

7-9-1976

## Minutes, July 9, 1976

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Marine Sciences Institute, Groton

July 9, 1976

The meeting was called to order at 9:40 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Briscoe, Ms. Micocci, and Messrs. Brown, Canzonetti, Jacobs, Kozloski, Nielsen, Rich, Shedd, Tasker, and Wiggins. Mrs. Kronholm joined the meeting at a later time. Also present was State Treasurer Henry Parker.

Trustees absent were: Governor Grasso and Messrs. Carlson, Cunningham, Kleban, Stroh, and Wilber.

University staff present included: President Ferguson and Vice Presidents Adams, Hartley, and Wilson. Dean Massey and Attorney Hill, General Counsel for the University.

All Actions taken were by unanimous vote, except as otherwise noted.

1. Chairman Tasker welcomed the new member of the Board, Dr. Andrew J. Canzonetti of New Britain, to his initial meeting. He also noted the presence of Mr. Henry Parker, Treasurer of the State of Connecticut, who was attending the meeting as the representative of Governor Grasso.
2. On a motion by Mr. Brown, seconded by Mr. Wiggins, THE BOARD VOTED to approve the minutes of the meeting of June 11, 1976.
3. The Director of the Southeastern Branch, Dr. James Baird, and the Acting Director of the Marine Sciences Institute, Dr. Sung Feng, jointly welcomed the Board and commented briefly on their respective programs and enrollments.
4. Mr. Tasker called upon Mr. Parker to preside during the annual election of the officers of the Board. At this point Mr. Parker graciously conveyed the Governor's regrets that she was unable to be with the Trustees for this July meeting.

Following Mr. Nielsen's nomination of Mr. Tasker, seconded by Mrs. Briscoe, THE BOARD VOTED to elect Mr. Gordon W. Tasker as Chairman of the Board for the ensuing year.

Following Mr. Nielsen's nomination of Mr. Rich, seconded by Mr. Brown, THE BOARD VOTED to elect Mr. Frank D. Rich, Jr. as Vice Chairman of the Board for the ensuing year.

Following Mr. Brown's nomination of Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to elect Mr. Nielsen as Secretary of the Board for the ensuing year.

5. The President's report was confined to one subject -- the University's commitment to minorities and minority programs and the projections for the future. After a brief historical perspective, the President spoke of the combination of federal withdrawal from substantive programs, the tendency of the State not to put additional dollars into these programs and the relative lack of available dollars through foundation sources as decided deterrents in terms of a major breakthrough concerning programs or numbers of students in the general area of minority students.

The President called upon Vice President Adams to inform the the Trustees of the precise programs which have been created at the University and their current status; what the opportunity for long-term developments and support of those programs will be, and other areas that will need to be incorporated in the near future.

Vice President Adams distributed a packet of selected minority student information containing a per program dollar analysis by years going back to 1971-72. The charts depicted expenditures for selected activities, funding sources, student enrollments, scholastic dismissals and a comparison of financial aid. Vice President Adams, commenting in some detail on each item of information, remarked that he was reasonably satisfied that the administration was headed in the right direction and the dollar charts show significant growth in terms of support both programatically and in financial aid. He also noted that there is much more definite information to be presented in the future that will require the joint considerations of the Board and the administration.

The Director of the Office of Minority Affairs, Assistant Vice President Fred Simons, distributed copies of a statement of mission for his office and commented further on recruitment efforts and the numbers of minority students enrolled at the University. Subsequent to the discussion of the recruitment record, Mr. Shedd offered the cooperation of the State Department of Education in analyzing the recruitment problem to see if a joint action program could be generated to provide the motivation, search out the resources and strengthen the academic programs in those secondary schools that enroll substantial numbers of minority students.

Mr. Brown expressed concern that the commitment by the University was too restrictive. The goals should be clearly established so that the budget can show what is necessary to accomplish these goals.

Mr. Wiggins stressed the need for more money in the area of supportive service in order to retain the students after their admission to the University.

Mr. Brown proposed, that since other additional information is forthcoming, that the administration also present priorities, goals and an accompanying timetable with regard to minority affairs.

President Ferguson called upon Mrs. Thomasina Clemons, EEO for the University, to report on both Federal and State Affirmative Action programs and what the University's plans are for the next year. Ms. Clemons, calling attention to the distributed material, "Chronology of Events Related to Affirmative Action Plan -- H.E.W.," reported that H.E.W. had not responded to the final draft submitted by the University on July 1, 1974.

Ms. Clemons also reminded the Trustees that Connecticut P.A. 75.536 requires State agencies to submit Affirmative Action Plans semi-annually under guidelines issued by State Personnel. The University's first report was due March 1, 1976, but because of the delay in the distribution of guidelines, the University was allowed to submit the data on May 1, 1976.

Ms. Clemons commented in considerable detail on the laws and regulations affecting equal opportunity programs at the University of Connecticut that are presently in effect

Mr. Brown, referring to the discussions and understandings reached at the last Board meeting with regard to the allocation and spending of funds for the minority affairs, proposed as a resolution that the administration adopt an affirmative action program of minority affairs with respect to minority enrollment, financial aid, and supportive educational services and further, that a draft of goals and a timetable be presented to the Board for consideration at the earliest possible date in the fall.

Following a lengthy discussion of the need to become aware of any changes that may be necessary, how many minority students are to be enrolled, the problem of retention, supportive services that are to be made available, current and necessary resources to reach the specific goals and a time stance, it was the consensus of the Board that the

information required should be referred to the Institutional Policy Committee for further discussion with the administration with a report back to the Board at the earliest possible date.

A copy of all the materials distributed by Ms. Clemons, Assistant Vice President Simons, and Vice President Adams is attached to the file copy of the Board minutes.

6. Following Vice President Wilson's recommendation on behalf of the Institutional Policy Committee, the Board took the following actions:
  - (1) On a motion by Mrs. Kronholm, seconded by Ms. Micocci, THE BOARD VOTED that the name of the Department of Industrial Administration, School of Business Administration, be changed to Department of Management and Administrative Sciences, effective immediately.
  - (2) On a motion by Mrs. Kronholm, seconded by Ms. Micocci, THE BOARD VOTED that the name of the Department of Geology and Geography be changed to the Department of Geology and Geophysics, effective immediately.
  - (3) On a motion by Mrs. Kronholm, seconded by Ms. Micocci, THE BOARD VOTED that the Geography Section of the Department of Geology and Geography be made a separate department of the College of Liberal Arts and Sciences, effective immediately.
7. Mr. Rich, reporting on the recent meeting of the Health Affairs Committee, stated that the Committee heard a report from Dr. Glasgow on the preliminary conclusions of the committees studying the geographic location of the Health Professions Schools. The Board may expect a full report at a later date.

The Committee was informed that the Blue Ribbon Commission has made considerable progress in setting measurable goals and objectives for the Health Center. Consultation with the administration continues, constructive progress continues and it is expected that the first report will be presented within the next sixty days.

The dedication plans for the Health Center were discussed at the Committee meeting. Plans are being made to hold the dedication ceremony in spring '77.

The Health Affairs Committee also reviewed the proposed capital budget request for the Health Center and recommended these matters for favorable consideration by the Budget and Finance Committee.

It is expected that the new Vice President for Health Affairs, Dr. John DiBiaggio, will be aboard next week and will be present at the next Board meeting.

8. Mr. Kozloski, in his report on the Capitol Area Health Consortium, reported that there was no July meeting but the group will be meeting in August.
9. Mr. Rich, in his report on the recent meeting of the Health Affairs-Hospital Committee, indicated that the financial statements of the Hospital, the Medical Group and the Dental Clinic were reviewed. He noted that he was pleased to report that with careful control of expenditures and an increase in patient census, the Hospital experienced a profitable month prior to the subsidy application. The average census for May was 96 and the average for June was 98.
10. Mr. Rich reminded the Trustees that the Board had allowed the continued operation of Burgdorf Clinic until June 30, providing that it did not develop operating deficits in excess of \$2,000 per month. Looking back on the prior six months of operation and considering the supportive services income generated for the Dempsey Hospital, the Burgdorf Clinic has not operated with a deficit. Accordingly, it is the recommendation of the Committee that the Board vote to continue the operation of the Burgdorf Clinic until June 30, 1977, with the understanding that the Health Affairs-Hospital Committee will continue to carefully monitor the financial operation of the Clinic.

Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the continued operation of Burgdorf Clinic until June 30, 1977.

11. Mr. Rich spoke of the Board's prior authorization to seek delegation of the review of patient care activities with the Hartford Community Professional Standards Review Organization. He noted that the provisions and regulations indicate that the PSRO may delegate to Dempsey Hospital and its Medical Staff the responsibility for carrying out the review of patient care activities.

The Committee reviewed the request that Mr. Ives, the Director of Dempsey Hospital, be authorized to sign the necessary memorandum of agreement with the Hartford Community PSRO, with one reservation expressed by Attorney Hill concerning the legal interpretations by PSRO as to the phrase -- "to the extent that they are reasonable and fair." The Committee recommends to the Board that it authorize the execution of the agreement subject to Attorney Hill's final clearance of the document.

Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the above recommendation. Trustee Canzonetti abstained from voting on this action.

12. Mr. Rich reported as a matter of information that a meeting of the Hospital's Joint Conference Committee had been held on July 6th. There was a valuable dialogue and it was a very constructive meeting. The proposed staff appointments had been discussed at that meeting and the list of appointments was also considered at the meeting of the Health Affairs-Hospital Committee that followed. The Hospital Committee voted to recommend Board approval of the current list of individuals recommended according to the Bylaws of the Hospital, for appointment and/or reappointment as Chief of Service, Attending, Associate, and Consulting Medical and Dental Staff.

Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.

13. Mr. Rich reported that the contracts and agreements were discussed and approved at the Hospital Committee meeting. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

Mr. Parker left the meeting at this point in time.

14. Mr. Rich informed the Trustees that the Hospital administration has asked that the Board approve a new classification for the radiologic technicians needed to provide patient care in the Dempsey Hospital. Dr. Massey remarked further on the reasons for this request.

Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve a classification within the professional-technical system for radiologic technicians.

15. Vice President Hartley, reporting on behalf of the Budget and Finance Committee, called attention to four items requiring Board approval. Following a review of the contracts, on Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and

agreements is attached to the file copy of the Board minutes.

16. On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Budget and Finance Committee recommendation that the Salary Schedule for the professional staff currently in effect be modified, effective in the 1976-77 academic year by retaining the present minima and number of steps and by adjusting the step size in each case to be approximately six per cent of the minimum, including such further adjustments as are shown in the attached schedule.
17. Vice President Hartley reported that the capital projects are presented in rank order per the instructions of the Budget and Finance Committee. Mr. Nielsen moved the approval of the 1977-78 Capital Budget Request as follows:

CAPITAL BUDGET REQUEST, 1977-78

UNIVERSITY (State Agency # 7301)

1. School of Law Facility	\$4,010,000
2. Schools of Allied Health Professionss and Nursing Facility (Planning Funds Only)	380,000
3. Division of Athletics Facility (Planning Funds Only)	500,000
4. Outdoor Athletic Facilities	1,000,000
TOTAL	\$5,890,000

HEALTH CENTER (State Agency # 7302)

1. Blower/Exhauster Heat Exchange	575,500
2. Window Covering	275,000
3. Warehouse & Maintenance Buildings	656,000
4. Energy Saving Projects	500,000
5. Site lighting	100,000
TOTAL	\$2,106,500

And further, that the Board as a policy matter is submitting the list in rank order of priorities for the University and for the Health Center and will also include, as an asterisk notation, a description of funds for the Stamford Branch. During the discussion, Mr. Rich remarked that at the Budget and Finance Committee meeting, he urged the administration to come forward with deliberate haste with a physical facilities long-range plan.



Mrs. Briscoe seconded Mr. Nielsen's motion and THE BOARD VOTED to approve the above Capital Budget Request. ✓

18. Vice President Hartley called the Trustees' attention to the recommendation that UConnPIRG be accorded a \$2.00 per semester student fee on a voluntary negative check-off basis on the fee bill which would be applicable to undergraduate students at the Storrs Campus. Chairman Tasker remarked that this was a recommendation of the administration. It came out of a TAFS Committee task force and has received considerable study. It was discussed at length at the Budget and Finance Committee meeting. If approved by the Board, it would become effective for the 1977-78 academic year. The negative check-off basis means that the \$2 fee may be subtracted from the total fee bill if the student does not wish to pay the UConnPIRG fee.

On a motion by Mr. Nielsen, seconded by Mr. Wiggins, THE BOARD VOTED to approve the above UConnPIRG fee with the understanding that the action is conditional upon clearance by the Attorney General.

Trustees Jacobs and Kozloski registered in opposition to the action.

19. Mr. Jacobs, reporting on the recent meeting of the Commission for Higher Education, informed the Trustees that the Commission heard a report from Marion Howard, Director of the Connecticut Talent Assistance Cooperative, in which she described the counseling and placement operation. About 1,000 students are being served each year and several times this number would be eligible, if staff and resources were available.

The new program at Central Connecticut State College leading to an M.A. degree in Community Psychology was approved for planning and coordination.

A report on the State Scholarship Commission included reference to the costs involved in taking over the screening of applicants that is now performed by the Education Testing Service of Princeton.

Several questions were raised with regard to the Medical School, room rates at Dempsey Hospital, present census figures, certain leases and the accreditation of the Dental School. It was suggested by Chairman McGannon that it has been a long time since the University has been in direct report to the Commission and perhaps a report might be made at the next meeting. ✓

20. The Chairman informed the Trustees that the Coordinating Council for Boards of Trustees of the University of Connecticut and the Connecticut State Colleges held a meeting in June. Mrs. Briscoe, Messrs. Jacobs and Tasker were present as representatives of the University. Mrs. Niejadlik, Messrs. Davidson and Dyer were in attendance as representatives of the Board for the State Colleges.

There was some discussion and comparison of operating budgets and additional data has been requested for a subsequent meeting.

The contemplated Capital Budget requests were reviewed in terms of high priority items.

Instructional programs with attention on possible overlaps or complete voids in the curriculum were also discussed by the Council.

The Council will continue to meet from time to time.

21. Mr. Jacobs moved the Board's adoption of the following resolution:

NORMA A. JORGENSEN

WHEREAS, Norma A. Jorgensen has completed her five-year term of appointment as a member of this Board of Trustees; and

WHEREAS, she has devoted countless hours of her time, thought and effort to The University of Connecticut during her term of service;

BE IT RESOLVED THEREFOR, that the Board of Trustees of The University of Connecticut express to Norma A. Jorgensen its appreciation and gratitude for her service and devotion to her alma mater. Her colleagues have felt it a privilege to work with her, and extend their best wishes for the future.

Mr. Nielsen seconded Mr. Jacob's motion and THE BOARD VOTED that the resolution would be spread upon the minutes, and further, that a copy of the resolution be forwarded to Mrs. Jorgensen.

22. Mr. Nielsen moved the Board's adoption of the following resolution:

ROBERT F. TAYLOR

WHEREAS, Robert F. Taylor has contributed significantly to The University of Connecticut during his five-year term of appointment as a member of this Board of Trustees; and

WHEREAS, he has brought to the Trustee deliberations the benefit of his especial interests, industry, counsel, and capacities in higher education;

BE IT HEREBY RESOLVED, that the Board of Trustees of The University of Connecticut records its gratitude to Robert F. Taylor for his capable and dedicated service and extends its best wishes for the future.

Mrs. Briscoe seconded Mr. Nielsen's motion and THE BOARD VOTED that the resolution would be spread upon the minutes; and further, that a copy of the resolution be forwarded to Mr. Taylor.

23. Vice President Hartley distributed copies of a summary of the awards and donations for the fiscal year 1975-76, noting that the data revealed an overall increase of \$132,851 when compared to the previous year. A copy of the summary is attached to the file copy of the Board minutes.

On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.

24. Chairman Tasker called attention to the Workshop on Program Budgeting conducted by Vice President Hartley under the auspices of CHE. Representatives from the General Assembly, the State Auditors, Finance and Control, Program Review and Investigations Committee, Office of Fiscal Analysis and administrators from various colleges attended the day-long training program.

The Chairman also reminded the Trustees that they had received preliminary proposed location of Board meetings for 1976-77. He suggested that the Trustees informally call his attention to any changes that they may wish to suggest.

At this point in time Trustees Briscoe, Micocci, and Shedd left the meeting.

25. On a motion by Mr. Nielsen, seconded by Mr. Rich, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, Hartley, and Wilson, Dean Massey, Messrs. Bailey and McGowan were in attendance. Members of the Board present at this time were: Trustees Brown, Canzonetti, Jacobs, Kozloski, Kronholm, Nielsen, Rich, Tasker, and Wiggins. While in executive session, the Board took the following actions:
- (A) On a motion by Mr. Rich, seconded by Mr. Jacobs, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized for signature by the Secretary of the Board of Trustees. A copy of the list is attached to the file copy of the Board minutes.
  - (B) Mr. Nielsen noted that Dr. Bliss Clark, who has been highly supportive of the University, the Health Center and has served as a member of the Health Center Advisory Council since its inception, was leaving New Britain Hospital. In recognition of Dr. Clark's long-standing interest and contributions to the University of Connecticut, on a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED that an appropriate resolution of appreciation be forwarded to Dr. Clark.
  - (C) On a motion by Mr. Rich, seconded by Mrs. Kronholm THE BOARD VOTED to accept the following resignations:
    - (1) Carolyn Brinzey, University Educational Assistant I in the Department of Community Medicine and Health Care, effective July 2, 1976. (7 years)

- (2) Bernice Hibbard, Assistant Professor in the School of Nursing, effective August 31, 1976. (10 years)
  - (3) Norma Maderazo, MD, Instructor in the Department of Anesthesiology, effective July 15, 1976. (4 years, 11 mos.)
  - (4) A. J. Panaia, University Educational Assistant I (Associate Director) in the Student Union, effective June 11, 1976. (4 yrs., 9 mos.)
  - (5) William H. Reed, Instructor in Residence in the School of Education, effective September 9, 1976. (6 years)
  - (6) Teofilo M. Saulog, Research Assistant III in the Department of Pathobiology, effective May 10, 1976. (1 yr., 10 mos.)
  - (7) Ijaz Shafi, Assistant Professor in the Department of Surgery, effective September 30, 1976. (5 yrs., 3 mos.)
  - (8) Carole H. Souers, Assistant Professor in the Department of Behavioral Sciences and Community Health, effective August 31, 1976. (4 years)
  - (9) Eugene S. Stratford, Assistant Professor in the School of Pharmacy, effective September 9, 1976. (6 years)
  - (10) Stephen Taylor, DMD, Instructor (VA Hospital) in the Department of Restorative Dentistry, effective June 30, 1976. (11 mos.)
- (D) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following appointments:

- (1) Mark Abrahamson, PhD, Professor and Head in the Department of Sociology, \$31,000, effective September 1, 1976.
- (2) Dale E. Arrington, PhD, Assistant Professor in the Department of Chemistry, Waterbury Branch, \$14,500, effective September 1, 1976.
- (3) Marty Burns-Wolfe, BS, Assistant Extension Agent (Wallingford) in the Cooperative Extension Service, \$11,320, effective July 30, 1976.
- (4) Martha Jane Echols, PhD, Assistant Professor in the Department of English, Waterbury Branch, \$11,560, effective September 1, 1976.
- (5) Howard I. Epstein, PhD, Assistant Professor in the Department of Civil Engineering, \$16,500, effective September 1, 1976.
- (6) Alicia B. Finkel, MFA, Assistant Professor in the Department of Dramatic Arts, \$15,500, effective September 1, 1976.
- (7) Ronald H. Foltz, DDS, Assistant Professor (VA Hospital) in the Department of Restorative Dentistry, Non-pay, effective July 1, 1976.
- (8) Karla Harbin Fox, JD, Assistant Professor of Business Law in the Department of Business Administration, \$14,700, effective September 1, 1976.
- (9) J. Richard Gaintner, MD, Associate Professor (New Britain General Hospital) in the Department of Community Medicine & Health Care, Non-pay, effective July 1, 1976.
- (10) Mary Beth Geckler, BS, University Educational Assistant I in CREUES, \$10,730, effective June 14, 1976.
- (11) Frances Laverne Gordon, PhD, Assistant Professor and Director, Medical Technology Program in the School of Allied Health Professions, \$18,040, effective July 1, 1976.
- (12) Anthony F. Gregorc, PhD, Associate Professor in the Department of Secondary Education, \$18,750, effective September 1, 1976.

- (13) Levi E. Guerra, D.Sci., MD, Assistant Professor (St. Francis Hospital) in the Department of Medicine, Non-pay, effective May 19, 1976.
- (14) Elizabeth Crump Hanson, PhD, Assistant Professor in the Department of Political Science, \$13,000, effective September 1, 1976.
- (15) Subhash C. Jain, PhD, Associate Professor in the Department of Marketing, \$22,000, effective September 1, 1976.
- (16) Leslie S. Kish, MD, Assistant Professor (Bristol Hospital) in the Department of Laboratory Medicine, Non-pay, effective July 1, 1976.
- (17) Barry Kolb, PhD, Assistant Professor in the Department of Mathematics, Hartford Branch, \$13,500, effective September 1, 1976.
- (18) Judith A. Lahey, JD, MLS, Associate University Librarian in the University Libraries - Law, \$19,830, effective June 1, 1976.
- (19) Michael Laric, PhD, Assistant Professor in the Department of Marketing, \$16,400, effective September 1, 1976.
- (20) Charles Levenstein, PhD, Assistant Professor in the Department of Economics, Hartford Branch, \$14,000, effective September 1, 1976.
- (21) Joel B. Levine, MD, Assistant Professor in the Department of Medicine, \$40,000, effective July 12, 1976.
- (22) Richard A. Loverd, PhD, Assistant Professor in the Department of Political Science, \$13,500, effective September 1, 1976.
- (23) David P. Madacsi, PhD, Assistant Professor in the Department of Physics, Southeastern Branch, \$13,600, effective September 1, 1976.
- (24) Ronald L. Mallett, PhD, Assistant Professor in the Department of Physics, \$14,000, effective September 1, 1976.

- (25) Nila Marrone, PhD, Assistant Professor of Romance and Classical Languages (Spanish), \$13,500, effective September 1, 1976.
  - (26) Murray Oken, AS, University Assistant Director at the Health Center Physical Plant, \$17,690, effective July 12, 1976.
  - (27) George E. Parker, MALS, Key Teacher in Mathematics at the Edwin O. Smith School and Lecturer in the Department of Secondary Education, School of Education, \$16,200, effective September 1, 1976.
  - (28) Henry W. Pearson, BA, Instructor in the Department of Journalism, \$12,500, effective September 1, 1976.
  - (29) Richard D. Pomp, JD, Associate Professor at the School of Law, \$23,000, effective September 1, 1976.
  - (30) Paul B. Robertson, DDS, Professor and Head of the Department of Periodontics, \$44,000, effective August 1, 1976.
  - (31) H. Kay Schoeplein, BS, Instructor in the School of Allied Health Professions, \$12,600, effective July 1, 1976.
  - (32) John A. Silander, MA, Assistant Professor in the Department of Biological Sciences/Ecology, \$13,200, effective September 1, 1976.
  - (33) Lewis R. Tucker, Jr., PhD, Assistant Professor in the Department of Marketing, \$15,500, effective September 1, 1975.
  - (34) Douglas D. Webster, BA, Associate Director, University of Connecticut Foundation/Office of Development, \$18,080, effective July 2, 1976.
  - (35) Andrew Yiannakis, PhD, Assistant Professor in the Department of Physical Education, \$15,480, effective September 1, 1976.
- (E) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following leaves of absence:



- (1) Susan L. Anderson, Assistant Professor in the Department of Philosophy, Stamford Branch, leave without pay for the second semester of the 1976-77 academic year. Not for educational purposes.
- (2) James Bauer, Director, Physical Therapy, sabbatic leave at full pay for the spring semester of the 1976-77 academic year.
- (3) Marcella Booth, Assistant Professor in the Department of English, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (4) Garry M. Brodsky, Associate Professor in the Department of Philosophy, sabbatic leave at half pay for the second semester of the academic year 1976-77 and the first semester of the academic year 1977-78.
- (5) Joyce Brodsky, Associate Professor in the Department of Art, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (6) George Clark, Associate Professor of Biology in the Biological Sciences Group, leave without pay for the 1976-77 academic year. For educational purposes.
- (7) Nancy Clark, Associate Professor of Biology in the Biological Sciences group, leave without pay for the 1976-77 academic year. Not for educational purposes.
- (8) Harry S. Cooker, Associate Professor in the Department of Speech, leave without pay for the 1977 calendar year. Not for educational purposes.
- (9) William M. Curtin, Associate Professor in the Department of English, leave without pay for the second semester 1976-77 academic year. For educational purposes.
- (10) David G. Edens, Associate Professor in the Department of Economics, leave without pay for the period September 1, 1976 through September 1, 1977. Not for educational purposes.

- (11) Benson E. Ginsburg, Professor of Biology and Head of the Department of Biobehavioral Sciences, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (12) Scott K. Lehmann, Assistant Professor in the Department of Philosophy, sabbatic leave at half pay for the academic year 1977-78.
- (13) Philip I. Marcus, Professor of Biology in the Department of Microbiology, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (14) B. Robert McCaw, Assistant Professor in the Department of Dramatic Arts, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (15) Emiliana P. Noether, Professor in the Department of History, leave without pay for the second semester of the 1976-77 academic year. For educational purposes.
- (16) George Reinhardt, Associate Professor in the Department of Germanic and Slavic Languages, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (17) Josefina Romo-Arregui, Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (18) Stephen R. Sacks, Assistant Professor in the Department of Economics, leave without pay for the second semester of the 1976-77 academic year. For educational purposes.
- (19) Herbert Sheathelm, Professor in the Department of Educational Administration, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (20) Hale Smith, Associate Professor in the Department of Music, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (21) Dominique Tailleux, Assistant Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the second semester of the academic year 1976-77.

- (22) Rudolf L. Tökés, Professor in the Department of Political Science, sabbatic leave change from the 1976-77 academic year at half pay to the first semester of the 1976-77 academic year at full pay.
  - (23) Clara A. Williams, Assistant Professor in the School of Nursing, sabbatic leave at half pay for the 1977-78 academic year.
  - (24) Martin S. Wolfe, Associate Professor in the Department of Secondary Education, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (F) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) John L. Allen, from Associate Professor of Geography to Associate Professor and Head of Department of Geography, effective immediately.
  - (2) Clarence R. Calder, from Professor of Education to Professor and Acting Head of the Department of Elementary Education for the fall semester of the 1976-77 academic year.
  - (3) David L. Kimball, from Editor, University Newspapers and Assistant Director, Office of Public Information (UEA I), to Assistant to the President (University Assistant Director), effective July 1, 1976. (From \$16,630 to \$17,000).
  - (4) Nancy R. Messer, joint appointment in the School of Home Economics and Family Studies, HDFR Program, for the period September 1, 1975 through August 31, 1977, with home base remaining in the Department of Nursing in the John Dempsey Hospital.
  - (5) Frank A. Napolitano, Assistant Vice President for Student Affairs and Services, effective June 4, 1976. (From \$19,665 to \$22,830).
  - (6) Edward L. Palmer, from Professor of Agricultural Engineering to Professor and Acting Head of the Department of Agricultural Engineering for the period July 1, 1976 to December 31, 1976.

- (7) Paul H. Ricciardelli, from University Hospital Professional Assistant II (UHPC VII) in the Department of Obstetrics and Gynecology to Administrative Director for Clinical Services and University Hospital Professional Assistant II (UHPC VII) in the Department of Obstetrics and Gynecology, effective July 12, 1976. (From \$10,500 to \$15,000)
  - (8) A. Robert Rollin, from Professor and Head of the Department of Psychology to Professor of Psychology, effective July 1, 1976.
  - (9) Anne Speyer, from Managing Editor, University Newspapers (University Educational Assistant II) to Editor, University Newspapers (University Educational Assistant I), effective July 1, 1976. (From \$10,420 to \$12,420).
  - (10) Alexandra Van Gelder, from University Educational Assistant I, Department of Biobehavioral Sciences, to Educational Director, Research Foundation, effective July 1, 1976. (From \$15,121 to \$19,230).
- (G) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following retirements:
- (1) Albinas Baranauskas, University Library Assistant III in the Division of University Libraries, effective September 1, 1976. 11 years of service.
  - (2) Donald W. Friedman, University Educational Director of Public Information, effective September 1, 1976. 19 years of service.
  - (3) Evelyn V. Hartley, Associate Professor of Home Furnishings in the Home Economics Extension, effective November 1, 1976. 30 years of service.

In further action, on a motion by Mr. Jacobs, seconded by Mr. Nielsen, THE BOARD VOTED to go on record as expressing the Board's appreciation to Donald Friedman for his services to the University and the Board of Trustees over the years and that an appropriate resolution be presented to Mr. Friedman.

- (H) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following Hospital resignations:

- (1) Susan Garrett, University Hospital Nurse II in the Medical Clinic, effective May 2, 1976. (5 yrs., 10 mos.)
  - (2) Deanna L. Oberlin, University Hospital Nurse II in the Operating Room, effective June 8, 1976. (1 yr.)
  - (3) Sherry Strammiello, University Hospital Nurse III in Home Care, effective June 3, 1976. (2 yrs., 1 mo.)
- (I) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Martha Becker, BS, University Hospital Professional Class VII, Professional Assistant II (Supervisor, Physical Therapy), \$15,000, effective July 12, 1976.
  - (2) Enes Moran, MSW, University Hospital Professional Class V (Case Supervisor) in the Alcohol Treatment Program, Department of Psychiatry, \$13,000, effective July 12, 1976.
  - (3) Patricia Savino, MS, University Hospital Nurse II in the Department of Psychiatry-OPD, \$13,460, effective July 12, 1976.
- (J) On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following Hospital cancellation:
- (1) Diane M. Daley, RN, University Hospital Nurse II in the Operating Room, \$13,000, effective June 29, 1976.
- (K) Vice President Wilson reported briefly on the latest developments and the next steps in the area of collective bargaining.
- (L) Attorney Hill acquainted the Trustees with litigation prospects for the fall.
- (M) President Ferguson commented on external relations and plans for reorganization in that area. Some discussion was focused on the role of the individual members of the Board of Trustees in external relations.

The President informed the Trustees that the search for a replacement for Don Friedman as Director of Public Information would begin within the next two weeks. He has asked Walter McGowan to serve as the Acting Director of Public Information, effective September 1, with no change in terms of office.

26. No further business appearing, the meeting was adjourned at 3:30 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary