

3-14-1975

## Minutes, March 14, 1975

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin Bishop Center, Storrs

March 14, 1975

When the meeting was informally called to order at 9:45 a.m., by Vice Chairman, Joseph R. McCormick, Trustees present were: Mrs. Jorgensen and Messrs. Kozloski, McCormick, Nielsen, Rich, Stroh, and Wilber. When Mr. Tasker arrived at 11:10 a.m., the meeting was officially called to order. Mrs. Kronholm and Mr. Taylor joined the meeting at later points in time. Also present was Deputy Secretary of the State, Harry Hammer.

Trustees absent were: Governor Grasso, and Messrs. Bishop, Carlson, Kleban, and Shedd.

University staff present included: President Ferguson, Vice Presidents Patterson and Wilson, Assistant Vice President Hanna, and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote of the Trustees present except as otherwise noted.

While awaiting a quorum for the transaction of business, the Trustees discussed the following:

1. Mr. McCormick called attention to a communication that Chairman Tasker had received from Mr. Richard Noyes, Chairman of the Health Center Advisory Council, enclosing a report of the Council's Committee on Purpose and an adopted resolution with respect to family medicine. It was noted that both items had been referred to the Board's Health Center Committee for further consideration.
2. Mr. Kozloski, commenting on the recent meeting of the Trustees of the Capitol Area Health Consortium, noted that New Britain General Hospital expects to obtain television equipment previously located at

McCook and join the TV link with the Veterans Administration Hospital and the Health Center. Other hospitals are considering such a move but have not reached a decision. There was some discussion of the Newington Veterans Administration Hospital application for a TV link between Northhampton, Newington, and West Haven.

The Committee on Human Resources had recommended adoption of a policy which would bring house staff salaries and fringe benefits to similar levels in each of the member hospitals. A short-term problem may exist dependent upon which action the State Legislature takes with regard to increases for State employees.

Considerable discussion was devoted to federal legislation and the effect on the future of graduate medical education. Further attention will be given to this issue with regard to local needs and capabilities.

3. Mrs. Jorgensen, reporting on the latest meeting of the Commission for Higher Education, spoke of the results of a preliminary report on minority enrollments at the public and private colleges in Connecticut.

Mrs. Jorgensen called attention to a letter from Mr. Henry Parker to Mr. Bokelman indicating that the State Treasurer's office has discontinued the practice of redistributing General Fund Short Term Investment Fund income to the educational agencies.

In a status report on the Central Naugatuck Higher Educational Complex, the economic and financial aspects have been reviewed. It was suggested that the University's Waterbury Branch assets could be liquidated to advantage and would permit final design and construction progress at the new Center.

Mrs. Jorgensen also commented on the administrative structure and governing policies that are being considered in connection with the control and operation of the Naugatuck Complex. Legal clarification on certain aspects may be required at a later time.

4. Vice President Wilson distributed a membership listing of the Committee on Change and Innovation, the Committee on Planning Coordination, and the Committee on Program Review. The Committee on Planning Coordination is preparing a preliminary document that may be brought before the Board next month. The initial report by the Committee on Program Review will be presented to Mr. Wilson some time next week. The Committee on Change and Innovation will hold its first meeting within the next few days.

5. Mr. Rich informed the Trustees that the University Hospital Health Center Committee had met last February 26th. One item of particular concern was the progress on the Hospital and Clinic modifications. Dr. Patterson had met with the new Commissioner of Public Works on March 10th to acquaint him with these matters and was reassured of the cooperation of the Public Works Department.

Mr. Rich, noting that the Health Center Committee has received the resolution from the Health Center Advisory Council regarding the Family Medicine Program, stated that the resolution will be considered at the next Committee meeting. The Trustees may expect a further report on the matter.

6. Mr. McCormick congratulated Mr. George Wilber upon his recent appointment as the new Commissioner of Agriculture and also welcomed Mr. Wilber to his initial meeting as a member of the Board of Trustees.
7. During the preliminary review of the new format listing of gifts, scholarships, fellowships and research related programs, the reallocation of funds and aid from the federal government and the effects were discussed in considerable detail. It was suggested that it would be helpful to have the new format continue to separate Health Center monies.
8. Vice Chairman McCormick officially called the meeting to order at 11:10 a.m. declaring the first item of business was the approval of the minutes of the last Board meeting. On Mrs. Jorgensen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to approve the minutes of February 14, 1975.
9. On a motion by Mr. Nielsen, seconded by Mr. Tasker, THE BOARD VOTED to approve the following statement of purpose for the William Benton Museum of Art:

The William Benton Museum of Art, the University of Connecticut, has been established for the collection, preservation, research, and interpretation of works of art. The Museum exists for the University of Connecticut academic community, for the citizens of the State of Connecticut and for the general public, to add through its educational and other programs to the greater understanding and appreciation of art.

10. On a motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the naming of the Chemistry Building Reading Room in recognition of the American Cyanamid Company.
11. Mr. Tasker assumed the chair and called upon Mrs. Jorgensen for the Finance Committee's report. After a few brief comments on the proposed agreements, acting on Mrs. Jorgensen's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the attached list of agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University - Exhibit A.
12. Mrs. Jorgensen reminded the Trustees that copies of the basic contract proposed by the University of Connecticut Cooperative Corporation had been mailed previously to all members of the Board. Modifications had been suggested at the Finance Committee meeting of March 10th and copies of the recommended contract changes were distributed at this time for the Board's consideration.

During the discussion Trustees commented on the following:

- (1) The possibility that net assets could be depleted in the event the Co-op should cease to operate
- (2) The broad statement regarding the sale of other merchandise
- (3) The initial term of agreement for two years and thereafter on a year to year basis
- (4) Permitting the University to examine the financial record at any time
- (5) The exclusion of three additional categories of students, i.e., students in Credit Extension, in the School of Insurance, and the School of Law
- (6) The stipulations concerning the amount of money to be provided to the University for financial aid during the first, second, and third year of bookstore operations.

The Trustees also heard Mr. Ivry remark on alternatives recently suggested by the Co-op Board concerning financial aid contributions during the second and third year of operations.

After further discussion of the proposed contract, Mr. Nielsen moved the approval of the basic contract together with the changes as submitted and discussed at this meeting. Mrs. Kronholm seconded Mr. Nielsen's motion.

Mr. Stroh proposed an amendment to Mr. Nielsen's motion. Referring to the financial aid stipulation that- "(3) during the third year of operation the Co-op will pay to the University the sum of \$100,000 for financial aid purposes," Mr. Stroh moved the substitution - "(3) for the third year, the Co-op will make a full effort to meet the \$100,000 financial aid contribution." The amendment was seconded by Mrs. Jorgensen. THE BOARD VOTED to approve the amendment. Trustees Jorgensen, Kozloski, McCormick, Rich, Stroh, and Tasker voted in favor of the amendment. Trustees Kronholm and Nielsen registered in opposition.

In subsequent action, THE BOARD VOTED to approve Mr. Nielsen's original motion as amended. A copy of the revised contract is attached - Exhibit B.

- 13. Mrs. Jorgensen, calling the Trustees' attention to the Cost of Food Services memorandum that had been distributed at this meeting, noted that the cost material was informational only and required no Board action.
- 14. Acting on Mrs. Jorgensen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to grant the administration permission to effect the transfer of the following monies:

|       |                   | <u>Storrs</u> | <u>Farmington</u> |
|-------|-------------------|---------------|-------------------|
| From: | Personal Services | \$400,000     | \$651,000         |
|       | Equipment         | -             | 30,000            |
|       | Fixed             | -             | 7,860             |
|       |                   | <hr/>         | <hr/>             |
| To:   | Other Expense     | \$400,000     | \$688,860         |

- 15. On Mr. McCormick's motion, seconded by Mr. Nielsen, THE BOARD VOTED to accept and/or approve the attached list of awards and donations - Exhibit C.
- 16. On a motion by Mr. McCormick, seconded by Mrs. Jorgensen, THE BOARD VOTED to go into executive session. While in executive session, the Board took the following actions:

(A) In accordance with Article II, Section 7 of the Bylaws, President Ferguson presented the annual list of recommendations for promotion and for the award of academic tenure.

- (1) On the motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve the award of tenure to the members of the faculty as listed in the attached material - Exhibit D.
- (2) On the motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve promotion to professor for the members of faculty as listed in the attached material - Exhibit E.

At the Board's request, the name of Robert A. Bard was not included in the initial discussion of the list of faculty recommended for promotion to professor. In subsequent discussion of the recommendation that Mr. Bard be promoted to professor, Mr. Kozloski's motion to table the matter for one month, seconded by Mr. McCormick was lost. Trustees Kozloski, McCormick, Nielsen, and Taylor voted in favor of the motion; Trustees Jorgensen, Kronholm, Rich, Stroh, Tasker, and Wilber voted in opposition.

Mr. Stroh's motion calling for the promotion of Mr. Bard to professor was seconded by Mrs. Kronholm. Mr. Taylor proposed an amendment to table the matter until the March meeting of the Board in 1976. The motion to amend was seconded by Mr. Nielsen and THE BOARD VOTED to table the matter until March 1976. Trustees Jorgensen, Kozloski, McCormick, Nielsen, Tasker, and Taylor voted in favor of the action. Trustees Kronholm, Rich, and Stroh opposed the action and Trustee Wilber abstained.

- (3) On the motion by Mr. McCormick, seconded by Mr. Rich, THE BOARD VOTED to approve promotion to associate professor for those members of faculty as listed in the attached material - Exhibit F.
- (4) On the motion by Mr. McCormick, seconded by Mr. Rich, THE BOARD VOTED to approve promotion to assistant professor for those members of the faculty as listed in the attached material - Exhibit G.

- (5) On the motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve promotion in title for those persons named in the attached list entitled "Promotion - Miscellaneous Titles." Exhibit H.
- (6) On the motion by Mr. McCormick, seconded by Mr. Stroh, THE BOARD VOTED to approve the awarding of tenure and promotion for teachers at the E. O. Smith School as listed in the attached material - Exhibit I.
- (7) On the motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Ronald H. Bogaard - Physics, (Southeastern Branch)
- (8) On the motion by Mr. McCormick, seconded by Mr. Stroh, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Thomas J. Chmura - Economics, (Southeastern Branch)
- (9) On a motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Joseph B. Dennin, Jr. - Mathematics
- (10) On a motion by Mr. McCormick, seconded by Mr. Stroh, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Alex M. Diner - Biological Sciences (Stamford Branch)
- (11) On a motion by Mr. McCormick, seconded by Mr. Stroh, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Bill J. Harrell - Sociology
- (12) On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. James C. Harrison - Philosophy, (Hartford Branch)
- (13) On a motion by Mrs. Kronholm, seconded by Mr. McCormick, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Theodore Helfgott - Civil Engineering



- (14) On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Sister Raphael Joseph - English
  - (15) On a motion by Mr. McCormick, seconded by Mr. Wilber, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Peter T. Laseau - Mathematics, (Hartford Branch)
  - (16) On a motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Donald J. Levit - English, (Stamford Branch)
  - (17) On a motion by Mr. McCormick, seconded by Mr. Kozloski, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. David F. Paskausky - Geology
  - (18) On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Harvey L. Sneideman - Dramatic Arts, (Hartford Branch)
  - (19) On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. John H. Tripp - Physics
  - (20) On a motion by Mr. McCormick, seconded by Mr. Wilber, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Ronald F. Walter - Germanic and Slavic Languages
  - (21) On a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the recommendation that a terminal appointment be given to Mr. Gary B. Wilson - Speech
- (B) President Ferguson commented briefly on the status of faculty disciplinary proceedings.

- (C) Dr. Patterson reported briefly on recent concerns that have been expressed regarding the statutory authority of the Board to authorize a Medical Group and Faculty Practice Plan. Formal advice from the Attorney General's office has been requested on the matter of a salary supplementation by means of the Faculty Practice Plan. Attorney Hill advised the Board that until there is a definitive ruling by the Attorney General, the 5% additional compensation to clinical faculty should not be made. In his judgment, Sections 10-14e, f, and g provide sufficient statutory authority to implement the general features of the Plan, with the understanding that records will be maintained to ensure compliance with whatever the Attorney General finds appropriate.
- (D) Mr. Rich, reporting for the Hospital Health Center Committee, recommended the following temporary appointment measures:
- (1) The appointment of Dr. Michael J. Ryan, Jr. to provide cardiology services and clinical instruction until July 1, 1975. Payment for service would amount to \$15,000 to be paid out of the Faculty Practice Plan.
  - (2) A group of surgeons to provide surgical coverage in the emergency room until July 1, 1975 with reimbursement at the rate of \$250 per day for ten-hour coverage seven days a week. Payment for services to be paid out of the Faculty Practice Plan.
- Mr. Rich's motion to approve the temporary appointment recommendations was seconded by Mr. Taylor. THE BOARD VOTED to approve the appointments as presented by Mr. Rich.
- (E) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.
- (F) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to accept the following resignations:

- (1) William J. Austin, University Assistant Director in the Personnel Department, Health Center, effective February 20, 1975. (3 yrs., 3 mos. service)
  - (2) Mitchell D. Ferrill, Associate Professor of Natural Resources, effective September 9, 1975. (Change in date) (12 yrs. service)
  - (3) Linda R. Friar, Assistant Professor in the Department of Psychology, effective August 31, 1975. (1 yr., 11 mos. service)
  - (4) Jerome S. Horvitz, Assistant Professor of Business Law, effective August 31, 1975. (1 yr., 11 mos. service)
  - (5) Robert Reiss, Assistant Professor in the Department of Laboratory Medicine, Health Center, effective June 30, 1975. (1 yr., 3 mos. service)
- (G) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Michael Sylvan Broder, M.D., Instructor in Radiology, Health Center, Non-pay, effective March 1, 1975. (VA Hospital)
  - (2) Theresa Cohen, B.A., University Hospital Nurse II in the Operating Room, Health Center, \$12,713, effective March 17, 1975.
  - (3) Thomas James Devers, M.D., Assistant Professor in Medicine, Health Center, Non-pay, effective July 1, 1975. (VA Hospital)
  - (4) Edward M. Fitzgerald, Assistant Director of Operations in Data Processing, \$16,000, effective February 5, 1975.
  - (5) J. William Levedahl, Ph.D., Assistant Professor in Agricultural Economics, \$14,360, effective June 16, 1975.
  - (6) Margaret H. McAloon, M.D., Assistant Professor in Medicine, Health Center, Non-pay, effective July 1, 1975. (VA Hospital)

- (7) Peter K. Smiledge, B.S., University Hospital Pharmacist II, (UHSG VII), \$12,000, effective March 17, 1975.
- (H) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following promotions:
- (1) Helen Cain, from University Hospital Nurse I in the Recovery Room to University Hospital Nurse II in the Recovery Room, Health Center, effective March 17, 1975. (From \$11,823 to \$12,475)
  - (2) James F. Coarse, from University Hospital Professional Class VI in Pharmacy to University Hospital Professional Class V in Pharmacy, Health Center, effective March 17, 1975. (From \$14,659 to \$16,400)
  - (3) James E. Dugas, from University Hospital Professional Class VI in Pharmacy to University Hospital Professional Class V in Pharmacy, Health Center, effective March 17, 1975. (From \$13,903 to \$16,400)
- (I) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following leaves of absence:
- (1) Joan Ash, Assistant Director for Technical Services, Health Center, leave without pay for the period January 31, 1975 through March 1, 1975.
  - (2) Thomas Gay, Associate Professor of Oral Biology, sabbatic leave at half pay for the academic year 1976-77.
  - (3) Vincent Glennon, Professor of Education and Director of the Mathematics Education Center, sabbatic leave at full pay for the second semester of the academic year 1975-76.
  - (4) Dollyanne Martin, University Educational Assistant I at the Waterbury Branch, sick leave at full pay for the period December 31, 1974 through February 3, 1975.

- (5) Marcia Bok, Associate Professor of Social Work, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (6) Harold E. Griffin, Associate Professor of Accounting, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (7) Alan J. Kenyon, Professor of Pathobiology, an extension through June 1, 1975 of the leave without pay originally authorized for the period September 1, 1973 through August 31, 1974.
- (8) Laurence Lang, Associate Professor of Child Development and Family Relations, sick leave at full pay on April 22 and April 23, 1975.
- (9) Robert W. Leader, Professor and Department Head of Pathobiology, sick leave at full pay for the period November 9, 1974 through January 31, 1975.
- (10) James McKelvey, Associate Professor of History, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (11) Donald K. Pease, Associate Professor of Mathematics at the Hartford Branch, sick leave at full pay for the period February 22, 1974 through May 20, 1974.
- (12) Leon Richelle, Professor of Oral Biology, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (13) Herbert Weil, Associate Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1975-76.
- (14) Jack Werboff, Professor of Behavioral Sciences and Community Health, sabbatic leave at full pay for the second semester of the academic year 1975-76.

(J) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following changes in title:

(1) Robert K. Gable, from Associate Director of the Bureau of Educational Research and Service and Associate Professor of Educational Psychology to Director of the Bureau of Educational Research and Service and Associate Professor of Educational Psychology, effective January 1, 1975.

(K) On a motion by Mr. McCormick, seconded by Mr. Nielsen, THE BOARD VOTED to accept the following retirements:

(1) J. George Harwell, Associate Professor of Chemistry at the Southeastern Branch, effective October 1, 1975, with a special leave at full pay from the beginning of the academic year 1975-76 to October 1, 1975. 8 years of service.

(2) Patricia S. Robinson, Associate Professor of Physical Education, effective April 1, 1976, with a special leave at full pay from March 10, 1976 to April 1, 1976. 20 years of service.

(3) Stanley L. Smith, Director of the Southeastern Branch, effective June 1, 1975. 5 years of service.

(L) President Ferguson informed the Trustees that Dr. Patterson, expressing a desire to devote more of his time to teaching and research, had asked to be relieved of his responsibility as Vice President and Executive Director of the Health Center effective at the end of the current academic year or soon thereafter.

Chairman Tasker, speaking on behalf of the Board of Trustees, acknowledged Dr. Patterson's decision to resign with regret and with a deep debt of gratitude for the tremendous accomplishments carried out at the Health Center under his administrative leadership. Chairman Tasker, in further remarks, noted that the Trustees and the people of the State have been the beneficiary of Dr. Patterson's willingness to carry on during extremely trying and critical years.

On a motion by Mr. Nielsen, seconded by Mr. Wilber,  
THE BOARD VOTED to accept Dr. Patterson's request  
to be relieved of his present administrative responsi-  
bilities.

17. No further business appearing, the meeting was adjourned at  
5:00 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary