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Minutes, April 14, 1978

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Dr. D. Biaggio

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Merlin D. Bishop Center, Storrs

April 14, 1978

The meeting was called to order at 11:30 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Canzonetti, Collins, Finch, Krogh, Lowney, Rich, Stewart, and Tasker. Messrs. Cunningham, Kleban, and Shedd were in attendance for the open session in the afternoon.

Trustees absent were: Governor Grasso, Messrs. Brown, Carlson, Jacobs, and Stroh.

University staff present included: President Ferguson, Vice Presidents Adams, Hartley, and Wilson and Dr. Glasgow.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mrs. Briscoe, seconded by Mrs. Kronholm, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, Hartley, and Wilson and Dr. Glasgow, and Messrs. Bailey, Capra, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, and Messrs. Canzonetti, Collins, Finch, Krogh, Lowney, Rich, Stewart, and Tasker. While in executive session, the Board took the following actions:
 - (A) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve for purposes of the State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.

(B) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to accept the following resignations:

- (1) Douglas R. Flanagan, Assistant Professor in the Department of Pharmaceutics in the School of Pharmacy, effective September 10, 1978. (7 yrs.)
- (2) David Huntley, Assistant Professor in the Department of Geology in the College of Liberal Arts and Sciences, effective August 31, 1978. (2 yrs.)
- (3) Louis I. Parley, Associate Professor in the School of Law, effective August 31, 1979. (7 yrs.)
- (4) Freda M. Peters, University Educational Assistant I in the Office of Student Affairs, Division of Student Affairs and Services, effective May 5, 1978. (5 yrs.)
- (5) William J. Whitacre, University Educational Assistant I in the Office of Student Affairs, Division of Student Affairs and Services, effective March 31, 1978. (8 yrs., 6 mos.)

(C) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve the following appointments:

- (1) Jerome M. Birdman, Professor in the Department of Dramatic Arts and Dean, School of Fine Arts, \$43,000, effective September 1, 1978.
- (2) Alicia Carmona, MD, Assistant Professor (Institute of Living) in the Department of Psychiatry at the Health Center, Non-pay, effective February 21, 1978.
- (3) John Carson, PhD, Assistant Professor in the Department of Biochemistry at the Health Center, \$22,000, effective June 1, 1978.
- (4) Gregory C. Frantz, MS, Assistant Professor in the Department of Civil Engineering, \$17,500, effective September 1, 1978.
- (5) Catherine A. Galvin, MD, Instructor (Affiliated with the Medical Examiner's Office), not salaried by the University, effective March 1, 1978.
- (6) Hector Jaso, MD, Assistant Professor (Newington Childrens Hospital) in the Department of Psychiatry at the Health Center, Non-pay, effective February 21, 1978.

- (7) Harold Lewis, Acting Assistant Director in Planning and Engineering in the Physical Plant, effective April 1, 1978 to December 31, 1978. Changing from classified to professional. (From \$17,223 to \$19,225)
 - (8) M. Pauline Nagle, MB, Assistant Professor (St. Francis Hospital) in the Department of Obstetrics and Gynecology, Non-pay, effective January 27, 1978.
 - (9) Joyce Otto, BA, University Library Assistant I in the University Library, \$7,570, effective March 13, 1978.
 - (10) Craig Ramey, PhD, Assistant Professor (Veterans Administration Hospital) in the Department of Pediatrics at the Health Center, Non-pay, effective September 1, 1977.
 - (11) Marie Rivera, University Educational Assistant I (Director, Puerto Rican Center) Division of Student Affairs and Services, Activities Office, \$12,800, effective May 2, 1978.
 - (12) Margaret Vacek, MD, Assistant Professor (Hartford Hospital) in the Department of Pediatrics at the Health Center, Non-pay, effective September 1, 1977.
 - (13) Herman A. Wolf, University Technician II in the Department of Microbiology at the Health Center, \$12,500, effective March 10, 1978. Changing from classified to professional.
- (D) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve the following leaves of absence:
- (1) Kinetsu Abe, Associate Professor in the Department of Mathematics, College of Liberal Arts and Sciences, leave without pay for the academic year 1978-79.
 - (2) Carol Budi, University Hospital Nurse III in the Division of Health Services, leave without pay for the period May 31, 1978 through August 31, 1978.
 - (3) Ann Charters, Associate Professor in the Department of English, College of Liberal Arts and Sciences, leave without pay for the 1978-79 academic year. For educational purposes.

- (4) Jacqueline Fawcett, Assistant Professor, School of Nursing, leave without pay for the period of the 1978-79 academic year. For educational purposes.
- (5) Barbara Florence, Medical Technician II in the Division of Health Services, leave without pay for the period May 31, 1978 through August 31, 1978.
- (6) William Groff, Associate Professor in the Department of Agricultural Economics and Rural Sociology, College of Agriculture and Natural Resources, sick leave at full pay for the period November 2, 1977 through January 3, 1978.
- (7) Roger W. Hansell, Associate Professor in the Department of Mathematics, College of Liberal Arts and Sciences, sabbatical leave at full pay for the second semester of the academic year 1978-79.
- (8) Leon Hoyer, MD, Professor in the Department of Medicine, Health Center, sabbatic leave at half pay for the academic year 1978-79.
- (9) Raymond Joesten, Assistant Professor in the Department of Geology and Geophysics, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (10) Katherine W. Kelly, Instructor, Graduate Program, School of Nursing, leave without pay for the 1978-79 academic year. For educational purposes.
- (11) Herbert E. Klei, Jr., Associate Professor in the Department of Chemical Engineering, School of Engineering, leave without pay for the period September 1, 1978 through September 27, 1978. For educational purposes.
- (12) Marvin Kottke, Professor in the Department of Agricultural Economics and Rural Sociology, College of Agriculture and Natural Resources, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (13) Dean R. Malsbary, Professor in the Department of Higher, Technical and Adult Education, School of Education, special leave with pay for the period March 29, 1978 through April 10, 1978

- (14) Mara Mayor, Associate Professor of History, College of Liberal Arts and Sciences, special leave with pay for the second semester of the 1977-78 academic year.
- (15) Ross L. Miller, Assistant Professor in the Department of English, College of Liberal Arts and Sciences, sabbatic leave at half pay for the 1978-79 academic year.
- (16) Stephen Sacks, Associate Professor in the Department of Economics, College of Liberal Arts and Sciences, cancellation of leave without pay (second semester 1977-78).
- (17) Charles Searing, University Librarian III in the Division of University Libraries, sick leave at full pay for the period November 25, 1977 through December 14, 1977.
- (18) Bruce M. Stave, Professor of History, College of Liberal Arts and Sciences, change in sabbatic leave from leave at half pay for the 1977-78 academic year to leave at full pay for the first semester of the 1977-78 academic year.
- (19) Monica M. Whitman, University Educational Assistant I in the Office of Financial Aid, Division of Student Affairs and Services, leave without pay for reasons related to child-bearing from July 12, 1978 through August 31, 1978, also special leave with pay for the three-week period prior to this leave without pay.
- (20) Stephen A. Wilkinson, Assistant Professor in the Department of Art, School of Fine Arts, sabbatic leave at full pay for the second semester of the academic year 1978-79.
- (21) John N. Yanouzas, Professor and Head of the Department of Management and Administrative Sciences, School of Business Administration, special leave with pay for the period March 2, 1978 through March 15, 1978.

- (E) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) Richard E. Garrett, from Professor and Head of the Department of Mechanical Engineering to Professor in the Department of Mechanical Engineering, effective June 30, 1978.
 - (2) Nancy Messer, Director, Child Life Program-Pediatrics, Health Center, joint appointment in the School of Home Economics and Family Studies for the 1977-78 academic year, with home base remaining in Nursing/John Dempsey Hospital.
 - (3) John G. Rice, from Assistant Director of the Physical Plant to Acting Director of the Physical Plant, effective April 1, 1978 through December 29, 1978. (From \$22,655 to \$27,500)
 - (4) Thomas J. Sheehan, from Professor and Head of the Department of Physical Education to Professor in the Department of Physical Education, School of Education, effective August 31, 1978.
- (F) Upon reviewing the retirement list, the Trustees noted that Ms. Lazar and Professors Marks, Palmer, and Wass had contributed individually over thirty years of service to the University. On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to accept the following retirements:
- (1) Dorothy Hoff, Associate Professor in the School of Social Work, effective October 1, 1978, with special leave at full pay from the beginning of the 1978-79 academic year to October 1, 1978. 16 years of service.
 - (2) Sylvia H. Lazar, University Assistant Librarian, Hartford Branch, a change in retirement date from April 1, 1978 to May 1, 1978. 31 years of service.
 - (3) Harry J. Marks, Professor of History, effective October 1, 1978, with special leave at full pay from the beginning of the 1978-79 academic year to October 1, 1978. 32 years of service.
 - (4) Edward L. Palmer, Professor of Agricultural Engineering, effective November 1, 1978. 32 years of service.

- (5) Philmore B. Wass, Professor and Head of the Department of Foundations and Curriculum, effective October 1, 1978, with special leave at full pay from the beginning of the 1978-79 academic year to October 1, 1978. 33 years of service.
 - (G) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve the following Hospital appointments:
 - (1) Marie Cerino, MSW, University Hospital Professional Class VII (University Medical Social Worker) in the Department of Psychiatry (CRMHC), \$14,345, effective April 17, 1978.
 - (2) Kenneth J. Popp, MS, University Hospital Professional Class III (University Hospital Assistant Director, Management Engineer) in Hospital Administration, \$26,300, effective April 17, 1978.
 - (H) On a motion by Mrs. Kronholm, seconded by Mr. Collins, THE BOARD VOTED to approve the award of academic tenure - 1978 to Mr. Robert J. Knowles, Department of Mathematics at the Waterbury Branch.
 - (I) On a motion by Mrs. Jorgensen, seconded by Dr. Lowney, THE BOARD VOTED to approve that a terminal appointment be given to Eileen E. Benton, School of Nursing.
 - (J) On a motion by Mrs. Kronholm, seconded by Mr. Stewart, THE BOARD VOTED to approve that a terminal appointment be given to Hana Dolezalova, Department of Biobehavioral Sciences.
 - (K) On a motion by Mr. Stewart, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve that a terminal appointment be given to John P. Listro, Department of Accounting.
 - (L) On a motion by Mrs. Jorgensen, seconded by Mr. Rich, THE BOARD VOTED to approve that a terminal appointment be given to Matej Stepita-Klauco, Department of Biobehavioral Sciences.
 - (M) Vice President Wilson reported briefly on the latest developments in the area of collective bargaining.
2. The Chairman declared a recess at 12:15 p.m. for a tour of the new library and lunch at the Faculty Alumni Center. The meeting was reconvened in open session at 2:30 p.m.

3. The Chairman stated that in response to a request he had agreed to provide Professor Joseph Glasser with the opportunity to address the Board. Professor Glasser, after informing the Trustees that his plans to teach a course during the summer had been denied by the administration, asked the Board to look into this matter.
4. On a motion by Mr. Kleban, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the minutes of the meeting on March 10, 1978, to ratify the actions taken at the special meeting on March 16, 1978 and further, to approve the minutes of that special meeting.
5. Mrs. Briscoe, reporting as Chairman of the Institutional Policy Committee, recommended ratification of the proposed By-Law revision, Faculty Grievance Procedures, Article X.K.17, which had been tabled at the March meeting of the Board. Acting on Mrs. Briscoe's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following By-Law:

17. Faculty Grievance Procedure ¹

If a member of the faculty believes there is cause for grievance which cannot be resolved by ordinary means, the complainant may request the Committee of Three (Section X.K.6c) to appoint a hearing committee to evaluate the grievance and to make appropriate recommendations concerning its resolution.

a. Complaints involving promotion, tenure, and reappointment decisions may be brought to the Committee of Three only at the end of a sequence of peer review procedures, including those of the Faculty Review Board.

b. Other complaints may be brought to the Committee of Three only after appropriate administrative remedies have been exhausted.

c. If, after consultation with the complainant and such other persons as the committee deems appropriate, the Committee of Three believes that there may be such substance to the grievance as to justify further investigation, it shall appoint an ad hoc hearing committee of three or five faculty members. The hearing committee shall receive from the Committee of Three a statement of the grievance and shall be empowered to have access to information it deems pertinent, to hold hearings and interviews, and to seek informal resolution of the issues raised. The hearing committee, after consulting all parties to the dispute, may decide to conduct its proceedings

in confidence, or, with the concurrence of the grievant, to hold public hearings. Parties to the proceedings may, if they choose, be represented. It is incumbent upon all parties to refrain from aggravation of the issues during the course of grievance proceedings.

d. The hearing committees appointed by the Committee of Three shall be instructed by the Committee of Three to determine

(1) whether the relevant procedures established by the University have been followed in the case before them.

(2) whether in substance the grievant has just cause for complaint. In cases involving promotion, tenure, and reappointment the committee's consideration should be limited essentially to:

(a) the sufficiency and relevance of the evidence employed in making the decision.

(b) whether the decision arrived at was in reasonable conformity with the evidence considered.

(3) appropriate remedy, if any.

e. If the hearing committee is unable to resolve the matter, it will make a report to the President of the University, with copies to the grievant and the Committee of Three. The Collective bargaining agent shall be informed by the hearing committee of the nature of its recommendations to the President. Within thirty days of receipt of the hearing committee's report, the President shall inform the hearing committee in writing, of his response to its recommendations, with copies to the grievant and the Committee of Three.

The collective bargaining agent shall be informed by the President of his response. The Committee of Three may make the hearing committee's findings and the President's response known to persons or groups it deems appropriate.

f. If not satisfied with the outcome of the hearing committee's investigation and the President's action in response thereto, the grievant may within thirty days of receiving the President's response, address a written appeal to the Board of Trustees through the President. The Board of Trustees will respond to the appeal in writing within a reasonable time.

¹This procedure applies to individual grievances not covered by Article X.K. 6 and 7.

6. Mr. Tasker, reporting on behalf of the Chairman of the Finance Committee, Mr. Jacobs, reported that the Finance Committee had agreed to recommend approval of the proposed contracts and agreements. On Mrs. Jorgensen's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
7. Acting on Mrs. Kronholm's motion, seconded by Mr. Collins, THE BOARD VOTED to approve the following increases in rental rates effective fiscal year 1978-79:

A. Lakeside Apartments = \$9.00 per night for single rooms, and \$17.00 per night for apartments.

B. University-owned houses:

<u>House No.</u>	<u>77-78</u>	<u>78-79</u>
7-A	\$135	\$250
13	205	225
18	231	275
19	200	375
20	273	325
36A	125	275
40A	242	275
56	248	300
66	110	250
	<u>\$1,769</u>	<u>\$2,550</u>

8. On Mr. Cunningham's motion, seconded by Mr. Shedd, THE BOARD VOTED to request the transfer of \$29,000 from the National Direct Student Loan Matching Account, "Special Identification 602," to Refund of Tuition Account, "Special Identification 601." Mrs. Briscoe left the meeting at this time.
9. Mr. Tasker reported that the matter of a modest increase in the room fee of \$10 per semester had been discussed by the Finance Committee. The Committee, however, did not take a position on this matter.

Mr. Collins, expressing his concern, stated that the increase was desirable in order to maintain services to students in the best way possible. He pointed out that the student government representing the dormitory students voted unanimously to ask the Board of Trustees for a \$10 per semester increase in the room fee to help alleviate the worst of the

problems that would be created by a cutback if no increase was to be realized. He noted that the students' position underscores their degree of concern for the operation of their dormitories. In line with the students' recommendation, Mr. Collins proposed a \$10 per semester room fee increase for the 1978-79 school year and requested that the administration consider the restoring of services in line with the stated student priorities. Mr. Collins' motion was seconded by Mrs. Kronholm. After a lengthy discussion of the pros and cons of the issue, THE BOARD VOTED to approve a \$10 per semester increase in the room fee for the 1978-79 school year. Trustees Collins, Jorgensen, Kleban, Kronholm, Lowney, Rich, Stewart, and Tasker voted in favor of the action. Trustees Canzonetti, Cunningham, Finch, Krogh, and Shedd opposed the action.

In accordance with the By-Laws, this action will lie on the table until the June meeting of the Board.

10. Mrs. Jorgensen, reporting on the recent meeting of the Board of Higher Education, said that the major discussion and interest at the moment is on the resolution of the budget. The other item of interest to the Trustees is the reorganization of the central office staff. The classified employees of the former CHE will be retained per the legislative enactment. The professional staff of CHE were to be carried until April 1st at which time the BHE professional staff positions were to be filled. BHE has decided to move that date forward from April 1st to July 1st. The positions are being advertised and applications are being accepted. Appointments will be completed on July 1st.
11. Mr. Rich, reporting as Chairman of the Health Affairs Committee, reported that the latest meeting of the Committee was devoted to a tour of the Schools of Allied Health, Pharmacy, Nursing, and the Student Health Services. The Committee met the various Deans, inspected the buildings and acquired a better understanding of some of the problems that relate to the Schools. Mr. Rich pointed out that some of the Schools are suffering from a lack of funding, e.g., overdue maintenance. There are a number of interrelated problems, Mr. Rich added, that the Board should address itself to and attempt to rectify.

Dr. Canzonetti said he was shocked to find the Allied Health facility as barren of niceties as noted at the time of the Committee visitation. He suggested that the Board should make it a policy to inspect the entire campus at least annually in order to become stronger advocates in a more

positive way for the funding and upgrading of some of the areas. As a follow-up on Dr. Canzonetti's suggestion, Mr. Finch spoke of the possibility of asking the Institutional Policy Committee to prepare an appropriate policy statement for Board consideration.

12. Dr. Canzonetti reported that there was no meeting of the Capitol Area Health Consortium in March. A full-day of retreat is scheduled for April 18th where organization and consensus will be discussed.
13. Reporting as Chairman of the Health Affairs-Hospital Committee, Mr. Rich reported that the Committee had reviewed the financial statements and found that Dempsey Hospital experienced a \$13,000 loss as opposed to the budgeted \$45,000 gain that had been projected for the month of February, 1978. Up-to-date figures for the months of July, 1977 through February, 1978 reflect a \$196,000 gain by June 30, 1978, as opposed to a projected loss in the annual budget. The dental clinics continue to do well. The Medical Group reflected a \$25,000 loss for February, however, for the year to date there is a \$243,000 gain.

The Hospital census for February was 137. With the current 156 beds that are open, this reflects an occupancy rate of 88%. Additional beds will be opened in early May and the present objective is to have full capacity of 212 licensed beds by October 1, 1978.

The Ernst & Ernst audits for both the Hospital and the Medical Practice Plan were reviewed by the Committee. The recommendations presented by Ernst & Ernst for the most part will be implemented. In general the Management Letter noted marked improvement in the handling of financial matters in comparison with prior periods.

The Medical Care Evaluation Studies were reviewed by the Committee. These studies are required by the Joint Commission on Accreditation of Hospitals and are routinely carried out within the Hospital structure as an inhouse evaluation of medical services. A subcommittee headed by Dr. Canzonetti will review these studies and make recommendations at each Committee meeting.

The Committee was informed of proposals to implement changes in the Hospital's practices concerning revenues/cash flow maximization. After a thorough review of the proposals, the Committee recommended that a contract be awarded to Peat, Marwick, and Mitchell to carry out the program. A contract will be submitted at the next meeting.

The Committee has requested that a plan for the payment of \$132,000 overdue rent to Dempsey Hospital be prepared for the next meeting.

The presentation on behalf of the Joint Conference Commission included Dr. Howard Bailit's detailed review of the work of the Department of Behavioral Sciences and Community Health as it impacts on the dental programs provided to Burgdorf Clinic, and Dr. Jerome Serling's review of the Family Dentistry Residency Program now being conducted by the School of Dental Medicine.

14. Mr. Rich reported that the proposed contract had been reviewed by the Health Affairs-Hospital Committee and was recommended for approval by the Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the renewal agreement with New Britain General Hospital and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the data is attached to the file copy of the Board minutes.
15. Mr. Rich reported that the proposed affiliation agreement between the School of Medicine and the Waterbury and Saint Mary's Hospitals had been reviewed by the Health Affairs-Hospital Committee and was recommended for approval by the Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the affiliation agreement and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the agreement is attached to the file copy of the Board minutes.
16. Mr. Rich informed the Trustees that the Health Affairs-Hospital Committee had reviewed the appendix to the January 26, 1978 minutes of the Medical Staff Bylaws Committee and recommended approval by the Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the appendix to the January 26, 1978 minutes of the Medical Staff Bylaws Committee. A copy of the approved appendix is attached to the file copy of the Board minutes.
17. Mr. Rich reported that the proposed staff appointments had been reviewed by the Medical Board in accordance with the existing Bylaws and were recommended by the Health Affairs-Hospital Committee to the full Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the current list of recommendations pertaining to Medical and Dental Staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.

18. Referring to two vacancies that exist in the membership of the Health Center Advisory Committee, Chairman Tasker recommended that Ms. Maria Gonzalez and Mr. Burton E. Burton be appointed as members of the Council. On Mr. Tasker's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the appointments of Ms. Gonzalez and Mr. Burton as members of the Health Center Advisory Council.
19. In accordance with Chairman Tasker's suggestion, it was agreed to change the date of the Board meeting in May from May 12th to May 19th, the Friday immediately preceding the Commencement date. In the future, the schedule of Board meetings will designate the Friday preceding Commencement as the date of Board meetings for the month of May.
20. President Ferguson called upon Dr. Hugh Clark, Acting Vice President for Graduate Education and Research, for a brief report on the status of the University's graduate programs.

Dr. Clark's comments touched upon the following:

Students -- The number of graduate students has not changed appreciably in the last seven or eight years. It holds very constantly at 4,500 degree-seeking candidates. Of that number, the number of foreign students (300) is also quite constant. There are approximately 2,000 doctoral candidates and the remaining 2,500 are masters' candidates. The number of part-time students is about one-half the total number of graduate students.

Graduate Student Support -- One-third of the University's graduate students receive no support whatsoever. The balance of that percentage receive support through the mechanism of Graduate Assistantships, Pre-doctoral Fellowships and an allocation of \$400,000 from the University's Research Foundation. Dr. Clark observed that the waiver of tuition for graduate assistants combined with the stipend for graduate assistants makes a very attractive initial offer for a prospective graduate student.

Faculty -- The Graduate Faculty as a body took a significant action last February when it approved the appointment to the graduate faculty of all members of the faculties with the rank of Assistant Professor or higher, upon recommendation of the department head, after one year of service. Approximately 70% of the total number of faculty members are members of the graduate faculty expected to supervise graduate work and to conduct research.

Future Plans -- A major objective is to continue the development of excellence in the several programs which have been developing over the past generation. It is necessary, however, for some of the graduate faculty members to give increasing attention to programs that are not Storrs-based but which will be developed at other locations in the State. Dr. Clark said a mechanism for maintaining balance in our development requires that we increase the amount of research that we are doing without increasing very much the number of graduate students. This means a greater degree of collaboration between University faculty and scientists in industry and professionals, including scientists in the State government. In the immediate future, it is expected that there will be more joint proposals between the staff and the professionals in other organizations.

In his concluding remarks, Dr. Clark stated that because of the pattern of adding to our faculty those members who expect to do research, we expect of them that they will obtain external funds to support the research. We expect therefore that funds for the support of research will increase, as they have in the past year.

21. The President asked the University's Director of Development, Mr. Paul Capra, to give a very brief report on current development activities and also on the Capital Campaign Committee.

Mr. Capra informed the Board that giving in all categories is up over last year. Three million dollars was received last year from private sources and that record will probably be exceeded this year. Indicators that lead to that conclusion are (1) the Alumni Giving Program which is about the same as last year in receipts but it has planned extra phonothons and will probably exceed last year's record of \$150,000 in receipts, and (2) the University Foundation, after 9-1/2 months of operation this year, is in the neighborhood of \$800,000 in receipts from private sources and the Foundation has also received about \$750,000 in addition in in-kind income.

Mr. Capra also called attention to the research material on four major corporations and the articles showing that a large number of University graduates are working in each of the corporations.

As a related item of interest, Mr. Capra reported that one of the corporations is changing its corporate giving pattern and, as of January, 1979, it will take into consideration those institutions supplying manpower.

In the area of planned giving, Ms. Otto has conducted several seminars throughout the State, handled several requests and aided individuals who wanted to make changes in their estates. She is also developing a plan whereby the University would be the beneficiary of a life insurance program.

Mr. Rowe, in the area of athletic fund raising, has played an important role in obtaining external financial support for the newly-created Basketball Classic and Invitational Track Meet. At present he is also interested in starting an annual giving campaign for athletes.

Mr. Stuart Wilson and Ms. Otto are working together at the Health Center in developing an annual giving program for the several Health Center-Hospital constituencies.

A University of Connecticut Speakers Bureau has become a reality and a brochure is being prepared which will list the topic of talks that are available.

The Barney House, which was started three years ago, is doing magnificently. At the end of March, the books closed at a break-even point.

Lastly, Mr. Capra commented on some of the plans pertaining to the celebration of the University's Centennial in 1981.

22. Vice President Wilson acquainted the Trustees with the plans to use the space made available in the old library building when the move to the new library facility is completed.
23. On a motion by Mr. Shedd, seconded by Mr. Rich, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the approved list is attached to the file copy of the Board minutes.

At this time, Vice President Hartley distributed copies of a nine-month summary of awards and donations. It was noted that the first three-quarters of the 1977-78 fiscal year showed a substantial increase of \$4.3 million when compared with the same period last year.

24. No further business appearing, the meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary