

11-12-1976

## Minutes, November 12, 1976

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the School of Law, West Hartford

November 12, 1976

The meeting was called to order at 10:45 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Briscoe, and Messrs. Brown, Canzonetti, Collins, Cunningham, Jacobs, Kleban, Kozloski, Nielsen, Rich, Stroh, Tasker, and Wiggins. Trustee Shedd and Commissioner Weinerman were also present during the open session in the afternoon.

Trustees absent were: Governor Grasso, Mrs. Kronholm, and Messrs. Carlson, Stewart, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, and Wilson, Dean Løe and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote, except as otherwise noted.

1. On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, Hartley, and Wilson, Mr. Bailey, Mr. McGowan, and Attorney Hill were in attendance. Members of the Board present at this time were: Mrs. Briscoe, and Messrs. Brown, Canzonetti, Collins, Cunningham, Jacobs, Kleban, Kozloski, Nielsen, Rich, Stroh, Tasker, and Wiggins. While in executive session, the Board took the following actions:
  - (A) On a motion by Mr. Jacobs, seconded by Dr. Canzonetti, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the minutes.

- (B) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following resignations:
- (1) Scott V. Anderson, Research Assistant III in the Biological Sciences Group, effective September 23, 1976. (3 yrs.)
  - (2) Eleanor S. Bloom, University Secondary School Teacher II at the E. O. Smith School, effective August 31, 1976. (20 yrs.)
  - (3) Donna Dugan, University Library Assistant II, effective September 7, 1976. (3 yrs.)
  - (4) Marian P. Henniges, Lecturer in the Department of Speech, effective October 9, 1976. (2 yrs., 1 mo.)
  - (5) Evelyn McDade, University Librarian I at the Health Center Library, effective November 10, 1976. (11 mos.)
  - (6) Dieter H. Paulus, Associate Professor in the Department of Educational Psychology, effective September 9, 1977. (11 yrs.)
  - (7) Ja Song, Associate Professor in the Department of Accounting, effective September 9, 1976. (9 yrs.)
  - (8) Patricia B. Steele, University Educational Assistant I in the Department of Counseling and Student Development, effective October 14, 1976. (4 yrs., 2 mos.)
- (C) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following appointments:
- (1) Sydney Ayotte, MS, University Nurse III in the Division of Health Services, \$15,180, effective September 6, 1976.
  - (2) Thomas E. Ciesielski, MD, Assistant Professor (Newington Veterans Hospital), Non-pay, effective October 1, 1976.
  - (3) Brian F. Condon, MD, Assistant Professor in the Department of Anesthesiology, \$49,590, effective October 4, 1976. (Change in starting date)

- (4) Mehrdad Jalali, MD, Assistant Professor (Veterans Administration), Department of Psychiatry, Non-pay, effective September 14, 1976.
  - (5) Joan Macneil, BA, University Educational Assistant I in the Graduate School, effective September 1, 1976.
  - (6) Roger E. Meyer, MD, Professor and Head in the Department of Psychiatry, 33% time, \$19,800, effective January 1, 1977 through June 30, 1977; full-time status beginning July 1, 1977, \$60,000. (Correction in % time and effective dates)
  - (7) Joseph Summa, DDS, Assistant Professor in the Department of Periodontics, \$30,000, effective November 15, 1976.
  - (8) Andrew W. Zimmerman, MD, Assistant Professor in the Department of Neurology, \$34,000, effective January 1, 1977.
- (F) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following leaves of absence:
- (1) Raymond P. Booker, Jr., University Educational Assistant I in Student Activities, military leave with pay from September 26, 1976 through October 9, 1976.
  - (2) Susan H. Brown, University Educational Assistant I in the Department of Psychiatry, leave without pay for the period October 15, 1976 through October 29, 1976.
  - (3) Vinton B. Haas, Professor in the Department of Electrical Engineering and Computer Science, a change in sabbatic leave from the first semester, 1977 to the first semester, 1978.
  - (4) Peter Halvorson, Assistant Professor in the Department of Geography, sabbatic leave at full pay for the first semester of the academic year 1977-78.
  - (5) Samuel J. Huang, Associate Professor in the Department of Chemistry, sabbatic leave at half pay for the academic year 1977-78.

- (6) David Jordan, Associate Professor in the Department of Electrical Engineering and Computer Science, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (7) Edwin J. Kersting, Dean and Director of the College of Agriculture and Natural Resources, special leave with pay for the period October 22, 1976 through November 1, 1976.
- (8) Edward Kollar, Professor in the Department of Oral Biology, sabbatical leave at full pay for the second semester of the academic year 1977-78.
- (9) Jia D. Lin, Associate Professor in the Department of Civil Engineering, sabbatic leave at half pay for the academic year 1977-78.
- (10) Terrence McCormick, Assistant Professor in the Department of Germanic and Slavic Languages, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (11) Janet M. Moriarty, Assistant Professor in the Department of Romance and Classical Languages at the Hartford Branch, sabbatic leave at full pay for the academic year 1976-77.
- (12) Nino Nistri, University Assistant Director in the Physical Plant at the Health Center, military leave of absence with pay for the period October 9, 1976 through October 23, 1976.
- (13) Anthony R. Philpotts, Professor in the Department of Geology & Geophysics, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (14) John Plank, Professor in the Department of Political Science, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (15) Matthew N. Proser, Professor in the Department of English, sabbatic leave at half pay for the academic year 1977-78.
- (16) Thomas J. Roberts, Professor in the Department of English, sabbatic leave at half pay for the academic year 1977-78.

- (17) Rudolph Treo, Instructor in the Department of Romance and Classical Languages, South-eastern Branch, sick leave at full pay for the period January 26, through May 15, 1976.
  - (18) Walter Washko, Professor in the Department of Plant Science, sick leave at full pay for the period August 13, 1976 through August 30, 1976.
  - (19) Samuel Zahl, Associate Professor in the Department of Statistics, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (E) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) John Cooke, joint appointment in the Marine Sciences Institute for the 1976-77 academic year, with home base remaining in the South-eastern Branch, Biological Sciences Group.
  - (2) Albert S. Dreyer, joint appointment in the Psychology Department for the 1976-77 academic year, with home base remaining in Human Development and Family Relations.
  - (3) S. Stephen Kegeles, joint appointment in the Psychology Department for the 1976-77 academic year, with home base remaining in the Behavioral Sciences and Community Health Department in the School of Dental Medicine.
  - (4) C. Albert Kind, from Associate Dean of the College of Liberal Arts and Sciences, Professor of Biology and Coordinator of the High School Cooperative Program to Professor of Biology, Coordinator of the High School Cooperative Program and Chairman of the Pre dental and Premedical Programs of the University, effective October 15, 1976.
  - (5) Jacqueline Sachs, joint appointment in the Department of Psychology for the 1976-77 academic year, with home base remaining in the Department of Speech.

- (6) Frank Vasington, from Professor of Biology and Section Head of Biochemistry and Biophysics Section to Associate Dean of the College of Liberal Arts and Sciences and Professor of Biology, effective October 15, 1976.
  - (7) Matisyohu Weisenberg, joint appointment in the Psychology Department for the 1976-77 academic year, with home base remaining in the Behavioral Sciences and Community Health Department in the School of Dental Medicine.
  - (8) Jack Werboff, joint appointment in the Psychology Department for the 1976-77 academic year, with home base remaining in the Behavioral Sciences and Community Health Department in the School of Dental Medicine.
- (F) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following retirements:
- (1) Stuart Manning, Director of Summer Sessions and Credit Extension, Specialist IV, effective September 1, 1977. 27 years of service.
  - (2) Joseph E. Rousseau, Associate Professor in the Department of Nutritional Sciences, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 18 years of service.
  - (3) Sophie Safin, University Librarian III, effective October 1, 1976. 35 years of service.
- (G) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Sarah Hyatt Spohn, AS, University Hospital Nurse Anesthetist (University Hospital Professional Class 6), \$15,200, effective November 15, 1976.
  - (2) George Witik, University Hospital Professional Class 5 in Health Center Plant Maintenance, \$17,690, effective September 13, 1976.

- (H) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following Hospital salary increases:
- (1) Barbara Coombes, University Hospital Professional Class VI in the Department of Anesthesiology, salary increase effective August 13, 1976. (From \$13,340 to \$16,660)
  - (2) Agnes MacBeth, University Hospital Professional Class VI in the Department of Anesthesiology, salary increase effective August 13, 1976. (From \$14,480 to \$18,850)
  - (3) Jeanne Montross, University Hospital Professional Class VI in the Department of Anesthesiology, salary increase effective August 13, 1976. (From \$15,800 to \$16,660)
- (I) Attorney Hill commented briefly on the status of litigation matters.
- (J) Vice President Wilson reported on the latest developments in the area of collective bargaining.
- (K) President Ferguson reported briefly on the status of negotiations pertaining to the University's potential use of the Hartford Seminary.
- (L) Chairman Tasker remarked on the profound personnel implications and collective bargaining issues necessarily involved in any action toward restructuring higher education.
2. Chairman Tasker declared a recess for lunch at 12:20 p.m. The meeting was reconvened in open session at 2:00 p.m.

The Chairman welcomed Mr. Mark Collins to his initial meeting as a member of the Board of Trustees. Mr. Tasker also expressed the pleasure of the Board in noting the attendance of Mr. Robert Weinerman, Commissioner of Public Works. Mr. Weinerman was present as the representative of Governor Grasso.

Chairman Tasker called attention to the relocation of the Board meeting on December 10th. He indicated that the December meeting would be held at Storrs when certain fee items are to be considered. At this point, the Chairman, for the record, stated that henceforth all November Board meetings will be held at Storrs. The meeting at Stamford was tentatively rescheduled for Friday, February 11th.



3. On a motion by Dr. Canzonetti, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the minutes of October 8, 1976.
4. At the request of President Ferguson, the Director of the Office of Institutional Research at the University, Dr. Lois Torrence, briefly acquainted the Board with the work of the Office as it relates to the University, the data that is made available through the Office as resource assistance in the decision making process, and some of the latest developments in the general field of institutional research.
5. The President reported that the final hearing of the Filer Committee was held on November 10, 1976 in Hartford. Mr. Tasker as Chairman of the Board of Trustees testified at that time and copies of his remarks were distributed to the Trustees. A copy of Chairman Tasker's remarks is attached to the file copy of the minutes.
6. Mr. Nielsen reporting as Chairman of the Budget and Finance Committee stated that all of the proposed contracts had been reviewed and approved by the Committee. At this point, Mr. Wiggins asked that contract Item #3, the agreement with the City of Waterbury for police service at the Waterbury Branch, be reviewed separately.

On Mr. Nielsen's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve all contract items, with the exception of Item #3, the agreement with the City of Waterbury.

During the discussion of Item #3, Mr. Wiggins spoke of the need to explore arrangements for security services by a private firm. Mr. Nielsen and Vice President Hartley indicated that the administration had been asked to do further study and that alternate arrangements would be presented for Board consideration well before the expiration of this contract date on June 30, 1977. On Mr. Nielsen's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve Item #3, the agreement with the City of Waterbury; and further, authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents pertaining to all the contracts on behalf of the University. Mr. Wiggins registered in opposition to the action on Item #3. A copy of the approved list is attached to the file copy of the Board minutes. Mr. Nielsen also noted for the record that the effective date for Item #12, the agreement with CPCU, should read July 1, 1976 - June 30, 1977.

7. Mr. Nielsen pointed out that a copy of the University's Financial Report 1975-1976 and a copy of the Annual Report pertaining to Auxiliary Services (6.4) and Educational Extension (6.12) had been made available by the administration and distributed to all Trustees.

8. Mr. Nielsen reminded the Trustees that consideration of new fees and the increase in the board fee would take place at the December meeting of the Board at Storrs. Mr. Nielsen reported that at this Board meeting the Budget and Finance Committee was recommending a uniform University Fee for all Day Division students in the School of Law. Specifically, the Committee recommended that the differential between the University Fee paid during 1976-77 by entering students and by continuing students in the Day Division of the School of Law be eliminated and that the University Fee paid during 1977-78 by all students in the Day Division be fixed at \$300 per semester.

During the discussion, Mr. Jacobs spoke against the recommendation, noting that once again the increase proposal called for an exception to the traditional support of educational costs by the Legislature. Mr. Wiggins, concurring with Mr. Jacobs, observed that it was continuing a bad precedent. He urged that funding requirements be provided for through General Funds and that the Legislature be asked for a supplemental appropriation. After lengthy discussion of the unlikelihood of remedial attention by the General Assembly by May or June of 1977 and the immediate need for this revenue to offset the danger of losing accreditation, on a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve a University Fee of \$300 per semester for all students in the Day Division of the School of Law, effective in the fall of the 1977-78 academic year.

Mr. Jacobs and Mr. Wiggins opposed the action.

9. Mr. Nielsen reported that the Budget and Finance Committee had reviewed and recommended Board approval of the proposed increase in off-campus School of Business Administration M.B.A. program fees from \$50 per credit to \$65 per credit. Acting on Mr. Nielsen's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the fee of \$65 per credit, effective in the fall semester of 1977.
10. Mr. Nielsen reminded the Board that in accordance with the provisions of Section 10-119 of the Connecticut General Statutes, Board approval of the distribution of the 1976-77 student fee allocation is required. He called attention to the proposed distribution of expenditures for 1976-77:

<u>STUDENT PROGRAM</u>	<u>1976-77 ESTIMATED EXPENDITURES</u>	
Activities Coordinator	\$ 129,000.00	1.7%
Ancillary Support Services*	1,539,260.00	20.8%
Athletics	920,000.00	12.4%
Auditorium	150,000.00	2.0%
Bond Liquidation Needs*	2,066,290.00**	28.0%
Student Health Services	1,224,250.00	16.6%
Student Union	294,000.00	4.0%
University Financial Aid	<u>1,070,000.00</u>	<u>14.5%</u>
TOTAL	<u>\$7,392,800.00</u>	<u>100.0%</u>

\*Two new accounts, Ancillary Support Services and Bond Liquidation Needs were introduced for the 1975-76 year as part of the distribution; these accounts include the funding formerly contained within a category called Working Capital.

\*Self-liquidating Bond Issues total debt requirement \$2,545,089.96

Less anticipated contribution from Resident Hall  
Operations 478,800.00

NET REQUIRED FROM STUDENT FEES . . . . . \$2,066,289.96

Mr. Nielsen reported that the Budget and Finance Committee recommended approval of the proposed distribution of the 1976-77 student fee allocation.

Mr. Kozloski, referring to the \$1 million allocation for financial aid, spoke of the possibility of denying some students the right to attend the University because they could not afford to pay the sum total of University fees. Mr. Kozloski stated that scholarship aid was properly a function of the State. He found it difficult to understand why the State of Connecticut supports the State's entire scholarship program to the extent of \$2 million and the students at the University must augment the University's financial aid by approximately 50% of that amount. He explained that he was not saying that the University's financial aid allocation should be reduced, but he was saying that the aid should not be derived from the students if at any point it was going to deny them of their right to attend the University. He also suggested the possibility of reviewing this matter further with members of the student body.

Chairman Tasker stated that the administration should consider the points made by Mr. Kozloski and before the allocation is made for the ensuing fiscal year. The Chairman also suggested

that the TAFS Committee should be asked to give some consideration to the philosophical principle raised by Mr. Kozloski.

On Mr. Nielsen's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve distribution of the General University Fee.

Mr. Kozloski asked to be recorded as abstaining on this matter.

11. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, called attention to the Coordinating Council's resolution pertaining to a common admissions policy. On Mr. Brown's motion, seconded by Mr. Wiggins, THE BOARD VOTED to adopt the following resolution:

#### Policy on Common Admissions

WHEREAS, The Coordinating Council of the Boards of Trustees of The University of Connecticut and the Connecticut State Colleges believes that a common application for admission to the undergraduate programs at any of the five institutions would result in reduced cost and reduced paper work for applicants, now, therefore, be it

RESOLVED, That if the Boards of Trustees of The University of Connecticut and the Connecticut State Colleges concur, a Task Force be created to design such an application and recommend procedures for its use, and to report to the Coordinating Council no later than its February, 1977 meeting.

12. Mr. Brown called attention to the proposed resolution of the Coordinating Council of the two Boards of Trustees concerning a Policy on Library Coordination. Acting on Mr. Brown's motion, seconded by Mr. Jacobs, THE BOARD VOTED to adopt the following resolution:

#### Policy on Library Coordination

WHEREAS, The Coordinating Council of Boards of Trustees of The University of Connecticut and the Connecticut State Colleges believes that the effectiveness of the libraries of the five institutions can be improved by coordination of acquisitions and services, and that cost savings resulting from such coordination can permit improved levels of service to all users throughout the State; now, therefore, be it

RESOLVED, That if the Boards of Trustees of The University of Connecticut and the Connecticut State Colleges concur, it be the policy of the University and the State Colleges to coordinate those aspects of library planning, acquisitions, circulation, special, technical, and support services and the like, which show promise of improved educational- and cost-effectiveness; and, to that end be it further

RESOLVED, That a Task Force of the Librarians of the University and the four State Colleges be formed immediately and be charged with recommending a policy on library coordination; that the Task Force report at the April, 1977, meeting of the Coordinating Council; that it report at earlier meetings on any immediate improvements it can recommend; and that the Task Force be charged specifically with recommending steps

1. To ensure, through coordination of all appropriate acquisitions and other operational activities, that State expenditures for library programs provide the maximum benefit to all library users;
2. To improve bibliographic access to the collections in the University library system and the four State College libraries for all users;
3. To improve physical access, including the delivery of materials, to the collections of the University library and the four State College libraries for all users;
4. To coordinate wherever feasible the technical services functions of all the libraries;
5. To provide improved access to specialized services (e.g., machine-based information services, or talking-book and braille services for the handicapped) for all users;
6. To assess the possible benefits of a coordinated collection-development policy and its application to the selection and purchase of material by all the libraries;

7. To assess the possible economies in future library construction needs at the State Colleges which might be achieved through use of the University Library as a depository for certain low-demand parts of their existing collections.

Mr. Shedd suggested that an invitation also be extended to the State Library, since he believed that members of that Board would be interested in the project.

13. On a motion by Mr. Brown, seconded by Mr. Nielsen, THE BOARD VOTED to receive and disseminate the report submitted by the Coordinating Council on Inter-Institutional Academic Programs. A copy of the Report is attached to the file copy of the minutes.
14. Acting on Mr. Brown's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the proposed revision of Procedures for the Election of Students to the Board of Trustees. A copy of the revised procedures is attached to the file copy of the minutes.
15. Mr. Brown moved the Board's adoption of the following resolution:

RHODA M. MICOCCI

WHEREAS, on October 31, 1976, RHODA M. MICOCCI completed her term of service as one of the first student-elected members of the Board of Trustees; and

WHEREAS, she has devoted countless hours of her time, thought, and effort as a Trustee; and

WHEREAS, her participation, enthusiasm and counsel added vigor and strength to Committee and Board deliberations;

BE IT HEREBY RESOLVED THEREFORE, that the Board of Trustees records its gratitude to RHODA M. MICOCCI for her devotion to the University and extends its warm regards and best wishes for the future.

Mr. Kleban seconded Mr. Brown's motion and THE BOARD VOTED that the resolution would be spread upon the minutes, and further, that a copy of this resolution be forwarded to Miss Micocci.

- 16. Mr. Brown reported that the Institutional Policy Committee heard and discussed the status of Veterinary Medicine planning. Mrs. Briscoe and Mr. Jacobs were designated as a subcommittee to keep abreast of the dynamisms in this area. The Board may expect an appropriate resolution at the proper time.
- 17. Mr. Brown reminded the group that the Board had asked the administration for a report on the retention and education of minorities at the University. This report will be presented to the Board at the December meeting.

During the discussion of procedures to be followed, Mr. Brown named Mr. Shedd and Mr. Wiggins as a subcommittee of the Institutional Policy Committee to keep abreast of the administration's progress in the preparation of the Minority Programmatic Plan.

President Ferguson, in summary, stated "we will have a bold new program to present to you at the December meeting, either having gone through the Committees of the Board or directly to the Board. Our commitment is to be prepared for the December meeting and to ask you to make some kind of policy guidance for the administration."

- 18. Mr. Brown, reporting on other items considered by the Institutional Policy Committee, stated that Committee members had been encouraged to submit items for the Committee agenda.

He also reminded the Trustees of the TAFS meeting to be held at the School of Social Work on November 15th. All members of the Board are invited to attend.

- 19. Mr. Rich, reporting as Chairman of the Health Affairs Committee, reported that the Health Center Advisory Council held its last meeting on October 21st. It was a very informative meeting and was highlighted by a presentation by Mr. Danielson, head of the Capitol Area Hospital Consortium. Mr. Danielson underscored the critical role played by the Dempsey Hospital in Consortium activities.

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The Blue Ribbon Commission, which has been studying the goals and objectives of the Health Center, held its final meeting on October 25th. The goals, objectives, and implementation statement was approved and will be released to the legislature in the near future. Trustees may expect a copy of the statement as soon as it is made available.

- 20. Mr. Kozloski, reporting on the recent Board meetings of the Consortium, informed the Board that the Consortium spent the entire day in a special session on October 14th reexamining

goals and objectives since the inception of the Consortium and projecting goals for the coming year.

The regular meeting of the Consortium was held on November 11th. The Consortium has embarked on a bold objective of recommending a Total Rehabilitation Program to the various member hospitals. The Consortium feels that a rehabilitation program for all persons should be implemented. A study will go forward under the leadership of Dr. Curtis of Newington Children's Hospital. The committee will first define its meaning of rehabilitation and how it is to be implemented.

p. 6210  
Mr. Kozloski explained that the Rehabilitation Program will begin (1) with Emergency Medical Services dealing with the Emergency Rooms at the various hospitals; (2) the acute General Hospital phase; (3) the Special Care Center for rehabilitation services to adults and children; (4) the Spinal Cord Injury Center; (5) the Intermediate Care Units for long-term observation and maintenance; (6) the Ambulatory phase; (7) Vocational Rehabilitation; (8) Home Care; (9) Psychiatric services and consultation; (10) Medical School agreement for location of Department of Physical Medicine and Educational Programs; and (11) the business community's commitment to employment once rehabilitation is completed. This study will be completed around April 1, 1977. Mr. Kozloski will report on this exciting study from time to time.

Mr. Stroh left the meeting at this point in time.

21. Mr. Rich, in his report on the recent meeting of the Health Affairs-Hospital Committee, reminded the members of the Board that they are Trustees of Dempsey Hospital.

p. 6210  
The Committee reviewed the financial statements of the Hospital. The results indicated that September was a break-even month due to an increase in the in-patient census. The census for September averaged 104.3, October 108.7, and November to date was 107.9. The fund balance for the end of the Hospital's fiscal year on September 30th showed a deficit of about \$250,000 as compared with the fund balance deficit of \$220,000 on September 30, 1975. This is encouraging when it is realized that this was a start-up period for the Hospital.

The Management Letter provided for the Hospital by the auditors Ernst & Ernst for the year 1974-75 was reviewed by the Committee. Representatives for Ernst & Ernst, Mr. Cole and Mr. Elmer, were present to answer questions on the report. The Management Letter for the current fiscal year will appear in December. Mr. Cole assured the Committee that solid progress has been made on all the commentaries in the initial Management Letter.



22. Mr. Rich reported that the proposed Hospital related contracts and agreements had been reviewed by the Hospital Committee and were recommended for approval by the Board. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the lists of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes. ✓
- p. 6211
23. Mr. Jacobs, reporting on the November meeting of the Commission for Higher Education, reported that this was the first meeting of the Commission for Higher Education since the departure of Louis Rabineau, and Samuel Gould was present in his role of "Chancellor pro tem".

The open session was devoted largely to routine business. The longest discussion was devoted to the wording proposed for the hiring procedures in the Commission's own affirmative action plan.

Mr. Gould suggested that the Commission might wish to hold a special meeting to discuss the restructuring of higher education in Connecticut, and to determine whether the CHE should take a position on the matter. Support was voiced by several members, and the chairman indicated that he would work on the problem of finding a date for such a meeting.

In executive session the CHE adopted the following resolution, in connection with the statutory provisions for comment (within sixty days), on the salary scale adjustments approved by the Board of Trustees at their July meeting.

RESOLVED that the Commission for Higher Education, subject to its responsibilities contained in Section 10-324 of the 1975 version of the General Statutes to comment on changes in salary schedules, find that approval of the salary scale proposed by the Board of Trustees of the University of Connecticut would be untimely in consideration of the collective bargaining negotiations being conducted at this time with unions representing these faculty employees.

24. Chairman Tasker noted that a policy statement by the Board of Governors for Higher Education Centers providing information on the background and present status of the Higher Education Center in Waterbury had been distributed to the Trustees. A copy of the statement is attached to the file copy of the minutes.

25. On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the minutes.
26. *p. 6212* Mr. Kozloski called attention to the recent news release announcing that Dr. F. William Sunderman, Professor of Laboratory Medicine in the University's School of Medicine, had been named the "Clinical Scientist of the Year" by the Association of Clinical Scientists. In recognizing this honor, on a motion by Mr. Kozloski, seconded by Mr. Nielsen, THE BOARD VOTED that a letter of congratulations be sent to Dr. Sunderman. ✓
27. No further business appearing, the meeting was adjourned at 3:40 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary