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Minutes, June 8, 1979

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Health Center, Farmington

June 8, 1979

The meeting was called to order at 11:25 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Catanese, D'Oliveira, Donen, Jacobs, Krogh, Lowney, Rich, Shedd, Stroh, and Tasker. During the afternoon session, Deputy Legal Counsel, Mr. Jeremy Weingast, was in attendance as Governor Grasso's representative.

Trustees absent were: Governor Grasso, Dr. Canzonetti, Mr. Cunningham, and Mr. Kleban.

University staff present were: Acting President Gant, President-elect DiBiaggio, Vice Presidents Adams, Gillis, and Wilson, and Attorney McKenna.

All actions were by unanimous vote, except as otherwise noted.

- I. On a motion by Mrs. Briscoe, seconded by Mrs. Kronholm, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Acting President Gant, President-elect DiBiaggio, Vice Presidents Adams, Gillis, and Wilson, Attorney McKenna, Mrs. Geetter, Messrs. Bailey, Kimball and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Catanese, D'Oliveira, Donen, Jacobs, Krogh, Lowney, Rich, Shedd, Stroh, and Tasker. While in executive session, the Board took the following actions:
 - (A) The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.

During the discussion of the search for the Vice President for Health Affairs and Executive Director of the Health Center, Mr. Donen suggested that student representation be added to the membership of the Search Committee.

In response to Mr. Brown's concern regarding the granting of leaves, the Trustees were reminded that leaves presented for Board approval are to be regarded as consistent with the standing regulations on leaves, and that any aberrations or differences will be called to their attention in executive session.

- (B) Vice President Wilson distributed copies of the proposed contract between the Board of Trustees and The University of Connecticut Professional Employees Association. A copy of the proposed contract is attached to the file copy of the Board minutes. Following a lengthy discussion of the provisions of the contract, on a motion by Mr. Jacobs, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the contract, contingent upon ratification by the UCPEA membership in the vote taking place on June 8, 1979; and authorized the President to sign the necessary documents on behalf of the University.

Mr. Stroh abstained from voting on this action.

- (C) Vice President Wilson presented the recommendation that the Board of Trustees adopt the following resolution concerning salary increases and benefits for those unclassified employees not in collective bargaining units (the faculties of the Schools of Law, Medicine, and Dental Medicine, and those employees exempt from bargaining units by reason of their managerial and confidential status).

RESOLVED: that the Board of Trustees reaffirm its actions of March 11, 1977 and April 15, 1977 concerning salary increases and benefits for unclassified employees not in collective bargaining units, this reaffirmation of these policies to continue in effect for the next two fiscal years.

Acting on a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the above resolution.

The resolutions passed by the Board in 1977 follows:

Board Minutes of March 11, 1977, p. 6268

Following a presentation by Vice President Wilson, on a motion by Mrs. Kronholm, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following resolution:

TREATMENT OF MANAGERIAL PERSONNEL: As a result of the passage of Public Act 75-566, the employees of the University of Connecticut may bargain collectively with the Board of Trustees. Confidential and managerial personnel, however, are excluded from the contract provisions. In light of this, the trustees resolve that they will recognize the importance of service performed by such persons and that managerial and confidential employees shall receive, as a group, no less a percentage increase of total salary and benefits than employees in a bargaining unit.

Board Minutes of April 15, 1977, pp. 6298-9

Following a presentation by Vice President Wilson, on a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the following resolution:

Contingent upon legislative approval of the pending collective bargaining contracts with the faculty and other professional staff units and upon the provision of the necessary funding by the State, BE IT RESOLVED THAT the faculties and other professional staff of those schools and divisions of the University who are not members of collective bargaining units be eligible, during the next fiscal years, for salary increases to be determined according to customary policies and procedures for salary adjustments at the University, provided that the total expenditure for such increases not exceed in each such school or division a sum to be established by applying to its faculty the equivalent of the terms and percentages of the faculty collective bargaining agreement, and to its professional staff the equivalent of the terms and percentages of the professional staff collective bargaining agreement.

- (D) Attorney McKenna reported briefly on litigation matters of concern to the Trustees.
- (E) Mr. Rich reviewed the proposed modifications in the Faculty Practice Plan at the Health Center with the understanding that the vote on the revisions would be taken in the open session part of the Board meeting.

(F) At 1:25 p.m., Chairman Tasker declared the meeting was recessed for lunch. During the luncheon period, Mr. John Toner, Director of Athletics, acquainted the Trustees with the formation of the new athletic conference.

Dr. Lowney left the meeting at this time.

2. The meeting was convened in open session at 2:30 p.m. Chairman Tasker noted with pleasure the presence of Mr. Jeremy Weingast, Deputy Legal Counsel, who was attending the meeting as the representative of Governor Grasso.

At a later time in the meeting, Chairman Tasker introduced Dr. Arthur Gillis, the new Vice President for Finance and Administration.

Mr. Tasker also expressed the Board's appreciation to Mr. Hanna for his coverage of that position as Acting Vice President.

3. On a motion by Mrs. Jorgensen, seconded by Mr. Shedd, THE BOARD VOTED to ratify the actions at the last Board meeting and to approve the minutes of the meeting of May 18, 1979 as previously circulated.
4. Chairman Tasker called upon Vice President Wilson and Dean Massey for their update reports.

Dr. Wilson

Vice President Wilson said--"I do want to make certain that everybody knows about the long-range campus plan that we have had for some time. Some years ago, in 1964, the Board of Trustees, at its own instigation, decided to have a long-range plan for campus development and hired the firm of Sasaki, Dawson and DeMay of Cambridge to put together such a plan. It occurred to the administration as we were discussing a proposal by Mr. Rich for an amendment to your by-laws connected with architectural design and planning that only Mr. Tasker was a member of the Board at the time the Sasaki, Dawson report was made. All the rest of you are new people.

"What I'd like to do today is give a brief overview of that plan for the Storrs campus only--the campus development plan 1965-1975 adopted by the Board in 1964. In 1964-65, the Storrs campus had about 2000 acres and most of those acres are scattered around. There were 7400 undergraduate students and 1900 graduate students for a total of 9400 students on the campus. There were 1450 faculty and 1150 other staff for 2600 total.

"In 1964 and 1965, an internal long-range planning committee had been set up and about four key decisions were made which were to be the guidelines to the Sasaki, Dawson, DeMay endeavor. The first was the major decision to change the thrust of the University to say that its major growth during the next ten years would be to its graduate programs, both in size, in quality and the diversity of those programs. Concomitant to this was the idea that about one-third of our underclassmen, freshmen and sophomores, would henceforth be located at our branch campuses. Concomitant to that was the decision that we would keep the freshman class at Storrs at about 2300 students each fall. The fourth idea, which was a policy decision, really was based on this assumption: We expected very rapid though controlled growth during 1965 through 1975, but it would be almost exclusively at the junior-senior and graduate levels on the campus. First, Sasaki and Associates were told in late 1964 that they were to prepare a campus development plan which would accommodate 15,600 students in 1975. About three months later, this was changed so that they were to design a campus plan to incorporate just over 19,000 students by 1975. Our actual experience during this period was that we started at 9400, went up to 17,256, which was slightly below that 1975 goal.

"All the physical developments of this plan were essentially based upon enrollments and the acquisition of resources of various kinds. The interesting thing to note, I think, is that from 1965 through 1970 or 1971, we were exactly on target. From 1971-72 for the next year or two, there was a slowdown in the rate of growth, but growth continued. In about 1973, it leveled off and has leveled off since that time. In general, Sasaki, Dawson and DeMay presented a plan in July 1965 which anticipated about 103% growth in almost all the factors they were going to follow over the next decade. For example, undergraduates were going to increase 96% over this period. By 1975 they actually increased by 72%. Today the figure is about 64%; we have fallen back in undergraduate population somewhat. Graduates (just Storrs campus) were increased by 129%. By 1975, they were actually 127%, and today it's 111%, and I'll comment on that in a moment. The faculty were increased by 103% and by 1975 they were actually up 63%. They did not grow at the rate we had hoped. Support staff were to increase by 102%, but by 1975 they had only increased by 56% and today the figure over 1965 is 26%. That is where we've taken our beatings, particularly since 1975. We only reached slightly more than half our goal by 1975, and we've gone back successively from there. Back to the physical plant again. In acreage we had about 2000 acres in 1964-65; we have something in excess of 3000 acres now. In parking spaces, the thought was that those should increase by about 130%. They did, in fact, increase

by 55% through that period, but one thing that the Sasaki, Dawson plan did not envision was bus service on campus. We now have a new factor that just in this past spring, probably because of energy costs and availability, that our commuter lots are not full even though our commuter students remain relatively constant.

"The objectives of the plan are something I'd like to concentrate on now. This plan of the campus, the same orientation you've seen before, is a land use and circulation model created by Sasaki, Dawson to show how they thought things ought to go. They designed three roughly concentric circles, three precincts so-called. The academic zone in the center of campus was to be for intensive use. We had begun to spread ourselves through the 1950's over a considerable distance. The rule of thumb is 2500 feet of walking distance if you're going to maintain the 10-minute interval. We have strained that about as far as it can be strained. The recommendation was that we maintain this internal circle as our high intensity use academic zone. Then a medium intensity group surrounds the academic zone. In that you were going to put your dormitories, recreation facilities and support operations of one sort or another--police, fire, and various other services. Finally, a reserve of land for either agriculture and/or simply holding. The goals that they had in mind are also reflected, in some respects, here. They wanted to increase, therefore, all the densities of academic buildings in the center of the campus, including, incidentally, the Gardner Dow field of which you have heard. They wanted to make this area a pedestrian precinct as well and to do away with as much of the automobile traffic in that center of campus as possible. They wanted to increase the walkways that were there so that it was a pedestrian precinct. They wanted to preserve a lot of green space, particularly around the edge of this central precinct and also to begin to build more recreation areas around and among the dormitories. Finally, they chose to recommend for better vehicular circulation perimeter parking. The idea being that if Route 195 through the center of one side of the campus could be reduced to a very modest traffic flow, we could then expand across the road with a lot of other kinds of things.

"The plan is one we have followed accurately. I want to run through some of the other maps to give you some idea of what they had done. They sited buildings (these are not all real buildings that were actually built but there are buildings on these sites very much like them). For example, these are graduate dormitories. These dormitories are almost exactly in that spot. The graduate library is about 30 feet out of line from where they predicted it would fall--right in the middle of this high-intensity area they were talking about.

The Psychology Building is built in a little different shape from the one they were using, etc. This is worth your study just to see where they thought things should go. By showing you one other map, I can suggest to you that we have tended to follow this plan rather accurately in the rather high building times we had during the 1960's.

"In addition, I think it's only fair to illustrate one other thing, and that is the kind of walking circulation that was planned. We have, in fact, begun to build this. You will remember John McDonald, Director of Libraries, showing the design of the new library and how you could walk to it from four directions on the plaza level, exactly as it was planned. These lines here represent existing walks which many of you have walked. This is perhaps one that breaks down at this extreme and is supposed to get up to Hilltop dormitories with the rickety wooden steps behind the stadium. The thing that we haven't done, and you can tell here is just one part of the plan. If we had put the bypass roads in that we talked about and Rte 195 was crossable at all hours of the day or night without looking left or right, their proposal was that in the proximity of Horsebarn Hill there were to be additional dormitories and a stadium to be moved from its present location, Valentine meadow, which is the plot just to the south of the College of Agriculture, was to be paved for parking space.

"The things we have not done are primarily in circulation around the campus. Those are the only things we haven't followed. It was obviously not in our gift to decide to build large bypass roads. As a matter of fact, our internal road plan has also been held back simply because while buildings have come, utilities have not always followed. I would suggest, in showing you two other maps, how vehicular circulation could be handled in making the central campus essentially a walking precinct. It hasn't come off yet for reasons largely of finance, but also because since we didn't have the bypass and we hadn't got the circulation, we were working on parking on the perimeter and went to a bus service.

"What I would point out is that we have followed, even though it is now fourteen years instead of ten, the map plans in where we have sited our facilities, and we have increased the intensity. Currently we are in the process of updating all the physical data which lay behind all the preparation for this report, including prognostications about growth, enrollments and following these patterns with particular schools and programs. We'll have a full scale review of that available, probably by the end of the summer. Second, we have

more materials on physical plan. We have people on our own staff who are helping us do some of the things we have in mind. Particularly since new construction is not so much the thing as is reconstruction, renovation and the adaptation of existing facilities to our new program needs. That's what the order of the next decade is going to be."

Dean Massey In the second part of the update reports Dean Massey said --
"I thought I would take this few minutes and very quickly sketch where we are in the development of the School of Medicine after almost eleven years and tell you a little bit about some of the new programs that are coming on that we feel are exciting for our students and our faculty and represent a continuation of the dream that we all had when we started the School of Medicine and the School of Dental Medicine in 1968.

"As you know, our medical school represents one of about 120 medical schools in the nation. There's approximately one medical school for every 1-1/2 to 2 million people. The rapid building of medical schools in the last fifteen years has raised the number from 80 to about 120 or 125. We currently are admitting 80 medical students each year. Originally, the plans were to admit 48, then we went to 64 and now 80. Our 80 new medical students join 48 new dental students in a common curriculum during the first two years of medical school. This again was part of early planning and early dreaming in spite of some rough spots along the way. That curriculum design has worked out well and I think Dr. Loe would certainly agree with me that it has served both of our schools well, and that feeling is shared by our faculty and our students. So that during the first two years, the medical school which has the general responsibility for the basic science education has 128 students in its charge. At the end of the second year, the 48 dental students go along with their clinical dental work and the 80 medical students joined by some transfer students go on into their clinical work. As you know also, there continues to be a great pressure for admissions in both Medical School and Dental School. The ratio of applicants to students admitted is about 20 to 1, 21 to 1. Of our students that we do admit, about 91% are from Connecticut and are Connecticut residents. In the class coming in this next year, 28% will be women and that has represented a small and steady increase since the beginning years when it was about 15%. I would anticipate that if we follow the trend that is both nationwide and worldwide, it will continue to climb

and probably reach a 50/50 ratio in a decade or so. 6% of our students in Medical School are minority students. Each year we set aside ten places out of the 80 for disadvantaged students, most of whom are minority, but not all. We have been able to stay with that for the last couple years and, in general, those students have done well.

"Since our first class was graduated in 1972, the School of Medicine has awarded 408 M.D. degrees. Thus far, that has not had a great impact on the nation's health, however, as most of those students, or many of those students are still in graduate educational programs. Our first class began to come out of residency programs some time after 1976 and I know that there are some still in residency because classes in those years, the males at least, had two years military obligation before they started residency programs which could last as long as six years. In addition to our medical students, we have interns-in-residence and those are young men and women with M.D. degrees who are furthering their professional education in one of several programs all leading to certification of one of the specialties, of which family medicine is a specialty.

"Very, very rarely now do medical students practice after a year of internship. It's almost unheard of. Family Medicine, which is what we used to call general practice, requires three years of residency after the M.D. degree. In this community, the residency programs, that are University of Connecticut affiliated programs, therefore carry our name, have in that 283 interns-in-residence. Of those 283, 173 are paid for, i.e. their stipends are paid by The University of Connecticut, VA pays 37 of them, or 13%, and the hospital pays 73 of them or 26%. So the University pays a little less than a third of the stipends for the residents in our program. I think this is an excellent example of a cooperative endeavor between the University and the University teaching hospital and the hospitals in the community.

"In those programs, you've heard a great deal of talk about primary care. Each year the number of interns-in-residence in primary care programs increases. In our program, in this community, 108 of the physicians are in primary care, family medicine, general medicine, pediatrics, about equally divided. The other 174 are scattered through all of the other specialties, the largest two of which are still surgery and obstetrics and gynecology.

"Of our own seniors, the last class which was graduated last month, those men and women went on to residency programs, 83% of which were in primary care. Now one ought not be misled by that because some of those who begin in primary care specialties, such as medicine, family medicine, and pediatrics, transferred later into one of the specialty programs. They are lured away or in fact, they intend to do that right from the very beginning, but want to start their training in a general medicine specialty. Nevertheless, that number is higher each year and we can realistically anticipate that our own senior students, at least half of them, will end up in general medicine, general pediatrics, or family medicine. Only 5% of our senior class chose surgery as a specialty. 3.9% chose obstetrics and gynecology, and all of the other specialties were fewer; so that the largest numbers are in the primary care areas.

"Our students did very well in the selection of hospitals, half of them got their first choice, and half of the remaining half got their second choice of positions in hospitals. We have a number of students who have gone to very prestigious institutions in the country; 38% of them, however, stayed in Connecticut institutions.

"The Class of '83 which will be joining us in September, as I said earlier 72% male and 28% female, represents students from 40 colleges and universities. Although 91% of the students are Connecticut residents, only 16 of those attended Connecticut institutions prior to coming to medical school. Half of that number came from UConn. Actually we offered positions this year to eleven University of Connecticut students, three of them have chosen to go elsewhere. As the class continues to form, it isn't completely formed yet, there's a good possibility that three more University of Connecticut students will join us, making a total of eleven. Of the other students from Connecticut institutions, one from Sacred Heart, two from Yale, three from Wesleyan, and two from Trinity, the remaining 64 students came from institutions all over the country and very relatively evenly scattered, the largest number being six from Brown, six from Harvard, and four from Dartmouth, and all the other numbers being smaller. The geographic distribution of our Connecticut students is about as you would expect, 21 students from Fairfield County, 25 from Hartford County, and 15 from New Haven.

"We're involved in Ph.D. programs, in postdoctoral programs and master's programs. The number of students in those programs total about 150. In continuing education for physicians in Connecticut, the School offered 26 programs

last year which gave category 1 credit, about 500 or 600 hours in education.

"As we look at our research dollars this year in research programs, it would appear that the increase in the numbers of those programs and the dollar value of the programs continues. For the School of Medicine alone, that is, the School of Medicine and the basic sciences, it amounted to almost \$10 million in research programs this year. This represents an increase in the clinical medical departments of 46% and in the basic science departments 24% over last year.

"I think the exciting programs are in the area of development of health education center, which is a program that has come out of community medicine. It involves the Hartford Community and is one of very few urban phased area health education centers funded by the Federal Government. It is moving along successfully with the involvement of the major centers in the Hartford community and it will be shortly going into the second year of implementation in the community. We are very proud of the program in school based health care under the department of pediatrics which is beginning to take health education and health care concepts into the public school systems. It certainly is a very exciting effort in preventive medicine and in health education which we hear so much about. You also know about the study for the Center of Alcoholism, a major program project which was funded in the department of psychiatry last year. And then emphasizing the very excellent work which is being done in the whole field of immunology in the basic sciences is the large program project pathology on inflammatory lung disease, which again was one of the very few programs of this kind or size funded in the country.

"We are beginning to develop more potential for exchange with other medical schools. We have opened up discussions and possibilities for exchange students from a new medical school in Egypt and we're beginning to talk about the exchanges of both faculty and students with schools in Hungary and Yugoslavia. Again, just an opportunity for expanding our students' experience and our own knowledge of health problems.

"In addition to the traditional courses in the basic sciences and clinical work, our program in behavioral sciences, sociology, and medical economics, in law as it relates to medicine and medical ethics in medical history and the relationships in religion and medicine, are all coming along and gaining in popularity and involving more and more of our students. We are beginning also a program in geriatrics and we hope that this will develop, possibly nationally, as one of the important clinical developments in the next few years."

After a question and answer period, Chairman Tasker thanked Vice President Wilson and Dean Massey for their presentations.

5. Mr. Rich, reporting as Chairman of the Health Affairs Committee, said that the Committee had reviewed in considerable detail the proposed revisions in the Faculty Practice Plan. The Committee recommended Board approval of the following resolution:

That the Guidelines and policies governing the establishment and allocation of professional income within the Practice Plan be revised as follows:

Section C (2) (b), which provides for the automatic distribution of five percent of professional charges to the individual faculty member responsible, be deleted.

Section C (2) (d) be revised as follows:

Individual salaries may, at the recommendation of the Department Head and with the approval of the Dean, the University Administration, and the Board of Trustees, be established based on a policy which calls for an individual salary goal equal to the 50th percentile salary on a national basis by appropriate department and rank as reported by the AAMC. In no instance shall total salary exceed the AAMC reported salary at the 80th percentile for appropriate department and rank. The national data shall be reported to the Board of Trustees each May.

Mr. Rich explained that the intention was to provide a pool of funding from the Practice Plan so that salaries at the Health Center which, on the average have become non-competitive in the medical world, would have a basis for an augmentation of salaries. A base salary for each faculty member would be determined and based on the availability of the general fund allocation; and the individual through the Practice Plan would have the opportunity, by his or her activities, to augment their salary up to a predetermined maximum. If the Practice Plan activities do not develop the revenue necessary to augment the salary, the individual's salary will not be increased.

Acting on Mr. Rich's motion, seconded by Mr. Krogh, THE BOARD VOTED to approve the above modification in the Faculty Practice Plan.

Mrs. Jorgensen opposed the action.

Mrs. Kronholm left the meeting at this time.

6. Mr. Rich, reporting on the recent Health Affairs-Hospital Committee meeting, said that the Hospital experienced a considerable increase in activity for March and April. As a result, there was net gain after a decline in some previous months. The census of March and April was maintained at an 80% level of occupancy, based on 176 beds. The reduction in the allowance for doubtful accounts, coupled with the increase in census, indicate that the deficit fund balance will be eliminated by the end of the June 30th year.

The Hospital Cost Containment Program was reviewed by the Committee and the impending "Revenue Cap" Program was also discussed in terms of its implications and effect on Connecticut Hospitals.

At Mr. Rich's request, Mr. Malloy distributed copies of the Hospital's 1979-80 Budget. Mr. Rich stated that at the next Board meeting, it is the intention of the Committee to ask for a 9.5% charge increase. A zero based budgeting was utilized in the formulation of the budget. The data also shows a comparison of the University's charges with the rates at other Connecticut Hospitals during the past five-year period. While the Committee has not taken a final position on the rate increase it is anticipated that the Committee will recommend the 9.5% average charge increase, effective July 1st, at the next Board meeting.

The Committee received a memorandum describing the work to be done on the Medical Examiner's Office building. Dr. Elliot Gross, Medical Examiner, will be invited to a meeting of the Joint Conference Committee sometime later this year to review this program with the members of the Health Affairs-Hospital Committee.

7. Acting on a motion by Mr. Rich, seconded by Mr. Stroh, THE BOARD VOTED to approve the list of Hospital related contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
8. On a motion by Mr. Rich, seconded by Mr. Stroh, THE BOARD VOTED to ratify the list of Hospital related agreements for less than \$5,000 that were executed by the administration during the period February 1, 1979 to May 31, 1979. A copy of the approved list is attached to the file copy of the Board minutes.

9. On Mr. Rich's motion, seconded by Mr. Stroh, THE BOARD VOTED to approve the latest list of recommendations pertaining to the Medical/Dental Staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
10. President Gant commented briefly on some of the legislative items contained in the agenda attachment material under "Items of Information."

President Gant also expressed his appreciation to the Board for establishing the scholarship in his name, and also expressed his gratitude for the kind remarks at Commencement when the creation of the Edward V. Gant Scholarship Fund was announced by Chairman Tasker.

Mr. Brown and Mr. Rich left the meeting at this time.

11. In response to Chairman Tasker's request for a status report with respect to the investigation concerning the matter of the end of the year vandalism on the Storrs campus, Vice President Adams said that the advent of time since the last meeting allowed his staff to differentiate between trashing, littering and vandalism. The former was handled in an expeditious manner, and by graduation day the campus was clean. The campuswide costs for de-littering and de-trashing has not been determined; likewise, campuswide vandalism costs. With respect to the damage at Stowe Hall, Dr. Adams said we are approaching this as vigorously as was requested by the Board. Cost factors have been analyzed for last year (77-78) versus this year (78-79). Last year the cost of vandalism was \$11.9 thousand and this year \$23.7 thousand. Of the 248 students in residence, 189 students are involved in the act of vandalism. If prorated individually, it would amount to an assessment of \$115-\$117 per student. It is not that easy because there are different classifications of students. Eight forms of assessment letters have been written and mailed. Out of the 189 students who received letters, 122 responses have been forthcoming with a request for an interview.

Dr. Adams also reported that the housing contract and the code of conduct have been reviewed by his staff and determined to be workable. Some problems were encountered in determining why, in some areas, they were not implemented. In-service training with all staff is underway, with the intent of being better prepared if such a situation should happen again.

Chairman Tasker, reiterating some of the Trustees' points of view at the last meeting -- that such vandalism is not overcome simply by monetary payment for damage, said that the Trustees were concerned about the University putting itself in a posture so that it will be clearly understood by the student body that the University and the State will not tolerate damage to property. In response, Dr. Adams said that criminal investigation has not been completed, and he was not privy to any specifics therein. He expressed the hope that those responsible as individuals will be identified, and that appropriate criminal and/or institutional regulations will be implemented, if that is the case.

Mr. Tasker noted that he had requested that there be a report to the Board, each and every month, until this matter reaches the proper conclusion and determination to the satisfaction of the administration and the Board.

In response to Mrs. Jorgensen's concerns regarding the problem of alcoholism on the campus, Vice President Adams stated that a task force on alcoholism would undertake an effort next fall to combat this problem.

Mr. Stroh, stressing that the matter of vandalism was so grave, offered as a motion: That following the investigation by the administration of the acts of vandalism, particularly with reference to those who have completed their degree requirements, that the report be made available concerning those students to the Board; and, that diplomas be issued to those students only after further approval by the Board of Trustees. The motion was seconded by Mrs. Jorgensen. After considerable discussion, Chairman Tasker called for a vote on Mr. Stroh's motion. The Chairman declared the motion was defeated. Trustees D'Oliveira, Jorgensen, and Stroh favored the motion; Trustees Briscoe, Catanese, Donen, Jacobs, Krogh, and Shedd opposed the motion.

12. Mr. Jacobs, reporting on the latest meeting of the Budget and Finance Committee, stated that the Committee recommended Board approval of the proposed contracts and agreements with the condition that the closing date of the Health Center agreement (#1) with the Connecticut Red Cross Blood Services would be restated as of June 30, 1980. On Mr. Jacobs' motion, seconded by Mr. Donen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.

Mr. Shedd asked to be recorded as abstaining on Agreement #3, Renewal Agreement with the State Department of Education.

13. Upon referring to the list of contracts and agreements for less than \$5,000, Mr. Jacobs spoke of the Budget and Finance Committee's understanding that henceforth amendments to original contracts of more than \$5,000 would not be included in the contract grouping of less than \$5,000.

Acting on Mr. Jacobs' motion, seconded by Mr. Shedd, THE BOARD VOTED to ratify the list of contracts and agreements for less than \$5,000 that were executed by the administration during the period February 1, 1979 to May 31, 1979. A copy of the approved list is attached to the file copy of the Board minutes.

Mr. Shedd asked to be recorded as abstaining on Agreement #15, Agreement with the State Board of Education.

14. After reminding the Trustees that formal Board acceptance of the funding authorized by the General Assembly was an annual requirement, Mr. Jacobs moved that the Board of Trustees ratify the 1979-80 General Fund appropriations of \$66,949,000 for the University and \$24,034,000 for the Health Center, with the understanding that internal allocations for programs have not been determined. The motion was seconded by Mrs. Jorgensen. Mr. Catanese expressed regret that the legislature had not been more responsive to the financial needs of the University.

Acting on the motion, THE BOARD VOTED to approve Mr. Jacobs' motion as stated above. Mr. Catanese opposed the action.

15. Mr. Jacobs reported that the Budget and Finance Committee had decided that it needed more time to discuss the 1980-81 operating budget request and scheduled a special meeting of the Committee on Friday, June 15th, at the Health Center. All Trustees were invited to attend the special meeting.
16. In her report on the recent meetings of the Board of Higher Education, Mrs. Jorgensen said that there was a special meeting on June 4 to ratify the actions taken at the regular meeting on May 22 at which a quorum was not present.

- (1) Dr. Frederick Adams, Chairman of the Affirmative Action Advisory Committee of the Board, gave the first report of that committee and ten recommendations contained in the report for the Board's consideration and future action.
- (2) Commissioner Usdan reported on meetings with various constituencies, Board members, faculty groups, four public hearings held in Norwalk, Hartford, Waterbury and Norwich and five meetings sponsored by the Connecticut Business and Industry Association in Waterbury, North Haven, Darien, Norwich and Hartford to allow interaction with various business leaders on higher education issues.

Dr. Daniel R. McLaughlin, President of Asnuntuck Community College described the concept of the Middle College, North Central Connecticut Education Center, a combination vocational-technical high school and community college in the Enfield-Suffield area.

- (3) The University's lease and occupancy agreements were approved.
 - (4) It was reported that the Finance and Facilities Committee tabled action on the Educational Extension Fund Policy Guidelines until the staff has had a chance to again meet with the constituent units to review concerns and possible amendments.
 - (5) Alfred Wojtcuk, the 1978-79 Barnard-Engleman Fellow, reported on a project sponsored by the Joint Teacher Education Committee between the New Haven Public Schools and The University of Connecticut and the value of the work funded through the Joint Teacher Education Committee. Monies will not be available to continue this work due to lack of funding by the legislature, but efforts are underway to explore other sources of funding.
17. Mrs. Jorgensen reported that the University's Ad Hoc Committee on the Reorganization of Higher Education had not met since the date of her last report.
 18. Mrs. Briscoe, reporting as Chairperson of the Institutional Policy Committee, said that the Committee had voted to recommend Board approval of the proposed revision of the Constitution of the Associated Student Government at the Hartford Branch.

On Mrs. Briscoe's motion, seconded by Mr. Jacobs, THE BOARD VOTED to approve the revision of the Constitution of the Associated Student Government at the Hartford Branch. A copy of the approved revision is attached to the file copy of the Board minutes.
 19. Mrs. Briscoe reported the Institutional Policy Committee's recommendation that the Board approve the proposed reorganization of the School of Education. On Mrs. Briscoe's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the proposed reorganization of the School of Education. A copy of the approved reorganization is attached to the file copy of the Board minutes.
 20. On Mrs. Briscoe's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the continuation of the Faculty Dependent Tuition Program with the Universities of Rhode Island and Maine at Orono.

21. As items of information for the Board, Mrs. Briscoe reported as follows:
 - (1) The transfer of the Oral History Project (from the Institute of Urban Research) to the Department of History.
 - (2) That the Physical Therapy program in the School of Allied Health will reduce its entering class next fall from 80 to 60. The reasons for the reduction being -- (a) improvement of laboratory curricular modules, as suggested by the accreditation committee, (b) the reduced possibility for clinical placement, and (c) the downturn in job placement opportunities.
22. Mrs. Briscoe said that the Institutional Policy Committee heard a report on the matter of Departmental status for the Institute of Marine Sciences, and expects to have a recommendation for the Board at its July meeting.

Mrs. Briscoe indicated that the Committee has asked the administration for a report on honorary degrees. The Board may expect to hear further on this matter.

Mrs. Briscoe also reported that the Institutional Policy Committee had continued its discussion of the Board's role in membership in the Association of Governing Boards.
23. On a motion by Mr. Krogh, seconded by Mr. D'Oliveira, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.
24. On a motion by Mr. Krogh, seconded by Mr. Shedd, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the approved list is attached to the file copy of the Board minutes.
25. Mr. D'Oliveira called the Board's attention to correspondence from the Board of Higher Education to the Department of Administrative Services in regard to the nature and scope of consulting service for the Central Naugatuck Valley Higher Education Center. Mr. D'Oliveira expressed his concern that the Center can be drastically altered; and further, it suggests the possibility of eliminating the University's building. Mr. D'Oliveira also spoke of other considerations that conceivably could have a serious impact on the present master plan for the Higher Education Center.

26. Mr. Donen suggested that a note of congratulation be sent to Coach Panciera and members of the University's baseball team for their record of achievements this season.
27. No further business appearing, the meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary