. E. Luginbuhl.
- (6) \$9,600 National Poultry Research Foundation, in support of work being conducted on the Aerobiologic Aspects of the Transmission of Marek's Disease, under the direction of T. N. Fredrickson.
- (7) \$1,250 Chevron Chemical Company, in support of work being conducted on soil fertility in the Plant Science Department, under the direction of R. A. Peters.
- (8) \$8,000 National Poultry Research Foundation, in support of work being conducted on a vaccine for Marek's disease, under the direction of Stavros D. Kottaridis.
- (9) \$3,100 Sterling-Winthrop Research Institute Fellowship, to benefit a student in the School of Pharmacy, under the direction of Arthur E. Schwarting.
- (10) \$90,343 Public Health Service, in support of Psychiatric Social Work MSW, under the direction of Roy Craddock.
- (11) \$9,375 Department of Health, Education and Welfare, Office of Education, in support of "Economic and Social Development in Saudi Arabia, 1948-1968," under the direction of D. G. Edens.
- (12) \$40,200 Department of Health, Education and Welfare, Office of Education, in support of research entitled "Speech and Hearing Fellowships," under the direction of G. R. Powers.
- (13) \$80,600 Department of Health Education and Welfare, Office of Education, in support of research entitled "Emotional Disturbance-Fellowships," under the direction of Pappanikou.

- (14) \$58,100 Department of Health, Education and Welfare, Office of Education, in support of research entitled "Mental Retardation-Fellowships," under the direction of J. D. Strauch.
- (15) \$14,300 American Heart Association, in support of research entitled "Enzymes of O-Antigen Synthesis," under the direction of M. J. Osborn.
- (16) \$2,345 Department of Health, Education and Welfare, Office of Education, in support of research entitled "New England Leadership Conference - E. D.," under the direction of A. J. Pappanikou.
- (17) \$34,500 Department of Health, Education and Welfare, Office of Education, in support of research entitled "Administration of Special Education-Fellowships," under the direction of C. H. Rucker.
- (18) \$31,800 Department of Health, Education and Welfare, Office of Education, in support of research entitled "Learning Disabilities-Fellowships," under the direction of I. Y. Liberman.
- (19) \$48,406 Connecticut Regional Medical Program, in support of research entitled "Regional Blood Bank Survey and Supporting Services Program - University of Connecticut," under the direction of E. Morse.
- (20) \$63,555 Department of Health, Education and Welfare-Rehabilitation Service Administration, in support of research entitled "Research Training (Psychology) Heart Disease, Cancer, and Stroke," under the direction of Harris Kahn.
- (21) \$20,575 National Science Foundation Graduate Fellowship Program, in support of fellowships, under the direction of Mrs. Rada.
- (22) \$1,996 Public Health Service, in support of School of Pharmacy, under the direction of Robert E. Willette.
- (23) \$3,375 New Britain School Board, in support of research entitled "Graduate Assistant-Economic and Social Studies Education," under the direction of Philmore B. Wass.
- (24) \$40,000 National Science Foundation Grant, in support of research entitled "Purchase of Accessories to Up-Grade a Mass Spectrometer," under the direction of W. R. Vaughan.
- (25) \$612.46 Elementary and Secondary Educational Act, in support of research entitled "Library - Audiovisual Materials Title II, ESEA," under the direction of Thomas Morgan.

- (26) \$5,000 Worcester Foundation for Experimental Biology Grant, in support of research entitled "Influence of Cerebral Factors on Gonadal Functions," under the direction of Thomas F. Hopkins.
- (27) \$13,683.60 Connecticut Department of Education, in support of research entitled "Designing Education and Training Systems in Guidance," under the direction of E. K. Roper.
- (28) \$2,500 State of Rhode Island, in support of research entitled "Post Masters Level Fellowship - Francis E. McCarthy," under the supervision of J. F. Cawley.
- (29) \$13,200 American Heart Association, in support of research entitled "Reassociation of Bacterial Membrane Components," under the direction of L. Rothfield.
- (30) \$27,804 Public Health Service, in support of research entitled, "Visual Information Processing in Monkeys," under the direction of Martha Wilson.
- (31) \$68,556 Department of Health, Education and Welfare-Social and Rehabilitation Service, in support of research entitled "Child Welfare Training Grant," under the direction of Roy Craddock.
- (32) \$21,520 Public Health Service, in support of research entitled, "Biochemistry of Cell Division in Bacteria," under the direction of Henry Wu.
- (33) \$35,000 Public Health Service, in support of research entitled "Dental Auxiliary Utilization Training," under the direction of C. R. Castaldi.
- (34) \$6,000 Research Corporation Grant in Aid, in support of research entitled, "Study of the Ternary Phase System," under the direction of B. Chamberland.
- (35) \$48,420 Public Health Service, in support of research, "Psychology of Retardation, Research and Teaching," under the direction of Sam Witryol.
- (36) \$ 4,137.33 Hamden-New Haven Cooperative Education Center, in support of research entitled "Educating Teachers for the City," under the direction of Rose Verdi.
- (37) \$5,100 Public Health Service Predoctoral Fellowship, in support of fellowship for John R. Hassell, under the direction of Norman W. Klein.
- (38) \$29,484 Public Health Service, in support of research entitled "Retardate Discrimination Learning and Attention," under the direction of W. A. Wilson.

- (39) \$31,000 National Aeronautics Space Administration, in support of research entitled, "Physiologic, Immunologic, and Microbiotic Response of Ferrets in a Closed Environmental System," under the direction of A. Kenyon.
- (40) \$23,400 Department of Health, Education and Welfare in addition to original grant, under the direction of J. S. Renzulli.
- (41) \$7,880 American Cancer Society, in support of research entitled, "Mechanism of Protein Initiation in Animal Cells," under the direction of Jean Lucas-Lenard.
- (42) \$5,000 Harvard University, in support of research entitled "Study of Politics of Higher Education," under the direction of Everett Ladd.
- (43) \$100,000 Connecticut Research Commission, in support of research entitled, "Waste Water Disposal Systems for Developing Areas," under the direction of Rein Laak.
- (44) \$29,000 U. S. A. F. Research Office, in support of research entitled "Radiation Damage in Solids & Phenon Scattering," under the direction of P. G. Klemens.
- (45) \$15,336 National Endowment for Humanities, in support of research entitled, "Migration and Settlement of Mexican Labor in the Border Regions of the Southwest, 1910-1940," under the direction of A. F. Corwin.
- (46) \$27,974 U. S. Dept. of Interior-Federal Water Pollution Control Administration, in support of research entitled "Chemical Engineering Training in Water Pollution Control" under the direction of D. S. Sundstrom.
- (47) \$7,845 Connecticut Heart Association, in support of research entitled "Role of Lysosomal Enzymes of Myocardium and Vascular Endothelium in the Generation of the Acute Inflammatory Response," under the direction of S. Taubman.
- (48) \$35,287 Public Health Service, in support of research entitled "Health Profession Scholarship Program-Nursing 70/71," under the direction of J. W. Rapp.
- (49) \$6,490.80 State Department of Education, in support of research entitled "Demonstration School Community Workshop on Drug Abuse," under the direction of E. K. Roper.
- (50) \$3,591 State Department of Education, in support of research entitled "Special Education Media and Materials Institute," under the direction of E. K. Roper.

- (51) \$15,595 State Department of Education in support of research entitled "Supervisory Internship Institute," under the direction of E. K. Roper.
- (52) \$4,600 State Department of Education in support of research entitled "Drug Education in Public Institutions," under the direction of Karl Nieforth.
- (53) \$2,690 Health, Education and Welfare, Office of Education in support of research entitled "College Library Resources Program 70/71," under the direction of Werner A. Lutz.
- (54) \$12,691 American Medical Association in support of research entitled "Nicotine Receptors in Muscle Membrane; A Study of Desentization," under the direction of R. Volle.
- (55) \$34,484 Public Health Service in support of research entitled "Lysosomal Intiation of Acute Inflammation," under the direction of S. Taubman.
- (56) \$6,000 Squibb, in support of research entitled "SQ 11,032 Oral Suspension Study," under the direction of M. Lepow.
- (57) \$55,757 Public Health Service, in support of research entitled "Social Science & Health Service Training Program," under the direction of Ray H. Elling.
- (58) \$12,000 State Department of Mental Health, in support of research entitled "Services to Drug Dependent Persons in the State of Connecticut," under the direction of R. Kramer.
- (59) \$31,802 Public Health Service, in support of research entitled "Social Work-Corrections," under the direction of Roy Craddock.
- (60) \$48,129 American Cancer Society, in support of research entitled "Mechanism of Virus Self-Assembly," under the direction of Todd Schuster.
- (61) \$5,007 Health, Education and Welfare, Office of Education, in support of research entitled "Faculty Trip to Turkey," under the direction of Howard A. Reed.
- (62) \$26,391 Public Health Service, in support of research entitled "Psychiatric Nursing," under the direction of Eleanor K. Gill.
- (63) \$1,935 City of Wethersfield, in support of research entitled "Educational Improvement Program-Wethersfield," under the direction of H. Sheathelm.
- (64) \$20,512 Ford Foundation, in support of research entitled "Faculty Research Fellowships," under the direction of L. Gerson.

- (65) \$45,027 Connecticut Research Commission, in support of research entitled "The Perfused Kidney's Transfer as a Criterion of Viability," under the direction of Arnon Cohen.
- (66) \$26,000 State of Connecticut Department of Aging, in support of research entitled "Contracting Research Services for Appraising the Demographic and Social Characteristics of Elderly in the State of Connecticut," under the direction of H. A. Rosencranz.

	Scholarships	\$ 17,172.00
J U L Y	Federal Grants	1,114,749.00
	State and Regional Grants	516,546.19
Total Scholarships from September 1969 through July 1970		610,952.39
Total Grants from September 1969 through July 1970		\$14,948,484.83

- 17. President Babbidge distributed copies of an operating budget request of \$32.5 million for The University of Connecticut Health Center for the 1971-73 biennium. The President explained that a minimum of \$20 million would be required to maintain existing programs and services. The additional \$12.5 million requested reflects the increasing scope of the Health Center program. After further discussion, THE BOARD VOTED to approve the \$32.5 million operating budget request for the 1971-73 biennium for the Health Center.
- 18. Chairman Budds presented the University's long-time sports fan and loyal friend, Governor John Dempsey, with a few appropriate gifts. Mr. Budds, speaking for his colleagues, marked the occasion as a "thank you" to the Governor for all he has done for the University during his many years of association with the institution. Governor Dempsey, in a warm response, expressed his continued interest in the University's progress and best wishes for the future.
- 19. Upon the recommendation of President Babbidge, THE BOARD VOTED to approve the following administrative restructuring:
 - (1) Two new positions of vice president for academic programs (The President explained that the Provost will function as the "executive vice president" of the University.)
 - (2) Director of Administrative Services
 - (3) Incorporate the School of Physical Education within the School of Education
 - (4) Dean of Branches for the two-year Branches of the University

- (5) Reorganization of Student Personnel separating those directly bearing on student life from those involved in mechanics affecting the students
 - (6) Merge the present extension services of the University into a single comprehensive extension program. In this connection the President also included an expenditure of funds, not to exceed \$100,000, from the reserve of the 6.12 account, to refurbish the Goodwin properties.
 - (7) Appointment of a Task Force to prepare for the Board's consideration, no later than its December meeting, plans for the creation of an academic unit of the University broadly concerned with the study of our natural and social environment. Task Force planning should utilize the special talents and resources of the College of Agriculture and Natural Resources and also provide for University-wide involvement.
20. Mr. Maxcy's motion to go into executive session, seconded by Mr. Holt, was approved unanimously. While in executive session, the Board took the following actions:
- (A) President Babbidge informed the Board that Dr. Robert B. Norris, Dean of Continuing Education Services, has asked to be relieved of his duties as Dean of Continuing Education Services effective at the close of the 1970-71 academic year. THE BOARD VOTED to approve the request.
 - (B) President Babbidge, in a follow-up report, distributed copies of a revised proposal for a Sensitivity Training Program to be conducted by Kellner-Oshry Associates at a total cost not to exceed \$45,000. THE BOARD VOTED to approve the revised proposal and authorized the President to proceed with contractual arrangements.
 - (C) On the recommendation of President Babbidge, THE BOARD VOTED to approve a salary increase of \$1,000 for Provost Gant. The President as a matter of information, reported that Mr. Evans would receive the legislative salary adjustment.
 - (D) THE BOARD VOTED to approve for purposes of the State auditors a formal list of actions already taken on matters of reassignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
 - (E) THE BOARD VOTED to accept the following resignations:

- (1) Evelyn S. Ahlberg, Instructor in Mathematics at the Hartford Branch, effective September 15, 1970.
- (2) Dr. Robert Bachand, Instructor in the Department of Pediatric Dentistry, effective September 1, 1970.
- (3) Roberta G. Carey, Instructor in the Department of Economics, effective September 15, 1970.
- (4) Warren Chandler, University Educational Assistant I in the Department of Biomedical Communications, effective July 15, 1970.
- (5) Miriam Cherkes, University Educational Assistant II, effective June 15, 1970.
- (6) Mark DiPietro, Medical Technologist II in the Department of Laboratory Medicine, effective June 14, 1970.
- (7) Ann Feir, Instructor in Educational Psychology, effective September 15, 1970.
- (8) Mary T. Hadley, University Library Assistant II, effective September 17, 1970.
- (9) Kathleen Hammond, Research Assistant III in the Department of Medical and Pediatric Specialties, effective July 3, 1970.
- (10) Dr. Patricia Hurlbrink, Assistant Professor in the Department of General Pediatrics, effective August 31, 1970.
- (11) Edgar Hurston, Hospital Housekeeper at McCook Hospital, effective July 20, 1970.
- (12) Ellise Kenyon, Nurse I at McCook Hospital, effective June 23, 1970.
- (13) Dr. Tseng-Tong Kuo, Research Associate in the Department of Microbiology, effective June 30, 1970.
- (14) Mrs. Peter C. Laudieri, University Secondary School Teacher I at the E. O. Smith School, effective August 31, 1970.
- (15) Anadine Luyster, University Educational Assistant III, effective May 31, 1970.
- (16) Dr. Joseph B. Martin, Assistant Professor in the Department of Medical and Pediatric Specialties, effective June 30, 1970.

- (17) Lillian Olmstead, Library Assistant II, effective June 22, 1970.
- (18) Alan F. Ruegg, Assistant Professor of Mathematics, effective September 15, 1970.
- (19) Patricia Saegaert, University Educational Assistant I at McCook Hospital, effective July 16, 1970.
- (20) Kenneth L. Segroves, Assistant Professor of Biology, effective September 15, 1970.
- (21) Thomas M. Shea, Associate Professor of Education, effective September 15, 1970.
- (22) Dr. Philip J. Sheridan, Clinical Associate in Oral Surgery, effective July 15, 1970.
- (23) Warren E. Shreve, Assistant Professor of Mathematics, effective September 15, 1970.
- (24) Donald W. Steele, Educational Assistant I, effective July 31, 1970.
- (25) Richard E. Wylie, Assistant Professor of Education, effective September 15, 1970.

(F) THE BOARD VOTED to approve the following appointments:

- (1) David Heilweil, Professor of Theatre and Head of the Department, M. A., \$25,000, effective September 10, 1970.
- (2) Elton P. Katz, Ph. D., Associate Professor of Oral Biology, \$23,000, effective July 1, 1970.
- (3) Rita Angela Manzi, M. D., Assistant Professor of Anesthesiology, \$27,500, effective July 15, 1970.
- (4) Peter W. McFadden, Ph. D., Dean of the School of Engineering, \$34,000, effective date to be determined.
- (5) Brenda Joyce Raine, M. A., University Educational Assistant I (Counselor), \$9,700, effective July 1, 1970.
- (6) Wesley M. Vietzke, M. D., Assistant Professor of Clinical Medicine and Health Care, \$22,500, effective July 1, 1970.
- (7) Clarence G. Williams M. A., University Educational Assistant I (Counselor), \$12,000, effective July 1, 1970.

(G) THE BOARD VOTED to approve the following changes in title:

- (1) Philip Barry, from University Educational Assistant I to Assistant to the Director of Athletics, effective August 1, 1970.
- (2) Wendell Davis, from Associate Professor of Mechanical Engineering and Associate Dean of Engineering to Acting Dean of the School of Engineering and Associate Professor of Mechanical Engineering, effective August 1, 1970.
- (3) Charles E. Hughes, from Assistant Professor of Insurance to Assistant Dean of the School of Business Administration and Assistant Professor of Insurance, effective September 16, 1970.
- (4) Everett C. Ladd, Jr., from Professor of Political Science and Director of the Political Data Center to Director of the Social Science Data Center and Professor of Political Science, effective July 1, 1970.
- (5) Thomas F. Malone, from Professor of Physics and Special Consultant to the President on Environmental Problems to Dean of the Graduate School, effective July 15, 1970.
- (6) John Norman, from Assistant Director of the Connecticut Pre-collegiate Enrichment Program to Associate Director of the Connecticut Precollegiate Enrichment Program.
- (7) Lawrence Panciera, from Varsity Baseball Coach and Associate Professor of Physical Education to Assistant to the Director of Athletics and Varsity Baseball Coach and Associate Professor of Physical Education, effective August 1, 1970.
- (8) John W. Patterson, from Dean and Director of the Medical Center to Vice President, effective September 1, 1970. Vice President Patterson's administrative responsibilities will be primarily in the area of health related academic programs.
- (9) Stanley K. Seaver, from Professor and Head of the Department of Agricultural Economics to Professor of Agricultural Economics, effective January 1, 1971.
- (10) Leroy F. Stutzman, Professor and Head of the Department of Chemical Engineering to Professor of Chemical Engineering, effective September 15, 1971.
- (11) Bertram W. Wilson, from Special Assistant in Personnel Services Division to Assistant Director (Administrative) in Personnel Services, effective July 12, 1970.

July 15, 1970

- (12) Kenneth G. Wilson, from Dean of the College of Liberal Arts and Sciences to Vice President, effective September 1, 1970. Vice President Wilson's administrative responsibilities will be in the area of academic programs not otherwise assigned to a principal administrative officer.

(H) THE BOARD VOTED to approve the following leaves of absence:

- (1) Lois Barrows, Nurse I at McCook Hospital, leave without pay from March 16, 1970 through March 26, 1970.
- (2) Nancy Brown, County Club Agent, sick leave at full pay from May 18, 1970 through May 31, 1970.
- (3) Shirley R. Bysiewicz, Law Librarian and Professor of Law, sabbatic leave at full pay for the second semester of the 1970-71 academic year, to engage in research and study.
- (4) George A. Clark, Jr., Assistant Professor of Biology and Systematics and Environmental Biology Section, sabbatic leave at half pay for the 1971-72 academic year, to engage in research and study.
- (5) Thomas J. Cusick, Coordinator for Handicapped Students, sick leave for an indefinite period, effective June 8, 1970.
- (6) Kathleen Egan, Instructor in Accounting, special leave with pay for the period September 16, 1970 to October 1, 1970.
- (7) Donald Gibson, Associate Professor of English, leave without pay for the second semester of 1970-71.
- (8) Louis A. Malkus, Associate Professor of Animal Industries, sabbatic leave at full pay from February 1, 1971 to August 1, 1971, to engage in study and research.
- (9) W. H. Martin, Professor of Higher Technical and Adult Education, sabbatic leave at full pay for the second semester of the 1970-71 academic year, to engage in study.
- (10) Carol Masheter, Research Assistant II at the Health Center, leave without pay from May 28, 1970 through August 31, 1970.
- (11) A. G. Medlicott, Associate Professor of English, sabbatic leave at full pay for the first semester of 1970-71, to engage in writing and research.
- (12) Audrey Monahan, Associate Professor of Chemistry, sabbatic leave at half pay for the 1971-72 academic year.
- (13) Dennison Nash, Professor of Anthropology, sabbatic leave at half pay for the 1970-71 academic year, to engage in a study.

- (14) Robert B. Northrop, Associate Professor of Electrical Engineering, sabbatic leave change from a leave at full pay for the first semester of 1970-71 to a leave at half pay for the 1970-71 academic year.
 - (15) Mary E. Pattison, Home Demonstration Agent, special leave with pay for three weeks from June 29, 1970.
 - (16) Sharna Schofield, Nurse I at McCook Hospital, leave without pay from April 17, 1970 to September 1, 1970.
 - (17) Janet Soares, Nurse I at McCook Hospital, sick leave without pay from May 22, 1970 through May 28, 1970.
 - (18) Owen Trask, Associate Professor of Cooperative Extension and 4 H, special leave with pay from August 11, 1970 through September 2, 1970.
 - (19) George S. Vlasto, Instructor in Biology, sabbatic leave at full pay for the first semester of 1970-71, to engage in research for doctoral degree.
 - (20) Cora Webb, Home Demonstration Agent, special leave with pay from July 20, 1970 through August 9, 1970.
 - (21) Ralph M. Wetzel, Professor of Biology, leave without pay for the 1970-71 academic year to complete work at the Smithsonian Institute.
 - (22) George Wise, Instructor in Child Development and Family Relations, leave without pay for the 1970-71 academic year, to engage in doctoral study.
 - (23) Irene Yerger, Instructor in Mathematics at the Waterbury Branch, sick leave with pay from November 26, 1969 through June 25, 1970.
- (I) THE BOARD VOTED to approve the following requests for retirement:
- (1) Kathleen Egan, Instructor in Accounting, effective October 1, 1970, twenty-four years of service.

The President was requested to initiate the appropriate forms for retirement and to express to the retiring staff member, on behalf of the Board, appreciation for the service she has rendered to the University and to the state.

- (J) THE BOARD VOTED to approve the following real estate transaction and to authorize the President, Vice President for Financial Affairs, or the University Controller to sign the necessary agreements:

Purchase of property from C. E. S. Associates - Price \$46,000

Commercial building, brick with concrete foundation on 3,444 square feet of land. Building currently houses a barber shop, a restaurant and a bookstore, and is located on North Eagleville Road.

- (K) A brief discussion was devoted to the Law School and related problems. A few pro and con comments were expressed with reference to a relocation for the Law School.

21. No other business appearing, the meeting was adjourned at 5:05 p. m.

Note: Subsequent to the July meeting, Chairman Budds made the following committee appointments:

Finance Committee

Messrs. Bishop, Holt, McCormick and Tasker

Faculty-Administration-Student-Trustee Committee

Messrs. Bishop, Gill, Waller - Alternates, Mesdames Bailey, Jones and Mr. McCormick

Faculty-Trustee Veterinary Medicine Planning Committee

Messrs. Gill and Nielsen

University of Connecticut Foundation Representatives

Messrs. Budds and Mexcy

Board Representatives on the Commission for Higher Education

Mr. Bishop - Alternates, Messrs. McCormick and Nielsen

Respectfully submitted,

Merlin D. Bishop
Secretary