

6-10-1977

Minutes, June 10, 1977

Follow this and additional works at: https://opencommons.uconn.edu/bot_agendas

Recommended Citation

"Minutes, June 10, 1977" (1977). *Agendas and Minutes*. 352.
https://opencommons.uconn.edu/bot_agendas/352

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Health Center, Farmington

June 10, 1977

The meeting was called to order at 11:25 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Briscoe, and Messrs. Brown, Canzonetti, Jacobs, Kozloski, Nielsen, Rich, Shedd, Stroh, Tasker, and Wiggins. Mrs. Kronholm and Mr. Collins joined the meeting during the open session in the afternoon. Mrs. Mary Heslin, Commissioner of Consumer Protection was also present during most of the open portion of the meeting.

Trustees absent were: Governor Grasso, and Messrs. Carlson, Cunningham, Kleban, Stewart, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Attorney McKenna, General Counsel for the University.

All actions taken were by unanimous vote, except as otherwise noted.

1. On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Attorney McKenna, and Messrs. Bailey, Capra, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mrs. Briscoe, and Messrs. Brown, Canzonetti, Jacobs, Kozloski, Nielsen, Rich, Shedd, Stroh, Tasker, and Wiggins. While in executive session, the Board took the following actions:
 - (A) On a motion by Dr. Canzonetti, seconded by Mrs. Briscoe, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.

- (B) Vice President Wilson reported briefly on the status of collective bargaining. Mr. Rich also remarked on the possible financial complications with respect to the Health Center.
- (C) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to accept the following resignations:
- (1) Hildegard Hilton, University Secondary School Teacher II at Edwin O. Smith School, effective August 31, 1977. 19 years of service.
 - (2) Thomas Nelson, Assistant Professor in the School of Law, effective August 31, 1977. 3 years of service.
 - (3) John Perkins, Research Assistant III in the New England Research Application Center, effective May 6, 1977. 4 months of service.
 - (4) Alan R. Reich, Assistant Professor in the Department of Speech, effective August 31, 1977. 2 years of service.
 - (5) Leonard F. Richardson, Associate Professor in the Department of Mathematics, effective August 31, 1977. 1 year of service.
- (D) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following appointments:
- (1) Loftus E. Becker, Jr., LLB, Professor of Law, \$26,000, effective September 1, 1977.
 - (2) Raymond Bolger, Senior Consultant to the Center for Instructional Media and Technology and the Center and Program in Gerontology, effective September 1, 1977 to August 31, 1978, non-pay.
 - (3) Frederick U. Conard III, MD, Assistant Professor in the Department of Radiology, \$44,000, effective July 1, 1977.
 - (4) Richard E. Cullingford, MSEE, Assistant Professor in the Department of Electrical Engineering and Computer Science, \$16,000, effective September 1, 1977.
 - (5) Ruby Edelstein, BS, University Hospital Professional Class VII (Nursing Care Coordinator) in the Department of Pediatrics - Medical Group, \$12,800, effective June 13, 1977.
 - (6) Louis D. Gottlieb, MD, Assistant Professor (VA) in the Department of Medicine, Non-pay, effective September 1, 1977.

- (7) Mary Lou R. Issacson, MM, Assistant Professor in the Department of Music, \$14,450, effective September 1, 1977.
- (8) Frank J. Kuchta, Assistant Director of University Publications, \$18,600, effective June 17, 1977.
- (9) Sandra Lee Schremmer Lester, BA, University Secondary School Teacher II (Science) at the Edwin O. Smith School, \$11,430, effective September 1, 1977.
- (10) Bruce H. Mann, J.D., Assistant Professor of Law in the School of Law, \$20,000, effective September 1, 1977.
- (11) Victoria Anne McGillin, MS, Assistant Professor in the School of Home Economics & Family Studies, \$13,500, effective September 1, 1977.
- (12) Karen Meister, AS, University Hospital Professional Class VII (Senior Radiological Technician (Echo) in the Medical Module - Echo Lab, \$10,500, effective June 13, 1977.
- (13) Roger E. Meyer, MD, Professor and Head of the Department of Psychiatry, \$60,000, effective June 1, 1977. (Change from July 1, 1977)
- (14) Humayun A. Mirza, PhD, Assistant Professor in the Department of English, Waterbury Branch, \$12,000, effective September 1, 1977.
- (15) Thomas H. Morawetz, PhD, Associate Professor of Law in the School of Law, \$25,000, effective September 1, 1977.
- (16) David E. O'Connor, BA, University Secondary School Teacher I (Social Studies) in the Edwin O. Smith School, \$9,870, effective September 1, 1977.
- (17) Michael Richard Sheldon, JD, Assistant Professor of Law (Director, Civil Clinic) at the School of Law, \$18,500, effective September 1, 1977.
- (18) Erling A. Smith, PhD, Assistant Professor in the Civil Engineering Department, \$14,500, effective September 1, 1977.
- (19) Frank C. Sparks, MD, Professor and Head of the Department of Surgery, \$62,000, plus \$20,000 nongeneral funds, effective June 10, 1977.

- (20) Frederick Surridge, Assistant Director (Director of Payroll) in the Controller's Office, \$18,600, effective June 17, 1977.
 - (21) Hartwell Greene Thompson, MD, Professor and Acting Head of the Department of Neurology and Neurosurgery, \$60,000, effective July 1, 1977.
 - (22) Alma Willis Tingey, Jr., BS, University Educational Assistant I in the Center for Instructional Media and Technology, \$14,000, effective June 1, 1977.
- (E) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following leaves of absence:
- (1) Ron C. Blei, Assistant Professor in the Department of Mathematics, sabbatic leave at half-pay for the 1977-78 academic year.
 - (2) Richard D. Brown, Professor and Head of the Department of History, a change in sabbatic leave from the first semester of the academic year 1977-78 at full pay to the academic year 1977-78 at half pay.
 - (3) Carol Budi, University Hospital Nurse III in Health Services, leave without pay for the period June 1, 1977 through August 31, 1977.
 - (4) Thomasina Clemons, University Assistant Director, E.E.O. Office, sick leave at full pay for the period March 14, 1977 to April 25, 1977.
 - (5) John C. Cooke, Associate Professor of Biology, Southeastern Branch, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (6) John C. Corless, Associate Professor in the Department of Accounting, sabbatic leave at full pay for the first semester of the academic year 1977-78.
 - (7) Elton Katz, MD, Professor in the Department of Oral Biology, sabbatic leave at full pay for the second semester of the 1977-78 academic year.
 - (8) Quentin Kessel, Associate Professor in the Department of Physics, sabbatic leave at half pay for the 1977-78 academic year.

- (9) Kirvin L. Knox, Professor and Head of the Department of Nutritional Sciences, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (10) Robert Norris, Professor in the Department of Educational Administration, sabbatic leave at full pay for the first semester of the academic year 1978-79.
 - (11) Julius Tlustohowicz, Research Associate I in the Department of Nutritional Sciences, sick leave at full pay for the period March 1, 1977 through March 28, 1977.
- (F) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following changes in title, promotions, or salary increases:
- (1) John Gregoropoulos, from Professor and Acting Head of the Department of Art to Professor in the Department of Art, effective August 31, 1977.
 - (2) Edmund S. Wehrle, from Professor in the Department of History to Acting Head and Professor in the Department of History, effective September 1, 1977 to August 31, 1978.
- (G) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to accept the following retirements:
- (1) Martha C. Hinkel, Assistant Dean of Students and Head of the Department of Resident Student Affairs, Office of Student Affairs and Services, effective August 1, 1977. 14 years of service.
 - (2) John Kays, Associate Professor in the Department of Animal Industries, effective October 1, 1977. 21 years of service.
 - (3) Mary Squires, University Librarian Assistant III in the Division of University Libraries, effective August 1, 1977. 10 years of service.

- (H) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to accept the following Hospital resignation:
 - (1) Theodora Bruce, University Hospital Nurse II in the Department of Obstetrics, effective May 2, 1977. 5 months service.

- (I) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following Hospital appointment:
 - (1) Christine Clocher, MA, University Hospital Professional Class V (Departmental Manager Nursing) in the In-Service Department, \$16,650, effective June 17, 1977.

- 2. The meeting was reconvened at 2:00 p.m. On a motion by Mr. Kozloski, seconded by Mr. Jacobs, THE BOARD VOTED to approve the minutes of the meeting of May 20, 1977.

- 3. President Ferguson reported briefly on the following:
 - (1) The President, referring to the recent special Board meeting on the topic of planning, said that the administration had received valuable guidance as to the next steps. At the Board meeting in July, the Trustees may expect a definite schedule in terms of reporting dates for the various phases of the planning exercise.
 - (2) The graduate tuition waiver remittance of fees authorization was approved by the General Assembly. The President noted that the establishment of the principle was significant and so critical to the University at this time.
 - (3) The reorganization of public higher education, House Bill 7658; has been endorsed by the Senate. The creation of the new entity is to take place on or before August 1st.
 - (4) The President and Attorney McKenna are working on an analysis of the Freedom of Information Act and will report at the July meeting with some definite proposals for guidelines as to how to interpret that Act with specific application to higher education and the University.

- (5) The initial hearing of the Freedom of Information Commission to debate the question of whether University students should have access to the personnel files for individual faculty members, including information pertaining to promotion and tenure was held and the petition was denied. A final ruling by the full Commission is expected on June 22nd.
 - (6) The School of Education has announced a new program "Graduate Education in Student Affairs and Services." It will provide a format for those students who want a master's degree in education, but with a heavy emphasis on student affairs and student affairs administration.
4. As a policy update item of concern to the Trustees, Vice President Wilson commented in considerable detail on professional staff loads as stated in the University's Laws and By-Laws on what is expected of professional staff members.

The By-Law is generally worded, reflecting the wide variety of assignments that a given staff member can have. The University will expect to assign to each full-time member of the professional staff, duties which are reasonable and consistent with good and effective teaching practices at both the undergraduate and graduate levels. Some of the variables that go into making up these loads as set forward in the By-Laws were paraphrased as follows: The things which can change the assignments to a faculty member involve other departmental duties that he might have, such as, committee responsibilities which would be considered routine, or on the other hand, major committee responsibilities.

In addition, every faculty member at the University is expected to involve himself in self-improvement and professional development activities. The outward visible signs of these are in the simplest way, putting his ideas up before his peers to be judged, publications, colloquia, and meetings in his professional societies.

All faculty members have some kinds of counseling activities which vary widely from faculty members who concentrate primarily on students in the lower divisions, those who are involved primarily in getting the majors and those who have the much more intensive kind of counseling required for graduate and professional students.

The faculty members are involved in various kinds of research. For a large portion of the University, this is directly related to the self-improvement and professional development, but many of the faculty members are assigned specific research responsibilities. Some of the so-called

assigned responsibilities are on state general funds, as for example, in the College of Agriculture and Natural Resources, where the State shares the federal responsibility for funding various kinds of extensions and the experimental station's research.

Consideration is given to a faculty member's teaching responsibilities, specifically according to the level at which he instructs and the number of students he instructs at those levels. When one picks a model faculty member out of the woodwork somewhere and describes what most faculty members do, one is dealing with somebody who almost does not exist, though he can be described statistically. He is teaching probably three courses at three different levels, one at the so-called 100's level, that is, he would have an introductory course with freshmen, he would have a course in the major field, and he could probably have a graduate seminar which may vary in number from 8 to 40 students, depending upon the field, the character of the course and the kinds of patterns of curriculum.

In essence the rules describe a pattern for professional staff assignments which is to be controlled in the following way: The departments, among the members of the faculty, are to set the kinds of things they wish to accomplish. This is within the curriculum established by the school or college, and in turn, established within the degree programs which the Board of Trustees has authorized. The department head is responsible for saying who actually does what. In normal circumstances, this involves a good deal of negotiation with his faculty members -- given the loads of students. Students will not stay in given programs and tend to move from program to program. Consequently, departments may become short-handed or over-staffed. Therefore, a good deal of flexibility in our staff members within the schools and colleges is desirable. In a university of this kind, given the high specialization required at the graduate level, there is a remarkable amount of that flexibility. The department head then develops a staffing assignment taking these matters into account and the assignments are approved by the deans and then subject to review by the Vice President's office and ultimately the President's Office.

There are a number of ways of monitoring what actually happens and these monitoring devices are important in two ways; one simply in the administration of the institution, it helps those of us with administrative responsibility in determining student demand as they move from one part of the institution to another; second, it lets us anticipate as faculty members retire or as we lose faculty members, where we need to make our replacements and what new kinds of things we have to combine. Vice President Wilson pointed out that

as the members are replaced, in only about twenty percent of the time is there a need for someone exactly like the one being replaced. Almost always some kind of modification is required, or some quality in the new person to make up for a change in the state of the art or a change in our curricular needs.

The monitoring methods utilized are, obviously, the kinds of intuition and good judgment which characterize all educational administrators. In addition the University and the entire system of State higher education uses something called SCHLDE, student contact hour lower division equivalent. This is a formula which weights the student contact hours so that one can take into account the difference between teaching familiar materials of a relatively elementary level on the one hand and the sophisticated kinds of things that a graduate teacher is going to be doing in a graduate seminar. The weights are as follows: Lower division courses are weighted at 1.00, upper division courses for majors are rated at 1.67; professional courses such as the master's level courses are weighted at 3.33. That is to say, that for teaching a student one single student contact hour will give that kind of credit knowing what amount of time outside of the actual confrontation with the student in the classroom the faculty member is going to be expected to spend with the individual student. Graduate courses, that is Ph.D. courses, primarily are rated at 4.0. The teaching load that was hoped for in the State system was that for an entire institution one ought to average about 300 of these per full-time equivalent faculty member.

The University currently, in its load level, carries a figure of 412.8. This is a load which has fluctuated around the 400 to 450 mark in the last three years and needs to be modified in one other respect. The Trustees have been informed for the last several years of our concern with respect to a dwindling number of permanent faculty members and the fact that we have been obliged to do much more of our teaching, apart from the other kinds of activities of the University faculty members, by part-time people and graduate assistants in one combination or another. This year 30.7 percent of the SCHLDE is being done by temporary and part-time people. The part-time SCHLDE ought to be about 20 to 25%, according to Vice President Wilson. In essence, the University is straining some aspects of the quality of the educational program by accomplishing this many of its SCHLDEs by part-time people.

The University has another kind of measure called teacher contact hours which is the way the University is subjected to the attack of faculty working only six or nine hours a week. Vice President Wilson stressed the point that he was watching trends in these kinds of figures, noting that these figures are much more important when trended against themselves over the past three to five years. In 74-75 the average teacher contact hours was 9.4, 9.8 in 75-76, and 10.0 in 76-77. The University is now very much too high and the trend is in the wrong direction. This high figure suggests that we are straining very close in many programs such as engineering and agriculture. In some other places, the University is perilously close to the edge where programs must be capped simply because the University would be short changing the students in those classrooms from lack of attention and by a modification of the program. Without new resources and additional staff members, the University is not going to be able to take additional students.

In his concluding remarks, Vice President Wilson said, "I can assure the Board to the best of my information and judgment, that we have in the past five years made all of these statistics go in the direction of increased productivity, some of them beyond what they ought to have gone to. Even in tight times there is a limit, and in some instances we are perilously close to passing that limit. The result has been that we have had to cap programs simply because to go further and try to pretend that we were able to keep the same quality of program with the limited staff and the limited resource would not have been an honest thing to do."

5. Chairman Tasker welcomed Mrs. Mary Heslin, Commissioner of Consumer Protection to the Board meeting, noting that Commissioner Heslin was attending as the representative of the Governor.
6. Chairman Tasker, reminding the Trustees of the concerns expressed at the last Board meeting with respect to the offering of the course Marijuana Growing by the Experimental College, distributed copies of the following resolution and moved its adoption:

The Board of Trustees, in accordance with its Laws and By-Laws, will uphold the right of any group of students to form voluntary organizations for any purpose not forbidden by law. The Board will provide registered student organizations with suitable meeting places without charge while assuming no responsibility for registered organizations or their programs. This Board will endeavor to encourage and protect complete freedom of expression within the law and will facilitate free discussion of all points of view to the extent guaranteed by the United States Constitution and the Constitution of the State of Connecticut. The Board neither approves nor disapproves the views of any student organization and recognizes that all individuals have the fundamental right to meet, discuss current problems, and advocate changes in status quo, so long as there is no incitement to imminent lawless action.

While firmly advocating the above stated principles, The Board of Trustees deplores the disparaging impact which a non-credit "course," entitled "Marijuana Growing" afforded by a registered student organization, has had upon the University and all those associated with it. Counsel has advised that the Board is legally prohibited from denying the Experimental College the free use of University facilities for the conduct of this non-credit course. Furthermore, it should be made clear that the Experimental College, a recognized student organization, is supported solely by student fees and student contributions and not by tax dollars,

Mrs. Kronholm seconded Mr. Tasker's motion. During the discussion, Mr. Tasker said that he hoped the Board would adopt the resolution in order to put the matter clearly in perspective, and on record as to where the Board stands on matters of this type.

Some Trustees, while in sympathy with Mr. Tasker's views, indicated that they would prefer to drop the matter and do no more about it. Mr. Nielsen, as a suggestion, spoke of reducing the language of the resolution to the one sentence -- "The Board of Trustees deplores the disparaging impact which a non-credit "course," entitled "Marijuana Growing" afforded by a registered student organization, has had upon the University and all those associated with it."

After further discussion, on a motion by Mr. Jacobs, seconded by Mr. Stroh, THE BOARD VOTED to table the matter. Mr. Nielsen and Mr. Tasker opposed the action to table.

7. Mr. Nielsen, reporting as Chairman of the Budget and Finance Committee, stated that the Committee had reviewed the University contracts and the Health Center related contracts.

On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the ten University contracts. Mr. Shedd asked to be recorded as abstaining on Contract Item #1, pertaining to the State Department of Education.

On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the seven Health Center contracts; and further, authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes. Mr. Rich also reported the endorsement of the Health Center contracts by the Health Affairs Committee.

8. On behalf of the Budget and Finance Committee, Mr. Nielsen moved that the Board of Trustees ratify the 1977-78 General Fund appropriations of \$55,896,763 for the University (State Agency #7301) and \$19,581,459 for the Health Center (State Agency #7302). Following a second by Mrs. Kronholm, THE BOARD VOTED to approve the above motion.
9. Mr. Nielsen, commending Vice President Hartley for a most informative operating budget presentation, moved approval of the following 1978-79 operating budget request:

	<u>General Fund</u>	<u>All Funds</u>
University	\$67,467,079.	\$130,316,494.
Health Center	<u>24,517,332.</u>	<u>71,083,388.</u>
Consolidated Total	\$91,984,411.	\$201,399,882.

Mr. Collins seconded Mr. Nielsen's motion. In response to Mr. Nielsen's request, Vice President Hartley commented at length on the preparation of the budget and the refinement of the program budget procedures which were introduced last year. Vice President Hartley pointed out that no new programs were recommended in this budget. Top priority has been given to the new library which will become operational in 1978-79 and will require 50-1/2 new positions. In his highlighting remarks, Vice President Hartley indicated that 167.5 new positions were requested, other increases were related to faculty salaries under collective bargaining, inflation, increasing fuel costs and declining national support.

After considerable discussion, THE BOARD VOTED to approve the 1978-79 operating budget request as moved by Mr. Nielsen.

10. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, informed the Trustees that the Committee had voted to recommend Board adoption of the following resolution on investment policy:

That the University be committed to an active policy of social responsibility in selecting its investments, and that the University divest itself in a prudent matter of holdings of socially irresponsible companies.

Mr. Brown's motion to adopt this policy was seconded by Mrs. Briscoe. In the discussion, Mr. Rich, expressing his concern with the very loose wording -- "socially irresponsible," stated that he would prefer a resolution that was more precise. He indicated that he could subscribe to a statement, for example, as to having any of the University's investments deny companies that deal with entities that discriminate. In response, Mr. Brown and Mr. Tasker pointed out that the resolution was intended initially as a broad policy that would enable criteria to be developed with respect to the present holdings and/or future proposals.

Mr. Nielsen, expressing his concern, said that he agreed with Mr. Rich's remarks and favored a more strict rule which would say discrimination. Since in his functions as Chairman of the Budget and Finance Committee, he is entrusted with the signing of the sale and purchase of securities, he offered as an amendment to Mr. Brown's motion that the Finance Committee not be charged with the implementation of the investment policy. After some discussion, Chairman Tasker ruled that the proposed statement was out of order.

At this point, Mr. Shedd stated that he was in agreement with the intent and thrust of the policy proposal; however, since he had some difficulty in understanding how the policy would be implemented and administered, he moved that the motion be tabled pending a review and a report back to the Board by the administration as to its administrative implications. The motion to table was seconded by Mr. Nielsen; and subsequently, THE BOARD VOTED to table the matter. The Chairman stated that he would expect the Board to take the matter off the table at the July meeting. Trustees Briscoe, Brown, Jacobs, Kozloski, and Wiggins registered in opposition to the action to table.

11. Mr. Brown called attention to the President's action in approving the establishment of an Energy Center within the School of Engineering. The new Center is essentially a regrouping of existing resources in faculty in order that the University may interact more efficiently with various State and Federal agencies, and through the Cooperative Extension Service in disseminating information to the public. Dean McFadden will act as director for the time being. It is anticipated that the University will receive the continued support of the Connecticut Department of Planning and Energy Policy in seeking Federal funds. The research effort will be both pure and applied, with increased stress on getting the results of the research to the general public.
12. Mr. Brown also reported that the Institutional Policy Committee had a full and an extremely helpful discussion of admissions with Director John Vlandis. Mr. Brown, calling attention to a special admissions booklet and other data that will be distributed to Trustees, spoke of the existing transfer policy for students from Connecticut Community Colleges. The Committee also noted that the number of applications from minority students seem to have gone up considerably; however, the number of admissions have gone down considerably.
13. Mr. Brown informed the Trustees that the Institutional Policy Committee had voted to initially refer the student request (at the time of the last Board meeting) for representation in the process of selection and retention of faculty to the TAFS Committee, before taking this matter up at an Institutional Policy Committee meeting.

Mrs. Kronholm left the meeting at this time.

14. Mrs. Briscoe, reporting on the recent Coordinating Council meeting, informed the Trustees that the discussions focused on the following:
 - (1) A report on a common admissions form that, hopefully, will be ready for use by the fall of 1978.
 - (2) A progress report on library coordination; not only for this State but on a New England Regional basis.
 - (3) A handout and listing of available programs in International Studies.

- (4) A progress report on placement coordination with emphasis on the need to continue this joint effort.
- (5) A report on multi-media projects to be disseminated in the near future.

Mr. Shedd left the meeting at this time.

15. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the Committee had discussed the following items: ✓
 - (1) The important volunteer service effort with a comprehensive report on the various activities by Mrs. Susan Rathgeber, Director of that department.
 - (2) Vice President DiBiaggio announced the formation of a team to study long-term program planning at the Health Center as an extension of the University's Plan for Academic Development. Dr. Glasgow is directing the project.
 - (3) Dr. Glasgow reviewed the policy being followed with respect to the sale of contraceptives.
 - (4) The impact of collective bargaining on the 1978-79 budget was a topic of considerable interest to the Committee. If fully implemented, the agreement for faculty and professional nonfaculty at the Health Center will cost \$8.4 million over the two plus years of the contract. If classified employees are added, the costs will approximate 11 million dollars.
 - (5) In a report on recent legislation, it was explained that the Hospital Cost Commission Act was revised to place Dempsey Hospital under the Commission in terms of certificate of need but not for budgetary control.
 - (6) The Committee heard a report by Mrs. Weinerman on the recent Health Center Advisory Council meeting. Mrs. Weinerman acquainted the Trustees with the reports of the Public Relations Subcommittees on legislation, media, and the community.
16. Chairman Tasker informed the Trustees that Dr. Edward Nichols has recently resigned from the Health Center Advisory Council. Dr. Nichols has served on the Council since its inception, namely, because he held the Chairmanship of the Connecticut State Medical Society Committee on Cooperation with Medical Schools of Connecticut. ✓

He has resigned from that position and Dr. Herbert D. Lewis of New Haven has taken over that Chairmanship. Acting on Chairman Tasker's recommendation, on a motion by Mr. Stroh, seconded by Mr. Rich, THE BOARD VOTED to appoint Dr. Herbert D. Lewis to replace Dr. Nichols as a member of the Health Center Advisory Council.

17. Mr. Kozloski, reporting on the Capitol Area Health Consortium, indicated that the Council of the Trustees of the Consortium have embarked on a study of funding of the Consortium. At the present time, each hospital is assessed a specific amount of the budget. Mr. Davidson is hoping to solicit funds from other sources -- individuals, corporations, trusts, and foundations. The work of the Consortium is going along very well; however, the obtaining of additional funds will enable the Consortium to do more than it is doing at the present time.
18. Chairman Tasker, noting that Mr. Kozloski's and Mr. Stroh's terms as a Trustee expire at the end of this month, said that he would be remiss if he did not express the appreciation of the Board to these gentlemen for their support on the committees and their service and contributions to the University.
19. Mr. Rich, reporting on the recent meeting of the Health Affairs-Hospital Committee, said that the financial statements were reviewed. Dempsey Hospital showed a slight loss of \$24,000, after subsidy. This loss was attributable to a nonrecurring prior year expense of \$28,000 resulting from the payment of a 1/4 annual increment from 1975. Basically, for the current period, the Hospital showed a slight profit for the month after the subsidy. Burgdorf showed a loss based on actual operations at the Clinic. However, when the ancillary services provided by the Hospital are computed as a part of the income of the Clinic, it appears that the operation is at about the break even level.

The Committee also reviewed a preliminary proposal to improve the Burgdorf operation and a final version of this report will be available at the July meeting. Mr. Rich reminded the Trustees that the Board has authorized the operation of Burgdorf on an annual basis, with the last authorization ending on this June 30th. The Committee recommended that pending the review of the Burgdorf Report that the Board extend the operation of Burgdorf to July 31st with the understanding that a recommendation will be presented by the Health Affairs-Hospital Committee at the July meeting with respect to the continuation of Burgdorf.

On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to extend the operation of Burgdorf Clinic to July 31st with the understanding that a Committee recommendation will follow in July.

The Hospital census for April averaged 118. This compared with 113 for March and approximately 120 for the month of May. The census continues to increase and substantial patient revenue is being generated.

During the monthly presentation by the Joint Conference Committee, Dr. Blechner reported on a continuing problem with the appointment of personnel for clinical and hospital services because of restrictive State regulations. The Committee also heard from Dr. Spencer who presented a very illuminating report on the activities of Nuclear Medicine. This report provided a clear understanding of the department and of some of the costs which these activities entail. Of particular interest was a discussion of the function of the so-called CAT scanner and the role that Nuclear Medicine plays in the diagnostic process. It was pointed out that very expensive technical assistance is required for this particular service.

Mrs. Briscoe left the meeting at this time.

20. Mr. Rich, on behalf of the Health Affairs-Hospital Committee, also reported that Dr. Berger, Chairman of Family Medicine, presented a proposal to establish an outreach program for his department in the Asylum Hill area. Dr. Berger has discussed this program with all the involved and interested agencies and has their support. This program would be established without any expense on the part of the University.

After a lengthy discussion of the purpose of this program and the reasons for locating this facility in the Asylum Hill area, acting on a motion by Mr. Rich, seconded by Mr. Stroh, THE BOARD VOTED to approve the location of an outreach program for Family Medicine at the Asylum Hill site proposed by Dr. Berger.

21. Mr. Rich reported that the proposed contracts and agreements had been reviewed and found to be acceptable by the Health Affairs-Hospital Committee. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

22. Mr. Rich informed the Trustees that the proposed staff appointments had been reviewed and approved by the Medical Board in accordance with the existing Bylaws. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
23. Mr. Rich informed the Trustees that the proposed amendments to the Medical Staff Bylaws were submitted for the approval of the Board in compliance with the Joint Commission on Accreditation of Hospitals' guidelines. They had been approved by the Medical Staff and the Health Affairs-Hospital Committee. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the attached amendments to the Medical Staff Bylaws.

Mr. Rich also reported that the following amendment to the Hospital Bylaws was submitted for the approval of the Board in order to comply with the requirement of the Joint Commission on Accreditation of Hospitals. The Health Affairs-Hospital Committee had voted to recommend favorable action by the Board. On Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following:

Article V, Section 1c of the
John Dempsey Hospital's Bylaws

All appointments, reappointments and revocations of appointments to the Medical Staff shall be made in accordance with Appendices I, II, III, and IV of the Medical Staff Bylaws which are hereby adopted as a part of this section.

24. Mr. Jacobs, reporting on the Commission for Higher Education meeting of June 7th, stated that:
 - (1) Dr. Samuel Gould reported that the reorganization bill had now passed both houses, and on August 1, 1977, the CHE will be supplanted by a new Board of Higher Education. Its immediate task will be to appoint a Commissioner of Higher Education who can assume his duties by the end of December. \$100,000 is available to cover the expenses of the transition period, and Dr. Gould is planning a series of workshops to focus on the major issues in higher education which the new Board must face, helping its members to orient themselves and to understand their role.

- (2) Illustrative of the way in which the Board should take the initiative in addressing problems as they arise, according to Dr. Gould, is a conference to be sponsored by CHE on the new federal regulations to eliminate discrimination on the basis of physical handicap. The conference will be held at Central Connecticut State College, June 22, 9 a.m. to 1 p.m.
 - (3) Without dissent, the CHE voted to rescind its action of last month and to approve the \$4 increase in the University's Student Activity Fee, as passed by our Board of Trustees.
 - (4) Ten student places in veterinary medicine at Pennsylvania and Cornell will be reserved for Connecticut residents, at \$8,500 per student per year for four years beginning with 1977-78, under a contract authorized by CHE to be executed through the New England Board of Higher Education.
 - (5) Licensure of several new programs was voted, including one leading to the J.D. degree, offered by the Wethersfield School of Law. Continued licensure will be contingent on satisfactory progress reports from the visiting committee, and no degrees are to be awarded until the program receives accreditation at a later date.
25. Chairman Tasker, noted that Mr. Nielsen's present term as an elected Alumni Trustee, senior member of the Board, would be concluded at the end of this month. On behalf of the Board, Chairman Tasker thanked Mr. Nielsen for his contributions to the University and his many years of service as a member of the Board.
26. On a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.

No further business appearing, the meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary