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Minutes, April 13, 1984

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs April 13, 1984

The meeting was called to order at 1:15 p.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Bradlau, Mrs. Kronholm, Messrs. Brown, Crisco, Dowling, Kleban, Kubic, Lawrence, Opinsky, Rich, Richter, Rossi, Saslow, Stroh, Tirozzi, Andersen, and White.

Trustees absent were: Governor O'Neill.

University staff present were: President DiBiaggio, Vice-Presidents Burke, DiBenedetto, Hartley, Mulvihill and Wiggins, Attorney Shapiro, Mr. Makuch, Ms. Geeter, and Mr. Kimball. Guests included Mr. Jose Ramirez who represented Governor O'Neill.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

I. A. 1. On a motion by Mrs. Kronholm, seconded by Crisco, the BOARD VOTED to suspend the regular order of business and to add the following item to the agenda for action.

2. On a motion by Mrs. Kronholm, seconded by Mr. Stroh, THE BOARD VOTED to approve the following resolution: 7171

Dr. Homer Daniels Babbidge, Jr.
President - 1962-1972

WHEREAS, of the University's faithful friends and selfless servants, none has earned greater claim on our esteem and gratitude than Homer D. Babbidge, Jr.; and

WHEREAS, a month ago, this Board conferred upon him the degree of Doctor of Laws, in admiration of his service to this institution and to higher education, and in the citation

accompanying that honorary degree, we affirmed that, "the University, under his extraordinary leadership, did thrive and in large measure attain those goals that are characteristic of a great state university. And he did it with style, clarity of purpose, and elegance of wit."

Today, the University of Connecticut Board of Trustees reaffirms these words of tribute to a distinguished educator, leader, and friend. In his last address to the University faculty as its President, he urged his audience to keep faith during troubled times by reminding them that, "when it's dark enough, you can see the stars." In these first dark hours of his absence from us, the horizon is brightened by the signal achievements he leaves us. None shines clearer than the quality of the University which prospered under his wise stewardship as its eighth president.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Connecticut notes with great sorrow the untimely death of Dr. Homer Daniels Babbidge, Jr.

BE IT FURTHER RESOLVED, that the Trustees acknowledge with deep gratitude his remarkable contributions to the University and the State; and

BE IT FURTHER RESOLVED, that a copy of these resolutions be spread upon the Minutes of the Board, and a copy sent to The Babbidge family.

- B. Chairman Canzonetti introduced Kenneth Andersen, Commissioner of Agriculture, and welcomed him to his first meeting.
- C. Dr. Canzonetti also welcomed Mr. Jose Ramirez who attended the meeting as the Governor's representative.

II. A. On a motion by Mr. Opinsky, seconded by Mrs. Bradlau, THE BOARD VOTED to go into executive session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that the items to be discussed required staff information and opinion and asked that the Minutes reflect that President DiBiaggio, Vice-Presidents Burke, DiBenedetto, Hartley, Mulvihill and Wiggins, Attorney Shapiro, Ms. Geeter and Mr. Kimball were in attendance. All members of the Board noted above were present at this time. Items discussed during Executive Session were as follows:

*See
April 4
minutes
(7163a)*

1. Personnel matters were discussed at length.
2. Pending litigation was reviewed.

Mr. Tirozzi entered the meeting at this time.

- B. There being no further business proper to Executive Session, the Chairman reconvened the meeting in Open Session at 2:40 p.m.

III.A. During the public participation portion of the meeting, the following persons addressed the Board on the topic of equal pay and treatment of women at the University:

Joan Hall
Helen Lewis

B. The Report of the Chairman included the following items:

1. On a motion by Mrs. Kronholm, seconded by Mr. Dowling, THE BOARD VOTED to approve the following items listed on the Consent Agenda:
 - a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes. 7171a
 - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes. 7171b
 - c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes. 7171c
 - d. Resolution to extend Major Medical Insurance Benefits to Managerial and Confidential Employees. The policy is described more fully in agenda Attachment E, a copy of which is attached to the file copy of the Board minutes. 7171d

- 7171e e. Trustee representation within The Association of Governing Boards. The policy is described more fully in agenda Attachment F, a copy of which is attached to the file copy of the Board minutes.
- 7171f f. Signatory Responsibility/Student Union Contracts. The policy is described more fully in agenda Attachment G, a copy of which is attached to the file copy of the Board minutes.
2. a. On a motion by Mrs. Kronholm, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the list of the actions recommended by the President and to ratify those personnel actions already taken by the President on personnel matters pertaining to appointments, leaves of absence, promotions, terminations, tenure, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved list is attached to the file copy of the Board Minutes.
- 7171g

Mr. Stroh left the meeting at this time.

- 7171h b. On a motion by Mrs. Kronholm, seconded by Mr. White, THE BOARD VOTED to rescind the terminal appointment of Rudolph Serra and award him a probationary one year appointment for the 1984-85 academic year, all in accordance with an arbitration award.
- 7171i c. On a motion by Mr. Rich, seconded by Mr. Saslow, the BOARD, having considered the grievance of Professor Kardestuncer on an appeals basis as provided for under Section XV.Q.6 of the Laws and By-Laws, VOTED to endorse the position taken by the President of the University as a just settlement. The Board further encouraged Professor Kardestuncer to consult with Vice-President DiBenedetto on any questions regarding salary inequity adjustments for which funds are available under the collective bargaining agreement.
- 7171k d. On a motion by Mr. Brown, seconded by Mr. Dowling, THE BOARD VOTED to give a terminal appointment to Mr. Myron Kruger.

3. Dr. Canzonetti reported on the progress made by the Board's Ad Hoc Committee to Evaluate the President and noted that the results of the committee's work will be discussed with, and presented to, the full board in the course of the summer.
- C. The report of the President included the following items:
 1. The President reported on the progress of current plans for dedication of the library in memory of Dr. Homer Daniels Babbidge, Jr.
 2. The President commented on the status of the budget and pending legislation.
 3. On a motion by Mr. Crisco, seconded by Mr. Dowling, THE BOARD VOTED to name the Chemistry Building the Charles E. Waring Chemistry Laboratories. Additional background on this topic is contained in agenda Attachment H, a copy of which is attached to the file copy of the Board minutes. 7171 i
- D. Mr. Crisco reported on recent activities of the Board of Governors and of the Department of Higher Education. A copy of his report is attached to the file copy of the Board minutes. 7171 k sl
- F. Dr. Dowling's report for the Health Affairs Committee included the following items:
 1. Activities of the Joint Conference Committee of the University Hospital were reviewed.
 2. On a motion by Mr. White, seconded by Mr. Opinsky, THE BOARD VOTED to approve the Health Center Capital Budget. The budget is described more fully in agenda Attachment K, a copy of which is attached to the file copy of the Board minutes. 7171 m
- G. Mr. Rich's report for the Budget & Finance Committee included the following items:
 1. On a motion by Mr. Rich, seconded by Mrs. Bradlau, THE BOARD VOTED to receive and table for action at the second subsequent meeting a proposed increase in fees for off-campus MBA programs from \$140 to \$195 per student credit hour. The proposal is described more fully in agenda Attachment L, a copy of which is attached to the file copy of the Board minutes. 7171 n

- 71710
2. On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to request that the Office of Policy and Management release thirteen vacant University positions in the General Fund retroactive to the beginning of the 1983-84 fiscal year to relieve shortfalls in funding within cost centers in the Office of Facilities and the Computer Center. The item is described more fully in agenda Attachment M, a copy of which is attached to the file copy of the Board minutes.
- 71711 P
3. On a motion by Mr. Rich, seconded by Mr. White, THE BOARD VOTED to approve the sale of a rental house located at 132 Simsbury Road, Granby, Connecticut. This item is described more fully in agenda Attachment N, a copy of which is attached to the file copy of the Board minutes.
- 71712
4. On a motion by Mr. Rich, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Land Disposition Agreement and Concept Master Plan for the research park being planned by the University of Connecticut Educational Properties, Inc. Copies of these documents (Attachment O) are attached to the file copy of the Board minutes.
- 71713
5. On a motion by Mr. Rich, seconded by Mr. White, THE BOARD VOTED to accept a policy for Installation of Automated Teller Machines at the University. This policy is described more fully in agenda Attachment P, a copy of which is attached to the file copy of the Board minutes.
- 71714
6. The potential sale of Northwood Apartments, as described more fully in agenda Attachment W, which is attached to the file copy of the Board minutes, was discussed at considerable length and included the following actions:
- a. A motion by Mr. Kubic, seconded by Mr. Richter, to table the proposal was lost, with the following Trustees voting in opposition: Mesdames Bradlau and Kronholm; Messrs. Dowling, Lawrence, Rich, Rossi, Tirozzi, Andersen, and White.
- ✓ b. A motion by Mr. Kleban, seconded by Mrs. Bradlau, to table discussion of the proposal for 90 days was lost with the following Trustees voting in opposition: Mrs. Kronholm, Messrs. Andersen, Saslow, Rich, Brown, White, Rossi and Tirozzi.

*See correction
on consent agenda
of July 13, 1984
zi*

c. On a motion by Mr. Rich, seconded by Mr. Dowling, THE BOARD VOTED to request of the Commissioner of Administrative Services in conformance with Public Act 83-334, that Northwood Apartments be sold. *Trustees voting in opposition: Mrs. Bradlau, Messrs. Cress, Lauritke, Spinsky, Raskin, Kuberi Kleban*

7. On a motion by Mr. Rich, seconded by Mr. Dowling, THE BOARD VOTED to approve the appointment of Mr. Theodore P. Rossi to the Board of Directors of the University of Connecticut Educational Properties, Incorporated. This item is described more fully in agenda Attachment X, a copy of which is attached to the Board minutes.

7171 t

Messrs. Kleban and Saslow left the meeting at this time.

G. Mr. Brown's report for the Institutional Policy Committee included the following items:

1. On a motion by Mr. Brown, seconded by Mrs. Bradlau, THE BOARD VOTED to approve revisions of The Laws and By-Laws, Section XV.C.4. and XV.J.2.b. These revisions deal with the probationary period for the award of academic tenure, and with qualities desired in teachers of all ranks. They are described more fully in agenda Attachment I, a copy of which is attached to the Board minutes.

7171 t

2. On a motion by Mr. Brown, seconded by Mrs. Kronholm, THE BOARD VOTED to approve a Master Plan for the West Hartford Campus. A copy of the plan (Attachment J) is attached to the file copy of the Board minutes.

7171 t

H. Reporting for the Community Relations Committee, Mrs. Kronholm noted that the Second Century Fund Campaign was officially begun on March 21. A copy of her report is attached to the file copy of the Board minutes.

7171 t

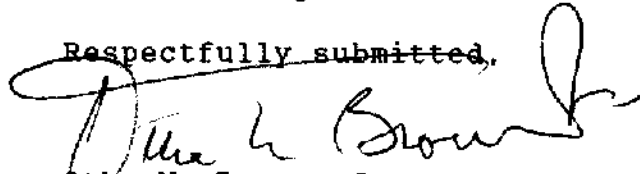
I. It was noted that the next meeting of the Board of Trustees scheduled for May 11, 1984, at Storrs will begin at 1:00 p.m. rather than 10:30 a.m.

J. Chairman Canzonetti asked that the Minutes reflect a request of the administration to present a discussion of the Department of Higher Education proposals for tuition policy at the next Trustees' meeting.

7171 t

K. No further business appearing, the meeting was adjourned at 4:37 p.m.

~~Respectfully submitted,~~

A handwritten signature in cursive script, appearing to read "Otha N. Brown, Jr.", written over the crossed-out phrase "Respectfully submitted".

Otha N. Brown, Jr.
Secretary