

5-14-1976

## Minutes, May 14, 1976

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*H. Massey*

MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs

May 14, 1976

The meeting was called to order at 9:35 a.m. by Vice Chairman Frank D. Rich, Jr. Trustees present were: Ms. Micocci and Messrs. Brown, Carlson, Cunningham, Jacobs, Kleban, Rich, Stroh, Taylor, and Wiggins. Mr. Nielsen joined the group shortly after the meeting had started and Mrs. Kronholm arrived at a later time. Mrs. Kay Bergin, Deputy Commissioner of Banking, was also present during the open portion of the meeting.

Trustees absent were: Governor Grasso, Mesdames Briscoe and Jorgensen, and Messrs. Kozloski, Shedd, Tasker, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson.

All actions taken were by unanimous vote of the Trustees present.

1. Vice Chairman Rich and his colleagues in mentioning the recent hospitalization of Mr. Tasker, noted that he was expected home early next week and would be rejoining the Trustee sessions in the very near future.

Mr. Rich also introduced Mr. Mark C. Collins, the student elected Trustee, who will be joining the group next November. At a later point in the meeting, Mr. Rich also acknowledged the presence of Mrs. Kay Bergin, Deputy Commissioner of Banking, who was attending the meeting as the representative of Governor Grasso.

2. On a motion by Mr. Brown, seconded by Mr. Carlson, THE BOARD VOTED to approve the minutes of the meeting of April 9, 1976.
3. President Ferguson, calling attention to the agenda exhibit on legislative matters of interest to the University, commented in some detail on several of the listed bills. The

President also described in depth the administration's position and plans with regard to the establishment of a School of Veterinary Medicine at the University.

President Ferguson, referring to the University's progress during the past year, spoke of the following:

- (1) The first student election of Trustees
- (2) The revision of faculty dismissal procedures
- (3) The revision of the student conduct code
- (4) Construction of the new library
- (5) The Coop Bookstore and its first year of operation
- (6) The appointment of Vice President DiBiaggio
- (7) The Distinguished Alumni Professor -- a professorial chair endowed by the Alumni Association
- (8) Completion of a questionnaire on use of time by faculty and non-teaching professional staff
- (9) The food service reform proposals
- (10) A commitment to minority programs
- (11) Hospital start-up operations at the Health Center
- (12) Founder's Day and plans for the Centennial
- (13) Commencement with approximately 4,800 graduating in four separate ceremonies

4. Acting on a recommendation by the President, on a motion by Mr. Stroh, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following resolution:

RESOLUTION  
concerning  
COORDINATING COUNCIL

May 7, 1976

**WHEREAS,** The Board of Trustees for the University of Connecticut and the Board of Trustees for the Connecticut State Colleges desire to improve the existing cooperation and close working relationships between the Colleges and the University, and

**WHEREAS,** The Boards desire to avoid unnecessary duplication of programs, to make joint use of facilities whenever it is practicable, and to provide qualified students with easy access to educational programs on the baccalaureate, masters, and doctoral levels, and

WHEREAS, The Boards desire to dovetail the resources of the University and the Colleges to advance research and to improve community services, therefore, be it

RESOLVED, That, provided the Trustees for the University of Connecticut concur, there be established a Coordinating Council made up of three Trustees from the University and three Trustees from the State Colleges, that each Board shall select its own delegates to the Coordinating Council, that Council members shall be selected annually, that the first members shall be selected not later than June 15, 1976, and shall hold office through August 31, 1977, that thereafter delegates shall be selected to take office on September 1 and to serve through August 31, and that each Board shall select alternate delegates from its own membership who shall serve in the absence of the regular delegates, and be it

RESOLVED, That, in the even numbered years the delegates to the Coordinating Council selected by the Trustees for the University of Connecticut shall select one of their number to chair the Council, from the date of selection until September 1, 1977, and that, thereafter, in the odd numbered years the delegates selected by the Trustees for the Connecticut State Colleges shall select one of their number to chair the Council, that the chairperson shall hold office from September 1 through August 31 of the next year, that should the chair become vacant it shall be filled by the delegation from the University or the Colleges, whichever selected the person to hold the chair immediately before it became vacant, and be it

RESOLVED, That, the Coordinating Council shall hold at least six meetings each year at such times and places as the Council may decide, and be it

RESOLVED, That, provided the Trustees for the University of Connecticut concur, there shall be an Administrative Council to provide staff services for the Coordinating Council, that the Administrative Council shall be made up of the President of the University and the Executive Secretary to the Board of Trustees for the Connecticut State Colleges and such other persons as may be appointed by the President and

and the Executive Secretary, that at the time this resolution takes effect the Executive Secretary shall serve as chairperson for the Administrative Council, that the Executive Secretary shall continue to serve as Chairperson through August 31, 1977, that thereafter the President of the University shall assume the chair on September 1 of the odd numbered years and shall serve through August 31 and the Executive Secretary shall assume the chair on September 1 of even numbered years and shall serve through August 31, and be it further

RESOLVED, That, provided the Trustees for the University concur, Mr. Clark Bailey serve as the secretary to the Coordinating Council and to the Administrative Council and that Mr. Bailey continue to be solely in the employment of the University.

5. Following Vice President Wilson's presentation of the Building Names Committee recommendations, on a motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve the following:
  - (1) The naming of the School of Nursing Conference Room (Room 120) in honor of Dean Emeritus Carolyn Ladd Widmer
  - (2) The naming of the new gallery in the Benton Museum in honor of Mrs. Edith Mosler Feder
6. Vice President Wilson reminded the Trustees of the March, 1974 Board action authorizing the division of the Departments of Anthropology into two departments for an experimental period of two years with the understanding that unless the Board took action to continue the two separate departments, the single-department organization would be restored in the 1976-77 academic year. Mr. Wilson, at this time, reported the return to a single Department of Anthropology as of July 1, 1976.

Mr. Wilson also reported that in a communication dated April 22, 1976, the President and Dean Blumberg were informed of favorable action by the Accreditation Committee of the American Bar Association. Mr. Wilson explained that the accreditation is not now in question. The administration will be making further reports to the American Bar Association on progress throughout the year but there will be no formal procedures as were, at one point, likely to have happened.

Mr. Nielsen noted that the report was saying that the Law School was alright in every one of these areas: library, library space, library books, faculty salaries and space for offices. Mr. Wilson also added -- "They like our plans. They have asked us to report specifically on the space considerations that we reported as pending. We have to report on that within the year."

7. Mr. Jacobs, reporting on the recent meeting of the Institutional Policy Committee, called attention to two items requiring action by the Board. On Mr. Jacobs' motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve a Masters' Program in Dental Science and a Masters' Program in Community Health. ✓

During the discussion of the two programs, Mr. Rich pointed out that the proposals had been discussed in some depth at the Health Affairs Committee meeting and both programs were endorsed by that Committee. ✓

Mr. Jacobs also alerted the Trustees to the possibility of a forthcoming proposal that the Roper Public Opinion Research Center be moved to the University.

8. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that Mrs. Weirnerman, Chairperson of the Health Center Advisory Council and Mrs. Shafer, a member of the Council, were present at the Committee meeting. Mrs. Shafer acquainted the Committee with the results of a study she had compiled with regard to the cost of medical and dental education. ✓

Ms. Micocci suggested a similar compilation of cost data for the Law School and other undergraduate and graduate education on an annual report basis. The report could be presented at a time that would best provide current cost comparisons with other institutions.

Mr. Rich also reported on the Committee's discussion of the impact of mandatory tuition and the fee increase approved earlier this year by the Board. The Committee was agreed that no further action on this matter was necessary. ✓

The Blue Ribbon Commission hopes to finish its task at a meeting in June or no later than July. Dr. Massey has met with the staff of the Legislative Program Review Committee for the purpose of giving them an overview of the Health Center and future meetings are anticipated. ✓

In response to Mr. Rich's request, Mr. Leming gave a detailed report on the storage trailer rental situation at the Health Center. A copy of Mr. Leming's statement is attached to the file copy of the Board minutes. ✓

Commenting on the status of the Burgdorf Clinic, Mr. Rich stated that, at this time, the program is operating according to budget and continuing to perform the educational and clinical services as projected. ✓

The matter of energy consumption and the measures which the administration have taken to conserve energy were discussed by the Committee. The measures include the lowering and monitoring of thermostats, reductions during peak usage periods and reduced lighting. ✓

9. Mr. Rich, on behalf of the Health Affairs Committee, moved the approval of the affiliation agreement between the School of Dental Medicine and Saint Francis Hospital. Following the seconding of the motion by Mrs. Kronholm, THE BOARD VOTED to approve the affiliation between the University and Saint Francis Hospital. ✓
10. Mr. Rich noted that the Capitol Area Health Consortium Board had not held a meeting since the time of Mr. Kozloski's last report to the Board. ✓
11. Mr. Rich, reporting as Chairman of the Health Affairs-Hospital Committee, indicated that the financial statements of the Hospital reflect some difficulties arising from the fact that the Hospital is operating below the projected census. During March the Hospital experienced a loss of \$181,000. The loss resulted from a low census level of 72. The average census for April was 76 and for the first twelve days in May has averaged 91. The Committee is monitoring the situation very closely and taking all steps possible to reduce expenditures while hoping to encourage an increase in census. ✓

In accordance with the Board's suggestion last month at the time of Mr. Kozloski's report on Consortium matters, the Committee compared house staff stipends at the various Consortium hospitals with the stipends paid by the Health Center. Parity will be reached, hopefully, by 1977-78 since it is essential to maintain parity between the stipends paid by the Health Center and those paid by other Consortium hospitals. ✓

12. Mr. Rich informed the Board that the proposed staff appointments were reviewed and approved by the Medical Board in accord with the Hospital Bylaws. Acting on Mr. Rich's motion, seconded by Mr. Jacobs, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes. ✓

13. Mr. Rich reported that the proposed contracts and agreements were discussed and approved at the Committee meeting. On Mr. Rich's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
14. Mr. Taylor, reporting as Chairman of the Budget and Finance Committee, indicated that the Tenneco Chemical agreement was withdrawn and then suggested that Items 3, 4, 10, and 11 in the list of proposed contracts be treated separately during the Board's initial considerations. On Mr. Taylor's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve contracts 1, 2, 5, 6, 7, 8, 9, 12, 13, and 14 and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University.

Dr. Massey, commenting on Items 10 and 11, East Hartford Radiology Group and Cyto Medical Laboratory, Inc. agreements, stated that he was looking into the possibility of having some of these tests done at the Health Center laboratory, however, costs may be a factor. State laboratories still do some of the tests for the Health Service, but the number of tests are limited and declining each year. Hopefully, the x-ray service may be tied into the Health Center sometime in the future. At this time, it is necessary to go to private contract for both of these services. On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve Items 10 and 11 and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University.

Mr. Taylor noted that Items 3 and 4, Whitman Bar Review Course and Hartford Graduate Center, involve some philosophy considerations since they relate to the use of University-owned facilities by private enterprises. The Finance Committee had asked the administration for a policy recommendation. At this time Vice President Hartley distributed copies of the following proposed statement of policy:

#### USE OF UNIVERSITY FACILITIES

University facilities are retained for purposes which further the statutory functions of the institution. Land and buildings may be made available to outside groups for a reasonable charge, providing this will not impede regular use for institutional purposes. Such availability is on a first-come, first-serve basis.

In accordance with the General Statutes, revenues generated by such use shall be deposited in the appropriate fund.

After a lengthy discussion of the possible implications of the above policy statement, Mr. Kleban moved that Item 4, the Hartford Graduate Center agreement, be approved and that Item 3, Whitman Bar Review Course agreement, be deferred; and further, that the President be requested to come back to the Board with a further analysis of the policy statement. Mr. Nielsen seconded this motion.

Further comments regarding Item 3 stressed the possibility that someone may have acted in reliance upon the proposal being approved by the Board. It was suggested, therefore, that final determination of this matter be left to the President and that the President be authorized to act accordingly.

Mr. Kleban requested permission to amend his original motion to read that the Board approve Item 4, the Hartford Graduate Center agreement, and authorize the President, Vice Presidents and Assistant Vice President to sign the necessary documents on behalf of the University; and that the approval of Item 3, Whitman Bar Review Course agreement, be left to the discretion of the President, with the understanding that neither one of the two agreements are to be considered as establishing a precedent as far as future policy was concerned; and further, that the President be requested to report back to the Board at the earliest possible date regarding a policy statement for future matters of this nature. Mr. Nielsen, accepting the amendments, also seconded this motion. THE BOARD VOTED to approve Mr. Kleban's motion. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

15. Mr. Taylor informed the Trustees that the Committee had continued its review of the University's patent policy but the matter was not ready for any Board action at this time.

The question of requiring tenants to pay direct utility charges in University-owned rental properties was considered further and a fee has been added on to the rates for units using air conditioning. At present it is not feasible to determine and assess other direct charges for the individual consumption of electricity and fuel. It is a long range objective that will receive further attention.

The Committee received additional information pertaining to the University's endowment portfolio from two different investment firms. The statements are being evaluated by Mr. Hartley and the Board may expect to hear more on this matter at a later date.

16. Mr. Taylor noted that the Trustees had received the administration's budget submission to the Board. He added that in contrast to other years the Board would have an entire month to review the administration's request.

At the Finance Committee meeting in June, the Committee will be studying this item in detail and will be coming back to the Board in June with a definitive recommendation for adoption of a budget.

Mr. Taylor spoke of the budget as a program budget that deals with costs in terms of sources of money and the utilization of money. It deals in personnel, deployment of faculty in terms of function, students in terms of enrollment, course levels, faculty contact hours, class size information and a comparison of the 1977-78 proposal with prior years. At this point, Mr. Rich pointed out that it also serves a dual purpose. Since the document reflects the actual budget allocation for 1976-77, Mr. Rich anticipated the adoption of the official budget for the coming year at the June meeting.

Vice President Hartley distributed copies of a so-called executive summary of the administration's proposed 1977-78 operating budget. He then proceeded to identify the highlights of the document; invited the Trustees to forward any questions to his attention prior to the considerations in June, and repeated Mr. Taylor's invitation to all Trustees to attend the next Finance Committee meeting.

17. Mr. Jacobs, reporting on the recent meeting of the Commission for Higher Education, stated that the Commission voted to approve a series of contracts with independent colleges for programs, facilities or services with a few changes made from what the Advisory Committee had authorized.

Approval was given, subject to approval by the respective boards, of the tuition schedule for next year for part-time students.

Approval was voted to license the Katherine Gibbs School to award an Associate in Applied Science degree, the first example of such an action for a proprietary institution.

The Commission considered a recommendation from its subcommittee on Coordination of Planning that planning approval be given to a proposed M.A. in Community Psychology and a proposed M.S. in Administrative Service. Eventually the two new program proposals were tabled.

18. On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the listings is attached to the file copy of the Board minutes.

19. On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson, Mr. Bailey and Mr. Friedman were in attendance. Members of the Board present at this time were: Trustees Brown, Carlson, Cunningham, Jacobs, Kleban, Kronholm, Micocci, Nielsen, Rich, Stroh, Taylor, and Wiggins. While in executive session, the Board took the following actions:

- (A) On a motion by Mr. Taylor, seconded by Ms. Micocci, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized for signature by the Secretary of the Board of Trustees. A copy of the list is attached to the file copy of the Board minutes.
- (B) In the absence of Attorney Hill, Vice President Wilson commented briefly on the status of collective bargaining.
- (C) The Board agreed that the congratulations of the Board of Trustees would be conveyed to the University's baseball team for the successful season coupled with the Board's best wishes in the forthcoming tournament.
- (D) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to accept the following resignations:
  - (1) Vincent W. Bernardi, Specialist II in the School of Pharmacy, effective September 15, 1976. (10 yrs.)
  - (2) Richard C. Bibbee, Assistant Professor in the Department of Sociology (Hartford Branch), effective August 31, 1976. (1 yr.)

- (3) Gary J. Brown, Assistant Professor in the Department of Romance and Classical Languages, effective September 9, 1976. (5 yrs.)
- (4) Maurice Charette, University Hospital Nurse III at the Burgdorf Medical Clinic, effective March 29, 1976. (7 yrs., 2 mos.)
- (5) Ronald B. Cogen, Assistant Professor in the Department of Periodontics, effective August 31, 1976. (5 yrs., 3 mos.)
- (6) Duane Denfeld, Assistant Professor in the Department of Sociology, effective September 9, 1976. (9 yrs.)
- (7) Rosemary J. Hathaway, Instructor in Nursing, School of Nursing, effective August 31, 1976. (2 yrs.)
- (8) William J. Kelly, Assistant Professor in the Department of English (Southeastern Branch), effective September 9, 1977. (7 yrs.)
- (9) Patricia L. Kuhns, Associate Professor in the School of Nursing, effective August 31, 1976. (2 yrs.)
- (10) Michael Marcotte, Assistant Professor in the Department of Orthodontics, effective September, 17, 1976. (6 yrs., 1 mo.)
- (11) William J. McEwen, Assistant Professor in the Department of Speech, effective September 9, 1976. (6 yrs.)
- (12) Jeffrey F. McKelvy, Assistant Professor in the Department of Anatomy, effective May 1, 1976. (4 yrs., 9 mos.)
- (13) Joyce Mooty, Assistant Professor in the School of Allied Health Professions, effective August 31, 1976. (2 yrs., 11 mos.)

- (14) Daniel L. Rotenberg, Professor in the School of Law, effective August 31, 1976. (5 yrs.)
  - (15) Constance A. Schipke, Instructor in the School of Allied Health Professions, effective August 31, 1976. (7 yrs., 1 mo.)
  - (16) Ijaz Shafi, Assistant Professor in the Department of Surgery, effective July 1, 1976. (5 yrs.)
  - (17) Robert H. Wortman, Associate Professor in the Department of Civil Engineering, effective August 31, 1976. (3 yrs.)
- (E) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following appointments:
- (1) James E. Bethune, Ph.D., Professor and Head of the Department of Natural Resources Conservation, \$28,000, effective July 1, 1976.
  - (2) James M. Cary, M.D., Assistant Professor (Newington Children's Hospital) in the Department of Surgery (Orthopedics), Non-Pay, effective April 1, 1976.
  - (3) Joan R. Dill, B.A., University Hospital Professional Assistant II, (University Hospital Professional Class VII), \$10,500, effective May 17, 1976.
  - (4) James C. Drennan, M.D., Assistant Professor (Newington Children's Hospital) in the Department of Surgery (Orthopedics), Non-Pay, effective July 1, 1976.
  - (5) Charles E. Grace, B.A., University Hospital Professional Assistant II (University Hospital Professional Class VII) in the Department of Pediatrics Module - Medical Group, \$10,500, effective May 19, 1976.
  - (6) Martha T. S. Mednick, Ph.D., Director of the Women's Studies Program and Professor of Psychology, \$25,500, effective September 1, 1976.

- (7) Gerald J. Roth, M.D., Assistant Professor in the Department of Medicine, \$33,000, effective June 4, 1976.
  - (8) Maria Maiorana Russell, M.A., Specialist I in the Cooperative Extension Service, \$12,640, effective March 26, 1976.
  - (9) Kathy Marie Schwanka, B.S., Assistant Extension Agent (Bethel) in the Cooperative Extension Service, \$9,220, effective May 7, 1976.
  - (10) Henry M. Smilowitz, Ph.D., Assistant Professor in the Department of Pharmacology, Health Center, \$20,000, effective July 1, 1976.
  - (11) Robert F. Troiano, M.P.A., Director of Health Services (Specialist IV), \$28,400, effective June 18, 1976.
  - (12) Sanford B. Weinberg, Ph.D., Assistant Professor in the Department of Speech, \$13,500, effective September 1, 1976.
- (F) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following leaves of absence:
- (1) George J. Allen, Associate Professor in the Department of Psychology, sabbatic leave at full pay for the second semester of the academic year 1976-77.
  - (2) Larry W. Bowman, Associate Professor in the Department of Political Science, sabbatic leave change from the first semester of the 1976-77 academic year at full pay to the second semester of the 1976-77 academic year at full pay.
  - (3) John P. H. Brand, Professor of Agricultural Economics and Associate Dean in the College of Agriculture and Natural Resources, special leave with pay for the period May 24, 1976 through June 7, 1976.
  - (4) William Groff, Associate Professor in the Department of Agricultural Economics and Rural Sociology, change in sabbatic leave from the first semester 1976-77 at full pay to the second semester 1976-77 at full pay.
  - (5) Jean L. Keith, Assistant Professor in the Department of Art, sabbatic leave at full pay for the second semester of the academic year 1976-77.

- (6) James Knox, Associate Professor of Biology in the Biological Sciences Group, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (7) Lawrence Langer, Assistant Professor in the Department of History, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (8) Charles Lowe, Associate Professor in the Department of Psychology, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (9) Bernard Magubane, Associate Professor in the Department of Sociocultural Anthropology, leave without pay for the 1976-77 academic year. Cancellation of sabbatic leave which appeared in the April 9, 1976 Board minutes.
- (10) Augustus Mazzocca, Assistant Professor in the Department of Art, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (11) A. J. McEvily, Professor and Head in the Department of Metallurgy, special leave with pay for the period May 3, 1976 through May 11, 1976.
- (12) James O'Rourke, Professor in the Department of Surgery, sabbatic leave at full pay for the second semester of the 1976-77 academic year.
- (13) Arnold Orza, Assistant Professor in the Department of English (Hartford Branch) leave without pay for the 1976-77 academic year.
- (14) John Plank, Professor in the Department of Political Science, sick leave at full pay for the period February 9, 1976 through April 14, 1976.
- (15) Ronald P. Rohner, Professor in the Department of Biocultural Anthropology, leave without pay for the 1976-77 academic year. Not for educational purposes.

- (16) Harry S. Stout, Assistant Professor in the Department of History, leave without pay for the 1976-77 academic year.
  - (17) Janusz Suszkiw, Assistant Professor in Residence in the Biological Sciences Group, leave without pay for the period March 15, 1976 through February 28, 1977.
  - (18) Barbara E. Teasdale, Associate Professor in the School of Allied Health Professions, sabbatic leave at full pay for the second semester of the 1976-77 academic year.
  - (19) Janice Thibodeau, Assistant Professor in the School of Nursing, sabbatic leave at half pay for the 1976-77 academic year.
  - (20) John G. Troyer, Assistant Professor in the Department of Philosophy, sabbatic leave at half pay for the second semester of the academic year 1976-77 and the first semester of the academic year 1977-78 (calendar 1977).
  - (21) Thomas Vasil, Assistant Professor in the Department of Music, sabbatic leave at full pay for the second semester of the academic year 1976-77.
  - (22) Samuel C. Wheeler, III, Assistant Professor in the Department of Philosophy, sabbatic leave at half pay for the 1976-77 academic year.
  - (23) Stephen Zwerling, Assistant Professor in the Department of Political Science, leave without pay for the period September 1, 1976 through August 31, 1977.
- (G) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) Joan T. Geetter, from Acting Director of Women's Studies, Assistant Professor of English (part time), and Assistant to the Vice President for Academic Affairs (part time) to Assistant Vice President for Academic Affairs and Assistant Professor of English (part time), effective July 1, 1976. (from \$15,850 to \$19,380)

- (2) George Mumford, D.D.S., from Acting Head and Professor in the Department of Restorative Dentistry to Head and Professor in the Department of Restorative Dentistry, effective June 1, 1976.
  - (3) Mark R. Shibles, from Acting Dean and Professor in the School of Education to Dean and Professor in the School of Education, effective July 1, 1976. (from \$24,222 to \$31,800)
  - (4) Stuart F. Wilson, from Coordinator of Research Services, University of Connecticut, to Assistant Vice President for Research and Development, University of Connecticut Health Center, effective July 1, 1976 - June 30, 1977. (from \$23,374 to \$26,565)
- (H) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to accept the following retirement:
- (1) Stanley Papanos, County Agricultural Agent, Cooperative Extension Service, Hartford, effective January 1, 1977. (approximately 26 years)
- (I) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following cancellation:
- (1) Paul Ash, M.D., Assistant Professor in the Department of Neurology, \$31,000, effective July 1, 1976.
- (J) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to accept the following Hospital resignation:
- (1) Linda Lieberman, University Hospital Medical Technologist II in the Department of Laboratory Medicine, effective April 22, 1976. (5 yrs., 7 mos.)
- (K) On a motion by Mr. Nielsen, seconded by Mr. Cunningham, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Theresa Johnson, B.S., University Hospital Nurse II in the Psychiatric-Alcohol Unit, \$12,500, effective May 17, 1976.

- (2) Susan Metcalf, B.S., University Hospital Nurse IV in the Department of Home Care, \$15,000, effective May 17, 1976.
- (3) Mae St. Cyr, R.N., University Hospital Professional Assistant II in the Department of Materials Management, \$12,500, effective May 17, 1976.

20. No further business appearing, the meeting was adjourned at 3:30 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary