

6-10-1976

Minutes, June 11, 1976

Follow this and additional works at: https://opencommons.uconn.edu/bot_agendas

Recommended Citation

"Minutes, June 11, 1976" (1976). *Agendas and Minutes*. 404.
https://opencommons.uconn.edu/bot_agendas/404

To Meeting
(VI)

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Health Center, Farmington

June 11, 1976

The meeting was called to order at 9:35 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe and Jorgensen. Ms. Micocci and Messrs. Brown, Cunningham, Jacobs, Kozloski, Rich, Tasker, Taylor, and Wilber. Mr. Nielsen joined the group shortly after the meeting had started. Mrs. Kronholm and Messrs. Shedd, Stroh, and Wiggins joined the meeting at later points in time. Also present was Commissioner of Correction, Mr. John Manson.

Trustees absent were: Governor Grasso, and Messrs. Carlson and Kleban.

Invited guests present during the open session included the following members of the Health Center Advisory Council: Mesdames Shafer, Theroux, Weinerman, and Mr. Noyes.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Massey, Wilson, and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote, except as otherwise noted.

1. On a motion by Mr. Brown, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the minutes of the meeting of May 14, 1976.
2. Mrs. Jorgensen, reporting as Chairman of the Institutional Policy Committee, stated that there was no report to present at this time. The next meeting is scheduled for June 29th at the Merlin Bishop Center and all Trustees are invited to attend.
3. President Ferguson reported that the new Vice President for Health Affairs would arrive per schedule on July 1st. At this point, President Ferguson expressed the collective thanks of the entire staff of the University to Dr. Robert Massey for his work in the acting role of Vice President for Health Affairs

for the past year. Dr. Massey, responding to President Ferguson's remarks, voiced his thanks to the Board, the Advisory Council, and the many people who were of assistance to him during that period of time.

4. Mr. Tasker, upon calling on Mr. Rich to report as Chairman of the Health Affairs Committee, indicated that he had invited the members of the Health Center Advisory Committee to attend this Board meeting at the Health Center. Mr. Tasker then acknowledged the presence of Mrs. Harriet Weirnerman, Chairman of the Advisory Council, and other members of the Council, Mrs. Anne Shafer, Mrs. Dolphine Theroux, and Mr. Richard Noyes.

At this time, Chairman Tasker also acknowledged the presence of Mr. John Manson, Commissioner of Correction, who was attending the meeting as the representative of Governor Grasso.

5. Mr. Rich, commenting on the important role and service rendered by the Health Center Advisory Council, urged all Trustees to attend, whenever possible, the Council meetings.

In his report on the recent Health Affairs Committee meeting, Mr. Rich spoke of the ongoing space review program at the Health Center. All aspects of space utilizations are reviewed in detail. At the next meeting the Committee expects to receive a report on alterations that may improve the efficiency of space usage at the Health Center.

The Health Affairs Committee had reviewed that portion of the budget pertaining to the Health Center and had passed along a favorable recommendation to the Budget and Finance Committee.

At the last meeting the Committee heard a report from Dean Loe regarding the latest accreditation review of the Dental School. Mr. Rich asked President Ferguson to report on that subject. The President reported that the Council on Dental Education of the American Dental Association has informed him that as a result of the site visit this spring, the Council has changed the accreditation of the Dental School from "Approval" to "Conditional Approval." Since virtually all of the recommendations of the Council, based on the site visit, have been implemented, the President has requested, on the basis of a special appeal, an opportunity to talk with the members of the Council. By June 15th, he will have heard the results of the request for the appeal. If the appeal is granted, the President will ask for deferral of considerations of the recommendations of the site team. If "Conditional Approval" applies, there would be no change in the School of Dental Medicine's eligibility requirements for licensure and certifying board examinations; however, the School would be required

within a two-year period, to correct the alleged deficiencies incorporated in the report. The President noted that "Provisional Approval," a more serious sanction which has not been considered, would involve the citation of major weaknesses which, if not corrected, would result in withdrawal of accreditation.

Mr. Rich indicated that the Health Center Advisory Council may expect to hear further on this matter at the time of the next Council meeting.

7. Mr. Rich, on behalf of the Health Affairs Committee, moved the approval of the Affiliated Oral and Maxillofacial Surgery Residency Program with Hartford Hospital. The motion was seconded by Mr. Nielsen and THE BOARD VOTED to approve this affiliation agreement with Hartford Hospital.
8. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the School of Dental Medicine agreement with Tunxis Community College. A copy of the approved agreement is attached to the file copy of the Board minutes.
9. Mr. Kozloski, reporting on the recent Capitol Area Health Consortium meeting, stated that Mr. Daniels, Executive Director, had reviewed the status of the several programs that the Consortium has undertaken. Mr. Kozloski, noting that the eyes of the medical world were focused on this unique organization, commented briefly on the following:
 - (1) The role of the Consortium in reducing health costs and improving health care
 - (2) A cost study of nursing
 - (3) Working toward the consolidation of the allied health fields
 - (4) Progress in patient education
 - (5) The area of adult rehabilitation
 - (6) Work on neonatal care
 - (7) The TV linkage which has been temporarily halted
 - (8) The alcohol program as an outstanding example of cooperation among the hospitals
 - (9) The areas of medical libraries and record keeping

Mr. Kozloski pointed out that the review of Consortium achievements was timely since Dr. T. Stewart Hamilton, who has announced his retirement from Hartford Hospital, would also be terminating his Trusteeship on the Consortium. In recognition of Dr. Hamilton's long standing interest and contributions to the University of Connecticut, Mr. Kozloski moved the Board's approval of the following resolution:

T. STEWART HAMILTON, M.D.

Because of his long devotion to education as related to health care, and because of his many important services to this institution during the tenure of three presidents, The University of Connecticut Board of Trustees would like to pay tribute to T. Stewart Hamilton, M.D., retiring president and executive director of Hartford Hospital and immediate past president of the Capital Area Health Consortium.

Dr. Hamilton's support and wisdom were important to the founding of The University of Connecticut Health Center with its medical and dental schools in Farmington. His continued support for the Health Center and its activities during the formative years helped it achieve, even at this early stage, its growing reputation in Connecticut and the nation. He has served as a member of the Advisory Council of the Health Center of the University, and most recently, Dr. Hamilton gave generously of his time to head a special task force studying senior staffing at the Health Center.

We are proud that the University's John Dempsey Hospital at the Health Center in Farmington is one of the nine member hospitals of the Capital Area Health Consortium. This organization, founded in 1974 under Dr. Hamilton's gentle, but persuasive leadership, is drawing national approval for its pioneering approaches to better health care and education for health professionals.

Further, since we speak for an educational institution, we especially applaud the establishment by his peers and friends of the T. Stewart Hamilton Fellowship. Its purpose is to help provide support for any individual at a Consortium hospital wishing to further his or her education. We hope this fund will continue to receive widespread support. It does Dr. Hamilton great honor.

We are pleased that even though Dr. Hamilton is retiring, he nevertheless will continue his support of this institution through his membership on the board of The University of Connecticut Foundation and his work with the Lewis Fox Division of Continuing Education at the School of Dental Medicine.

Chairman Tasker requested the privilege of seconding the motion and THE BOARD VOTED to approve the above resolution.

10. Chairman Tasker called upon Miss Linda Smith, Manager of WHUS, for comments with respect to the continued operation of the student radio station, WHUS. Miss Smith acquainted the Trustees with changing FCC requirements and the problems that face WHUS as license renewal time approaches. In her concluding remarks, Miss Smith stated that they would like to meet the FCC mandates and work with the community in terms of being able to further the quality, the programming and the functioning of WHUS as a part of the University.

Chairman Tasker suggested that Miss Smith paraphrase her comments in a paper that will be reproduced and distributed to the members of the Board. This matter will be placed on the agenda sometime in early fall. In the meantime, Chairman Tasker requested that the management of WHUS prepare what they consider to be a plan of action appropriate to license renewal in 1978. He also suggested that WHUS management and the administration should work together on this matter.

11. Mr. Rich, during his report on the recent meeting of the Health Affairs-Hospital Committee, reminded the Trustees once again that they also serve as Trustees of the John Dempsey Hospital. The status of Burgdorf Clinic was reviewed in terms of costs and income and the Board may expect a recommendation from the Committee at the next meeting with respect to the continued operation of the Clinic.

The Ernst & Ernst management letter was reviewed in detail and a subsequent Committee review in about four months will determine the progress made on the recommendations.

Commenting on the hospital census, Mr. Rich reported that the average daily census for May was 96.8 adults plus 2.5 new born. The average daily census for the first nine days of June was 100 adults plus 5 new born. Maintaining a census above 100 is truly good news for the operation of the hospital and will have a direct impact on the financial posture of the hospital. Tight expenditure controls have reflected a decrease in expenses and an increase in income tends to improve the overall financial situation.

