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Minutes, January 8, 1982

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the School of Social Work, Hartford, January 8, 1982

The meeting was called to order at 11:07 a.m. by Chairman Andrew J. Canzonetti. Trustees present were: Mrs. Bradlau, Mrs. Kronholm, Messrs. Brown, Canzonetti, Cafero, Crisco, Cunningham, Donen, Dowling, Gamble, Kleban, Krogh, Lowney, Rich, Stroh and White. Mr. D'Oliveira was present for the executive session and Mr. Shedd was present for the open session.

Trustees absent were: Governor O'Neill.

University staff present were: President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Katz, Mulvihill and Wiggins, Attorneys Kleinman and McKenna and Mr. Kimball. Mrs. Geetter was present for part of the executive session.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- I. On a motion by Mr. Krogh, seconded by Mr. Crisco, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel, litigation, and collective bargaining. The Chairman noted that the items to be considered required staff information and opinion and asked that the Minutes reflect that President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Katz, Mulvihill and Wiggins, Attorneys Kleinman and McKenna, Mrs. Geetter, and Mr. Kimball were in attendance. All members of the Board noted above were present at this time. Items discussed and actions taken during Executive Session were as follows:
 - A. Mrs. Geetter reviewed for the Board the provisions of a proposed collective bargaining agreement with the E. O. Smith School Teachers as described in Agenda Attachment S, a copy of which is attached to the file copy of the Minutes. On a motion by Mr. Brown, seconded by Mr. Crisco, THE BOARD VOTED to approve the agreement.
 - B. President DiBiaggio reported on the status of those honorary degrees whose conferral was earlier authorized by the Board. The Trustees reaffirmed their action of November, 1981 authorizing the President and Board Chairman to proceed in this matter on the Board's behalf, and with its full authority.

- C. The President briefed the Trustees on a matter involving the potential lease of University-owned land.
 - D. In reviewing the list of personnel actions, the Board noted the resignation of Mr. Frank Napolitano and asked that a letter of appreciation for his service to the University be sent on behalf of the Board.
 - E. Attorney McKenna reported on pending litigation.
 - F. Members of the administration, excepting the President, were excused and the President reported to the Trustees on salary adjustments for managerial and non-represented employees. The President was then excused, and the Board considered the compensation of the President and the Executive Secretary.
 - 1. On a motion by Mr. White, seconded by Mr. Crisco, THE BOARD VOTED to authorize an increase of \$6,500 in the President's salary and to authorize the establishment of an incidental benefit on behalf of the President's children for expenses of their higher education in an amount equal to five percent of his current annual salary, to become effective simultaneous with those salary adjustments for other faculty and staff members.
 - 2. On a motion by Mr. Crisco, seconded by Mr. White, THE BOARD VOTED to authorize a salary increase of \$5,000 for the Executive Secretary to become effective simultaneous with those adjustments for other faculty and staff members.
 - G. No further business appearing proper for discussion in Executive Session, Chairman Canzonetti declared the meeting recessed at 12:29 p.m.
- II. Chairman Canzonetti reconvened the meeting in Open Session at 1:50 p.m.
- A. On a motion by Mr. Cunningham, seconded by Mr. Donen, THE BOARD VOTED to approve the Minutes of the meeting of November 13, 1981 as previously circulated.
 - B. Under the provisions of the Board's policy on public participation, the following persons addressed the Board on the topics noted:
 - Cheryl Hayden - Fees and the Undergraduate Student Government Constitution.
 - Michael Milazzo - Proposed fee increase for the Law School Evening Division.

- C. The Report of the Chairman included the following items:
1. On a motion by Mr. Crisco, seconded by Dr. Dowling, THE BOARD VOTED to approve the following items listed on the Consent Agenda:
 - a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
 - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
 - c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes.
- D. On a motion by Mrs. Kronholm, seconded by Mr. White, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, terminations, and retirements, and the collective bargaining agreement with E. O. Smith High School, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists and agreement are attached to the file copy of the Board Minutes.
- E. The report of the President included the following items:
1. The President commented on the library budget problems which had received press attention. He noted that the issue, dire as it is, should not be construed as a surprise, since the Trustees have requested increased funding for the library over a period of several years. The President reported on the status of the current year's operating budget; the text of his statement is attached to the file copy of the Minutes.
 2. The President made the following comments regarding a reduction in course sections for the spring semester:

"One specific outcome of a lack of funds in the current fiscal year was a shortage of \$200,000 in the funds used to hire lecturers and graduate assistants for our teaching program. This meant that the number of course sections offered at the institution would have to be reduced to match the level of available funds. Since our commitments to students -- in the form of course registrations -- and to their teachers had already been made for the fall semester, we were faced with the potential elimination of more than 150 course sections for the spring semester.

"I am relieved to report to you that, through internal budgetary readjustments made during the past semester, we have recouped roughly half of the shortfall, and are now in the position of reducing our spring course sections by only about 60 - 80.

"The deans of the individual schools and colleges are determining where these reductions will occur so as to have the least detrimental effect on individual students' programs."

3. The President reviewed legislative activity of interest to the University during the Special Session. The text of his remarks is attached to the file copy of the Minutes.
 4. The President reported on a recent planning meeting for the new University Sports Center. He noted the University's plan to raise \$2.5 million in private funds as a "challenge grant" for the facility's construction; the balance of the necessary construction funding will be sought from the General Assembly.
 5. The President commented briefly on the schedule of the Blue Ribbon Commission on Connecticut Higher Education and the Economy.
- F. Mr. Crisco reported on recent activity of the Board of Higher Education and distributed a report on this topic. A copy of the report is attached to the file copy of the Minutes.
- G. Reporting for the Budget and Finance Committee, Mr. Rich noted that the Committee had considered carefully the proposed University Hospital rate increase which would be recommended for action by the Health Affairs Committee. He also called to the Board's attention the

Committee's recommendation that the proposed increase in the General University Fee be reduced by \$2.00 annually from that amount originally recommended to the Board in November. The Trustees voted on this fee (as described in Item 6 below) with this modification.

The report of the Budget and Finance Committee included the following items:

1. On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Associate Vice-President title as described in Agenda Attachment F, a copy of which is attached to the file copy of the Board Minutes.
2. On a motion by Mr. Rich, seconded by Mr. Stroh, THE BOARD VOTED to approve acceptance of the Dorothea S. K. Richardson Property in Woodstock, Connecticut, as described in Agenda Attachment G, a copy of which is attached to the file copy of the Board Minutes.
3. On a motion by Mr. Rich, seconded by Dr. Lowney, THE BOARD VOTED to approve E. O. Smith High School tuition of \$2,414 for the year 1982-83 as described in Agenda Attachment H, a copy of which is attached to the file copy of the Minutes.
4. Action was deferred on a proposed Gift of Land in Madison, Connecticut, with the understanding that the Committee would have a recommendation at the next meeting.
5. On a motion by Mr. Rich, seconded by Mr. White, THE BOARD VOTED to approve a grant of land use lease to Stephen H. Rogers as described in Agenda Attachment J, a copy of which is attached to the file copy of the Minutes.
6. On a motion by Mr. Rich, seconded by Mr. Shedd, THE BOARD VOTED to ratify the proposed fee increases, as amended, as are displayed on Schedule 3 of Agenda Attachment E, the text of which follows. A copy of Agenda Attachment E is attached to the file copy of the Minutes.

Mr. Cunningham voted in opposition to all proposed fee increases.

Mr. Crisco voted in opposition to fee No. 5 as listed on Schedule 3.

Messrs. Cafero and Donen voted in opposition to Nos. 1, 4, and 5 as listed on Schedule 3.

13) EOC 476 Reading Clinic Fee	\$50.00	\$75.00	\$25.00	Approx. 50 students (Ct. public & private schools, grades 1-12) enrolled in the course 50 students
14) Avery Point Regional Campus Student Activity Fee	\$8/semester- \$16/year	\$15/semester \$30/year	\$7/semester \$14/year	Approx. 390 students

- H. Chairman Canzonetti called attention to the first issue of the UCONN JOURNAL, a magazine presenting news of the University. The Trustees noted with appreciation the work of the JOURNAL'S editor, Mrs. Karen Grava Williams, and expressed their gratitude as well for the financial support of the Alumni Association and University Foundation which supported its publication.
- I. Mr. Cunningham's report for the Institutional Policy Committee included the following:
1. On a motion by Mr. Cunningham, seconded by Dr. Lowney, THE BOARD VOTED to approve the Establishment of a "Museum of Natural History," and further, on a motion by Mr. Cunningham, seconded by Mr. Donen, THE BOARD VOTED to approve the resolution pertaining to minimal standards established by the American Society of Mammalogists as described more fully in Agenda Attachment K, a copy of which is attached to the file copy of the Minutes.
 2. On a motion by Mr. Cunningham, seconded by Mr. White, THE BOARD VOTED to approve a new Constitution of the Undergraduate Student Government as described in Agenda Attachment L, a copy of which is attached to the file copy of the Minutes.
 3. On a motion by Mr. Cunningham, seconded by Mr. Donen, THE BOARD VOTED to approve the revision of the Constitution of the Student Union Board of Governors as described in Agenda Attachment M, a copy of which is attached to the file copy of the Minutes.
 4. On a motion by Mr. Cunningham, seconded by Mrs. Kronholm, THE BOARD VOTED to continue the University's participation in the New England Board of Higher Education Regional Student Program under provisions described in Agenda Attachment N, a copy of which is attached to the file copy of the Minutes.
 5. Mr. Cunningham reported that the Committee had begun its discussion of administrative recommendations regarding a continuation of expanded residential housing for 1982-83, but was not ready to make a recommendation to the full Board. A recommendation is expected at the February meeting of the Board.

Mr. Crisco asked that the Committee review the current practice of limiting to 2,300 the size of the entering class at the Storrs campus as part of its deliberations with regard to residential housing.

- J. Reporting for the Community Relations Committee, Mrs. Kronholm noted that the Committee hopes to devote a considerable portion of the next Board meeting to a discussion of community relations and development issues.

President DiBiaggio reminded the Trustees of this year's Alumni Association Connecticut Day reception on February 13, which provides an excellent opportunity for Trustees to visit informally with other state officials.

- K. Dr. Lowney's report for the Health Affairs Committee included the following items:

1. Information items from the Joint Conference Committee:

- a. The Joint Conference Committee received a thorough update from Dr. Mulvihill, Dr. Massey, Dr. Sigman, Dr. Spackman, and Mr. Malloy, on the current status of efforts to clarify and extend cooperative relationships in teaching research and patient care with our affiliated hospitals.

Discussions are underway, for example, with: St. Francis Hospital in Family Medicine; Mt. Sinai Hospital in Perinatology and with respect to the Burgdorf Health Center; New Britain General Hospital in Radiation Therapy.

- b. The certificate of need application for the replacement of the angiography suite is underway with a hearing held by the HSA on January 7 and one scheduled for the following week.

2. Information items from the Health Affairs Committee:

- a. In follow-up of an aspect of the legislative's flexibility study, Dr. Mulvihill reported that a letter has been received from the State Comptroller, allowing the Health Center through the Board of Trustees to write off uncollectible accounts under \$400. After final details are clarified, the Board of Trustees will be asked to grant approval to this agreement.

- b. The Health Affairs Committee heard a report from Dr. Mulvihill centering on discussions to resolve the financial problem of the Burgdorf Health Center. Dr. Mulvihill indicated that there does seem to be a preliminary basis for agreement with Mt. Sinai Hospital to explore shared administrative and professional responsibilities at the Burgdorf Clinic. These discussions are continuing with the goal of meeting the Health Affairs Committee's suggested February deadline for moving to a resolution of the problems at the Burgdorf, with a report to the full Board anticipated in March.
 - c. Dr. Mulvihill updated the Committee on the development of plans for the proposed Employee Fitness and Health/Sports and Recreational Medicine program. Chief executive officers of several leading corporations in the area have agreed to the formation of a Professional Business Advisory Committee and have delegated senior corporate officers to identify areas of concern with respect to the fitness and health and occupational illness problems of their employees and to develop an academic program to address these problems. It is hoped that by April of this year a draft of the proposed scope of the program will be prepared for sharing with the chief executive officers.
3. On a motion by Dr. Lowney, seconded by Mr. White, THE BOARD VOTED to approve a hospital rate increase of 3.5% retroactive to January 1, 1982. This item is described more fully in Agenda Attachment P, a copy of which is attached to the file copy of the Minutes.
 4. On a motion by Dr. Lowney, seconded by Dr. Dowling, THE BOARD VOTED to approve the Medical Care Evaluation Studies as described in Agenda Attachment Q, a copy of which is attached to the file copy of the Minutes.
 5. On a motion by Dr. Lowney, seconded by Mr. White, THE BOARD VOTED to approve new programs in Medical Laboratory Technology as described in Agenda Attachment R, a copy of which is attached to the file copy of the Minutes.

6. On a motion by Dr. Lowney, seconded by Dr. Dowling, THE BOARD VOTED to approve Medical Staff Bylaws which were mailed to all Trustees on October 16, 1981. A copy is attached to the file copy of the Minutes.

- L. The Chairman noted that the scheduled date of the next meeting fell on a State holiday. It was the sense of the Board, supported by a straw vote, to reschedule the meeting on Thursday, February 11 at 9:00 a.m. at the Waterbury Campus.

- M. President DiBiaggio thanked the members of the Board for their commitment to the State and the University and for the advice and support they provided to him and his administration during the past year. He extended his best wishes to the Trustees for the New Year.

No further business appearing, the meeting was adjourned at 3:21 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary