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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin Bishop Center, Storrs

May 9, 1975

The meeting was called to order at 9:35 a.m. by Chairman Gordon W. Tasker. Trustees present were: Messrs. Brown, Carlson, Kleban, Kozloski, McCormick, Rich, and Tasker. Mrs. Kronholm and Messrs. Nielsen, Shedd, Stroh, and Wilber arrived at later points in time. Also present was Commissioner of Public Works, Robert A. Weinerman.

Trustees absent were: Governor Grasso, Mrs. Jorgensen, and Mr. Taylor.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Patterson, and Wilson.

Actions taken were by unanimous vote of the Trustees present except as otherwise noted.

1. Chairman Tasker welcomed Mr. Otha N. Brown, Jr. to his initial meeting as a member of the Board of Trustees. The Chairman also noted the presence of Mr. Weinerman, Commissioner of Public Works who was attending as a representative of Governor Grasso and the presence of Acting Vice President for Finance and Administration, Dean Harry J. Hartley.
2. On a motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve the minutes of the meeting of April 11, 1975.
3. The Board of Trustees received a communication from Mr. Gordon Mochel, Chairman of the Board of Representatives of the E. O. Smith School. Mr. Mochel's letter of transmittal stated that the Board of Representatives has recently approved a method of operation and interpretation of the original Sanders' subcommittee recommendations for the Board of Representatives into a structure for "implementing improvements in E. O. Smith School operation."

The Board of Trustees referred the matter to the University administration for discussion with the Board of Representatives with the understanding that the Board of Trustees would expect a report from the administration at a later date.

4. President Ferguson commented briefly on the recent budget allocations and related considerations that will be taken into account when the planning report is submitted to the Board for a full discussion at the June meeting.
5. Mr. Kleban, reporting on the recent meeting of the University Hospital/Health Center Committee, stated that although the completion of Phase A of the Hospital adaptations is not anticipated before June 1st, patient care activities are progressing satisfactorily. The average census has grown from 30.8 to 44.6 for the first three months of operation at the hospital. The next installment of dental clinics and additional requirements for the Medical Center will be partially completed by August 1st.

The Medical Group is in the midst of a study to determine the geographical distribution of its patients. Preliminary results indicate that patients seen during the first two months have come from seven states and over half the towns in Connecticut. Approximately 40% of the patients come from nearby towns, about 30% come from Hartford and some 30% come from the remaining 86 towns.

Energy saving efforts at the Health Center are proving to be fruitful. There was a 10% reduction in net kilowatt hours consumed from November 1974 - April 1975 over last year.

6. Mr. Kozloski, reporting on the recent meeting of the Consortium Board, stated that Mr. Ralph Pollock, Executive Director of the Health Planning Council had discussed the new Federal Health Planning Act (PL93-641) and the role of health service agencies. HSA (Health System Agencies) and SHCC (Statewide Health Coordinating Council) are new alphabetical terms to be learned. At this time, the Governor has forwarded to the regional director of H.E.W. the State plan which establishes five areas for the development of various health services.

The Saint Francis Hospital proposal to buy the Security Insurance Building to allow the hospital to move its ambulatory facilities to more appropriate quarters was approved.

Hartford Hospital's proposal to rebuild the Jefferson House as a 100-bed facility, 70 beds being rest homes and 30 beds being extended care beds, was also approved by the Consortium Board.

The Consortium voted to authorize the Executive Director to complete negotiations with the Veterans Administration Hospital in Newington to have that hospital become a member of the Consortium. Appropriate Bylaw changes will be considered when negotiations are completed.

7. Mr. Tasker, reporting for the Finance Committee, indicated that the Committee had favorably considered the proposed contracts and agreements. During the discussion of the agreements, Mr. Brown commented on the varying rental costs for classroom spaces prescribed by the different towns. On Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the attached list of contracts and agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University - Exhibit A. (Mr. Shedd abstained from voting on contracts #5, #6, #7, #8, #17, and #18.)
8. On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to authorize the granting of an easement to the Department of Transportation to permit the enclosure of an open ditch across the road from University House #H-40 on Route 195.
9. Mr. Tasker, reminding the Board that the administration had been asked to review the rental housing rates, reported that the Finance Committee had reviewed the proposed increases in rates for all the rental property categories and recommended favorable consideration by the Board. After a brief discussion of the procedures followed in arriving at the proposed rates, on a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following rental charges for 1975-76, effective July 1, 1975:

Rental Charges for 1975-76

Northwood Apartments	\$128.00
Mansfield Apartments	\$175.00
House rentals	\$55.00 - \$385.00
Commercial rentals	An increase of 5% over 1974-75 rates

It was suggested that in future rental presentations to the Board, it would be helpful to include the rate history covering the last two or three years as a matter of information.

10. Mrs. Kronholm, reporting on the recent meeting of the Commission for Higher Education, indicated that the Commission had approved the University's plans to offer the new Bachelor of General Studies degree.

The Commission had also approved a fee increase for extension courses offered by the State Colleges from \$35 to \$40 per credit for graduate courses. (University extension fees are \$35 per credit).

A brief report on Master Plan activity was received, reminding the Commission that resource groups and staff are at work on the first revision of the Master Plan, scheduled for submission to the Governor in January 1976.

11. Mr. Tasker, calling attention to the forthcoming election of an Alumni Trustee, reminded the Board that under the provisions of the State Statutes the Board designates one member of the Canvassing Board for the supervision of the election of Alumni Trustees.

On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to designate Clark Bailey as the representative of the Board of Trustees. Mr. McCormick abstained from voting on this action.

12. After a brief discussion of the comparative data reported in the monthly report on awards and donations, on a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to accept and/or approve the attached list of awards and donations - Exhibit B.

13. On a motion by Mr. McCormick, seconded by Mr. Kleban, THE BOARD VOTED to go into executive session. While in executive session, the Board took the following actions:

- (A) On a motion by Mr. Rich, seconded by Mr. Kozloski, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.

- (B) While reviewing the list of resignations, Trustees noted with considerable concern that the salary offerings at the University are no longer competitive and that increasing numbers of faculty are leaving to accept similar positions at other institutions for straight economic considerations. The administration will present comparative salary data and related items of information for further consideration at the next meeting of the Board.

On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to accept the following resignations:

- (1) Ronald H. Bogaard, Assistant Professor in the Department of Physics (Southeastern Branch), effective September 9, 1976. (7 yrs. service)
- (2) Betty Byrd, University Hospital Salary Group V, Department of Psychiatry, effective April 30, 1975. (4 yrs., 11 mos. service)
- (3) Thomas J. Chmura, Instructor in the Department of Economics (Southeastern Branch), effective September 9, 1976. (7 yrs. service)
- (4) Alan Richard Cobb, Research Assistant III in the Department of Animal Industries, effective April 30, 1975. (6 yrs., 7 mos. service)
- (5) Linda Few Desmone, Lecturer (Speech Pathologist) in the Department of Speech, effective September 9, 1975. (2 yrs. service)
- (6) John P. Dickson, Assistant Professor in the Department of Marketing, effective August 31, 1975. (1 yr. service)
- (7) Alex M. Diner, Assistant Professor in the Department of Biological Sciences (Stamford Branch), effective September 9, 1976. (6 yrs. service)
- (8) Evelyn H. Guillen, Lecturer (Speech Pathologist) in the Department of Speech, effective August 31, 1975. (2 yrs. service)
- (9) James C. Harrison, Instructor in the Department of Philosophy (Hartford Branch), effective August 31, 1976. (4 yrs. service)
- (10) William J. Handler, Art Teacher at E. O. Smith High School, effective August 31, 1974. (5 yrs. service)
- (11) Thomas L. Holzer, Assistant Professor in the Department of Geology, effective September 9, 1975. (5 yrs. service)
- (12) Ann Marie Horan, University Hospital Nurse II, effective April 14, 1975. (3 yrs., 6 mos. service)
- (13) Barbara C. Palmer, Assistant Professor in the Department of Elementary Education, effective August 31, 1975. (1 yr. service)

- (14) Harvey L. Sneideman, Assistant Professor in the Department of Dramatic Arts (Hartford Branch), effective September 9, 1976. (5 yrs., 3 mos. service)
 - (15) Karen Starre, University Hospital Nurse I, effective April 14, 1975. (1 yr., 5 mos. service)
 - (16) Gary B. Wilson, Assistant Professor in the Department of Speech, effective September 9, 1976. (7 yrs. service)
- (C) On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to approve the following appointments subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Alfred L. Aronson, M.D., Associate Professor (Mt. Sinai Hospital) in the Department of Medicine, Non-pay, effective May 1, 1975.
 - (2) William F. Bailey, Ph.D., Assistant Professor in the Department of Chemistry, \$12,500, effective September 1, 1975.
 - (3) Bob D. Gross, D.D.S., M.S., Assistant Professor in the Department of Oral Maxillofacial Surgery, \$29,500.
 - (4) Joseph Leistyna, M.D., Assistant Professor of Pediatrics (in residence), \$42,000, effective June 1, 1975.
 - (5) Savita Puri, M.D., Assistant Professor of Nuclear Medicine, \$30,000, effective July 1, 1975.
 - (6) Albert Rothenberg, M.D., Professor of Psychiatry and Director of Clinical Services, \$45,000, effective July 1, 1975.
 - (7) Zadok Ruben, D.V.M., M.S., Research Associate I in the Department of Pathobiology, \$14,360, effective March 31, 1975.
 - (8) Thomas E. Shenk, Ph.D., Assistant Professor in the Department of Microbiology, \$19,000, effective August 1, 1975.
 - (9) Leslie D. Strong, Ph.D., Assistant Professor in the Department of Child Development and Family Relations, \$12,348, effective September 1, 1975.

- (10) Anita G. Williams, University Educational Assistant I in the Department of Medical Education Administration, \$12,000, effective May 12, 1975.

Hospital appointment:

- (1) William J. Davis, Instructor (University Hospital) in the Department of Anesthesiology, Non-pay, effective March 15, 1975.
- (D) On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to approve the following leaves of absence:
- (1) Robert L. Bard, Professor of Law, sabbatic leave at full pay for the first semester of the 1975-76 academic year.
 - (2) Robert E. Becker, M.D., Associate Professor in the Department of Psychiatry, sabbatic leave at full pay for the first semester of the 1975-76 academic year rather than a sabbatic leave at half pay for the 1975-76 academic year.
 - (3) Larry W. Bowman, Associate Professor of Political Science, sabbatic leave at full pay for the first semester of the 1976-77 academic year. A change.
 - (4) Francis C. Cady, Professor of Law, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (5) George B. Coleman, Associate Professor of Social Work, sabbatic leave cancellation for the academic year 1974-75.
 - (6) Arnold Dashefsky, Assistant Professor of Sociology, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (7) Arlyne Della Donna, Assistant Professor of Nursing, sabbatic leave at full pay for the first semester of the 1975-76 academic year.
 - (8) Duane Denfeld, Assistant Professor of Sociology, leave without pay for the 1975-76 academic year. For educational purposes.
 - (9) Hana Dolezalova, Assistant Professor in the Department of Biobehavioral Sciences, sick leave at full pay for the period February 24 through March 21, 1975.

- (10) Maurice L. Farber, Professor of Psychology, sabbatic leave at full pay for the first semester of the academic year 1975-76.
- (11) Sheldon W. Frome, Assistant Professor of Dramatic Arts (Waterbury Branch), sabbatic leave at full pay for the spring semester of the academic year 1975-76.
- (12) Margaret R. Higonnet, Associate Professor of English, leave without pay for the academic year 1975-76.
- (13) Harris Kahn, Professor and Head of the Department of Educational Psychology, a change from sabbatic leave at full pay for the second semester of the academic year 1974-75 to academic year 1975-76.
- (14) Bernard Z. Karmel, Associate Professor in the Department of Psychology, sabbatic leave at half pay for the 1975-76 academic year.
- (15) Soon-Kyu Kim, Associate Professor in the Department of Mathematics, sabbatic leave at half pay for the academic year 1975-76.
- (16) Clyde A. Jones, Associate Professor in the Department of Child Development and Family Relations, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (17) David A. Leeming, Associate Professor in the Department of English, leave without pay for the first semester of the academic year 1975-76 for educational purposes, and also a sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (18) Karen Lynch, University Educational Assistant I in the Department of Psychiatry, leave without pay for the period August 8, 1975 through February 8, 1976.
- (19) Paul H. Meyer, Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the first semester of the 1975-76 academic year.
- (20) William M. Newman, Associate Professor in the Department of Sociology, sabbatic leave at full pay for the second semester of the academic year 1975-76.

- (21) Ellis B. Page, Professor in the Department of Educational Psychology, sabbatic leave at full pay for the fall semester of the 1975-76 academic year.
- (22) Edward L. Palmer, Associate Professor in the Department of Agricultural Engineering, sabbatic leave at full pay for the period January 1, 1976 through June 30, 1976.
- (23) John Poellein, Professor in the Department of Music, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (24) Joseph S. Renzulli, Professor in the Department of Educational Psychology, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (25) Arthur D. Roberts, Associate Professor in the Department of Foundations & Curriculum, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (26) Ronald Rohner, Professor in the Department of Biocultural Anthropology, leave without pay for the academic year 1975-76. Not for educational purposes.
- (27) Benjamin D. Sachs, Associate Professor in the Department of Psychology, sabbatic leave at half pay for the academic year 1975-76.
- (28) Milton G. Savos, Professor in the Department of Plant Science, sabbatic leave at full pay for the period February 1, 1976 through July 31, 1976.
- (29) Arnold C. Smith, Professor in the Department of Animal Industries, sabbatic leave at full pay for the period January 1, 1976 through June 30, 1976.
- (30) Basil E. Stone, Research Assistant III, special leave with pay from May 11, 1975 through May 25, 1975. (Military leave)
- (31) L. Eugene Thomas, Associate Professor in the Department of Child Development and Family Relations, sabbatic leave at full pay for the first semester of the 1975-76 academic year.

- (32) Robert L. Volle, M.D., cancellation of sabbatic leave at half pay for the 1975-76 academic year.
 - (33) Philmore B. Wass, Professor and Head of the Department of Foundations and Curriculum, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (34) Herbert Weil, Associate Professor in the Department of English, sabbatic leave at full pay for the first semester of the 1975-76 academic year, a change from a sabbatic leave at full pay for the second semester of the 1975-76 academic year, and also a leave without pay for the second semester of the 1975-76 academic year.
- (E) On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to approve the following changes in title and promotions:
- (1) David Durfee, from University Educational Assistant I to Assistant Director of the Multidiscipline Laboratories and University Educational Assistant I, effective May 12, 1975. (From \$14,233 to \$15,633)
 - (2) J. Robert Galvin, Jr., from Instructor (in residence) part-time to full-time Assistant Professor of Family Medicine, Department of Community Medicine and Health Care, effective July 1, 1975. (From 32% time at \$5,760 or \$18,000 annually to \$37,000)
 - (3) Thomas Giolas, from Professor of Speech to Professor of Speech and Head of the Department of Speech, effective September 1, 1975.
 - (4) Forrest Harrison, from Teaching Coordinator in the Multidiscipline Laboratories to Director of the Multidiscipline Laboratories, effective May 12, 1975. (From \$10,552 to \$18,450)
 - (5) John H. Pellerin, from Assistant Instructor to Lecturer in the Department of Chemistry, effective September 1, 1975. (From \$8,851 to \$11,560)
 - (6) John A. Reffner, from Research Associate I in the Institute of Materials Science to Research Associate II (Assistant Director) in the Institute of Materials Science, effective July 1, 1975.

- (7) Alec Shapiro, from Assistant Professor of General Dentistry to Assistant Professor of General Dentistry and Director of the Dental Multidiscipline Laboratories and Coordinator of the Pre-Clinical Dental Curriculum, effective July 1, 1975. (From \$23,180 to \$27,000)
 - (8) Colin Tait, from Professor of Law to Professor of Law and Associate Dean of the School of Law, effective September 1, 1975.
 - (9) Lois Torrence, from Director of Bureau of Institutional Research to Director of Bureau of Institutional Research and Professor of Political Science, part-time (no tenure involved), effective immediately.
 - (10) Wesley Vietzke, from Assistant Professor of Family Medicine, Department of Community Medicine and Health Care to Assistant Professor of Family Medicine and a full-time appointment to Faculty Group Practice, effective April 1, 1975. (From \$28,197 to \$34,000)
- (F) On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to accept the following retirements:
- (1) Frank LaGrotta, University Educational Assistant I in Administration at the Torrington Branch, effective November 1, 1975. (More than 10 yrs. service)
 - (2) Eleanore B. Luckey, Professor in the Department of Child Development and Family Relations, effective May 1, 1975. (14 years service)
- (G) Chairman Tasker reminding the Trustees of the Commencement Exercises on Sunday, May 18th, expressed the hope that the Trustees would be able to attend some part of the scheduled exercises.

Mr. Tasker also circulated notes of appreciation he had received from Mrs. John M. Bailey and Mrs. Louise Kronholm.

14. No further business appearing, the meeting was adjourned at 12:15 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary