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Minutes, May 20, 1983

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Stamford May 20, 1983

The meeting was called to order at 10:50 a.m. by Chairman Andrew J. Canzonetti. Trustees present were: Mrs. Bradlau, Messrs. Brown, Cafero, Canzonetti, Crisco, Cunningham, Dowling, Kleban, Rich, Richter, Saslow, Stroh and Waterman. Mrs. Kronholm joined the group during Executive Session.

Trustees absent were: Governor O'Neill, Messrs. D'Oliveira, Galotti, Gamble, and White.

University staff present were: President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Katz, Mulvihill and Wiggins, Attorneys Kleinman and Shapiro, and Mr. Kimball.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

I. A. On a motion by Mr. Brown, seconded by Mr. Crisco, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel, pending litigation, and strategy and negotiations regarding collective bargaining. The Chairman noted that the items to be considered required staff information and opinion and asked that the Minutes reflect that President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Katz, Mulvihill and Wiggins, Attorneys Kleinman and Shapiro, and Mr. Kimball were in attendance. All members of the Board noted above were present at this time. Items discussed and actions taken during Executive Session were as follows:

1. Attorney Shapiro reported briefly on pending litigation.
2. Matters pertaining to collective bargaining strategy were discussed.

3. The President's recommendations on moving expense reimbursement were discussed, with the understanding that the Board's vote on these matters would be taken in Open Session. The recommendations were as follows:

(Requests for substantiation of estimates will be provided before payments are made. For purposes of this action, the following estimates have been provided.)

<u>Name</u>	<u>Department</u>	<u>Starting Date</u>	<u>Amount</u>
Todd Kushner	Electrical Engineering & Computer Science	9/1/83	\$3,000
Fred Maryanski	Electrical Engineering & Computer Science	9/1/83	\$3,200
Joseph F. Crivello	Biological Sciences	9/1/83	\$2,000
Thomas Popplewell	Finance & Adminis.	4/15/83	\$2,000
Dennis J. Stone	School of Law	7/1/83	\$1,500
James Kennedy	School of Dental Medicine	7/18/83 (approx.)	\$3,500
William Rutherford	School of Dental Medicine	8/15/83 (approx.)	\$3,000

- B. No further business proper to Executive Session appearing, Chairman Canzonetti declared the meeting recessed at 11:35 a.m.

II. A. Chairman Canzonetti reconvened the meeting in Open Session at 1:20 p.m.

- B. 1. On a motion by Mr. Cunningham, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the Minutes of the meeting of April 8, 1983.

2. On a motion by Mr. Crisco, seconded by Mrs. Kronholm, THE BOARD VOTED to approve a correction in the March 11, 1983 Minutes. In Item II. B. 1., page 7108, the reference to the School of Dental Medicine By-Laws should read School of Dental Medicine Council By-Laws.

C. The Report of the Chairman included the following items:

1. On a motion by Mrs. Kronholm, seconded by Mr. Crisco, THE BOARD VOTED to approve the following items listed on the Consent Agenda:

- a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
- b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
- c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes.
- d. Receive and table for action at the June 10, 1983 meeting, the following proposed amendment to Article XV.M., (Consulting Policy), of the Laws and By-Laws (new language is underlined):

No member of the professional staff or other employee in the service of the University shall devote to private purposes any portion of the time due the University without the consent of the President. Members of the professional staff may take on outside consulting and research activities only after the specific project has been approved by the president or appropriate Vice-President. Such approval shall take into account the time required, the nature of the service, potential conflict of interest, and the contribution of such activities to the professional advancement of the staff member. Any changes with respect to these matters after the project has been initiated shall also require approval in advance. Nothing herein contained shall be construed as authorizing any private practice by any full-time member of the faculty of either the School of Medicine or the School of Dental Medicine.

- D. On a motion by Mrs. Bradlau, seconded by Mr. Saslow, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, moving expenses, leaves of absence, promotions, terminations, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board Minutes.

- E. The report of the President included the following items:
1. On a motion by Mrs. Kronholm, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the conferral of degrees upon all candidates subject to their successful completion of the degree requirements. A copy of a numerical summary is attached to the file copy of the Minutes.
 2. The President reported on the status of the 1983-84 general fund operating budget request. (A summary table is attached to the file copy of the Minutes.)
 3. The President called to the Board's attention a copy of the Attorney General's opinion with regard to the future use of the Torrington Campus. (A copy is attached to the file copy of the Minutes.) The President noted that the Board's action of April 8 on the Torrington Campus had been referred by the Board of Governors for Higher Education to the General Assembly, which had, in turn, referred the matter back to the Board of Governors for further study.
 4. a. On a motion by Mr. Stroh, seconded by Dr. Dowling, THE BOARD VOTED to add to the agenda for action a motion declaring null and void a resolution of the Law School faculty concerning access to the Law School's placement facilities.
b. Following discussion, on a motion by Mr. Stroh, seconded by Dr. Dowling, THE BOARD VOTED to refer to the Institutional Policy Committee for further consideration the resolution of the Law School faculty, with the understanding that implementation of the resolution will be held in abeyance pending the Board's response to a report on this matter from the Institutional Policy Committee. A copy of the Law School faculty resolution is attached to these Minutes, and to the file copy of the Minutes.
- F. Mr. Crisco reported on the activities of the Board of Governors Standing Advisory Committee. A copy of his report is attached to the file copy of the Minutes.
- G. Dr. Dowling's report on activities of the Joint Conference Committee and the Health Affairs Committee included the following items:
1. On a motion by Dr. Dowling, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Health Center Advisory Council By-Laws, a copy of which is attached to the file copy of the Minutes.

2. On a motion by Dr. Dowling, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the House Staff Stipends for 1983-84, a copy of which is attached to the file copy of the Minutes.

Mr. Kleban left the meeting at this time.

H. Mr. Cunningham's report for the Institutional Policy Committee included the following items:

1. On a motion by Mr. Cunningham, seconded by Mr. Cafero, THE BOARD VOTED to table for action at the June meeting approval of an amendment to the Laws and By-Laws, Article XV.J.2.b., a copy of which is attached to the file copy of the Minutes.
2. On a motion by Mr. Cunningham, seconded by Mr. Crisco, THE BOARD VOTED to approve the study abroad programs as described in Agenda Attachment Q, a copy of which is attached to the file copy of the Minutes.
3. On a motion by Mr. Cunningham, seconded by Mr. Stroh, THE BOARD VOTED to approve the Application for a Major in Management Information System, a copy of which is attached to the file copy of the Minutes.
4. Vice-President DiBenedetto presented a summary report on the status of academic planning. A copy of his text is attached to the file copy of the Minutes.

Mr. Brown left the meeting at this time.

I. Mr. Rich's report for the Budget and Finance Committee included the following items:

1. On a motion by Mr. Crisco, seconded by Mr. Cunningham, THE BOARD VOTED to add to the agenda for action the following two items:
 - a. On a motion by Mr. Rich, seconded by Mr. Crisco, THE BOARD VOTED to approve the following resolution concerning managerial employees:

In view of the Board's resolution concerning managerial employees,* it is proposed that the Board adopt the following resolution:

BE IT RESOLVED THAT managers, confidential employees and faculty and employees who are not members of the collective bargaining units shall be eligible during the period July 1, 1983 through June 30, 1984 for salary increases to be determined according to policies and procedures for salary adjustments at the University. The Board of Trustees shall use as a guideline for such increases the full valuation of collective bargaining agreements already negotiated by the University.

***TREATMENT OF MANAGERIAL PERSONNEL:**

As a result of the passage of public act 75-566, the employees of The University of Connecticut may bargain collectively with the Board of Trustees, confidential and managerial personnel, however, are excluded from the contract provisions. In light of this, the Trustees resolve that they will recognize the importance of service performed by such persons and that managerial and confidential employees shall receive, as a group, no less percentage increase of total salary and benefits than employees in a bargaining unit.

- b. On a motion by Mr. Rich, seconded by Mr. Saslow, THE BOARD VOTED to approve the following concerning Graduate Assistant Stipends:

BE IT RESOLVED THAT effective the first full pay period in July 1983 (July 8, 1983) graduate assistants, as a group, shall receive no less an aggregate percentage increase in salary and medical insurances, Blue Cross, Major Medical, Co-Pay Dental, and prescriptions, than that available under faculty collective bargaining agreement.

It was noted that this resolution is similar to that passed by the Board last year granting graduate assistants salary increases commensurate with those negotiated for University faculty.

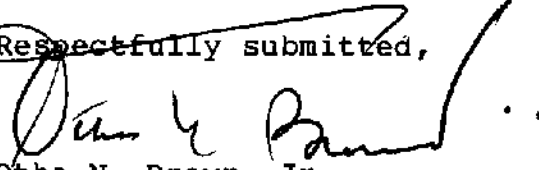
2. Mr. Rich reported that the Committee voted to defer presentation of the Capital Budget Request for 1984-85 until the June meeting.

3. Mr. Rich reported that the Audit Subcommittee of the Budget and Finance Committee had met in the morning before the Board meeting. Dr. Canzonetti asked that the record reflect the fact that the Subcommittee is satisfied that the operations of the internal auditor are appropriately independent of the institution's administrative structure.

Mr. Saslow left the meeting at this time.

- J. No further business appearing, the meeting was adjourned at 3:15 p.m.

Respectfully submitted,



Otha N. Brown, Jr.
Secretary