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Minutes, June 13, 1980

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Health Center at Farmington. . . . June 13, 1980

The meeting was called to order at 11:15 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Jorgensen, Mrs. Kronholm, Messrs, Brown, Canzonetti, Catanese, Crisco, D'Oliveira, Donen, Gamble, Krogh, Lowney, Rich, and Tasker.

Trustees absent were: Governor Grasso, Messrs, Cunningham, Kleban, Shedd, Stroh, and White.

President DiBiaggio and Vice President Wilson were also present during some of the parts of the executive session. President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson were present during the open session in the afternoon.

All actions taken were by unanimous vote of the Trustees present.

1. On a motion by Dr. Lowney, seconded by Mr. Krogh, THE BOARD VOTED to go into executive session for the purpose of considering matters pertaining to personnel and collective bargaining. The Chairman stated that since the matters to be considered would require staff information, the minutes should reflect that President DiBiaggio and Vice President Wilson were in attendance.
 - (A) While in executive session, the Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations, and retirements, with the understanding that the vote on these personnel would be taken in the open session part of the Board meeting.
 - (B) Vice President Wilson reported briefly on the latest developments in the area of collective bargaining and recent litigation matters of concern to the Board.

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- (C) Following the report by the Board's Collective Bargaining Committee regarding Mr. Joseph A. Glasser's appeal of grievance to the Board of Trustees, on a motion by Mr. Rich, seconded by Mr. Brown THE BOARD VOTED to sustain the decision of the Committee of Three and to deny Mr. Glasser's appeal.
 - (D) Following the report by the Board's Collective Bargaining Committee pertaining to Dr. Victor Denenberg's appeal of grievance to the Board of Trustees, on a motion by Mr. Rich, seconded by Mr. Brown, THE BOARD VOTED to remand the case to the Committee of Three with instructions to convene a new hearing committee, and further, that the Committee of Three charge the new hearing committee with guidelines on suggested procedures.
 - (E) The President reviewed the administrative performance of the members of his presidential team. Salary considerations and adjustments will be presented at a later time.
 - (F) Following a review and evaluation of President DiBiaggio's leadership and performance during the past year, on a motion by Mr. Tasker, seconded by Mr. Brown, THE BOARD VOTED to increase the salary of the President from \$ 59,535 to \$ 64,500 effective July 1, 1980.
 - (G) Chairman Tasker declared the meeting was recessed for lunch at 12:10 p.m.
2. The meeting was reconvened by the Chairman in open session at 1:40 p.m.
 3. On a motion by Dr. Canzonetti, seconded by Dr. Lowney, THE BOARD VOTED to approve the minutes of the meeting of May 16, 1980.
 4. Chairman Tasker in his report on matters of interest spoke of the following:
 - (1) The appointment of two new members of the Board -- Mr. Francis M. White of Middlebury and Dr. Kevin V. Dowling of West Hartford.
 - (2) The Ad Hoc Committee to work on the development of the University of Connecticut at Torrington has been appointed. Members of that Committee are:

Trustee Otha Brown
Trustee Frank Rich

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Vice President Kenneth Wilson (or his nominee)
The Director of the University at Torrington
Major Michael Conway
Mr. Joseph Cravanzola
Senator Joseph Ruggiero
Mr. Frank McGowan

- (3) The Coordinating Council meeting on May 30th at the Health Center.
5. On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the board minutes.
6. On a motion by Mr. Crisco, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following consent agenda items and related applicable actions:
 - (1) Approval and/or ratification of the lists of University and Health Center Hospital contracts and authorized the President, Vice-Presidents, Associate Executive Director, and Associate Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
 - (2) Acceptance and/or approval of the lists of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
 - (3) Approval of the latest list of recommendations pertaining to Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board minutes.
7. The President's report to the Board included the following:
 - (1) A brief review of progress made in achieving the goals that were defined one year ago.
 - (2) The status of the search for a Development Director.
 - (3) The development of evaluation procedures by which the senior members of the administration can be measured by the Board.

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- (4) Increased operational efficiency through the use of automated computer programs and the modernization of the University's business practices. A search for an Executive Director in this area is underway.
 - (5) Reconsiderations of "caps" on admission to certain schools.
 - (6) The Governor's veto of the special act concerning supplemental funding for the renovation of the Hartford Seminary for the School of Law and the University's revised plan of action.
 - (7) Status of the searches for Directors of the University at Hartford, Torrington, and Waterbury.
8. On a motion by Dr. Canzonetti, seconded by Mr. Krogh, THE BOARD VOTED to appoint Dr. William McEachern of the Department of Economics in the College of Liberal Arts & Sciences to membership on the Center for Real Estate and Urban Economic Study Advisory Committee.
 9. Following a most enlightening report by Vice Chairman Rich with reference to a recent evaluation of Chairman Tasker's long and distinguished career as a member of the Board of Trustees, Mr. Rich moved the adoption of the following resolution:

GORDON W. TASKER

Board of Trustees

1969 - 1980

Whereas, on June 30, 1980 Mr. Gordon W. Tasker will have completed eleven years of service as a member of the Board of Trustees, including nine years as Chairman of the Board; and

Whereas, Chairman Gordon W. Tasker has brought to the deliberations of this Board of Trustees the benefit of his especial leadership capabilities and counsel in higher education; and

Whereas, Chairman Gordon W. Tasker can reflect with pride and satisfaction on the accomplishments of this institution during the special accomplishments of the University under his leadership; and

Whereas, his colleagues wish to place on the record of the proceedings a note of appreciation and respect for his distinguished and unselfish service to the University of Connecticut;

THEREFORE BE IT RESOLVED, that the Board of Trustees records its gratitude and extends congratulations and best wishes to one who has served so well the interest of the University and higher education in the State of Connecticut.

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The motion was seconded by Dr. Canzonetti and approved by the Board with resounding applause.

10. Reporting on the May 27th meeting of the Board of Higher Education, Mrs. Jorgensen said that there was nothing of concern to the University to describe to the Trustees. The Board of Higher Education also held a discussion and planning session for the coming year on June 12th.
11. Mr. Rich, reporting as Chairman of the Budget and Finance Committee, reported the favorable action of the Committee on the contracts and agreements as identified in the Consent Agenda.

Two special meetings of the Committee were devoted to further considerations of the proposed 1981-82 budget for the University and the Health Center.

At the next meeting the Committee will also be recommending to the full Board the adoption of the 1980-81 budget.

The administration was asked to identify some tasks that can be accomplished in the financial - management area for the coming year.

The Committee heard a presentation from University's Internal Auditor as a part of the new procedural format that provides internal auditing reports on a bi-annual basis.

The Committee reviewed the Board of Higher Education's guidelines for 1981-82 budget preparation and determined that the Committee's budget preparation process is in compliance with those guidelines.

12. On behalf of the Budget and Finance Committee, Mr. Rich reported on the Committee's recommendation that traffic fines at the University be increased. On Mr. Rich's motion, seconded by Mr. Crisco, THE BOARD VOTED to increase the fine for non-student parking violations from \$5.00 to \$10.00; and to increase the fine for student parking violations from \$3.00 to \$5.00; and to increase the late payment penalty should the student fine not be paid in a timely fashion from \$2.00 to \$5.00. Effective August 1, 1980.

During the discussion Mr. Donen expressed concern that there are times when students arriving in the fall or departing at the end of the year, may of necessity park temporarily in restricted areas. He expressed the hope that

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in such instances recognition of the circumstances and some flexibility would be exercised by the traffic officers.

13. Mr. Brown, Chairman of the Institutional Policy Committee, reported as follows:
 - (1) The Committee reviewed reports from the Administration and from Trustee D'Oliveira on the latest developments at the Higher Education Center in Waterbury. A preliminary report has been received from the consultants hired to review the further development of the Center, and the administration will now review and raise questions about the implications of the report for our own programs in Waterbury. At the moment, no change in our policy is being suggested, but we will report further to the Board as the issues become clearer.
 - (2) The Committee discussed, but is not yet ready to recommend a By-Law and regulations governing public participation in meetings of the Board.
 - (3) We heard a progress report from Dr. Adams on the Minority Programmatic Plan. The information was encouraging.
 - (4) The Committee reviewed a report from the Administration on the subject of honorary degrees, and would inform the Board that it expects to recommend at the July meeting the necessary steps to permit the conferring of honorary degrees. We request Trustees who may have any difficulty with our position to inform me or Dr. Wilson before the next meeting.
 - (5) The Committee has no action items to report at this time.
14. Mr. Donen, referring to the President's earlier comments regarding the search for Directors at the Branches, asked that student representation be included in the membership of the search committees for the Directors.
15. As Chairman of the Health Affairs Committee, Dr. Canzonetti reported that at the Committee meeting in the forenoon the Committee received an informational report on student indebtedness involved in attending the Schools of Medicine and Dental Medicine, parking fees at the Health Center, and long range plans.

The 1981-82 Health Center budget will be reviewed by the Health Affairs Committee at a special meeting to be held on July 8th at the Health Center.

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16. After reminding the Trustees of the action taken last month on the matter of House Officer Stipends, Dr. Canzonetti explained that information regarding corresponding levels to be paid by other Consortium hospitals was not available at that time. Such information is now available and in order to maintain parity with the affiliated institutions it will be necessary to revise the stipend scales. Accordingly on a motion by Dr. Canzonetti, seconded by Mr. Krogh, THE BOARD VOTED to approve the following stipend scales for 1980-81.

G-I	\$15,600
G-II	\$16,550
G-III	\$17,500
G-IV	\$18,500
G-V	\$19,450
G-VI	\$20,300

Residents designated as Chief Residents will receive an additional \$500 per annum, in recognition of their added program responsibilities.

17. Reporting on the latest meeting of the Health Affairs-Hospital Committee, Dr. Lowney said the Committee reviewed the financial status of the hospital and the clinics, the various contracts, and the medical/dental staff appointment recommendations. Two items were of special note: April proved to be an exceptional cash flow month with nearly \$2.5 million in patient cash collections alone; and, a negotiated settlement was reached with Blue Cross concerning a retroactive claim against the hospital for the period ending September 30, 1978. In total, all the items were found to be in good order and the Committee approved the contracts and appointments for submission as part of the Board's consent agenda. In addition, the Hospital Affairs Committee endorsed the administration's intent to enter into an agreement to provide Psychiatry Residency Training for the State Department of Mental Health; received for informational purposes a proposed hospital operating budget for 1980-81 which, following further review and necessary changes, will be submitted to the July Board; received a program report related to the CT scanner application; and agreed to appoint a Trustee member to a Quality Assurance Committee as requested by the Medical Board.
18. Mr. Crisco reporting on a recent meeting of the Community Relations Committee said that the accomplishments, the goals, the functions of the Committee were reviewed and found to be quite favorable. In addition, the Committee identified on-going priorities and future objectives and recommended that these on-going priorities and future objectives be reaffirmed by the Board of Trustees. Accordingly, on a

motion by Mr. Crisco, seconded by Mr. Donen, THE BOARD VOTED to reaffirm the following priorities and objectives:

On-going Priorities

Development of an university excellence awareness program.
 Utilization and expansion of the Network program.
 Invitation of state legislators, corporate leaders and town officials to Board luncheons and other events.
 President's conference for university boards.
 Development of a congressional reception in Washington, D.C.
 Development of a parents organization and program.
 Development of relations with university constituencies: alumni, foundation, faculty, etc.
 Continual support of the Centennial Campaign Fund and Second Century Campaign.
 Continual support of an appropriate development program.
 Continual support and cooperation with the University Government Relations Department.

Future Objectives

Development of a town officials/leaders program.
 Staff and resource support from the new development office.
 Establishment of a trustee campus visitation program.
 Special reception at the Governor's mansion.
 Evaluation of an opinion poll-status of the University.
 Enhancement of the Board of Trustees Public Relations Program.
 Development of an appropriate Trustee Service Award.
 Evaluation of revenue program for the Board.
 Cooperation and association with the institutional policies committees in evaluated an award program: university - state - national
 Review of the University's publication program.

19. Chairman Tasker spoke of his intent to convey the appreciation of the Board to Mrs. Betty Bradlau for her tremendous accomplishments during her two years of service as President of the Alumni Association; and further to congratulate Mr. Julio Leandri upon his recent election as President of the Association.
20. In his concluding remarks, as Chairman of the Board, Mr. Tasker wanted to leave some points (one-liners) for the consideration of the Board:
 - (1) Plan - plan - plan.
 - (2) Seek out people in the communities where the University is involved and get their interest, activity, advice and participation.
 - (3) Increase communication and coordination with the secondary schools in regard to the level of the basic skills of our entering freshman.

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- (4) Construct a realistic plan of reorganization of higher education in this State that will reflect and demonstrate an effective mechanism for coordination and cooperation -- but without the large administrative costs the tax payers are presently saddled with, and without the further acceleration of those costs that were in some of the proposed bills in this recent legislative session.
- (5) Be bold -- be innovative -- involve change where change is really needed; and yet, maintain and protect the fundamentals of the higher education system in the State of Connecticut including the excellence of quality for which this University is noted and for which the tax payers have a right to expect.

No further business appearing, the meeting was adjourned at 3:00 p.m.

Respectfully submitted,

Clark L. Bailey
Secretary