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Minutes, September 8, 1978

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs September 8, 1978

The meeting was called to order at 11:25 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe and Kronholm, Messrs. Brown, Canzonetti, Collins, D'Oliveira, Finch, Jacobs, Krogh, Lowney, Rich, Stroh, and Tasker.

Trustees absent were: Governor Grasso, Mrs. Jorgensen, Messrs. Cunningham, Kleban, and Shedd.

University staff present were: Acting President Gant, Vice Presidents Adams, DiBiaggio, Wilson, and Attorney McKenna.

All actions were by unanimous vote of the Trustees present except as otherwise noted.

1. On a motion by Mr. Jacobs, seconded by Mr. Collins, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Acting President Gant, Vice Presidents Adams, DiBiaggio, and Wilson, Attorney McKenna, Messrs. Bailey, Buck, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe and Kronholm, Messrs. Brown, Canzonetti, Collins, D'Oliveira, Finch, Jacobs, Krogh, Lowney, Rich, Stroh, and Tasker. While in executive session, the Board took the following actions:
 - (A) After commenting briefly on a few personnel matters of concern to the Trustees, President Gant called upon Attorney McKenna for his counsel on the question as to whether or not the Board during executive session may or may not vote on personnel matters. Mr. McKenna reminded the Board that in most personnel matters a person has the option of making the executive session, as it pertains to him or her, public. It was Attorney McKenna's advice on the question of discussing and voting that he could sustain the argument that to discuss

is also to vote. Whether or not the Board wants to do that is a matter of policy to be determined by the Board. Chairman Tasker suggested that the Trustees reflect on Attorney McKenna's interpretation and that this policy matter be discussed further at the meeting next month.

- (B) Attorney McKenna reported on various litigation matters of concern to the Board. Considerable discussion was devoted to Mr. Finch's request for the release of certain documents which on the advice of Attorney McKenna have not been made available to the Trustees. Mr. Finch was initially denied a report of the Program Review Committee when he chaired FSSO.
- (C) Vice President Wilson reported briefly on the status of the search for a Vice President for Graduate Education and Research.
- (D) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.
- (E) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following promotions:
- (1) Promotion to Assistant Professor:
Pamela Cooper, Home Economics & Family Studies
Susan James, Philosophy
Edgar J. McDougall, Real Estate Center & Finance
William P. McLeod, Home Economics & Family Studies
 - (2) Promotion to Assistant Professor in Residence:
Diane Brackett, Speech
 - (3) Promotion to University Nurse III:
Barbara D. Johnson, Division of Health Services
Olive Robinson, Division of Health Services
- (F) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following resignations:

- (1) Lily Brissman, Assistant Professor in the Department of Music, School of Fine Arts, effective August 31, 1978. (5 yrs.)
- (2) Teh-sheng Chan, Assistant Professor in the Department of Physiology, Health Center, effective August 31, 1978. (5 yrs., 1 mo.)
- (3) Richard Clark, Research Assistant III in the Department of Nutritional Sciences, College of Agriculture & Natural Resources, effective August 31, 1978. (1 yr., 6 mos.)
- (4) Terry G. Glagowski, University Educational Assistant I in Student Data Systems, effective September 21, 1978. (6 yrs., 8 mos.)
- (5) Karen A. Hansen, University Educational Assistant I in the School of Law, effective August 18, 1978. (5 yrs., 2 mos.)
- (6) Peter Horvath, Specialist I in NERAC, effective July 31, 1978. (1 yr., 2 mos.)
- (7) Larry E. Jordan, Assistant Professor in the Department of Sociology, College of Liberal Arts and Sciences, effective August 31, 1978. (5 yrs.)
- (8) Karen H. Lolli, University Educational Assistant I in the Admissions Office, Division of Student Affairs and Services, effective August 18, 1978. (3 yrs., 11 mos.)
- (9) Daniel F. MacIntyre, Specialist III in NERAC, effective June 16, 1978. (3 mos.)
- (10) Arthur A. Perry, Assistant Basketball Coach, Division of Athletics, effective August 15, 1978. (2 yrs.)
- (11) Janet S. Reed, University Librarian III in the School of Business Administration/MBA/Library/Hartford Branch, effective May 25, 1978. (4 yrs., 10 mos.)
- (12) James Rule, Associate Professor in the Department of Pediatric Dentistry, effective September 15, 1978. (6 yrs., 2 mos.)

- (13) David J. Sinder, Assistant Extension Professor in the Institute of Public Service/Extended and Continuing Education, effective August 14, 1978. (4 yrs., 2 mos.)
 - (14) H. Michael Sokolow, University Secondary School Teacher in the Edwin O. Smith School, effective August 31, 1978. (1 yr.)
 - (15) Colleen Surber, Instructor in the Department of Psychology, College of Liberal Arts & Sciences, effective August 31, 1978. (1 yr.)
 - (16) Carolyn Turcio, Specialist III in NERAC, effective July 14, 1978. (6 mos.)
 - (17) James F. Wilkey, Associate Extension Professor in Extended & Continuing Education, Institute of Public Service, effective June 7, 1978. (1 yr., 11 mos.)
 - (18) Noel Wright, Research Assistant III in the Department of Animal Industries, College of Agriculture & Natural Resources, effective August 31, 1978. (12 yrs.)
- (G) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following appointments:
- (1) Robert W. Andrews, MS, Instructor in the Department of Geology and Geophysics, College of Liberal Arts & Sciences, \$15,000, effective September 1, 1978.
 - (2) Vinod B. Bavishi, MAcc, Instructor in the Department of Accounting, School of Business Administration, \$19,300, effective January 1, 1979. (change in date)
 - (3) Barbara C. Beliveau, M.Phil, Instructor in the Department of Business Environment & Policy, School of Business Administration, \$16,300, effective September 1, 1978.
 - (4) Jerome M. Birdman, PhD, Dean, School of Fine Arts, Professor, Dramatic Arts, \$43,000, effective August 1, 1978. (change in date)

- (5) Constance L. Boehm, BA, University Educational Assistant I (Area Coordinator) in the Office of Residential Life, Division of Student Affairs and Services, \$10,170, effective August 17, 1978.
- (6) Philip C. Clapp, PhD, Professor and Head of the Department of Metallurgy, School of Engineering, \$34,100, effective September 1, 1978.
- (7) Richard M. Clark, PhD, Assistant Professor in the Department of Nutritional Sciences, College of Agriculture & Natural Resources, \$16,000, effective September 1, 1978.
- (8) Constance Cooke,MLS, University Librarian III in the University Library (Southeastern Branch), \$15,750, effective August 1, 1978.
- (9) Carole A. D'Amato, MS, Instructor in the School of Nursing, \$15,600, effective September 1, 1978.
- (10) Ellen Darrow, BA, University Educational Assistant I in the School of Allied Health Professions, \$16,673, effective July 1, 1978.
- (11) Peter DeBell, Jr., MD, Assistant Professor in the Department of Psychiatry (V A Hospital), Health Center, Non-pay, effective August 1, 1978.
- (12) Gary A. Epling, PhD, Assistant Professor in the Department of Chemistry, College of Liberal Arts & Sciences, \$17,500, effective September 1, 1978.
- (13) M. Kevin Fahey, Jr. MEd, University Educational Assistant I (Associate Director-Programs) in the Student Union, Division of Student Affairs & Services, \$16,880, effective July 28, 1978.
- (14) Ann M. Ferris, PhD, Assistant Professor in the Department of Nutritional Sciences, College of Agriculture & Natural Resources, \$16,500, effective September 1, 1978.
- (15) Janet Dean Fodor, PhD, Associate Professor in the Department of Linguistics, College of Liberal Arts & Sciences, \$20,148, effective September 1, 1978.

- (16) Muttiah Ganeshanathan, MB,BS, Assistant Professor (St. Francis) in the Department of Pediatrics, Health Center, Non-pay, effective July 1, 1978.
- (17) Beverly Ann Goodkind, BS/BA, University Hospital Professional Assistant II (University Hospital Professional Class VII) in Medical Group Billing, Health Center, \$13,500, effective September 11, 1978.
- (18) Sheila C. Grossman, MS, Instructor in the School of Nursing, \$14,600, effective September 1, 1978.
- (19) Robert B. Harris, PhD, Assistant Professor in the Department of Economics (Stamford Branch), College of Liberal Arts & Sciences, \$16,500, effective September 1, 1978.
- (20) James C. Hogan, Jr., PhD, University Assistant Director (Director of the Health Science Cluster Program) in the Office of Minority Affairs. Division of Student Affairs & Services. \$19,000. effective July 1. 1978.
- (21) Harold W. Horton. PhD., University Educational Assistant I (Assistant Director) in Minority Programs, Division of Student Affairs & Services, \$17,490, effective July 24, 1978.
- (22) Mohamed E. Hussein, PhD, Assistant Professor in the Department of Accounting, School of Business Administration, \$20,750, effective September 1, 1978.
- (23) Marilyn Ann Jerue, MA, University Secondary School Teacher II (Latin-Foreign Language Department) in the Edwin O. Smith School, \$11,325, effective September 1, 1978.
- (24) Panayota Kazakos, PhD, Associate Professor in Electrical Engineering & Computer Science, School of Engineering, \$21,500, effective September 1, 1978.
- (25) Suwersh K. Khanna, MEd, Instructor in the School of Nursing, \$16,500, effective September 1, 1978.

- (26) Myron William Krueger, II, PhD, Assistant Professor in Electrical Engineering & Computer Science, School of Engineering, \$19,500, effective September 1, 1978.
- (27) Ursula E. Laak, MA, University Secondary School Teacher in the Edwin O. Smith School, \$10,195, effective September 1, 1978.
- (28) Thomas K. Leipert, PhD, Research Assistant III in the Department of Chemistry, College of Liberal Arts & Sciences, \$15,290, effective September 1, 1978.
- (29) Kathleen B. Madden, BA, University Secondary School Teacher (Social Studies) in the Edwin O. Smith School, \$9,630, effective September 1, 1978.
- (30) William Majors, BFA, Associate Professor in the Department of Art, School of Fine Arts, \$17,000, effective September 1, 1978.
- (31) Laurel E. Masten, MA, University Secondary School Teacher (English Department) in the Edwin O. Smith School, \$10,195, effective September 1, 1978.
- (32) Allen J. Medine, PhD, Assistant Professor in the Department of Civil Engineering, School of Engineering, \$18,000, effective September 1, 1978.
- (33) Anne-Marie Mercure, University Staff Professional III in the Social Science Data Center, \$14,000, effective October 1, 1978.
- (34) George E. O'Connell, PhD, Director and Associate Extension Professor in the Labor Education Center, Extended & Continuing Education, \$31,800, effective September 11, 1978.
- (35) Patricia A. Packer, BS, Instructor in the School of Allied Health Professions, \$16,173, effective July 1, 1978.
- (36) Robert L. Phillips, MA, Instructor in the Department of Philosophy (Hartford Branch), College of Liberal Arts & Sciences, \$17,186, effective September 1, 1978.

- (37) Lionel Porter, ABD, University Assistant Director in the Personnel Department, \$20,000, effective September 11, 1978.
- (38) Susan Ratzan, MD, Assistant Professor in the Department of Pediatrics, Health Center, \$36,000, effective September 11, 1978.
- (39) Pamela Roberts, BS, Assistant Professor in the School of Allied Health Professions, \$15,590, effective September 1, 1978.
- (40) Mary L. Russo, CAGS, University Secondary School Teacher (English-Reading Consultant) in the Edwin O. Smith School, \$17,975, effective September 1, 1978.
- (41) Robert J. Souza, BS, Lecturer in Electrical Engineering & Computer Science, School of Engineering, \$14,000, effective September 1, 1978.
- (42) Mark D. Stewart, PhD, Assistant Professor in the Department of Mathematics (Southeastern Branch), College of Liberal Arts & Sciences, \$13,500, effective September 1, 1978.
- (43) Maurry Tamarkin, AB, Instructor in the Department of Finance, School of Business Administration, \$18,800, effective September 1, 1978.
- (44) Dana Ulloth, PhD, Specialist III in the Center for Instructional Media & Technology, \$22,000, effective July 1, 1978.
- (45) Carmen L. Vance, EdD, Department Head, (Associate Director, Office of Residential Life), Division of Student Affairs & Services, \$24,500, effective June 16, 1978.
- (46) Robert Verbrugge, PhD, Assistant Professor in the Department of Psychology, \$16,824, effective September 1, 1978.
- (47) Pauline S. Widmer, MAT, University Secondary School Teacher (Mathematics Department), Edwin O. Smith School, \$12,455, effective September 1, 1978.

- (48) Ronald J. Wikholm, PhD, Assistant Professor in the Department of Chemistry (Hartford Branch), College of Liberal Arts & Sciences, \$16,000, effective September 1, 1978.
- (H) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following leaves of absence:
- (1) Robert C. Alpers, Assistant Professor in the Department of Dramatic Arts, leave without pay for the 1978-79 academic year. For educational purposes.
 - (2) Frederica Batchelor, University Educational Assistant I in the Division of University Libraries, sick leave at full pay for the period April 10, 1978 through April 24, 1978.
 - (3) Alan H. Brush, Professor in the Biological Sciences Group, special leave with pay for the month of September, 1978.
 - (4) Joseph Budnick, Professor and Head of the Department of Physics, special leave with pay for the period April 19, 1978 through May 3, 1978.
 - (5) Robert C. Church, Associate Professor in the Department of Animal Industries, sabbatic leave at full pay for the period February 1, 1978 through July 30, 1979.
 - (6) George A. Clark, Jr., Associate Professor in the Biological Sciences Group/Systematic & Evolutionary Biology, sabbatic leave at half pay for the academic year 1979-80.
 - (7) George Cole, Professor in the Department of Political Science, special leave with pay for the academic year 1978-79.
 - (8) Scott Cook, Associate Professor in the Department of Anthropology, leave without pay for the first semester of the 1978-79 academic year. For educational purposes.
 - (9) Raymond Corcoran, University Assistant Director, Assistant Controller, Director of Accounting, sick leave at full pay for the period June 5, 1978 through June 20, 1978.

- (10) Walenty Cukierman, Instructor in the Department of Germanic & Slavic Languages, leave without pay for the 1978-79 academic year. For educational purposes.
- (11) Charles H. Derby, Cooperative Extension Agent, sabbatic leave from September 1978 through September 1979 to January 1, 1979 through June 30, 1979.
- (12) William F. Fitzgerald, Associate Professor in Marine Sciences Institute, Southeastern Branch, special leave with pay for the period May 1, 1978 through May 17, 1978.
- (13) James H. Fuller, Assistant Professor in Biological Sciences Group, leave with pay from January 23, 1979 through March 1, 1979. For educational purposes.
- (14) Mara Mayor, Associate Professor in the Department of History, Hartford Branch, an extension of special leave with pay for the academic year 1978-79.
- (15) Donald L. Mosher, Professor in the Department of Psychology, sabbatic leave at full pay for the first semester of the academic year 1979-80.
- (16) J. Donald O'Hara, Professor in the Department of English, special leave with pay for the second semester of the academic year 1978-79 in lieu of sabbatic leave formerly approved.
- (17) Barbara L. Osborn, Professor in the Department of Higher, Technical & Adult Education, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (18) Steven Owen, Associate Professor in the Department of Educational Psychology, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (19) Edward Rossomondo, Associate Professor in the Department of Oral Biology, Health Center, a change in sabbatic leave from a leave at half pay for 1978-79 academic year to leave at full pay for the first semester of the 1978-79 academic year.

- (20) Elizabeth Salsedo, Cooperative Extension Agent, sick leave at full pay for the period May 11, 1978 through July 3, 1978.
 - (21) Epifanio San Juan, Jr., Associate Professor in the Department of English, leave without pay for the academic year 1978-79.
 - (22) David B. Schroeder, Associate Professor in the Department of Natural Resources Conservation, sabbatic leave at full pay for the period July 1, 1979 through December 31, 1979.
 - (23) Janusz B. Suszkiw, Assistant Professor in Residence, leave without pay for the period June 1, 1978 through August 31, 1978. For educational purposes.
 - (24) Bhal R. Tulpule, University Educational Assistant I in the Student Data Systems, leave without pay for the period November 1, 1978 through December 31, 1978. For educational purposes.
- (I) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) Patricia Babcock, Specialist II, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
 - (2) Andrew Baylock, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
 - (3) John L. Chapman, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
 - (4) Rita L. Custeau, Assistant Professor, Physical Education and Coordinator-Women Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the academic year 1978-79, with home base remaining in the Division of Athletics.

- (5) Lloyd Duff, Specialist IV, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (6) Wanda Flora, Specialist I, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (7) Joseph Giannelli, Specialist II, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (8) William Kelleher, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (9) Robert Kennedy, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (10) Bernard W. Lovell, from Assistant Director of the Computer Center and Associate Professor of Electrical Engineering and Computer Science to Associate Professor of Electrical Engineering and Computer Science, effective September 1, 1978.
- (11) Peter McDevitt, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (12) Ruth F. Mead, Specialist II, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (13) Nathan Osur, Specialist II, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.

- (14) Douglas M. Pease, from Research Associate I in IMS-Physics to Assistant Professor in IMS-Physics, effective September 1, 1978. (From \$18,942 to \$20,105)
- (15) Thomas Pike, Specialist II, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (16) Dominic P. Perno, Specialist III, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (17) Eugene F. Policelli, from University Educational Assistant I in the Division of Student Affairs and Services to Department Head, Student Affairs and Services (Director of Special Programs), effective July 1, 1978. (From \$19,113 to \$22,830) (correction)
- (18) Diana Richter, Specialist I, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (19) John Ryff, from Professor and Head in the Department of Mathematics to Professor in the Department of Mathematics, effective July 1, 1978.
- (20) John L. Toner, Specialist IV, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.
- (21) Diane Wright, Specialist I, Division of Athletics, appointment as Lecturer in the Department of Physical Education, School of Education, for the 1978-79 academic year, with home base remaining in the Division of Athletics.

- (J) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following retirements:
- (1) Edgar P. Jayne, Professor in the School of Allied Health Professions, effective October 1, 1978. 25 years of service.
 - (2) John W. Rapp, Director of Student Financial Aid, Division of Student Affairs and Services, effective November 1, 1978. 10 years of service. (change in date)
- (K) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following Hospital resignation:
- (1) Allan Hoffman, University Assistant Director in Physical Plant Administration, effective July 20, 1978. (1 yr., 4 mos.)
- (L) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following Hospital appointments:
- (1) John Archer, MSN, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in CRMHC, \$14,750, effective September 11, 1978.
 - (2) John Bihldorff, MPH, University Hospital Professional Class II (University Hospital Associate Director in Hospital Administration, \$34,000, effective September 11, 1978.
 - (3) David Keith, BS, University Hospital Professional Class VI (Nurse Anesthetist) in Anesthesiology, \$16,600, effective September 18, 1978.
 - (4) Ellisa Maher, BSN, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in Surgery 7, \$14,750, effective September 11, 1978.
 - (5) Eileen Marum, Nu.Dip., University Hospital Professional Class VI (Nurse Anesthetist) in Anesthesiology, \$20,100, effective September 11, 1978.

- (6) Allison Schned, MS, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in Psych OPD, \$16,010, effective September 11, 1978.
 - (7) Lucinda Shipps, BSN, University Hospital Professional Class VI (University Hospital Clinical/Administrative Supervisor) in Nursing Administration, \$16,580, effective September 11, 1978.
 - (8) Rosalind Sticklor, University Hospital Professional Class V (University Hospital Department Manager) in the Admitting Office, \$16,000, effective September 11, 1978.
 - (9) Lynne Urfer, BSN, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in CRMHC, \$14,750, effective September 11, 1978.
- (M) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following Hospital retirements:
- (1) Margaret Hurley, University Hospital Senior Nurse Preceptor, effective July 31, 1978. 10 years of service.
 - (2) Ivy Weisher, University Hospital Professional Class VI, effective July 31, 1978. 10 years of service.
- (N) Vice Presidents DiBiaggio and Wilson reported briefly on the latest developments in the area of collective bargaining.
- (O) While in a limited executive session and acting on President Gant's recommendation, on Mr. Stroh's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the appointment of C. Edward Hanna, Assistant Vice President for Finance and Administration and Controller of the University, as Acting Vice President for Finance and Administration at an annual salary rate of \$42,500 for the period of time that he serves in that capacity.
2. Chairman Tasker, declaring a recess for lunch at 12:35 p.m., reminded the Trustees that the meeting would be reconvened in open session.

3. In line with the policy of providing a short period of time for individuals to address the Board on a subject germane to the responsibilities of the Board, Chairman Tasker invited Attorney Dwight Schweitzer to make some remarks to the Board. Attorney Schweitzer acquainted the Trustees with his views on the accessibility of information that is available within the administration of the University.
4. Chairman Tasker reported that Trustee Robert F. Stewart had resigned from the Board because of his relocation and new business position. Acting on a motion by Dr. Canzonetti, seconded by Mr. Jacobs, THE BOARD VOTED to adopt the following statement with the understanding that it would be spread upon the minutes and, further, that a copy would be forwarded to Mr. Stewart:

ROBERT F. STEWART

The Board of Trustees at this, the September, 1978 meeting of the Board, wishes to record its gratitude to Robert F. Stewart for his contributions to the University since his appointment as a member of the Board in July, 1976.

In recording its appreciation for his wise counsel, the members of the Board also wish to express their warm regards and best wishes for the future.

5. In the monthly update report on academic programs, Dr. Ronald J. Patten, Dean of the School of Business Administration, stated that "the University's School of Business Administration is the only nationally accredited business school in this state. If you expand your boundaries a slight bit beyond that and look to our entire country you'd find that there are over 1100 business schools' programs in business in operation. Of that number only 114 are accredited at both the bachelor's and master's level. The University's School of Business Administration is one of those 114.

"At the present time, we have some 2200 undergraduate students enrolled in the School of Business Administration. To give you some perspective on that -- as recently as 1967 that number was 1100. We have 1300 students enrolled in our master's program; and as recently as 1969 the corresponding number would have been 600. Of our enrollment approximately 30% represent women and approximately 5% are minorities.

"We have a faculty of 83 people; that number is up from 54 some five years ago. It is a productive faculty in terms of the time they spend with students in the classroom. The teaching load of the School of Business Administration has been recognized as the highest in the entire university. The average teaching load is one-half as large as the average for the entire institution.

"At the sophomore level the class sizes average 159 people and at the junior-senior level, the classes average 38 students. Even at the master's level, where you would expect to find very small classes, we still operate with a class average of 26. Some 600 undergraduate degrees and some 300 master's degrees were awarded at Commencement last May.

"When I talk about the instruction mission that this School does -- I think we do a job rather well and other people think likewise. The Alumni Association of the University awarded one of our faculty members, Vincent Carrafiello, the University's outstanding teaching award last year.

"At the present time, we offer eight different majors at the undergraduate level. This represents a consolidation which has taken place over the last four years. We offered twelve majors and after examining them we decided a number of them were not viable so we reduced that number to eight. We offer undergraduate majors in accounting, in general business, in finance, in insurance, real estate, management, health systems management, and marketing. At the master's level we offer three different majors, a general MBA, an MBA degree with a specialization in health systems and an MBA with a concentration in accounting. Internships are an important part of our program whereby our students actually go out into the business community and spend a good deal of their time, normally during the summer months. During the past year our real estate program had 16 students who worked at both real estate agencies and financial institutions predominantly in Connecticut. We had health systems majors working in hospitals and health care institutions in the state, 18 at the undergraduate level and 24 at the master's level. We had approximately 30 accounting majors who were serving internships. We have newly initiated an internship program for our graduate students and had eleven of them working across the state during the summer. During the past year we established two organizations within the School which have national affiliation, an insurance fraternity called Gamma Iota Sigma and a chapter of Beta Alpha Psi, a national accounting honorary. I think it's significant that this School

now has national chapters of this organization; it puts us on a par with a number of our sister state-supported institutions across the country. Our students performed extremely well last year in state and national competition. We received five different national awards in the real estate area last year. There are only a handful of awards given in national competition and our students received five of those awards.

"Our faculty believes very strongly that one of the distinguishing characteristics of this institution is the fact that our faculty teach and are also expected to do research. I think the research can be evaluated in a number of ways. You can evaluate it on an impressionistic basis whereby some person says it's my impression that this school is good, bad, or indifferent, or you can look and actually count the output which has come forward from faculty. I'd like to give you three recent polls which have announced where the School of Business faculty stand. The Chicago Tribune last year carried a column which indicated an opinion that the Center for Real Estate and Urban Economic Studies was well recognized as one of the top three in the United States of America. Some faculty members from Indiana University last year released the study which looked at the research productivity of faculty members at business schools across the world. That productivity was broken down into two five-year segments. In the first five-year segment our institution ranked 43rd in terms of productivity; and over the most recent five years we have moved up to 32nd. In that climb of eleven positions, we have passed institutions such as the University of North Carolina, the University of Michigan, and Dartmouth College. Less than a month ago in Denver, Colorado, a professor from Texas A&M University reported a paper in which he told about faculty at universities last fall and their research records since 1970. The University of Connecticut's Accounting faculty ranked 12th in the United States; that was the highest ranking of any New England institution. If you included New Jersey and New York, it was surpassed by only one other school in that area. During the last year we entered into a cooperative arrangement with Stanford University whereby together we publish a journal called "Exchange," the organizational behavior teaching journal which is oriented toward the teaching of the fascinating subject of organizational behavior.

"May I say a few words about service. Our faculty views the fact that as a land grant institution we have a mission of service to perform for our constituency in the State. We provide what we call management development seminars across

the State. These are two and three-day seminars oriented toward contemporary problems facing people in the business community. We offered 42 such seminars across the State last year. Our Marketing Department has been working with the marketing practitioners in the State over the past four years and annually we present a strategic planning conference which is attended by some 200 business people. It is a well attended conference and it features nationally known speakers. In cooperation with the conferences and institutes group in our extended education division, we offer a program for the savings and loan industry -- we are one of four sites in the United States to offer such a program. Executives from the savings and loan industry come from across the country and live at Storrs for a two-week period of time during each of two summers. We also offer a series of one-week sessions on leadership training for the savings and loan industry. I think the most significant service element that we perform is our off campus MBA program where approximately 1100 of our MBA students are actually employed and are attending school on an evening basis at sites in Hartford, in Stamford, and in Danbury.

"I'd like to close by telling you a little bit about how the business community has interacted with the School. Each semester we hold faculty meetings at various business locations in the State. Our faculty go in; we conduct our business, and then we spend time interacting with the executives of the corporations. These executives tell us something about the problems which are facing them -- we have an opportunity to query them -- they have an opportunity to query us. Last year we held such meetings at the corporate offices of Hamilton Standard, Northeast Utilities, Pitney-Bowes, Champion International, and just one month ago we held a similar meeting at the corporate headquarters of American Can Company in Greenwich.

"We have a program, instituted three years ago, whereby business executives come to this campus and spend four days living with us. They teach classes, they give speeches to student groups and they conduct one-on-one rap sessions with students and faculty members. They literally work from 8 o'clock in the morning until 10 in the evening. We think this is a very important part of the education that we're imparting because it gives our student the opportunity to see what is in the mind of many of the businessmen. We are also blessed to have a Board of Visitors, which I established two years ago, consisting of some twenty-five

men and women from corporations across the State. We meet twice a year for a hard-hitting analysis of our programs and receive advice as to where we ought to be going in the future. I think the most significant thing about the Board of Visitors and the program is the fact that you have highly paid people who are taking of their time and expressing an interest in the work going on at The University of Connecticut. It is a very significant commitment of effort and I think our programs benefit accordingly."

Following a question and answer session, Chairman Tasker thanked Dean Patten for his most interesting report.

6. Vice President Wilson reported in some detail on the status of the new library with respect to completion and full usage. Parts of the move to the new facility are already underway. The major thrust of the move, however, will take place after October 23rd with the entire operation to be completed by Thanksgiving. Vice President Wilson pointed out that between now and the completion of the move in November, the library services will be largely uninterrupted. The reserve reading room collection and this Department have already been moved to the new building. Some 300,000 books previously stored in the Faculty-Alumni Center and the Warehouse have now been moved into the new library. In general, between now and the end of the major move in November, the public will have access to only the reserve room in the basement level and the two rooms on the plaza level. All other library functions will continue in Wilbur Cross through October 23rd.
7. In the President's report, President Gant stated that, according to the most recent tests, the fire alarm systems in the residence halls were working in compliance with code requirements.

The freshmen class totals about 2,300, overall, the undergraduate enrollment at Storrs is about the same as last year; the Branches are up about 5-7%. During the discussion of enrollment at the Waterbury Branch, Mr. D'Oliveira suggested that it might be worthwhile to advertise as a means of attracting students to the Branches. The administration agreed to follow-up on Mr. D'Oliveira's suggestion and to report back to the Board.

8. In the absence of Mrs. Jorgensen, Mrs. Kronholm reported on the latest meeting of the Board of Higher Education:

The August 22 meeting of the Board was held in two sections. It was adjourned before completion of the agenda because of loss of a quorum and reconvened on Friday, September 1, to finish business.

Points of interest included the following:

- (1) A lawsuit instituted against the Wethersfield School of Law by the former Commission for Higher Education was withdrawn. The School is now a part of the University of Bridgeport and has been accredited.
- (2) The payment of \$2,327,500 to Connecticut independent institutions of higher education was authorized, representing approximately half of the funds to be distributed in the 1978-79 school year to these institutions under Section 10-331 h of the Connecticut General Statutes. After official enrollment figures for the fall semester have been reported, the balance of the amount due each institution will be computed and paid. This program allocates public funds to private institutions based on the number of Connecticut students enrolled, 80% of which is to be used for scholarships for Connecticut students. Major recipients are the Universities of New Haven, Hartford and Bridgeport, Quinnipiac College, Sacred Heart University, Fairfield University and Post College.
- (3) Two temporary and six permanent appointments were made to the Board of Higher Education staff. One position remains vacant.
- (4) A capital budget for the 1980-81 year was approved in the amount of \$9,120,000 during the first meeting session. During the reconvened session on September 1 the motion was reconsidered, and additions of \$600,000 for planning funds for the University Multipurpose Field House, \$10,380,000 for construction of Housatonic Community College and \$10,530,000 for construction of Manchester Community College were approved by a vote of 9 to 2 with one abstention.
- (5) The September meeting will be held at Housatonic Community College, Bridgeport. (At this point in Mrs. Kronholm's report, it was agreed that the BHE would be invited to meet at the University's Southeastern Branch in November and that an extension of this invitation would be sent to the Board Secretary, Miss Anne Hogan.)

- (6) The BHE has completed its first year of operation. Staffing is almost complete. A time schedule has been prepared for implementation of the process which will lead to formulation of a reorganization plan for higher education, as mandated by the General Assembly. (It was Mrs. Jorgensen's expressed hope that the University's Board would participate in the study and the Chairman would appoint a Committee of Board members, administrative staff, faculty and students to coordinate the University of Connecticut's participation in this very important undertaking.)
9. Mr. Jacobs, reporting as Chairman of the Budget and Finance Committee, said that the Committee had discussed the following items:
 - (1) The University's operation of dining halls as opposed to the possibility of private vending services. The Committee will be reporting back on this matter at a later date.
 - (2) Student participation in student fees.
 - (3) A status report by President Gant on BHE action on capital budget items.
 10. Mr. Jacobs reported that the Budget and Finance Committee had reviewed the proposed contracts and agreements and had agreed to recommend approval to the full Board. On Mr. Jacobs' motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
 11. Acting on Mr. Jacobs' motion, seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the following resolutions:
 - (1) That the Board of Trustees approves the release of its existing School of Law facility, with the exception of the Auditorium, when the new facilities for the School of Law are ready for occupancy.

- (2) Further, that the Board of Trustees authorizes the State Department of Administrative Services to proceed to negotiate for the eventual sale of the University's properties at 1280 and 1380 Asylum Avenue in Hartford. The Board understands that existing University programs being conducted at 1280 and 1380 Asylum Avenue will be relocated to satisfactory quarters before said sales are consummated.

12. After commenting briefly on the shortfall in budget experienced by the Department of Intercollegiate Athletics for the 1977-78 fiscal year, Mr. Jacobs moved the adoption of the following recommendation:

In support of University policy and in compliance with audit requirements, the Board of Trustees approved a fee distribution of \$1,075,000 for the 1977-78 fiscal year. The authority for support of this overexpenditure needs Board acceptance. It is therefore recommended that approval be given to advance the Department of Intercollegiate Athletics \$200,375 with the understanding that the repayment will be made through savings or other means over a period not to exceed four years. Accordingly, the repayment schedule will be prescribed in the following manner:

<u>Year</u>	<u>Repayment</u>
1978-79	\$ 20,375
1979-80	60,000
1980-81	60,000
1981-82	<u>60,000</u>
<u>Total</u>	<u>\$200,375</u>

The motion was seconded by Mrs. Kronholm and THE BOARD VOTED to approve the above recommendation.

13. Upon referring to the request by the Connecticut State Employees Association Credit Union to permit the expansion of the present parking facilities, Mr. Jacobs reported that this matter had been reviewed by the Budget and Finance Committee and favorable action was recommended to the Board. On Mr. Jacobs' motion, seconded by Mr. Collins, THE BOARD VOTED to approve the following:

The Board of Trustees recognizes the need of the Connecticut State Employees Association (C.S.E.A.) Credit Union for expanded parking facilities. Accordingly, authorization is given to provide a parking area at C.S.E.A. expense on land adjacent to their present facility and owned by the University but not designated for utilization. It is also recognized that this authorization is in the public interest and shall be leased in accordance with conditions outlined in the CSEA proposal. All construction plans will be presented to the University for review and approval prior to construction.

14. Mrs. Briscoe, reporting as Chairman of the Institutional Policy Committee, reported that the Committee was informed that the following programs have been reaccredited for the usual periods:

- (1) The Master of Science program in Speech Pathology and Audiology for five years ending in 1983.
- (2) The doctoral training program in Clinical Psychology. This is one of our most distinguished doctoral programs.
- (3) The Master of Social Work degree program of the School of Social Work for five years to 1983.

The baccalaureate degree program in Mechanical Technology has been accredited for the first time for six years, to 1984. This relatively new program was accredited at the first opportunity; it is aimed particularly to serve graduates of the two-year state technical colleges who seek to continue to a baccalaureate degree.

All other programs in the School of Engineering have also been accredited, but the administration has been informed that not all of these accreditations are for the expected six years. We have as yet no detail, but will be informed by the administration as soon as they receive the official report. All we know at the moment is that the programs in Civil and Mechanical Engineering are accredited for the expected six years to 1984, that the program in Chemical Engineering is being reaccredited for three years to 1981 at which time we are to file a report which if satisfactory would then lead to the extension of accreditation to 1984, and that the programs in Electrical Engineering and Computer Science are being reaccredited for three years to 1981 by which time we are to show cause as to why accreditation should be continued.

The thing to stress at the moment is that all our Engineering programs are reaccredited, three of the programs are accredited for the full six years. On the other three programs, we can only speculate about reasons. We are aware of resource limitations which the administration and the Board have been attempting to deal in the last three budget requests.

Mr. Toner reported to the Committee on the additional women's locker rooms that are being created in the field house complex. This two-stage operation has already provided one locker room and another will be constructed in the current academic year in space now occupied by the Physical Education Department.

Mr. Toner also reported on the schedule for the creation of new athletic fields.

Ms. Clemons reported on the recent Title IX complaint and the University's response to it.

The Committee was informed that the President had received a petition from a group of students requesting that the Board of Trustees amend that portion of the Laws and By-Laws which prohibit discrimination in admission services and employment, by adding the phrase "sexual and affectual preference" where now there is prohibition of discrimination on the basis of sex, race, and religion. The administration has the matter under study but is not ready to make recommendation to the Institutional Policy Committee and the Board. The administration has informed the Committee that it is seeking advice of the General Counsel on the legal questions involved, that the matter is also being examined on its impact on existing collective bargaining agreements, and that the University has to date no evidence that there exists any discrimination in the institution on the grounds covered in the amendment proposed by the petitioners. We have no reason to believe thus far that the Board's present policies do not cover this matter adequately.

Mrs. Briscoe also reported that the student presentation at the last Board meeting pertaining to the modification of campus development plans would be forwarded to the Co-op Board of Directors with the suggestion that this is a point of view which they should consider.

The TAFS Committee will meet in October and any suggestion with regard to items of consideration should be forwarded to Dr. Frank Vasington, Secretary of that Committee.

Mrs. Briscoe reminded the Trustees that the third annual Day of Pride will be held on Sunday, October 8th at 6:00 p.m. in the Sheraton Hartford, Civic Center, Hartford, Connecticut.

15. Referring to the principle that the Board of Trustees should be the ultimate authority over University affairs, Mr. Finch moved the adoption of the following resolution to preserve that authority:

Resolved that the Trustees have access to any and all information in whatever form developed or received from this day forward by the administration upon request unless prohibited by law.

Chairman Tasker seconded the motion, as a courtesy to a member of the Board in order to place it on the table for discussion. Mr. Stroh and other Trustees expressed their concerns that the action was unnecessary; it was redundant, and it would be cluttering up the Board's records. Mr. Brown explained that he would propose an amendment to indicate an affirmation of fact rather than that it is a primary resolution on the matter. The proposal to substitute "Be it hereby reaffirmed" was accepted by Mr. Finch but it was not accepted by Chairman Tasker who had seconded the motion. Mr. Rich, again stating that the proposed motion was redundant, moved that the motion be tabled. Mr. Stroh seconded the motion to table. Some brief discussion followed with the Chair overruling Mr. Brown's objection to discussion of the tabling motion. In the vote on the tabling action, the motion to table was lost. Trustees Rich and Stroh voting in favor of the motion, Trustees Briscoe, Brown, Canzonetti, Collins, D'Oliveira, Finch, Jacobs, Krogh, Kronholm, Lowney, and Tasker voted against the motion. Upon returning to action on the original motion, Dr. Canzonetti asked the Chair if the motion was proper. Chairman Tasker pointed out that since a member of the Board felt that the motion was necessary he would have difficulty overruling that individual's judgment; and therefore, he was accepting the motion as an appropriate motion. Prior to the voting on the original motion, the Chairman requested that the record state that his vote "negative" was being cast on the basis that the motion was not needed because in his opinion the Board has always had free and easy access to any information which it requested

other than that which may have been prohibited by law. Mr. Rich, Mr. D'Oliveira, and Mrs. Briscoe requested that their votes be recorded as being cast on that same basis. In action on the motion, the Chairman declared the motion was lost. Trustee Finch voted in favor of the motion, Trustees Briscoe, Canzonetti, Collins, D'Oliveira, Jacobs, Krogh, Kronholm, Lowney, Rich, Stroh, and Tasker opposed the motion. Trustee Brown abstained noting that he preferred his proposed amendment to reaffirm.

16. Mr. Rich, reporting as Chairman of the Health Affairs Committee, reported the Committee's review of the following items:

- (1) School of Medicine Accreditation Report -- The Liaison Committee of Medical Education surveyed the School of Medicine on March 6-8, 1978 and voted at its meetings on June 28-29, 1978 to confer full accreditation for a period of four years. The School was to submit progress reports in 1979 and 1980 on the development of a long-range plan for clinical programs at the Hospital as well as in the Capitol Area Health Consortium, the status of the search for a head of surgery, the recommendation of HSA regarding obstetrics, and the possibility of a new Veterans Administration Hospital being built at Farmington. All in all the report was quite positive. One item that the Liaison Committee noted as desirable was that the School, since it is a new school, should begin to develop traditions in order to promote identity among faculty and students. At this point, Mr. Rich spoke of prior student requests that formal graduation ceremonies for the medical and dental graduates be held at Farmington. Mr. Rich expressed the hope that the Institutional Policy Committee would favorably consider this suggestion, noting that it was in line with Liaison Committee's Report. Chairman Tasker asked the Institutional Policy Committee and the administration to put this matter on the agenda and if possible, to report back to the Board in such time that, if there was a change adopted by the Board, it could be implemented at the next Commencement.

- (2) Tuition and Fees -- This is an item of continuing discussion. The Committee has been reviewing the factors that are important in establishing fees for the Medical and Dental Schools. As part of that process, the Committee has been considering information as to the numbers of doctors and dentists per capita, and whether or not there exists underserved areas in the State. A recommendation on this fee matter will be brought to the Board at the appropriate time.
- (3) Human Experimentation Report -- The Committee received a report on the procedures used for human experimentation at the Health Center. There are rigid procedures set up and the Board can be assured that those matters are considered carefully before any research is undertaken in that direction.
17. Dr. Canzonetti, in his report on the Capitol Are Health Consortium, said that the Consortium has met once since the last Board meeting. The major item on the agenda was the obstetrical program. Dr. Canzonetti, after reviewing the background, remarked on the preliminary recommendations of the select obstetrics panel as requested by the Health Systems Agency and the Consortium. It was recommended that Dempsey Hospital's obstetric program be coordinated with that at New Britain General Hospital so that high risk deliveries could be regionalized at Dempsey Hospital.
18. Mr. Rich, reporting as Chairman of the Health Affairs-Hospital Committee, said that the Committee had met twice since the last Board meeting. At the August meeting the Committee reviewed the year-end financial operations. The total year-end operations for Dempsey Hospital showed a gain of \$133,000; however, with the results of the operation at Burgdorf included, a \$109,000 loss was experienced. The Dental Clinics experienced a good year and concluded with a gain of \$78,000. The Medical Group realized a \$172,000 favorable variance despite a budgeted deficit.

The Committee reviewed a similar set of figures at the September meeting. During the July period Dempsey Hospital, including Burgdorf, showed a gain of \$17,000 as compared to a budgeted one-month loss of \$53,000. This also included the \$108,000 of depreciation expense in July. The Dental Clinics, because of the summer months, experienced a seasonal loss of \$70,000 for July.

The Committee had an extensive review of the Medical Group's operation for the 12-month period ending June 30, 1978. During that period the Group experienced a loss of \$190,000. Part of this was due to the additional expense burden placed on the Group to fund faculty salaries and to pay a one-time bill for rental of space.

The Burgdorf Clinic monthly report was not reviewed in any great detail because the committee will receive a detailed report and in-depth study at the next meeting which is scheduled at Burgdorf.

The Hospital census for June was 132, which represented a 77% occupancy. For the period October to June, the overall average was 83.1%, which is well above the average for hospitals nationally. The census for July was 142, which represented an 81% occupancy.

Malpractice insurance is a matter of continuing concern. A study is being conducted as to whether or not it is appropriate to carry this policy. The Committee is awaiting a final report on the matter.

The revenue maximization program being conducted by Peat, Marwick and Mitchell is making favorable progress and there will be further reports on this program.

At the August meeting, Dr. Topazian and Mr. Malloy commented on steps that have been taken since the June 23 summation conference associated with the Joint Commission on Accreditation of Hospitals' survey. A report has been submitted to the Commission indicating what corrective steps have been taken. A full decision on the accreditation is expected within the next few weeks.

19. Mr. Rich reported that the Health Affairs-Hospital Committee had reviewed and recommended Board approval of the proposed contracts and agreements. On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, the Vice Presidents, the Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.

20. Mr. Rich reported that the Health Affairs-Hospital Committee had reviewed and recommended Board approval of the latest list of recommendations pertaining to the Medical/Dental Staff appointments. On Mr. Rich's motion, seconded by Mr. Stroh, THE BOARD VOTED to approve the list of recommendations. A copy of the approved list pertaining to Medical/Dental Staff appointments is attached to the file copy of the Board minutes.

At this point, Mr. Stroh commended Mr. Rich for the outstanding service that he has been rendering as Chairman of the Health Affairs and Hospital Committees.

21. On a motion by Mrs. Kronholm, seconded by Mr. Rich, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the approved list is attached to the file copy of the Board minutes.
22. On a motion by Mr. Brown, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the attached list of Trustee Committee assignments and appointments for the 1978-79 year.
23. No further business appearing, the meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary