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## Minutes, April 9, 1976

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the School of Social Work, Hartford

April 9, 1976

The meeting was called to order at 9:40 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe and Jorgensen, Ms. Micocci, and Messrs. Brown, Kleban, Kozloski, Rich, Shedd, Tasker, Taylor, and Wiggins. Mr. Nielsen joined the group shortly after the meeting had started. Mrs. Kronholm and Messrs. Jacobs and Stroh joined the meeting at later points in time. Also present was Deputy Commissioner of Community Affairs, Charles McCollam, Jr.

Trustees absent were: Governor Grasso and Messrs. Carlson, Cunningham, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote except as otherwise noted.

1. The Dean of the School of Social Work, Mr. Morton Coleman, after welcoming the Trustees, commented briefly on the general mission of the State's School of Social Work. Dean Coleman also introduced the new Assistant Dean Wilda Winters and the retiring Assistant Dean Ella Dye.

Chairman Tasker expressed the pleasure of the Board in noting the presence of Mr. Charles McCollam, Jr., Deputy Commissioner of Community Affairs, who was attending as a representative of Governor Grasso.

2. On a motion by Mrs. Jorgensen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the minutes of the meeting of March 12, 1976.
3. President Ferguson, calling attention to the material before the Trustees entitled "Status of Legislation," noted that the listing was an update of previous reports to the Board on the bills of interest to the University. In response to the

Trustees' questions, President Ferguson commented on several of the proposed bills with the exception of the Board of Regents' proposal. It was agreed to defer consideration of the Regents' bill to a later time in the meeting.

4. On a motion by Mr. Shedd, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the awarding of degrees to persons who are certified by the Registrar and the appropriate Deans as having fulfilled the requirements on Commencement Day, May 16, 1976. A list of those qualifying will appear in the Commencement Program, copies of which will be distributed at that time.

President Ferguson and Chairman Tasker urged Trustee attendance at any or all of the programs scheduled for that day.

5. President Ferguson, reporting on plans underway with regard to the 100th Anniversary of the University in 1981, spoke of the following:

- (1) The creation of a book to reflect the first century of the University of Connecticut
- (2) Founders Day program and ceremony on April 21, 1976 to be held in the Hall of Flags at the Capitol

6. The President informed the Board that the results of the collective bargaining election will be known by late this evening.
7. Vice President Hartley, commenting on the recent fire in a chemistry laboratory, indicated that the damage was modest and commended the mutual aid fire fighters for their prompt response to the 4:00 a.m. alarm.
8. Mrs. Jorgensen, reporting as Chairman of the Institutional Policy Committee, indicated that there was no report other than to note that the tabled item -- a policy on student-initiated fee increases, would be discussed at the next TAFS Committee meeting. Mrs. Jorgensen reminded the Board that the members of the Institutional Policy Committee also serve on the TAFS Committee.
9. Mr. Kozloski, reporting on the recent Consortium meeting, stated that Dean Fitz of the University's School of Allied Health Professions, met with one of the Councils and the Consortium is working towards joint development of clinical programs.

Mr. Kozloski alerted the Trustees to the fact that the University staff is not paid in accordance with the same scale level as the other Consortium Hospitals. This is a matter the Trustees should discuss in depth in the near future.

The area concerning an Adult Rehabilitation Center at Newington Childrens Hospital was discussed at great length. The Hospital is going to file a certificate of need and the Consortium endorsed the filing of the certificate. The various members of the Consortium met with the representative of the Newington Childrens Hospital and the program they are designing could be a very vital program.

At the conclusion of Mr. Kozloski's report, it was agreed that the salary matter would be an item for consideration by the Health Affairs Committee.

10. Mr. Taylor, on behalf of the Budget and Finance Committee, moved approval of the proposed contracts and agreements. The motion was seconded by Mr. Nielsen and THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, or Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts is attached to the file copy of the Board minutes.
11. After reviewing the reasons for a revised rental structure for University properties for 1976-77, on a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED that rental rates for both the commercial properties and rental housing would be increased 7% for 1976-77. Mr. Taylor informed the Board that a follow-up report and an analysis of the direct costs to be placed on the users would be made available next month.
12. Mr. Taylor informed the Board that the Budget and Finance Committee had discussed the philosophy the University should follow with respect to patent rights. Further Committee consideration will be given to this invention matter and next month the Board may expect a policy proposal that will reflect an equitable arrangement that will be fair to the inventor and to the University. In the meantime on the basis of the present policy, Mr. Taylor stated that it would be only fair to follow the Patent Advisory Committee's recommendation that the University waive patent rights to Dr. M. D. Fox. On a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to relinquish the University rights to the following patents:
  - (1) "A Crossed Beam Doppler Ultrasound Concept for Early Detection of Atherosclerosis", Dr. M. D. Fox
  - (2) "Acoustic Image Converter", Dr. M. D. Fox

13. Mr. Taylor, upon reminding the Trustees that the proposed Yankee Conference football trip to Europe had been before the Board and adopted in concept, noted that the final agreement will be drawn on April 20, 1976. He added that since the Board does not meet again prior to that date, specific authority from the Board was necessary to execute a contract at that time. Mr. Taylor spoke of the Budget and Finance Committee's discussion with respect to the conditions of the contract and the necessity of being reassured that it meets all of these conditions. Mr. Taylor moved that if the conditions as discussed at the Finance Committee meeting are met in the eyes of the administration, Attorney Hill and one or more members of the Finance Committee that Mr. Toner be authorized to be the signatory for the University and execute the contract. Mr. Nielsen seconded this motion.

During the discussion that followed, Ms. Micocci, while not opposed to this trip, remarked that there may be occasions when it may not be appropriate for a public institution of higher education to lend its students to a private profit making organization. In response, Chairman Tasker pointed out that as a matter of general policy, i.e., research contracts, each contract is presented to the Board and the Board decision is reached on the basis of individual merit.

Acting on Mr. Taylor's motion, THE BOARD VOTED to approve the motion as stated above.

14. Following Vice President Hartley's comments on this month's increase in the amount of research awards and other trends, on a motion by Mr. Nielsen, seconded by Mr. Shedd, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the listings is attached to the file copy of the Board minutes.
15. Mr. Rich, reporting as Chairman of the Health Affairs Committee, informed the Board that the continuing activities at the Burgdorf Clinic were being monitored carefully. During the month of February, Burgdorf experienced a net loss of \$1,637. For the moment, things are moving along on schedule. Mr. Rich noted that Burgdorf serves as an educational component along with the health related social purposes.

The Blue Ribbon Commission has met twice since the last report to the Board. At the first meeting the programs in family medicine were considered. The discussions centered on the difference between a family practitioner and a general practitioner and the University's programs were viewed as highly satisfactory. The Commission's second meeting dealt primarily with dental education and discussion centered on graduate/specialty programs. The Commission hopes to complete its work in the course of the next three meetings.

The Health Center Advisory Council was discussed and it is hoped that at some future time the Health Affairs Committee will have an opportunity to meet with Mrs. Weinerman and express appreciation for the Council's help. The Committee also hopes to meet with Mrs. Shafer for a review of her most comprehensive report on medical school student costs.

16. Mr. Rich, reporting as Chairman of the Health Affairs-Hospital Committee, once again, reminded the Board that it also serves as the Board of Trustees for John Dempsey Hospital.

The Hospital's average daily census for March was about 72 and the census for February was 76. These figures are much less than hoped for at this time. The Hospital administration is seeking ways to increase the revenues; e.g., a twenty bed alcohol unit will open on April 12th. The net profit for February was \$4,203 with net revenues \$26,000 under budget and operating expenses \$46,000 under budget. The operating fund balance at June 30th is projected to be a deficit of \$116,000. Because of projected increased census after opening the alcohol unit, a positive fund balance of \$135,000 is hoped for at the end of the hospital year, September 30, 1976.

The Dental Clinic operations were reported to be close to budgeted forecasts and operating satisfactorily.

Considerable discussion was devoted to the financial position of the Medical Group and although the Group continues to expand and operations indicated a profit for February of \$25,000, the present fund balance of \$400,000 may be subject to adjustments as a result of the annual audit and as a result of actual patient collection experience. Dr. Massey distributed copies of a Management Report that had been prepared at the request of the Health Affairs Committee. The Report, in essence, summarizes the activities of the Medical Group during its first year of operation. The Dental School up to this time has not had a Faculty Dental Practice Plan, but it will be instituting one by the first of July.

In response to the Trustees' questions, Dr. Massey described at length the manner in which admission privileges are granted to local doctors. Mr. Brown, expressing his concern, stated that he had heard the Hospital described as an "elitist" Hospital, both with respect to physicians and patients.

17. Mr. Rich informed the Board that the proposed staff appointments were reviewed and approved by the Medical Board in accord with the Hospital Bylaws. Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.

18. Mr. Rich reported that the proposed agreements were discussed and approved at the Committee meeting. In addition to the listing, one other contract was presented. This contract does not involve the payment of money and is merely a sub-part of the contract approved last month related to the Triage Project. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
19. Upon returning to the status of legislation -- namely, the House Bill 5229 which would establish a Board of Regents, Chairman Tasker presented his personal expressions of concern: "As a graduate of the State's University, The University of Connecticut, I am very much disturbed at what will happen to this institution with a Board of Regents.

"As a member of the University's Board of Trustees for several years and as Chairman for the last five years; and one who has been actively working for the good of the University and higher education in this State; and one who strongly believes in our State institutions as well as the private institutions; and my efforts, which approximate fifteen hours per week on an annual basis with no pay, I am disturbed at such a major change in the proposal at the last moment.

"Perhaps most importantly, as a citizen and taxpayer of this State, I am disturbed at what is being proposed under a guise of benefits to education and the taxpayer.

"In my opinion there has not been a public hearing on what is a substantially revised bill to create a Board of Regents. In fact we had been told repeatedly that no such bill would be proposed - until one did emerge at the last moment.

"The bill has been advanced on the basis of "savings," yet I have not seen such savings enumerated in a listing with dollars attached.

"The chief administrative officers of the State's educational units are against the proposal. They made it clear that they were not and could not be supportive because they did not believe such a concept was good for higher education in this State.

"If the concept is a good one for this State, I wonder why such a major change did not surface much earlier. Why were we repeatedly told there would be no such proposal -- only to have it emerge at the last moment.

"I believe that the proposal will be very costly to this State since it will require expansive support staff. We should look at the other States that have a Board of Regents and see how expensive such an approach has become.

"I wonder if the students in our institutions of higher education realize that their respective units will no longer have the same identity or relationship to a Board; a Board which will decide their fees and educational opportunities.

"I think this Board of Trustees is a good Board. It represents well the taxpayers and the citizens of this State. It is not a 'rubber stamp' Board. We have our differences and disagreements; but we're open and fair in our deliberations. Frankly, I am very proud of this Board.

"My concern is simply what the proposal would do to the quality of education in this State. Not just the University of Connecticut, but all of the institutions that offer higher education in this State. The University is a large complex institution involving a myriad of activities. The University, in effect, is one of the largest businesses in the State of Connecticut; and I have grave concern with the supposition that a distant board can comprehend, be reflective and serve the institution well.

"Our Board's business is education. I hope it will continue to be education. I cannot see the need for a board which is to be removed from its constituency."

The Chairman then called upon the President for an update on the status of the proposed legislation. The President reported that copies of the Regents' bill were not available in time to mail with the agenda material. Since receiving the bill last Monday afternoon, the administration has looked carefully at the thrust of the proposal. It appears that the legislative commissioner who is responsible for the final drafting of bills may ask for an extension of time to carefully look at each of the provisions. It would appear that the bill will probably come to the floor of the House on or about April 21st.



In his comments on the proposed bill, the President enlarged upon the following:

The erroneous suggestion that only through a Board of Regents can the long-term coordination of existing facilities be assured.

The bill is being sold on the grounds that there will be an immediate savings.

Superimposing a new Board of Regents on the existing system will require additional staff.

Timing and the need for an adequate study to make this kind of a decision.

The elimination of the close inter-relationship between Boards and campuses.

The need for expertise in dealing with the complexities of the various constituencies.

The suggestion of conflicts among the elements of public higher education.

In his concluding remarks, the President stated that we don't want this bill approved for the wrong reasons. If there is going to be a restructuring of public higher education, we will do everything in our power to be supportive in the sense of trying to point out the strengths and weaknesses. But for the reasons cited: the timing, the fact that the bill has been fundamentally revised; the issues which have not been looked at adequately; what we see as a false presentation with regard to immediate cost savings; and with the very real problem of having quality further in jeopardy through such a mechanism, the President urged a very strong stand against immediate approval of this bill in the General Assembly. The President added, "Let's take time before we tinker with a system in such a way that we affect the quality of what we now have. This bill as presently conceived is not a productive bill that will support the University or public higher education.

Mr. Kozloski, after complimenting President Ferguson for a most thorough presentation and an excellent analysis of the problem, moved the adoption of the following resolution:

The Board of Trustees of the University of Connecticut is strongly opposed to proposed House Bill 5229, which would establish a single Board of Regents, with a comprehensive additional staff for all of public higher education.

At its last meeting, the Board of Trustees opposed any restructuring of public higher education until purposes and costs have been thoroughly studied. Not only does this prematurely drafted bill ignore that request; in our view it has the potential for serious damage to the University and to all of public higher education in that it removes the governing board further from the institution it is designed to serve.

It also subverts the intent of Article Eighth, Section 2 of the present Constitution of the State of Connecticut which provides for a separate Board of Trustees for the University of Connecticut and individual boards for the other constituent units of higher education.

The Bill as proposed claims to reduce administrative and other costs. It is the opinion of this Board that exactly the opposite effects would ensue; efficiency would be seriously impaired, administrative costs will increase as they have in other states adopting a Board of Regents system and will escalate rapidly to support a whole new staff echelon, plus supporting staff at each of the constituent units; and above all, this proposal, in our judgment, places at risk the quality and diversity of the State's public higher educational institutions.

The Board of Trustees of the University of Connecticut is opposed to and urges the defeat of House Bill 5229, and reiterates the need for full study before any restructuring is legislated.

Mrs. Jorgensen seconded the resolution.

During the discussion that followed, Ms. Micocci called attention to a letter she had written on behalf of the student-elected Trustees of Connecticut's public institutions of higher education to several papers in the State expressing opposition to HB 5229. A copy of the communication is attached to the file copy of the Board minutes. Mr. Brown stressed a need to be specific as to what would happen if this bill should become a reality and to determine whether there are any alternatives. Mrs. Jorgensen noted the implication of purpose in the bill that the Commission for Higher Education was being replaced; whereas, it really changes the name to a Chancellor and staff for a Board of Regents. She also noted that in all the years of its existence, the Commission has not succeeded in coordinating by persuasion; however, this bill now provides for coordination by force.

After further comments, THE BOARD VOTED to adopt the above resolution. Mr. Shedd, noting that it would be inappropriate for him to assume a partisan position on the issue, asked to be recorded as abstaining on the motion.

20. Mr. Jacobs and Mrs. Jorgensen, reporting on the recent meeting of the Commission for Higher Education, informed the Board that the Commission voted to approve the changes in fees previously enacted by the Trustees.

It also voted to authorize NEBHE to contract with the University of Pennsylvania for student places in Veterinary Medicine and it was noted that Cornell University will participate in this program in the future.

Planning approval was given for the Bachelor of Arts in Graphic Communication, the Master of Arts in Oceanography and Limnology at Western Connecticut State College and the Bachelor of Science in Computer Science at Central Connecticut State College.

21. On a motion by Mr. Nielsen, seconded by Mr. Wiggins, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, Hartley, Massey, and Wilson, and Mr. Bailey, Mr. Friedman, and Attorney Hill were in attendance. Members of the Board present at this time were: Trustees Briscoe, Brown, Jacobs, Jorgensen, Kleban, Kozloski, Micocci, Nielsen, Rich, Shedd, Stroh, Tasker, Taylor, and Wiggins. While in executive session, the Board took the following actions:

- (A) Attorney Hill commented briefly on the latest developments in the area of collective bargaining.
- (B) On a motion by Mr. Kleban, seconded by Mrs. Briscoe, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized for signature by the Secretary of the Board of Trustees. A copy of the list is attached to the file copy of the Board minutes.
- (C) On a motion by Mrs. Briscoe, seconded by Ms. Micocci, THE BOARD VOTED to accept the following resignations:

- (1) Robert Dan, Assistant Professor in the Department of Music, effective August 31, 1976. (2 yrs.)
  - (2) Barbara Fegley, University Hospital Nurse II at the John Dempsey Hospital, effective March 15, 1976. (8 mos.)
  - (3) Dorothy Fitzmaurice, University Hospital Professional Assistant II in the Medical Group, effective April 30, 1976. (1 yr., 4 mos.)
  - (4) Emily-Louise Mercer, Assistant Professor in the Department of Physical Education in the School of Education, effective September 9, 1976. (15 yrs.)
  - (5) Robert F. O'Neil, Assistant Professor of Business Administration in the MBA Program-Stamford, effective August 31, 1976. (7 yrs., 3 mos.)
  - (6) Gayle Spotts, University Hospital Nurse II at the John Dempsey Hospital, effective February 27, 1976. (1 yr.)
  - (7) Eugene S. Stratford, Assistant Professor in the School of Pharmacy, effective September 9, 1977. (7 yrs.)
- (D) After agreeing that the appointment of Dr. DiBiaggio would be considered separately, on a motion by Mrs. Jorgensen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following appointments:
- (1) Trenton B. Allison, Ph.D., Assistant Professor (V.A. Hospital) in the Department of Pharmacology, Non-pay, effective July 1, 1976.
  - (2) Susan H. Brown, B.A., University Educational Assistant I (Administrator) in the Department of Psychiatry, \$11,000, effective April 12, 1976.
  - (3) Darwin B. Close, Ph.D., Professor of Insurance in the Department of Finance, \$22,875, effective September 1, 1976.

- (4) Joseph Dennison, D.D.S., Associate Professor in the Department of Restorative Dentistry, \$37,000, effective May 1, 1976.
  - (5) Prabhash C. Ganguli, FRCP(C), Assistant Professor (Middlesex Memorial) in the Department of Medicine, Non-pay, effective March 12, 1976.
  - (6) Yvonne Grimm-Jorgensen, Ph.D., Assistant Professor in the Department of Anatomy, \$17,000, effective July 1, 1976.
  - (7) Robert L. Harris, M.A., Specialist II (Assistant Football Coach) in the Department of Athletics, \$14,920, effective April 9, 1976.
  - (8) Edward A. Longo, M.D., Assistant Professor (Middlesex Memorial) in the Department of Medicine, Non-pay, effective March 12, 1976.
  - (9) Alan S. Rockoff, M.D., Assistant Professor (Mt. Sinai Hospital) in the Department of Pediatrics, Non-pay, effective March 19, 1976.
  - (10) Richard Thomas Vacca, Ph.D., Associate Professor in the Department of Elementary Education, School of Education, \$15,990, effective September 1, 1976.
- (E) On a motion by Mrs. Jorgensen, seconded by Mr. Kleban, THE BOARD VOTED to approve the following leaves of absence:
- (1) Mary Bamford, University Educational Assistant I, School of Business Administration, leave without pay for the period March 1, 1976 through June 30, 1976. Not for educational purposes.
  - (2) Carroll O. Bennett, Professor of Chemical Engineering, special leave with pay for the period May 10, 1976 through May 31, 1976.
  - (3) Robert H. Benson, Professor of Animal Industries, sick leave at full pay for the period February 12, 1976 through March 8, 1976.

- (4) Robert Cancro, M.D., Professor of Psychiatry, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (5) Gerard Doudera, Professor of Art, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (6) Grace Doyle, Associate Professor of Social Work, sabbatic leave at full pay for the first semester of the academic year 1976-77.
- (7) Thomas Dulack, Associate Professor of English, sabbatic leave at full pay for the second semester of the academic year 1976-77.
- (8) Ivor Echols, Professor of Social Work, a change in sabbatic leave from the academic year 1976-77 at half pay to the first semester, 1976-77, at full pay.
- (9) Richard E. Lindstrom, Associate Professor of Pharmaceutics, leave with pay for the period May 3, 1976 through May 14, 1976. Military leave.
- (10) Bernard Magubane, Associate Professor of Socio-cultural Anthropology, sabbatic leave at half pay for the academic year 1976-77.
- (11) Aviam Soifer, Assistant Professor of Law, leave without pay for the academic year 1976-77. Not for educational purposes.
- (12) James E. C. Walker, M.D., Head of the Department of Community Medicine and Health Care, sabbatic leave at half pay for the 1976-77 academic year.
- (13) James H. Whitaker, Associate Professor of Agricultural Engineering, sick leave at full pay for the period February 27, 1976 through March 8, 1976.
- (14) Charles Whittenberg, Associate Professor of Music, sick leave at full pay for the period January 26, 1976 through March 12, 1976.
- (15) Noel R. Wright, Research Assistant III in the Department of Animal Industries, sick leave at full pay for the period February 6, 1976 through March 1, 1976.

(F) On a motion by Mrs. Jorgensen, seconded by Ms. Micocci, THE BOARD VOTED to accept the following retirements:

- (1) Irving D. Baker, Associate Professor in the Department of Secondary Education, effective April 1, 1977, with special leave at full pay from the end of the first semester of the 1976-77 academic year through April 1, 1977. (14 years of service)
- (2) Arthur W. Dewey, Professor in the Department of Agricultural Economics and Rural Sociology, effective October 1, 1976, with special leave at full pay from the beginning of the 1976-77 academic year to October 1, 1976. (30 years of service)
- (3) Frank Genevese, Associate Professor in the Department of Physics, Hartford Branch, effective April 1, 1977, with special leave at full pay from the end of the fall semester of the 1976-77 academic year to April 1, 1977. (9 years of service)
- (4) David P. Lindorff, Professor and Acting Head in the Department of Electrical Engineering and Computer Science, effective October 1, 1976, with special leave at full pay from the beginning of the 1976-77 academic year to October 1, 1976. (25 years of service)
- (5) Alton Nichols, University Secondary School Teacher II at the Edwin O. Smith School, effective September 1, 1976. (10 years of service)
- (6) Chesley J. Posey, Professor in the Department of Civil Engineering, effective October 1, 1976, with special leave at full pay from the beginning of the 1976-77 academic year to October 1, 1976. (14 years of service)

(G) On a motion by Mrs. Jorgensen, seconded by Mr. Rich, THE BOARD VOTED to approve the following hospital appointment:

- (1) Marcie Matuszak, M.S., University Hospital Nurse II in the Department of Psychiatry (CRMHC), \$12,240, effective March 15, 1976.

- (H) Mr. Rich informed the Board that the Health Affairs Committee had voted to recommend approval of the appointment of Dr. John A. DiBiaggio as Vice President for Health Affairs and Professor of Restorative Dentistry at a salary of \$49,000, plus \$10,000 nongeneral fund, effective July 1, 1976.

After a lengthy discussion of the contention that the Vice President should have a strong financial background, on a motion by Mr. Nielsen, seconded by Ms. Micocci, THE BOARD VOTED to approve the appointment of Dr. DiBiaggio as recommended by the Health Affairs Committee.

Mesdames Briscoe, Jorgensen and Kronholm, Ms. Micocci, and Messrs. Brown, Jacobs, Kozloski, Nielsen, Rich, Shedd, Tasker, Taylor, and Wiggins voted in favor of the action.

Mr. Stroh opposed the action. Mr. Kleban abstained requesting that the record indicate that he was not voting against the individual but voting against the definition of the qualifications for the position.

At this point, Mr. Shedd requested that within a reasonable time period after Dr. DiBiaggio takes office that he, with the cooperation and support of the Health Affairs Committee, present a complete report with recommendations concerning organization, personnel and staffing, financial practices and fiscal controls so that the Board will be assured of a complete cost-effect operation now and in the future at the Health Center. It was agreed that at the next Board meeting the administration would indicate when such a report may be expected.

- (I) Chairman Tasker expressed the gratitude and appreciation of the Board to Bob Massey for his willingness to assume the role of Acting Vice President for Health Affairs last July under very difficult circumstances, and, at the same time, carry on his duties and responsibilities as the Dean of the School of Medicine. Resounding applause accompanied the praise and recognition of Dr. Massey's outstanding performance and yeoman service to the Health Center and the University.

Mr. Kleban added -- "I know of no individual who has contributed so much or who has given of himself so unselfishly as Bob Massey over the course of the years he has been associated with the Board. He commands the respect of the medical community, the legislature and many other important areas in this State. I think we



should all be very proud that he is the Dean of the Medical School." Another round of applause followed Mr. Kleban's remarks.

(J) The Board heard a brief report from Mr. Jacobs regarding a meeting that had been held this morning in the CHE Office. Representative Klebanoff and a member of his staff were present for a discussion of the Board of Regents' proposal.

22. No further business appearing, the meeting was adjourned at 4:05 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary