

7-11-1975

Minutes, July 11, 1975

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Marine Sciences Institute, Groton

July 11, 1975

The meeting was called to order at 9:40 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Jorgensen, Messrs. Brown, Kleban, Kozloski, Nielsen, Rich, Shedd, Tasker, and Taylor. Mrs. Kronholm joined the meeting at a later time.

Trustees absent were: Governor Grasso and Messrs. Carlson, Jacobs, Stroh, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Patterson, Wilson, and Attorney Hill, General Counsel for the University.

Actions taken were by unanimous vote except as otherwise noted.

1. Chairman Tasker welcomed Mr. Jay W. Jackson, Insurance Commissioner, who was attending the meeting as a representative of Governor Grasso. Dr. Peter Dehlinger, Director of the Marine Sciences Institute, after welcoming the Trustees commented briefly on the Institute's seventh year of existence.
2. Mr. Tasker, with the approval of his colleagues, called upon Commissioner Jackson to preside over the annual election of officers. Following a nomination by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to elect Mr. Gordon W. Tasker as Chairman of the Board for the ensuing year.

Upon assuming his duties as Chairman, Mr. Tasker called for nominations for Vice Chairman. Mr. Brown's nomination of Mr. Frank D. Rich, Jr., seconded by Mr. Shedd, was followed by Mr. Taylor's nomination of Mrs. Norma Jorgensen, seconded by Mr. Kozloski. Following a tally of written ballots, it was announced that Mr. Frank D. Rich, Jr. had been elected as Vice Chairman of the Board.

On a motion by Mrs. Jorgensen, seconded by Mr. Taylor, THE BOARD VOTED to elect Mr. Carl W. Nielsen as Secretary of the Board.

3. As a matter of information, Chairman Tasker called attention to the recent election of Mr. Donald A. Jacobs as an alumni Trustee.
4. Mr. Nielsen moved the Board's adoption of the following resolution:

The Board of Trustees of The University of Connecticut at this, its July, 1975 meeting, wishes to place on the record its gratitude to Joseph R. McCormick for his distinguished service as an alumni member of the University's Board of Trustees during the past twelve years.

Mr. McCormick attended his first board session on July 17, 1963 when the meeting was held at the University's Marine Research Laboratory in Noank. He served as a Trustee longer than any other present member of the Board. Since his undergraduate days in 1930 when the enrollment of students residing in the college dormitories was limited by Act of the General Assembly to 500 students, he has witnessed and assumed a conspicuous role in the outstanding growth and development of this institution.

In appreciation of his counsel and devoted interest in higher education, the members of the Board herewith express their warm regard and extend to him their best wishes for the future.

Mr. Taylor seconded Mr. Nielsen's motion and THE BOARD VOTED that the resolution would be spread upon the minutes and further that a copy of the resolution be forwarded to Mr. McCormick.

5. Mr. Taylor, referring to the recent ground breaking ceremony for the new Library at Storrs and the numerous concomitant ceremonies marking the Bicentennial year of this country, remarked that the naming of the new facility called for extraordinary treatment. He proposed that the new Library be named for one of the great patriots of the American Revolution - Nathan Hale. He noted that the name was synonymous with patriotism, and associated with education in this State. Interestingly, Mr. Taylor added, the birthplace of this famous man is located only eleven miles from the Storrs campus.

Mr. Taylor's motion was seconded by Mr. Nielsen and after being assured that the proposal was within the confines of the Bylaws, THE BOARD VOTED to approve the new facility now under construction the Nathan Hale Library.

6. On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the minutes of June 13, 1975.
7. Acting on the recent recommendation of the Building Names Committee, on a motion by Mr. Nielsen, seconded by Mr. Rich, THE BOARD VOTED to approve the naming of the Reference Room of the Wilbur Cross Library in honor of Roberta K. Smith, who retired after almost thirty years of service as a reference librarian, and who from 1949 to 1972 served as head of the Reference Department.
8. The Trustees were reminded that at the August, 1974 Board meeting when the ticketing agreements with Ticketron were approved, it was with the understanding that the Board would receive a report on the arrangements at the July 1975 meeting. The Trustees were informed that the Ticketron system has increased sales to University events, provides an opportunity to locally purchase tickets to off-campus events and has produced savings in personnel time and accountability benefits. The cost of the system has been absorbed as Auditorium Concert Series expense.

Since the present agreements expire at the end of August, Vice President Hartley requested Board approval of the following ticketing agreements between the University and Ticketron, Inc. of 1350 Avenue of the Americas, New York, New York:

- (1) Amount: Ticketing Service Charges (payable to Ticketron)
 - a) Tickets sold at the University at \$.05 per ticket
 - b) Tickets sold at a remote ticket terminal at \$.20 per ticket
 - c) Terminal charge at \$100.00 per month
 Effective Dates: September 1, 1975 to September 1, 1976
 Purpose: To provide ticketing service for all cultural presentations held at Jorgensen Auditorium, Jorgensen Auditorium, Jorgensen Theatre, Inner Auditorium, and other events held in University facilities.
- (2) Amount: Ticketing Service Charges (payable to Ticketron)
 - a) \$.125 of a \$.25 service charge
 - b) All but \$.15 of each service charge in excess of \$.25
 - c) Terminal Charge at \$100.00 per month

Effective Dates: September 1, 1975 to September 1, 1976
 Purpose: To provide ticketing service to cultural and other events through the United States, but not at the University.

On a motion by Mrs. Jorgensen, seconded by Mr. Rich, THE BOARD VOTED to authorize the administration to complete the above agreements.

9. In a brief advisory report on faculty disciplinary procedures, Attorney Hill indicated that the Faculty Standards Committee Sub-Committee on Disciplinary Procedures had requested that the matter be delayed until the University Senate has finished its deliberations in September.

The Trustees expressed agreement with Mr. Hill's suggestion that this matter be carried over to the September meeting of the Board.

10. President Ferguson acquainted the Trustees with the following:

- (1) The effectiveness of the freshman orientation program
- (2) The remarkable progress on the new library
- (3) The appointment of the committee for the review of the Health Center. Recommendations regarding the Health Center and health professions will be presented in the near future.
- (4) The program review process for the University excluding the Health Center is continuing this summer. Additional recommendations will be ready by early fall.
- (5) The Coop Bookstore is fully operational and community responses have been favorable.
- (6) The approaches and guidelines being considered with the appropriate student leaders with regard to the election of two student Trustees by November 1. Trustees remarked in some detail on procedures, basic issues, policy guidelines, and related factors to be considered in the election process in the best interest of the student body. It was agreed that the TAFS Committee should establish a mechanism that is going to be eminently fair in delineating a set of procedures to fulfill the intent of the statute and that the Committee should present its recommendations to the Board at the September meeting.

11. Mr. Kleban, reporting as Chairman of the Committee considering matters affecting the Health Center and the John Dempsey Hospital, indicated that Health Center and Hospital meetings had been held on June 25th. Items considered at the Health Center Committee meeting included the following matters: ✓

- (1) The Hamilton Committee Report which will be discussed in executive session.
- (2) The Medical Group Practice Plan - the Committee awaits an opinion from the Attorney General regarding use of funds from that Plan. ✓
- (3) Dedication of the Health Center - possibly some time next spring.
- (4) Student fees at the Medical and Dental Schools with further considerations to be given when the Deans report on this item in September.
- (5) Departmental name changes in the School of Dental Medicine.
- (6) The need for greater communication between the Board of Trustees and the Health Center Advisory Council.
- (7) Special faculty appointments which will be considered in executive session.
- (8) Matters of legislation of concern to the Health Center.
- (9) A progress report on construction at the Health Center that has been distributed to the Trustees as attachment material.

Mr. Kleban moved that the Board approve the development of plans by the administration for a Health Center dedication to take place in 1976 with details to be presented to the Board at a later date. Following a second by Mr. Nielsen, THE BOARD VOTED to approve the above motion.

Mr. Kleban moved that the name of the Department of General Dentistry be changed to Restorative Dentistry and that of the Department of Oral Surgery to Oral and Maxillofacial Surgery. The motion was seconded by Mrs. Kronholm and THE BOARD VOTED to approve the above name changes.

12. In his report on the Hospital Committee meeting, Mr. Kleban stated that the Committee had considered the following items:

- (1) Functioning of the Sub-Committee with respect to the Hospital. Committee members had expressed concern about the role of the Health Center Committee in terms of fulfilling the Board's responsibility as Trustees of the Hospital and whether or not there was proper segregation of Hospital matters, as such, to satisfy all requirements.
- (2) The Hospital report and related material submitted relating to census data.
- (3) The joint conference committee
- (4) Professional-Technical salary recommendations which will be presented by the Finance Committee.
- (5) New business and general items.

Mr. Kleban reported that it was felt that the Board's responsibility for Hospital affairs would be more clearly defined if a mechanism were established for the separation of Hospital business from other University matters. He proposed that

specific steps be taken to clarify this matter. After extended discussion, on a motion by Mr. Kleban, amended by Mr. Taylor, with acceptance by Mr. Kleban, and seconded by Mr. Nielsen, THE BOARD VOTED to approve the following:

- (1) That a separate agenda for Hospital matters be considered by the Health Center Committee.
- (2) That the Minutes covering the Hospital agenda be circulated to the entire Board prior to its regular meeting for its information.
- (3) That items requiring specific action of the Board be presented for Board action as part of the Health Center Committee Report and the Finance Committee Report.
- (4) That the Board formally accept the Hospital Minutes arising from the Health Center Committee and the Finance Committee as information and that the official monthly Minutes of the Hospital Board then include the Minutes arising from the Health Center Committee and the Finance Committee plus definitive actions on Hospital matters that are taken by the Board.

During the discussion of the Board's responsibilities on Hospital matters, Mrs. Jorgensen suggested that the format of the monthly meeting of the Board could be rearranged to provide for agenda and minutes of two separate meetings - one meeting to be devoted to University matters and the other meeting to deal solely with Hospital matters. Mr. Kleban also suggested the creation of a separate subcommittee of the Board on Hospital matters, separate and apart from the Health Center Committee, to consider affairs relating to the Hospital and having that Committee report to the Board. It was agreed that the Health Center Committee would give further consideration to these suggestions and report back to the Board with regard to the most practical way of handling these responsibilities.

13. Mr. Kozloski, reporting on the meeting of the Consortium Board last June 30th, indicated that the Board approved capital budgets submitted by member hospitals as recommended by the Management and Professional Staff Councils. No capital budget was submitted by the John Dempsey Hospital as it is still working on their original capital equipment program.

The major portion of the meeting was devoted to a discussion of a profit corporation to operate a Surgi-Center at a new medical building on Retreat Avenue in Hartford. Surgi-Centers are being developed for the purpose of providing out-patient surgery of a minor nature. Consortium representatives will attend a hearing by the Commission on Hospitals and Health Care and present data as to the effect of a Surgi-Center on the member hospitals.

Appointments were made to the Council on Education Research. Dean Massey was chosen as Chairman of that Council and Mr. Kozloski was chosen as one of the members of the Council.

14. Mr. Taylor, reporting on behalf of the Finance Committee, stated that the Committee had considered the following items:

- (1) Seventeen contracts and agreements involving the University.
- (2) The University's capital budget request for 1976-77.
- (3) Fee increases for non-credit and programs of the School of Insurance.
- (4) An extended review of a consolidated budget presentation.
- (5) Several matters of general information.
- (6) The budget for the John Dempsey Hospital for 1975-76.
- (7) The issuance of salary increases for professional-technical staff.
- (8) The latest developments on Health Center accounts receivable.

On a motion by Mr. Taylor, seconded by Mr. Rich, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved contracts is attached to the file copy of the Board minutes.

15. Mr. Taylor, on behalf of the Finance Committee, presented the following capital budget requests for 1976-77:

UNIVERSITY:

School of Law Facility	\$3,820,000
Schools of Allied Health Professions and Nursing Facility	3,820,000
Division of Athletics Facility	5,300,000
Major Capital Renovations	1,000,000

HEALTH CENTER:

Energy Savings Program:

Consultation	100,000
Control Equipment	210,000
Window Covering	250,000
Heat Exchange	525,000
Miscellaneous Energy Savings Projects	<u>200,000</u>
Total Energy Savings Program	1,285,000
Warehouse/Maintenance Building	1,180,000

Mr. Taylor noted that the requests under the University heading duplicated the requests considered and approved by the Board last year. He explained that the cost estimates have increased over last year's estimates due to rising building cost factors. Mr. Taylor commented briefly on the explanation detail for each project as contained in the attachment material distributed to the Trustees.

In response to Mr. Rich's questions regarding an opportunity to look at the physical long range plan and the importance of fitting the capital request into the overall plan, President Ferguson indicated that the administration is trying to make certain that the Board reviews and approves the substance of proposed academic programming as described in recent months. The update of the physical plan, which has not been completed since 1965, will then be a reflection of these basic decisions. It was agreed that acceleration of program planning was clearly indicated.

Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of capital budget requests itemized under University for submission to the Commission for Higher Education.

Referring to the list of requests under the Health Center heading, Mr. Taylor commented on the energy savings projects being presented as the result of the significant energy demands and the accelerating costs. He pointed out that in the course of a few years the projects will not only pay for themselves but bring extensive financial returns to the State through the savings accomplished. Chairman Tasker stressed the importance of emphasizing this cost-benefit analysis when presenting the request.

In further remarks, Mr. Taylor reminded the Trustees of prior understanding with reference to the need for the Warehouse/Maintenance Building.

Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the submission of the Health Center capital requests.

16. Mr. Taylor reported that the proposed Hospital budget for 1975-76 reflects both revenue and expenditure projections. It was also noted that a slight surplus is projected in the year's operation of the Hospital. On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to accept the budget for the John Dempsey Hospital for 1975-76. A copy of the approved budget is attached to the file copy of the Board minutes.

17. Mr. Taylor reminded the Trustees that the individuals on the professional-technical staff, depending on the date of employment, are recommended for increases each year on either July 1 or January 1. At this time the average increment is less than one step (0.79), with the total increase per year for the 60 eligible individuals amounting to \$23,592.

Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the increases in accordance with the statutory limitations on salaries being given to all other University employees in the 1975-76 year.

18. Mr. Taylor, after commenting on the need to increase fees for non-credit courses and programs of the School of Insurance, effective September 1, 1975, moved the Board's approval of the following:

- (1) Actuarial Science: Professional Designation Programs - Increase from \$105 to \$135 per semester.
- (2) CPCU: Chartered Property Casualty Underwriter Program - Increase from \$90 to \$100 per year.
- (3) IIA: Insurance Institute of America Programs - Increase from \$45 to \$50 per course, except for the course in Real Estate Principles and Practices, which should increase from \$70 to \$75.
- (4) License Preparation: State of Connecticut Insurance License Preparation Program - Increase from \$30 to \$35 per course.

Mr. Nielsen seconded the above motion and THE BOARD VOTED to approve the fee increases as proposed by Mr. Taylor.

19. Mr. Taylor informed the Trustees that the Finance Committee had an extensive presentation by Attorney Hill on accounts receivable. The figures for the John Dempsey Hospital are encouraging at this point and it is hoped that reports will continue to be favorable.
20. Mrs. Jorgensen, reporting on the recent meeting of the Commission for Higher Education, stated that the incumbent officers were elected to serve two-year terms - Donald McGannon as Chairman, Robert Jeffries as Vice Chairman and Anne Hogan as Secretary.

The Commission heard a report from Miss Mary Ellen Stanwick on 1202 Commission activities. The CHE serves also as Connecticut's 1202 Commission, an entity created by the 1965 Higher Education Acts and the 1972 Amendments. Connecticut received a \$25,000 grant, which the Commission has used for research, study, and planning. We also received a Comprehensive Facilities Inventory Report, which delineates General use and Special use Facilities for institutions of higher education, public and private, in Connecticut.

Referring to the two resource group reports - Facilities for the Handicapped and Proprietary Schools - that were mailed to all Trustees, Mrs. Jorgensen remarked that the first provision for the physically handicapped has a number of recommendations. The first one being that an office in the Commission for Higher Education or in another constituency provide a clearing house of information on programs in and out of the State of Connecticut and on funding resources with the office to serve as an advisory review center on all new building plans and any difficulties encountered in program developments. One of the main points is that the State should make very sure that the physically disabled are able to participate completely in higher education.

The University has a number of provisions for the physically handicapped. Mrs. Jorgensen suggested that the administration compile a list of accomplishments to date, plans for increasing provisions and any ideas or suggestions as to how the physically disabled can be better served by higher education Commission.

Referring to the Report on Proprietary Schools in Connecticut's Postsecondary Education, Mrs. Jorgensen spoke of the legislature's recent action in providing that proprietary schools from now on will be able to present degrees. This will involve accrediting and licensure which will be handled by the Commission. The University must consider the possibility of transfer students and the transferable credits from proprietary schools.

The proprietary schools, enrolling over 5,000 students, serve a very useful purpose in the education of young people in the State and cooperation and coordination between public institutions and the proprietary schools should be anticipated.

Mrs. Jorgensen also spoke of present efforts to update the Master Plan at the request of the legislature. Some of the discussions cover the following topics:

- (1) Research and graduate education
- (2) Personnel policies
- (3) Teacher education
- (4) Community resources
- (5) Health education
- (6) Regional planning

Stressing the importance of these matters to the University, Mrs. Jorgensen remarked that Trustees may expect further information as it becomes available.

21. On a motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to reappoint Mrs. Kronholm and Mr. Rich as the Board's representatives on the Board of Directors for the University of Connecticut Foundation.

22. The Trustees tentatively agreed to schedule the 1975-76 Board meetings as follows:

Friday, September 12	Torrington
Friday, October 10	Storrs
Friday, November 14	Stamford
Friday, December 12	Storrs
Friday, January 9	Waterbury
Friday, February 13	Storrs
Friday, March 12	Storrs
Friday, April 9	Social Work
Friday, May 14	Storrs
Friday, June 11	Health Center
Friday, July 9	Southeastern

23. Following a brief review of the report on awards and donations, on a motion by Mrs. Jorgensen, seconded by Mr. Nielsen, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy is attached to the file copy of the Board minutes.
24. Chairman Tasker declared a recess for lunch at 12:45 p.m. After the meeting had reconvened at 2:00 p.m., on a motion by Mrs. Jorgensen, seconded by Mr. Nielsen, THE BOARD VOTED to go into executive session. While in executive session, the Board took the following actions:
- (A) Chairman Tasker thanked Dr. T. Stewart Hamilton, President and General Director of Hartford Hospital, for joining the Trustees for a general discussion of the recently submitted report of the ad hoc committee convened by President Ferguson following Dr. Patterson's resignation as Vice President for Health Affairs and Executive Director of the Health Center. The Committee had been asked to consider the top organization of the Health Sciences in relation to the University.

Mr. Kleban, referring to discussions with Dr. Hamilton at a recent meeting of the Health Center Committee, stated that, in summary, the Committee's report was suggesting that there be a single leader for the programs of all the health schools, that this individual report directly to the President, and this position should be substantially upgraded in importance within the University administrative structure; that as part of this redefinition of responsibility, the direct fiscal responsibility for the health related programs be located in the Office of the Vice President for Health Affairs with information and general University policy decisions being coordinated with the University's Vice President for Finance and Administration; and that as a matter of policy a decision be made to integrate all of the health profession's education programs under the Vice President for Health Affairs with the clinical portions of the program being administered from the Farmington site as soon as practical.

Dr. Hamilton described in detail the process followed by the Committee in responding to the Committee's assignment to review the senior staffing and administrative structure of the Health Center. He also responded to several questions of the Trustees regarding various aspects of the report.

Chairman Tasker expressed the Trustees appreciation to Dr. Hamilton and the Committee for their efforts to help the University. A copy of the Hamilton Committee Report is attached to the file copy of the Board minutes.

- (B) Acting upon President Ferguson's recommendation, on a motion by Mr. Kleban, seconded by Mr. Rich, THE BOARD VOTED to approve the appointment of Harry Hartley as Vice President for Finance and Administration at a salary of \$37,192.

Mr. Nielsen registered in opposition to the action. During the discussion Mr. Nielsen asked for a recommendation from a search committee before filling this position.

- (C) On a motion by Mrs. Jorgensen, seconded by Mr. Kozloski, THE BOARD VOTED to accept Dr. John Patterson's resignation as Vice President for Health Affairs and Executive Director of the Health Center, effective July 31, 1975 - at which time he will resume his duties as Professor of Physiology in the School of Medicine, at a salary of \$41,000.

Mr. Nielsen registered in opposition to the action.

- (D) Acting on President Ferguson's recommendation, on a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm THE BOARD VOTED to approve the appointment of Dr. Robert Massey as Acting Vice President for Health Affairs, with no change in salary and with the understanding that he would continue as Dean of the School of Medicine. It was agreed further, that a search committee would be established immediately to seek candidates for the position of Vice President for Health Affairs.

Mr. Nielsen registered in opposition to the action.

- (E) On a motion by Mr. Brown, seconded by Mr. Taylor, THE BOARD VOTED that the search committee for a Vice President for Health Affairs be instructed to move with all deliberate haste to enable the Board to fill the position within three months, and further, that the search committee should consider all qualified in-house candidates as well as all qualified external candidates.

Mr. Nielsen registered in opposition to the action.

- (F) On a motion by Mrs. Jorgensen, seconded by Mr. Kleban, THE BOARD VOTED to receive the Hamilton Committee Report with thanks and appreciation to members of the ad hoc committee.
- (G) On a motion by Mrs. Kronholm, seconded by Mr. Kleban, THE BOARD VOTED to adopt the following policies relating to the search for a Vice President for Health Affairs:
- (1) That the position of Vice President for Health Affairs be maintained at the present high level of expectations and under the leadership of a single vice president.
 - (2) The Board endorses the integration of all of the health professions at Farmington
 - (3) The President will be accountable and responsible for the operation of the Health Center.
 - (4) The Vice President for Finance and Administration will be accountable and responsible for all the financial affairs of the University including the Health Center.
- (H) President Ferguson, in a brief report on contemplated changes and items of interest, commented on the following:
- (1) The appointment of an Acting Dean of the School of Education while search efforts are underway for a permanent Dean.
 - (2) Reorganization of the minority programs and the establishment of a single office of minority affairs.
 - (3) The presence of an American Council intern this fall to work out of the Office of the President.
- (I) On a motion by Mr. Kleban, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following appointments at the Health Center at salary levels above the old salary scale maxima:
- (1) Howard Hochman, M.D., Assistant Professor of Surgery and Surgical Director of the Emergency Room, \$38,000, effective 7/1/75 to 6/30/76.
 - (2) Samuel M. Silverman, M.D., Assistant Professor in the Department of Psychiatry, School of Medicine, \$29,000, effective July 14, 1975.
- (J) On a motion by Mr. Rich, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the appointment of the present Acting Dean, Mrs. Pauline Fitz, as Dean of the School of Allied Health Professions.

- (K) Chairman Tasker, noting that Dr. Patterson was attending his last regular meeting, again expressed the appreciation of the Trustees for his leadership and role at the Health Center.
- (L) On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by Mr. Nielsen, Secretary of the Board of Trustees.
- (M) On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following resignations:
- (1) Peter H. Gitlitz, Research Assistant III in the Department of Laboratory Medicine, effective August 20, 1975. (1 yr., 10 mos. service)
 - (2) Gene E. Ireland, Assistant Professor in the Department of Oral and Maxillofacial Surgery, effective June 30, 1975. (2 yrs., 11 mos. service)
 - (3) Robert W. Leader, Professor and Head of the Department of Pathobiology, effective September 9, 1975. (4 yrs. service)
 - (4) Stephen R. Matteson, Assistant Professor in the Department of Oral Radiology, effective June 25, 1975. (2 yrs. service)
 - (5) Norman Mendlinger, Assistant Professor in the Department of General Dentistry, effective June 30, 1975. (5 yrs., 1 mo. service)
 - (6) Leon Richelle, Professor in the Department of Oral Biology, effective August 31, 1975. (8 yrs. service)
 - (7) Norma Robb, University Educational Assistant I in the Department of Auxiliary Education, Health Center, effective June 6, 1975. (8 mos. service)
 - (8) Richard M. Smith, Research Assistant III in the New England Research Application Center, effective July 11, 1975. (1 yr., 6 mos. service)
 - (9) Theodore F. Smith, Assistant Professor in the Marketing Department, effective September 9, 1975. (5 yrs., 7 mos. service)
 - (10) Gary B. Wilson, Assistant Professor in the Department of Speech, effective September 9, 1975. (6 yrs. service)

Hospital resignations:

- (1) Karen Conklin, University Hospital Nurse II in the Surgical Service Department, effective June 18, 1975. (9 mos. service)
 - (2) Clare Johnson, University Hospital Medical Social Worker in the Capitol Region Mental Health Center, effective June 27, 1975. (11 mos. service)
 - (3) Anne Kahrmanis, University Hospital Professional Class 6 in the Department of Pharmacy, effective June 19, 1975. (5 yrs., 11 mos. service)
 - (4) Jane Piper, University Hospital Nurse II in the Department of Pediatrics, effective June 15, 1975. (1 yr., 8 mos. service)
- (N) On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Hal Caswell, Ph.D., Assistant Professor in the Biological Sciences Group, \$12,200, effective September 1, 1975.
 - (2) José Luis Coy, Ph.D., Assistant Professor in the Department of Romance and Classical Languages (Spanish), \$13,000, effective September 1, 1975.
 - (3) William Crepet, Ph.D., Assistant Professor in the Biological Sciences Group, \$13,000, effective September 1, 1975.
 - (4) Carole Lusky Eller, M.Ed., Assistant Extension Agent (Brooklyn) (4-H), \$12,160, effective June 6, 1975.
 - (5) Emanuel S. Goldsmith, Ph.D., Assistant Professor in the Department of Romance and Classical Languages (Hebrew), \$13,000, effective September 1, 1975.
 - (6) Richard W. Goode, Ph.D., Assistant Professor in the Department of Civil Engineering, \$14,500, effective September 1, 1975.
 - (7) Marcia Granucci, M.S.N., Instructor in the School of Nursing, \$11,300, effective September 1, 1975.

- (8) Joseph A. Grasso, Ph.D., Associate Professor in the Department of Anatomy, \$26,000, effective August 1, 1975.
- (9) Edwin C. Hackleman, Ph.D., Assistant Professor in the Department of Marketing, \$16,500, effective September 1, 1975.
- (10) Charles Henry, Ph.D., Assistant Professor in the Biological Sciences Group, \$13,000, effective September 1, 1975.
- (11) Lawrence Hightower, Ph.D., Assistant Professor in the Biological Sciences Group, \$12,800, effective September 1, 1975.
- (12) Roberta A. Hunt, M.S., Instructor in the School of Nursing, \$11,800, effective September 1, 1975.
- (13) Ali H. Imran, M.D., Assistant Professor (Mt. Sinai) in the Department of Medicine, Non-pay, effective July 1, 1975.
- (14) Peter J. LaPlaca, Ph.D., Assistant Professor in the Department of Marketing, \$16,600, effective September 1, 1975.
- (15) Alan Liss, Ph.D., Assistant Professor in the Biological Sciences Group, \$13,300, effective September 1, 1975.
- (16) Robert Donald Manley, M.F.A., Assistant Professor in the Department of Art, \$11,560, effective September 1, 1975.
- (17) Charles Moore, Ph.D., Assistant Professor in the Department of Electrical Engineering and Computer Science, \$15,480, effective September 1, 1975.
- (18) David Douglas Palmer, Ph.D., Assistant Professor of Industrial Administration, \$16,000, effective September 1, 1975.
- (19) Frank Patella, B.S., University Assistant Director in the Department of Accounting-Fiscal Analysis, Health Center, \$15,000, effective July 14, 1975.

- (20) Elizabeth C. Polifroni, M. A., Instructor in the School of Nursing, \$11,800, effective September 1, 1975.
- (21) Judith H. Rosenberg, M.A., University Educational Assistant I in the Center for Personal Growth, \$11,472, effective August 15, 1975.
- (22) Mark Ross, Ph.D., Professor in the Department of Speech, \$24,000, effective September 1, 1975.
- (23) Martyn R. Smith, M.Phil., Instructor in Behavioral Sciences and Community Health, \$15,000, effective August 1, 1975.
- (24) Janet Swift, M.S.L.S., University Librarian II in University Libraries, Waterbury Branch, \$11,060, effective October 27, 1975.
- (25) Janice A. Thibodeau, M.S., Assistant Professor in the School of Nursing, \$13,000, effective September 1, 1975.
- (26) Sandra Ulrich, B.S., Lecturer (Speech Pathologist) in the Department of Speech, \$11,500, effective September 1, 1975.
- (27) David Bruce Wallace, M.S., Assistant Extension Agent (Agric. - Wallingford) in the Cooperative Extension Service, \$10,060, effective June 6, 1975.

Hospital appointments:

- (1) Simone O. Adams, Ph.D., University Hospital Professional Class 4, Director of Dietetics (Chief of Nutrition) in the Nutrition Department at the Dempsey Hospital, \$22,000, effective August 15, 1975.
- (2) Burt W. Finkelstein, Pharm.D., University Hospital Professional Class 6 in the Department of Pharmacy, Dempsey Hospital, \$16,500, effective July 14, 1975.
- (3) Sandra Hansen, R.N., University Hospital Nurse II in the Department of Obstetrics/GYN, \$12,240, effective July 14, 1975.

- (4) Eric A. Jackson, Pharm. D., University Hospital Professional Class 5, Pharmacy Department, Dempsey Hospital, \$18,500, effective July 14, 1975.
 - (5) Anne U. Stone, M.P.A., University Hospital Professional Class 7, Department of Medical Records, \$13,500, effective June 16, 1975.
- (O) On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following leaves of absence:
- (1) Alice Blanco, Associate Agent, Cooperative Extension Service, Hartford, sabbatic leave at full pay for the period January 1, 1976 through June 30, 1976.
 - (2) Louise Boatman, Professor of Social Work, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (3) Marcia Bok, Associate Professor of Social Work, sabbatic leave at full pay for the first semester of the academic year 1976-77, a change from a sabbatic leave at full pay for the spring semester of the academic year 1975-76.
 - (4) Glauco Cambon, Professor of Romance and Classical Languages, sabbatic leave at full pay for the first semester of the 1975-76 academic year, a change from a sabbatic leave at half pay for the 1975-76 academic year.
 - (5) William M. Curtin, Associate Professor of English, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (6) Estelle Feinstein, Associate Professor of History, Stamford Branch, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (7) Irving A. Fowler, Professor of Social Work sabbatic leave at full pay for the first semester of the academic year 1975-76.

- (8) Herbert I. Goldstone, Professor of English, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (9) Thomas B. Goodkind, Associate Professor of Elementary Education, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (10) Martin Grebel, Assistant Professor of Psychology, Southeastern Branch, leave without pay for the academic year 1974-75, cancellation.
- (11) Thomas J. Jambeck, Assistant Professor of English, sabbatic leave at half pay for the 1975-76 academic year.
- (12) Susan J. Koch, Assistant Professor of Political Science, leave without pay for the period September 1, 1975 through August 31, 1976.
- (13) Christine M. LaConte, Associate Professor of Elementary Education, sabbatic leave at full pay for the second semester of the 1975-76 academic year.
- (14) David A. Leeming, Assistant Professor of English, sabbatic leave at half pay for the 1975-76 academic year, a change from a leave without pay for the fall semester 1975-76 and a sabbatic leave at full pay for the spring semester 1975-76.
- (15) Dorothy L. McLaughlin, Associate Professor, Allied Health, sick leave with pay for the period starting December 27, 1974 through April 7, 1975.
- (16) William E. Parker, Associate Professor of Art, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (17) Chesley J. Posey, Professor of Civil Engineering, special leave with pay for the period May 19 through May 31, 1975.
- (18) Richard R. Reynolds, Assistant Professor of English, sabbatic leave at full pay for the second semester of the academic year 1975-76.
- (19) Thomas Riggio, Assistant Professor of English, sick leave at full pay for the period September 4, 1974 through January 17, 1975.

- (20) Selig Rubinrott, Associate Professor of Social Work, sabbatic leave at half pay for the 1975-76 academic year.
 - (21) James J. Scully, Jr. Associate Professor of English, leave without pay for the second semester of the academic year 1975-76 academic year.
 - (22) James Stabenau, Professor and Director of Psychiatric Research, sick leave with full pay for the period May 15, 1975 through August 15, 1975.
 - (23) William Steinberg, leave without pay for the period July 1, 1975 through February 1, 1976.
 - (24) James D. Stuart, Assistant Professor of Chemistry, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (25) Thomas P. Weinland, Associate Professor of Secondary Education, sabbatic leave at full pay for the second semester of the academic year 1975-76.
 - (26) Stephen Zwerling, Assistant Professor of Political Science, leave without pay for the period September 1, 1975 through August 31, 1976.
- (P) On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following changes in title, promotions and salary increases:
- (1) Jean Aigner, from Associate Professor and Acting Head of the Department of Biocultural Anthropology to Associate Professor of Biocultural Anthropology, effective June 30, 1975.
 - (2) Marilynn Dueker, from Assistant Professor of Mathematics at the Stamford Branch to Assistant Professor of Statistics at the Stamford Branch, effective September 1, 1975.
 - (3) Gregory Metcalf, from University Assistant Director of Public Safety, Health Center, to University Director of Public Safety, Health Center, effective July 14, 1975.

- (4) Pertti J. Pelto, from Professor of Biocultural Anthropology to Professor and Acting Head of the Department of Biocultural Anthropology, effective July 1, 1975.
- (5) Robert P. Pirozok, from Instructor in the Department of Pathobiology to Lecturer in the Department of Pathobiology, effective September 1, 1975.
- (6) Robert Ryder, from Professor and Head of the Department of Child Development and Family Relations to Professor and Acting Dean of the School of Home Economics and Family Studies, effective July 1, 1975.

Hospital changes in title:

- (1) Cheryl P. Levin, from University Hospital Professional Class 8 in the Department of Psychiatry to University Hospital Professional Class 7 (Psychologist) in the Department of Psychiatry, effective July 14, 1975. (from \$8,500 to \$10,500)
 - (2) Norma V. Maderazo, from University Hospital Staff Physician in the Department of Anesthesiology to Instructor in the Department of Anesthesiology, effective August 1, 1975.
- (Q) Mr. Rich suggested that formal action of the Board be taken in adopting the total operating budget of expenditures for the coming fiscal year. It was agreed that the administration would report back on this matter.
- (R) Mr. Taylor informed the Board of the necessity to approve the extension of Board approved computer agreements with the State for IBM 370/155. The present agreement ends on August 31, 1975 and it is recommended that the agreement be continued on a month to month basis.

On a motion by Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to authorize the administration to continue the present computer leasing arrangements on a month to month basis.

(S) Chairman Tasker expressed the pleasure of the Trustees in noting the reappointment of Mrs. Kronholm as a member of the Board of Trustees for a five-year term.

25. No further business appearing, the meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary