

10-8-1976

## Minutes, October 8, 1976

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Torrington Branch

October 8, 1976

The meeting was called to order at 11:10 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Briscoe, Ms. Micocci, and Messrs. Brown, Canzonetti, Cunningham, Jacobs, Kozloski, Nielsen, Rich, Shedd, Tasker, Wiggins, and Wilber. Mr. David Harrigan, Deputy Commissioner of Planning and Energy Policy, was also present during the open session.

Trustees absent were: Governor Grasso, Mrs. Kronholm, and Messrs. Carlson, Kleban, Stewart, and Stroh.

University staff present included: President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote of the Trustees present.

1. On a motion by Dr. Canzonetti, seconded by Mr. Wilber, THE BOARD VOTED to go into Executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Mr. Bailey, Mr. McGowan, and Attorney Hill were in attendance. Members of the Board present at this time were: Mrs. Briscoe, Ms. Micocci, and Messrs. Brown, Canzonetti, Cunningham, Jacobs, Kozloski, Nielsen, Rich, Shedd, Tasker, Wiggins, and Wilber.. While in executive session, the Board took the following actions:
  - (A) Members of the administration were excused and the Trustees met in limited executive session. While in limited executive session, after discussion, Mr. Jacobs moved, Dr. Canzonetti seconded, that the President's salary be increased \$2,400 annually. The motion passed unanimously.

- (B) After returning to regular executive session at 11:20 a.m., on a motion by Mrs. Briscoe, seconded by Mr. Brown, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the minutes.
- (C) On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to accept the following resignations:
- (1) A. Michael Brown, DDS, Assistant Professor in the Department of Periodontics, effective September 23, 1976. (2 yrs., 2 mos.)
  - (2) Gail S. Chmielenski, University Secondary School Teacher II, effective September 9, 1975. (8 yrs.)
  - (3) Harry S. Cooker, Associate Professor in the Department of Speech, effective March 9, 1977. (13 yrs., 6 mos.)
  - (4) Susan F. Markiw, Research Assistant III in the New England Research Application Center, effective October 20, 1976. (3 yrs., 5 mos.)
  - (5) Veena Nanda, DMD, Assistant Professor in the Department of Periodontics, effective September 30, 1976. (2 yrs., 2 mos.)
  - (6) Bernard Pitterman, University Secondary School Teacher II, E. O. Smith School, effective June 10, 1976. (Correction on date) (3 yrs., 9 mos.)
  - (7) Jerome J. Spears, University Educational Assistant I in the Department of Educational Psychology, effective August 15, 1976. (2 yrs.)
  - (8) Daniel L. Thomas, Assistant Professor in the Department of Statistics, effective September 9, 1976. (6 yrs.)

- (D) On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following appointments:
- (1) Paul Andrulonis, MD, Instructor in the Department of Psychiatry (Institute of Living) Non-pay, effective July 6, 1976.
  - (2) Yaakov Bar-Shalom, PhD, Associate Professor in the Department of Electrical Engineering and Computer Science, \$19,200, effective September 1, 1976.
  - (3) Ernesto Canalis, MD, Assistant Professor in the Department of Medicine (St. Francis Hospital), Non-pay, effective September 1, 1976.
  - (4) Jo-Ann Charette, University Secondary School Teacher I (Physical Education) in the E. O. Smith School, \$9,450, effective September 20, 1976.
  - (5) Brian F. Condon, MD, Assistant Professor in the Department of Anesthesiology, \$49,590, effective September 10, 1976.
  - (6) James O. Donaldson, MD, Assistant Professor in the Department of Neurology, \$35,000, effective December 15, 1976.
  - (7) Diana L. Hanford, MA, University Educational Assistant I (Counselor, Southeastern Campus), Department of Student Affairs, \$12,000, effective September 15, 1976.
  - (8) Michael P. Hyman, MD, Assistant Professor (New Britain General Hospital) in the Department of Pathology, Non-pay, effective September 1, 1976.
  - (9) Lorraine J. Laurendeau, BS, University Hospital Professional Assistant II in the Medical Group, \$10,500, effective October 11, 1976.
  - (10) Roger E. Meyer, MD, Professor and Head of the Department of Psychiatry, \$60,000, effective January 1, 1977.
  - (11) Paul O'Connell, MD, Assistant Professor in the Department of Medicine (St. Francis Hospital), Non-pay, effective July 1, 1976.

- (12) Ronald D. Parker, PhD, Assistant Professor of Horticulture in the Department of Plant Science, \$17,160, effective September 1, 1976.
  - (13) Joyce M. Sanborn, Asso., University Educational Assistant I (Assistant to the Executive Director) in the University of Connecticut Foundation, \$10,200, effective September 10, 1976.
- (E) On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following leaves of absence:
- (1) Robert L. Bee, Associate Professor in the Department of Anthropology, sabbatic leave at full pay for the second semester of the academic year 1977-78.
  - (2) Alan H. Brush, Professor of Biology in the Biological Sciences Group, leave without pay for the spring semester of the 1976-77 academic year. For educational purposes.
  - (3) Gail S. Chmielenski, University Secondary School Teacher II, E. O. Smith School, cancellation of leave without pay for the 1975-76 academic year due to resignation.
  - (4) Scott Cook, Associate Professor in the Department of Anthropology, sabbatic leave at full pay for the first semester of the academic year 1977-78.
  - (5) Seth Leacock, Professor in the Department of Anthropology, sabbatic leave at full pay for the first semester of the academic year 1977-78.
  - (6) Milosh Perovitch, MD, Professor and Acting Head of the Department of Radiology, sabbatic leave at half pay for the 1977-78 academic year.
  - (7) Allan Rosenbaum, Assistant Professor in the Department of Political Science, leave without pay for the 1976-77 academic year. For educational purposes.
  - (8) James Stabenau, MD, Professor of Psychiatry and Director of Psychiatric Research, sabbatic leave at half pay for a full year in the 1977-78 academic year.

- (9) Bruce M. Stave, Professor in the Department of History, sabbatic leave at half pay for the academic year 1977-78.
  - (10) Stephen Zwerling, Assistant Professor in the Department of Political Science, cancellation of leave without pay from September 1, 1976 through August 31, 1977.
  - (11) William E. Trueheart, University Educational Assistant I, continuation of a leave without pay for the academic year 1976-77. For educational purposes.
- (F) On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following changes in title, promotions, and salary changes:
- (1) David Blick, from Professor in the Department of Secondary Education to Professor and Acting Head of the Department of Secondary Education, effective the second semester of the 1976-77 academic year.
  - (2) James Bobbitt, from Professor in the Department of Chemistry to Professor and Acting Head of the Department of Chemistry, effective for the 1976-77 academic year.
  - (3) Seth Brown, from University Educational Assistant I in Graduate Dental Education to University Hospital Professional Assistant II in Dental Clinics Operation, effective September 17, 1976. (From \$10,334 to \$12,500)
  - (4) Joan Dill, University Hospital Professional Assistant II - SG VII, Director of Patient Accounts, effective September 3, 1976. (From \$10,500 to \$14,000)
- (G) On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Laura Caperino, RN, University Hospital Nurse II in the Department of Psychiatry, \$12,240, effective October 11, 1976.
  - (2) Janet Clark, AB, University Hospital Professional Class V in the Admitting Department, \$14,000, effective October 11, 1976.

- (3) Edward L. Lawson, CRNA, University Hospital Professional Class VI in the Department of Anesthesiology, \$18,850, effective October 18, 1976.
  - (4) Mary Jean Stempien, BS, University Hospital Professional Class VI in the Poison Information Center, \$13,500, effective October 11, 1976.
- (H) Attorney Hill and Vice President Wilson reported briefly on the latest developments in the area of collective bargaining.

Following a recommendation by Chairman Tasker regarding the Board's appointment of an ad hoc Committee on Collective Bargaining, on a motion by Dr. Canzonetti, seconded by Mrs. Briscoe, THE BOARD VOTED that the Collective Bargaining Committee be composed of the officers of the Board, i.e., Chairman Tasker, Vice Chairman Rich, and Mr. Nielsen, Secretary of the Board.

- (I) President Ferguson reported on the following matters:
- (1) The status of negotiations pertaining to the potential use of the Hartford Seminary by the School of Law.
  - (2) The status of external relations staffing.
  - (3) The advisory role of the Program Review Committee; and, the issue of access to the Committee's memos.
2. Chairman Tasker declared a recess for lunch at 12:15 p.m. The meeting was reconvened in open session at 1:55 p.m.

Chairman Tasker welcomed Mr. David Harrigan, Deputy Commissioner of Planning and Energy Policy. Mr. Harrigan was in attendance as the representative of Governor Grasso.

The Chairman, on behalf of his colleagues, expressed the Board's appreciation to Miss Rhoda Micocci for her participation and her contributions not only to the Board but to the total University. Pursuant to the Chairman's remarks, Mr. Brown requested that an appropriate resolution of appreciation be spread upon the minutes.

3. At a later time, on a motion by Miss Micocci, seconded by Mr. Wilber, THE BOARD VOTED to approve the minutes of September 10, 1976.

4. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, moved the adoption of the following resolution:

That a student who is enrolled at another public institution of higher education in Connecticut and who has paid tuition as a full-time student at that institution for the semester in question will be admitted without further charge to any course offered in the regular program of the University for which the student is academically qualified, provided (1) that the course is not offered at the student's own institution; (2) that the admission will not deprive any qualified University student of an opportunity to take the course; and (3) that the admission is recommended by an appropriate academic officer at the student's home institution and approved by the dean of the University's school or college which offers the course. No student may register under this policy for more than two University courses in any one semester without the consent of the President of the University.

The motion was seconded by Dr. Canzonetti and THE BOARD VOTED to approve the above resolution.

On a motion by Mr. Brown, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following resolution:

That the Board of Trustees authorize the Edwin O. Smith School Board of Representatives to act as a Board of Education for the purposes of implementing the provisions of Public Act 75-609, with the proviso that in cases where a Board of Education has final decision-making authority under this statute, there be the right of appeal to the Board of Trustees of the University.

Mr. Brown also reported that the Committee had discussed fully the University's preparation for responding to the legislative mandate regarding a new School of Veterinary Medicine and Surgery. The Board may expect the Committee's recommendations on this matter at the appropriate time.



5. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the Committee had heard from Dr. John Glasgow, Assistant Vice President for Health Affairs, regarding the health services available to graduate students and students in the West Hartford schools. The services essentially duplicate those which the students receive at the Storrs campus. The services are provided as part of the elements included under the General University fee paid by the students. Basically, the primary health care needs are met under the plan. ✓

The Blue Ribbon Commission that is reviewing the goals and objectives of the Health Center has not completed its assignment; but perhaps, the Commission's report will be made available by the time of the Board meeting in November. ✓

The Health Center Advisory Council continues to meet regularly and close liaison with the Board is maintained. At the last Advisory Council meeting, an invitation was extended to all members to feel welcome to attend the Board meetings. Mr. Rich also urged Trustees to feel free to attend the Advisory Council meetings. ✓

Mr. Rich distributed enrollment statistics for the current year at the Health Center. A copy of the data is attached. At the next Committee meeting, there will be a review of admission policies and also a review of minority recruitment efforts. ✓

Last September 14th in response to an earlier invitation from CHE, Chairman Tasker and representatives of the Health Center reported on the status of programs and activities at the Health Center. The report was well received. ✓

The Committee has discussed possible agenda items for the current year. A list has been generated and any suggestions by other Trustees will be most welcomed. ✓

6. Mr. Kozloski reported that the Capitol Area Health Consortium will be holding an all-day meeting on October 14. The Board may expect a report on this special session at the November Board meeting. ✓
7. Mr. Rich, in his report on the regular monthly meeting of the Health Affairs-Hospital Committee, indicated that the Joint Conference Committee meeting is now combined with the Hospital Committee meeting. ✓

At the meeting on October 5th, the Committee had reviewed the financial statements of the Hospital, the Medical Group and the Dental Clinics. On a year to date basis the Hospital has generated an income of over \$9 million for the year. For the month of August the Hospital experienced a small deficit of about \$30,000. The census, however, continues to climb and for the months of September and October to date it has stayed at well over 100. The recent trend suggests the need to examine the possibility of opening additional medical and/or surgical beds.

The organizational charts for the Hospital were reviewed at the recent Committee meeting. The problems related to the over-lapping of activities for the Hospital and the Health Center were also identified.

Mr. Rich reported that the Chairperson of the Health Center Advisory Council and the Chairperson of the Volunteers for the University of Connecticut Health Center Association have been asked to serve on the Health Affairs-Hospital Committee. Mrs. Weinerman and Mrs. Canzonetti are expected at the next meeting of the Committee.

Mr. Brown left the meeting at this point in time.

8. Mr. Rich informed the Trustees that the proposed staff appointments were reviewed and approved by the Medical Board in accordance with the existing Hospital Bylaws. Acting on Mr. Rich's motion, seconded by Mr. Wilber, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
9. Mr. Rich reported that the proposed Hospital-related contracts and agreements had been reviewed in some detail and approved at the last Hospital Committee meeting. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
10. Mr. Nielsen, reporting as Chairman of the Budget and Finance Committee, stated that all of the proposed contracts had been reviewed by the Committee and were approved at the Committee meeting. Mr. Nielsen presented the University-related contracts initially and on his motion, seconded by Miss Micocci, THE BOARD VOTED to approve contract Items 1-9. Mr. Nielsen then presented the two Health Center

- contracts and on his motion, seconded by Mr. Cunningham, THE BOARD VOTED to approve the Health Center contracts; and further, authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists is attached to the file copy of the Board minutes.
11. Mr. Nielsen reminded the Trustees that a proposed fee schedule and policies pertaining to the operation of mobile commercial vending units had been taken back to Committee under advisement for further study and also to receive some opinions and have the administration complete a comparative analysis of charges and vending operations in surrounding communities in a like situation. On behalf of the Committee, Mr. Nielsen presented for Board approval the entire Mobile Vending Policy and Procedures as distributed with the agenda material with the exception of a change in the fee charges for the Semester License Fee and the Monthly License Fee. The Committee specified a charge of \$350 for the Semester License Fee and a charge of \$100 for the Monthly License. With the understanding that the fee schedule and policies would be implemented beginning with the spring semester of the 1976-77 academic year, on Mr. Nielsen's motion, seconded by Miss Micocci, THE BOARD VOTED to adopt the fee schedule and policies as recommended by the Budget and Finance Committee. A copy of the material as approved is attached to the file copy of the Board minutes.
  12. On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the transfer of \$10,000 to the Refund of Tuition Account in order to provide additional funds for unanticipated refunds during the fiscal year 1976-77.
  13. Following a background presentation by Mr. Nielsen, on his motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the sale of a University house which is located at 35 Dog Lane for no less than \$58,000 and with the understanding that the property sale is subject to the approval of State authorities.
  14. As a matter of information, Mr. Nielsen called attention to forthcoming items that will be presented in subsequent Board meetings:
    - (1) A report on the Commons
    - (2) A report on the Cooperative Bookstore
    - (3) A breakdown and analysis of the 6.4 Account
    - (4) A fee analysis

Mr. Shedd left the meeting at this point in time.

15. In accordance with a suggestion by Mrs. Kronholm with regard to the Board's designee on the CHE, Chairman Tasker proposed that Mr. Jacobs be listed as the representative of the Board and that Mrs. Kronholm be identified as the alternate. On Mr. Wilber's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the revised appointment.
16. Mr. Jacobs, reporting on September and October meetings of the Commission for Higher Education, reported that at the September meeting it was announced that during the interim period before a new Chancellor was named, the affairs of CHE would be directed by the following triumvirate:

Samuel Gould - academic and educational matters  
Robert Bokelman - financial matters  
Donald McGannon - public and legislative matters

As reported earlier by Mr. Rich, representatives of the University attended the September session and reported on the status of the Health Center programs.

The discussion of 1977-78 budget requests was continued on to the meeting on October 5th and final action was taken on the budgets of the constituent units. In discussing financial matters, the Commission resolved to urge the University to consider without prejudice the recent public expressions of interest in a regional School of Veterinary Medicine.

Planning approval was granted the University for programs leading to the degrees of Master of Science in Community Health and Master of Dental Science.

17. Chairman Tasker reported that the Coordinating Council for the Boards of Trustees of the University and the Connecticut State Colleges had not met since the time of the last Board of Trustees meeting; however, the Coordinating Council will be meeting later this month. A press conference was held to let it be known that the Coordinating Council had been formalized. Several joint projects of the Boards were identified as matters of future concern to both Boards. Mr. Tasker indicated that the Trustees could expect further reports on the Council's discussions and activities.
18. President Ferguson informed the Trustees that the administration will present a full-scale minority report at the November meeting. The Director of the of Institutional Research, Miss Lois Torrence, will also report briefly on the status of activities in that area.

As an informational item, copies of the University's Mission Statement were distributed. Hopefully, in the next month, there will be an opportunity to look particularly at those programs of major interest to the Trustees. The President also called attention to the "Faculty Time Survey" that was distributed with the agenda material.

The President reported that the administration would honor the Board's desire and commitment to have the draft of an academic plan presented at the May Board meeting. The President briefly outlined the development process and the time pattern to be followed in preparing the draft. He pointed out that it will reflect a step towards the completion of the normal five-year planning cycle.

At this time in the discussion, Chairman Tasker made reference to the necessity of scheduling a special Board session, sometime between February and May, to discuss any policy issues that may be involved in the planning process. Because of the relevance to the University's planning process, President Ferguson spoke of the forthcoming reports by the Filer Commission and the Program Review of the General Assembly. He observed that the University's planning document will have to deal with any major issues that may be incorporated in the other two reports.

19. On a motion by Mrs. Briscoe, seconded by Miss Micocci, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.

During the discussion, Vice President Hartley distributed copies of a quarterly summary which revealed that the first quarter of this fiscal year has an increase of \$2.5 million when compared with the first quarter of last year. A copy of the quarterly report is attached.

Vice President DiBiaggio informed the Trustees that the Health Professions Assistance Act is now before President Ford and must be signed by next Wednesday or it will be pocket vetoed. After reporting on some of the details, Vice President DiBiaggio pointed out that for medicine and dentistry alone at the Health Center it would mean something over a million dollars in each of the three years of the grant. He added that he has wired President Ford urging that he sign the bill. If the bill were to pass, Ms. Micocci suggested further thought to the possibility of reducing or eliminating the portion of the student fees that is being used to pay faculty salaries.

20. Miss Micocci, referring to the University Senate's approval on February 9, 1976 of the recommendations by the Committee on Scholastic Standards regarding "Study Abroad for University of Connecticut Students," asked if the Senate action would be coming to the Institutional Policy Committee for Board consideration. In response to this question, Vice President Wilson noted that the recommendations passed by the University Senate actually consisted of three parts. Two parts of the recommendation were really advisory to the schools and colleges. Mr. Wilson also pointed out that the University Senate does not have power over the programs in the junior and senior years. In further comments, he identified some of the foreign programs presently available to the University students.
21. Chairman Tasker stated that at his request every member of the Board had received a copy of the brochure entitled "The Future of Trusteeship." Mr. Tasker observed that it reflects an approach as to what a Board of Trustees should be doing.

No further business appearing, the meeting was adjourned at 4:00 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary