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Minutes, December 10, 1976

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs December 10, 1976

In the absence of Mr. Tasker, the meeting was called to order at 11:25 a.m. by Vice Chairman Frank D. Rich, Jr. Trustees present were: Mesdames Briscoe and Kronholm, and Messrs. Brown, Canzonetti, Carlson, Collins, Cunningham, Jacobs, Kozloski, Nielsen, Rich, Shedd, Stewart, Wiggins, and Wilber. Trustee Stroh and Commissioner Connell were also present during the open session in the afternoon.

Trustees absent were: Governor Grasso and Messrs. Kleban and Tasker.

University staff present included: President Ferguson, and Vice Presidents Adams, DiBiaggio, Hartley, and Wilson.

All actions taken were by unanimous vote, except as otherwise noted.

1. On a motion by Mr. Wilber, seconded by Mr. Jacobs, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Mr. Bailey, Mr. Kimball, Mr. McGowan, and were in attendance. Members of the Board present at this time were: Mesdames Briscoe and Kronholm, and Messrs. Brown, Canzonetti, Carlson, Collins, Cunningham, Jacobs, Kozloski, Nielsen, Rich, Shedd, Stewart, Wiggins, and Wilber. Mrs. Margaret Wilson was also present for a short period of time. While in executive session, the Board took the following actions:
 - (A) Mrs. Margaret Wilson, Chairperson of the Blue Ribbon Commission established by the Legislature to review the purposes and goals of the Health Center, presented a preview of the substance of the report that will be released in the very near future.
 - (B) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following resignation:

- (1) A. Leigh Phillips, Coordinator of the Office of Special Student Services, Office of Student Affairs and Services, effective January 1, 1977. (4 yrs., 3 mos.)
- (C) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following appointments:
- (1) William Armstrong, MD, Assistant Professor in the Department of Surgery, Health Center, \$42,500, effective January 1, 1977.
 - (2) Cornelius Boelhouwer, MD, Assistant Professor in the Department of Psychiatry (Hartford Hospital), Non-pay, effective November 1, 1976.
 - (3) Marie Cassetta, BS, University Educational Assistant I in the Executive Director's Office, Health Center, \$15,000, effective December 13, 1976.
 - (4) Max Costa, PhD, Assistant Professor of Laboratory Medicine in the Institute of Materials Science, \$21,000, effective January 1, 1977.
 - (5) Donald Kent Morest, MD, Professor in the Department of Anatomy, Health Center, \$35,000, effective June 1, 1977.
 - (6) N. Chandra Narayanan, MBBS, Assistant Professor in the Department of Surgery (Mt. Sinai Hospital) Health Center, Non-pay, effective December 1, 1976.
 - (7) Maureen Oberhammer, MA, University Educational Assistant I, Counselor, Student Affairs and Services, Waterbury Campus, \$10,780, effective November 3, 1976.
 - (8) Christine M. Smith, B.S., University Library Assistant I in the University Library, \$8,025, effective December 20, 1976.
 - (9) Ivan Keith Tolbert, BA, University Educational Assistant I in the Department of Public Information, \$10,170, effective November 19, 1976.

(D) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following leaves of absence:

- (1) W. Frank Bohlen, Assistant Professor of Oceanography, Marine Sciences Institute, sabbatic leave at half pay for the academic year 1977-78.
- (2) David A. Corsini, Associate Professor in the School of Home Economics and Family Studies, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (3) J. Michael Edwards, Associate Professor in the School of Pharmacy, leave with pay for the period November 17, 1976 through December 8, 1976. For educational purposes.
- (4) John S. Fawcett, Professor in the Department of Art, sabbatic leave at half pay for the academic year 1977-78.
- (5) Keith R. Goff, Tolland County Agricultural Agent in the Cooperative Extension Service, sabbatic leave at full pay for the period October 6, 1977 to April 6, 1978.
- (6) John C. Greene, Professor in the Department of History, leave without pay for the spring semester of the 1976-77 academic year. For educational purposes.
- (7) Johnese Howard, Associate Professor in the School of Social Work, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (8) Nafe E. Katter, Professor in the Department of Dramatic Arts, sabbatic leave at full pay for the first semester of the academic year 1977-78.
- (9) Howard A. Kemmerer, Jr., Fairfield County Agricultural Agent in the Cooperative Extension Service, sabbatic leave at full pay for the period September 1, 1977 to March 1, 1978.
- (10) Charles Knapp, Professor in the Department of Electrical Engineering and Computer Science, sabbatic leave at full pay for the second semester of the academic year 1977-78.
- (11) Joseph J. Lucas, Professor of Biometrics and Assistant Director of the Storrs Agricultural Experiment Station, sabbatic leave at full pay for the period May 1, 1977 through October 31, 1977.

- (12) Janet M. Moriarty, Assistant Professor in the Department of Romance and Classical Languages at the Hartford Branch, sabbatic leave at full pay for the second semester of the academic year 1976-77. (Correction from full year's leave.)
- (E) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following changes in title, promotions, and salary changes:
- (1) Gerhard Austin, Assistant Professor in the Department of Germanic and Slavic Languages, joint appointment in the Department of Secondary Education in the School of Education for the 1976-77 academic year, with home base remaining in the Department of Germanic and Slavic Languages.
 - (2) James Eversole, Professor of Music, joint appointment in the Department of Secondary Education in the School of Education for the 1976-77 academic year, with home base remaining in the Department of Music.
 - (3) John F. Georger, from University Assistant Director in the Department of Financial Analysis to University Director of Center Administrative Services, (Dental), Health Center, effective December 13, 1976. (From \$18,208 to \$21,500)
 - (4) Richard A. Grossi, from University Hospital Department Manager in Medical Group Administration to University Director of Center Administrative Services, (Medical), Health Center, effective December 13, 1976. (From \$18,000 to \$23,200)
 - (5) Nila Marrone, Assistant Professor in the Department of Romance and Classical Languages, joint appointment in the Department of Secondary Education for the 1976-77 academic year, with home base remaining in the Department of Romance and Classical Languages.
- (F) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following retirements:
- (1) Hamilton D. Eaton, Professor in the Department of Nutritional Sciences, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 30 years of service.

- (2) Walter Kaess, Associate Professor in the Department of Psychology, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 26 years of service.
 - (3) Thomas S. Kane, Professor in the Department of English, Waterbury Branch, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 24 years of service.
 - (4) John W. Karnes, Professor of Industrial Education and Associate Dean of the School of Education, effective October 1, 1977, with special leave at full pay from the beginning of the 1977-78 academic year to October 1, 1977. 27 years of service.
 - (5) Saul Redak, University Hospital Professional Class VI in the Department of Pharmacy, Health Center, effective December 1, 1976. 8 years, 11 months of service.
- (G) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to accept the following Hospital resignations:
- (1) Sylvia Cobb, University Hospital Nurse II in the Intensive Care Unit, effective November 5, 1976. (2 yrs., 2 mos.)
 - (2) Barbara Gerent, University Hospital Nurse II in the Emergency Room, effective September 27, 1976. (7 yrs., 7 mos.)
 - (3) Edith Holmes, University Hospital Professional Class VII in the Department of Social Service, effective December 2, 1976. (8 yrs., 11 mos.)
 - (4) Paul Pierpaoli, University Hospital Professional Class III in the Department of Pharmacy, effective March 3, 1977. (8 yrs., 7 mos.)
- (H) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Joseph Birch, University Hospital Professional Class V in the Hospital Physical Plant, \$13,500, effective December 13, 1976.

- (2) Theodora Bruce, RN, University Hospital Nurse II in the Department of Obstetrics and Gynecology, \$13,180, effective December 13, 1976.
 - (3) Nancy Hayes, RN, University Hospital Nurse II in the Department of Labor and Delivery, \$12,710, effective December 13, 1976.
 - (4) Carleen Lindsey, BS, University Hospital Professional Class VII in the Physical Therapy Department, \$14,000, effective December 13, 1976.
 - (5) Patricia B. Murphy, AS, University Hospital Professional Class VII in Medical Records Department, \$13,707, effective December 13, 1976.
 - (6) Susan A. Rathgeber, BA, University Hospital Professional Class VII in Volunteer Services, \$13,500, effective January 3, 1977.
 - (7) Charles Risley, University Hospital Professional Class V in the Hospital Physical Plant, \$17,690, effective September 13, 1976.
 - (8) Joanne Sevarino, RN, University Hospital Professional Class VII in the Electrocardiogram Department, \$14,000, effective December 13, 1976.
- (I) On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the following Hospital changes in title, promotions, and salary changes:
- (1) James Clyburn, RN, from University Hospital Nurse II to University Hospital Nurse III in the Neonatal Department, effective December 13, 1976. (From \$12,240 to \$14,130)
 - (2) Christine Hillman, RN, from University Hospital Nurse I to University Hospital Nurse II in the Emergency Room, effective December 13, 1976. (From \$12,060 to \$13,180)
 - (3) Jeanne Montross, CRNA, from University Hospital Professional Class VI to University Hospital Professional Class V in the Department of Anesthesiology, effective December 13, 1976. (From \$16,660 to \$18,960)

- (J) President Ferguson reported on the status of discussions with regard to the replacement of Attorney Hill, General Counsel for the University.
- (K) Vice President DiBiaggio, after informing the Board that Mr. John Ives has been appointed Director of the Hospital at the University of Florida, spoke of the process to be followed in terms of selecting a new Director for Dempsey Hospital.
- (L) President Ferguson, during his interim progress report on the issue of the restructuring of higher education, distributed copies of the following:
- (1) A "Draft Proposal for Restructuring Public Higher Education in Connecticut" prepared by the AAUP at the University of Connecticut. A copy is attached to the file copy of the minutes.
 - (2) "Coordination of Public Higher Education in Connecticut." This proposal was discussed by the Board of Trustees for the Connecticut State Colleges and adopted at their Board meeting on December 3, 1976. A copy of the approved statement is attached to the file copy of the minutes.
- (M) The President, reminding the Trustees that the University will be celebrating its 100th anniversary in 1981, spoke of tentative plans for a fund-raising program that would be pegged to the Centennial. After some discussion of the impact of a program designed to raise dollars through private donors, Dr. Canzonetti moved the following:
- The Board authorizes the administration to proceed with the program with the assurance that individual Board members will, independent of the amount, share a cost commitment to the program totaling \$3,000.
- Following a second by Mrs. Kronholm, THE BOARD VOTED to approve Dr. Canzonetti's motion.
- (N) President Ferguson reported briefly on the latest developments pertaining to the University's potential use of the Hartford Seminary.
- (O) On a motion by Mr. Kozloski, seconded by Mr. Carlson, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the minutes.

(P) Vice President Wilson reported briefly on the latest developments in the areas of collective bargaining.

2. Chairman Rich declared a recess for lunch at 12:35 p.m. The meeting was reconvened in open session at 2:10 p.m.

The Chairman, welcoming Banking Commissioner Mr. Lawrence Connell, noted that Mr. Connell was attending the Board meeting as the representative of Governor Grasso.

3. During the review of the minutes of the November meeting, Mr. Wiggins requested that the third paragraph on Page 6209 be reworded as follows:

"During the discussion of procedures to be followed, Mr. Brown named Mr. Shedd and Mr. Wiggins as a sub-committee of the Institutional Policy Committee to keep abreast of the administration's progress in the preparation of the Minority Programmatic Plan."
(Trustees may expect a copy of the revised Page 6209.)

On a motion by Dr. Canzonetti, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the minutes of the meeting of November 12, 1976 as amended.

4. Mr. Nielsen, reporting as Chairman of the Budget and Finance Committee, stated that the three proposed contracts had been reviewed and approved by the Committee. On Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
5. Mr. Nielsen reported that the Budget and Finance Committee had reviewed and recommended Board approval of the following fees effective 1977-78:
 - (1) That the course fee for students in the Bachelor of General Studies program be set at \$45.00 per credit hour with a semester maximum of \$315.00.
 - (2) That a non-refundable Bachelor of General Studies Application fee of \$20.00 be charged to defray costs of the special counselling services given to candidates for admission to the program. This fee would be in addition to the regular University application fee.

- (3) That a Bachelor of General Studies Continuous Registration Fee be established at \$20.00 per semester. (This minimum fee of \$20.00, which is non-refundable, would be charged in any semester in which the course program of a Bachelor of General Studies student does not result in a larger fee.)

During the discussion, Mr. Wiggins suggested that the computer system could keep the students' records active and thereby eliminate the need to establish a Bachelor of General Studies Continuous Registration Fee.

Acting on Mr. Nielsen's motion, seconded by Mr. Jacobs, THE BOARD VOTED to approve the above fees. Messrs. Kozloski and Wiggins opposed the action.

6. Mr. Nielsen reported that the Budget and Finance Committee recommended Board approval of the following statement of policy:

POLICY ON ASSIGNMENT OF PATENT RIGHTS

The University shall assign patent rights to agencies of the federal government, private foundations, private industrial corporations or other agencies which support research projects or programs at the University in its various locations, provided that an agreement is reached through which the University will receive royalties appropriate to the nature of the invention and the purposes of the grantor. ✓

Additionally, assignment of patent rights to an employee or student may be made upon the recommendation of the Patent Advisory Committee and the Research Council with the provision that such student or employee agree to return to the University net proceeds from the commercialized invention in an amount agreeable to the University and the employee.

Authority for negotiation and execution of such agreements is delegated to the President or his designee to the extent permitted by University regulations and state or federal statutes.

Acting on Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the above policy effective as of this date.

7. Mr. Nielsen reported that the Budget and Finance Committee recommended Board approval of the following actions in connection with the relocation of the Storrs Post Office:

- (1) A land lease of approximately 2.0 acres to the U. S. Postal Service for a period of 70 years at an agreed upon location to the east of Route 195 in the vicinity of South Eagleville Road.

The Postal Service agrees to complete at no cost to the State the necessary utility systems, access road, and sidewalks in the area as well as bear all costs of operation and maintenance with the exception of repair to the roadway itself and snow removal. It further agrees that at the termination of the lease the land (and facilities) will revert to the State.

- (2) Acceptance of a small tract of land, estimated at 1.2 acres, from the Weeks Agency in return for rights to University water and sewerage treatment services. The agreement also includes rights to a house that would otherwise be demolished during the course of road construction.

The Weeks Agency together with Mr. and Mrs. Ellsworth Weeks would reimburse the State for use of the utility systems, based on metered volumes charged at the appropriate rate for such service.

- (3) The grant of an easement to the Weeks Agency and Mr. and Mrs. Weeks to permit use of the newly constructed roadway.

Mr. Nielsen pointed out that the ultimate contracting would be undertaken by the Public Works Commissioner in accordance with Public Act 75-425 after approved by the Board of Trustees.

On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to approve the above actions; and further, authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University.

8. Mr. Nielsen reminded the Trustees that the matter of an increase in the board fee was originally brought before the Budget and Finance Committee last November and consideration was deferred to the December meeting so that the students could have further input into this item. After a full and complete discussion of this item, Mr. Nielsen reported that the Committee had voted (4-1) to recommend that the Board Fee be established at a rate of \$374 per semester for the academic year 1977-78; and so moved. The motion was seconded by Mr. Carlson.

Mr. Collins offered as an amendment that the Board delay action on the board fee increase until a student referendum or survey is held to determine the desires of the students relating to level of fee increase versus level of service they desire. Mr. Wiggins seconded the proposed amendment and stressed the desire to have more positive input on the part of students as to what they consume.

After a lengthy discussion of the purpose, the time factors or prescribed time table and the substance of the proposed referendum, followed by a detailed description of the current student input in the food service operation, Mr. Collins repeated his proposed amendment. Trustees Briscoe, Brown, Canzonetti, Collins, Cunningham, Kozloski, and Wiggins voted in favor of the amendment; Trustees Carlson, Jacobs, Kronholm, Nielsen, Rich, Rich, Shedd, Stewart, Stroh, and Wilber opposed the amendment. Chairman Rich declared the amendment was rejected.

During further discussion of Mr. Nielsen's original motion, Mr. Wiggins offered as an amendment that the Board defer action on the board fee increase and request that the legislature pick up the tab for fringe benefits for the State workers. Mr. Collins seconded the proposed amendment. Trustees Canzonetti, Collins, Cunningham, Kozloski, and Wiggins voted in favor of the amendment; Trustees Briscoe, Brown, Carlson, Jacobs, Kronholm, Nielsen, Rich, Shedd, Stewart, Stroh, and Wilber opposed the amendment. Chairman Rich declared the amendment was lost.

Acting on the original motion, THE BOARD VOTED to establish the Board Fee at the rate of \$374 per semester for the academic year 1977-78. Trustees Briscoe, Brown, Carlson, Jacobs, Kronholm, Nielsen, Rich, Shedd, Stewart, Stroh, and Wilber favored the action. Trustees Canzonetti, Collins, Cunningham, Kozloski, and Wiggins opposed the action.

9. Mr. Nielsen reminded the Trustees that at the time of the Board meeting last September the Board had requested provisional approval of the Department of Public Works to proceed with the design and construction of a two-floor frame dwelling at the Health Center to be used for psychiatric patients in the Day Care Treatment Program. After approval by the Department of Public Works, the plan was to be resubmitted to the Board for their approval. ✓

Mr. Nielsen also reminded the Trustees that the facility would be built at no expense to the State and that the program would be self-supporting. ✓

As Chairman of the Budget and Finance Committee, Mr. Nielsen reported that after a review of information on sources of support for construction and projected operating revenues and expenses of a Psychiatric Day Care Center at the Health Center as presented by Dr. Benjamin Wiesel, Chairman of the ✓

Department of Psychiatry in the School of Medicine, the Budget and Finance Committee recommended approval of this project; and further, that consideration be given to the possibility of naming this building in honor of Dr. Benjamin Wiesel.

Mr. Rich added that the Health Affairs Committee also recommended approval of the above proposal.

Acting on Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the above recommendations. At this time, Mr. Stroh requested that the minutes reflect the Board's deep gratitude to Dr. Wiesel for the time and efforts he has devoted to this project.

(Trustee Kozloski left the meeting at this time.)

10. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, called attention to the agenda exhibit pertaining to a draft plan concerning a School of Veterinary Medicine and Surgery that had been prepared in response to the mandate by the General Assembly.

After considerable discussion of the Board's obligation to satisfy the mandate by the 1976 General Assembly, on a motion by Mr. Brown, seconded by Mrs. Briscoe, THE BOARD VOTED to file the Draft Plan Concerning a School of Veterinary Medicine for submission to the 1977 General Assembly's Joint Committee on Education as required by action of the 1976 General Assembly, without recommendation.

(Trustees Carlson, Stroh, and Wilber left the meeting at this time.)

11. As an item of information, Mr. Brown reported on several matters and actions taken at the TAFS Committee meeting of November 15. He reminded the Trustees that the Institutional Policy Committee comprises the Trustee membership on the Trustee-Administration-Faculty-Students Committee.

At the November session, Mr. Brown was elected Chairman for 1976-77.

Following a discussion of the Filer Committee report, the TAFS Committee passed the following motion:

"That the Board of Trustees be asked to give strong consideration to the inclusion of students on the governing boards of any structure which is to receive its endorsement."

The TAFS Committee also passed a resolution:

"That meetings of the TAFS Committee should not be held unless at least two members from each of the four constituencies indicate in advance that they plan to attend."

Other matters discussed, with no action or action deferred until a future meeting, included the following:

- (1) The question of using the fee bill to collect funds for student organizations.
 - (2) Procedures for the selection of student members of the University Senate.
 - (3) The scheduling policy of Jorgensen Auditorium.
 - (4) The Institutional Policy Committee also was given a progress report on the University's negotiations with the Towns of Ashford and Mansfield over the future of the Edwin O. Smith School. Copies of a position paper which the University administration released this week were given to the Committee. Copies were distributed to the Trustees for their information. A copy of this paper is attached to the file copy of the Board minutes.
12. Mr. Brown, on behalf of the Institutional Policy Committee, moved that the Board of Trustees approve the Minority Student Programmatic Plan that was distributed with the agenda material. The motion was seconded by Dr. Canzonetti.

Mr. Brown, speaking on his motion, called attention to the added recommendation "that there be the understanding that the areas of 1977-78 funds, financial aid and programming money for the Puerto Rican Center will be continually explored by the administration and the Institutional Policy Committee." Mr. Brown indicated that this statement was to be added to Page 41.

Mr. Brown also recommended the addition of the wording -- "with the understanding that the budget review officials will evaluate the program annually in order to make incremental changes but the programmatic changes will come from the other evaluations mentioned in the Plan," to the last sentence on Page 41 relating to Section F, Budget.

Dr. Canzonetti, describing the report as a distinguished piece of work, commended Dr. Adams and others who helped prepare the document for the fine caliber of report.

Mr. Brown concluded his remarks with the following statement:
"The Minority Student Programmatic Plan is an important first step in addressing ourselves to a problem which may well determine the future of the State's only public University.

"I feel personally pleased that even before I became Chairman of the Institutional Policy Committee, I brought before this Board a motion that this undertaking be implemented with all deliberate speed - I am grateful that the Board was unanimous in its approval to have such a plan of action be devised and presented to the Board.

"It is obvious that a good job in this respect has been done by Vice Presidents Kenneth Wilson and Fred Adams and their staffs.

"Now that we have the plan, it must be reiterated that to the extent one plan is implemented and then reviewed through continuous evaluation for appropriate revisions and adjustments can we feel any substantive confidence about its effectiveness.

"The document is a good statement and its conclusions stimulate hope. However, it must be viewed in the context of history, of other documents and manifestations of hope which ended up in failure or in the file cabinets of frustration.

"Let us take this bold, first step, as our hope - but even more, as our challenge for the best interest of the University, the State and its people."

In the ensuing discussion, Mr. Nielsen made the point that this is not a program until it is funded. At this time, President Ferguson called attention to his statement of endorsement, that had been distributed previously, noting that the Plan reaffirms a priority commitment of the University and creates a format for expanded and sustained action. A copy of President Ferguson's statement is attached to the file copy of the Board minutes.

Acting on Mr. Brown's original motion and subsequent modifications, THE BOARD VOTED to approve the amended Minority Student Programmatic Plan. A copy of the approved Plan is attached to the file copy of the Board minutes.

(Mrs. Kronholm left the meeting at this time.)

13. Mr. Rich, reporting as Chairman of the Health Affairs Committee, reported that considerable time at the morning meeting of the Committee was devoted to a review of the organizational chart pertaining to administrative and teaching duties in the School of Dental Medicine. Copies of this organizational chart were distributed and a copy is attached to the file copy of the Board

minutes. Mr. Rich pointed out that this material was presented as an informational matter.

A space allocation study has been instituted by Vice President DiBiaggio. The study will collect information, computerize the data and provide a systematic approach in resolving present and future space requirements at the Health Center.

14. Mr. Rich reported that the Health Affairs Committee had reviewed the proposal that a Report of Oral Diagnosis be established in the School of Dental Medicine and that this department consist of three subdivisions: Oral Radiology, Oral Pathology and Medicine, and Oral Microbiology. The Health Affairs Committee recommended favorable consideration to the Board. Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the establishment of a Department of Oral Diagnosis.
15. Mr. Rich noted that there was no report to be presented on the Capitol Area Health Consortium since the Board did not meet this month.
16. Mr. Rich, in his report as Chairman of the Health Affairs-Hospital Committee, reminded the Trustees that they also act as Trustees of the John Dempsey Hospital at the Health Center and have direct responsibility for patient care at the Hospital.

At the recent meeting of the Health Affairs-Hospital Committee, the financial statements of the Hospital were reviewed. The statements indicated that after subsidy the Hospital had a \$3,700 profit for the month of October. There was a slight loss experienced at the Burgdorf Clinic mainly due to expenses for a retroactive payroll adjustment. This is a one-time occurrence and will be rectified in the future. The Dental Clinic continues to operate on a sound fiscal basis and shows an increase of income of 63% for the same period last year, and only a 12% increase in expenses. The Medical Group continues to operate on a sound fiscal basis.

The Hospital census for October was 108.7. This compares to an average census of 91.5 in July, 97.5 in August and 104.3 in September. The holiday months ahead will undoubtedly reflect a slight decrease. The Hospital, as previously announced, will open eight additional beds on January 3, 1977 that will require a slight increase in support staff. This will bring the entire component of open beds to approximately 149, out of a potential 212.

Dr. Blechner has been elected President of the Medical Staff and the other three elected medical representatives to the Joint Conference Committee for the coming year are Dr. Davidoff, Dr. Lepow, and Dr. Roberts.

Attention was called to a general review of the University of Connecticut Medical Group over its first year and three-quarters of operation. It has been operating on a sound fiscal basis. The Group Practice generated \$335,000 for the enhancement of the educational program, thus decreasing the amount required from State or General Funds. In 1976-77, it is projected that about \$780,000 will be generated for educational purposes by the Group with \$83,000 available for distribution to the Group practitioners. At this point, Mr. Rich urged the Trustees to review this comprehensive presentation because the Trustees will very shortly be asked to consider a report for a Dental Group Practice along similar lines. This proposal is now under review by the Health Center Advisory Council. A copy of the Medical Group Review is attached to the file copy of the Board minutes.

17. Mr. Rich reported that the proposed Hospital related contracts and agreements had been reviewed by the Hospital Committee and were recommended for approval by the Board. On Mr. Shedd's motion, seconded by Mr. Cunningham, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
18. Mr. Rich reported that the proposed staff appointments were reviewed and approved by the Medical Board in accord with the existing Hospital Bylaws. On Mrs. Briscoe's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
19. Mr. Rich reminded the Trustees that the individuals on the professional-technical staff, depending on the date of employment, are recommended for salary increases each year on either July 1 or January 1. At this time, the total number of dollars involved is \$68,405 for 111 employees with 1.01 average steps being proposed.

Acting on Mr. Nielsen's motion, seconded by Mr. Cunningham, THE BOARD VOTED to approve the recommended increases.

20. Mr. Jacobs reported that the meeting of the Commission for Higher Education had been postponed until next week. The Trustees may expect a report at their January meeting.
21. On a motion by Mr. Nielsen, seconded by Mr. Stewart, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
22. On a motion by Mr. Nielsen, seconded by Mrs. Briscoe, THE BOARD VOTED to authorize Mrs. Mary Fischer, Chief Accountant to sign contracts and agreements in place of Assistant Controller, Eugene Lafferty, until he returns to his job or until he is replaced.
23. President Ferguson called the Trustees' attention to two items of information that had been distributed with the agenda material:
 - (1) The five draft bills the administration is planning to present to the General Assembly. The President urged Trustees to review the proposed legislative items and to acquaint him with their reactions.
 - (2) The report on foreign student registration at the University.
24. No further business appearing, the meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary