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Minutes, September 9, 1977

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Dr. Tom Bishop

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs

September 9, 1977

The meeting was called to order at 11:25 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Brown, Canzonetti, Carlson, Collins, Cunningham, Jacobs, Lowney, Rich, Shedd, Stewart, Stroh, Tasker, Wilber, and Wiggins. Mr. John Blair, Executive Assistant to Governor Grasso, was present during open session in the afternoon.

Trustees absent were: Governor Grasso and Mr. Kleban.

University staff present included: President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Attorney McKenna, General Counsel for the University.

All actions taken were by unanimous vote.

1. On a motion by Mrs. Jorgensen, seconded by Mr. Wilber, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Attorney McKenna, and Messrs. Bailey, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Brown, Canzonetti, Carlson, Collins, Cunningham, Jacobs, Lowney, Rich, Shedd, Stewart, Stroh, Tasker, Wilber, and Wiggins. While in executive session, the Board took the following actions:

At this point Chairman Tasker expressed words of welcome upon recognizing the presence of the new member of the Board, Dr. Jeremiah J. Lowney, Jr.

- A. On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.
- B. On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve promotions to assistant professor for the following faculty members who have completed all requirements for the doctorate since the March meeting of the Board:

To Assistant Professor:

Peter Alfonso, Speech

Richard Cullingford, Electrical Engineering
and Computer Science

Robert Dewar, Jr., Anthropology

Michael Gombola, Finance

Gerard J. Kennedy, Higher, Technical and Adult
Administration

John Edward Ketz, Accounting

Larry May, Philosophy

Victoria McGillin, Home Economics and Family
Studies

To Assistant Professor in Residence:

Gerald Indelicato, Educational Administration

- C. On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to accept the following resignations:

- (1) Bruce K. Bernard, Associate Professor in the School of Pharmacy, effective October 3, 1977. 6 yrs.

- (2) Richard Breslow, Assistant Professor in the Department of Physics at the Stamford Branch, effective August 31, 1977. 2 yrs.
- (3) Susan Brown, University Educational Assistant I in the Department of Psychiatry, effective September 20, 1977. 3 yrs.
- (4) Frank O. Bruch, Associate Director in the Division of Health Services, effective August 15, 1977. 7 yrs.
- (5) Lucy Chang, Associate Professor in the Department of Biochemistry, effective August 31, 1977. 5 yrs., 5 mos.
- (6) Patricia Daly, Assistant Professor in the School of Home Economics and Family Studies, effective August 31, 1977. 2 yrs.
- (7) LeRoy J. Debes, Associate Extension Agent in the Cooperative Extension Service, effective October 1, 1977. 3 yrs., 2 mos.
- (8) Patricia M. DeCesare, University Educational Assistant I in the Financial Aid Office, Division of Student Affairs and Services, effective July 6, 1977. 5 yrs., 5 mos.
- (9) Michael A. Ernest, Assistant Professor in the Department of Endodontics, effective September 17, 1977. 2 yrs., 1 mo.
- (10) J. Richard Gaintner, M.D., Associate Professor in the Departments of Community Medicine and Health Care, and Medicine, effective September 1, 1977. 10 yrs.
- (11) Peter Goldblatt, M.D., Associate Professor in the Department of Pathology, effective September 1, 1977. 8 yrs.
- (12) Helen Hsu, Instructor in the Design Resource and Management Section of the School of Home Economics and Family Studies, effective August 31, 1977. 8 yrs., 2 mos.
- (13) Peter Hukill, M.D., Professor in the Department of Pathology, effective July 31, 1977. 7 yrs., 10 mos.

- (14) Sang-Nam Kim, Associate Professor in the Department of Pathobiology, effective August 31, 1977. 8 yrs., 2 mos.
 - (15) Glenn T. Lyle, University Educational Assistant I in the Student Union, effective August 25, 1977. 3 yrs.
 - (16) Merrill S. Magner, University Secondary School Teacher I at the Edwin O. Smith School, effective August 31, 1977. 1 yr.
 - (17) Philip M. Rice, Dean of the Graduate School and Professor of History, effective September 9, 1977. 3 yrs.
 - (18) Jeanne Rousu, Instructor in the School of Allied Health Professions, effective August 31, 1977. 1 yr.
 - (19) Steven L. Tanitmoto, Assistant Professor in the Department of Electrical Engineering and Computer Sciences, effective August 31, 1977. 2 yrs.
 - (20) Dieter Wuerth, Assistant Professor in the Department of History at the Stamford Branch, effective August 31, 1977. 3 yrs.
- (D) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve the following appointments:

Francis X. Archambault, Jr., MA, Associate Professor in the Department of Educational Psychology, School of Education, \$19,000, effective January 1, 1978.

Floyd E. Bagwell, Jr., BA, University Educational Assistant I in the Financial Aid Office, Division of Student Affairs & Services, \$13,220, effective August 29, 1977.

Mary K. Brown, MEd, University Educational Assistant I (Area Coordinator) in the Department of Residential Life, Division of Student Affairs and Services, \$10,170, effective August 17, 1977.

- (4) Kathleen A. Bruttomesso, MS, Instructor in the School of Nursing, \$14,200, effective September 1, 1977.
- (5) Allen L. Carter, PhD, Assistant Professor (Institute of Living), Department of Psychiatry, Non-pay, effective June 20, 1977.
- (6) Joan Warrington Chadbourne, MEd, Assistant Professor in the Department of Educational Psychology, School of Education, \$16,500, effective September 1, 1977.
- (7) Christine Chaille, PhD, Assistant Professor, School of Home Economics & Family Studies, \$13,000, effective September 1, 1977.
- (8) Russell A. Ciafone, MD, Assistant Professor (St. Francis) in the Department of Medicine, Non-pay, effective August 1, 1977.
- (9) William Cieplinski, MD, Assistant Professor (V.A. Hospital) in the Department of Medicine, Non-pay, effective July 1, 1977.
- (10) Mary Jane Cleare, MS, Associate Extension Professor in the Institute of Public Service, Extended and Continuing Education, \$18,060, effective July 1, 1977.
- (11) Alan L. Coykendall, DMD, Assistant Professor (V.A. Hospital) in the Department of Restorative Dentistry, Non-pay, effective July 1, 1977.
- (12) Peter Michael Csere, BS, University Secondary School Teacher (Business Education) at the Edwin O. Smith School, \$9,950, effective September 1, 1977.
- (13) Bulent Dervisoglu, PhD, Assistant Professor in the Department of Electrical Engineering and Computer Science, \$17,573, effective September 1, 1977.
- (14) Joseph Diamond, PhD, Assistant Professor in the Department of Agricultural Economics and Rural Sociology, \$16,320, effective September 1, 1977.

- (15) John Donnelly, MD, Professor (Institute of Living) Department of Psychiatry, Non-pay, effective July 1, 1977.
- (16) James Doyle, MA, University Educational Assistant I (Area Coordinator), Department of Residential Life, Division of Student Affairs and Services, \$10,170, effective August 5, 1977.
- (17) Henry M. Feder, MD, Assistant Professor in the Department of Family Medicine, \$30,000, effective September 12, 1977.
- (18) Norman Gavin, University Assistant Director in the Department of Public Safety, Health Center, \$15,000, effective September 12, 1977.
- (19) Ivy M. Gitlin, MS, University Educational Assistant I (Area Coordinator) Department of Residential Life, Division of Student Affairs and Services, \$12,000, effective July 9, 1977.
- (20) Bernard C. Glueck, MD, Professor (Institute of Living) in the Department of Psychiatry, Non-pay, effective July 1, 1977.
- (21) Jorge Guerra, MA, University Secondary School Teacher (Foreign Language) at the Edwin O. Smith School, \$14,250, effective September 1, 1977.
- (22) Jean Jacques Hajjar, MD, Assistant Professor (V.A. Hospital) in the Department of Medicine, Non-pay, effective July 5, 1977.
- (23) Marvin Henken, MD, Associate Professor (Acting Head) in the Department of Radiology, \$62,000, effective September 12, 1977.
- (24) Alfredo Herrera, MD, Assistant Professor (New Britain General Hospital) in the Department of Pediatrics, Non-pay, effective July 20, 1977.
- (25) Farida Jilani, MD, Assistant Professor in the Department of Laboratory Medicine (Bristol Hospital), Non-pay, effective August 1, 1977.

- (26) Kevin J. Kearney, BA, University Educational Assistant I in the University Computer Center, \$15,750, effective June 1, 1977.
- (27) Anthony S. Lachman, MD, Assistant Professor (New Britain General Hospital) Non-pay, effective June 10, 1977.
- (28) Lee S. Langston, PhD, Associate Professor in the Department of Mechanical Engineering, \$20,000, effective September 1, 1977.
- (29) Alberta R. Macione, MS, Instructor in the School of Nursing, \$16,000, effective September 1, 1977.
- (30) Diane Margolis, PhD, Assistant Professor in the Department of Sociology at the Stamford Branch, \$13,541, effective September 1, 1977.
- (31) Ronald L. Martel, MBA, University Educational Assistant I (Area Coordinator), Department of Residential Life, Division of Student Affairs and Services, \$10,170, effective August 20, 1977.
- (32) Edgar J. McDougall, Jr., PhD, Instructor in Finance and Real Estate, School of Business Administration, \$17,871, effective September 1, 1977.
- (33) Renato N. Nicola, MS, University Staff Professional V and Lecturer in Electrical Engineering and Computer Science, \$27,500, effective July 1, 1977.
- (34) Leslie Palmieri, MS, University Educational Assistant I (Area Coordinator), Department of Residential Life, Division of Student Affairs and Services, \$10,170, effective August 15, 1977.
- (35) Gretel E. Pelto, PhD, Assistant Professor in the Department of Nutritional Sciences, \$17,800, effective September 1, 1977.
- (36) James Purnell, MSLIS, University Librarian I (Head Pharmacy Library and Self-Instructional Media Center), \$13,000, effective August 17, 1977.

- (37) Richard M. Ratzan, MD, Assistant Professor (Hebrew Home) in the Department of Medicine, Non-pay, effective August 8, 1977.
- (38) Robert A. Rembish, MS, Instructor (V.A. Hospital) in the Department of Nuclear Medicine, Non-pay, effective July 1, 1977.
- (39) Joan H. Rogers, BS, University Educational Assistant I in the Student Union in the Division of Student Affairs and Services, \$10,170, effective July 1, 1977.
- (40) Richard E. Rossi, MA, University Educational Assistant I (Area Coordinator), Department of Residential Life, Division of Student Affairs and Services, \$12,610, effective July 18, 1977.
- (41) Subbaro B. Ryali, PhD, Assistant Professor in the Department of Mechanical Engineering, \$15,000, effective January 1, 1978.
- (42) Raymond Ryan, PhD, Assistant Professor (Mount Sinai Hospital) in the Department of Laboratory Medicine, Non-pay, effective August 1, 1977.
- (43) Louis Sabatini, MS, University Secondary School Teacher (Guidance/Vocational Opportunities) at the Edwin O. Smith School, \$11,750, effective September 1, 1977.
- (44) H. Michael Sokolow, BA, University Secondary School Teacher (English Teacher) at the Edwin O. Smith School, \$10,950, effective September 1, 1977.
- (45) Charles F. Stroebel, III, PhD, Professor (Institute of Living) in the Department of Psychiatry, Non-pay, effective July 1, 1977.
- (46) Jaroslav Strzemien, MFA, Assistant Professor in the Department of Dramatic Arts, \$15,715, effective September 1, 1977.
- (47) Jack T. Tapp, PhD, Assistant Professor in the Department of Family Medicine, \$32,000, effective September 1, 1977.

- (48) Dennis G. Waslenchuk, PhD, Assistant Professor in the Department of Geology and Geophysics, Marine Sciences Institute, \$14,000, effective September 1, 1977.
 - (49) Richard G. Weingart, BS, University Educational Assistant I in the Financial Aid Office, Division of Student Affairs and Services, \$13,220, effective August 8, 1977.
 - (50) Robert B. Whitlatch, PhD, Assistant Professor in Biological Sciences/Ecology in the Marine Sciences Institute, \$14,000, effective September 1, 1977.
 - (51) James A. Wiltshire, MM, Assistant Professor in the Department of Music, \$18,500, effective September 6, 1977.
 - (52) Audrey Worrell, MD, Assistant Professor (V.A. Hospital) in the Department of Psychiatry, Non-pay, effective July 6, 1977.
 - (53) Jane L. Wright, MS, University Secondary Teacher (Vo-Ag) at the Edwin O. Smith School, \$11,340, effective September 1, 1977.
 - (54) J. Stuart Wood, MBA, Instructor in the Department of Finance, \$17,345, effective September 1, 1977.
- (E) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve the following cancellation of appointments:
- (1) Joachim Burhenne, MD, Professor and Head of the Department of Radiology, \$70,000, effective September 1, 1977.
 - (2) Jae Jin Kim, MD, Assistant Professor in the Department of Anesthesiology, \$40,000, effective July 11, 1977.
- (F) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve the following leaves of absence:
- (1) Richard Brown, Professor and Head of the History Department, a change in leave for academic year 1977-78 to special leave with pay in lieu of sabbatic leave to enable him to undertake a research project under the partial sponsorship of the American Antiquarian Society.

- (2) Morton Coleman, Professor and Dean of the School of Social Work, half time leave at half pay, effective July 16, 1977 through October 31, 1977.
- (3) A. T. DiBenedetto, Professor of Chemical Engineering, sabbatic leave at half pay for the 1978-79 academic year.
- (4) Edward Early, Associate Professor in the Department of Civil Engineering at the Stamford Branch, sabbatic leave at full pay for the first semester of the 1978-79 academic year.
- (5) Joseph Glasser, Assistant Professor in the Department of Management & Administrative Science, sabbatic leave at full pay for the second semester of the 1977-78 academic year.
- (6) Roger N. Hancock, Associate Professor in the Department of Philosophy, a change in leave for the academic year 1977-78 to special leave with pay to enable him to conduct research at The Institute for Advanced Study at Princeton.
- (7) George Hemphill, Professor in the Department of English, cancellation of sabbatic leave at full pay for the first semester of the 1977-78 academic year.
- (8) Gilbert Hite, Professor of Pharmacy, leave with pay for the period August 31, 1977 through September 30, 1977.
- (9) David L. Holmes, Specialist IV, School of Social Work, postponement of special leave with pay until further notice.
- (10) Joseph J. Lucas, Assistant Director and Professor of Biometrics and Experiment Station Statistician, a change in sabbatic leave from May 1 through October 31, 1977 to May 1 1978 through October 31, 1978, also sick leave at full pay from April 6, 1977 through May 13, 1977..

- (11) Rita Pollack, University Educational Assistant I in Special Student Services, leave without pay for the period August 3, 1977 through August 10, 1977.
 - (12) Thomas J. Roberts, Professor in the Department of English, a change in sabbatic leave at half pay for the 1977-78 academic year to a leave at full pay for the second semester of the 1977-78 academic year.
 - (13) Stephen Sacks, Assistant Professor in the Department of Economics, leave without pay for the second semester of the 1977-78 academic year.
 - (14) Timothy Shashok, Research Associate I in the Department of Plant Science, sick leave at full pay for the period May 23, 1977 through June 10, 1977.
 - (15) Milton Stern, Professor of English, a change in leave during the academic year 1977-78 to special leave with pay to enable him to undertake a research project in broadcast teaching of American literature as a Fellow of the National Humanities Institute.
 - (16) Harry Stout, Assistant Professor in the Department of History, a change in leave granted for the academic year 1977-78 to special leave with pay to enable him to undertake research at the University of Pennsylvania as a Mellon Fellow in the Humanities.
 - (17) Solomon H. Tilles, Associate Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the second semester of the 1977-78 academic year.
 - (18) William H. Wilson, Associate Professor in the Department of Art, leave without pay for the 1977-78 academic year.
- (G) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve the following changes in title, promotions and salary increases:
- (1) Eileen R. Baccus, from Instructor in the School of Education and Assistant to the Dean to Director of Personnel Services, effective September 6, 1977. (From \$15,980 to \$21,000)

- (2) James Bobbitt, from Professor and Acting Head of the Department of Chemistry to Professor and Head of the Department of Chemistry, effective July 1, 1977.
- (3) Wallace W. Bowley, Professor of Mechanical Engineering and Orthodontics, joint appointment in the Department of Orthodontics in the School of Dental Medicine for the 1977-78 academic year with home base remaining in the Department of Mechanical Engineering.
- (4) Everett Bryant, from Professor and Acting Head in the Department of Pathobiology to Professor and Head in the Department of Pathobiology, effective September 1, 1977.
- (5) Hugh Clark, from Associate Dean of Research Development, Graduate School, to Associate Dean and Acting Vice President for Graduate Education and Research, effective September 9, 1977.
- (6) G. Lowell Field, from Professor in the Department of Political Science to Professor and Acting Head in the Department of Political Science, effective September 1, 1977 for the fall semester of the 1977-78 academic year.
- (7) Robert E. Hewes, from Chief, University Computer Systems and Data Processing, to Chief, University Computer Systems and Data Processing and Acting Director of the University Computer Center, effective September 1, 1977, also Lecturer in the Department of Civil Engineering, School of Engineering, for the 1977-78 academic year.
- (8) Sandra F. Klebanoff, from University Educational Assistant I, Assistant to the Dean of the School of Law, to University Staff Professional III, Assistant Dean for Administration, effective September 1, 1977. (From \$17,482 to \$20,000)
- (9) Richard P. Long, from Associate Professor in the Department of Civil Engineering to Associate Professor and Head of the Department of Civil Engineering, effective July 15, 1977.
- (10) Dominic P. Perno, from Specialist II, Lecturer in Physical Education and Assistant Basketball Coach to Specialist III, Lecturer in Physical Education and Head Basketball Coach, effective March 17, 1977. (From \$17,464 to \$22,614)

- (11) Ralph Prince, from Professor of Agricultural Engineering to Professor and Head of the Department of Agricultural Engineering, effective September 1, 1977.
 - (12) James Slater, from Professor of Biology to Professor of Biology and Acting Head of the Biological Sciences Group, effective September 1, 1977 for the 1977-78 academic year.
 - (13) Robert Volle, from Professor and Head of the Department of Pharmacology to Associate Dean of Preclinical Education and Professor and Head of the Department of Pharmacology, effective August 1, 1977.
- (H) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to accept the following retirements:
- (1) Doris E. Hunter, University Educational Assistant I at the Hartford Branch, effective January 1, 1978. 25 years of service.
 - (2) Nathan Knobler, Professor of Art, effective October 1, 1977. 24 years of service.
 - (3) Noreen Ray, Professor and Special Assistant to the Director of the Cooperative Extension Service, effective July 1, 1978. 20 years of service.
 - (4) Wallace R. Roby, Assistant Professor in Residence in the Department of Educational Psychology, effective July 1, 1977. 7 years.
 - (5) Marjorie B. Tourville, University Educational Assistant I in the School of Home Economics and Family Studies, effective September 1, 1977. 34 years of service.
- (I) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to accept the following Hospital resignations:
- (1) Kathryn Gillette, University Hospital Professional Class VII in the Department of Surgical Nursing, effective July 1, 1977. 5 yrs., 9 mos.
 - (2) Christine Hillman, University Hospital Professional Class VII in the Emergency Room, effective August 4, 1977. 2 yrs., 10 mos.

(J) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to approve the following Hospital appointments:

- (1) Karen S. Devassy, BA, University Hospital Professional Class VII in the Department of Family Medicine, \$15,000, effective September 12, 1977.
- (2) Mary McCain, MSW, University Hospital Professional Class V in the Department of Psychiatry (CRMHC), \$17,000, effective September 12, 1977.
- (3) Nancy Roy, RN, University Hospital Professional Class VII in the Emergency Room, \$14,280, effective September 12, 1977
- (4) Louise Thomas, RN, University Hospital Professional Class VII in the Department of Obstetrics, \$14,280, effective September 12, 1977.

(K) On a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to accept the following Hospital retirement:

- (1) Helen Larensen, University Hospital Professional Class VI in Nursing Administration, effective July 31, 1977. 9 years of service.

(L) Vice President Wilson commented briefly on the status of collective bargaining.

(M) Noting that a copy of a letter dated August 24, 1977, by Dr. R. Loring Taylor, Assistant Professor of English, to Professor Moynihan, Head of the English Department, had been forwarded to the Board of Trustees, Vice President Wilson reminded the Trustees that Dr. Taylor had received a terminal appointment. Mr. Wilson, reporting on the more recent developments, indicated that Dr. Taylor's request for reconsideration of his case had been denied.

(N) Attorney McKenna reviewed current litigation developments of concern to the University.

2. The executive session was concluded at 12:15 p.m. Mr. Howard Klebanoff, Chairman of the Board of Higher Education, joined the Trustees for lunch at the Faculty Alumni Center.

3. The meeting was reconvened in open session at 2:05 p.m. On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the minutes of the meeting of July 8, 1977.
4. The Chairman stated that he had called for the item -- Organization and Responsibilities of Students, Faculty, Senate, Administration, and Board of Trustees.

Trustees- Mr. Tasker said that he had requested the inclusion of the item because he thought it well for all members of the Board to be reminded from time to time that the University is a complex organization and there are many parties involved in the running of the University. He reminded the Trustees that they should be dealing primarily with approving or making policy, assisting the administration to plan for the future, and insisting that the administration carry out policy. The Chairman, referring to the fine line between policy and administration, pointed out that the President of the University as the Chief Executive Officer is responsible for the day to day operation of the University. He stated that "if as a Board we are going to use time effectively, whether it be in a committee meeting, executive session or open session, we should remember to deal with policy and not spend undue time on administration."

Students- Vice President Adams, after acquainting the Trustees with the current enrollment figures, noted that as of today there are in excess of 320 registered student organizations. He added that they are perhaps in a better position than ever before to fulfill their responsibilities.

Faculty-Senate- Vice President Wilson initially reminded the Trustees that sixty percent of the students are undergraduates and that for every faculty member in the University there are three other employees who come under the broad support area.

The University Senate, under the Board's Laws and ByLaws, concerns itself with setting the minimum rules and regulations for the academic programs in the institution. All the undergraduate schools and colleges must follow those rules. The Senate is also concerned with policy as it pertains in a general way to the educational program of the institution and is not reserved to the Board, the administration or the faculties.

With the exception of the Graduate School, the faculties of the individual schools and colleges have several specific powers; notably, to set the graduation requirements, admission requirements for their specific groups, and the control of the curriculum for their programs.

The faculty of the Graduate School is made up entirely of people appointed by the President to be graduate advisers. They have responsibilities over their own curricula, requirements for admission and the awarding of degrees.

Vice President Wilson noted that the Trustees hear indirectly from the faculties of the various schools and colleges when any new degree programs are proposed or a departmental reorganization is reported to the Board. The Trustees hear more frequently from the University Senate usually with proposals coming through the Institutional Policy Committee of the Board.

In his concluding remarks Vice President Wilson called attention to the several institutes and centers which are for the most part research-oriented operations. Their faculty members all belong to a school or college faculty but they are on loan, or double duty, in an institute or center in order that they may concentrate on particular research problems and graduate training problems.

Administration- President Ferguson reminded the Trustees that the basic principle, in terms of the administration, is decentralization. "We've attempted during a period of four years to make certain that the person responsible is as close as possible to the action or the person concerned."

The cabinet system attempts to make certain that there is a relationship between the implementation of Board policy and what actually happens that affects the lives of faculty, students, staff, alumni Trustees and administrators.

There has been no major alteration in governance or organization during the summer months. There has been one change -- Vice President Adams has been asked to assume responsibility for the six inter-related minority programs ranging from the international center through the summer programs.

The President also made reference to future discussions about the role of TAPS, the role of FSSO, and reassured the Board that the administration would come back periodically with discussions of any changes and make an effort to refer to governance throughout the University so that we will all understand how the complex governance system operates.

5. In his report on the state of the University which preceded a delineation of major objectives for the current academic year, President Ferguson spoke of the following:
- (1) Enrollment and the stability in terms of numbers (25,704 compared with 25,771 last year). The questions of increase and decrease within the Branches should be watched carefully.
 - (2) The University enjoys a better reputation internationally, nationally, and regionally than ten years ago.
 - (3) Retrenchment calls for a reallocation of existing resources and hard decisions with regard to priorities, i.e., a new management philosophy and a new philosophy of higher education. We are more efficient and have a leaner look. We have engaged in self-study and done the job of trying to make the period of retrenchment something with which we can live intelligently without a loss of quality.
 - (4) There is a constitutional mandate that calls for excellence and the academic program will relate to that goal. Working within various controlling factors and where the prospect is not positive for an improved economy in the next few years, suggests but two choices -- to eliminate programs (which would be counter-productive) or increased support for the present teaching commitment.

The first objective for the current year is to secure a budgetary increase for teaching support in the classroom including the flexibility to use the funds appropriated by the General Assembly. This objective will be realized by bridging the gap between information and action. The information can be brought to the attention of the people of the State by improving our service to the people.

The second objective is to recognize that the core of the University will continue to be at Storrs and the Health Center where efforts in graduate education and research will continue to be nurtured; however, we are going to have to take our expertise through faculty and public service to the people in the State.

Hopefully this year, we can begin to move into a better understanding of options in the area of service and how we can communicate that service to the people of the State.

The third objective relates to the minority program plan which is now a reality. Hopefully there will be a report of real progress in the current year.

Space continues to be a major problem and it will be treated as a major objective this year.

6. Mrs. Jorgensen, reporting on the recent meetings of the Board of Higher Education, reminded the Trustees that her report on the first meeting had been mailed to all Trustees. The second meeting was held on Wednesday, September 7th. It was a rather quiet meeting. Concerning the consolidated budget, the Board of Higher Education has received an extension of time for presentation of the budget to the Executive Department until November 1st, although it is anticipated that materials will be ready for presentation by October. Consideration of the budget by the Board was postponed until next month.

The Board's Affirmative Action Plan was presented. Bylaws were adopted. Greater New Haven State Technical College was granted institutional licensure. Mohegan Community College was accredited to present an Associate Degree Program in Nursing, University of Hartford was granted institutional accreditation and it will also begin to offer a program -- Master of Arts and Applied Communication.

The Board has instituted a search for a new Commissioner of Higher Education with the target date for this person to be on board as of January 1, 1978. Candidates are being screened and the interview process is expected toward the end of October. Commissioner Gould is leaving as of December 31st.

Mr. Stroh left the meeting at this time.

7. Mr. Jacobs, reporting as Chairman of the Budget and Finance Committee, stated that the Committee had decided upon two major goals for the coming year:
 - (1) To develop long-range capital planning up until 1985.
 - (2) To prepare, for the first time, a consolidated budget with the Board of Higher Education for the year 1979-80. At the same time, to set up criteria by which the Trustees can review the University's budget.

8. Mr. Jacobs reported that the Budget and Finance Committee had reviewed the University and Health Center contracts that were enclosed with the agenda and recommended their approval. Mr. Rich added that the Health Affairs Committee also endorsed the Health Center related contracts.

On a motion by Mr. Jacobs, seconded by Mr. Cunningham, THE BOARD VOTED to approve all of the contracts, and further, authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

9. On a motion by Mr. Jacobs, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the purchase and installation of a limited number of parking meters in selected locations on the Storrs Campus as a means of providing short-term, high-turnover parking spaces where needed.

During the discussion it was noted that exemplary locations would be the bookstore and the new library in an effort to accommodate their short-term patrons.

10. Following a brief review of background information by the President, on a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following:

The Board of Trustees requests the Commissioner of Public Works to pursue an intensive investigation of the feasibility of the State's acquiring the Hartford Seminary property for the purpose of therein establishing the University of Connecticut School of Law. The Board of Trustees also requests that the Commissioner of Public Works study the cost implications of acquiring, renovating and maintaining the facility and provide the Board with these data.

11. Mrs. Briscoe, reporting as Chairperson of the Institutional Policy Committee, informed the Trustees that the Committee had voted to recommend Board approval of the procedure set forth below for the election of four faculty members as the University's representatives on the Faculty Advisory Council. Acting on Mrs. Briscoe's motion which was seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the following:

Election Procedure

A special nominating committee, consisting of the members of the Senate Nominating Committee and two representatives from the Health Center, will receive recommendations from all faculty members who wish to submit them, and will nominate a slate of eight candidates.

A ballot containing the eight names will be sent to all eligible faculty members in the University. Each faculty member may vote for four of the eight candidates.

The four candidates receiving the highest number of votes will be elected. In the case of a tie, in which two or more candidates receive the same number votes, priority will be determined by lot.

Runners-up in the election, in priority according to the number of votes received, will be designated as alternates for those elected, should the need arise.

These procedures will be conducted under the supervision of the Senate Executive Committee.

Eligibility

Eligibility requirements will be the same as those which apply, under the Laws and By-Laws, in the election of members of the University Senate from a faculty constituency. All voting members of a University faculty are eligible to stand for election and to vote, with the exception of those who have served in that capacity for less than one year. (Voting members of a faculty include all full-time Professors, Associate Professors, Assistant Professors, and Instructors.)

Time Schedule

All eligible members of the faculties will be invited to submit recommendations to the nominating committee at any time prior to Friday, September 9, 1977.

A ballot will be mailed to all eligible voters by Monday, September 19, 1977.

The Ballot must be marked and returned by Monday, September 26, 1977.

Results of the election will be reported on Friday, September 30, 1977.

Background

The legislative action which created the new state Board of Higher Education also provided for a Faculty Advisory Council, four of whose members are to be elected by the faculties of the University of Connecticut

Section 3 of Public Act 77-573 states:

The Board of Higher Education shall establish a faculty advisory council composed of faculty members elected by the faculties of the constituent units, which may offer recommendations directly to the Board on any matter within the areas of jurisdiction or responsibility of the Board, and which shall have the power to elect its own officers and to establish the times and places of its own meetings. The faculty advisory council shall be composed of four members elected by the faculty of the University of Connecticut, four members elected by the faculties of the community colleges, and two members elected by the faculties of the state technical colleges. Members of said council shall be biennially elected.

The Board of Higher Education, pursuant to this section, has prescribed, by a resolution adopted August 2, 1977:

that each constituent unit Board be empowered and directed to provide for the election of representatives by members of its faculty prior to October 1, 1977, in the number prescribed, and to provide the names of elected faculty members to the Interim Commissioner of Higher Education within ten days following their election.

Conclusion: These actions will satisfy the requirements of the legislature and of the Board of Higher Education's resolution. The Senate Executive Committee has approved the procedure, and it has the administration's strong recommendation for approval of the Board.

12. Mrs. Briscoe also reported that the Institutional Policy Committee had discussed various objectives for the coming year as follows:
- (1) To make more visible the levels of accessibility and transfer afforded students within the State system.
 - (2) To continue to deal in more depth with the division of responsibilities among the State's higher educational units.
 - (3) To find out what the needs of the State are and that should precede any delineation of where the University should be going, focusing especially on research and graduate education and to match our policy and programs with the needs of the State.

Mr. Brown spoke of his concern with the fact that there may be some credibility gap existing in terms of what some feel should be the role of the Committee and the anticipated accomplishments. He suggested that the Committee may be dealing more with current problems than making or recommending policy to the Board. It appears to some that there should be a trouble-shooting group within the Board of Trustees and perhaps that should be the Institutional Policy Committee. Mr. Brown would accept this concept of Committee function with the understanding of the Board, however, that there may be a Committee preoccupation with current "hot" items. As examples of possible trouble-shooting items, Mr. Brown spoke of some feelings that the Committee ought to look into affirmative action and the matter of financial aid. He stressed that if these matters do present themselves, the Committee may not be able to carry out its mandate of long-range planning and policy recommendations for consideration by the Board.

13. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the Committee's major objectives for the year were as follows:
- (1) Establishing clinical activities at the Hospital on a sound financial basis within the concept of the educational aspects.
 - (2) Educating the members of the Board with regard to their responsibilities as Trustees of Dempsey Hospital.
 - (3) Establishing short and long-range academic plans for the Health Center which will be presented to the Board at the appropriate time.
 - (4) Educating the Board of Higher Education as to the unique characteristics of the Health Center.

The Committee had a long discussion re: the provision in the Health Professional Educational Assistance Act dealing with the requirement that schools of medicine admit more foreign transfers who are American nationals and have successfully passed part I of the National Boards. The propriety of this aspect has been questioned as it seems to be an intrusion upon admission procedures. The University has applied for funding under this particular grant on the basis that pending consideration of this provision by Congress may modify the Act. The capitation grant for the University's Medical School approximates \$300,000. The Committee is well aware of the policy implications of this matter and it will report back to the full Board should any policy issue arise.

The Committee discussed the proposed dental assistants program with Tunxis Community College. This is an extension of the program that was instituted for dental hygienists last year. It seemed to the Committee that this aspect of sharing facilities and staff was a matter that perhaps should be brought to the attention of the Board of Higher Education as a clear reflection of the interest of the University in working with other higher educational institutions.

The Committee reviewed the enrollment statistics for all the health professional schools for the academic years 1976-77 and 1977-78. The number of applicants to the School of Medicine increased in that time. The enrollments in the Schools of Medicine, Dental Medicine and Pharmacy also showed an increase.

The final item of discussion by the Committee was the Health Center Advisory Council. The Council will be implementing certain programs to educate legislators, state professional societies and community groups about what is being done at the Health Center. The Council continues to be a valuable help to the administration in its contacts with the community at large.

14. Dr. Canzonetti reported that he attended the recent meeting of the Capitol Area Health Consortium. It was an interesting and enjoyable session. Mr. Ralph Pollack, Executive Director, of the Health Service Area Organization, gave a report delineating the role hospitals were to play in terms of the inter-relationship with the health systems agency, the Commission on Hospitals and Health Care Costs.

There was also a report from Hartford Hospital indicating that they are applying for funds to renovate their OB section of the Hospital. The Institute of Living reported that their grant for remodeling in order to provide 400 beds was being approved.

15. Mr. Rich, reporting on the recent meeting of the Health Affairs-Hospital Committee, referred to the goal of educating the Board of Trustees as Trustees of the Hospital. In this connection, the Committee has scheduled a workshop on December 6th at the Barney House from 1 p.m. to 9 p.m. Mr. Rich urged the Trustees to reserve the date and to make plans to attend this important workshop for all members of the Board.

The Committee had reviewed the financial statements and was pleased to note that the projections were on target for July. The Hospital showed a loss of \$12,344 which was far below the projection in the annual budget. Mr. Rich also emphasized that the Hospital subsidy this year is one-half of what it was last year. He explained that last year there was a subsidy of some \$83,000 a month applied to the Hospital operations and this year the subsidy had been reduced to \$40,000 a month.

The Hospital census for July was 120.5. This was in excess of the 117 that was projected. The census for August was 122.5 which is slightly under the 125 prediction. However, the combination of the two months keeps the average on target. The revenue for the month amounted to over \$1.5 million.

The Committee also discussed insurance coverage and the policy coverages are being reviewed further.

16. Mr. Rich reported that the proposed contracts and agreements had been reviewed by the Health Affairs-Hospital Committee and were recommended for approval by the Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

17. Mr. Rich informed the Trustees that the proposed staff appointments had been reviewed and approved by the Medical Board in accordance with the Hospital Bylaws and were recommended for approval by the full Board. Acting on Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
18. Chairman Tasker, noting that this may be Mr. Wilber's last meeting as a Trustee, expressed the best wishes of the Board in his new assignment and thanked him for his contributions as a member of the Board of Trustees.
19. On a motion by Mrs. Jorgensen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
20. Chairman Tasker, calling the Trustees' attention to the list of committee assignments, noted that certain appointments were to be approved by the Board. On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the appointments as shown on the list of committee assignments and appointments for 1977-78.
21. No further business appearing, the meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary