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Minutes, February 16, 1972

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Gulley Hall, Storrs

February 16, 1972

The meeting was called to order at 10:05 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Jones and Kronholm and Messrs. Bishop, Lupton, Macdonald, Marcus, McCormick, Nielsen, Tasker, Taylor and Waller.

Also present were: President Babbidge, Provost Gant and Vice Presidents Evans, Patterson and Wilson.

All actions taken at the meeting were by unanimous vote of the Trustees present, except as otherwise noted.

1. Chairman Tasker congratulated Mr. John Lupton upon his new appointment as a University Trustee and welcomed him to his initial Board meeting.

Chairman Tasker introduced Mr. Thomas Coates, an aide to Governor Meskill currently assigned to the implementation of the Etherington Commission proposals.

2. THE BOARD VOTED to approve the minutes of the meeting of January 19, 1972.
3. Following Chairman Tasker's remarks regarding Mr. Maxcy's recent resignation, THE BOARD VOTED to record the following:

The Board of Trustees of the University of Connecticut, at this its February 16, 1972 meeting, places on the record of its proceedings a note of gratitude to ELLIS C. MAXCY for his devoted interest and invaluable contributions to the University as Vice Chairman and member of the University's Board of Trustees during the past eight years.

In reserving the privilege of calling upon ELLIS for his counsel on future occasions, his fellow members herewith express their warm regards and extend to him their best wishes for the future.

A copy of the Board's action will be forwarded to Mr. Maxcy.

4. Chairman Tasker called for nominations to fill the Vice Chairman post, a vacancy created by the recent resignation of Mr. Maxcy. Following a ballot on the two nominees, Mr. McCormick and Mr. Taylor, Chairman Tasker announced the election of Mr. McCormick as Vice Chairman of the Board.
5. Acting on Mr. McCormick's recommendation on behalf of the Finance Committee, THE BOARD VOTED to approve the following contracts and agreements and authorized the President, Provost, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

STORRS CAMPUS

- (1) Agreement with Education Improvement Center of New Haven, Inc.
Amount: To pay instructional costs of the spring semester course up to 85% of the total course fees received which will include:
 - (1) the payment of \$1,000 for services of the approved coordinator,
 - (2) semester honoraria payments to the approved lecturers, and
 - (3) approved consumable supplies. (Payable to Education Improvement Center of New Haven, Inc.)Effective Dates: Spring semester 1971-72
Purpose: To co-sponsor and offer Education 311, H.R. "Human Relations in Education," through our Credit Extension Division.
- (2) Agreement with Education Improvement Center of New Haven, Inc.
Amount: To pay instructional costs of the spring semester course up to 85% of the total course fees received which will include:
 - (1) the payment of \$1,000 for services to the approved coordinator,
 - (2) semester honoraria payments to the approved lecturers and
 - (3) approved consumable supplies. (Payable to Education Improvement Center of New Haven, Inc.)Effective Dates: Spring semester 1971-72
Purpose: To co-sponsor and offer Education 311, E.C. "Early Childhood Education," through our Credit Extension Division.
- (3) Agreement with the New England Center, University of New Hampshire, Durham, New Hampshire
Amount: \$9,756.02 (payable to the New England Center)
Effective Dates: March 15, 1972 to September 30, 1972
Purpose: To assist the University with consultants and supplies in its project titled "Orientation Films for Correctional Staff Training Programs," under the directorship of Edward O'Connor, School of Fine Arts, funded by the State of Rhode Island.

- (4) Agreement with the New England Board of Higher Education
Amount: \$10,000 (payable to the New England Board of Higher Education)
Effective Dates: July 1, 1971 to June 30, 1972
Purpose: To provide the services of the New England Library Information Network in administering and operating an educational and training program of essential services necessary to the functional operation of a library. They will also appoint a designated representative of the University to their executive committee.
- (5) In accordance with provisions of Sections XL8b, c, d of the University Laws and By Laws, authority is requested to relinquish the University's rights in an invention "Plastic Frames" by Nathan Knobler. The Research Corporation advises that the invention probably is not patentable.

HEALTH CENTER

- (1) Contractual agreement with Mary Hitchcock Memorial Hospital and the School of Physical Therapy
Amount: No expense to University
Effective Dates: February 7, 1972 through February 6, 1973, (subject to renewal).
Purpose: To provide clinical and educational facilities for the clinical education of students in physical therapy.
- (2) Contractual agreement with Vincent G. Kling and Associates and the Health Center
Amount: Not to exceed \$2,000 (University Bond Funds)
Effective Dates: March 1, 1972 through June 30, 1973
Purpose: To prepare final bidding documents for the interior design of portions of the Phase B construction of the permanent facility at Farmington.
- (3) Agreement with Yale University, New Haven
Amount: \$7,600 (payable to Yale University from State General Fund)
Effective Dates: September 15, 1971 to June 15, 1972
Purpose: Yale University will provide the use of their Medical Library, Cedar Street, New Haven, Connecticut, to University of Connecticut Nursing Students (approximately 76) and Faculty (approximately 10) participating in our Nursing Program at Yale-New Haven Hospital, under the directorship of Eleanor Gill, Dean, School of Nursing.

6. Acting upon the full-time law student resolution tabled at the January meeting of the Board, (Item 22, page 4772), THE BOARD VOTED to approve the following:

For purposes of complying with Section 126b of Public Act No. 5, registration for 14 1/3 semester credit hours is defined as a full-time load for students in the School of Law. Students carrying less than 11 semester credit hours (rounded from 10 3/4) will be charged tuition at the rate of 1/14.33 of full tuition per semester credit hour.

7. Mr. McCormick reported the Finance Committee's favorable consideration of President Babbidge's recent proposal to provide the necessary funding of the CONNECTICUT DAILY CAMPUS. Copies of the proposal were distributed for further review by the Trustees. Several Trustees expressed concern over the subsidizing of the newspaper, however, after discussing all features of the proposal, THE BOARD VOTED to approve the following:

- (1) That the President set aside for the use of the CONNECTICUT DAILY CAMPUS during the balance of the current academic year the sum of \$15,853.91, derived from the Student Activity Fee income for the Spring semester, 1972.
- (2) There will be created this Spring a Board of Finance for the CONNECTICUT DAILY CAMPUS, to which will be assigned full and entire responsibility for the management of the newspaper's financial operations, including its surplus monies, in trusteeship from the University of Connecticut. This Board of Finance shall be comprised of the following members:

ASG President

Graduate Student Council President

One University Alumnus who held a position on the editorial staff while an undergraduate, to be appointed by the President.

One faculty member to be appointed by the executive committee of the University Senate.

One Administration representative appointed by the President.

Two professional newspaper men recommended by the DAILY CAMPUS Faculty Advisor and appointed by the President.

The Faculty Advisor to the DAILY CAMPUS who would serve as a non-voting member.

- (3) Within two weeks after its establishment, the Board will meet to elect its chairman, and proceed to establish

February 16, 1972

the procedures and mechanisms which it deems necessary and prudent to oversee comprehensively the financial affairs of the CONNECTICUT DAILY CAMPUS, and will participate as it deems fitting in such financial matters from that point forward. This Board will set its own schedule of meetings thereafter, but will meet regularly at least at the beginning of each new semester. Special meetings of the Board may be called at the request of any Board member. The Board will elect its own chairman. The faculty representative, professional journalists and alumni member shall be appointed for three-year terms, except that for the initial appointment the faculty representative shall be appointed for one year, and the alumni representative and one professional journalist shall be appointed for two years.

- (4) Commencing with the Fall term 1972, the student government fee shall be reduced to \$4.00 per semester. A non-refundable fee of \$1.00 each semester will be assessed each student for the support of the CONNECTICUT DAILY CAMPUS. These actions will be taken concurrently, in order to preclude any increase of the fees already required of students.
- (5) Beginning next fall, all income derived from the CONNECTICUT DAILY CAMPUS fee, together with all newspaper income derived from other sources, shall be in the custody of the Board of Finance, which shall release monies to the newspaper as it deems necessary and prudent for the maintenance of superior standards of student journalism. Accounts for this purpose shall be established by the Controller in accord with pertinent regulations. This Board shall annually report its actions to the University community, and to the President of the University who will make recommendations to the Board of Trustees concerning the assignment of any student fee income not encumbered that year for the newspaper's purposes.
- (6) It shall also be a charge to this Board to inquire continuously into the desirability and feasibility of the newspaper's assuming a status of commercial stability, free from institutional subsidy, and that a progress report will be made to the Board not later than June 1973. If such continuing inquiry so warrants, the Board will undertake to pursue policies conceived to encourage the orderly transfer of the CAMPUS to such a position, and will undertake to manage the newspaper's financial operation, including its surplus monies, toward that goal.

- (7) The Board of Finance shall at all times exercise care that in its management of the newspaper's financial affairs it does not threaten, interfere with, or otherwise limit the editorial freedom of the CONNECTICUT DAILY CAMPUS.
8. Mr. McCormick called the Board's attention to a proposal to extend the shuttlebus service at the University through the addition of four new buses. Funds for the annual expenditure would be taken from the Auxiliary Service Account (6.4). THE BOARD VOTED to authorize the administration to requisition the additional equipment subject to further approval by the BOARD in authorizing the expenditure of funds for the equipment.
9. Mr. McCormick presented the administration's request to submit a bill in the legislature which would designate the policemen at the University as an organized police department. At present the security force works under power issued by the Town of Mansfield. After detailed discussion, THE BOARD VOTED to authorize the submission of a bill, subject to the approval of the Connecticut State Police Commissioner, which would designate the policemen as an organized police department.
On this motion, Messrs. Lupton and Tasker abstained from voting. Mr. Macdonald registered his opposition to the action.
10. THE BOARD VOTED to recess for fifteen minutes to enable Trustees to become acquainted with the latest modifications in the report by the Trustees committee appointed to review the recommendations of the Etherington Commission.
11. Chairman Tasker reconvened the meeting at 11:25 a.m. and called for discussion of the subcommittee recommendations. Mr. Nielsen underscoring the objective approach by the committee and the cooperation extended by the Etherington Commission Team who conducted the study of the University indicated that the final report reflected the best integrated efforts of all concerned. All had agreed that determination of educational policy is of paramount importance.

Chairman Tasker in expressing the appreciation of the Board to the committee for the time and effort devoted to preparing the report noted that it was timely to review the institution's progress, future objectives and the ways to reach these goals.

Mr. Bishop, while in sympathy with some features of the report, expressed his concern and the need for immediate attention to the following Etherington recommendations: that the policy making powers of the University be turned over to a Board of Regents, separating the Health Center from the University and removing the Branches from University control. It was agreed that these particular items would receive further attention after the Board's review of the committee's report.

12. Mr. Nielsen's motion that the committee's report be approved and the actions of the subcommittee be made the action of the Board was amended by Mr. Bishop, suggesting a division and review of the separate sections of the report. THE BOARD VOTED to approve the amendment and proceeded with a numerical review of the 38 recommendations and proposed actions. A copy of the committee's revised report is attached as a matter of record for reference to the following actions of the Board:

RECOMMENDATION 1

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Chairman of the Board of Trustees institute an ongoing systematic review of all aspects of the University. A master schedule for periodic review of the entire University system should be formulated and established as to goals, procedures and performance. One area of the University system should be presented for review at each Board meeting.
2. Be it resolved that the Board of Trustees adopt a position on the structure of higher education in Connecticut.

RECOMMENDATION 2

Action:

1. Be it resolved that the Board of Trustees recommend to the new President of the University that the University administration be restructured according to either Diagram 1 or Diagram 2.

The motion to approve Diagram 1 was lost. On this motion, Trustees voting in favor were Messrs. Lupton, Macdonald, Marcus, Tasker and Taylor. Trustees Bishop, Jones, Kronholm, McCormick, Nielsen and Waller registered in opposition.

THE BOARD VOTED to approve Diagram 2. Trustees favoring the motion were Bishop, Jones, Kronholm, McCormick, Nielsen and Waller. In opposition were Trustees Lupton, Macdonald, Marcus, Tasker and Taylor.

RECOMMENDATION 3

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Chairman of the Board of Trustees appoint a committee to conduct an in-depth study of the cost of instruction and faculty performance accountability at the University. With the goals of decreasing costs and increasing faculty accountability and performance, the committee should consider and report back to the Board with specific proposals on the following issues as well as other issues raised by the report or issues the committee feels are relevant:

- (a) Student-faculty ratio.
- (b) Faculty contact hours.
- (c) The reflection of merit in faculty salary increases.
- (d) The use of grant and other money in financing of faculty salaries.
- (e) The financial and work performance effect of outside faculty work.
- (f) Review and establishment of standards for faculty work load.
- (g) Review and establishment of better systems of faculty performance accountability including the possibility of a system of random periodic checks.
- (h) Review of the feasibility of the continuation of the tenure system and the study of other possible systems.
- (i) Review of the System of ranking professors to include the need for ranking, the basis for the number in each rank and the job description of each rank.

RECOMMENDATION 4

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Chairman of the Board of Trustees appoint a committee to study how to make the graduate and professional school facilities available to the greatest number of Connecticut students without impairing the educational function of the University. The committee should report back to the Board of Trustees with specific proposals for the Board's consideration.

RECOMMENDATION 5

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees direct the president to discuss a possible contract with Educational Facilities Laboratories or a similar group to conduct a study of the possible ways in which the University could increase efficient classroom usage. The study should include the conversion of present classrooms to convertible size classrooms and the feasibility of Saturday classes to achieve maximum utilization of existing classrooms.

Messrs. Bishop and Lupton registered their opposition to this action.

2. Be it resolved that the Board of Trustees request the president to present to the Board for its review at the earliest possible meeting the University's overall building program and its relationship to the question of increased utilization of classroom space. This review should include a status report on all buildings at all phases of construction.
3. Be it resolved that the Board request the president to eliminate all factors which adversely influence the scheduling of classes and to report back to the Board the accomplishment of this proposal.

RECOMMENDATION 6

No action required.

RECOMMENDATION 7

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the administrative offices and the University attorney to draft a basic contract of employment between the University and faculty members.

On this action Mr. Waller abstained and Trustees Bishop, Jones, Kronholm and McCormick registered their opposition.

2. Be it resolved that all contracts of employment negotiated by the University be a matter of public record as all other University contracts.

Mr. Bishop registered a negative vote on this action.

RECOMMENDATION 8

Previously implemented by action of the Board on December 19, 1969

RECOMMENDATIONS 9 and 10

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the vice president for financial affairs to solicit bids for the running of the book store and present these to the Board along with the financial statements for the book store for the last five years.

Mr. Bishop registered his opposition to the action.

RECOMMENDATION 11

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that when purchasing computer services the University consider computer components furnished by manufacturers as well as the one supplying central equipment.

RECOMMENDATION 12

No action - pending additional information

RECOMMENDATION 13

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president to budget as soon as possible for additional security for the University's computer installations as suggested in Recommendation 13 of the Etherington Commission report.

RECOMMENDATION 14

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees direct the vice president for financial affairs to solicit bids for building service and landscape work at the University and to present these to the Board along with the total real cost of the same operation by the University.

Mr. Bishop registered his opposition to the action.

RECOMMENDATION 15

No action - pending results of action on Recommendation 14

RECOMMENDATION 16

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president to budget as soon as possible for the improvements to the Security Department suggested in Recommendation 16.

RECOMMENDATION 17

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president to present to the Board of Trustees for its review at the earliest possible meeting the campus master plan for catastrophes.

Mr. Bishop registered his opposition to the action.

RECOMMENDATION 18

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the contents of Recommendation 18 be forwarded to the University Committee on Parking for implementation and that the committee report back periodically on the implementation of the recommendation.

RECOMMENDATION 19

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the vice president for financial affairs to investigate the feasibility of installing a computerized inventory control and purchase order preparation system for the central and commissary warehouses and report back to the Board his findings.

RECOMMENDATION 20

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president to provide for relocation travel expenses in the next budget.

RECOMMENDATION 21

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the vice president for financial affairs to set up a sign-out procedure for University vehicles which will provide better control of vehicles as well as provide data for determining the most economical mix of University vehicles. The vice president should report back to the Board as soon as possible about the procedures established and in six months with the results of the procedure so that the Board can determine what the University vehicle mix should be.
2. Be it resolved that the Board of Trustees review the University's policy on use of vehicles after the vice president for financial affairs reports to the Board on which individuals and groups are authorized to use University vehicles and the percentage of use of the vehicles by these individuals and groups. The vice president should also furnish the Board with all information concerning all accidents with University vehicles within the last five years.

RECOMMENDATIONS 22 - 27

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the President and University librarian to implement Recommendations 22 through 27 and to make periodic progress reports to the Board.

Mr. Thomas Coates, Governor Meskill's aide, assured the Trustees of the cooperation of the Etherington Study Team in securing initial funds necessary to implement changes which would result in long-run savings.

RECOMMENDATION 28

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president to budget as soon as possible for an electronic security system for the Health Center library.

RECOMMENDATION 29

No action - pending additional information

RECOMMENDATION 30

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the vice president for financial affairs to solicit bids for commercial catering services for University dining halls and snack bars and to present these to the Board along with the present comparable cost of the University-run dining halls and snack bars.
2. Be it resolved that the University review and present to the Board all direct and indirect costs as related to student-operated dining halls.

Mr. Bishop registered his opposition to the action.

RECOMMENDATION 31

No action - pending results of Recommendation 30

RECOMMENDATION 32

No action required

RECOMMENDATION 33

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees require the vice president for financial affairs to review prices in the University snack bars in an attempt to help compensate for the salaries of the division director and his staff.

RECOMMENDATION 34

No action required

RECOMMENDATION 35

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees take into account the removal of residential housing from the prime central campus in its future planning and building programs.

RECOMMENDATION 36

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees request the president and the dean of the College of Agriculture and Natural Resources to present to the Board for its review and approval the objectives and the activities of the College of Agriculture and Natural Resources.

RECOMMENDATION 37

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Board of Trustees reaffirm the policy that any requests for additional land by the University be sent to the Governor or the General Assembly along with an inventory of land owned by the University. The inventory of land should include present usage and future plans.

RECOMMENDATION 38

THE BOARD VOTED to approve the following:

Action:

1. Be it resolved that the Chairman of the Board of Trustees appoint a committee to review the objectives and structure of the E. O. Smith School. The committee should report back to the Board of Trustees with specific proposals for the Board's consideration including a recommendation as to whether continued operation of the school by the University is justified.

13. It was agreed that the Trustees' committee appointed to review the Etherington report would serve as a continuing committee of the Board, chaired by Mr. Taylor, to be charged with the responsibility for supervision of the implementation of actions taken by the Board regarding the Etherington report. The administration will provide this special committee with an appropriate timetable of implementation.
14. Referring to current legislative considerations to remove the Branches from University control, THE BOARD VOTED to go on record in support of the retention of the current Branch system under the direction of the University of Connecticut. During the preceding discussion, Mr. Taylor noted that the present arrangements enabled a greater number of students to obtain a University of Connecticut degree. Mr. Bishop noting the origin and development of the community branches contended that the Board had a long-standing commitment to these communities. Mr. Waller, on this motion, abstained.

The Board also received copies of a resolution from the University Senate, on the structure of higher education in Connecticut, endorsing the present branch system.

15. THE BOARD VOTED to go on record as reaffirming the present scope, responsibilities, and power of the Board of Trustees of the University of Connecticut as defined in the present statutes and constitution of the State.
16. THE BOARD VOTED to go on record in favor of retaining the Health Center under the jurisdiction of the University of Connecticut Board of Trustees.
17. As a matter of information to the Board, Provost Gant and Miss Goodwin briefly described the characteristics of the proposed academic calendar resulting from a study by the Growth and Development Committee of the University Senate. It was noted that classes will not be held on Independence Day.
18. THE BOARD VOTED to lay on the table until the March meeting the recommendation of the University Senate that the following new sections be added to the Board's Laws, By-Laws and Rules:

Article X, K. 2. e.

The University, in fulfilling its essential function as a forum for the free expression of ideas, shall endeavor to preserve and facilitate the full enjoyment of constitutionally protected civil liberties, not only as they apply to academic freedom in teaching and research but to the civil activities of the professional staff as well.

Members of the professional staff shall have equal opportunity in their employment regardless of sex, race and religious and political affiliation. The highest standards shall be sought in the protection of all forms of freedom of thought, expression, association, and peaceful assembly. In the exercise of these civil liberties the members of the professional staff are obliged to protect the same rights of others and to bear in mind their respective obligations to their profession and to the University.

Whereas members of the professional staff often have a valuable contribution to make to civil affairs, leaves of absence consistent with Section K13b may be given for participation in a political endeavor or term of office, on timely application and for a reasonable duration. The terms of such leaves shall be set forth in writing, and the leave will not affect unfavorably the tenure status of a faculty member, except that time spent on such leave will not count as probationary service unless otherwise agreed to.

Article X, K. 9 Academic Freedom of the Professional Staff
who are Not Tenured

a. Probationary or other non-tenured faculty

If a faculty member on probationary or other non-tenured appointment alleges that in a decision not to reappoint him, there were considerations violative of academic freedom, his allegation will be given preliminary consideration by a grievance committee appointed by the Committee of Three. The grievance committee (See K 10) will seek to settle the matter by informal methods. His allegation shall be accompanied by a written statement that he agrees to the presentation, for the consideration of the faculty committees, of such reasons and evidence as the institution may wish to offer in support of its decision. If the difficulty is unresolved at this stage, and if the grievance committee concludes that the decision not to reappoint him may have depended upon considerations violative of academic freedom, the matter will be heard by a hearing committee as provided in Section K 6 except that K 6b, 6d (1) and 6d (6) of this section shall not apply. The faculty member making the complaint is responsible for stating the grounds upon which he bases his allegations, and the burden of proof shall rest upon him.

If in the opinion of the hearing committee, he succeeds in establishing a prima facie case, it shall be incumbent upon the President or his appointed representatives to come forward with evidence in support of this decision.

b. Administrative personnel who hold faculty rank

If an administrator alleges that in a decision to terminate his appointment to his administrative post or not to reappoint him there were considerations violative of academic freedom, he is entitled to the procedures set forth in K 9a.

c. Members of the professional staff who do not hold faculty rank

A member of the non-faculty professional staff who is dismissed shall be entitled to receive a statement of the reasons for his dismissal and an opportunity to invoke the grievance procedure as provided in Section K 10. Members of the professional staff whose assigned duties include teaching or research are afforded in the performance of these duties the full rights to academic freedom as provided in Section K 2.

If a member of the non-faculty professional staff alleges that in a decision to dismiss him or not to reappoint him there were considerations violate of academic freedom, he is entitled to the procedures set forth in K 9a.

d. Graduate student academic staff

Graduate assistants are afforded full rights to academic freedom as provided in Section K 2, except that in the performance of their assigned duties, they are subject to the direction of their supervisors.

Graduate assistants have the protection provided in K 9c to members of the professional staff who do not hold faculty rank.

That the present section on grievance procedures (K.17) be replaced by the following section.

Article X, K. 10 Grievance Procedures

If a member or a group of the professional staff, or a member of the academic administration (acting in his official capacity) believes there is cause for grievance which cannot be resolved by ordinary means, the aggrieved may request the Committee of Three (Section 6c) to appoint a grievance committee to evaluate the grievance and to make appropriate recommendations concerning its resolution. If, after consultation with the aggrieved, the Committee of Three believes that there may be such substance to the grievance as to justify serious investigation, it shall appoint an ad hoc grievance committee of three to five members, giving due consideration to the selection of individuals acceptable to both parties and to peer group representation.

The ad hoc grievance committee shall receive from the Committee of Three a statement of the grievance and be empowered to have access to pertinent information, to hold hearings and interviews, and to seek informal resolution of the issues raised. The proceedings will be conducted in confidence, and either party, if he so chooses, may be represented. It is incumbent upon all parties to refrain from aggravation of the issues during the course of grievance proceedings.

If the grievance committee is unable to resolve the matter, it may, with the consent of the aggrieved, make a recommendation or statement of findings to appropriate persons or groups of the University.

That present sections Article X K. 9 through K. 16 be renumbered as K. 11 through K. 18.

19. Mr. Evans distributed copies of a housing report identifying the capacities of campus residence halls, University owned faculty apartments and private developments. The Trustees were informed that additional information regarding the housing needs will be presented at a later date.
20. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:

Scholarships, Financial Aids and Gifts:

- (1) \$75 contributions to the Herbert Rosenblatt Memorial Scholarship Fund from the following:

Mr. & Mrs. L. B. Solomon	\$25
Mr. and Mrs. Sol Minkovitz	10
Mr. and Mrs. Richard Lewis	15
Dr. and Mrs. Gerald Caplan	5
Mr. Irvin Konter	10
Mr. Robert Lazanik	10

- (2) \$341 contributions to the Faculty Scholarship Program for 1972-73 from the following:

Dorothy Goodwin	\$200
Paul Klemens	10
Robert Fitch	10
Robert Osborne	5
Richard Long	5
Douglas Fox	10
Kenneth Wilson	20
Political Science	5
Hugh Hamill	5
Carlos Fetterolf	2
Walter Wardwell	5
Fred Cazel	10
Ludwig Uhlig	10
Rockwood Chin	10

Richard Gosselin	\$10
James Ellington	5
Bennett Brockman	10
Lewis Katz	5
Lee Kostora	4

- (3) \$63.50 Football Ticket Refunds to be deposited in the scholarship fund from the following:

S. Polayes	\$3.50
Francis O'Brien	3.50
Eugene Fischer	2.50
Louis Sirico	2.50
Mrs. Peter Cheo	4.50
Robert Moore	4.00
John H. Eigler	2.50
Carlos Fetterolf	2.00
Donald Humphrey	2.00
Lee Kostora	4.00
A. Frederick Peck	3.00
Lawrence Handler	2.00
William Grisel	6.00
David Reilly	5.00
Bernard McManus	2.00
Gene Oberly	2.50
Carl Anderson	3.50
Edward T. Went	3.50
Richard Long	5.00

- (4) \$50 Matching Gift - John E. Schramm, Jr., Peat Marwick, Mitchell Foundation

- (5) \$100 Matching Gift - E. Barrett Atwood, Jr., Peat Marwick, Mitchell Foundation

- (6) \$62.74 The University of Connecticut Nursing Alumni Association to the Carolyn L. Widmer Short Term Loan Fund.

- (7) \$100 National Council of Jewish Women, West Hartford, Connecticut, to provide financial aid to the following:

Gayle Nirenberg	\$50.00
Fortuna Algaza	\$50.00

- (8) \$50 Exposition Area Alumni Scholarship Fund, Inc., West Springfield, Mass., to provide financial aid to Cheryl Balin.
- (9) \$572 Emory University Fellowships Fund, Atlanta, Ga. to provide financial aid to Helen Bessant.
- (10) \$750 Cuno Foundation Distribution Committee, Meriden, to provide financial aid to the following:

Paul J. Petit	\$250
Lynn A. Janiga	250
Stephen P. Neun	250
- (11) \$650 Blum-Kovler Foundation, Chicago, Illinois, to provide financial aid to the following:

Shelley Marcus	\$350	Thomas Bauer	\$300
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- (12) \$100 Blakeslee Scholarship Fund, Waterbury, to provide financial aid to Carolyn Lytle.
- (13) \$300 Army Relief Society, New York, N. Y., to provide financial aid to Nancy Izbicki.
- (14) \$500 Kelley Foundation, Inc., Hyannis, Mass., to provide financial aid to Anne Chaisson.
- (15) \$375 Frank Gannett Newspaperboy Scholarships, Inc., Rochester, N. Y., to provide financial aid to Joseph R. Krawiec.
- (16) \$125 Jonathan G. Ellis Memorial Scholarship, Manchester, to provide financial aid to Mark Staknis.
- (17) \$675 The New Haven Foundation, Dodds Fund, New Haven, to provide financial aid to the following:

Olga Luczynskyj	\$ 75	Paul Tonto	\$150
Genevieve Fekieta	150	Edward & Kenneth Wu	300
- (18) \$250 Dedham Lions Club, Dedham, Mass., to provide financial aid to Sally Seufert.
- (19) \$200 The College Club, Springfield, Mass., to provide financial aid to Carla Thodal.
- (20) \$500 Citizens' Scholarship Foundation, Stafford Printers, Inc., Stafford Springs, to provide financial aid to the following:

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| | Jack Avery | \$200 | Anne McQuaid | \$300 |
|--|------------|-------|--------------|-------|
- (21) \$250 L. F. Bissell Scholarship Fund, Hartford, to provide financial aid to Karen Dugan Cohn.
 - (22) \$25 Northeast Utilities Service Company, representing a matching gift under their matching gifts program.
 - (23) \$100 a contribution from M. J. Berry, Brookfield, to the Marine Research Laboratory for books and equipment.
 - (24) A gift from Jack Bass, Bloomfield, alumnus, of an Auto-Recording-Spectrapolimeter, valued at \$6,000, to the Chemistry Department.
 - (25) \$400 Wilton High School Scholarship Committee, to provide financial aid to Martin Pinchin.
 - (26) \$250 Elinore Martin, Elkhart, Ind., to provide financial aid to Mrs. Nancy W. Lerner.
 - (27) \$5,000 Division of Fish and Game Conservation Department, Albany, New York, as New York's share of operating the Northeastern Research Center for Wildlife Diseases.
 - (28) \$6 a contribution from Victor Scottron to the Trustee Scholarship Program for 1972-73.
 - (29) \$50 Honeywell Fund, Minneapolis, Minnesota, representing a matching gift under their matching gifts program.
 - (30) \$25 Northeast Utilities Company, Hartford, representing a matching gift under their matching gifts program.
 - (31) \$100 to the Marion and Peter Silverstone Scholarship Fund from Harry Silverstone, New Haven.
 - (32) \$400 American Baptist Student Aid Programs, Valley Forge, Pa., to provide financial aid to the following:

John Briggs	\$100	Judith F. MacKay	\$150
Michael Willoughby	150		
 - (33) \$60.10 Automatic Cigarette Sales, Inc., Torrington, a contribution to the Torrington Branch Scholarship Fund.
 - (34) \$50 The Textron Charitable Trust, Providence, R. I., representing a matching gift under their matching gifts program.

- (35) \$100 National Distillers & Chemical Corp., New York, representing a matching gift under their matching gifts program.
- (36) \$1,500 an anonymous gift for a scholarship to a student in the Genetics Department.
- (37) \$25 Uniroyal, Inc., Middlebury, representing a matching gift under their matching gifts program.
- (38) \$1,210 Aetna Life & Casualty Company, Hartford, representing matching gifts under their matching gifts program.
- (39) \$2,000 Combustion Division, Combustion Engineering, Windsor, a contribution to the Mechanical Engineering Department.
- (40) \$90 Combustion Engineering, Inc., Windsor, representing a matching gift under their matching gifts program.
- (41) \$500 International Association of Machinists and Aerospace Workers, Washington, D. C., to provide financial aid to Helene Melinosky.
- (42) \$3.50 Carl G. Anderson, Stamford, a contribution to the Trustee Scholarship Fund for 1972-73.
- (43) \$400 The Ensign-Bickford Foundation, Simsbury, representing a matching gift under their matching gifts program.
- (44) \$25 Randolph Computer Corporation, Greenwich, representing a matching gift under their matching gifts program.
- (45) \$500 Thomas J. Lipton Foundation, Inc., Englewood Cliffs, New Jersey, representing a matching gift under their matching gifts program.
- (46) \$50 The Singer Company, New York, representing a matching gift under their matching gifts program.
- (47) \$62.50 Sybron Corporation, Rochester, N. Y., representing a matching gift under their matching gifts program.
- (48) \$100 Southeast Bancorporation, Inc., Miami, Florida, representing a matching gift under their matching gifts program.
- (49) \$100 Old Lyme Pharmacy & Gift Shop, Old Lyme, to provide financial aid to Michelle Smith.

- (50) \$200 Meriden College Club, Meriden, to provide financial aid to Constance Ballhaussen.
- (51) \$100 McDonald's, Rosen Management, Inc., Enfield, to provide financial aid to Janet Johnson.
- (52) \$150 Exchange Club of New Britain, to provide financial aid to Rachel Collins.
- (53) \$970 Leach Scholarship, Town of Walpole, Mass., to provide financial aid to Agnes M. McManus.
- (54) \$125 Winnacunnet High Scholarship Foundation, Inc., Hampton, New Hampshire, to provide financial aid to Donna L. Myers.
- (55) \$250 John J. Gannon Memorial Scholarship Award, Clinton, Mass., to provide financial aid to Edward Sheridan.
- (56) \$250 Postep, Inc., Meriden, to provide financial aid to Lynn Ann Janiga.
- (57) \$300 Orange Scholarship Fund Association, Orange, to provide financial aid to the following:

Katine Loukides	\$200	Nadeen Resnik	\$100
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- (58) \$500 International Association of Machinists and Aerospace Workers, Washington, D. C., to provide financial aid to Alan R. Lyons.
- (59) \$3,200 The Charles Irwin Travelli Fund, Boston, Mass., to provide financial aid to the following:

Sharon D. Barlow	\$500	Liston N. Filyaw	\$600
Jacqueline Kydd	500	Patricia LePage	500
Lorraine Williams	200	Sara E. Ruth	900
- (60) \$70 Montville High School Athletic Awards, to provide financial aid to the following:

Michael Dodge	\$20	Michael Myshka	\$40
Bernard Szreders	10		
- (61) \$636.50 Frank Roswell Fuller Scholarship Fund, Hartford, to provide financial aid to James Knight.
- (62) \$200 Charles H. Kohlrausch Jr. Trust Fund, Billerica, Mass., to provide financial aid to Lorraine Bourque.

- (63) \$250 Central Connecticut Bowling Association, East Hartford, to provide financial aid to William E. Carlson.
- (64) A gift from Mrs. Barbara Wolfson, Warrenville, of a sheet metal sculpture, "Pea pods" by Silvana Cenci, to the Library.
- (65) \$50 Parent Teachers Student Assoc. of Ridgefield, to provide financial aid to Catherine B. McManus.
- (66) A gift of 32 shares of the \$6 Preference Stock of Encyclopaedia Britannica, Inc., a contribution by the William Benton Foundation for the Brien McMahon Lectures.
- (67) \$25 The New York Times Foundation, Inc., New York, representing a matching gift under their matching gifts program.
- (68) \$50 The American Tobacco Company, New York, representing a matching gift under their matching gifts program.
- (69) \$100 The New England Paper Merchants Association, Inc., to provide financial aid to Raymond Strelau.
- (70) \$140 State Board of Vocational Education, Charleston, West Virginia, to provide financial aid to Agnes M. Govern.
- (71) \$50 King Philip Chapter, Citizen's Scholarship Foundation, Wrentham, Mass., to provide financial aid to Jeanne L. Wright.
- (72) \$500 International Order of Characters, Inc., Springdale, Conn., to provide financial aid to Jeremy C. Wilcox.
- (73) \$100 Junior Woman's Club Scholarship, Hamden, to provide financial aid to Diane Preswick.
- (74) \$320 Wesleyan University, Middletown, to provide financial aid to Janet D. Wilson.
- (75) \$250 Stonington High School, Pawcatuck, to provide financial aid to Barbara Shakeshaft.
- (76) \$150 International Order of The Rainbow for Girls, Hamden, to provide financial aid to Jane Coppa.
- (77) \$50 The Manchester Scholarship Foundation, Inc., to provide financial aid to Janet A. Engberg.

February 16, 1972

- (78) \$300 Rotary Club of Manchester Scholarship, to provide financial aid to the following:
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|---------------|-------|--------------|-------|
| David Woolley | \$150 | Karen Winter | \$150 |
|---------------|-------|--------------|-------|
- (79) \$100 Lions Club of Manchester Scholarship, to provide financial aid to Richard L. Joyner.
- (80) \$100 Manchester Bar Association Scholarship Funds, to provide financial aid to Janet Duggan.
- (81) \$500 LaPointe Industries, Inc., Manchester, to provide financial aid to Stephen M. Hollister.
- (82) \$100 Lane Bryant Twenty-Five Year Club, Inc., New York, to provide financial aid to Ilene Joseph.
- (83) \$400 Anne and Louis Rosoff Scholarship, New Haven, to provide financial aid to Allen Rosenberg.
- (84) \$150 Citizens' Scholarship Foundation of Millis, Millis, Mass., to provide financial aid to Kathleen Rielly.
- (85) \$125 Thomas Bentley Memorial Scholarship, Manchester, to provide financial aid to Carol J. Ewing.
- (86) \$300 Bauer Foundation, Lakeville, to provide financial aid to Charles W. Carney.
- (87) \$300 Bauer Foundation, Lakeville, to provide financial aid to Michael H. Pozzetta.
- (88) \$625 Remington Electric Shaver Division, Bridgeport, to provide financial aid to Margaret R. Grabowski.
- (89) \$100 Wilbur Cross High School, New Haven, to provide financial aid to Patricia Sullivan.
- (90) \$35 Hartford National Bank and Trust Company, representing a matching gift under their matching gifts program.
- (91) \$20 The Hoffmann-LaRoche Foundation, Nutley, N. J., representing a matching gift under their matching gifts program.
- (92) \$150 Nathan Hale Obedience Club, Danielson, to be presented to a pre-veterinary medicine student.
- (93) \$10 National Distillers & Chemical Foundation, Inc., New York, representing a matching gift under their matching gifts program.

- (94) \$50 Northeast Utilities Service Company, representing a matching gift under their matching gifts program
- (95) \$100 Lutheran Brotherhood College Aid, Minneapolis, Minn., to provide financial aid to Mark Ahlness.
- (96) \$35 contributions to the Faculty Scholarship Program for 1972-73 from the following:

Albert Van Dusen	\$3	Carl W. Rettenmeyer	\$25
John C. Greene	5	Eugene Shelly	2
- (97) \$100 American Legion Auxiliary, Adams, Mass., to provide financial aid to Marilyn Hamlin.
- (98) \$46.24 American Institute of Plant Engineers, Naugatuck, a contribution to the University Scholarship Program.
- (99) \$15 CNA Foundation, Chicago, Ill., representing a matching gift under their matching gifts program.

HEALTH CENTER

- (1) \$875 Hartford County Medical Found., Hartford, a contribution to the Emergency Loan Fund at the Health Center
 - (2) \$25 Central Connecticut Orthodontic Study Group, East Hartford, in appreciation of Dr. Weinstein's lecture to the study group.
21. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

Research Grants:

- (1) \$650 Agway, Inc., Syracuse, N. Y., in support of work being conducted on control of crabgrass in silage corn in the Plant Science Department under the direction of R. A. Peters.
- (2) \$16,455 Connecticut State Department of Education, in support of research entitled, "An Exploratory Study of the Characteristics of Students who Seek Admission to and Who Enroll in Connecticut Regional Vocational-Technical Schools," under the direction of R. W. Whinfield.
- (3) \$7,579 Connecticut State Department of Education, in support of research entitled, "Management Science in Operations," under the direction of M. Rothstein.

- (4) \$14,566 National Endowment for the Humanities, in support of research entitled "Migration and Settlement of Mexican Labor in the Border Regions of the Southwest, 1910-1970," under the direction of A. F. Corwin.
- (5) \$122,906 Department of Health, Education, and Welfare, under the direction of John F. Cawley. An addition.
- (6) \$3,943 Department of Health, Education, and Welfare, in support of research entitled "Training of Professional Personnel in the Education of the Handicapped - New England Regional Conference on the Education of emotionally Disturbed Children," under the direction of A. J. Pappanikou and M. L. Reich.
- (7) \$1,313 Department of Health, Education, and Welfare, in support of research entitled "Child Welfare Training Grant," under the direction of Carel Germain. Addition.
- (8) \$50,739 Public Health Service, in support of research entitled "Analysis of Behavioral Functions of Cerebral Areas," under the direction of W. A. Wilson.
- (9) \$15,400 National Science Foundation, in support of research entitled "Community Trophic Structure of Estuarine Foraminifera," under the direction of Larry Frankel.
- (10) \$58,780 Public Health Service, in support of research entitled "Behavior and Endocrines in Development and Reproduction," under the direction of Victor Denenberg.
- (11) \$32,594 National Science Foundation, in support of research entitled "Cooperative College School Science Program," under the direction of Edward J. Duda.
- (12) \$15,431 Agency for International Development, in support of research entitled "Project Implementation Order/Technical Assistance-USAID/NE," under the direction of B. H. Schaffer.
- (13) \$33,000 Public Health Service, in support of research entitled "Studies on Nucleases and Cell Proliferation Controls," under the direction of J. S. Roth.
- (14) \$7,329 Muscular Dystrophy Association of America, Inc., in support of research entitled "Maintenance and Distribution of Fowl with Hereditary Muscular Dystrophy," under the direction of Louis J. Pierro.

HEALTH CENTER

- (1) \$23,403 Public Health Service, in support of research entitled "Pathology of Nucleolus in Experimental Carcinogenesis," under the direction of Dr. P. Goldblatt.
- (2) \$195,371 Connecticut Regional Medical Program, in support of research entitled "University Based Regional Faculty Program," under the direction of Dr. R. Gaintner.
- (3) \$18,091 American Medical Association, in support of research entitled "The Influence of Nicotine on the Passive Electrical Properties of Striated Muscle Cell End Plate and Cell Membrane," under the direction of Dr. E. Henderson.
- (4) \$13,603 Connecticut Regional Medical Program, in support of research entitled "Regional Library Service," under the direction of C. Bandy.
- (5) \$52,340 Connecticut Regional Medical Program, in support of research entitled "Regional Blood Bank Survey and Supporting Services Program," under the direction of Dr. E. Morse.
- (6) \$41,264 Public Health Service, in support of research entitled "Leukocyte Chemotaxis," under the direction of Dr. Peter Ward.
- (7) \$2,500 Joseph L. Fisher Foundation, in support of the fine work of the organization, under the direction of Dr. S. Reichlin.
- (8) \$88,590 Public Health Service, in support of research entitled "General Research Support Grant," under the direction of Dr. C. Jerge.
- (9) \$111,419 Public Health Service, in support of research entitled "General Research Support Grant," under the direction of Dr. R. Massey.
- (10) \$29,515 Public Health Service, in support of research entitled "Altered Components of Protein Synthesis," under the direction of Dr. P. Reid.
- (11) \$11,920 Public Health Service, in support of General Research Support Grant, under the direction of Dr. C. Jerge.

- (12) \$14,991 Public Health Service, in support of General Research Support Grant, under the direction of Dr. R. Massey. An increase.

	Scholarships	\$ 32,769.08
F E B R U A R Y	Federal Grants	654,343.00
	State & Regional Grants	329,349.00

Total Scholarships from September 1971 to February 1972 529,471.26

Total Grants from September 1971 to February 1972 \$5,032,029.50

22. President Babbidge commented briefly on the following items of interest to the Trustees.

- (1) The move to the Health Center in Farmington is underway.
- (2) The expansion of the evening program at the Law School is receiving further consideration.
- (3) The "Parking Facility" bill may receive favorable consideration. This bill would change the \$2 million authorization which now reads "Parking Garage" to "Parking Facility," allowing for greater flexibility in the siting and construction of new parking space on the Storrs campus.
- (4) The Rathskellar proposal, which would permit the establishment of a Rathskellar on the Storrs campus will be brought before this legislative session.
- (5) A bill providing provisional licensure for qualified full-time members of the faculty of the School of Dental Medicine may be reintroduced in the 1972 session.

23. The President requested the Boards approval of a deferred admissions proposal, as an experimental program, that would permit up to 100 incoming freshmen for the fall of 1972 to defer their admission up to one year. The program, the President explained, would break the lockstep progression from secondary school to college to professional school. THE BOARD VOTED to approve the deferred admissions proposal as outlined by President Babbidge. Mr. Macdonald voted against the action of the Board.

24. Provost Gant distributed material relating to the Connecticut Public Expenditure Council's special bulletin of January 1972 on faculty salaries at the University. The Provost noted that faculty salaries had increased considerably since 1964 with a very large increase in 1967, but that these increases for faculty paralleled those for other employees of the State of Connecticut. Further, the percentage increases in faculty salaries from 1964 to 1970 were in the same range as is found for many other classes of

employment, public and private. The Provost also pointed out that in terms of competition with other universities for faculty members the University of Connecticut does not compare as well on total compensation as it does on salary. It was noted further with allowance for inflation there was virtually no progress in salaries since 1967-1968.

Mr. Bishop expressed displeasure with the implication that there was something bad with having good salaries for the faculties.

Mr. Taylor observed that he was pleased to hear of the competitive salary levels and that it was good for the students.

- 25 President Babbidge distributed copies of budget data comparing in detail the Board's budget request of \$46,174,089 with the Governor's budget recommendation of \$43,733,000 for the University. Following a brief discussion it was agreed that the President would support the University's request before the Appropriations Committee.
- 26 President Babbidge called the Board's attention to proposed legislation to increase student financial aid allocations. Whereas University of Connecticut students will contribute 43.4% of the State's tuition revenue, last year the President observed, less than 10% of the State's scholarship aid was available to students attending the University. THE BOARD VOTED to approve the President's request to support the proposed legislation. Mr. Macdonald, expressing his preference for aid to students on a loan basis, voted against the action.
- 27 President Babbidge informed the Trustees that the report by the Long Range Financial Planning Committee would be distributed for discussion at the next meeting of the Board.
- 28 It was agreed that the report on a proposed Management Information System for the University which Provost Gant had mailed to all Trustees would be placed on the agenda of the March meeting.
- 29 Mr. Nielsen's motion to go into executive session, seconded by Mr. Waller, was approved unanimously. While in executive session, the Board took the following actions:
 - (A) THE BOARD VOTED to approve, for purposes of the State Auditors, a formal list of actions already taken on matters of reassignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
 - (B) Mr. Evans called the Board's attention to a drainage problem on land adjoining the Farmington Health Center site. A proposed solution would require a drainage ditch across a portion of the Health Center land. THE BOARD VOTED to deny the request.
 - (C) Chairman Tasker acquainted the Trustees with the following request from the Board of Directors of the Center for the Environment and Man, Inc.:

That a request be and hereby is made to the Board of Trustees of the University of Connecticut that the Trustees concur in the Corporation exploring the possibility to alternatives of affiliation with the University and, if an acceptable alternative is found, the Trustees consider relinquishing control of the Corporation.

THE BOARD VOTED to approve the above request.

(D) THE BOARD VOTED to accept the following resignations:

Resignations:

- (1) Patrick Brown, Assistant Professor of Law, effective February 29, 1972.
- (2) Carol Cyr, Research Assistant II in the Biological Sciences Group, effective January 26, 1972.
- (3) Jehangir Durrani, Instructor in Surgery, effective March 13, 1972.
- (4) Susan Griffin, University Hospital Nurse II in the Division of Health Service, effective February 17, 1972.
- (5) Ahmed Halim, Research Assistant III in the Agricultural Engineering Department, effective January 14, 1972.
- (6) Dr. Russell E. Holmes, University Hospital Resident Physician I, effective December 31, 1971.
- (7) Marie Rosenwasser, Instructor in Speech, effective September 9, 1972.
- (8) Lawrence A. Rosini, Assistant Extension Professor in Labor Education, effective December 23, 1971.
- (9) Barbara Setlow, Research Assistant II in the Biochemistry Department, effective January 6, 1972.
- (10) Robert E. Walsh, Professor of Law, effective August 31, 1972.
- (11) William Witick, Research Assistant in the Radiology Department, effective October 15, 1971.
- (12) Elinor M. Woods, Assistant Professor of Research in Health Education, effective January 21, 1972.

(E) THE BOARD voted to approve the following appointments:

Appointments:

- (1) Michael S. Baggish, M.D., Associate Professor of Obstetrics and Gynecology at Mt. Sinai Hospital, non-pay, effective March 1, 1972

- (2) Lucy M. S. Chang, Ph.D., Assistant Professor of Bio-Chemistry, \$17,000, effective April 1, 1972
- (3) Ram Chillar, M.D., Assistant Professor of Laboratory Medicine, \$21,500, effective April 1, 1972
- (4) Ethan T. Colton III, M.D., Head of Department of Anesthesiology and Associate Professor of Anesthesiology, \$38,000, effective February 17, 1972
- (5) Terry Glagowski, M.S., University Educational Assistant I Student Personnel, \$ 13,500, effective Jan. 21, 1972
- (6) Wallace V. Mann, Jr., M.D., Head of Department of General Dentistry and Professor of General Dentistry, \$39,500 effective February 17, 1972
- (7) David Lawrence May, Ph.D., Assistant Professor of Orthodontics, \$25,000, effective July 1, 1972
- (8) Corine T. Norgaard, Ph.D., Associate Professor of Accounting, \$16,066, effective January 29, 1972
- (9) John Walter Pyrdol, B.S., Univ. Educational Assistant I in Student Personnel, \$9,150, effective Jan. 17, 1972

(F) THE BOARD voted to approve the following changes in title:

Changes in Title:

- (1) Robert L. Alexander, from University Hospital Resident Physician to Instructor in General Dentistry, eff. 7/1/72
- (2) Eli K. Dabora, from Associate Professor of Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective January 1, 1972
- (3) P. Frank Hodnett, from Associate Professor of Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective January 1, 1972
- (4) Edward T. Pitkin, from Professor of Aerospace Engineering to Professor of Mechanical and Aerospace Engineering, effective January 1, 1972
- (5) Jack E. Stephens, from Professor and Head of the Department of Civil Engineering to Professor of Civil Engineering effective September 1, 1972
- (6) Robert L. Stoy, from Associate Professor of Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective January 1, 1972

(G) THE BOARD VOTED to approve the following leaves of absence:

- (1) Dr. John Abuid, Health Center, leave without pay for the period January 3, 1972 to February 28, 1972. For educational purposes.
- (2) Louise Boatman, Professor of Social Work, leave without pay for 1972-73 academic year. For educational purposes.
- (3) John Buck, Assistant Professor of Biology, sabbatic leave at half pay for the academic year 1972-73. For educational purposes.
- (4) Arppie Charkoudian, Assistant Auditorium Manager, sick leave at full pay for the period November 10, 1971 to January 3, 1972.
- (5) Benjamin Ciola, Assistant Professor in Oral Radiology, from February 15, 1972 to April 15, 1972.
- (6) J. Garry Clifford, Assistant Professor of Political Science, leave without pay for the academic year 1972-73. Not for educational purposes.
- (7) Dr. James Cole, Health Caenter, leave without pay from January 3, 1972 to March 27, 1972. For educational purposes.
- (8) John Corless, Assistant Professor of Accounting, leave without pay for the spring semester 1972-73. Not for educational purposes.
- (9) Martha Fine, University Educational Assistant II at the Health Center, leave without pay for the period January 14, 1972 to July 1, 1972. Not for educational purposes.
- (10) Dr. David Fisk, Health Center, leave without pay for the period November 29, 1971 to January 3, 1972.
- (11) Dr. Zivko Gajic, Health Center, leave without pay for the period January 3, 1972 to January 31, 1972. For educational purposes.
- (12) Herbert Getter, Associate Professor of Psychology, sabbatic leave at full pay for the period April 15 to September 1, 1972. For educational purposes.
- (13) Richard Gosselin, Professor of Mathematics, sick leave at full pay for the period November 26, 1971 to January 3, 1972.
- (14) James Hebert, Health Center, leave without pay for the period December 31, 1971 to January 6, 1972. Not for educational purposes.
- (15) Seth Kelsey, Research Professor in Plant Science, sick leave at full pay for the period November 15 through December 19, 1971.

February 16, 1972

- (16) George T. Klauber, Assistant Professor of Surgery, leave from January 1, 1972 to February 1, 1972.
- (17) Hans Laufer, Associate Professor of Biology, sabbatic leave at half pay for the academic year 1972-73. For educational purposes.
- (18) Dr. Luis Martinez, Health Center, leave without pay for the period January 10 to June 30, 1972. For educational purposes.
- (19) Dr. Margaret McAloon, Health Center, leave without pay for the period January 10 to June 30, 1972. For educational purposes.
- (20) Dr. Joyce McCaffrey, Health Center, leave without pay for the period January 3, to April 3, 1972. For educational purposes.
- (21) J. D. O'Hara, Associate Professor of English, sabbatic leave at full pay for the fall semester of the academic year 1972-73. For educational purposes.
- (22) William Snavelly, Professor and Head of the Economics Department, leave with pay for the period January 17, to February 7, 1972. For educational purposes.
- (23) Philip Taylor, Professor of Economics, leave with pay from February 19 - 26, 1972. For educational purposes.
- (24) Dr. Hany Said Wahba, Health Center, leave without pay for the period January 3 to June 30, 1972. For educational purposes.
- (25) Thomas P. Weinland, Assistant Professor of Secondary Education, leave with pay for the period May 25 to June 9, 1972. For educational purposes.
- (26) Martha Wilson, Research Associate II in Psychology, leave without pay for the period March 9 to September 8, 1972. Not for educational purposes.

(H) THE BOARD VOTED to accept the following requests for retirement:

The President was asked to initiate the appropriate forms for retirement and to express to the retiring staff members, on behalf of the Board, appreciation for the service rendered to the University and the State.

Retirements:

- (1) Harold G. Hewitt, Professor of Pharmaceutical Chemistry, effective February 1, 1972. 24-1/2 years of service.

- (2) Margaret McKenna, University Hospital Dietitian II at the Health Center, effective January 1, 1972. 10 years of service.
- (3) Myrtle I. Palmer, University Examiner, effective February 1, 1972. 29-1/2 years of service.
- (4) George B. Saul, Professor of English, effective February 1, 1972. 47-1/2 years of service.
- (I) Acting on President Babbidge's recommendation, THE BOARD VOTED to withdraw the offering of the Physical Therapy program as a New England Regional Student Program administered by the New England Board of Higher Education. The fall of 1973 is to be the effective date of withdrawal.
- (J) Chairman Tasker reflecting on the recent concerns of the Commission for Higher Education relative to the operation and financial aspects of the University's Health Center, underscored the importance of Board of Trustee identification with the interest and endeavors of the Commission.
- (K) Mr. Marcus suggested that opinions be solicited with regard to the mission of the Law School. It was agreed to hold the suggestion in abeyance pending further Board discussion of the matter.
- (L) In response to Mr. Macdonald's request, a discussion of plant utilization will be placed on the agenda for the next Board meeting.
- (M) Provost Gant, responding to Mr. Taylor's questions on the involvement of the Board in the administration's tenure recommendations to be presented at the March meeting, invited the Trustees to visit his office to review the supporting data compiled on each teacher prior to the submission of a recommendation to the Board of Trustees.
- (N) Several Trustees, expressing concern with the economy of time in order to complete the business of the Board sessions, made reference to the possibility of scheduling on a quarterly basis an all day Friday and Saturday morning meeting of the Board. Mr. Bailey was asked to send out a questionnaire on this matter to all Trustees.
- (O) THE BOARD VOTED to approve the stop sign traffic pattern at the Health Center as presented by Dr. Patterson and authorized further presentation to the appropriate State officials.

30. No further business appearing, the meeting was adjourned at 5:55 p.m.

Respectfully submitted,

Merlin D. Bishop
Secretary