

10-10-1975

## Minutes, October 10, 1975

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs

October 10, 1975

The meeting was called to order at 9:40 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Jorgensen and Messrs. Brown, Jacobs, Kleban, Rich, Tasker, and Taylor. Mr. Carlson joined the group shortly after the meeting had started. Mrs. Kronholm, Messrs. Kozloski, Nielsen, Stroh, and Wilber joined the meeting at later points in time. Ms. Sandra Biloan, Deputy Commissioner of Personnel, was also present during the open session in the forenoon.

Trustees absent were: Governor Grasso and Mr. Shedd.

University staff present were: President Ferguson, Vice Presidents Hartley, Massey, and Wilson and Attorney Hill, General Counsel for the University. Vice President Adams was present during the afternoon session.

All actions taken were by unanimous vote except as otherwise noted.

1. On a motion by Mr. Rich, seconded by Mr. Taylor, THE BOARD VOTED to approve the minutes of the meeting of September 12, 1975. At a later point in time, Chairman Tasker welcomed Ms. Sandra Biloan, Deputy Commissioner of Personnel, who was attending as a representative of Governor Grasso.
2. Ms. Thomasina Clemons, Equal Employment Opportunity Officer for the University, gave a brief report on several of the activities of the Office. Ms. Clemons noted that the major part of the activities were covered in the highlights distributed with the agenda material.

In response to Mr. Brown's suggestions that the Board receive a running account about what is happening in this area, it was noted that the Institutional Policy Committee would be kept informed and subsequently report to the Board.

3. President Ferguson called the Trustees' attention to the sad news on the death of Dr. Philip Taylor, Emeritus Professor of Economics at the University. The President spoke briefly of Professor Taylor's distinguished services to the University and to the State.
4. President Ferguson reported that the University's Librarian, John McDonald, who is presently on leave, would be returning to the University sometime in the late spring.
5. The President, reminding the Board of the authority given to him to make organizational changes in structure not affecting degree programs or majors, called attention to a report of actions taken under this provision since July 1, 1975. Copies of the report were distributed and a copy is attached to the file copy of the Board minutes.
6. Mrs. Jorgensen as Chairman of the Institutional Policy Committee presented the following resolution:

Those who successfully completed the four-year course and earned a certificate of graduation between 1911 and 1914, are entitled to the degree of Bachelor of Science, with all the rights, privileges and responsibilities pertaining thereto.

Acting on Mrs. Jorgensen's motion, seconded by Mr. Jacobs, THE BOARD VOTED to approve the above resolution. Prior to the action, special attention was called to Mr. Charles G. Crocker, a graduate of the class of 1912, and his expressed desire to be awarded the bachelor of science degree. Mr. Jacobs, noting that Mr. Crocker would be observing his 85th birthday on Saturday, spoke of his intention to call Mr. Crocker and acquaint him with the Trustees' action and extend their best wishes.

7. On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following By-Law relating to the reorganization of the TAFS Committee:

X.F. The Trustee-Administration-Faculty-Student Committee

1. Membership

The Trustee-Administration-Faculty-Student (TAFS) Committee shall consist of the members of the Institutional Policies Committee of the Board of Trustees; the President; the Vice Presidents;

the members of the Senate Executive Committee; Chairman, F.S.S.O. Central Committee; President, Student Activities Union Board; President, Commuters' Union; Chairman, Inter-Area Residents Council; President, Graduate Student Council; and such other individuals serving in a non-voting capacity as may be designated.

2. Functions

The TAFS Committee shall serve as a conference committee to facilitate communication among the groups represented thereon, and shall serve as an advisory body to the Board of Trustees on matters where Board action is requested by faculty or student groups and on any other matters which the Board deems appropriate.

3. The TAFS Committee shall meet at least five times a year.

4. The Chairperson of the TAFS Committee shall be chosen by the committee at its first meeting each academic year.

8. In a progress report on disciplinary procedures, Mrs. Jorgensen indicated that the Faculty Senate is still in the process of reviewing the material. The Board may expect to hear further on this matter, hopefully by the December meeting.
9. Mrs. Jorgensen, referring to recent Committee and Faculty considerations of the preliminary draft of the Mission Statement, stated that the Institutional Policy Committee hoped to bring the final Statement before the Board at the December meeting. In the meantime, a draft of the Statement will be sent to the Trustees for their immediate comments and suggestions.
10. Mr. Rich reported that the Search Committee seeking candidates for the position of Vice President for Health Affairs has received approximately 100 names for Committee consideration. The review of candidates is proceeding as rapidly as possible.
11. Mr. Rich, calling attention to the appointment of lay persons to the Schools of Medicine and Dental Medicine Admissions Committee, reported the appointment of Mrs. Harriet Weirnerman for the School of Medicine and Mrs. Evelyn Lewis for the School of Dental Medicine.

Mr. Rich, reminding the Trustees of the Health Affairs Committee's responsibility and plans to review and consider all of the health professions program, reported that the School of Nursing would be making their presentation at the next meeting of the Health Affairs Committee.

12. Mr. Rich informed the Trustees that on October 1, 1975, the School of Medicine's Dean's Advisory Committee passed the following resolution regarding Family Medicine:

"That a department be established with the following responsibilities:

- A. To conduct teaching and training programs in the area of family practice, under policies and guidelines established by the School of Medicine Council;
- B. To conduct research programs in the areas of family medicine and health care, including but not limited to (1) clinical research; (2) research in the educational and behavioral aspects of primary care practice; (3) research in health services."

Mr. Kleban moved that the Board approve the Dean's Advisory Committee's resolution and establish the Department of Family Medicine. Mr. Rich seconded the motion. Mr. Taylor offered as an amendment that Section A be amended to read as follows:

To conduct teaching and training programs in the area of family practice, to prepare physicians for family practice in the State of Connecticut, under policies and guidelines established by the School of Medicine Council.

After Mr. Kleban had seconded Mr. Taylor's motion to amend, THE BOARD VOTED to approve the amendment. Acting on the original motion as amended, THE BOARD VOTED to approve the following:

That a department be established with the following responsibilities:

- A. To conduct teaching and training programs in the area of family practice, to prepare physicians for family practice in the State of Connecticut, under policies and guidelines established by the School of Medicine Council.
- B. To conduct research programs in the areas of family medicine and health care, including but not limited to (1) clinical research; (2) research in the educational and behavioral aspects of primary care practice; (3) research in health services.

13. In view of the recent favorable formal opinion from the Attorney General related to proposed revisions in the Faculty Practice Plan, Mr. Rich moved Board approval of the following changes in the Faculty Practice Plan:

Guidelines for establishing a plan for allocation  
of professional income

- (1) The faculty member's salary will serve as a base income. The base salary should not be less than the median level for strict full-time salaries as reported yearly by the Association of American Medical Colleges for the North-east United States, adjusted for projected cost of living increase.
- (2) Professional income will be allocated as follows:
  - a. No more than fifty percent of the total professional income will be allocated to cover costs related to clinical practice. It is understood that monitoring and control of all costs (direct and indirect) is essential to keep overhead at or below the 50% level.
  - b. Twenty-seven and one-half percent of professional income will be distributed to the department providing the professional service.
  - c. Twenty-two and one-half percent, or the remainder of the professional income, will be assigned to the School of Medicine.
  - d. Individual salaries may, at the recommendation of the Department Head and with the approval of the Dean, the University Administration and the Board of Trustees, be increased to 1.5 times the base salary through the utilization of professional income distributed to the departments and the School as defined above. In no instance shall total salary exceed the maximum salary of the Category 2 salary scale of the Health Center.
  - e. When the department distribution equals 1.5 times the total of faculty salaries on university support added to the salaries of those supported on grants who are engaged in clinical practice, remaining funds will revert to the Dean.

Mr. Kleban seconded the motion by Mr. Rich. After further discussion, THE BOARD VOTED to approve the above Guidelines for establishing a plan for allocation of professional income.

14. Mr. Kozloski, reporting on the recent meeting of the Consortium Board, indicated that two hospitals have not yet adopted the amendments to the Medical Staff Bylaws. It appears, however, that they will be adopted at a later time.

Considerable discussion was devoted to the Adult Rehabilitation Center in Newington. Cedar Crest has been expanded to include a Respiratory Disease Treatment Center in conjunction with St. Francis Hospital.

The Board approved a long-range capital budget for New Britain General Hospital. The Hospital has a phenomenal occupancy rate of 96% and the Consortium approved a capital project to increase the number of beds at the General Hospital.

At the conclusion of his report, Mr. Kozloski noted that the Consortium meetings were usually held the day before the Board meeting and are reported to the full Board the following day. It was agreed that henceforth it would not be necessary for Mr. Kozloski to repeat that report to the Health Affairs Committee when it meets three weeks later.

15. Mr. Rich, reporting as Chairman of the Health Affairs-Hospital Committee of the Board, reminded the Trustees that the minutes for the last Committee meeting had been circulated previously. The Hospital financial statements had been reviewed by the Committee and it was concluded that the Hospital budget is basically on projection.

The first meeting of the Joint Conference Committee will be held on October 29, 1975. Three Trustees have volunteered their services as Board members on this Joint Conference Committee. On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to confirm the appointments of Messrs. Kleban, Rich, and Tasker as members of the Conference Committee.

Mr. Rich reported further that the average daily census at the Hospital for the month of September was 64.2 as opposed to the August census of 65.6. For the first ten days in October the census was running about 72 to 73 patients.

Referring to hospital and clinic modifications, Mr. Rich remarked that the review of plans and specifications for completion of Phase B and C drawings with Kilpatrick Associates has been on-going. Plans to complete the project are presently being reviewed with the Public Works Department and the Department of Finance and Control and the Board may expect to hear further on this matter.





Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the changes in the Bylaws of the Medical Staff. A copy of the approved changes is attached to the file copy of the Board minutes.

20. Mr. Taylor, reporting as Chairman of the Budget and Finance Committee, indicated that the Trustees will receive schematic and detailed descriptive material pertaining to the annual preparation of the University's budget. He urged the Trustees to review the data in advance of forthcoming preliminary budget presentations to be reported to the Board.

Referring to the list of contracts and agreements distributed with agenda material, Mr. Taylor noted that all but Item #7 were being submitted for Board action at this time. Item #7 will be resubmitted at a later time. Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved agreements is attached to the file copy of the Board minutes.

21. Mr. Taylor called attention to the recommendation that two capital project requests - a Student Commissary Warehouse in the amount of \$200,000 and Outdoor Athletic Facilities in the amount of \$1,000,000 be approved by the Board.

The request for \$200,000 would provide warehouse space for the student-operated kitchens that are organized under the Associated Student Commissaries. The proposed warehouse would enable ASC to contain the cost of food and related supplies through bulk purchases. The cost of the facility would be recovered by lease arrangements with ASC.

The request for athletic facilities would include two additional major playing fields and 28 new tennis courts. The project has been deferred for five years and now with the loss of such facilities to academic buildings, these losses are seriously damaging the undergraduate program in athletics.

Mr. Taylor, on behalf of the Budget and Finance Committee moved Board approval of the two self-liquidating projects. Mr. Nielsen seconded Mr. Taylor's motion. During the discussion, Mr. Stroh asked for more detailed information on the proposed warehouse facility. It was agreed to hold in abeyance further consideration of this agenda item until the afternoon session at which time additional information on the warehouse project would be made available.

No other changes to the contract. Reason for the changes: Speech Therapy services are now via contract to the CPHNS. Home Health Aide was omitted from original contract by CPHNS per letter of 8/25/75 and also increase effective October 1 at the contract with the Greater Middletown Homemaker Service, Inc. from \$4.00 to \$4.55.

Purpose: Services provided by the VNA to the Blue Cross Home Care patients will be billed directly to the Health Center Home Care Department. The Health Center will collect full fee for service from Blue Cross, plus an administrative charge of 150% of the cost of each nursing or service provided as noted per visit.

17. Mr. Rich called attention to the proposed list of Medical and Dental Staff appointments recommended by the Health Affairs-Hospital Committee to the Board of Trustees as the Governing Board of the Hospital under the Hospital Bylaws. On Mr. Nielsen's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the current list of Staff appointments. During the discussion, it was suggested that in the future it would be of interest to have the name of the primary hospital included with the individual's name.
18. Mr. Rich reminded the Trustees that all hospitals which receive Hill-Burton construction grants must provide a reasonable volume of services for persons unable to pay. After considering the various options on Title VI Option Form, the Committee has recommended Option I. It provides that the Hospital "will make available to each person so admitted services provided by the facility without charge or at a charge below reasonable cost which does not exceed any person's ability to pay."

Members of the Board expressed concerns with regard to the financial responsibilities that may be involved. After further discussion, it was agreed to defer consideration of this matter until such time as the University Attorney and the Administration may have additional information to report on the resulting financial involvements.

19. Mr. Rich called attention to the recommended changes in the Bylaws of the Medical Staff. He noted that the changes were approved by the Medical Staff. They involve the addition of a section to cover the Consortium hospitals' staff in relation to their admitting privileges at Dempsey Hospital. A new appendix is also added to the Bylaws to describe the appointment process. This same change is being adopted by all other Consortium hospitals. The only other substantive change requires the addition of the phrase "either unqualified or on an available bed basis" to the existing section on admitting Privileges.

22. Mr. Taylor reminded the Board that the administration was asked to present a revised salary schedule proposal for professional employess. He stated that the proposal before the Board is a request for a change in schedule within which staff can receive financial increases. The upper level adjustments would increase maxima in order to retain key people who may otherwise be lured away. The revised scales would increase the step size to the extent that a merit increase in 1976-77 would amount to 4.8 percent in comparison with the 3.7 percent under the present schedule. At the various maxima levels, the changes reflect an increase of 12.5 percent for assistant professor, 12 percent for associate professor and 13 percent for professors.

The Budget and Finance Committee debated the matter at length. There was the desire to keep the best people, to provide incentives for all members of the outstanding faculty, and to keep increments at % levels originally intended. On the other hand, there was the difficulty of living with the present budget and the realization that approval of a revised salary schedule would be exacerbating the money problem because it would immediately add a minimum of \$380,000 to the budget. The Committee was evenly divided on a motion to accept the salary revision, however, it was agreed that the administration's recommendation would be brought to the attention of the Board.

President Ferguson, underscoring the importance of the proposed salary schedule revision, urged Board approval of the new scales. He stressed that the new schedule would provide options, not available at the present time, to retain members of the faculties. After considerable discussion of the financial impact, on a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following salary schedule effective for the academic year 1976-77:

UNIVERSITY FACULTY - 9 MONTHS  
(Excluding Health Center)

	<u>Min.</u>	<u>Max.</u>	<u>Steps</u>	
			<u>#</u>	<u>\$</u>
Professor	\$19,380	\$38,020	16	1,165
Associate Professor	15,300	26,340	12	920
Assistant Professor	12,000	19,920	11	720
Instructor	9,280	15,440	11	560
Assistant Instructor	7,550	9,825	5	455

N.B. Lecturer, Fellow and Post Doctoral Fellow at appropriate equivalents of above.

## HEALTH CENTER FACULTY - 11 MONTHS

	<u>Steps</u>			
	<u>Min.</u>	<u>Max.</u>	<u>#</u>	<u>\$</u>
Professor-Cat. I	\$25,900	\$36,750	7	1,550
Professor-Cat. II	32,500	61,750	15	1,950
Associate Professor, Cat. I	20,720	29,400	7	1,240
Associate Professor, Cat. II	27,320	55,200	17	1,640
Assistant Professor, Cat. I	16,540	23,470	7	990
Assistant Professor, Cat. II	23,180	49,590	19	1,390
Instructor, Cat. I	12,320	18,980	9	740
Instructor, Cat. II	17,120	36,690	19	1,030
Head, Cat. I	37,200	45,710	7	1,930
Head, Cat. II	40,720	72,440	13	2,440

Category 1: Primarily Basic Science

Category 2: Primarily Clinical

Trustees Brown, Jacobs, Jorgensen, Kleban, Kozloski, Nielsen, Rich, and Tasker voted in favor of the motion. Trustees Carlson, Stroh, Taylor, and Wilber opposed the action.

23. Mrs. Kronholm, reporting on the recent meeting of the Commission for Higher Education, indicated that the Commission approved the conditions under which it is expected that a contract will be drawn between Teachers Insurance and Annuity Association, College Retirement Equities Fund (TIAA/CREF) and the State Employees Retirement Commission, offering under P.A. 75-636.

Licensure was voted authorizing Post Junior College, an independent college offering two-year associate degree programs in the Waterbury area, to begin offering a regular bachelor's degree, B.S. in Business Administration.

The draft of modified "Provisions for the Coordination of Program Planning" was received for review by the CHE; action is expected to be taken at the November meeting. The intent of the draft provisions is to streamline the present operations of the Subcommittee on Coordination of Planning, by encouraging earlier notice of intent to offer a new program, and by providing for prior discussion and resolution of potential conflicts of interest before a new program proposal is put in final form.

The Chancellor reported on progress in the updating of the Master Plan. Three areas are highlighted in the update: (1) Needs of the handicapped, (2) Proprietary Institutions, (3) Continuing and Extended Education. Public hearings on the update draft will be scheduled throughout the State. The final version will be reported to the General Assembly in January 1976.

24. President Ferguson informed the Board that the compilation of a variety of University data, The Fact Book, is being prepared under the direction of Miss Lois Torrence, Director of the University's Office of Institutional Research.

At this point in time, Chairman Tasker, noting that the matter of student fees would be considered next month, announced that in view of student interest in the subject, the Board meeting will be held at Storrs. The meeting at Stamford will be rescheduled for Friday, December 12th.

25. Following a brief discussion of the report on awards and donations, on a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy is attached to the file copy of the Board minutes.
26. On a motion by Mr. Wilber, seconded by Mrs. Jorgensen, THE BOARD VOTED that a letter be sent to the Coach and members of the University of Connecticut Dairy Cattle Judging Team in recognition of their excellence at the 1975 All-American Dairy Show where they placed first in the field of fourteen competing teams.
27. On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, Hartley, Massey, and Wilson, Mr. Bailey, Mr. Friedman, and Attorney Hill were in attendance. Members of the Board present at this time were: Trustees Brown, Carlson, Jacobs, Jorgensen, Kleban, Kozloski, Kronholm, Nielsen, Rich, Stroh, Tasker, Taylor, and Wilber.
28. Chairman Tasker declared a recess for lunch at 12:40 p.m. After the meeting had reconvened at 2:00 p.m. and while in executive session, the Board took the following actions:

- (A) On a motion by Mr. Kozloski, seconded by Mrs. Kronholm, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.

(Messrs. Brown, Carlson, and Wilber left the meeting at this point in time.)

- (B) On a motion by Mr. Stroh, seconded by Mr. Nielsen, THE BOARD VOTED to accept the following resignations:

- (1) Stephen L. Burnett, University Library Specialist at the School of Law, effective September 18, 1975. (2 yrs., 2 mos.)
  - (2) Joseph B. Dennin, Assistant Professor in the Department of Mathematics, effective September 9, 1975. (5 yrs.)
  - (3) Alex M. Diner, Assistant Professor in the Biological Sciences Group at the Stamford Branch, effective March 9, 1976. (5-1/2 yrs.)
  - (4) Richard Domanik, Research Assistant III in the Biological Sciences Group, effective August 29, 1975. (2 yrs., 10 mos.)
  - (5) Laura E. Govoni, Professor in the School of Nursing, effective September 9, 1975. (5 yrs.)
  - (6) Thomas F. Hopkins, Associate Professor in the Biological Sciences Group, effective September 9, 1975. (5 yrs.)
  - (7) Donald J. Levit, Assistant Professor in the Department of English at the Stamford Branch, effective September 9, 1975. (6 yrs.)
  - (8) Eugene S. Long, Lecturer in the Department of Romance and Classical Languages, effective August 31, 1975. (4 yrs., 11 mos.)
  - (9) Sharon Nagamine, University Librarian II in the Wilbur Cross Library, effective August 19, 1975. (4 yrs., 10 mos.)
  - (10) Margaretta E. Patterson, University Physician in the Department of Health Service, effective September 1, 1975.
- (C) On a motion by Mr. Stroh, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Beverly McClearn Bilodeau, B.S., University Secondary School Nurse (U.H. Nurse I) at the E. O. Smith School, \$9,960, effective September 1, 1975.

- (2) Dorothy Fitzmaurice, B.A., University Hospital Professional Class VII, Medical Group, \$10,500, effective October 13, 1975.
  - (3) Nancy Lukacs, B.A., University Hospital Professional Class VII, Medical Group, \$10,500, effective October 13, 1975.
  - (4) Eufronio G. Maderazo, M.D., Assistant Professor, Pathology (Hartford Hospital), Non-pay, effective September 1, 1975.
  - (5) Paul Ricciardelli, B.S., University Hospital Professional Class VII, Medical Group, \$10,500, effective October 13, 1975.
  - (6) Steven Larry Tanimoto, Ph.D., Assistant Professor in the Department of Electrical Engineering and Computer Science, \$13,800, effective September 1, 1975.
  - (7) Donald L. Thompson, Ph.D., Assistant Professor in the Department of Higher, Technical and Adult Education, \$14,158, effective September 1, 1975.
  - (8) Wilda Winters, Ph.D., Associate Professor and Assistant Dean in the School of Social Work, \$24,300, effective August 1, 1975.
  - (9) William Woertendyke, B.S., University Hospital Professional Class IV, Medical Group, \$10,500, effective October 13, 1975.
- (D) On a motion by Mr. Stroh, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following leaves of absence:
- (1) Louis Audette, University Educational Director in Biomedical Communications, leave with pay for the period October 6, 1975 through November 24, 1975.
  - (2) Gail N. Brown, University Hospital Nurse II in the Surgery Clinic, leave without pay for the period September 16, 1975 through September 26, 1975.
  - (3) Richard A. DiCapua, Associate Professor of Pharmacy, leave with pay for the period September 10, 1975 to October 1, 1975.

- (4) Paul F. Goetinck, Professor of Animal Genetics, cancellation of sabbatic leave for the academic year 1975-76.
  - (5) Carol Stocking, University Librarian III in the Wilbur Cross Library, sick leave at full pay for the period July 14, 1975 through September 1, 1975.
  - (6) Frederick A. den Broeder, Curator, University Educational Assistant I in the William Benton Museum of Art, leave without pay for the period October 6, 1975 through April 5, 1976.
- (E) On a motion by Mr. Stroh, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases.
- (1) Arthur C. Cosmas, from Assistant Dean of Student Affairs and Services to Assistant Professor in the School of Allied Health Professions, effective September 1, 1975.
  - (2) Galvin G. Gall, from Acting Dean - Extended and Continuing Education and Associate Professor of Economics to Dean - Extended and Continuing Education and Associate Professor of Economics, effective October 1, 1975.
  - (3) John M. Glasgow, from Special Assistant and Associate Professor of Community Medicine and Health Care to Assistant Vice President for Health Affairs and Associate Professor of Community Medicine and Health Care, effective September 15, 1975. (From \$24,308 to \$26,908)
  - (4) Frank Napolitano, from Assistant to the Vice President for Student Affairs and Services to Assistant Vice President for Student Affairs and Services, effective October 1, 1975.
  - (5) Norman Stevens, from Associate University Librarian and Acting Director of Libraries to University Librarian and Acting Director of Libraries, effective November 1, 1975.
  - (6) Carol Wiggins, from Dean of Students to Assistant Vice President for Student Affairs and Dean of Students, effective October 1, 1975. (From \$19,000 to \$25,820)



- (F) On a motion by Mr. Stroh, seconded by Mr. Nielsen, THE BOARD VOTED to accept the following retirements:
- (1) Lovina F. Goodale, University Librarian III in the Wilbur Cross Library, effective October 1, 1975. 20 years of service.
  - (2) Dorothy T. Hosford, Home Economist, Cooperative Extension Service (Litchfield), effective September 1, 1975. 18 years of service.
  - (3) Jacquelyn Van Gaasbeek, Associate Professor of Physical Education, effective October 1, 1976, with special leave at full pay from September 10, through September 30, 1976. (A change) 22 years of service.
- (G) On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to accept the following hospital resignations:
- (1) Diane Daley, University Hospital Nurse II in OR, effective August 26, 1975. (6 yrs., 1 mo.)
  - (2) Andrea Resnick, University Hospital Nurse II in the Pediatric Clinic, effective August 22, 1975. (7 mos.)
- (H) On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following hospital appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Virginia Fletcher Casey, MSW, University Hospital Professional Class VII (University Hospital Medical Social Worker), \$12,600, effective October 17, 1975.
  - (2) Charon Pierson, B.A., University Hospital Nurse II in OB/Gyn, \$12,710, effective October 14, 1975.
  - (3) Paul D. Reid, B.A., University Hospital Professional Class IV in Psychiatry, \$15,000, effective October 1, 1975.
- (I) President Ferguson and Attorney Hill commented briefly on the status of collective bargaining activities.
- (J) On a motion by Mrs. Jorgensen, seconded by Mr. Nielsen, THE BOARD VOTED to move back into open session for the purpose of returning to the incompletd discussion of the proposed capital project requests.

29. Vice President Hartley reported in detail on the requirements and specifications pertaining to the proposed Associated Student Commissary Warehouse project. After further discussion, on a motion by Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the project fund requests for the Student Commissary Warehouse and the Athletic Facilities. A copy of the requests is attached to the file copy of the Board minutes.
30. No further business appearing, the meeting was adjourned at 3:20 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary