

1-15-1969

## Minutes, January 15, 1969

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT  
Held in Storrs            January 15, 1969

The meeting was called to order at 10:20 a. m. by Chairman John J. Budds. Those present were: Mrs. Bailey, Messrs. Budds, Donahue, Fuller, Gill, Holt, Maxcy, McCormick, Nielsen, Sanders and Waller.

Also present were: President Babbidge, Mr. Gant, Provost and Academic Vice President and Mr. Evans, Vice President for Financial Affairs.

All actions taken at the meeting were by unanimous vote of the Trustees .

1. The Board elected Mr. Holt to serve as secretary pro tem in the absence of Mr. Bishop.
2. THE BOARD VOTED to approve the minutes of the December 18, 1968 meeting.
3. Acting upon the recommendation of Provost Gant, THE BOARD VOTED to approve a revision of graduate offerings making it possible for students to obtain a master's program and a doctoral program in Biophysics.
4. Chairman Budds, joined in chorus by other members of the Board, extended their best wishes to Mr. Fuller on noting his 84th birthday.
5. Acting on Mr. Holt's recommendation as Chairman of the Finance Committee, THE BOARD VOTED to approve the following contractual revision and to authorize the President, Vice President for Financial Affairs, or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

HEALTH CENTER

The Board of Trustees in November 1968 approved a contractual agreement under which IBM agreed to pay annually \$3,000 into a Fellowship Fund in the Department of Laboratory Medicine and \$9,000 toward a salary for a Fellow in that department. The agreement has been revised to provide that IBM pay the total of \$12,000 into the University Hospital Fund.

6. THE BOARD VOTED to approve the following transfer of funds at the University Health Center:

From: Instruction and Departmental Research, Personal Services	\$85,500
To: General Administration, Other Expenses	39,500
Operation and Maintenance of Plant, Other Expenses	6,000
Equipment	40,000

Mr. Holt indicated that these transfers are required in order to provide for staff travel and movement of equipment and personnel to Storrs and elsewhere caused by the delay in completion of prefabricated buildings in Farmington. Also, in General Administration to provide for contractual payments to Mitchell Bobrick, consultant on specialized equipment. In addition, in General Administration to provide \$7,000 for payments to Vincent G. Kling and Associates for work on mock-up examining rooms.

In Physical Plant to provide costs connected with temporary arrangements at Storrs and McCook Hospital related to delay in construction.

In Equipment to provide \$25,000 for dental and other items required in connection with renovations at McCook Hospital; also to provide \$15,000 for purchase of glass-washing and other dental equipment to be used in the Farmington prefabricated buildings.

7. Mr. Evans distributed the following summary of proposed fees for 1969-70:

<u>Description</u>	<u>FEES PER SEMESTER</u>		
	<u>1968-69</u> <u>Actual</u>	<u>1969-70</u> <u>Proposed</u>	<u>Increase</u>
College Fee, Full Time			
Campus and Social Work	\$120.00	\$140.00	\$20.00
Undergraduate Branches	87.50	87.50	-0-
College Fee, Part Time (per credit hour)			
Campus and Professional Schools other than Law	25.00	35.00	10.00

<u>Description</u>	<u>1968-69 Actual</u>	<u>1969-70 Proposed</u>	<u>Increase</u>
Undergraduate Branches	\$ 20.00	\$ 35.00	\$15.00
Summer Session (no maximum proposed)	25.00	35.00	10.00
Non-Resident Fee	200.00	200.00	-0-
Application Fee (Undergraduate)	10.00	15.00	5.00
Activity Fee			
Storrs Undergraduate	6.00	7.50	1.50
Undergraduate Branches	5.00	6.00	1.00
Prepaid Meals	225.00	260.00	35.00

During the discussion it was suggested that the College Fee be increased to \$145 per semester which would permit the elimination of the following current fees:

Freshman Fee	\$ 2.00
Orientation Fee	10.40
Commencement Fee	5.00

Mr. McCormick, in commenting on the possibility of an increase in the Residence Hall Fee, suggested that the new General Catalog carry a special note to this effect.

Chairman Budds reminded the Board that final considerations would be given to the fee proposals at their meeting in February.

8. Chairman Budds reported briefly on his recent visit to Washington and the White House meeting with President Johnson. Mr. Budds also circulated his souvenir copy of the specially prepared brochure "Teacher in the White House."
9. Provost Gant in a follow-up report on the NSF expenditure ceiling informed the Board that the previous limitation of \$685,000 had been raised to \$1,035,000, an increase of \$350,000.
10. Provost Gant reminded the Board of the December action that tabled a proposed agreement between the Research Corporation and Professors Healy and Long pending the adoption of a Board policy relative to the distribution of net proceeds from inventions (royalties). Mr. Gant called upon Dr. Hugh Clark, Associate Dean of the Graduate School for Research Development for a pre-

liminary report on the guidelines being considered by the University's Patent Committee. Dr. Clark distributed copies of principles and guidelines tentatively agreed upon by the Patent Committee. Mr. Nielsen raised several questions and suggested further modifications which will be reflected in the final revision and proposal to be presented to the Board for action at their February meeting.

11. Provost Gant called the Board's attention to a proposed Memorandum of Agreement between the University and the American Society of Heating, Refrigerating and Air-Conditioning Engineers, Inc. The Provost noted that Board approval was required since patent rights were assigned to the Research Corporation of New York State. After a brief discussion THE BOARD VOTED to accept the award under the conditions required by the Society.
12. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the President to write appropriate letters of appreciation:
  - (1) \$50 to be applied to the Lieutenant Paul L. Drotch Memorial Scholarship Fund.
  - (2) \$250 contribution to the Lieutenant Paul L. Drotch Memorial Scholarship Fund.
  - (3) \$500 Newton New Haven Company, gift to the Mechanical Engineering Department to purchase laboratory equipment.
  - (4) A gift of lounge equipment for the School of Pharmacy donated by the Alumni Chapter of Alpha Zeta Omega Pharmaceutical Fraternity.
  - (5) \$45 B. F. Goodrich Aid to Higher Education Program, an unrestricted grant.
  - (6) \$500 Harilian Pharmaceuticals, to purchase equipment and supplies for the Manufacturing Pharmacy Laboratory.
  - (7) A gift of a fossil collection donated by Mrs. Herbert I. Sanderson of South Windham, valued at approximately \$650.
  - (8) \$25 Arthur Andersen and Company, a matching gift under their matching gifts program.
  - (9) \$600 American Screw Company Foundation, for the 1968-69 Foundation awards.

- (10) \$25 Corporate College Relations Combustion Engineering, Inc., a matching gift under their matching gifts program.
- (11) \$25 American Home Products Corporation, a matching gift under their matching gifts program.
- (12) \$15 Rohm and Haas Company, representing a matching gift under their matching gifts program.
- (13) \$10 Kimberly-Clark Foundation, Inc., representing a matching gift under their matching gifts program.
- (14) A gift of a James Weeks painting, Double Portrait with Dog, donated by Gloria Vanderbilt.
- (15) A gift of a portrait of Dr. Alice Hamilton donated by Mrs. Arthur E. Laing.
- (16) \$25 Education and Support Programs, representing a matching gift under their matching gifts program.
- (17) \$50 Corning Glass Works Foundation, representing a matching gift under their matching gifts program.
- (18) \$25 Northeast Utilities Service Company, representing a matching gift under their matching gifts program.
- (19) \$25 The Ensign-Bickford Foundation, representing a matching gift under their matching gifts program.
- (20) \$500 Combustion Engineering, to be deposited in their Scholarship Account.
- (21) \$50 The Textron Foundation Trust, representing a matching gift under their matching gifts program.
- (22) \$100 Phillips Petroleum Company, representing a matching gift under their matching gifts program.
- (23) \$10 Massachusetts Mutual Life Insurance Company, representing a matching gift under their matching gifts program.
- (24) \$163 General Electric Foundation, representing a matching gift under their matching gifts program.

- (25) \$10 Air Products and Chemicals, Inc., representing a matching gift under their matching gifts program.
- (26) \$1,000 Nursing Alumni Association, to set up the Carolyn Widmer Emergency Loan Fund for nursing students.
- (27) \$40 Northeast Utilities Service Company, representing a matching gift under their matching gifts program.
- (28) \$100 Farrington Engineering Scholarship, representing the 1968-69 scholarship award.
- (29) \$250 Steiger and Steiger, representing the 1968-69 David J. Skelly Memorial Fund award.
- (30) A gift of a General Radio Digital Frequency Meter, valued at \$1,095, donated by Robert D. Oakley of the General Radio Company.
- (31) A gift of a portrait of Dr. Lewis Fox donated by Mrs. Lewis Fox.
- (32) The establishment of the "Friends-Lewis Fox Scholarship" by the "Friends" of the School of Dental Medicine.
- (33) The establishment of the "Friends Emergency Loan Fund" by the "Friends" of the School of Dental Medicine.
- (34) \$25 Arthur Andersen and Company, a contribution to the School of Business Administration.
- (35) Cabin Cruiser, "Hardly Ever," a gift to the Institute of Marine Sciences by Lawrence Gilman.

13. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$2,500 League of Women Voters, in support of the Pre-Session Legislators Conference.
- (2) \$2,500 E. I. duPont de Nemours & Company, to maintain or enhance the strength of the instruction in science and engineering.
- (3) \$1,000 World Health Organization, in support of work conducted on tumors of the urogenital system in our Animal Diseases Department, under the direction of S. W. Nielsen.

- (4) \$6,000 League of Women Voters, in support of the Pre-Session Legislators Conference.
- (5) \$2,000 League of Women Voters, in support of the Pre-Session Legislators Conference.
- (6) \$29,025 Public Health Service, in support of Development Research Award, under the direction of C. F. Helmboldt.
- (7) \$260,000 National Aeronautics and Space Administration, in support of "Operation of the New England Research Application Center (NERAC) Regional Dissemination," under the direction of S. W. Yost.
- (8) \$26,116 Public Health Service, in support of research entitled "Effects of Oxygen Therapy on Muscular Dystrophy," under the direction of Ralph G. Somes, Jr.
- (9) \$6,800 National Science Foundation, in support of research entitled "Phospholipid Function in Excitable Membranes," under the direction of Phillip Rosenberg.
- (10) \$57,000 National Science Foundation, in support of research entitled "Equilibria and Kinetics of Macromolecular Reactions," under the direction of Gerson Kegeles.

Total Scholarships	\$	4,418.00
Total Grants		204,591.94

Total Scholarships from September 1968 through January 1969		387,941.00
Total Grants from September 1968 through January 1969		\$3,309,363.27

- 14. President Babbidge informed the Board that the State Public Works Department had awarded the contract to build the University's hospital and out-patient clinic at the Health Center to the Kidde-Briscoe contractors.
- 15. Mr. Donahue's motion to go into executive session, seconded by Mr. Maxcy, was approved unanimously by members present. While in executive session, the Board took the following actions:
  - (A) On the recommendation of the Finance Committee, THE BOARD VOTED to approve the following salary adjustments:
    - (1) President Babbidge - \$38,000 - effective October 1, 1968.
    - (2) Provost Gant - \$30,330 - effective October 1, 1968.



- (B) On the recommendation of the Finance Committee, THE BOARD VOTED to furnish housing for Mr. Evans, Vice President for Financial Affairs.
- (C) THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on matters of reassignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
- (D) THE BOARD VOTED to accept the following resignations:
- (1) Anita Apostalon, University Hospital Preceptor Nurse I, effective December 6, 1968.
  - (2) Helen Baratz, University Hospital Preceptor Nurse I, effective December 13, 1968.
  - (3) Carol Bauer, University Secondary School Teacher I, effective November 5, 1968, for reasons of health.
  - (4) Carol A. Brown, University Library Assistant II, effective November 15, 1968.
  - (5) Katherine Davis, Director of Nursing, effective January 31, 1969, at the Health Center.
  - (6) Sandra DuBois, University Library Assistant II, effective December 15, 1968, new position with the Connecticut General Life Insurance Company.
  - (7) Arthur Goldberg, Principal of the Edwin O. Smith School, effective September 1, 1969.
  - (8) Stella Nelson, University Hospital Preceptor Nurse III, effective November 28, 1968.
  - (9) Elaine C. Raymond, Assistant Professor of Nursing and Clinical Coordinator of our New Haven Unit, effective March 15, 1969, new position as Director of the Division of Nursing Education at Southern Connecticut State College.
  - (10) Richard S. Rosenblatt, Instructor in Speech, effective March 15, 1969.
  - (11) Ronald G. Sampson, Assistant Professor of Law and Assistant Dean of the Law School, effective August 31, 1969, to practice law in Boston.

- (E) THE BOARD VOTED to approve the following appointments:
- (1) Carolyn Coles, B. A., University Educational Assistant II, School of Social Work, effective November 1, 1968, \$6,840.
  - (2) Mary Anne Harrington Cross, B. A., University Library Assistant II, effective December 1, 1968, \$5,560.
  - (3) Robert J. DiCenzo, Assistant Professor of Pharmaceutical Chemistry, effective September 16, 1968, \$16,470.
  - (4) William Harold Groff, Ph. D., Assistant Professor of Rural Sociology, effective September 16, 1968, \$11,480.
  - (5) Joan W. Jensen, M.S.L. S., University Librarian I, effective October 1, 1968, \$8,240.
  - (6) Walter L. McCarthy, M. A., University Educational Assistant I, in the Division of Student Personnel, \$8,760.
  - (7) Henry Anthony Palmer, Ph. D., Assistant Professor of Pharmacy, effective September 16, 1968, \$11,480.
- (F) THE BOARD VOTED to receive and place on file the following requests for leaves of absence:
- (1) Lawrence Amundsen, Professor of Chemistry, special leave with pay for reasons of health from February 1, 1969 through March 31, 1969.
  - (2) Emory H. Braswell, Assistant Professor of Biology, sabbatic leave at half-pay for the 1969-70 academic year, to engage in research.
  - (3) Joyce Brodsky, Assistant Professor, sabbatic leave at half-pay for the 1969-70 academic year, to engage in advanced study and research in the area of Mosan 12th century enamel works.
  - (4) Vincent Carrafiello, Instructor in Business Law, leave without pay for the 1969-70 academic year to enable completion of work for the degree of Doctor of Philosophy.
  - (5) Jacob M. Duker, Associate Professor of Marketing, sabbatic leave at full-pay for the second semester of the 1968-69 academic year, to engage in research on the consumer behavior of blacks in America.

- (6) John Farling, Specialist II, special educational leave with pay for the period January 1, 1969 to March 31, 1969.
- (7) Walter Harper, Associate Professor of Floriculture, sick leave at full-pay for the period October 21 to November 11, 1968.
- (8) Bert E. Hopkins, University Professor of Law, sick leave at full-pay for the period October 11 through October 29, 1968.
- (9) Margaret Hunter, Assistant Professor of Chemistry at the Waterbury Branch, sabbatic leave at half-pay for the 1969-70 academic year, to engage in advanced study and research at the University of Utah.
- (10) Robert Jensen, Assistant Extension Professor, leave without pay from December 16, 1968 through December 15, 1969.
- (11) Keith B. Johnson, Associate Professor of Finance, sabbatic leave at full-pay for the first semester of 1969-70 academic year, to engage in research dealing with the impact of institutional investors on the Securities Markets.
- (12) William N. Kinnard, Professor of Finance, sabbatic leave at full-pay for the second semester 1969-70 academic year, to engage in research on the application of real estate evaluation theory and techniques utilized in the United States to real estate investment decisions.
- (13) Donald S. Klett, Assistant Professor of Chemistry, special leave with pay for the period November 1 to November 18, 1968.
- (14) Brian Klitz, Associate Professor of Music, leave with pay for the second semester 1968-69 academic year under the University's Community Involvement Program.
- (15) Ellis B. Page, Professor of Education, sabbatic leave at half-pay for the 1969-70 academic year, to engage in advanced study and research possibly in England and Venezuela.
- (16) John S. Rankin, Professor of Biology and Director of Research Laboratory, special research leave with pay for the period January 21 through April 1, 1969, to participate in second phase of the International Weddell Sea Oceanographic Expedition.

- (17) Francis A. Ryan, Associate Professor of Poultry Science, special leave with pay for the period March 16, 1969 to April 1, 1969.
- (18) Gerald Sazama, Assistant Professor of Economics, leave with pay for the second semester 1968-69 academic year under the University's Community Involvement Program.
- (19) Cornelius J. Scanlon, Professor of Law, sabbatic leave at full-pay for the second semester of 1969-70 academic year, to engage in advanced study.
- (20) Clarence W. Schultz, Professor of Electrical Engineering, special leave at full-pay for the period March 24, 1969 through April 13, 1969.
- (21) R. Jack Schultz, Associate Professor of Biology, sabbatic leave at half-pay for the 1969-70 academic year, to engage in research and writing on the genetics and evolution of fish from Northwestern Mexico.
- (22) James Scully, Associate Professor of English, leave with pay for the second semester 1968-69 academic year under the University's Community Involvement Program.
- (23) Michael A. Simon, Assistant Professor of Philosophy, leave with pay for the second semester of 1968-69 academic year under the University's Community Involvement Program.
- (24) Roland B. Smith, Professor of Advertising, special leave with pay for the period September 16 to October 1, 1969.
- (25) Marjorie Tourville, Assistant Instructor of Child Development, sick leave at full-pay for the period October 28 through November 25, 1968.
- (26) Edwin W. Tucker, Professor of Business Administration, sabbatic leave at full-pay for the first semester 1969-70 academic year, to engage in research relating to the formulation and enforcement of antitrust policy during the Truman presidency.

- (G) THE BOARD VOTED to approve the following changes in title:
- (1) Ronald Aronson, from State 4-H Leader to Assistant Director, 4-H and Youth.
  - (2) Glenn C. Atkyns, Acting Head of the Department of Higher, Technical, and Adult Education, to Head of the Department of Higher, Technical, and Adult Education, in the School of Education, effective February 1, 1969.
  - (3) John F. Cawley, Acting Head of the Department of Educational Psychology, to Head of the Department of Educational Psychology, in the School of Education, effective February 1, 1969.
  - (4) Doris Lane, from State Home Demonstration Leader to Assistant Director, Home Economics Extension.
  - (5) William A. Lund, Assistant Professor of Biology Systematics and Environmental Biological Section, to acting Director of the Marine Research Laboratory for the period January 21 through April 1, 1969.
  - (6) Isaac Thut, Acting Head of the Department of the Foundations and Curriculum, to Head of the Department of Foundations and Curriculum, in the School of Education, effective February 1, 1969.
- (H) THE BOARD VOTED to approve the following requests for retirement:
- (1) Raymond A. Ebner, Instructor in Mathematics, effective October 1, 1969.
  - (2) Franklin O. Fingles, Registrar, effective September 1, 1969.
  - (3) James A. McPeck, Professor of English, effective October 1, 1969.
  - (4) Francis A. Ryan, Associate Professor of Poultry Science, effective April 1, 1969.
  - (5) Roland B. Smith, Professor of Advertising, effective October 1, 1969.
- (I) THE BOARD VOTED to return to open session at 12:05 p. m., to permit a spokesman for a dissident group assembled in the lobby to address the Board.

16. Provost Gant informed the Board that Mr. David Colfax had been named initially as the emissary but a change had been made and another member of the group assuming the fictitious name of "Norman B. Norman" wished to appear as the spokesman. Shortly thereafter, upon learning that the dissident group refused the opportunity to present a properly identified spokesman, THE BOARD VOTED not to hear the spokesman and to adjourn for lunch in the Faculty-Alumni Center.
17. Chairman Budds called the meeting to order at 1:15 p. m.
18. Mr. Waller's motion to return to executive session, seconded by Mr. Nielsen, was approved unanimously by members present. While in executive session, the Board took the following actions:
  - (A) President Babbidge informed the Board that Dr. Harold G. Hewitt, Dean of the School of Pharmacy for the past 21 years, had asked to be relieved of his duties as Dean of the School of Pharmacy and Director of the Pharmacy Research Institute upon completion of this academic year, if possible, but not later than the end of the first semester of the 1969-70 school year. President Babbidge recommended acceptance of the Dean's request and further recommended approval of a leave of absence for the second semester of 1969-70 enabling his return to teaching in the fall of 1970. THE BOARD VOTED to approve the President's recommendations.
  - (B) Provost Gant alerted the Board to the possible acquisition of a 65' Navy vessel outfitted for oceanographic work. The University's request has been filed but final disposition to be determined later.
  - (C) Provost Gant presented the following proposals relative to the payment of full-time faculty members associated with one of the University's affiliated hospitals, the Veterans Administration Hospital:
    - (1) That faculty appointments be given to full-time physicians and dentists at the Veterans Administration Hospital whose appointments are initiated and approved by the University.
    - (2) That supplements be provided to the federal salaries for the teaching contribution of these individuals.
    - (3) That the amount of the supplement be such that the salary scales of those at the Veterans Administration Hospital are comparable to full-time employees of the University Health Center.

- (4) That the aggregate amount of supplements for teaching contribution to the federal employees at the Veterans Administration Hospital be not more than federal training and institutional grants received by the appropriate School.
- (5) That federal funds made available for specific designated projects be used to support these projects, and that state funds which may be freed up through this support be used to extend the total faculty group by providing a source of state funds for supplementing the salaries of physicians and dentists at the Veterans Administration Hospital.
- (6) It is understood that employees of the Veterans Administration Hospital obtain their job security through the federal system and, therefore, their tenure is obtained through the federal system and not through the University.

THE BOARD VOTED to approve the above proposals.

- (D) President Babbidge identified tentatively the following bills relating to the University that may be introduced for legislative considerations:
- (1) The sale of beer and wine at the University.
  - (2) Giving the Board authority to purchase University equipment and supplies.
  - (3) Permitting accounts receivable to be used as assets.
  - (4) The use of the University's name in connection with parking violations.

It was the sense of the Board that the President should proceed on these matters.

- (E) The Board devoted considerable time to a discussion of the Committee of Five report and the status of disciplinary procedures initiated against faculty members alleged to be involved in recent campus disturbances. It was agreed that extracts of the Committee of Five hearings would immediately be sent to members of the Board. THE BOARD VOTED to adopt the following statement:

A faculty Committee of Five has, in accordance with the By-Laws of the University, considered charges brought against four faculty members. The report of the committee has been made available to the faculty members concerned and to all members of the Board. The report was prepared

without the cooperation of the faculty members concerned, all of whom declined to appear before the Committee of Five. The report appears to the Board to present grounds for serious disciplinary action against the faculty members involved in recent obstructions. The Board will, however, before taking action, afford to the four faculty members a further opportunity to be heard. In accordance with the spirit of recommendations made by the American Association of University Professors, these hearings will not be public. A transcript of the proceedings will be made, and the faculty members concerned may, if they choose, be accompanied by counsel. Details concerning these matters are to be communicated directly to the faculty members concerned.

Provost Gant was requested to notify the four faculty members: Messrs. Brover, Colfax, Leggett and Roach, that a special meeting of the Board would be held on Saturday, January 25, 1969 in Gully Hall at Storrs beginning at 10:00 a. m. to provide them with an opportunity to be heard.

- (F) The Board also heard a report on disciplinary action by the University Committee on Student Conduct against eight students involved in disruptive activities on the campus. The Board was informed that six of the eight students declined an opportunity to be heard by the Committee and that, as of this date, more than one month after the penalties were imposed, no student has initiated an appeal under the procedures which are provided.

19. No other business appearing, the meeting was adjourned at 3:10 p. m.

Respectfully submitted,



Guy B. Holt  
Secretary pro tem