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## Minutes, October 14, 1977

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Torrington Branch

October 14, 1977

In the absence of Mr. Tasker, Vice Chairman Frank D. Rich, Jr. called the meeting to order at 11:00 a.m. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Brown, Collins, Jacobs, Kleban, Lowney, Rich, and Wiggins. Mr. Krogh joined the meeting a short time later. Mr. John Blair, Executive Assistant to Governor Grasso, was present for the open session in the afternoon.

Trustees absent were: Governor Grasso, Dr. Canzonetti, Messrs. Carlson, Cunningham, Shedd, Stewart, Stroh, and Tasker.

University staff present included: President Ferguson, Vice Presidents DiBiaggio, Hartley, and Wilson, and Attorney McKenna, General Counsel for the University.

All actions taken were by unanimous vote.

1. On a motion by Mrs. Jorgensen, seconded by Mr. Jacobs, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Vice Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents DiBiaggio, Hartley, and Wilson, Attorney McKenna, and Miss Wiggins and Messrs. Bailey, Capra, Kimball, McGowan, and Napolitano were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Brown, Collins, Jacobs, Kleban, Krogh, Lowney, Rich, and Wiggins. While in executive session, the Board took the following actions:
  - (A) President Ferguson informed the Trustees that a breakdown of tenure statistics at the University and related comparative data will be distributed in advance of the Board meeting in November.
  - (B) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.

(C) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following resignations:

- (1) Dr. Jean Amara, Assistant Professor in the Department of Restorative Dentistry, effective September 8, 1977. 1 yr., 2 mos.
- (2) Dr. Brian Condon, Assistant Professor in the Department of Anesthesiology, effective September 28, 1977. 10 mos.
- (3) Francine DiFilippo, University Educational Assistant I in the Student Union, Office of Student Affairs and Services, effective August 31, 1977. 2 yrs., 1 mo.
- (4) Charles Grace, University Hospital Professional Assistant II, University Hospital Professional Class VII, in the Medical Group, effective September 22, 1977. 2 yrs., 5 mos.
- (5) Karen Honeycutt, Research Assistant III in the Department of History, effective September 8, 1977. 1 yr., 3 mos.
- (6) William Kalbaugh, Research Assistant III in the Department of Anatomy, effective August 26, 1977. 3 yrs., 10 mos.
- (7) Allan Rosenbaum, Assistant Professor in the Department of Political Science, effective August 31, 1977. 3 yrs.
- (8) Dr. Felix Sassano, Assistant Professor in the Department of Obstetrics and Gynecology, effective October 7, 1977. 3 yrs., 4 mos.
- (9) Rebecca R. Sommese, Assistant Professor in the Department of Philosophy at the Southeastern Branch, effective August 31, 1977. 4 yrs.
- (10) R. Loring Taylor, Assistant Professor in the Department of English, effective October 4, 1977. 7 yrs., 24 days
- (11) Jennifer Todd, Instructor in the Department of Philosophy at the Hartford Branch, effective August 31, 1977. 1 yr.
- (12) Michael Williams, University Librarian III in the Health Center Library, effective October 14, 1977. 6 yrs., 3 mos.

(D) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following appointments:

- (1) Austin E. Adams, University Educational Assistant I (Coordinator for Recruitment, Office of Minority Affairs), \$13,830, effective September 23, 1977.
- (2) Anthony R. Aguirre, MS, University Assistant Librarian at the Health Center Library, \$22,500, effective October 24, 1977.
- (3) Piers Beirne, PhD, Assistant Professor in the Department of Sociology, \$13,500, effective September 1, 1977.
- (4) Alexis V. Bugaeff, MA, Extension Professor in Extended and Continuing Education, Institute of Public Service, \$22,262, effective July 1, 1977.
- (5) John Conklin, MSW, Associate Professor in the School of Social Work, \$22,224, effective October 1, 1977.
- (6) Edward G. Corbett, PhD, Associate Professor of Ornamental Horticulture in the Department of Plant Science, \$20,000, effective October 3, 1977.
- (7) Burke A. Cunha, MD, Assistant Professor (Hartford Hospital) in the Department of Medicine, Non-pay, effective August 22, 1977.
- (8) Norman E. Cutts, MBA, Assistant Director for Operations, Physical Plant, \$22,500, effective September 19, 1977.
- (9) James E. Dinger, MS, Assistant Professor in the Department of Animal Industries, \$17,000, effective September 1, 1977.
- (10) Ingrid Dzenis, BS, University Secondary School Teacher (Mathematics) at the Edwin O. Smith School, \$10,450, effective September 1, 1977.
- (11) Carel Germain, PhD, Professor in the School of Social Work, \$38,000, effective January 1, 1978.

- (12) Basilio M. Guanco, MD, Assistant Professor (Hartford Hospital) in the Department of Medicine, Non-pay, effective August 22, 1977.
- (13) R. James Holzworth, MA, Assistant Professor in the Department of Psychology at the South-eastern Branch, \$15,000, effective September 1, 1977.
- (14) Faquir C. Jain, PhD, Assistant Professor in the Department of Electrical Engineering and Computer Science, \$17,649, effective September 1, 1977.
- (15) Hugh S. Johnson, PhD, Professor in the Department of Animal Industries, \$28,500, effective December 1, 1977.
- (16) Joseph Klimek, MD, Assistant Professor (Hartford Hospital) in the Department of Medicine, Non-pay, effective August 22, 1977.
- (17) Patricia R. LeShane, BS, Assistant 4-H Extension Agent (Hartford County) in the Cooperative Extension Service, \$10,050, effective September 8, 1977.
- (18) Norma V. Maderazo, MD, Assistant Professor in the Department of Anesthesiology, \$45,000, effective October 21, 1977.
- (19) John W. McGinty, MLS, University Librarian II in the Health Center Library, \$15,000, effective October 17, 1977.
- (20) Maer Ozonoff, MD, Associate Professor (Newington Children's Hospital) in the Department of Radiology, Non-pay, effective September 1, 1977.
- (21) Charles B. Rayner, Jr., MA, University Secondary School Teacher I (Special Education) at the Edwin O. Smith School, \$9,450, effective September 1, 1977.
- (22) Donna J. Robbins, BA, University Hospital Professional Class VII in Dental Clinics, \$13,000, effective October 17, 1977.

- (23) Luane J. Rue, BS, Assistant Professor in the Cooperative Extension Service, \$16,950, effective October 7, 1977.
  - (24) Albert J. Sokaitis, Jr., MA, University Secondary School Teacher I (Social Studies) at the Edwin O. Smith School, \$9,450, effective September 1, 1977.
  - (25) Colleen F. Surber, BA, Instructor in the Department of Psychology, \$12,500, effective September 1, 1977.
  - (26) Myron Weiner, MEd, Professor in the School of Social Work, \$23,509, effective October 23, 1977.
  - (27) Harold E. Wyman, PhD, Professor and Head in the Department of Accounting, School of Business Administration, \$35,000, effective September 1, 1977. (Change in salary)
- (E) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following leaves of absence:
- (1) John Abbott, Professor in the Department of English, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (2) John L. Allen, Associate Professor and Head of the Department of Geography, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (3) Marcia Bok, Professor in the School of Social Work, leave without pay for the academic year 1977-78.
  - (4) Carmen Burrows, Assistant 4-H Agent, special leave with pay for the period October 15, 1977 through January 15, 1978.
  - (5) Alpha Chiang, Professor in the Department of Economics, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (6) Dorothy Coburn, Assistant Professor in the School of Nursing, sabbatic leave at full pay for the fall semester of the 1978-79 academic year.

- (7) Morton Coleman, Professor and Dean of the School of Social Work, leave without pay for the period November 1, 1977 through August 31, 1978.
- (8) Peter Dehlinger, Professor of Geology, special leave with pay for the period September 1 through September 11, 1977.
- (9) James M. Galligan, Professor in the Department of Metallurgy, sabbatic leave at half pay for the academic year 1978-79.
- (10) Mortimer Guiney, Associate Professor in the Department of Romance and Classical Languages, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (11) Jerold Heiss, Professor in the Department of Sociology, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (12) Keith B. Johnson, Professor in the Department of Finance, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (13) Louise B. Kapitulik, University Secondary School Teacher II at the Edwin O. Smith School, approval of special leave with pay, for purposes related to childbearing, from September 1, 1972 through October 15, 1972.
- (14) Esther McCabe, Associate Professor in the School of Home Economics and Family Studies, sabbatic leave at full pay for the second semester of the academic year 1977-78.
- (15) Florence E. McCarthy, Assistant Professor in the Department of Sociology, leave without pay for the 1977-78 academic year. For educational purposes.
- (16) Thomas A. Morrison, Professor and Head of the Department of Accounting, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (17) Pertti Pelto, Professor in the Department of Anthropology and Section Head of Archeology and Human Ecology Section, sabbatic leave at full pay for the second semester of the academic year 1977-78.

- (18) Marie F. Peters, Associate Professor in the School of Home Economics and Family Studies, leave without pay for the second semester of the 1977-78 academic year.
  - (19) Jack Roach, Professor in the Department of Sociology, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (20) Ronald Rohner, Professor in the Department of Anthropology, special leave with pay for the period September 17 through September 25, 1977.
  - (21) Julian B. Rotter, Professor in the Department of Psychology, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (22) Wesley F. Rouse, 4-H Club Agent in the Cooperative Extension Service, sabbatic leave at full pay from September 10, 1978 to March 10, 1979.
  - (23) Dolores S. Smith, Lecturer in the Department of Statistics, special leave with pay for the period December 5 through December 23, 1977.
  - (24) Donald W. Sundstrom, Professor in the Department of Chemical Engineering, sabbatic leave at full pay for the first semester of the academic year 1978-79.
  - (25) Louis van der Heide, Professor in the Department of Pathobiology, sabbatic leave at full pay from August through January of the academic year 1978-79.
- (F) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) H. Anita Bacon, from Assistant to the Dean of Students (University Educational Assistant I) Office of Student Affairs, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (University Educational Assistant I), effective July 15, 1977.
  - (2) Kent Banning, from Assistant Director (University Coordinator of Dining Halls), Associated Student Commissaries, to Assistant to the Director (University Coordinator of Dining Halls), Department of Residential Life, Office of Student Affairs, effective July 15, 1977.



- (3) Birgit Berry, from Counselor (University Educational Assistant I), Stamford Branch, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students, Stamford Branch, effective July 15, 1977.
- (4) Robert Brown, from Counselor (University Educational Assistant I), ConnPEP, Academic Affairs, to Assistant to the Director (University Educational Assistant I), Minority Programs, Office of Student Affairs and Services, effective July 1, 1977.
- (5) William D. Chapple, Associate Professor of Biology, joint appointment in the Marine Sciences Institute for the 1977-78 academic year, with home base remaining in the Biological Sciences Group in the College of Liberal Arts and Sciences.
- (6) Sumner M. Cohen, from Director of Housing (University Director), to Director, Department of Residential Life, Office of Student Affairs and Services, effective July 15, 1977. (From \$30,357 to \$32,457)
- (7) John Cooke, Associate Professor of Biology, Southeastern Branch, joint appointment in the Marine Sciences Institute for the 1977-78 academic year, with home base remaining in the Southeastern Branch Biological Sciences Group in the College of Liberal Arts and Sciences.
- (8) Leslie S. Cutler, from Assistant Professor in the Department of Oral Biology to Associate Professor and Head of the Department of Oral Diagnosis, effective September 1, 1977. (From \$29,773 to \$39,000)
- (9) Gnanamoney Dovan, from Assistant to the Director (University Educational Assistant II), International House, Academic Affairs, to Assistant to the Director (UEA II) International Center, Activities Office, Student Affairs and Services, effective July 1, 1977.
- (10) Larry Frankel, Professor of Geology and Geophysics, joint appointment in the Marine Sciences Institute for the 1977-78 academic year, with home base remaining in the Department of Geology and Geophysics.

- (11) H. Jane Fried, from Assistant to the Dean (University Educational Assistant I), to Administrative Assistant, Student Development and Research, Department of Residential Life, Office of Student Affairs (UEA I), effective July 15, 1977.
- (12) Louis Gerson, from Professor and Head of the Department of Political Science to Professor in the Department of Political Science, effective August 31, 1977.
- (13) Virginia Struchko Grzymkowski, from University Secondary School Teacher II at the E. O. Smith School to University Secondary School Teacher II and (Acting) Assistant Director at the E. O. Smith School, effective September 1, 1977. (From \$20,583 to \$21,765)
- (14) Diana Hanford, from Counselor (University Educational Assistant I), Southeastern Branch, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), effective July 15, 1977.
- (15) Gerard J. Kennedy, from Assistant Professor of Education to Assistant Professor of Education and Assistant Dean of the School of Education for the period September 1, 1977 to August 31, 1978.
- (16) Edward Khairallah, Professor of Biology, joint appointment in the Department of Nutritional Sciences for the 1977-78 academic year, with home base remaining in the Biological Sciences Group.
- (17) Iris Kinnard, from Coordinator (University Educational Assistant I), ConnPEP, Academic Affairs, to Assistant to the Director (UEA I), Minority Programs, Office of Student Affairs and Services, effective July 1, 1977.
- (18) Robert Knapp, from Director (University Educational Assistant I), International House and Foreign Student Advisor, Academic Affairs, to Director (UEA I) International Center and Foreign Student Advisor, Activities Office, Student Affairs and Services, effective July 1, 1977.

- (19) Herbert A. Koenig, Professor of Mechanical Engineering, joint appointment in the Department of Orthodontics in the School of Dental Medicine for the 1977-78 academic year, with home base remaining in the Department of Mechanical Engineering.
- (20) Jane E. Lowell, from Assistant to the Dean (University Educational Assistant I), to Assistant to the Director for Housing Services (UEA I), Department of Residential Life, Office of Student Affairs, effective July 15, 1977.
- (21) Alma Maldonado-Cordner, from Counselor (University Educational Assistant I), CEMS Program, Academic Affairs, to Coordinator (UEA I), CEMS Program, Office of Student Affairs and Services, effective July 1, 1977.
- (22) Carclyn McDew, from Counselor (University Educational Assistant I), Summer Program, Academic Affairs, to Assistant to the Director (UEA I), Minority Programs, Office of Student Affairs and Services, effective July 1, 1977.
- (23) John C. Norman, from Director (University Educational Director), Compensatory Programs, Academic Affairs, to Director (University Educational Director) of Minority Programs, Office of Student Affairs and Services, effective July 1, 1977.
- (24) Maureen Oberhammer, from Counselor (University Educational Assistant I), Waterbury Branch, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students, Waterbury Branch, effective July 15, 1977.
- (25) Joan Paterna, from Counselor (University Educational Assistant I), Hartford Branch, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), Hartford Branch, effective July 15, 1977.
- (26) Freda M. Peters, from Assistant to the Dean of Students (University Educational Assistant I), Office of Student Affairs and Services, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), effective July 15, 1977.
- (27) Eugene F. Policelli, from Assistant to the Dean of Students (University Educational Assistant I), to Special Assistant to the Vice President, Office of Student Affairs, (UEA I), effective July 15, 1977. (From \$16,031 to \$17,500)

- (28) Allan B. Reiskin, from Professor and Head of the Department of Oral Radiology to Professor in the Department of Oral Diagnosis, effective September 1, 1977.
- (29) Larry J. Renfro, Assistant Professor of Biology, joint appointment in the Marine Sciences Institute for the 1977-78 academic year, with home base remaining in the Biological Sciences Group in the College of Liberal Arts and Sciences.
- (30) Maria M. Russell, from Specialist II in the Cooperative Extension Service to Assistant Professor in the Cooperative Extension Service, effective September 1, 1977. (From \$12,640 to \$14,987)
- (31) Jacqueline R. Seide, from Assistant to the Dean (University Educational Assistant I), to Administrative Assistant, Personnel and Staff Development (UEA I), Department of Residential Life, Office of Student Affairs and Services, effective July 15, 1977.
- (32) Alec Shapiro, from Director of Clinics and Laboratories to Associate Dean and Director of Clinics and Laboratories, effective October 21, 1977.
- (33) H. Fred Simons, from Assistant Vice President Academic Affairs, Office of Minority Affairs, to Assistant Vice President, Office of Student Affairs and Services, Office of Minority Affairs, effective July 1, 1977.
- (34) Steven J. Smith, from Assistant to the Dean of Students (University Educational Assistant I), Office of Student Affairs, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), effective July 15, 1977.
- (35) Irving E. Tulin, from Assistant Director of Housing (University Assistant Director), to Assistant Director for Housing Facilities (University Assistant Director), Department of Residential Life, Office of Student Affairs and Services, effective July 15, 1977.
- (36) William J. Whitacre, from Assistant to the Dean of Students (University Educational Assistant I), Office of Student Affairs and Services, to Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), effective July 15, 1977.

- (37) Glenn C. Wilhide, Jr., from Assistant Registrar and Counselor (University Educational Assistant I), Torrington Branch, to Assistant Registrar and Assistant to the Assistant Vice President for Student Affairs/Dean of Students (UEA I), Torrington Branch, effective July 15, 1977.
- (G) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following retirements:
- (1) Robert B. Denis, Associate Professor in the Department of Accounting, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 18 years of service.
  - (2) Dorothy Fanning, University Educational Assistant I in the Office of Summer Sessions, Extended and Continuing Education, effective October 1, 1977. 25 years, 9 mos. of service.
- (H) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Diana Bransfield, MSN, University Hospital Professional Class VII, University Hospital Nursing Care Coordinator, in the Department of Psychology, OPD, \$14,280, effective October 17, 1977.
  - (2) Thomas Raineault, University Hospital Professional Class VII in the Health Center Physical Plant, \$12,210, effective October 17, 1977.
  - (3) Ruth Schmidt, University Hospital Professional Class VII, in the EEG Department, \$15,200, effective October 17, 1977.
- (I) On a motion by Mr. Jacobs, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following Hospital leave of absence:
- (1) Mary Jane Fitzpatrick, University Hospital Professional Class VII in the Department of Psychiatry, CRMHC, leave of absence without pay for the period November 21, 1977 through March 20, 1978.

- (J) Subsequent to Vice President Wilson's report on matters pertaining to collective bargaining, on a motion by Mrs. Briscoe, seconded by Mrs. Kronholm, THE BOARD VOTED to authorize the administration to communicate with the state agencies and with members of the General Assembly in support of the following proposed improvements in the collective bargaining statute:

Section 1 b: Add to the list of those excluded under the definition of employee "students enrolled in undergraduate, graduate, or professional programs including interns and residents." Such a specific exclusion would eliminate the present uncertainty concerning whether students receiving work stipends are covered under the act, and would end the potential for a tremendous increase in costs and the resultant modification of programs if such classifications were to be included.

Section 1 b: Add Managerial Employees to the list of those excluded under the definition of employee. Such employees, defined as those having significant discretionary responsibility for formulating or administering policies and programs on behalf of the employer (see NLRB vs. Bell Aerospace Co., 416 US 267) should be eliminated to avoid the conflict of interest which results from including them within the bargaining unit.

In further action, on a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the following:

It is the sense of the Board of Trustees, in the light of the first year's contract negotiations with its professional staff, and in recognition of the difficulty inherent in the facts that while the Board is authorized to negotiate with its staff, only the State can fund the settlement:

- a. That the Board recognizes the need for economic guidelines which reflect the State's funding ability;
- b. That the Board believes that the statutory mechanism for insuring appropriate liaison with the executive and legislative branches is presently in existence (Sec 1 a (1));
- c. That the Board reaffirms its willingness and determination to negotiate responsibly within State fiscal guidelines.

- (K) At this point Vice Chairman Rich welcomed Commissioner Leonard Krogh to his initial meeting as a new ex officio member of the Board of Trustees.
- (L) Attorney McKenna reviewed current litigation cases of concern to the University.
2. The executive session was concluded at 11:55 a.m. and reconvened in open session at 1:20 p.m. On a motion by Mr. Kleban, seconded by Mr. Collins, THE BOARD VOTED to approve the minutes of the meeting of September 9, 1977.
  3. The President commented at length on Allan Bakke's "reverse discrimination" suit against the University of California. The President summarized initially what the case represents and then spoke of some of the options and alternatives that are available to higher education. He explained that it was the kind of a case, with the kinds of issues, where there was no clear answer. Whatever decision is made -- it could be productive or counter productive depending on the ability of higher education to deal with the results. He pointed out the Universities are more progressive than society in implementing affirmative action to aid minorities or others discriminated against in the past. The President called attention to a national poll indicating that 83 percent of the public opposes preferential treatment for minorities and women. He cautioned that overreaction to this case by higher education could push that percentage to over 90 percent.

The President informed the Board that he had received a letter from Trustee Wiggins asking for a resolution from the Board that might be used as a "friend of the court" brief in support of the University of California. The President said that the timing is not just right for that action. He added -- "the case is important but I have a feeling that our society is overreacting" and at the moment he did not see that any Board action was required.

Mr. Wiggins, commenting on the importance of University planning in advance of any final decision on the case urged the administration to consider alternatives and new approaches to minority admissions.

Mr. Brown, after referring to the ramifications of the case, stressed his strong feeling that somewhere along the line the individual Trustees would have to take a stand on the issue, especially with regard to the University.

4. Mrs. Jorgensen, reporting on the last meeting of the Board of Higher Education held at the Thames Valley Technical College in Norwich, said that suggestions were solicited for persons to be appointed to the Board of Higher Education Advisory Committee. Mrs. Jorgensen urged the Trustees to give her the names of any persons, in academia or without, for possible appointment to this important Committee.

All constituent units were reminded that the Board of Higher Education must approve all leases on a timely basis. In cases where it may not be possible to comply with this requirement, Vice President Hartley will work with the Board staff and keep them informed.

Nova University of Florida was licensed to offer a doctorate in education -- Educational Leadership.

Budget considerations are underway, and the overall budget for all of higher education will be adopted at the November 1 meeting which will be held in the University's Merlin Bishop Center at Storrs.

5. Mr. Jacobs, reporting as Chairman of the Budget and Finance Committee, stated that the Committee had reviewed the monthly list of University and Health Center contracts that were distributed with the agenda material and recommended Board approval. Mr. Rich noted that the Health Affairs Committee also endorsed the contracts relating to the Health Center.

On a motion by Mr. Jacobs, seconded by Mr. Collins, THE BOARD VOTED to approve the contracts and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

6. After calling attention to the list of contracts for less than \$5,000 (excluding leases and use and occupancy agreements) that were executed by the University Controller during the period June 1, 1977 to September 30, 1977, Mr. Jacobs moved that the Board ratify the list of contracts that was distributed as an attachment item with the agenda material. The motion was seconded by Mr. Collins and THE BOARD VOTED to approve this quarterly list of such agreements. A copy of the approved list is attached to the file copy of the Board minutes.



7. Acting on Mr. Jacobs' motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve a 99-year lease of approximately two acres of land for parking space to the Willimantic Trust Company in Storrs.
8. On Mr. Jacobs' motion, seconded by Mr. Collins, THE BOARD VOTED to grant permission to the Department of Public Works for the Department of Consumer Protection to occupy the Carriage House, 1380 Asylum Avenue, Hartford, effective immediately.

At the conclusion of Mr. Jacobs' Finance Committee report, Vice Chairman Rich, noting that the November meeting was the "fee setting" meeting, expressed the hope that the Budget and Finance Committee would have a thorough going review of all fees, including the ones that are optional.

9. Mrs. Briscoe, reporting as Chairperson of the Institutional Policy Committee, informed the Trustees that the Committee had voted to recommend Board approval of the following policy procedure pertaining to student initiated activity fees and activity fee increases:

Policy to Handle Requests for Student

Initiated Activity Fees and Activity Fee Increases

(1) The existing procedure shall be followed by any organization seeking funding as a registered student organization. A constituent group not represented by the F.S.S.O. shall follow the procedure established by its respective unit of governance.

(2) If any organization is refused funding from F.S.S.O. and then seeks to establish a separate fee to be collected by the University and established as an Activity Fund under Sections 4-53 through 4-56 of the General Statutes of the State of Connecticut, it may submit its request that such a fee be established to the Activities Office.

(3) The Activities Office and the Central Committee of the F.S.S.O. may decide to conduct a survey of the undergraduate student body at the Storrs campus to determine the level of student support for a separate or increased fee request. The survey if conducted shall be the joint responsibility of the Activities Office and the F.S.S.O. The results of the survey shall be considered advisory to the issue of the organization's request for a separate or increased fee. The response to the survey will be considered favorable if a majority of those students participating respond favorably.

(4) It is understood that at all levels of deliberation, the elected student government shall work closely with the administration to facilitate a decision on the proposal.

(5) The survey results will be conveyed to the Vice President for Student Affairs and Services for his recommendation and transmittal to the President of the University. The Vice President for Finance and Administration will be consulted on the fee request prior to submission to the President. If approved by the President, the fee request will be placed on the agenda of the Board of Trustees.

NOTE: The above procedures will be followed as they relate to Branch Campus Student Governments. The request, after all normal funding processes have been followed with the Branch Campus Student Government, will then be referred to the Activities Office at Storrs for concluding the procedures and conducting the survey, as well as completing the steps of paragraph (5), bringing action on the request to a final conclusion.

Mrs. Briscoe explained that after a lengthy review the procedure had been adopted by the TAFS Committee for subsequent consideration by the Board. Acting on Mrs. Briscoe's motion, seconded by Mr. Jacobs, THE BOARD VOTED to adopt the above policy.

10. Mrs. Briscoe also reported that the Institutional Policy Committee heard a report by Ms. Thomasina Clemons, E.E.O. Officer for the University on the status and an analysis of the Affirmative Action Plan. Additional information will be made available in the spring as a result of follow-up studies and Mrs. Briscoe urged that this item be included in the agenda at that time.

The Committee also had a very illuminating discussion lead by Mr. John Rapp, Director of Financial Aid, pertaining to financial aid for 1976-77. Mrs. Briscoe expressed the hope that this item could also be included in the agenda for a future meeting.

11. Mrs. Briscoe, reporting on the latest meeting of the Coordinating Council, stated that the discussions centered on the following:

- (1) Successes in library coordination
- (2) Mission considerations by the International Studies Committee
- (3) Joint efforts of the admissions officers
- (4) Coordinated efforts of the placement directors

- (5) Successful multi-media projects involving the use of the facility at Eastern Connecticut State College
  - (6) Problems pertaining to post-baccalaureate degree offerings
  - (7) The role of the Coordinating Council
12. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the Committee had discussed the following items:
- (1) The short- and long-range planning for the Health Center -- Dr. Glasgow discussed the efforts and process by which the goals will be determined within a specific timetable. Activities have focused on the review of specific goals and administrative structures; use of medical and dental school and hospital self studies; and space inventory and cost analyses.
  - (2) The Health Center Advisory Council will be reviewing the decision of the Medical Staff to accept assignment of Medicare. This issue received press attention through the request of a private citizen to make available to him all records regarding faculty income and earning from practice activities. A decision to refuse to provide some of the information on the basis of the Personal Data Act lead to an appeal before the Freedom of Information Commission. The University has agreed to provide some of the information not considered to be confidential: the number accepted for assignment, the policy governing the Faculty Practice Plan, and Medical Group financial statements for the past three fiscal years.
13. In his report as Chairman of the Health Affairs-Hospital Committee, Mr. Rich stated that the Committee had reviewed the financial statements for the month of August. Hospital statements continue to be monitored on a month-to-month basis. The Hospital showed a loss of \$65,000 for the month as compared to the projected loss of \$148,000. The overall loss from Hospital operations, when Burgdorf Clinic is considered, is approximately \$91,000. The dental clinics and the Medical Group continue to operate in line with their budgets.

The Hospital census for August was 122 which was close to the projection of 125. The preliminary figure for September, however, is 121, which is below the projection of 135, thus reflecting a shortfall from in-house income; fortunately, the trend in outpatient income has been considerably more than anticipated.

The Medical Group earnings were reviewed by the Committee. Mr. Rich reminded the Trustees that in accordance with the Board approved Faculty Practice Plan, 5% of the net billings earned by each faculty member during the prior fiscal year is distributed to them in the form of salary in the subsequent year. Accordingly, beginning in November, the earnings for the prior year will be distributed. The average amount of distribution per faculty member will be \$982.

14. Mr. Rich reported that the proposed contracts and agreements had been reviewed by the Health Affairs-Hospital Committee and were recommended for approval by the Board. On Mr. Rich's motion, seconded by Mr. Kleban, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
15. Mr. Rich stated that the proposed staff appointments had been reviewed and approved by the Medical Board in accordance with the Hospital Bylaws and were recommended by the Health Affairs-Hospital Committee for approval by the Board. Acting on Mr. Rich's motion, seconded by Mr. Kleban, THE BOARD VOTED to approve the current list of staff appointments, changes in appointments, and deletions from the staff list. A copy of the approved list is attached to the file copy of the Board minutes.
16. Acting on Mrs. Kronholm's motion, seconded by Dr. Lowney, THE BOARD VOTED to approve the following appointments to the Burgdorf Community Advisory Board:
  1. Ms. Rosalyn Moore
  2. Ms. Brenda Monroe
  3. Ms. Jerri Forte
  4. Ms. Estelle Dixon
  5. Ms. Patsy Edwards
  6. Ms. Vivian Beaver
  7. Ms. Myrna Archer
  8. Ms. Lou Betts
  9. Ms. Florence Sutton
  10. Ms. Margaret Harris
  11. Ms. Juanita Payne
  12. Mr. Joel Gordon
  13. Ms. Jacqui Anderson
  14. Ms. Sarah Romany
  15. Ms. Della Hood
  16. Ms. Elizabeth Davies
  17. Ms. Maria Gonzalez
  18. Ms. Maria Valesquez
  19. Mrs. Crump
  20. Ms. Beatrice Cramer
  21. Ms. Susan Meswick

17. Mr. Rich, after reminding the members of the Board of their obligations as Trustees of Dempsey Hospital, also reminded the group of the workshop on the Role of the Hospital Trustee that has been scheduled for Tuesday, December 6, at the Barney House. The discussions at that time will relate to the duties and responsibilities of hospital trustees, what the trustee should expect of the administration, involvement of the staff and faculty, hospital regulations, and the legal responsibilities of trustees. At the conclusion of the workshop, the Health Affairs-Hospital Committee will convene for its regular meeting and Mr. Rich urged all members of the Board to stay on for that meeting.
18. Chairman Rich, noting that this was Mr. Wiggins' last meeting as a member of the Board, stated that he had been a very forceful and constructive force on the Board and he would be missed. Pursuant to Mr. Rich's remarks, Mr. Brown moved that an appropriate resolution of appreciation be made available to Mr. Wiggins. The motion was seconded by Mrs. Briscoe and THE BOARD VOTED to approve Mr. Brown's motion. At this point, Mr. Wiggins in his remarks said that it had been an honor and pleasure to serve on the Board as the elected representative of the students.
19. On a motion by Mrs. Kronholm, seconded by Mrs. Briscoe, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
20. Mr. Brown stated that he had attended the second annual "Day of Pride" program under the auspices of the University of Connecticut in Hartford on Saturday, October 8th. He urged Board encouragement of the plans and efforts to continue this University-sponsored program and expressed the hope that more Trustees would attend the program in the future.
21. No further business appearing, the meeting was adjourned at 2:40 p.m.

Respectfully submitted,

Otha N. Brown, Jr.  
Secretary