12. Mr. Rich informed the Board that the proposed staff appointments were reviewed and approved by the Medical Board in accord with the Hospital Bylaws. Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
13. Mr. Rich reported that the contracts and agreements were discussed and approved at the Hospital Committee meeting. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and

authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

14. Mr. Rich reported that the recommended increases in salary for the professional-technical staff had been reviewed and approved by the Hospital Committee. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the increases in salary to eligible individuals in Nursing and Medical Technology, effective July 1, 1976.
15. Mr. Taylor, reporting as Chairman of the Budget and Finance Committee, suggested that the discussion of the proposed budget should be divided as follows:

- (1) Consideration of the underlying philosophy of the budget and the method of developing the budget
- (2) Consideration of the budget itself in terms of the dollars involved

Mr. Taylor noted that the budget preparation technique represents a new approach to budgeting for the University. The technique that was initiated in philosophy by Chairman Tasker last summer brings a new achievement in financial accounting and budgeting. It enables the Trustees, by a realistic advance appraisal, to get a budgetary level that is in tune with the times. It supplies the Board, for the first time, with a program budget.

Mr. Taylor pointed out that the proposed budget ought to be labeled "a retrenchment program budget." Hopefully, all the consolidations, eliminations and reductions have been accomplished without a loss of quality. As a note of interest, Mr. Taylor stated that on a four year basis in comparison with the actual amount the University received that the increase over those four years through 1977-78 is less than the percentage of increase for inflation alone.

Mr. Taylor identified the following kinds of efficiency that were involved in the preparation of the budget:

- (1) Consolidated schools and programs
- (2) Reduction in the number of administrative positions
- (3) Elimination of the elements of many programs
- (4) Establishment of quotas in some schools
- (5) Elimination of some sports programs
- (6) Deferral of maintenance
- (7) Establishment of an energy conservation program
- (8) Reduced motor pool utilization

- (9) Elimination of some publications
- (10) Reduction in the mail service
- (11) Elimination of most of the overtime
- (12) Reduction in travel by University personnel
- (13) Reduction in equipment purchases
- (14) Reduction in staff in the physical plant

After considerable discussion relating to new programs and the inaccuracy of listing the Minority Engineering Program under that category, it was clarified that only the Veterinary Medicine and Transportation Institute programs would be identified as two mandated programs. The accompanying document would clearly state that the dollars for the two programs that have been mandated by the General Assembly are not incorporated in the budget request.

The President also explained that the Minority Engineering Program would not be listed as a new program since it is a part of a total support package for minority students. At the July Board meeting, the administration will present a total analysis of the commitment of the University to minority students, both in substantive and financial terms. In the meantime, the administration has requested that the Minority Engineering Program be maintained and supported with private funds. At this point, Mr. Brown stressed the importance of not making any prejudgements as to what is important and what is not important in the area of minority support without the benefit of some quality of judgement.

President Ferguson reiterated that the program would be handled along with all the other additional new programs when the Board will be talking about the substance of all of these programs at the meeting in July.

Mr. Taylor moved that the Board of Trustees approve the 1977-78 Operating Budget General Fund Request as follows:

University	\$59,900,000
Health Center	<u>19,256,700</u>
Consolidated	\$79,156,700

with the understanding that modifications of the University's 1976-77 appropriations by the State Department of Finance and Control may necessitate changes in this request. Mr. Taylor's motion was seconded by Mr. Nielsen.

Ms. Micocci called attention to the necessity of early Board consideration of alternative budget funding or plans in the event that the legislature does not provide the requested funds.

At this time, Mr. Wiggins informed the Board of his efforts to obtain funding from HEW for an Educational Opportunities Program for the State. He explained that the proposal would have provided funds for supportive services. Mr. Wiggins has been notified recently that the request will not be funded. Consequently, Mr. Wiggins offered as an amendment that \$80,000 be added for personnel services in the Office of Minority Affairs budget and that this amount be added to the total operating budget General Fund request of \$79,156,700. The motion was seconded by Ms. Micocci.

During the discussion Mr. Wiggins explained that the additional funding would be used as follows:

(1) Supportive services supplement to programs, counseling and tutoring -- \$5,000 for each Branch, \$10,000 at Storrs	\$30,000
(2) Four assistant directors to be located at Branches @ \$10,000	40,000
(3) Discretionary allowance	<u>10,000</u>
Total request	\$80,000

Mr. Wiggins indicated that the duties of the four assistant directors would involve the following:

- (1) To plan and organize the non-residential educational experiences for selected disadvantaged students. Where these programs exist, the objective is to enhance basic skills.
- (2) To organize and oversee the activities of tutors and counselors and to be responsible for their reports.
- (3) To supplement recruitment efforts with respect to disadvantaged young people.
- (4) To serve as a resource person for services within and outside the University that are of aid to disadvantaged students and to distribute such information as services become available.
- (5) To serve as a counselor to minority students or any other students who should seek such assistance.
- (6) To advise students on academic requirements and responsibilities and to give advice based on knowledge of particular academic problems.

In response to a question, President Ferguson stated that he endorses the concept of support services but at this point in time the administration has presented a coordinated budget document. There is support for minority programs in this budget and the administration cannot recommend the addition of this specific program in the General Fund budget request.

Mr. Nielsen spoke of the possibility of referring the program as an item of special legislation next January.

Acting on Mr. Wiggins amendment, Trustees Brown and Micocci favored the proposal. Trustees Briscoe, Cunningham, Jacobs, Jorgensen, Kozloski, Kronholm, Nielsen, Rich, Shedd, Stroh, Taylor, and Wilber voted against the proposal. The Chairman declared that the amendment was lost.

Mr. Brown offered as an amendment to the original motion that the specifics with regard to the funding of minority programs be withheld until the total report is made at the July meeting. Mr. Wiggins seconded this motion.

President Ferguson pointed out that the review in July will not impact on the General Fund request for 1977-78. At the July meeting the administration will present a general review of minority programs and will seek policy guidance from the Board concerning the overall minority programs. The Chair ruled that the proposed amendment was out of order and that no action would be taken.

Referring to Page 208 in the Operating Budget Proposal pertaining to the description of the Office of Minority Affairs and the reference to programs, Mr. Brown remarked, that if we can have the understanding that as a procedural basis this is the proper way we spend it and the Office understands it, that we do it on that basis but with the understanding that after the July report that we may decide specifically how the funds may be allocated.

Acting on Mr. Taylor's original motion, THE BOARD VOTED to approve the 1977-78 Operating Budget General Fund Request.

Mr. Nielsen moved that the problem of supportive services brought up by Trustee Wiggins receive the attention of the administration and that the Board receive a report on this matter by the December meeting. Following a second by Mr. Stroh, THE BOARD VOTED to approve Mr. Nielsen's motion. Mr. Nielsen observed that the Board would have ample time to decide whether it wanted to present a special request on this item to the legislature.

16. Mr. Taylor, reporting for the Budget and Finance Committee, asked that #7, the police service agreement with the City of Waterbury be deleted at this time and also pointed out that this proposed motion on contracts did not embrace #13, the agreement with the Connecticut Bar Review Course. On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve contracts 1,2,3,4,5,6,8,9,10,11,12,14,15, 16,17, and 18.

Chairman Tasker conducted the discussion of #13, the agreement with the Connecticut Bar Review Course. With the understanding that the administration would seek to obtain proper liability coverage at the earliest possible date, on a motion by Mr. Shedd, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve contract 13 and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents pertaining to all approved contract items on behalf of the University. It was also understood that the liability coverage provision would also apply to the Whitman Bar Review Course.

Miss Micocci abstained from voting and Mr. Taylor asked to be recorded as not voting.

A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

17. Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following statement of policy on the use of University facilities:

Use of University Facilities

It shall be the policy of the Board of Trustees that University facilities may only be made available to outside groups and individuals in accordance with the General Statutes which relate to the outside use of State-owned facilities.

Such statutes have been interpreted by the Attorney General of the State to restrict the use of any State-owned facility to individuals and organizations that are related to the agency in question in some appropriate way. The purpose to be served in any request to use such facilities must relate to the mission of the agency.

The Board of Trustees appreciates this reading of the Statutes and specifically directs that a request to use the facilities of the University shall be approved at the discretion of the President.

All such requests shall be made in writing at least 30 days in advance of the date of use.

The University shall recover as a minimum any cost for extending the use of its facilities to outside groups or individuals. Such costs may be waived only at the discretion of the President.

The University shall clearly establish that approval of the use of its facilities does not in any way constitute an endorsement by the University of any program or organization that may receive consent under this policy.

This action was taken with the understanding that cost recovery with respect to minimum, or something less than minimum, and the allocation of funds would be studied further.

Mrs. Jorgensen registered in opposition to the action and Ms. Micocci abstained.

18. Mr. Taylor recommended that the Board approve the tuition charges which were enacted by the General Assembly during the February, 1976 Session. It was suggested that the three charges be acted on separately.

On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve an annual tuition charge as follows:

- (1) "Not less than seven hundred fifty dollars for residents of this State and not less than one-thousand three hundred dollars for nonresidents enrolled in the School of Law."

Mr. Wiggins opposed the action and Ms. Micocci abstained.

On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve annual tuition charges as follows:

- (2) "Not less than one-thousand dollars for residents of this State and not less than two-thousand dollars for nonresidents enrolled in the School of Medicine or Dental Medicine."

Mr. Wiggins opposed the action and Ms. Micocci abstained.

On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve annual tuition charges as follows:

- (3) "Not less than five hundred and forty dollars for all other residents of this State and not less than one-thousand two hundred and thirty dollars for all other nonresidents."

Mr. Wiggins opposed the action and Ms. Micocci abstained.

19. Mr. Taylor reminded the Trustees at the time the General University Fees were increased for the School of Law the Board voted that the action would be rescinded if the General Assembly endorsed an increase in tuition of a comparable amount. Mr. Taylor, on behalf of the Budget and Finance Committee, presented the following motion:

The General University Fee at the School of Law Day Division shall be established at the rate of \$50.00 per credit with a maximum for first year students established at \$300.00 and all other students established at \$200.00 per semester for the 1976-77 school year.

The motion was seconded by Mr. Nielsen. Ms. Micocci proposed as an amendment to the motion that the fee for the continuing students next fall be reduced to \$100. The amendment was seconded by Mr. Wiggins. After a brief discussion, the tally on the amendment showed that Trustees Cunningham, Micocci, and Wiggins voted in favor and Trustees Briscoe, Brown, Jacobs, Jorgensen, Kozloski, Kronholm, Nielsen, Rich, Shedd, Stroh, Taylor, and Wilber voted against the amendment. Chairman Tasker stated that the amendment was defeated.

Acting on the original motion, THE BOARD VOTED to approve the General University Fee as presented by Mr. Taylor. Trustees Jacobs, Micocci, and Stroh opposed the action.

20. Mr. Taylor reported that the Budget and Finance Committee received and reviewed the administration's plans for the expenditure of total budget allocations for 1976-77 amounting to \$152,591,335 and recommends Board approval with the understanding that this figure is subject to possible changes in State appropriations prior to the new fiscal year. Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to formally approve the allocations for 1976-77.

Mr. Wiggins opposed the action.

21. Mr. Taylor informed the Board that in 1971 the State Water Resources Commission had filed Pollution Abatement Orders in Coventry and Mansfield ordering those towns to take action to develop a joint sewer system that would involve the two towns as well as the State institutions in Mansfield. The University has been asked to agree to participation in this project so that the towns can go to referendums with the knowledge of the University's involvement. The funding is assured from the 1969 Capital Appropriation for Utility and Road Improvements.

The Budget and Finance Committee has reviewed the proposal and has determined that the best interests of the University would be served by participating in the project. On Mr. Taylor's motion, seconded by Mr. Wilber, THE BOARD VOTED to agree to participate with the Towns of Coventry and Mansfield and the Mansfield State Training School in the development of a regional sanitary sewer system and a joint treatment plant facility.

22. Acting on Mr. Taylor's motion, seconded by Mr. Wilber, THE BOARD VOTED to accept the Tudor F. Holcomb farm property in the Town of Granby as a gift to the College of Agriculture and Natural Resources.
23. Mrs. Kronholm, reporting on the recent Commission for Higher Education meeting, informed the Trustees that prior to the CHE meeting the University's lease of space at Avery Point was discussed with the Fiscal Policy and Planning Committee. The University's explanation was accepted as satisfactory and the lease in question was approved by CHE.

Mr. Jacobs added that the Commission devoted a lengthy discussion to a report from its Academic and Professional Education Committee recommending approval for planning purposes of a new program at Western Connecticut State College: a Master of Science in Administration. The distinction between the professional M.B.A. degree offered by the University and the more general non-professional degree was emphasized. With conditions intended to preserve this distinction, the recommendation was approved by a vote of 6 to 5 by the Commission.

Other business was of a relatively routine character.

24. Chairman Tasker, in his remarks, noted that Mrs. Jorgensen and Mr. Taylor were completing their five-year terms of appointment. The Chairman, on behalf of his colleagues, expressed the Board's appreciation to Mrs. Jorgensen and Mr. Taylor for their many contributions during their past five years of service.

Mr. Tasker, referring to the Board approved resolution concerning the creation of a Coordinating Council, noted that three Trustees were to be selected by the University as delegates to the Council. Mr. Tasker stated that subject to the approval of the Board, he would like to recommend the appointment of Mrs. Briscoe, Mrs. Jorgensen, and himself as the representatives from the University. On a motion by Mr. Taylor, seconded by Mrs. Kronholm, THE BOARD VOTED to appoint Trustees Briscoe, Jorgensen, and Tasker as the University's delegates to the Coordinating Council.

25. On a motion by Mr. Nielsen, seconded by Mr. Wilber, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the listings is attached to the file copy of the Board minutes.
26. Mr. Richard Noyes, commenting on the Board's budget considerations and referring to his many years as a member of the Appropriations Committee of the Legislature, commended Messrs. Taylor, Tasker, and Ferguson for their approach to the University's budget. On the basis of past experiences relating to budget presentations by the different State agencies, he predicted that the University's relationship with the Legislature will be vastly improved.

Chairman Tasker, thanking Mr. Noyes for his remarks also expressed the pleasure of the Board in having the members of the Health Center Advisory Council present during the open session portion of the Board meeting.

27. On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson, Mr. Bailey and Mr. Friedman were in attendance. Members of the Board present at this time were: Trustees Briscoe, Brown, Cunningham, Jacobs, Jorgensen, Kozloski, Kronholm, Micocci, Nielsen, Rich, Shedd, Stroh, Tasker, Taylor, Wiggings, and Wilber. While in executive session, the Board took the following actions:

- (A) On a motion by Mr. Wilber, seconded by Mr. Shedd, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized for signature by the Secretary of the Board of Trustees. A copy of the list is attached to the file copy of the Board minutes.
- (B) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to accept the following resignations:

- (1) Chinua Achebe, Professor in the Department of English, effective August 31, 1976. (1 yr.)
- (2) Joan Ash, University Assistant Librarian at the Health Center, effective July 7, 1976. (1 yr., 7 mos.)
- (3) Robert Becker, MDCM, Associate Professor in the Department of Psychiatry, effective June 30, 1976. (7 yrs., 1 mo.)
- (4) Sandra J. DaCosta, University Educational Assistant I in the Department of Student Affairs, effective August 31, 1976. (3 yrs., 1 mo.)
- (5) Melvin Horne, University Library Assistant III in the Division of University Libraries, effective July 1, 1976. (2 yrs., 10 mos.)
- (6) Catherine A. Kennelly, University Educational Assistant I in the Dean's Office, Health Center, effective June 11, 1976. (8 yrs.)
- (7) Dennis W. McLeavey, Assistant Professor of Industrial Administration, effective August 31, 1976. (3 yrs.)
- (8) James Morgan, University Associate Librarian at the Health Center, effective August 24, 1976 rather than July 2, 1976. (3 yrs., 8 mos.)
- (9) Charles H. Nightingale, Associate Professor of Pharmaceutics, effective September 9, 1976. (7 yrs.)
- (10) Bernard Pitterman, University Secondary School Teacher II at the E. O. Smith School, effective May 7, 1976. (3 yrs., 8 mos.)
- (11) Jesse Randolph Rea, Research Assistant III in the Institute of Materials Science-Chemistry, effective June 4, 1976. (9 mos.)
- (12) Laura Singer, University Secondary School Teacher II in the E. O. Smith School, effective August 31, 1976. (16 yrs.)

- (13) James Toomey, MD, Associate Professor in the Department of Surgery, effective June 30, 1976. (7 yrs., 11 mos.)
- (14) Mary N. Wassung, Instructor in the School of Nursing, effective August 31, 1976. (3 yrs.)
- (15) Sybil W. Woo, MD, Associate Professor in the Department of Anesthesiology, effective June 4, 1976. (2 yrs., 2 mos.)

(C) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to approve the following appointments:

- (1) David Allen, AS, University Assistant Director, Health Center Physical Plant, \$18,500, effective June 14, 1976.
- (2) Jean Amara, CAGS, Assistant Professor in the Department of Restorative Dentistry, \$26,500, effective July 1, 1976.
- (3) Raymond Bennettson, University Assistant Director Health Center Physical Plant, \$17,690, effective June 14, 1976.
- (4) Myra Marx Ferree, PhD, Assistant Professor in the Department of Sociology, \$12,000, effective September 1, 1976.
- (5) Dorothy A. Fridrich, BA, University Educational Assistant I in the Medical Dean's Office, \$12,000, effective May 21, 1976.
- (6) Lynn Carole Grant, MS, Associate Extension Agent (Bethel) in the Cooperative Extension Service, \$12,880, effective July 16, 1976.
- (7) Kathleen W. Kelly, MS, Instructor in the School of Nursing, \$12,920, effective September 1, 1976.
- (8) Evelyn McDade, MLS, University Librarian I at the Health Center Library, \$10,000, effective June 1, 1976.
- (9) Judith Wangerin Meyer, PhD, Assistant Professor in the Department of Geography, \$14,000, effective September 1, 1976.
- (10) Erna Haanas Mugnaini, MD, Instructor (Institute of Living) in the Department of Psychiatry, Non-pay, effective April 14, 1976.

- (11) Donald A. Nitkin, DDS, Assistant Professor in the Department of Restorative Dentistry, \$30,500, effective June 15, 1976.
 - (12) John S. Nystrom, MD, Assistant Professor in the Department of Medicine, \$34,000, effective June 18, 1976.
 - (13) David J. O'Reilly, MD, Assistant Professor in the Department of Medicine (Mt. Sinai Hospital), Non-pay, effective April 30, 1976.
 - (14) Samuel Orth, PhD, Assistant Professor in the Department of Germanic and Slavic Languages, \$14,500, effective September 1, 1976.
 - (15) Paul Reid, BA, Instructor in the Department of Psychiatry (John Dempsey Hospital), Non-pay effective May 5, 1976.
 - (16) Sylvia Savage, MLS, University Librarian II in the Library at the Health Center, \$11,060, effective June 1, 1976.
 - (17) Robert E. Shaw, EdD, Professor in the Department of Psychology, \$25,000, effective September 1, 1976.
 - (18) Richard Simons, MD, Assistant Professor in the Department of Surgery, \$35,000, effective July 1, 1976.
 - (19) Michael T. Sponzo, DDS, Assistant Professor in the Department of Restorative Dentistry, \$27,000, effective July 1, 1976.
 - (20) Nancy R. Verzier, MS, Instructor in the School of Nursing, \$11,600, effective September 1, 1976.
- (D) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to approve the following leaves of absence:
- (1) Louis Audette, University Educational Director in Biomedical Communications, leave without pay for the period August 1, 1976 through July 30, 1977.
 - (2) Alan Gelfand, Associate Professor in the Department of Statistics, cancellation of sabbatic leave for which preliminary approval was granted on December 15, 1975.

- (3) Carol Goldstone, University Educational Assistant I in the UConn Summer Program, special leave without pay for the period July 5, 1976 to September 1, 1976.
- (4) Audrey Kalafus, Extension Home Economist, Hartford County, sick leave at full pay for the period February 1, 1976 through April 7, 1976.
- (5) William C. Kennard, Professor in the Department of Plant Science, sick leave at full pay for the period April 10, 1976 through April 26, 1976.
- (6) Anita Malone, Extension Home Economist, New Haven County, special leave with pay for the period August 2, 1976 through August 20, 1976.
- (7) Ignatius G. Mattingly, Professor in the Department of Linguistics, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (8) Mahmoud A. Melehy, Professor in the Department of Electrical Engineering and Computer Science, a change in sabbatic leave from the first semester to the second semester of the 1976-77 academic year at full pay.
- (9) Ross L. Miller, Assistant Professor in the Department of English, cancellation of leave without pay for which approval was granted on February 13, 1976.
- (10) Zvi Namenwirth, Professor in the Department of Sociology, sabbatic leave change from the academic year 1976-77 to the first semester of 1976-77 academic year.
- (11) T. Anthony Perry, Associate Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (12) Chesley J. Posey, Professor in the Department of Civil Engineering, special leave with pay for the period May 18, 1976 through May 30, 1976.

- (13) Catherine D. Robinson, Lecturer in the Department of Elementary Education in the Urban Education Center, sick leave at full pay for the period March 24, 1976 through May 2, 1976.
 - (14) Marvin Rothstein, Professor in the Department of Industrial Administration, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (15) Victor E. Scottron, Professor in the Department of Civil Engineering and Director of the Institute of Water Resources, special leave with pay for the period May 17, 1976 through May 30, 1976.
 - (16) Donald Shankweiler, Professor in the Department of Psychology, sabbatic leave change from a leave at half pay for the academic year 1976-77 to a sabbatic leave at full pay for the second semester of the 1976-77 academic year.
 - (17) Robert A. Shaw, Associate Professor in the Department of Secondary Education, sabbatic leave at full pay for the first semester of the academic year 1976-77.
 - (18) Frank A. Stone, Professor in the Department of Foundations and Curriculum, sabbatic leave change from the 1976-77 academic year at half pay to the second semester of the 1976-77 academic year at full pay.
 - (19) Ronald M. Wintrob, MD, Associate Professor in the Department of Psychiatry, leave without pay for the period February 20, 1977 through August 20, 1977.
- (E) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to approve the following changes in title, promotions, and salary changes:
- (1) Isabelle K. Atwood, from Principal Accountant to Assistant Director, in the Office of the Controller, effective July 1, 1976. (From \$18,075 to \$19,620)

- (2) Paul C. Capra, from Acting Director of Development and Director of the University Foundation to Director of Development and Director of the University Foundation, effective July 1, 1976.
 - (3) Margaret C. Gentry, from University Educational Assistant II in the General Dentistry Program to University Educational Assistant I in the General Dentistry Program, effective June 14, 1976.
 - (4) Clyde A. Jones, from Associate Professor in the School of Home Economics and Family Studies to Assistant Dean and Associate Professor in the School of Home Economics and Family Studies, effective September 1, 1976.
 - (5) David Michaels, from Associate Professor of Linguistics and English to Head of the Department of Linguistics and Associate Professor of Linguistics and English, effective July 1, 1976.
 - (6) Calvin C. Rollins, from Professor and Head of the Department of Philosophy to Professor of Philosophy, effective July 1, 1976.
 - (7) Jerome A. Shaffer, from Professor of Philosophy to Professor and Head of the Department of Philosophy, effective July 1, 1976.
 - (8) Jerome Smith, from Professor in the Department of Psychology to Head and Professor in the Department of Psychology, effective July 1, 1976.
- (F) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to accept the following retirements:
- (1) William A. Aho, Professor in the Department of Animal Industries, effective July 1, 1976. 23 years of service.
 - (2) Josephine A. Dolan, Professor in the School of Nursing, effective October 1, 1976. 32 years of service.
 - (3) Robert O. Harvey, Professor in the School of Business Administration, effective September 1, 1976. 13 years of service.
 - (4) Robert L. Kanter, Extension Professor, Labor Education Center, effective September 1, 1976. 10 years of service.
- (G) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to accept the following termination of appointments:

- (1) Mary Bellows, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.
- (2) Florence Cohen, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976.
- (3) Arlene Czepiel, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.
- (4) Alice Fogelberg, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.
- (5) Una Harding, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.
- (6) Enid Hoffman, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976.
- (7) Margo Honnen, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976.
- (8) Gladys Knott, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.
- (9) Elodie MacCormack, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976.
- (10) Gertrude Treat, Resident Educational Counselor in the Department of Resident Student Affairs, effective June 4, 1976, with special leave with pay from June 4, 1976 through July 1, 1976, at which time eligible to retire.

(H) On a motion by Mr. Nielsen, seconded by Mr. Shedd,
THE BOARD VOTED to accept the following cancellation:

- (1) Joseph E. Dennison, DDS, Associate Professor in the Department of Restorative Dentistry, effective May 1, 1976.

- (I) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to approve the following Hospital leaves of absence:
- (1) Gail Brown, University Hospital Nurse II in the Medical Group, leave without pay for the period January 26, 1976 through April 25, 1976. Not for educational purposes.
 - (2) Patricia Zapatka, University Hospital Nurse II in the Delivery Room, leave without pay for the period September 3, 1976 through January 7, 1977. Not for educational purposes.
- (J) On a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Diane M. Daley, RN, University Hospital Nurse II in the Operating Room, \$13,000, effective June 29, 1976.
 - (2) Anton Hebenstreit, BA, University Hospital Professional Class VII in Materials Management, \$12,500, effective June 14, 1976.
- (K) Attorney Hill, commenting briefly on the latest developments in the area of collective bargaining, informed the Board that the State Labor Board has determined that librarians would be excluded from the faculty unit. As a result of this decision, the AAUP will now be certified as the bargaining agent for the faculty.

After lengthy discussion of the administration's need for outside professional assistance on the matter of collective bargaining, on Ms. Micocci's motion, seconded by Mr. Stroh, THE BOARD VOTED to authorize the administration to engage outside consultant services on a per diem basis not to exceed \$50 per hour with a maximum expenditure of \$5,000.

Mr. Nielsen registered in opposition to the action.

28. No further business appearing, the meeting was adjourned at 3:10 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary