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Minutes, December 9, 1977

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DiBiaggio

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the School of Social Work, West Hartford - December 9, 1977

The meeting was called to order at 11:05 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Kronholm and Messrs. Brown, Canzonetti, Collins, Cunningham, Finch, Jacobs, Kleban, Krogh, Lowney, Rich, Shedd, and Tasker. Mr. John Blair, Executive Assistant to Governor Grasso, was present for the open session in the afternoon.

Trustees absent were: Governor Grasso, Mrs. Briscoe, Mrs. Jorgensen, Mr. Carlson, Mr. Stewart, and Mr. Stroh.

University staff present included: Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Attorney McKenna, General Counsel for the University.

All actions taken were by unanimous vote except as otherwise noted.

1. On a motion by Mr. Shedd, seconded by Dr. Lowney, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Attorney McKenna, and Messrs. Bailey, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mrs. Kronholm and Messrs. Brown, Canzonetti, Collins, Cunningham, Finch, Jacobs, Kleban, Krogh, Lowney, Rich, Shedd, and Tasker. While in executive session, the Board took the following actions:
 - (A) On a motion by Dr. Lowney, seconded by Mr. Shedd, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.

- (B) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to accept the following resignations:
- (1) Jerome Harleston, University Educational Assistant I (Director, Afro-American Cultural Center), effective September 9, 1977 instead of August 31, 1977. (3 years)
 - (2) Kaye Little, M.D., Instructor in the Department of Radiology, effective December 31, 1977. (1 yr., 7 mos.)
- (C) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following appointment:
- (1) Christopher R. Parker, D.D.S., Assistant Professor in the Department of Endodontics, \$29,500, effective January 1, 1978.
- (D) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following leaves of absence:
- (1) Robert Asher, Associate Professor in the Department of History, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (2) Edmund H. Curcuru, Professor of Industrial Administration, MBA Program, Stamford Branch, sabbatic leave at full pay for the second semester of the academic year 1978-79.
 - (3) Arthur Daigon, Professor in the Department of Secondary Education, sabbatic leave at full pay for the first semester of the academic year 1978-79.
 - (4) Carole L. Eller, Associate Club Agent, Brooklyn Extension Center, leave without pay for reasons related to child-bearing, from January 8, 1978 through February 19, 1978, also special leave with pay for the three-week period prior to the beginning of the leave.
 - (5) Michael Freedman, Associate Professor in the Department of Oral Diagnosis, sabbatic leave at full pay for the second semester of the 1978-79 academic year.

- (6) Donald Hempel, Professor and Head of the Department of Marketing, sabbatic leave at half pay for the academic year 1978-79.
- (7) Roy W. Judd, Jr., Associate Professor of Plant Science, New Haven County Extension Service, sabbatic leave at full pay from September 1, 1978 through February 28, 1979.
- (8) Kirvin L. Knox, Professor in the Department of Nutritional Sciences, sabbatic leave from the second semester of the 1977-78 academic year to the first semester of the 1978-79 academic year. A change.
- (9) Joseph A. LaPlante, Professor in the School of Law, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (10) Robert Lougee, Professor in the Department of History, sick leave at full pay for the period September 13, 1977 through October 4, 1977.
- (11) Audrey Monahan, Associate Professor in the Department of Chemistry, sabbatic leave at half pay for the academic year 1978-79.
- (12) Minnie Negoro, Professor in the Department of Art, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (13) Robert B. Northrop, Associate Professor in the Department of Electrical Engineering, sabbatic leave at full pay for the first semester of the academic year 1978-79.
- (14) Leonard Orland, Professor in the School of Law, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (15) Cynthia W. Peterson, Associate Professor in the Department of Physics, sabbatic leave at half pay for the academic year 1978-79.
- (16) Stephen L. Rice, Associate Professor in the Department of Mechanical Engineering, sabbatic leave at half pay for the 1978-79 academic year.
- (17) William H. Roe, Professor in the Department of Higher, Technical and Adult Education, sabbatic leave at full pay for the first semester of the academic year 1978-79.

- (18) Ilse Schwinck, Associate Professor of Biology in the Biological Sciences Group, leave without pay for the second semester of the 1977-78 academic year. For educational purposes.
 - (19) A. H. Souerwine, MBA Administrator and Professor of Industrial Administration, special leave with pay for the period April 22, 1978 through April 29, 1978.
 - (20) Randolph P. Steinen, Assistant Professor in the Department of Geology and Geophysics, sick leave at full pay for the period September 15, 1977 through September 20, 1977.
 - (21) Carlos Stern, Associate Professor of Environmental Economics, leave without pay for the academic year 1977-78.
 - (22) Leroy F. Stutzman, Professor in the Department of Chemical Engineering, special leave with pay for the period October 14, 1977 through October 30, 1977.
 - (23) Rudolf L. Tökes, Professor of Political Science and Director of the Center for Slavic and East European Studies, special leave with pay for the period February 8, 1978 through March 1, 1978.
 - (24) Anita Walker, Associate Professor in the Department of History, special leave with pay for the period October 3, 1977 through October 14, 1977.
 - (25) Donna P. Walsh, University Educational Assistant I in the Office of Minority Programs, a correction in starting date for leave without pay, from April 24, 1976 instead of March 23, 1976 through June 1, 1977.
- (E) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following changes in title, promotions, or salary increases:
- (1) Gerhard Austin, Associate Professor in the Department of Germanic and Slavic Languages, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with nome base remaining in the Department of Germanic and Slavic Languages.

- (2) Dr. Howard L. Bailit, Professor and Head of the Department of Behavioral Sciences and Community Health, joint appointment in the Department of Anthropology for the 1977-78 academic year, with home base remaining in the Department of Behavioral Sciences and Community Health.
- (3) Borys Bilokur, Associate Professor in the Department of Germanic and Slavic Languages, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with home base remaining in the Department of Germanic and Slavic Languages.
- (4) Nancy B. Clark, Professor of Biology in the Biological Sciences Group, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the Biological Sciences Group.
- (5) Albert S. Dreyer, Professor in the School of Home Economics and Family Studies, joint appointment in the Department of Psychology for the 1977-78 academic year, with home base remaining in the School of Home Economics and Family Studies.
- (6) Lloyd Duff, Specialist IV in the Division of Athletics, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the Division of Athletics.
- (7) James Eversole, Professor in the Department of Music, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with home base remaining in the Department of Music.
- (8) G. Lowell Field, from Professor in the Department of Political Science to Professor and Acting Head in the Department of Political Science, effective for the second semester of the 1977-78 academic year.
- (9) Thomas Gay, Associate Professor in the Department of Oral Biology, joint appointment in the Department of Linguistics for the 1977-78 academic year, with home base remaining in the Department of Oral Biology.
- (10) Edward Harris, Department of Orthodontics, joint appointment in the Department of Anthropology for the 1977-78 academic year, with home base remaining in the Department of Orthodontics.

- (11) Jack Heller, Professor in the Department of Music, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with home base remaining in the Department of Music.
- (12) Mary Sue Infante, Associate Professor in the School of Nursing, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the School of Nursing.
- (13) Edward T. Kelly, Assistant Professor in the School of Pharmacy, joint appointment in the Department of Management and Administrative Sciences for the 1977-78 academic year, with home base remaining in the School of Pharmacy.
- (14) William McCook, Assistant Professor in the School of Pharmacy, joint appointment in the Department of Educational Psychology for the 1977-78 academic year, with home base remaining in the School of Pharmacy.
- (15) Robert Ness, Professor in the Department of Psychiatry, joint appointment in the Department of Anthropology for the 1977-78 academic year, with home base remaining in the Department of Psychiatry.
- (16) Samuel Orth, Assistant Professor in the Department of Germanic and Slavic Languages, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with home base remaining in the Department of Germanic and Slavic Languages.
- (17) Barbara L. Osborn, Professor in the Department of Higher, Technical and Adult Education, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the Department of Higher, Technical and Adult Education.
- (18) John H. Pellerin, Lecturer in the Department of Chemistry, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the Department of Chemistry.

- (19) Jacqueline Sachs, Associate Professor in the Department of Speech, joint appointment in the Department of Psychology for the 1977-78 academic year, with home base remaining in the Department of Speech.
 - (20) James D. Stuart, Associate Professor in the Department of Chemistry, joint appointment in the School of Allied Health for the 1977-78 academic year, with home base remaining in the Department of Chemistry.
 - (21) James Wiltshire, Assistant Professor in the Department of Music, joint appointment in the Department of Secondary Education for the 1977-78 academic year, with home base remaining in the Department of Music.
 - (22) Dr. Ronald M. Wintrob, Professor in the Department of Psychiatry, joint appointment in the Department of Anthropology for the 1977-78 academic year, with home base remaining in the Department of Psychiatry.
- (F) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to accept the following retirement:
- (1) Eleanor B. Hotte, Professor in the School of Home Economics and Family Studies, effective October 1, 1978, with special leave at full pay from the beginning of the 1978-79 academic year to October 1, 1978. 25 years of service.
- (G) On a motion by Mrs. Kronholm, seconded by Mr. Jacobs, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Milagros Garcia, MSW, University Hospital Professional Class VII (University Hospital Medical Social Worker in CRMHC, \$13,500, effective December 12, 1977.
 - (2) James M. Malloy, MPH, University Hospital Professional Class I (University Hospital Director), \$50,000, effective December 26, 1977.

- (H) Vice Presidents Wilson and DiBiaggio reported briefly on the collective bargaining situation at the University and the Health Center. During the discussion, reference was made to student involvement at some time in the future.
- (I) Members of the staff were excused and the Board met in a limited executive session for a discussion of matters relating to personnel.
2. Chairman Tasker declared a recess for lunch at 12:35 p.m. The meeting was reconvened in open session at 1:45 p.m.
 3. On a motion by Mr. Cunningham, seconded by Dr. Lowney, THE BOARD VOTED to approve the minutes of the meeting on November 11, 1977.
 4. In the absence of Mrs. Jorgensen, Mrs. Kronholm reported on the recent meeting of the Board of Higher Education.

The Board had a Faculty Advisory Council meeting on November 30th.

Mr. Gould has agreed to extend his time with the Board until June 1st on a part-time basis. The Search Committee is working very hard and hopes by January 1 to have a concluding report on this particular endeavor.

There was a resolution in accordance with the provision of Section 6 temporarily suspending the causes for review and approval for coordination of new programs.

The matter of the Seminary Property was tabled since there were no representatives of the Department of Administrative Services present to speak on the matter.

5. Mr. Jacobs, reporting as Chairman of the Budget and Finance Committee, noted that three of the Health Center related contracts, (Burlington Data Processing, J. C. Carter and Ernst & Ernst) were incorrectly listed in the attachment material for the Finance Committee. Since these contracts are related to Dempsey Hospital, they will be reported on by the Health Affairs-Hospital Committee. Mr. Jacobs indicated that the Budget and Finance Committee recommended Board approval of the four remaining contract proposals. Mr. Rich noted that the Health Affairs Committee endorsed the recommendation with regard to the Health Center related contract. On Mr. Jacobs' motion, seconded by Mr. Cunningham,

THE BOARD VOTED to approve the contracts and agreements and authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes. Mr. Shedd asked to be recorded as not voting on the two contracts involving the State of Connecticut Department of Education.

Mr. Jacobs also reported that the Budget and Finance Committee had a lengthy discussion of the possible expansion in space of the University Co-op Bookstore. The Board may expect a resolution at the January meeting with regard to this matter.

6. In the absence of Mrs. Briscoe, Mr. Tasker reported on the morning meeting of the Institutional Policy Committee. Referring to the item "WHUS - Radio License Renewal," Mr. Tasker suggested that between now and the time of the next renewal that the matter be looked into as to whether the Board of Trustees must continue to be the applicant and the holder of the license or whether it could be and should be some entity in the student governmental area. Mr. Tasker said he had asked the administration and the radio station personnel if they would look into that matter in due course and report back on the situation.

At the request of Chairman Tasker, Mr. Ronald Williams, Station Manager of WHUS, briefly commented on the accomplishments, the progress and some of the operational goals of the radio station.

On a motion by Dr. Canzonetti, seconded by Mr. Jacobs, THE BOARD VOTED to receive the Plan of Action for License Renewal submitted by the management of Radio Station WHUS; and further to seek renewal of the station's license subject to the review of the application by the University's General Counsel and notification to the Board that he is of the opinion that the application is in order. Mr. Rich complimented the personnel of the radio station for their efforts in preparing the report and application data.

7. On a motion by Mr. Cunningham, seconded by Mrs. Kronholm, THE BOARD VOTED to receive the revision of Faculty Grievance Procedures (Laws and By-Laws X.K. 17) and referred it to the TAFS Committee for review and recommendation, with the understanding that the Institutional Policy Committee will ultimately make a formal recommendation to the Board of Trustees.
8. Mr. Rich, reporting as Chairman of the Health Affairs Committee said that the Committee had reviewed several matters. Pursuant to a previous request, Dr. DiBiaggio remarked on the parking

situation at the Health Center and reviewed some of his plans to resolve the parking problems and will report back to the Committee at a later date.

The activities of the Commission on Hospitals and Health Care relating to Dempsey Hospital were discussed. Updates on meetings with the Commission and Commission activities will be presented to the Committee at subsequent meetings.

The Committee discussed the HEW news releases citing participating medical schools in the fiscal 1978 capitation program. The Health Center has experienced no difficulty in complying with the foreign medical student clause requirement of the grant program. Amendments being considered by a joint committee of the House and Senate could result in the elimination of the clause.

A meeting of the Blue Ribbon Commission was held on December 7 to consider changes in the Report before presentation to and action by the legislature. It appears likely that the Report will be modified and there will be an expansion of the public service aspect as well as a rewriting of the introductory statement.

The Health Center Advisory Council will be meeting on December 13 and all Trustees are invited to attend.

9. Dr. Canzonetti, reporting on the recent meeting of the Capitol Area Health Consortium and referring to the proposed plan for obstetrical services in the Hartford County area, indicated that there is a possibility that the SHA may put a stop on any further expansion of obstetrical and pediatric beds.

In his concluding remarks, Dr. Canzonetti said -- "We do remain the central focus of the whole Consortium and there are issues brewing that I may have to come to the Board on next month."

10. Chairman Tasker, commenting on the special "Hospital Trustee Workshop" held on December 6 at the Barney House, spoke of the success of the session in pointing up the obligations and responsibilities of Board members as the Trustees of John Dempsey Hospital.
11. Mr. Rich, reporting on the recent meeting of the Health Affairs-Hospital Committee, stated that the Committee had discussed the financial statements of the Hospital for the month of October and the figures thus far into the year. The operations continue to be at a profitable level. The Hospital snowed a \$75,000 profit as opposed to a \$46,000 profit that had been projected for the month of October.

In addition the dental clinics continue to operate pretty much as projected. The group practice activities continue at a high level and the so-called earnings are being used to finance faculty positions which were not included in the State budget. This is a matter of some concern since the group practice fund continues to erode.

The Hospital census for October was 125 compared to a projected total of 140. Preliminary figures for November indicate a census of 135. Currently 158 beds are open, resulting in an occupancy rate of 85%. The steady growth in census and financial operations is noteworthy.

Dr. Topazian, in response to an earlier inquiry regarding the cancellation of staff temporary appointments, acquainted the Trustees with the procedures followed in recommending staff appointments. Dr. Topazian explained that the procedure is to award temporary privileges for six months while awaiting the completion of necessary paper work, such as the awarding of state licenses. If technical compliance is not made within six months, the privileges are cancelled.

Mr. Rich expressed his pleasure in noting that many Trustees, other than those on the Committee, attended the recent Trustee Workshop. The session was very meaningful and helped define Trustee responsibilities related to the Hospital.

12. Mr. Rich reported that the proposed contracts and agreements had been reviewed by the Committee and were recommended to the Board. Mr. Tasker, noting that the agreement with Burlington Data Processing was an open-end contract, suggested that the agreement be approved with a termination date of December 1, 1978 on the premise that it would come before the Board for renewal. Mr. Rich, accepting the date modification in the Burlington agreement, moved approval of all the contracts. The motion was seconded by Mr. Jacobs and THE BOARD VOTED to approve the contracts and agreements and authorized the President, Vice Presidents, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
13. Chairman Tasker reported that he had asked the administration to evaluate, in whatever fashion they deem advisable, the level of skills that the University's entering students possess with respect to reading, writing, and arithmetic skills. He also asked the administration to evaluate for the Board what they believe to be the level of skills attained by those persons who receive undergraduate degrees from the University.

Mr. Shedd commented in some detail on the growing interest and concern in the matter of standards for the basic skills. He noted that it should be a matter of increasing concern to Boards of Trustees in higher education. He observed that the declining number of admissions would generate economic pressures to relax standards in order to maintain enrollment levels. It is more than a problem that is to be looked at for just one year; it has implications for at least twelve to fifteen years in the future.

Mr. Brown, reminding the Trustees of the five-year programmatic plan for the recruitment and retention of minority students that was adopted by the Board some months ago, expressed the hope that the administration has plans to report on this matter some time around March or April.

14. On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
15. No further business appearing, the meeting was adjourned at 2:50 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary