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Minutes, July 8, 1977

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Dr. DiBiaggio

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Southeastern Branch, Avery Point

July 8, 1977

The meeting was called to order at 11:10 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Canzonetti, Collins, Jacobs, Kleban, Rich, Stroh, Tasker, and Wilber. Mr. Wiggins joined the meeting at a later time. Mr. Bernard Auger, Deputy Commissioner of Motor Vehicles, was present during the open portion of the meeting.

Trustees absent were: Governor Grasso and Messrs. Carlson, Cunningham, and Stewart.

University staff present included: President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Attorney McKenna, General Counsel for the University.

All actions were by unanimous vote, except as otherwise noted.

1. On behalf of the Board, Mr. Tasker welcomed Mrs. Jorgensen back to the Board as the recently elected alumni representative. Mr. Tasker also welcomed Mr. Bernard Auger, Deputy Commissioner of Motor Vehicles, who was attending the meeting as the representative of Governor Grasso.
2. Mr. Tasker called upon Mr. Auger to preside during the annual election of the officers of the Board.

Following Dr. Canzonetti's nomination of Mr. Tasker, seconded by Mrs. Briscoe, THE BOARD VOTED to elect Mr. Gordon W. Tasker as Chairman of the Board for the ensuing year.

Following Mrs. Briscoe's nomination of Mr. Rich, seconded by Mr. Jacobs, THE BOARD VOTED to elect Mr. Frank D. Rich, Jr. as Vice Chairman of the Board for the ensuing year.

Following Mr. Rich's nomination of Mr. Brown, seconded by Mrs. Briscoe, THE BOARD VOTED to elect Mr. Otha N. Brown, Jr. as Secretary of the Board for the ensuing year.

3. On a motion by Mr. Jacobs, seconded by Mrs. Briscoe, THE BOARD VOTED to elect Mrs. Norma Jorgensen to serve as the representative of the Board of Trustees of The University of Connecticut on the Connecticut Board of Higher Education; and further, that Mrs. Louise Kronholm serve as the alternate representative.
4. On a motion by Mrs. Briscoe, seconded by Mr. Collins, THE BOARD VOTED to approve the minutes of the special meeting of the Board on June 6, 1977.

On a motion by Mrs. Briscoe, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the minutes of the meeting of June 10, 1977.

5. Dr. James Baird, Director of the Southeastern Branch, welcomed the members of the Board to the Southeastern Campus and commented briefly on enrollments and future program plans and efforts in the area of adult education.
6. President Ferguson reported briefly on the following:

- (1) Attention was called to the schedule of planning operations for next year as promised at the last Board meeting. In addition, the President spoke of the recent meeting of the University Foundation and Alumni Association Boards pertaining to the Ketchum Report and the potential for private fund raising at the University.

The President added that the Trustees may expect a definite report on the forthcoming planning elements at each meeting of the Board.

- (2) Copies of a report "An Explanation of the Freedom of Information Statutes" prepared by Attorney McKenna were distributed. The President urged the Trustees to read the document at their leisure.
- (3) Staff members of the constituent units of the new Board of Higher Education have been meeting regularly regarding the termination of the Commission for Higher Education and the creation of the staff to support the new Board of Higher Education.
- (4) The Attorney General's Office has suggested that since the University was mentioned first in Public Act #77-573 with respect to the appointment of a student to the Board of Higher Education that the University should go first in terms of the right to designate a student for the first biennial period. Vice President Adams then distributed

copies of material describing the procedure followed in determining the name of the student to be recommended to the Board of Trustees for appointment to the Board of Higher Education. Dr. Adams read the resolution suggesting that the Act be amended to permit the direct election of students to the Board of Higher Education and thanking the President for the invitation to submit a candidate for consideration by the Board of Trustees. In accordance with the procedure, Mr. Bryan N. Anderson was recommended for Board consideration. A copy of the background material distributed by Vice President Adams is attached to the file copy of the Board minutes.

7. On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED to appoint Mr. Bryan N. Anderson as the student representative of the Board of Trustees on the Connecticut Board of Higher Education.
8. Vice President Adams reported briefly on the current enrollments and the fiscal status of the three important programs at the University which deal basically with the academic aspirations of minority students -- ConnPEP, CEMS, and the Summer Program.
9. President Ferguson, reporting on legislation at both the State and National levels, said that the State University Presidents in New England are planning to meet with representatives in Washington to talk about common interests in increased federal funding. At the State level, the administration is beginning to meet with representatives of the General Assembly to describe the Board approved budget and the capital budget which will be discussed today. A series of discussions of a broader nature will be held throughout the state in the course of the coming fall.
10. Chairman Tasker, referring to Governor Grasso's reappointment of Mr. Stroh to another five-year term on the Board, expressed the pleasure of the Trustees in having Mr. Stroh's continuing presence with the group.
11. In recognition of Mr. Nielsen's past contributions as a member of the Board, Chairman Tasker moved the Board's adoption of the following resolution:

CARL W. NIELSEN

The Board of Trustees of The University of Connecticut, at this, the July 1977 meeting, wishes to place on the record of its proceedings a note of appreciation to Carl W. Nielsen for his invaluable and dedicated service as an alumni member of the University's Board of Trustees during the past twelve years.

Mr. Nielsen attended his initial Board meeting on July 21, 1965 and served as a Trustee longer than any other present member of the Board. Since his undergraduate freshman days in 1943, he has witnessed and devoted countless hours of his time, thought, and effort to the sound development and growth of the University.

In grateful recognition and in reserving the privilege of calling upon Carl Nielsen for his wisdom and wise counsel in future years, the members of the Board herewith express their warm regard for him and extend to him their best wishes for the future.

Mrs. Kronholm seconded the Chairman's motion and THE BOARD VOTED to adopt the above resolution with the understanding that it would be spread upon the minutes; and further, that a copy of the resolution would be forwarded to Mr. Nielsen.

12. On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to adopt the following resolution with the understanding that it would be spread upon the minutes; and further, that a copy of the resolution would be forwarded to Mr. Kozloski.

WALTER B. KOZLOSKI

The Board of Trustees of The University of Connecticut, at this, the July 1977 meeting of the Board, wishes to place on the record its gratitude to Walter B. Kozloski for his dedicated service and contributions as a member of the University's Board of Trustees during the past five years.

In recognition of his wholehearted cooperation, imaginative contributions, and deep interest in higher education, the members of the Board herewith express their esteem and affection for him and extend their best wishes for the future.

- 13. Chairman Tasker, reporting as Chairman pro tem of the Budget and Finance Committee, stated that the Committee had reviewed the University and Health Center contracts that were distributed with the agenda and recommended their approval. Mr. Rich added that the Health Affairs Committee had endorsed the Health Center related contracts.

On a motion by Mr. Kleban, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the thirteen University contracts and the one Health Center contract. At this point Vice President Hartley requested Board action on the following additional Health Center related contract;

Extend the affiliation between Rhode Island Hospital and The University of Connecticut for purposes of obtaining from the hospital educational facilities equipment and materials necessary for clinical education of physical therapy students. In return, the University agrees to admit to the physical therapy program five Rhode Island transfer students. These students would pay out-of-state tuition, but have non-resident fees waived. (Effective July 1, 1977 -- August 31, 1978)

Acting on Mr. Kleban's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve all of the contracts; and further, authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

- ✓ 14. Chairman Tasker reported a lengthy Committee discussion of the proposed 1978-79 Capital Budget General Fund request. The University and Health Center were reported on separately. After considerable discussion of the five University projects and the order of priority, on Dr. Canzonetti's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following portion of the total 1978-79 Capital Budget request:

UNIVERSITY (State Agency #7301)

1. School of Law Facility (Expand present facility; Greater Hartford Campus)	\$4,010,000
2. Energy Conservation Project (Automation of Utility Systems; Storrs)	\$2,000,000
3. Alterations and Renovations of Buildings (Repair Existing Facilities; Storrs & Branches)	\$1,500,000
4. Schools of Allied Health/Nursing Facility (Planning Funds Only)	\$ 380,000
5. Athletic Facility (Planning Funds Only; Multipurpose Field House; Storrs)	500,000
TOTAL	\$8,390,000

During the discussion of the Energy Conservation Project, Mr. Kleban encouraged consideration of a pilot program this fall so that actual savings' estimates could be identified.

Following Vice President Hartley's remarks on the Health Center's Capital projects, Mr. Rich reported that the list had been discussed extensively and endorsed by the Health Affairs Committee. He pointed out that the Committee was most anxious that the "Operating Room project" be recognized as the #1 priority item, and further, that the Committee urged that it be expedited and accomplished earlier than is contemplated by the usual capital program process. On a motion by Dr. Canzonetti, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following Health Center portion of the 1978-79 Capital Budget request:

HEALTH CENTER (State Agency #7302)

1. Operating Room (Air Conditioning System)	\$ 45,000
2. Site Lighting (Improve Safety of Parking Lots)	\$ 300,000
3. Warehouse Building (Expansion of Present Facility)	\$ 191,000
4. Maintenance Building (New Permanent Facility)	\$ 605,000
5. Renovations to Accommodate Handicapped (Compliance with HEW Regulations)	\$ 75,000
6. Renovations of Teaching Auditoria (Three Auditoria)	\$ 76,000
7. Installation of Elevator (Improve Accessibility)	\$ 235,000
8. Fire and Security Building (New Permanent Facility)	\$ 637,000
TOTAL	<u>\$2,164,000</u>

Mr. Brown suggested that the supportive commentaries by the administration on the various projects should accompany the Capital Budget Request at the time of submission.

In further action pertaining to the Capital Budget Request, on a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to adopt the following resolution:

In order to improve the safety of students and staff, the Board of Trustees notes with concern the increasing need for improving lighting at the Health Center and Storrs Campus. In approving the 1978-79 Capital Budget requests for the Health Center and University, the Board expresses the hope that Projects #3 (Alterations and Renovations for the University) and #2 (Site Lighting for the Health Center) to improve lighting will receive favorable consideration.

15. Chairman Tasker reminded the Trustees that at the last Board meeting the Board had voted to table a resolution with respect to the University's investment policy and requested the administration to come back with a workable approach to the matter of selection of investments in the endowment fund. After stating that he was taking the matter off the table and reporting that the Budget and Finance and Institutional Policy Committees had jointly discussed and endorsed the administration's recommendations, Chairman Tasker asked Vice President Hartley to read the following resolution:

That the University be committed to an active policy of social responsibility in selecting its investments, and that the University divest itself in a prudent manner of holdings of socially irresponsible companies.

Furthermore, that it be the policy of the Board of Trustees to vote proxies as part of its management of the Endowment Fund, as follows:

- (1) the Chairperson of the Budget and Finance Committee or his/her designee shall examine the proxies and vote them on all routine matters, casting the ballot with management.
- (2) when special issues appear on proxy solicitations, the Chairperson of the Budget and Finance Committee shall solicit the views of all Committee members and the Chairperson of Institutional Policy Committee; each proxy shall be judged on its own merits.
- (3) if after study of a particular company it is concluded that the company is either in violation of law, or has ethical positions to which the University is opposed, the Budget and Finance Committee shall initiate appropriate action to divest the University's holdings in that company.

Mr. Rich spoke of three crucial points in the proposed resolution:

- (1) The determination of social responsibility
- (2) There has to be a conclusion of violation of law
- (3) The Budget and Finance Committee will be determining ethical positions

Mr. Brown said that he was confident that the Board, in keeping with the times, would be able to deal with any possible policy issues and come up with the necessary judgments.

Mr. Stroh, commenting on the possibility of misinterpretation and misjudgment, stated that to try to define such a document, in his opinion, was an error and that he preferred to leave the policy matter to the discretion of our own people.

After further discussion and acting on Dr. Canzonetti's motion, seconded by Mr. Brown, THE BOARD VOTED to adopt the above Endowment Fund policy. Trustees Rich, Stroh, and Wilber opposed the action and Mrs. Jorgensen abstained.

16. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, called attention to the admissions data that had been supplied by the Director of Admissions, Dr. John Vlandis. Mr. Brown urged the Trustees to read this material since the policies would be reviewed at a later date.
- ✓ 17. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the main topic of discussion was the capital project requests for the Health Center. The Committee also reviewed the collective bargaining impact and the updated cost figures for personnel services. Mr. Rich also called attention to the growth of the Health Center in terms of the increasing expenditures at the approximate rate of \$10 million per year.
18. Chairman Tasker and Mr. Stroh jointly reported that the next meeting of the Capitol Area Health Consortium would be held on the 14th of July. Mr. Tasker will attend to the matter of representation at that meeting.
- ✓ 19. Mr. Rich, reporting on the latest meeting of the Health Affairs-Hospital Committee, stated that the financial statements had been reviewed and it was noted that after subsidy the Hospital experienced a profit of \$30,000 and that Burgdorf Clinic showed a loss of \$1,600.

The Hospital census for May was 120.4 which compares to 118.8 for April.

The Committee heard a report on the Alcohol Research Unit by Dr. Roger Meyers, pertaining to a joint activity between Dempsey Hospital and other community agencies with respect to the development of a Clinical Research Center. The Center will study the population of alcoholics and related research factors. Grant applications have been submitted to support this activity.

The Committee heard from Dr. William Sunderman, Jr., Chairman of Laboratory Medicine, on the activities of his department and the functions of his operations within the Hospital.

20. Mr. Rich indicated that the Health Affairs-Hospital Committee had received a very extensive report regarding the future of Burgdorf Health Center. The need for the Center as an educational matter and the need for the Center as a social matter for that neighborhood prompted the conclusion that the University's involvement in Burgdorf should be continued and that decided steps should be taken to increase activities at the Health Center. The Health Affairs-Hospital Committee had voted to recommend that the Burgdorf Health Center report be approved as distributed and that the Board authorize the continued operation of the Center in accordance with that report. Acting on Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to continue the operation of Burgdorf Health Center as described in the Overview of the Burgdorf Planning Committee Report. A copy of the report is attached to the file copy of the Board minutes.

At this point, Mr. Stroh, commenting as a member of the Health Affairs Committee, commended Mr. Rich for his excellent performance as Chairman of the two Health Affairs Committees.

21. After commenting on the administration's outstanding efforts in presenting a balanced budget for Dempsey Hospital for the fiscal year 1978, Mr. Rich moved that the Dempsey Hospital budget for the fiscal year 1978 be adopted. Copies of the budget material were distributed at this time. Dr. Canzonetti seconded Mr. Rich's motion and THE BOARD VOTED to adopt the Hospital budget as presented. A copy of the approved budget and supporting data is attached to the file copy of the Board minutes.

During the discussion, Mr. Brown reiterated his annual concern that he finds very few people are aware of the Hospital or acquainted with the admission procedures.

22. Mr. Rich informed the Trustees of a proposal to offer an Associate Degree program in Medical Imaging-Nuclear Medicine Technology by the Middlesex Community College in conjunction with Hartford Hospital and Dempsey Hospital. He explained that the first year of the two-year program would be at the College and the second year would principally utilize the facilities at Hartford Hospital with a rotation through the Nuclear Medicine service at Dempsey Hospital.

On Mr. Rich's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the Middlesex Community College proposal to offer an Associate Degree program in Medical Imaging-Nuclear Medicine Technology.

23. Mr. Rich reported that the proposed contracts and agreements had been reviewed and found to be acceptable by the Health Affairs-Hospital Committee. On Mr. Rich's motion, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
24. Mr. Rich informed the Trustees that the proposed staff appointments had been reviewed and approved by the Medical Board in accordance with the existing Bylaws. Acting on Mr. Rich's motion, seconded by Mr. Kleban, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
25. Mr. Jacobs reported that the July and last meeting of the Commission for Higher Education was scheduled for July 12th Mrs. Kronholm indicated that she would attend the July meeting.
26. In response to Chairman Tasker's request, on a motion by Dr. Canzonetti, seconded by Mr. Brown, THE BOARD VOTED to approve the appointment of the President of the Health Center Association and the Head of the Volunteers of the Health Center as officio members on the Health Center Advisory Council.
27. On a motion by Mr. Jacobs, seconded by Mrs. Briscoe, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.

As an item of information, Vice President Hartley distributed copies of the annual summary of awards and donations for the fiscal year 1976-77.

28. Upon referring to the location of Board meetings for the ensuing year, Chairman Tasker asked the Secretary to put out a card to the members of the Board requesting their preference as to the day of the week for the Board meetings. Presumably the location of the meetings would not be changed.
29. As a policy update item of concern to the Trustees, Vice President Wilson reported on the University's calendar. He explained that the University is on the semester system. All of the campuses, except two, follow precisely the same calendar. The Health Center and the School of Law have a slight modification of the semester system in that their academic years are a bit longer. The system is probably, with one exception, the most conservative system that universities in this country have ever had. The semester system is about 150 years old and we borrowed that from Germany. The University's system was changed in 1974 in one small way and that was to end the fall semester prior to the Christmas vacation. When a student finishes his exams and goes home for Christmas he starts a new semester upon his return. The University was neither the first nor the last to make this change since roughly 60% of the four-year institutions in the country are on some variation of that theme.

The University operates on a 70 class day semester which works out to fourteen weeks. The fourteen-week semester is probably the one most commonly used throughout the country. We add to that a six to eight-day examination period, depending upon the variables of mass exams. Most years we have a seven-day examination period so rigged so that no student has more than two examinations in any one day. We take a two or three day break on Thanksgiving depending upon the relationships between Labor Day and Christmas eve. About two years out of the seven-year cycle, we will complete classes the Wednesday night prior to Thanksgiving. The other five years, we will have last classes on Tuesday and students will have Wednesday off and then go through the Thanksgiving holiday for the only break during the fall semester. We have a one-week spring recess.

Commencement is stipulated in the annual calendar and it is the registrar's responsibility, under the guidance of the University Senate, to prepare the calendar each year. Next fall, classes will begin on Tuesday, September 6th, the day after Labor Day. Students will finish the first semester next year on Friday, December 23rd. There is a minimum of three weeks between the end of final examinations and the start of the second semester. This next year the second semester will begin on January 23rd; so we have a three-week intersession. At The University of

Connecticut we do some credit bearing work during that inter-session; notably, with some foreign language overseas trips, with some independent study and the Graduate School is cranked up almost constantly during that period. Also, there is a good deal of adult education short course work going on at that time. The spring recess will come March 12th to 19th, right dead center in the middle of the fourteen-week period. The last classes will be held on May 6th, and the exam period runs from May 9th to 16th. Commencement is scheduled for Sunday, May 21st.

The important thing about the calendar is that the University has tried very hard to synchronize its calendar with other parts of this State's higher educational institutions. Beginning in the early 60's, elaborate studies were made of going into the trimester system, the quarter system, or whatever, and it was concluded that the semester system was the useful one for University purposes.

In his concluding remarks, Vice President Wilson reminded the Trustees that the policies in these matters are in the hands of the University Senate subject to Board approval when any major changes are to be made.

Chairman Tasker said that he would like to be furnished at some later date with the estimated dollar savings in energy costs to the University at the Storrs campus resulting from a shutdown of one week in the winter.

30. On a motion by Dr. Canzonetti, seconded by Mr. Brown, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Attorney McKenna and Messrs. Bailey, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Canzonetti, Collins, Jacobs, Kleban, Rich, Stroh and Tasker. While in executive session, the Board took the following actions:
- (A) On a motion by Dr. Canzonetti, seconded by Mrs. Briscoe, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.

- (B) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following resignations:
- (1) Lorraine Bixby, Assistant Home Economist in the Cooperative Extension Service, effective May 26, 1977. 2 yrs., 6 mos.
 - (2) Henry A. Blackwell, University Educational Assistant I in the Placement and Career Planning Department, and Lecturer in English, effective August 31, 1977. 5 yrs., 11 mos.
 - (3) Eileen Crane, Assistant Extension Agent in the Agricultural Extension Service, effective July 2, 1977. 2 yrs.
 - (4) Ivan Damjanov, MD, Associate Professor in the Department of Pathology, effective July 29, 1977. 4 yrs.
 - (5) Dennis Hart, University Secondary School Teacher II at Edwin O. Smith School, effective January 31, 1977. 9 mos.
 - (6) Hyoungman Kim, Research Associate I in the Biological Sciences Group, effective April 1, 1977. 1 yr., 2 mos.
 - (7) Albert A. Maisto, Assistant Professor in the Department of Psychology, effective August 31, 1977. 2 yrs.
 - (8) Alan Nevins, MD, Assistant Professor in the Department of Endodontics, effective June 30, 1977. 1 yr., 4 mos.
 - (9) Ira Spar, MD, Assistant Professor in the Department of Surgery, effective July 31, 1977. 1 yr., 10 mos.
 - (10) Karen B. Steele, Assistant Professor in the Department of English, effective August 31, 1977. 4 yrs.
 - (11) Judith A. Torpey, Assistant Professor in the School of Nursing, effective August 31, 1977. 5 yrs.
 - (12) Donna P. Walsh, University Educational Assistant I in the Summer Program, effective June 1, 1977. 5 yrs.

(13) Charles Whittenberg, Professor in the Department of Music, effective December 31, 1977.
10 yrs., 3 mos.

(C) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following appointments:

- (1) John Alexopoulos, MLA, Assistant Professor of Landscape Architecture in the Department of Plant Science, \$16,360, effective August 1, 1977.
- (2) Mark Bargaen, University Educational Assistant I in Data Services, \$14,238, effective June 3, 1977.
- (3) David L. Brown, PhD, Assistant Professor in the School of Nursing, \$15,560, effective September 1, 1977.
- (4) Thomas P. Bruhn, MA, University Educational Assistant I (Curator of Collections) in The William Benton Museum of Art, \$13,500, effective September 1, 1977.
- (5) David G. Carter, Jr., PhD, Associate Dean and Associate Professor in the School of Education, Dean's Office and Department of Educational Administration, \$27,500, effective September 1, 1977.
- (6) Philippe J. Cattin, PhD, Assistant Professor in in the Department of Marketing, \$19,920, effective September 1, 1977.
- (7) David N. Cooper, BA, Assistant Extension Professor in the Labor Education Center, Extended and Continuing Education, \$17,500, effective July 1, 1977.
- (8) Salvador Fernandez, PhD, Assistant Professor in the Department of Physiology, \$19,900, effective July 1, 1977.
- (9) Michael J. Gombola, BA, Instructor in the Department of Finance, \$16,000, effective September 1, 1977.
- (10) Barry G. Hall, PhD, Assistant Professor in the Biological Sciences/Microbiology Section, \$15,500, effective September 1, 1977

- (11) Pauline F. Hebert, BS, Instructor in the School of Nursing, \$11,800, effective September 1, 1977.
- (12) Max Jackson, MD, Assistant Professor in the Department of Family Medicine, \$30,000, effective July 11, 1977.
- (13) Oscar W. Jensen, PhD, Assistant Professor in the Department of Business Administration, \$16,200, effective September 1, 1977.
- (14) John Edward Ketz, MS, Instructor in the Department of Accounting, \$17,300, effective September 1, 1977.
- (15) Jae Jin Kim, PhD, Assistant Professor in the Department of Anesthesiology, \$40,000, effective July 11, 1977.
- (16) Richard P. Kinkade, PhD, Professor and Head of the Department of Romance and Classical Languages, \$30,000, effective September 1, 1977.
- (17) Muriel W. Lessner, MS, Instructor in the School of Nursing, \$13,000, effective September 1, 1977.
- (18) Gerald P. Madden, PhD, Assistant Professor in the Department of Finance, \$17,520, effective September 1, 1977.
- (19) David McCall, MD, Associate Professor in the Department of Medicine, \$47,500, effective July 11, 1977.
- (20) F. Ellen McKay, MEd, Instructor in the Department of Accounting, \$17,300, effective September 1, 1977.
- (21) Arthur A. Perry, BS, Specialist II, Lecturer in Physical Education (Assistant Basketball Coach), \$14,260, effective June 1, 1977.
- (22) Ronald Pinkerton, MD, Assistant Professor in the Department of Family Medicine, \$30,000, effective July 11, 1977.
- (23) Anne Jackerson Rich, MBA, Instructor in the Department of Accounting, \$18,300, effective September 1, 1977.

- (24) Mark J. Rubino, BS, University Hospital Professional Class VI (University Hospital Pharmacist III) (Poison Information Service UH Hospital) in the Poison Information Center, \$17,250, effective July 11, 1977.
 - (25) Susan Smith, MD, University Physician in the Division of Health Services, \$28,000, effective July 18, 1977.
 - (26) Mark E. Sullivan, MEd, Assistant Extension Professor in the Labor Education Center, Extended and Continuing Education, \$17,000, effective July 1, 1977.
 - (27) Harvey A. Swadlow, MS, Assistant Professor in the Department of Psychology, \$16,500, effective September 1, 1977.
 - (28) Robert P. Vichas, PhD, Assistant Professor in the Department of Business Administration, \$18,500, effective September 1, 1977.
 - (29) Janice L. Willms, MD, Assistant Professor in the Department of Family Medicine, \$39,000, effective August 1, 1977.
 - (30) J. Stuart Wood, MBA, Instructor in the Department of Finance, \$15,500, effective September 1, 1977.
 - (31) Harold E. Wyman, PhD, Professor and Head of the Department of Accounting, \$30,000, effective September 1, 1977.
- (D) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following leaves of absence:
- (1) Jean Aigner, Associate Professor in the Department of Anthropology, leave without pay for the first semester of the 1977-78 academic year, a change from the 1977-78 academic year without pay.
 - (2) Shirley Bysiewicz, Professor and Law Librarian at the School of Law, sabbatic leave at full pay for the first semester of the 1977-78 academic year.

- (3) Ward A. Cornell, Research Associate I in the Technical Service Center, special leave with pay from May 23 through June 3, 1977. (Military)
- (4) Alan D. Cullison, Professor at the School of Law, leave without pay for the second semester of the 1977-78 academic year.
- (5) Robert J. Duffy, Professor in the Department of Speech, a change in sabbatic leave from the first semester of the 1977-78 academic year to the second semester of the 1977-78 academic year.
- (6) Paul B. Goodwin, Assistant Professor in the Department of History, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (7) David L. Holmes, Specialist IV at the School of Social Work, special leave with pay for the period August 1 through August 15, 1977.
- (8) Leonard I. Krimerman, Associate Professor in the Department of Philosophy, leave without pay for the second semester of the 1977-78 academic year. For educational purposes.
- (9) Seth Leacock, Professor and Head of the Department of Anthropology, a change in sabbatic leave from the first semester of the 1977-78 academic year to the second semester of the 1977-78 academic year.
- (10) Elizabeth C. Polifroni, Instructor in the School of Nursing, leave without pay for the academic year 1977-78. For educational purposes.
- (11) John Rabenstein, Associate Professor in the Department of Educational Psychology, sabbatic leave at full pay for the second semester of the academic year 1977-78.
- (12) Epifanio San Juan, Jr., Associate Professor in the Department of English, leave without pay for the period 1977-78 academic year.
- (13) Charles Whittenberg, Professor in the Department of Music, sick leave for the period April 15 through May 22, 1977.

- (14) David E. Wood, Associate Professor in the Department of Chemistry, a change in sabbatic leave from the 1977-78 academic year to the first semester of the 1977-78 academic year.
- (E) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases.
- (1) Seth Leacock, from Professor and Acting Head of the Department of Anthropology to Professor and Head of the Department of Anthropology, effective July 1, 1977.
 - (2) William McCook, Assistant Professor in the School of Pharmacy, joint appointment in the Department of Educational Psychology in the School of Education for the 1976-77 academic year, with home base remaining in the School of Pharmacy.
 - (3) Walter M. McLoughlin, from Specialist II (Associate Director of Credit Programs in Extended and Continuing Education) to Specialist III (Director of Credit Programs in Extended and Continuing Education), effective July 1, 1977. (From \$15,640 to \$23,000)
- (F) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following Hospital resignation:
- (1) Sushil Sharma, University Hospital Case Supervisor in the Capitol Region Mental Health Center, effective July 22, 1977. 2 yrs., 2 mos.
- (G) On a motion by Mr. Rich, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Kathleen Davidson, MA, University Hospital Professional Class V (Departmental Manager/Nursing) in CRMHC, \$16,650, effective August 1, 1977.
 - (2) Mary Sharon Devine, RN, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in the Intensive Care Unit, \$14,280, effective July 11, 1977.

- (3) David Elliot, AAS, University Hospital Professional Class IV (University Hospital Department Manager), in the Health Center Hospital Physical Plant, \$23,000, effective July 11, 1977.
 - (4) Jacqueline Floriani, ADS, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in the Department of Psychiatry, Day Treatment, \$13,020, effective July 11, 1977.
 - (5) Anthony J. Kubica, MS, University Hospital Professional Class III (University Hospital Director of Pharmacy) in the Department of Pharmacy, \$26,000, effective July 25, 1977.
 - (6) Jeanne Lattanzio, AS, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in the Department of Pediatrics, \$14,280, effective July 11, 1977.
 - (7) Lucinda Shipps, BSN, University Hospital Professional Class VII (University Hospital Nursing Care Coordinator) in the Department of Surgery, \$14,280, effective July 11, 1977.
- (H) President Ferguson and Vice President Wilson commented briefly on the status of collective bargaining.
- (I) Attorney McKenna informed the Trustees that he had no new information to report on the matter of litigation.
31. No further business appearing, the meeting was adjourned at 3:25 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary