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Minutes, November 14, 1975

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs

November 14, 1975

The meeting was called to order at 9:35 a.m. by Chairman Gordon W. Tasker. Trustees present were: Miss Micocci and Messrs. Brown, Carlson, Jacobs, Kleban, Rich, Tasker, Taylor, and Wiggins. Mrs. Kronholm and Messrs. Nielsen, Shedd, and Wilber joined the meeting at later points in time. Also present was Ms. Caroline Perry, Deputy Commissioner of the Department of Social Services.

Trustees absent were: Governor Grasso, Mrs. Jorgensen, and Mr. Stroh.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson, and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote except as otherwise noted.

1. On a motion by Mr. Jacobs, seconded by Mr. Kleban, THE BOARD VOTED to approve the minutes of the meeting of October 10, 1975. At a later point in time, Chairman Tasker noted the presence of Ms. Caroline Perry, Deputy Commissioner of the Department of Social Services, who was attending the meeting as a representative of Governor Grasso. The Chairman also welcomed the two new members of the Board, Miss Rhoda Micocci and Mr. Robert Wiggins.
2. Vice President Massey, updating the Trustees on events at the Health Center, reported that the process of program review has been underway for several months. The Program Review Committee for health professional schools have been

meeting and have identified a problem list of items as deserving of program review. Dr. Massey expects a report from this Committee in the near future.

Dr. Massey also reported that a series of informal meetings with legislators is in progress. The legislators come for the afternoon and have an opportunity to see the hospital, clinic, annex, and the research laboratories.

3. President Ferguson, referring to the area of legislation, reported that the Governor's Office has asked for a list of those bills in which the University is interested. A tentative list of those bills endorsed by the University will be submitted on November 17th.

Two of the bills involve the budget - the \$87.7 million operating budget and the capital budget. The other bills are: a 10% tuition waiver, liability extension to students in field placement, and longevity and retirement benefits for faculty on sabbatical leave. All bills have been previously approved by the Board.

The President also reported briefly on the status of discussions and forthcoming meetings with members of the Puerto Rican community. Hopefully, some of the issues will be resolved in the near future.

4. The President, reminding the Trustees of the authority given to him to make organizational changes in structure not affecting degree programs or majors, called attention to the item of information indicating that on November 1, 1975 the Institute of Nutrition and Food Sciences was disbanded and its functions have been assumed by the recently formed Department of Nutritional Sciences.
5. President Ferguson reported that the T.A.F.S. Committee has recommended that a task force be appointed to review a proposal that the Board once again consider establishing a refundable \$2 fee as part of the University fee bill. The President stated that the creation of such a task force will be announced next week. This task force will be asked to look specifically at the question of funding and to make definite recommendations to the administration as to what if any options exist regarding the funding mechanisms for the ConnPIRG idea.
6. Reporting on behalf of Mrs. Jorgensen, Chairman of the Institutional Policy Committee, Mr. Tasker informed the Board that the T.A.F.S. Committee had endorsed the following recommendation from the University Senate for a change in the By-Law, Section XF7, pertaining to the election of the

Senate Executive Committee. On a motion by Mr. Brown, seconded by Miss Micocci, THE BOARD VOTED to table the following By-Law change:

Section X.F.7

The Senate Executive Committee shall consist of seven members elected by the Senate from among the elected faculty members of the Senate who are not primarily administrators. Department heads and directors are not regarded as primarily administrators.

7. Mr. Taylor, reporting as Chairman of the Budget and Finance Committee, informed that a number of students had appeared at the last Committee meeting and although the Committee had voted that the meetings were not open to the public, the representatives of the various student organizations were given an opportunity to speak and present their comments on proposed fee increases.

Referring to the fee data distributed with the agenda material, Mr. Taylor indicated that he would present the Committee's recommendations on the fee proposals excluding, however, the board fee and Law School fee - At this point, Chairman Tasker announced that he had invited Mr. Robert Woodard, Chairman of the Federation of Students and Service Organizations to address the Board on behalf of the students.

Mr. Woodard, stressing the high percentage of fee increases in the last five years, called for a complete revaluation of the funding trend and urged the administration to seek ways of reducing the fee burden borne by the students. He stressed that the rising costs would make it impossible for many students to attend the University. He urged improvement in the ways of using the present dollars, to seek more money from the State and to inform the State that it has neglected its responsibilities to this institution.

Mr. Wiggins expressed his agreement with Mr. Woodard's statements that many of the students can not afford the fees. He also underscored the impact of fee increases on minority students and stressed the need to remind the Legislature of its obligation to the State's University.

Prior to further consideration of the various fee proposals, Chairman Tasker reminded the Trustees of the By-Law requirement that "actions by the Board to adjust fees shall lie on the table until the second subsequent meeting . . ." He remarked that while the Board will take action on the fee proposals, to approve or disapprove, the action will lie on the table until the January meeting and at that time the Board will either confirm or not confirm the action taken at this November meeting.

Mr. Taylor proceeded to present the following Budget and Finance Committee recommendations:

- (1) Mr. Taylor moved that a \$100 dental instrument usage fee be established to offset the cost of preclinical and clinical supplies, and to become effective with the 1976-77 academic year. Mr. Nielsen seconded the motion. During the discussion, Dr. Massey remarked that he was not aware of any state sponsored dental school that did not charge for dental instruments. THE BOARD VOTED to approve the establishment of a \$100 dental instrument usage fee.

Trustees Micocci and Wiggins registered in opposition to the action.

- (2) Mr. Taylor moved that a \$15.00 application fee be established for the Schools of Medicine and Dental Medicine, to become effective with the 1976-77 academic year, to help defray the costs associated with the application process. The motion was seconded by Mr. Jacobs. In the discussion, it was noted that the two Schools are the only schools within the University not charging an application fee at the present time. THE BOARD VOTED to approve the establishment of a \$15.00 application fee for the Schools of Medicine and Dental Medicine to become effective with the 1976-77 academic year.

Trustees Micocci and Wiggins registered as opposed to the action.

- (3) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to institute a continuous registration fee for Masters' students in the amount of \$20.00 per semester to become effective with the 1976-77 academic year. It was understood that this nonrefundable fee would apply to Masters' students who are not registered for courses or other work requiring a higher fee.

Trustees Micocci and Wiggins voted in opposition to the action.

- (4) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to establish a \$10.00 student activity fee for the School of Social Work to become effective with the 1976-77 academic year. In his remarks, Mr. Taylor reported that the fee assessment had been approved by the School of Social Work students in a recent student referendum.

- (5) Mr. Taylor moved that the continuous registration fee for Doctoral students be increased from \$20.00 to \$40.00 per semester to become effective with the 1976-77 academic year. Mr. Nielsen seconded the motion and THE BOARD VOTED to approve the above increase. It was noted that this nonrefundable fee would be charged in any semester in which the course program of a Doctoral student does not result in a larger fee.

Trustees Micocci and Wiggins voted in opposition to the action.

- (6) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to increase the application fee for graduate students from \$10.00 to \$15.00, effective with the 1976-77 academic year.

Trustees Micocci and Wiggins opposed the action.

- (7) Mr. Taylor moved that the in-state undergraduate admissions application fee be increased from \$10.00 to \$15.00 and the application fee for out-of-state applicants be increased from \$15.00 to \$20.00, effective with the 1977-78 academic year. He explained that additional dollars were required to meet the increased costs of mailing and processing the applications. Mr. Jacobs seconded the motion and THE BOARD VOTED to approve the application fee increases.

Trustees Kleban, Micocci, Shedd, and Wiggins voted in opposition to the action.

- (8) Mr. Taylor moved that the general University fee and credit extension fee be set at \$45.00 per credit hour with the following semester maximums:

Storrs	\$200.00
Branches	110.00
School of Law:	
First Year Students	500.00
All Other Students	350.00
School of Social Work	180.00
Credit Extension and Summer Session	No maximum
Non-Resident (Undergraduate)	275.00*

*Does not apply to Credit Extension and Summer Session

The Credit Extension and Summer Session to become effective with the 1976 summer session and all other fees to become effective as of the 1976-77 academic year. The motion was seconded by Mr. Nielsen and THE BOARD VOTED to approve the above motion.

Trustees Micocci, Shedd, and Wiggins opposed the action.

- (9) Mr. Taylor moved that the medical student fees and the dental student fees be increased from \$600.00 to \$1,000.00 per year for state residents and from \$1,000.00 to \$1,400.00 per year for out-of-state residents, and to become effective as of the 1976-77 academic year. The motion was seconded by Mr. Nielsen. During the explanatory remarks, Dr. Massey indicated that in compliance with Board policy at the present time one-third of the fees collected is used in support of the student aid program. This aid was authorized by the Board in 1969.

Mr. Kleban offered as an amendment to the motion that one-third of the additional monies collected be utilized in support of the same financial aid program. Mrs. Kronholm seconded the amending motion and THE BOARD VOTED to approve the amendment. In further action on the original motion as amended THE BOARD VOTED to approve the \$400.00 increase in medical and dental student fees with the understanding that one-third of the fees would continue to be assigned to the financial aid program at the Health Center.

Trustees Micocci and Wiggins voted against the action. Trustee Jacobs abstained.

- (10) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED that the applied music fee be increased to \$20.00 per credit per semester and paid by all students regardless of their major and their academic standing by semester, effective with the 1976-77 academic year.

Trustees Micocci and Wiggins voted in opposition to the action.

- (11) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED that the fee for applications for admission to the School of Law be increased from \$10.00 to \$20.00, effective with the 1976-77 academic year.

Trustees Micocci and Wiggins registered in opposition to the action.

- (12) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED that effective with the 1976 June Term the University fee for students in the June Term of the School of Law be increased to \$50 per credit for students registered in the School of Law.

Trustees Micocci and Wiggins voted in opposition to the action. Trustee Jacobs abstained.

- (13) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to increase the Graduate Student Activity fee from \$2.00 to \$3.50 per semester, effective in the 1976 fall semester.
- (14) On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to increase the Student Union fee from \$2.50 to \$5.00 per semester, effective in the 1976 fall semester.

At this point, Mr. Taylor remarked that some of the fee adjustments approved by the Board actually provide fee reductions, e.g., the general University fee which is paid by approximately 14,200 (full time equivalent) students each semester will be reduced from \$201.20 to \$200 per semester, the same fee for approximately 3,000 branch students will be reduced from \$131.20 to \$110.00 per semester and the fee for the School of Social Work will be lowered from \$201.20 to \$180.00 per semester.

- (15) Following Vice President Adams explanation of the need for an adjustment in the board fee that lead to the recommendation that the board fee be increased from \$305.00 to \$345.00 per semester, Miss Micocci suggested that a user participation charge be established for the faculty and staff eating at the Commons and further that the students be relieved of those costs relating to the benefits provided for the State employees working in the dining halls.

After lengthy discussion, Mr. Taylor presented two motions relating to the dining hall fee adjustment. In the first motion, Mr. Taylor moved that operational procedures be changed so that by the end of this academic year the Commons and Snack Bar operations be separated from the dining halls and placed on a self-sustaining basis and further that the results of this operational change will be reported at the Board meeting in June or July along with projections for the forthcoming year so that an evaluation can be made at that time. The motion was seconded by Mr. Nielsen and THE BOARD VOTED to approve the above motion.

Mr. Taylor also moved that the board fee be increased from \$305.00 to \$345.00 per semester, effective for the first semester of the 1976-77 academic year.

Mr. Nielsen seconded the motion. During the ensuing discussion, the administration agreed to supply the Trustees with a line item breakdown covering the "miscellaneous" category.

The Board voted to increase the board fee from \$305.00 to \$345.00 per semester effective for the fall semester of 1976-77 academic year.

Trustees Brown, Kleban, Kronholm, Nielsen, Rich, Tasker, and Taylor voted in favor of the action. Trustees Carlson, Jacobs, Micocci, Shedd, Wiggins, and Wilber voted in opposition to the action.

- (16) Mr. Taylor and President Ferguson jointly stressed that the loss of accreditation for the School of Law could become a reality within the next sixty days unless additional funds become available for the basic support of program needs. While the funding requirements are normally provided through General Funds, it appears that there is no option other than to earmark student fees to support the critical needs of the Law School. The faculty of the School and the administration unanimously endorse the concept of increasing the University fee to offset the danger of losing the accreditation of the School of Law.

Mr. Taylor moved that the University fee for students at the School of Law be increased in the Day Division to \$500.00 per semester or \$1,000.00 per year for the first year students and \$350.00 per semester or \$700.00 per year for upper class students during 1976-77 and to \$500.00 per semester or \$1,000.00 per year for all students during 1977-78, with proportional increases on the same basis in the Evening Division. Mrs. Kronholm seconded the motion. Mr. Nielsen offered an amendment that these increases are to be approved for a two-year period only and at the end of that two-year period if the administration sees a need for the student fee increase to continue, the administration will come back to the Board for further approval at that time.

This amendment was accepted by Mr. Taylor and Mrs. Kronholm and made part of the main motion.

During the discussion, it was recognized that this exception to the traditional support of educational costs by the Legislature was to be implemented for the two-year period only because of the immediate no-money policy by the Legislature plus the apparent crisis of accreditation withdrawal by ABA. In response

to questions regarding provisions for financial aid, President Ferguson indicated that an amount up to \$90,000 would be made available to provide financial assistance for students in need of aid to continue their studies. Mr. Carlson asked for a more detailed analysis of the elements of revenue that the added fees would generate and a detailed layout of what the needs are and the uses of the increase in revenue.

Miss Micocci, expressing concern with the impact of the proposed fee on the students currently enrolled, presented as an amendment that the fee be increased to \$500.00 per semester for students entering in September 1976, and that the present fee be increased by \$150 per semester for second and third year students, and the following year, i.e., 1977-78 that the present fee be increased by \$300.00 per semester for those third year students. Mr. Kleban seconded the amendment.

The amendment was lost. Trustees Jacobs, Kleban, Micocci, Shedd, Wiggins, and Wilber favored the amendment. Trustees Brown, Carlson, Kronholm, Nielsen, Rich, Tasker, and Taylor opposed the amendment.

Acting on Mr. Taylor's motion to increase the University fee for students in the School of Law, THE BOARD VOTED to approve the original motion.

Trustees Brown, Carlson, Kronholm, Nielsen, Rich, Shedd, Tasker, and Taylor voted in favor of the action. Trustees Jacobs, Kleban, Micocci, Wiggins, and Wilber opposed the action.

8. Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved contracts and agreements is attached to the file copy of the Board minutes. Mr. Shedd abstained from voting on Item #3, Agreement with the State of Connecticut, Department of Education.
9. Mr. Taylor presented the Budget and Finance Committee recommendation that the annual charges for utility services provided in non-University dwellings be increased effective January 1, 1976. and the additional income be credited to the Auxiliary Services Fund. On Mr. Taylor's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the rate increases

for utility services to non-University owned structures. A copy of the approved rate increases is attached to the file copy of the Board minutes.

10. Mr. Taylor called attention to the following proposed policy on student-initiated fees:

The Federation of Students and Service Organizations, the Student Union Board of Governors, the Graduate Student Council and the Associated Student Government may recommend to the Board of Trustees through the administration, increases or reductions in their respective fees upon a referendum approved by 51% of those constituents voting in said referendum, providing there are 15% of those students eligible to vote participating in the referendum. If there is less than 15% participation, then the aforementioned organizations may resolve a proposed fee increase by a vote consistent with the organizations' constitution and by-laws.

After noting that the proposed policy did not reflect the voting participation requirements suggested by the Budget and Finance Committee, on a motion by Miss Micocci, seconded by Mr. Shedd, THE BOARD, VOTED to table the matter until the next meeting of the Board.

11. Mr. Rich, reporting on the recent Health Affairs Committee meeting, indicated that the minutes of that meeting have been circulated. The Committee supports the intent to continue the University's operation of the Burgdorf Clinic through November with the understanding that if other fund sources are not shown to be available to support the Clinic's operation that the program will be discontinued at the end of that month.

Plans for the Health Center's dedication are underway and the tentative arrangements suggest a May or June date for the ceremony.

The Search Committee seeking a Vice President for Health Affairs is setting up interviews with candidates and hopefully the interviews may be concluded by the end of December.

The Health Affairs Committee anticipates a request from the Legislative Program Review Committee concerning the progress on implementation of their recommendations. The Health Center's initial response to the recommendations will be updated and discussed at the next Health Affairs Committee meeting.

Discussions continue with reference to a specific public relations program for the Health Center with the goal of educating the public as to the achievements of the Health Center program.

12. In Mr. Kozloski's absence, Dr. Massey reported briefly on the recent meeting of the Consortium Board. He remarked that the discussions covered nothing of significance to the Trustees.
13. Mr. Rich, reporting as Chairman of the Health Affairs-Hospital Committee of the Board, indicated that the minutes of the last meeting have been circulated.

The first meeting of the Joint Conference Committee was held prior to the Health Affairs Committee meeting. It was agreed that future meeting dates and times would be determined at next month's meeting.

The average patient census for the Hospital during the last three months has been 65 patients and for the first week of November the census has averaged 65 patients. The financial statements and the implications of the census plateau as well as the patient activity in the medical group were reviewed along with suggestions for improving the efficiency of the outpatient operation.

14. Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of Health Center contracts and agreements and authorized the President, Vice Presidents or or Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved contracts is attached to the file copy of the Board minutes.
15. Mr. Rich called attention to a revised listing of Medical-Dental Staff appointments. On Mr. Rich's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
16. Mr. Rich informed the Trustees that under the 1965 amendment of the Social Security Program implementing Medicaid and Medicare it is provided that extended care facilities, that is chronic and convalescent nursing homes, must have a transfer agreement with a general hospital. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to authorize the Hospital Director of Dempsey Hospital to execute documents with those extended care facilities licensed in the State of Connecticut and approved by the Medicare program who request such agreements.

17. Mr. Rich, calling attention to the attachment material relating to the Professional Standards Review Organization, noted that Public Law 92-603 created a structure to carry out peer review of the cost and quality of health care provided by Medicare and Medicaid and maternal and child health beneficiaries. The PSRO is composed primarily of physicians who would carry out the review except when a hospital applies for delegation and is qualified to provide its own review. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to authorize the Hospital Director, the Chief of Staff, and the Chairman of the Board of Trustees to sign a letter of intent requesting that the Dempsey Hospital be delegated review responsibility.
19. Mr. Jacobs, reporting on the recent meeting of the Commission for Higher Education, stated that the Commission adopted certain provisions for the coordination of program planning. These provisions constitute a set of guidelines for the operation of the Sub-Committee on Planning. The first supplement to the Master Plan for Higher Education was also distributed.
20. Mr. Tasker informed the Trustees that he has scheduled another Saturday-Social for the Trustees on February 28th. He urged the members of the Board to reserve that date.

The Chairman also informed the Board that a letter of appreciation for the Board's resolution of September 12, 1975 had been received from Mr. Frederic D. Leyser, past President of the University of Connecticut Foundation.

Mr. Tasker, at a later time, also informed the Board that he had received a communication from the Torrington Board of Education regarding the future of the Torrington Branch.

21. Vice President Hartley briefly commented on the changing trends in the monthly list of awards and donations. On Mr. Nielsen's motion, seconded by Mr. Carlson, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the listings is attached to the file copy of the Board minutes.
22. On a motion by Mr. Brown, seconded by Mr. Jacobs, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, Hartley, Massey, and Wilson, Mr. Bailey, Mr. Friedman, and Attorney Hill were in attendance. Members of the Board present at this time were: Trustees Brown, Carlson, Jacobs, Kleban, Kozloski; Kronholm, Micocci, Nielsen, Rich, Shedd, Tasker, Taylor, Wiggins, and Wilber. While in executive session, the Board took the following actions:

- (A) On a motion by Mr. Taylor, seconded by Mr. Jacobs, THE BOARD VOTED to approve, for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized for signature by the Secretary of the Board of Trustees.
- (B) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to accept the following resignations:
- (1) Dorothy K. Dropick, University Librarian II in the Division of University Libraries at the School of Law, effective October 16, 1975. (1 yr.)
 - (2) Lovina F. Goodale, University Librarian III in the Wilbur Cross Library, effective October 1, 1975. (20 yrs.)
- (C) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Lee Jarrell Alexander, D.M.D., Assistant Professor in the Department of Restorative Dentistry, \$24,500 effective November 17, 1975.
 - (2) James L. Baird, Jr., Ph.D., Director, (University Educational Director), Southeastern Branch, \$22,350, effective October 1, 1975.
 - (3) Robert L. Cerciello, M.D., Assistant Professor (Newington Children's Hospital) in the Department of Pediatrics, Non-pay, effective November 3, 1975.
 - (4) Michael J. Holland, Ph.D., Assistant Professor in the Department of Biochemistry, \$18,000, effective December 1, 1975.
 - (5) Alan D. Kramer, M.D., Assistant Professor (Mt. Sinai Hospital) in the Department of Pediatrics, Non-pay, effective November 3, 1975.
 - (6) Janet Roberts, B.S., University Hospital Nurse II in the Medical Clinic, \$12,240, effective November 18, 1975.
 - (7) Ira Spar, M.D., Assistant Professor in the Department of Surgery-Orthopedics, \$28,000, effective November 17, 1975.

- (8) Gary Storhoff, Ph.D., Assistant Professor in the Department of English, Stamford Branch, \$11,560, effective September 1, 1975.
- (D) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve the following leaves of absence:
- (1) Taylor L. Booth, Professor of Electrical Engineering, sabbatic leave at full pay for the second semester of the academic year 1976-77.
 - (2) Everett S. Bryant, Professor of Pathobiology, sabbatic leave cancellation for the period March 1, 1976 through August 31, 1976.
 - (3) Bertrand Chamberland, Associate Professor of Chemistry, sabbatic leave at full pay for the first semester of the 1976-77 academic year.
 - (4) Janina M. Czajkowski, Extension Nutritionist, special leave with pay for the period July 25, 1975 through August 14, 1975. Correction.
 - (5) Richard A. Dempsey, Professor and Head of the Department of Secondary Education, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (6) Robert B. Denis, Associate Professor of Accounting, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (7) Larry Frankel, Professor of Geology, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (8) Audrey Fulcher, Assistant Professor of Nursing, sick leave with full pay for the period of September 1, 1975 to March 1, 1976.
 - (9) Susan Garrett, University Hospital Nurse II, leave without pay for the period December 2, 1975 through May 2, 1976.
 - (10) June Gilliam, Associate Professor of Romance and Classical Languages, sabbatic leave at full pay for the second semester of the 1975-76 academic year.

- (11) Vinton B. Haas, Jr., Professor of Electrical Engineering, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (12) Alan J. Kenyon, Professor of Pathobiology, leave without pay for the period September 1, 1975 through August 31, 1976.
- (13) William N. Kinnard, Jr., Professor of Finance, sabbatic leave at half pay for the academic year 1976-77.
- (14) Henry Krisch, Associate Professor of Political Science, sabbatic leave at full pay for the second semester of the 1975-76 academic year, a change from a sabbatic leave at half pay for the 1975-76 academic year.
- (15) Frederick P. Lipschultz, Associate Professor of Physics, sabbatic leave at half pay for the 1976-77 academic year.
- (16) Svend W. Nielsen, Professor of Pathobiology, special leave with pay for the period October 13, 1975 through October 24, 1975.
- (17) Ralph P. Prince, Professor and Head of Agricultural Engineering, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (18) Arnold Russek, Professor of Physics, sabbatic leave at half pay for the academic year 1976-77.
- (19) Leroy F. Stutzman, Professor of Chemical Engineering, sabbatic leave at half pay for the academic year 1976-77.
- (20) Anthony Terenzio, Professor of Art, sabbatic leave at half pay for the spring semester of the academic year 1975-76, and the fall semester of the academic year 1976-77.
- (21) Rudolf L. Tökés, Professor of Political Science, sabbatic leave at half pay for the 1976-77 academic year.

- (22) Edwin W. Tucker, Professor and Head, Department of Business Administration, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (23) Albert E. Van Dusen, Professor of History, leave without pay for the second semester of the 1975-76 academic year.
- (E) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) Charles J. Burstone, joint appointment in the School of Engineering, Mechanical Engineering for the 1975-76 academic year, with home base remaining in the Department of Orthodontics, School of Dental Medicine.
 - (2) Ralph Collins, from Professor of Regulatory Biology to Head of the Botany Section in the Biological Sciences Group and Professor of Regulatory Biology, effective November 1, 1975.
 - (3) Thomas F. Duguay, University Educational Assistant I (Director of Admissions) in the Department of Medical Student Affairs, effective October 13, 1975, from \$10,882 to \$13,122.
 - (4) Janice E. Hayes, from Professor in the School of Nursing to Professor and Associate Dean in the School of Nursing, effective November 17, 1975.
 - (5) Robert Earl Hewes, from Dean of Students in the Division of Student Affairs and Services to Specialist IV, Chief of University Computer Systems and Data Processing, effective September 1, 1975.
 - (6) J. William Levedahl, from Assistant Professor in the Department of Agricultural Economics and Rural Sociology to Instructor in the Department of Agricultural Economics and Rural Sociology, effective September 1, 1975.

- (7) Samuel Weinstein, joint appointment in the School of Engineering, Mechanical Engineering for the 1975-76 academic year, with home base in the Department of Orthodontics, School of Dental Medicine.
- (F) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to accept the following retirements:
- (1) George H. Hotte, Professor of Clothing, Textiles and Interior Design, effective October 1, 1976, with special leave at full pay from September 10, 1976 through September 30, 1976. 10 yrs. service
 - (2) Louise B. Jacewicz, Key Teacher of Mathematics at the E. O. Smith High School, effective September 1, 1976. 18 years service.
 - (3) Donald K. Pease, Associate Professor of Mathematics, effective February 1, 1976. 26 years service.
 - (4) John S. Rankin, Jr., Professor of Biology, effective October 1, 1976, with special leave at full pay from September 10, 1976 through September 30, 1976. 33 years service.

While reviewing the above retirement list, on a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED that an expression of appreciation for the many years of distinguished service to the University would be forwarded to Professor John S. Rankin, Jr.

- (G) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to accept the following hospital resignations:
- (1) Rose Aguilu, University Hospital Medical Social Worker at the John Dempsey Hospital, effective October 9, 1975.
- (H) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to accept the following hospital appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Deanna Oberlin, R.N., University Hospital Nurse II in the Operating Room at the John Dempsey Hospital, \$11,770, effective November 17, 1975.

- (I) On a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve the following hospital changes in title, promotions, and salary increases:
- (1) Claire L. Bailey, from University Assistant Director to University Hospital Department Manager (University Hospital Professional Class IV), in Patient Accounts at the John Dempsey Hospital, effective June 3, 1975.
 - (2) Louise Kay, from University Assistant Director to University Hospital Department Manager (University Hospital Professional Class IV) in Financial Analysis at the John Dempsey Hospital, effective October 10, 1975.
 - (3) Robert A. Rabidoux, from University Assistant Director to University Hospital Assistant Director (University Hospital Professional Class III) in Hospital Administration, effective October 10, 1975.
- (J) On a motion by Mr. Rich, seconded by Mr. Taylor, THE BOARD VOTED to approve the following appointments at salaries above the salary scale maxima:
- (1) Brian Jeffery, M.D., Instructor (in residence) in the Medical Group for the period of one year at a full-time annual salary of \$34,000, effective October 1, 1975 through June 30, 1976.
 - (2) Tyrone Leung, M.D., Instructor (in residence) in Anesthesiology for a period of one year at a full-time annual salary of \$30,000, effective November 3, 1975 through November 2, 1976.
- (K) Attorney Hill, while commenting on the status of collective bargaining, informed the Trustees that communications had been received expressing the desire of the faculty to be excluded from any Universitywide bargaining unit.
23. No further business appearing, the meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary