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Minutes, April 19, 1974

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Merlin Bishop Center, Storrs

April 19, 1974

The meeting was called to order at 9:05 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Jorgensen and Kronholm and Messrs. Futtner, Kleban, Kozloski, Lupton, McCormick, Nielsen, Ross, Stroh and Tasker. Mr. Taylor arrived a few minutes later. Trustees absent were: Governor Meskill, Reverend Battles and Mr. Bishop.

University staff members present included: President Ferguson, Provost Gant, Vice Presidents DeHaan, Patterson, Wilson, and Attorney Hill, General Counsel for the University.

All actions were by unanimous vote of the Trustees present except as otherwise noted.

1. After adding "THE BOARD VOTED" to the motion with reference to Terminal appointments (P. 5466), correcting the resignation date of Mary Hamel to read 1975 (P. 5466), correctly noting that Trustee Kozloski was reelected President of the Polish American Congress, District of Connecticut (P. 5464), and noting that Attorney Hill was present at the March meeting, on a motion by Mr. Lupton, seconded by Mr. Kozloski, THE BOARD VOTED to approve the minutes of the meeting of March 15, 1974.
2. In action on the proposed addition to By-Laws which had been tabled at the meeting of March 15, 1974, on a motion by Mr. Futtner, seconded by Mr. Stroh, THE BOARD VOTED to adopt the following By-Law:

An ombudsman shall be appointed by the president. He or she shall hear and, if such action is warranted, shall investigate complaints of discrimination or insult based on race, sex, religion, or national origin. Where no satisfactory accommodation can be reached, the ombudsman shall make a recommendation to the president concerning appropriate action arising from the incidents under investigation.

3. In further considerations of By-Law changes which had been tabled at the March 15, 1974 meeting, on a motion by Mr. Futtner, seconded by Mr. Stroh, THE BOARD VOTED to adopt the following:

Grievance Procedure for Non-Faculty Professional Staff

If a member of the non-faculty professional staff believes he has cause for a grievance that cannot be adjusted by informal means, he may present a formal grievance under the following procedure:

- (1) The employee, with or without his representative, shall first present his grievance to his immediate supervisor. The immediate supervisor shall give his answer in writing to the employee within seven calendar days from the date the grievance is submitted to him.
- (2) When the answer is not satisfactory to the employee, the employee, with or without his representative, shall present his grievance to the dean of the school or college, or the director of the division in which the aggrieved staff member is employed. The dean or director shall give his answer in writing to the employee within seven calendar days thereafter.
- (3) When the employee is still aggrieved, he may appeal the grievance to the Appeal Board.

Members of the Appeal Board shall be appointed by the President and shall include at least four members of the non-faculty professional staff. The Appeal Board shall consist of seven members, who shall serve for three-year terms. Initially, however, two members shall be appointed for a one-year term, two members for a two-year term, and three members for a three-year term. The Appeal Board may establish rules for its own procedures, including rules which will permit hearings and other activities of the Board to be conducted by fewer than all seven members. The complainant may be represented in matters before the Appeal Board. The decision of the Appeal Board shall be in writing and shall be in the form of a recommendation to the President. Copies of the Appeal Board's recommendation shall be forwarded to the employee.

In further action on the tabled By-Law change pertaining to Article X, Section K16, on a motion by Mr. Stroh, seconded by Mrs. Jorgensen, THE BOARD VOTED to adopt the following revision:

ARTICLE X, SECTION K16 (a replacement)

The existence of a close family relationship to a staff member does not affect the eligibility of any person for employment by the University. To avoid potential conflict between personal and institutional

interests, no staff member may be assigned responsibility for supervising the work of a close family member without the consent of the provost. Where a potential conflict of interest exists, the provost shall designate a surrogate to make recommendations concerning appointment, salary, promotion, or tenure.

4. THE BOARD VOTED to approve the awarding of degrees to persons who are certified by the Registrar and the appropriate Deans as having fulfilled the requirements on Commencement Day. A list of those qualifying will appear in the Commencement Program, copies of which will be distributed at that time.
5. On the motion by Mr. McCormick, seconded by Mrs. Jorgensen, THE BOARD VOTED to receive and table the following reports by University Senate Sub-Committees:
 - (1) Report on Career Patterns and Professional Responsibilities (by the Faculty Standards Committee)
 - (2) Report on a New Salary Policy (by the Faculty Standards Committee)
 - (3) Report on the Deposit Requirement for Prospective Students (by the Admissions Committee)
6. President Ferguson, in a report on legislative activities, called attention to the following:
 - (1) The General Assembly has adopted a budget including \$49,574,000 for the University and \$18,224,000 for the Health Center
 - (2) Capital projects remaining in the approved bonding program include: \$19,450,000 - Library, \$325,000 - Multidiscipline Laboratories, \$350,000 - Health Center Parking, \$2,500,000 - Health Center Modifications
 - (3) Cost of living increases effective May 10th as follows:
 - 6% for pay grades 1-12
 - 5% for pay grades 13-21
 - 4% for pay grades 22-43

State employees not covered by this plan will have their salaries adjusted accordingly.

The President noted that funds added to the University's budget by the Appropriations Committee were intended for the following:

- (1) Graduate fellowships to attract qualified doctoral candidates
- (2) Scholarships to expand educational opportunities for minority students
- (3) Staff positions (48) in supportive services
- (4) Faculty positions (26)

The President commented briefly on other bills of interest to the University.

7. Chairman Tasker, reporting on the recent meeting of the TAFS Committee, commented favorably on the candid and informal session. While no actions were recorded, the discussions centered on the reorganization of the University Senate, criteria of faculty salaries, cost of living adjustments, monies for merit awards, and the need for better communication within the University.
8. Mr. Taylor, on behalf of the Finance Committee, proposed favorable Board action on the following:
 1. Date modifications in Film library agreement approved by the Board on March 15, 1974. The effective dates are subject to the following qualifications:

Effective dates: April 1, 1974 to

International Film Bureau, Inc.	April 1, 1979
(Subject to termination by either party upon six months' written notice at any time after thirty months.)	
Moody Institute of Science	April 1, 1979
(Subject to termination by either party upon six months' written notice at any time after thirty months.)	
Encyclopaedia Britannica	April 1, 1979
(Subject to termination by either party upon six months' written notice at any time after thirty months.)	
Weston Woods Studio, Inc.	April 1, 1975
(And annually thereafter unless terminated by either party upon three months' written notice.)	

Churchill Films, Inc. April 1, 1979
 (Subject to termination by either party upon
 six months' written notice at any time after
 thirty months.)

Indiana University April 1, 1979
 (Subject to termination by either party upon
 thirty days' written notice.)

2. Agreement with Elmcrest Psychiatric Institute,
 Portland, Connecticut
Amount: No exchange of funds
Effective Dates: Effective March 7, 1979 and
 annually on each March 7, unless terminated
 by written notice by either party, 90 days
 prior to the University's next academic year.
Purpose: To associate in a program to provide
 clinical instruction at Elmcrest Psychiatric
 Institute for students from the University of
 Connecticut School of Nursing, under the
 direction of Dean Eleanor Gill, School of Nursing.

3. Agreement with Oak Ridge Associated Universities
 (ORAU), Oak Ridge, Tennessee
Amount: Annual payment of \$5,000 to ORAU from
 the University Research Foundation.
Effective Dates: July 1, 1974 to June 30, 1979.
 The University of Connecticut has the right to
 terminate, at its discretion, at any time.
Purpose: A group of University and Oak Ridge
 National Laboratory scientists has been formed
 for the advancement of research in atomic
 physics through the use of accelerated beams of
 heavy ions of various energies and charge states.
 University of Connecticut participation to be
 under the direction of Dr. Winthrop Smith,
 Associate Professor of Physics. This agreement
 is also conditioned upon direct support from the
 Atomic Energy Commission. Other participating
 universities are:
 East Texas State University
 State University of New York-Cortland
 University of Georgia
 University of Tennessee

4. Agreement with International Business Machines
 Corporation, San Jose, California
Amount: \$11,480, Payable to IBM from General Fund.
Effective Dates: September 1, 1974 to August 31, 1975.
Purpose: To acquire the services of Dr. E. M.
 Barrall II, an employee of IBM, for teaching and
 carrying on research in the Polymer Science Division
 of the Institute of Materials Science at Storrs. Dr.
 Barrall is to be appointed as an IMS Visiting

Professor in Chemistry. The program will be under the direction of Dr. L. V. Azaroff, Director, Institute of Materials Science.

5. Publishing agreement with Slavica Publishers, Inc., Cambridge, Massachusetts and Borys Bilokur, the Author. Amount: \$3,000, Payable to Slavica Publishers from a Research Foundation Grant under the direction of Borys Bilokur, Associate Professor, Department of Germanic and Slavic Languages.
Effective Dates: June 1, 1974 to June 1, 1975.
Purpose: To publish a book titled "Concordance to Tjutchev's Poetry," by Borys Bilokur, in a printing (1312 pages) of 500 copies. Royalties will be paid to the University after the sale of 175 copies, at the rate of 75% of the selling price for each copy thereafter sold, and until the subsidy amount of \$3,000 is reached.
6. Agreement with the University of Rouen, France
Amount: 68.040 Francs (\$14,175), Payable to the University of Rouen from General Fund (\$14,005) and Auxiliary Services Fund (\$170).
Effective Dates: October 25, 1974 to June 7, 1975.
Purpose: To provide office space, course costs, registration and examination fees for 34 students participating in the Junior Year in France Program.
7. Agreement with the Office du Tourisme, Universitaire et Scolaire, France
Amount: 15.259,00 Francs (\$3,180), Payable to the Office du Tourisme from General Fund (\$1,750) and Auxiliary Services Fund (\$1,430).
Effective Dates: September 30, 1974 to October 25, 1974.
Purpose: To provide meals, entrance fees, field trips, orientation program for 34 students participating in the Junior Year in France Program.
8. Agreement with Hotel Victoria, France.
Amount: 15.912 Francs (\$3,315), Payable to Hotel Victoria from Auxiliary Services Fund.
Effective Dates: September 30, 1974 to October 25, 1974.
Purpose: To provide lodging and breakfast for 34 students participating in the Junior Year in France Program.
9. Agreement with the University of New Hampshire, Durham, New Hampshire.
Amount: \$3,500 (\$700 per student), Payable to the University of New Hampshire from Educational Extension Fund.
Effective Dates: September 1, 1974 to June 30, 1975.

Purpose: To participate with the University of New Hampshire "Junior Year in Salsburg Program" at Salsburg, Austria. Current year participants are from the University of New Hampshire, University of Massachusetts, University of Vermont and the University of Rhode Island, numbering about 25 junior students. University of Connecticut participation is for five students on a pilot basis. Each University of Connecticut student enrolled would earn 24 to 32 University of Connecticut credits of work for the year in Salsburg and pay the University of Connecticut the regular credit extension fee of \$35 per credit. Transportation, room and board costs are to be borne by the participating students. The University of Connecticut Division of Credit Extension would evaluate credits to be given the University of Connecticut students. The University of New Hampshire director of the program, present Acting Director Professor Karl Arndt, shall be appointed lecturer without pay at the University of Connecticut for the period September 1, 1974 to June 30, 1975.

10. Use and Occupancy Agreement with Bloomfield Board of Education, Bloomfield.
Amount: \$1.00 from the Educational Extension Fund
Effective Dates: September 4, 1974 to December 21, 1974
Purpose: Use of one classroom at Bloomfield Middle School for teaching of Credit Extension Course.

During the discussion of #9 (a pilot Salsburg program with the University of New Hampshire), Mr. Tasker noted that the results of this special program would be reported back to the Board.

Following the seconding of Mr. Taylor's original motion by Mr. McCormick, THE BOARD VOTED to approve the above agreements and authorized the President, Provost, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University.

- (2) In action on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to endorse the acquisition and accept the former Navy boat T-441 for continued use in oceanographic research and graduate teaching programs.
- (3) On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following E. O. Smith Vocational Agriculture tuition policy:

The tuition charged sending towns shall not exceed the E. O. Smith School tuition or the

average per pupil expenditure* of the previous year for all Edwin O. Smith pupils, whichever is less.

* Includes operating expenditures by Mansfield, Ashford and the University of Connecticut.

- (4) On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve a fee of \$350 for the special School of Social Work Summer Credit Extension Program consisting of 12 credits.

HEALTH CENTER AND HOSPITAL MATTERS

- HCH1. Mr. Taylor also reported that a Health Center food service proposal would be presented at the May meeting of the Board.
- HCH2. Mr. Taylor reminded the Trustees that copies of the latest monthly report on Health Center accounts receivable had been distributed. The Finance Committee continues its press for the write-off of the large long standing debts.
- HCH3. Chairman Tasker commented briefly on the recent meeting of the Health Center Advisory Council. The session had been held at the Dental School and was geared to a discussion of dental practice in today's environment.
- HCH4. Mr. Kozloski distributed copies of the Capitol Area Health Consortium By-Laws and the Certification of Incorporation. He informed the Trustees that enactment ceremonies would take place in May and upon reminding the Board that it has recorded its favor of the concept, Mr. Kozloski presented the following resolution:

That the University of Connecticut Health Center become a member of the Capitol Area Health Consortium Inc. in accordance with its Certificate of Incorporation and By-Laws upon enactment of legislation by the State of Connecticut authorizing the University Hospital such participation.

After further discussion, on Mr. Kozloski's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the above resolution. Mr. McCormick commended Mr. Kozloski for efforts in representing the University on this important development.

- HCH5. Chairman Tasker, referring to a segment of Board action at its last meeting of March 15th, informed the Trustees that he had appointed a Committee to review the matter of a Health Center Group Practice Plan and asked the Committee to recommend a plan with underlying details to the Board. The Committee members are: Trustees Kleban (Chairman), Kozloski, Lupton and Stroh.

Mr. Kleban said that the initial meeting of the Committee was scheduled for April 24th and that hopefully a report will be presented at the Board meeting in June.

OTHER UNIVERSITY ITEMS

9. Chairman Tasker acknowledged the presence of Mr. DeHaan upon his initial attendance at a Board meeting.
10. Mrs. Jorgensen, reporting on the latest meeting of the Commission for Higher Education, indicated that most of the discussion had been devoted to the implementation of the Master Plan. Mrs. Jorgensen, noting that 27 of the recommendations involved the University, spoke of the need to examine carefully the University's obligations and to meet its share of responsibilities during the initial year of implementation.
11. Further discussion of the Commission for Higher Education meeting was deferred since the 10:30 time had been reserved for a review of the special Task Force Report on the Book Store. (A copy of the report is attached as an item of record.) President Ferguson, after commenting on the details of the report, stated that he personally endorsed the presentation. He recommended termination of contract with the Follett Corporation and requested authorization to implement the establishment of a cooperative bookstore.

Acting on Mr. Nielsen's motion, seconded by Mrs. Kronholm,
THE BOARD VOTED to approve the following:

- (1) Arrange with the Follett Corporation for a termination date (not later than June 30, 1975) for the existing contract between the University and the Follett Corporation.
- (2) Prepare recommendations for the Board of Trustees regarding the structure and form of a governing body, for the operation of book stores on the Storrs campus and at the branches, including proposed by-laws for the governing body and proposed methods of financing the operations of the book stores.
- (3) Take such other actions as are required to expedite the establishment of a cooperative book store.

Mr. Taylor commended Mr. Ivry and members of the Task Force Committee for their efforts in resolving a complex situation.

12. Chairman Tasker declared a recess at 10:55 a.m. When the meeting was reconvened at 11:05 a.m., Chairman Tasker informed the Trustees that in response to a request he had agreed to

recognize one student for further comments pertaining to future book store operations.

The student spokesman, Mr. Carl Conetta, a graduate student in psychology, expressed the group's concern that a ninety day termination notice had not been implemented. He also questioned the source of the initial capital investment noting that it originally came from State funds.* He stressed the State's responsibility to underwrite job security for the workers, and suggested a democratic selection of a book store advisory group. In response to Chairman Tasker's request at a later point in time, Mr. Conetta's remarks were presented in written form. *Footnote by Secretary: Auxiliary Services Fund

13. Upon returning to the prior discussion of the Master Plan, Mrs. Kronholm underscored the need for constant attention and review of the charges which may require additional University staff time. President Ferguson, responding to the query, stated that it presented no problem initially, however, at a later time it may require additional staff services.
14. Mr. Nielsen, in an updating report on the Associated Student Commissaries, reminded the Trustees that in the summer of 1972 the Board had voted a probationary approval of the ASC's Constitution and By-laws. The operating experience of the student organization suggests permanent approval of the revised By-laws and Constitution. Mr. Nielsen noted that most of the changes were technical; however, to satisfy the question of audit procedure he recommended retention of the provision calling for audit by a certified public accountant or a registered public accountant. Subject to this understanding, Mr. Nielsen moved permanent approval of the Constitution and By-laws. Following Mr. McCormick's second, THE BOARD VOTED to grant such approval.
15. Mrs. Jorgensen, in an interim Committee report on admissions and enrollment, presented the following:

On behalf of the Committee studying recommendations concerning admissions and enrollment, I move that the University of Connecticut adopt an undergraduate early decision plan, to be implemented when administratively feasible.

Mr. McCormick seconded the motion and THE BOARD VOTED to adopt the early decision plan.

16. Chairman Tasker informed the Trustees that at his request the agenda included a reaffirmation of Board policies on academic freedom and responsibility. Copies of the recent report of the Senate Executive Committee pertaining to the commitment of the University to academic freedom were distributed. After further discussion of the need for all individuals to recognize their responsibilities and the need

for penalty actions when violations occur, on Mr. Taylor's motion, seconded by Mr. Lupton, THE BOARD VOTED to reaffirm its policies on academic freedom and responsibility as described in Article X, Section K1-7 of the University's Law and By-Laws.

During the discussion it was suggested that a report on the language of the By-Laws with specific reference to penalties should be presented to the Board at a later date.

17. On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and asked the administration to write appropriate letters of appreciation:

- (1) \$600. Paine Scholarship Fund, to provide financial aid for the following:

Michele Chabot	\$300.
Kathleen Dupuis	300.
- (2) \$375. Edward Banks Kelley and Elza Kelley Foundation, Inc., to provide financial aid for Anne Chaisson.
- (3) \$200. Bixby Fund to provide financial aid for Andrew Adams.
- (4) \$500. Business & Professional Women's Club of Hartford, Inc., to provide financial aid for the following:

Jane M. Condron	\$250.
Diane L. DePaolis	250.
- (5) \$50. The Manchester Scholarship Foundation, Inc., Regal's Mens Shop, Inc. Scholarship Fund to provide financial aid for Marcie Gordon.
- (6) \$200. King Morrow Education Fund to provide financial aid for Eugene Williams.
- (7) \$200. College Club of Ridgewood, to provide financial aid for Janice Higgins.
- (8) \$3,000. supplemental donation to the scholarship fund established in memory of Dorothy Solon Schuman.
- (9) \$35. Smith Kline Foundation, Philadelphia, Pa. representing matching gifts under their matching gifts program.

- (10) A gift of scientific journals to the Library from Dr. Arthur E. Girard, Groton Connecticut.
- (11) \$50. Time, Inc. representing a matching gift under their matching gifts program.
- (12) \$150. Amoco Foundation, Inc. representing a matching gift under their matching gifts program.
- (13) \$100. The Torrington Company representing a matching gift under their matching gift program.
- (14) \$45. Haskins & Sells Foundation, Inc. representing a matching gift under their matching gift program.
- (15) A gift of an optical bench for use in the Department of Electrical Engineering and Computer Science by Mr. Stefan Juchnowicz, Stamford, Connecticut.
- (16) \$50. The Upjohn Company representing a matching gift under their matching gift program.
- (17) \$300. Hercules Incorporated, Wilmington, Delaware representing matching gifts under their matching gift program.
- (18) \$1,915. The Travelers Insurance Company representing matching gifts under their matching gift program.
- (19) \$750. The Hartford Section of the American Welding Society, 1974-75 Michael Perry Memorial Scholarship awarded to Mr. Paul C. Wilson.
- (20) \$200. John W. Dargavel Foundation to provide financial aid to a pharmacy student.
- (21) A gift of a painting to the William Benton Museum of Art from the Friends of the Museum of Art.
- (22) A gift of a painting to the William Benton Museum of Art from the Annual Alumni Giving Program.

- (23) \$100. Connecticut Speech and Hearing Association, Inc. to the Geraldine Garrison Scholarship Fund.
 - (24) \$500. Ms. Shirley C. Cleaves to the John Livieri Memorial Scholarship Fund.
 - (25) \$140. The S & H Foundation, Inc. representing a matching gift under their matching gift program.
 - (26) \$15. Xerox Fund, representing a matching gift under their matching gift program.
 - (27) A gift of an etching to the William Benton Museum of Art from Phillip Kappel, Roxbury, Connecticut.
 - (28) A gift of a painting to the William Benton Museum of Art from Phillip Kappel, Roxbury, Connecticut.
 - (29) \$300. for deposit to the American Agriculturist Foundation Scholarship.
 - (30) A gift of a typewriter to the School of Allied Health Professions from Frances M. Tappan.
 - (31) \$10. from Mr. & Mrs. Saul Nesselroth for deposit to the Minnie and Isadore Pinsky Scholarship Fund.
 - (32) \$200. Mrs. W. F. Derwin representing the Esther Cady Scholarship, Delta Pi Alumnae.
 - (33) \$325. Mrs. Clarence R. Calder on behalf of the University of Connecticut League.
18. Acting on Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:
- (1) \$14,000. Clinical Resources, Inc., in support of "Phenegan MDs #542 Study" under the direction of Joe Racicot.

- (2) \$21,800. Commission for Higher Education, in support of "Consumer Quiz Show to Teach Money Management" under the direction of Elsie Fetterman.
- (3) \$4,200. National Science Foundation in support of a doctoral dissertation Research by R. P. Waber on "Value Change in Great Britain: 1688 - 1972" under the direction of J. Zvi Namenwirth.
- (4) \$5,160. State of Connecticut Commission for Higher Education in support of "New Towns and Coventry" under the direction of the Institute of Urban Research.
- (5) \$3,794. State Department of Education in support of "Workshop for Career Education and Guidance Specialists" under the direction of D. L. Thompson.
- (6) \$14,190. National Endowment for the arts in support of National Endowment for the Arts Museum Program, Visiting Specialist under the direction of P. F. Rovetti, Director, Museum of Art.
- (7) \$10,740. Public Health Service Award, supplement, in support of "Health Professions Scholarship-Pharmacy" under the direction of J. W. Rapp, Director, Student Aid Office.
- (8) \$2,000. Greater Hartford Community Development Corp. in support of "Consultant Services Devco" under the direction of Herbert H. Sheathelm.
- (9) \$23,952. representing DHEW/PHS indirect costs awarded on an institutional basis during the period February 1, 1974 through February 28, 1974.
- (10) \$4,448.52 Public Health Service, supplement under the direction of Frederick G. Adams, Dean, School of Allied Health Professions.
- (11) \$46,899. Public Health Service Grant in support of "Genetic Studies of Drosophila Melanogaster" under the direction of Arthur Chovnick.

- (12) \$22,716. Public Health Service Grant in support of "Chemical Studies of Potential Anticancer Agents" under the direction of James M. Bobbitt.
- (13) \$17,300. State Personnel Department Award in support of "Comprehensive Training and development Program for Connecticut Local and State Government Jurisdictions" under the direction of John Tabor.
- (14) \$2,400. U. S. Department of the Army in support of "Rental of the Boat - UConn" under the direction of Peter Dehlinger.
- (15) \$4,318. Public Health Service Grant in support of "Molecular and Cellular Regulations" under the direction of Heinz Herrmann.
- (16) \$10,000. Commission for Higher Education Grant in support of "Commission for Higher Education Pilot Project 73/74" under the direction of H. Hartley, Dean School of Education.
- (17) \$6,909. Cooperative Association Agreement with member hospitals in support of "The University of Connecticut Hospital Administrative Research (UCHAR)" under the direction of William N. Kinnard, Jr. Acting Dean, School of Business Administration.
- (18) \$750. Paul C. Wilson a contribution to the Michael Perry Memorial Scholarship.
- (19) \$400. State Department of Education Agreement in support of "Youth Club Program Future Farmers of America" under the direction of T. D. Morgan.
- (20) \$11,896.93. Public Health Service, supplement under the direction of Frederick G. Adams, Dean, School of Allied Health.
- (21) \$45,147. Public Health Service Grant in support of "Biomedical Sciences Support Grant" under the direction of Hugh Clark, Acting Dean, Graduate School.

- (22) \$2,500. S. C. Johnson & Sons, Inc., supplement in support of "Non-Aqueous Dispersion Polymare" under the direction of R. M. Fitch.
- (23) \$4,000. Northeast Utilities Grant, supplement in support of "Connecticut Seismic Investigations" under the direction of E. F. Chiburis.
- (24) \$100,000. AID Contract, supplement in support of "Training Trainers in Management and Family Planning Program" under the direction of Flemming Heegaard.
- (25) \$5,000. HEW-OE Grant in support of "College Library Resources Program 73/74" under the direction of M. Coleman, Dean School of Social Work.
- (26) \$13,284. Public Health Service Grant supplement in support of Language and Psychology under the direction of Ignatius Mattingly.
- (27) \$50. Wallace Farms, Inc., Branford, Connecticut in support of work being done on chronic respiratory diseases in the Pathobiology Department under the direction of Dr. M. E. Tourtellotte.
- (28) \$18,607. State of Connecticut Commission for Higher Education in support of "Use of Horticulture in the Rehabilitation of the Disable/Disadvantage" under the direction of Edward Duda.
- (29) \$20,280. State of Connecticut Commission for Higher Education in support of "Recruitment of Disadvantaged Students for Careers in Engineering" under the direction of S. L. Rice.
- (30) \$6,000. National Endowment for the Arts, in support of the publishing of a catalogue to accompany the Royal Art of Cameron Exhibition, under the direction of Paul Rovetti.
- (31) \$400. Chevron Chemical Company, in support of research being conducted on no-tillage crop production, under the direction of Dr. R. A. Peters.

- (32) \$10,000. The Council for Livestock Protection, Inc., in support of work being conducted on humane handling and slaughter techniques in the Agricultural Engineering and Animal Industries Departments, under the direction of Messrs. R. P. Prince and D. M. Kinsman.

Health Center

- (1) \$20,266. Public Health Service Grant in support of "Experimental Cataracts" Under the direction of Dr. J. Patterson.
- (2) \$46,029. DHEW/PHS representing indirect costs on awarded PHS Research Grants for the month of February.
- (3) \$29,341 Public Health Service Grant in support of "E-B Virus Antibodies in Connective Tissue Diseases" under the direction of Dr. N. Rothfield.
- (4) \$141,082. Public Health Service Grant in support of "Children's Acceptance of Caries Preventive Procedures" under the direction of Dr. S. Kegles.
- (5) \$3,819. Public Health Service, supplemental award in support of "Pathology of Nucleolus in Experimental Carcinogenesis" under the direction of Dr. P. Goldblatt.
- (6) \$3,291. National Institutes of Health in support of a representative to a conference in San Francisco, California, under the direction of Dr. M. Weisenberg.
- (7) \$37,910. Public Health Service grant in support of "Cytochromes in Normal and Altered Hepatocyte Membranes" under the direction of Dr. J. Ozols.
- (8) \$4,545. Public Health Service Grant, supplement in support of "Chemotactic Factor Inactivator and Pulmonary Emphysema" under the direction of Dr. P. Ward.
- (9) \$37,017. Public Health Service Grant in support of "Uveal Blood Flow and Metabolism" under the direction of Dr. J. O'Rourke.

- (10) \$43,606. Public Health Service Grant supplement in support of "Basic Immunology and Immunologic Cell Injury" under the direction of Dr. E. Becker.
- (11) \$19,899. New Britain General Hospital Agreement in support of "A. Wuerscher - Agreement" under the direction of Dr. J. Blechner.
- (12) \$25,767 Yale - NLM Grant in support of Regional Library Service" under the direction of James Morgan.
- (13) \$84,043. Public Health Service Grant in support of "Studies on Biosynthesis of Lipopolysaccharides" under the direction of Dr. M. J. Osborn.

	April 1973	April 1974
Scholarships	\$ 66,442.27	\$ 10,310.00
Federal Grants	844,054.00	766,140.45
State and Regional Grants	123,215.96	183,616.00
Total Scholarships from September 1973		627,780.06
Total Scholarships from September 1972	865,559.11	
Total Grants from September 1973		9,186,514.66
Total Grants from September 1972	9,785,795.16	

19. The Board agreed to a recess for lunch at 12:30 p.m. (Mr. Futtner had to leave at this point in time.)
20. After Chairman Tasker had reconvened the meeting at 2:05 p.m., on Mrs. Kronholm's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to go into executive session. While in executive session the Board took the following actions:
- (A) Acting on the recommendation by President Ferguson, THE BOARD VOTED to approve the appointment of Dr. Philip M. Rice as Dean of the Graduate School, effective August 1, 1974 at a salary of \$35,000.
 - (B) Chairman Tasker, on behalf of the Board of Trustees and with the accompaniment of standing applause, presented a silver bowl to Provost Gant. The bowl, appropriately inscribed, expresses the Trustees' appreciation for Mr. Gant's services as Acting President.
 - (C) President Ferguson commented briefly on the search efforts to fill administrative vacancies.

(D) Further consideration was given to four cases involving either promotion, the awarding of academic tenure, or notice of terminal reappointment.

- (1) Anthony S. Kroch, Instructor in Anthropology (Reappointment) No action was taken, pending further review by the administration.
- (2) Claire M. Berg, Associate Professor of Biology (Tenure)
On Mr. Taylor's motion, seconded by Mr. McCormick, THE BOARD VOTED to grant academic tenure to Miss Berg.
- (3) Robert L. Bard, Associate Professor of Law (Promotion)
Chairman Tasker called the Trustees' attention to a letter from Mrs. Bard pertaining to the matter of promotion for her husband and Mr. Gant reported on a communication from faculty members of the School of Law with regard to promotion of Mr. Bard. During the discussion President Ferguson recommended promotion to professor for Mr. Bard.

Mrs. Kronholm's motion calling for promotion of Mr. Bard, seconded by Mr. Ross was lost. Trustees Jorgensen, Kronholm, Ross and Tasker voted in favor of the motion, Trustees Kleban, Kozloski, Lupton, Nielsen, Stroh and Taylor voted in opposition and Trustee McCormick abstained.

After the decision had been reached, Mr. Kleban requested that the minutes reflect his comment:

"I don't know the candidate personally. I think the decision ought to be delayed until we know more about the man's qualifications and the new Dean of the Law School is appointed so that we can have his input in the evaluation of the candidate's qualifications."

(At this point in time, Mr. Lupton had to leave)

- (4) Jack L. Roach, Associate Professor of Sociology (Promotion)
The administration recommended promotion of

Mr. Roach to professor. Mrs. Jorgensen's motion to promote Mr. Roach, seconded by Mrs. Kronholm, was lost. Trustees Jorgensen, Kozloski, Kronholm and Ross registered in favor of the motion. Trustees Kleban, McCormick, Nielsen, Stroh, Tasker and Taylor registered in opposition.

- (E) Noting that the Trustees had received copies of the guideline material, Mr. Kleban moved that the Guidelines for the Operation of the School of Medicine together with Appendices A through E be approved by the Board of Trustees upon eliminating therefrom the following statement in Section III, paragraph A of the Guidelines, "The School of Medicine Council shall have as a non-voting ex officio member the President of the Connecticut State Medical Society," and further eliminating from Appendix C of the By-Laws of the School of Medicine Council the following from paragraph 2H: "and the President of the State Medical Society or his designate."

Mr. McCormick seconded Mr. Kleban's motion.

(Mr. Ross had to leave at this point in time)

The Trustees discussed at length the proposed elimination of the State Medical Society. Mr. Taylor, expressing his concern that the University have the best possible medical school, emphasized the importance of having valuable input from the major hospitals and from the practicing doctors representative of the state at large. Mr. Taylor pointed out the continuous need for channels of communication and stressed that the contributions to be made by the Society could be a valuable asset to the Health Center. Mr. Taylor's amending motion to restore the eliminated references pertaining to the Medical Society was lost. Trustees Jorgensen, Kozloski and Taylor voted in favor of the proposed amendment, whereas Trustees Kleban, Kronholm, Nielsen, Stroh and Tasker voted to the contrary.

In action on Mr. Kleban's original motion, THE BOARD VOTED unanimously to approve the guidelines as described above. (A copy of the approved guidelines for the operation of the School of Medicine is attached as an item of record.)

(Mr. Kleban had to leave at this point in time)

- (F) Mr. Taylor informed the Board that the increased cost of utilities necessitated the transfer of funds to cover anticipated costs to the University for

the balance of this fiscal year. On Mr. Stroh's motion, seconded by Mr. Nielsen, THE BOARD VOTED to authorize the transfer of \$230,000 to Other Expenses from Personal Services and Work Study.

- (G) On Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve, in principle, a change of housing occupancy for Mr. Ralph Walker from the present Walker property to housing located on what is known as the Irving G. Davis property.
- (H) On Mr. McCormick's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to authorize the administration to award salary adjustments (cost of living increases) provided by the General Assembly in accordance with the legislative intent as determined by rulings of the State Budget office.
- (I) On Mr. McCormick's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following with the understanding that the salaries included the 4% adjustment and would be effective May 10th:
- (1) That Edward Hanna be designated Assistant Vice President for Finance and Administration/Controller, at an annual salary rate of \$27,500.
 - (2) That Eugene Lafferty be designated Associate Controller, at an annual salary rate of \$21,500.
- (J) On the motion by Mr. Nielsen, seconded by Mr. McCormick, THE BOARD VOTED to approve, for purposes of the State Auditors, a formal list of actions already taken on matters of reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.
- (K) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following resignations:
- (1) Mrs. Lydia Avard, Research Assistant II in the Biological Sciences Group, effective April 8, 1974.
 - (2) Mr. Jack R. Barnes, Research Assistant II in the Marine Sciences Institute, effective March 1, 1974.

- (17) Ms. Nancy A. Jordan, correction in the effective date from March 29, 1974 to April 16, 1974.
 - (18) Mrs. Bonnie Legg, Speech Pathologist, effective May 24, 1974.
 - (19) Mr. Ian von Lindern, Research Assistant III in the Department of Plant Science, effective March 29, 1974.
 - (20) Mr. James J. Long, Director of Budget and Planning in the Department of Administrative Services, effective March 14, 1974.
 - (21) Ms. Marsha Markowich, correction in the effective date from January 4, 1974 to January 3, 1974.
 - (22) Mr. Raymond Martin, University Assistant Director in the Physical Plant Department, effective February 22, 1974.
 - (23) Dr. David L. May, Assistant Professor of Orthodontics, effective June 15, 1974.
 - (24) Mr. Herbert H. Schwan, Instructor in Sociology, effective September 9, 1974.
 - (25) Mrs. Catherine M. Seelye, University Assistant Librarian, effective September 13, 1974.
 - (26) Mrs. Dorothy D. Siles, University Librarian II, effective April 16, 1974.
- (L) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Richard J. DeHaan, Vice President for Finance and Administration, \$37,000, effective April 1, 1974.
 - (2) Robert J. Jungas, Professor of Physiology, \$30,000 effective July 1, 1974.
 - (3) Robert A. Kosher, Assistant Professor of Anatomy, \$16,500, effective August 1, 1974.
 - (4) Robert H. McLean, M.D., Assistant Professor \$27,000, effective July 1, 1974.

- (5) Barbara A. Witter, M.D., Assistant Professor, no expense to the University, effective July 1, 1974.
- (M) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following leaves of absence:
- (1) Mr. Keith W. Atkinson, Coordinator of Student Teaching, sick leave at full pay for the period December 7, 1973 through February 18, 1974.
 - (2) Robert L. Bard, Associate Professor of Law, sabbatic leave change from a leave at half pay for the [1974-75 academic year to a leave without pay for the 1974-75 academic year.]
 - (3) Dr. Ethan T. Colton, III, Associate Professor and Head of Anesthesiology, leave without pay for 70% of his time for the period November 15, 1973 through November 14, 1974.
 - (4) Rita Custeau, Assistant Professor of Physical Education, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
 - (5) Charles Derby, Associate County Club Agent, sabbatic leave at half pay for the academic year 1974-75.
 - (6) F. H. Emmert, Professor of Plant Nutrition, special leave with pay for the period of September 2 through 23, 1974.
 - (7) Mr. Robert Fairweather, Associate Professor of Chemistry, sabbatic leave at full pay for the fall semester of the academic year 1974-75.
 - (8) Rosario Ferreri, Assistant Professor of Romance and Classical Languages, sabbatic leave at half pay for the academic year 1974-75.
 - (9) Vincent Giambalvo, Associate Professor of mathematics, sabbatic leave at full pay for the Spring semester of the academic year 1974-75.

- (10) Lynn R. Glazier, Associate Professor, sick leave at full pay for the period January 14, 1974 through February 4, 1974.
- (11) Dr. Gene Ireland, Assistant Professor of Surgery, leave without pay for the period May 21, 1974 through May 31, 1975.
- (12) Dr. Robert A. Kramer, Professor of Pediatrics, leave without pay for the period February 1, through December 31, 1974.
- (13) Ignatius Mattingly, Professor of Linguistics, sabbatic leave at full pay for the Spring semester of the academic year 1974-75.
- (14) Dorothy L. McLaughlin, Associate Professor School of Allied Health Professions, sabbatic leave at full pay for the second semester of the 1974-75 academic year.
- (15) David Michaels, Associate Professor of Linguistics, sabbatic leave at half pay for the academic year 1974-75.
- (16) Dr. Doris Nason, Associate Professor of Education, sick leave at full pay for the period February 4, 1974 through March 11, 1974.
- (17) Dr. Melville P. Roberts, Associate Professor of Medicine, leave without pay for 32% time for the period August 1, 1973 through July 31, 1974.
- (18) Dr. Philip Rosenberg, Professor of Pharmacology, sabbatic leave at half pay for the 1974-75 academic year.
- (19) Archibald Stuart, Associate Professor, School of Social Work, sabbatic leave for one or both semesters of the 1974-75 academic year.
- (20) Dr. Frances M. Tappan, Associate Dean, School of Allied Health Professions, sabbatic leave at full pay for the second semester of the 1974-75 academic year.

- (21) William E. Trueheart, Assistant Dean of Arts and Sciences, Continuation of a leave without pay for the academic year 1974-75.
 - (22) Charles Vinsonhaler, Assistant Professor of Mathematics, Sabbatic leave at full pay for the Spring semester of the academic year 1974-75.
 - (23) W. J. Widmer, Professor of Civil Engineering, special leave with pay for the period May 15 through May 31, 1974.
- (N) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following changes in title:
- (1) Dr. Jean Aigner, Acting Head of Biocultural Anthropology, effective immediately.
 - (2) Charles W. Fritz, Acting Head of the Department of Philosophy, for the first semester of the 1974-75 academic year while Mr. Rollins is on leave.
 - (3) Mr. Marvin Rothstein, from Director of the Bureau of Business Research and Services and Associate Professor to Associate Professor.
 - (4) Dr. Frederick A. Streams, Acting Head of the Ecology section, Biological Sciences Group, for the first semester of the 1974-75 academic year while Dr. Damman is on leave.
 - (5) Thomas Vasil, Acting Assistant Dean of the School of Fine Arts while Mr. O'Connor is on leave for the 1974-75 academic year.
- (O) On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following retirements:
- (1) Mr. Byron E. Janes, Professor of Plant Physiology, effective October 1, 1974. 25 years of service. Special leave granted with full pay from the beginning of the 1974-75 academic year to October 1, 1974.
 - (2) Dr. Ingeborg MacKellar, Professor of Nutritional Sciences, effective October 1, 1974. 13 years of service. Special leave granted with full pay from the beginning of the 1974-75 academic year to October 1, 1974.

- (3) Mr. Edward W. Manchester, University Educational Assistant I and Lecturer in English, effective October 1, 1974. 31 years of service. Special leave granted with full pay from the beginning of the 1974-75 academic year to October 1, 1974.
 - (4) Mr. H. Fairfield Smith, Professor of Statistics, effective October 1, 1974. 9 years of service. Special leave granted with full pay from the beginning of the 1974-75 academic year to October 1, 1974.
- (P) Following a brief discussion of the list of individuals proposed for appointments at the Health Center at salary levels above the old maxima, on Mr. Stroh's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following:

Appointments:

- (1) Cohen, Stanley, M.D., Professor, Pathology, \$42,300, effective July 1, 1974.
 - (2) Worrell, Audrey, M.D., Assistant Professor in residence, Psychiatry, \$35,000, effective March 1, 1974.
 - (3) Denaro, Anthony, T., M.D., Assistant Professor in residence, Psychiatry, \$30,000, effective July 1, 1974.
- (Q) Attorney George Sherwood, First Vice President of the Law School Alumni Association and Chairman of the University of Connecticut Law School Alumni Foundation, accompanied by Mr. Peter Lane, Assistant Dean of the Law School, joined the Board meeting. Mr. Sherwood reviewed the thinking that led to the creation of the Law School Foundation, the immediate organizational plans and the Foundation's role and goal in the future.

Chairman Tasker thanked Mr. Sherwood and Mr. Lane for giving of their time to acquaint the Trustees with the Foundation's efforts.

21. No further business appearing, the meeting was adjourned at 5:25 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary