

3-13-1987

## Minutes, March 13, 1987

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
March 13, 1987 Bishop Center

The meeting was called to order at 9:25 a.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Bradlau, Mrs. Kronholm, Messrs. Andersen, Brown, Dowling, Hill, Kleban, Lawrence, Opinsky, Rich, Saslow, Stroh and Johnson.

Trustees absent were: Governor O'Neill, Messrs. Altschuler, Rossi and Tirozzi.

University staff present were: President Casteen, Vice-Presidents Elias, Hartley, Mulvihill and Wiggins, Attorney Shapiro, and Ms. Burns. Guests included Mr. Michael Helfgott, Executive Director, UCEPI.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- I. A. On a motion by Mrs. Kronholm, seconded by Mr. Johnson, THE BOARD VOTED to go into executive session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that the items to be discussed required staff information and opinion and asked that the Minutes reflect that President Casteen, Vice Presidents Elias, Hartley, Mulvihill and Wiggins, Attorney Shapiro, and Ms. Burns were in attendance. All members of the Board noted above were present at this time. Items discussed during Executive Session were as follows:

Mr. Crisco entered the meeting at this time.

- B. Personnel matters were discussed at length.
- C. Pending litigation was reviewed.
- D. Collective bargaining agreements were discussed.
- E. There being no further business proper to Executive Session, the Chairman reconvened the meeting in Open Session at 10:10 a.m.

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II. A. During the public participation portion of the meeting, the following persons addressed the Board:

- Andrew Cannon-ASC By-Law
- Karla Fox (AAUP)- Master Plan/Parking
- Janice Curnan (AFCSME) - Master Plan/Parking
- Gail Grennen (UCPEA) - Master Plan/Parking
- Bob Kantor (UCPEA) - Master Plan/Parking
- Helen Lewis (UCPEA) - Master Plan/Parking
- Bob Borho (CEUI) - Master Plan/Parking
- Ronald Nichols (CSEA) - Master Plan/Parking

B. The Report of the Chairman included the following items:

1. On a motion by Mr. Andersen, seconded by Mr. Brown, THE BOARD VOTED to approve the minutes of November 1986 and January 1987.
2. On a motion by Mr. Johnson, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the following items listed on the Consent Agenda:
  - a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
  - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
  - c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes.

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7341-c

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- d. Release of requirement of Board Approval for mortgaging of property at 1 Eastwood Road, Storrs, Ct. Background for this item is included in Attachment F, which is attached to the file copy of the Board minutes. 7341-f
- e. Endorse the establishment of a Task Force on Program Development at the Avery Point campus. Attachment G, which contains background information, is attached to the file copy of the Board minutes. 7341-g
3. a. On a motion by Mr. Johnson, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the list of award of tenure, promotions, sabbatic leaves, changes in salary, moving expenses and terminations. A copy of the approved list is attached to the file copy of the Board Minutes. 7341-a
- b. On a motion by Mr. Brown, seconded by Mrs. Kronholm, THE BOARD VOTED to grant a terminal appointment to Richard Ciavarra for the 1987-88 academic year. 7341-a
4. In accordance with the State statutes, the Board appointed a representative to the canvassing board for the election of the new alumni trustee.  
  
On a motion by Mr. Andersen, seconded by Mr. Saslow, THE BOARD VOTED to approve the appointment of the Executive Secretary of the Board, Debra Burns, as their representative to the canvassing board. Information on this item is presented as Attachment H, which is attached to the file copy of the Board minutes. 7341-h
5. Chairman Canzonetti reminded Trustees of the Faculty-Trustee dinner scheduled for Friday, April 10, 1987. He noted that it is an excellent opportunity for faculty and trustees to become better acquainted, and encouraged all trustees to attend.
6. The University Medals Dinner is scheduled for Friday, March 27, 1987, beginning at 6:30 p.m. at the Benton Museum of Art. The Board is pleased once again to have two outstanding recipients this year, Dr. Harvey S. Sadow and Mr. Joseph B. Burns.

7. On a motion by Mr. Rich, seconded by Mrs. Bradlau, THE BOARD VOTED to remove from the table the proposed by-law amendment regarding the Vice-President for Finance and the Vice-President for Administration.

7341-2  
On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to approve the proposed amendment to the Laws and By-Laws of the University of Connecticut for the Vice-President for Finance and the Vice-President for Administration with the following proviso: "for coordination and operation of the Budget and Finance Committee, the Vice-President for Finance will serve as the chief liaison and staff support person to the Budget and Finance Committee. The Vice-President for Administration will assist in the preparation of the agenda as appropriate and also serve the Budget and Finance Committee as staff support." Background on this item is Attachment I, a copy of which is attached to the file copy of the Board minutes.

8. Chairman Canzonetti noted that several Board members had attended a meeting in Hartford with the Legislative Black and Hispanic Caucus on Wednesday, March 11. The meeting centered around the concerns the Caucus expressed about the responsiveness of the University to the changing needs of the minority population in Connecticut.

Chairman Canzonetti noted that the meeting was a very productive one, and that Board members would continue to meet with the Caucus on a periodic basis. The Caucus also expressed their wish to be invited to campus periodically for appropriate educational programs. Dr. Canzonetti thanked Trustees Brown, Lawrence, Kleban, Crisco, and Johnson for their participation in the meeting with the Caucus.

9. A joint meeting of the Community Relations Committee, Student Life Committee, Institutional Policy Committee, and the Athletic Advisory Committee was held on Thursday, March 12, to hear presentations from staff members regarding the current recruitment, retention and new initiative programs for minority students of the University.

10. Dr. Canzonetti also informed the Board that several Board members had attended a hearing on Thursday, March 12, regarding the Associated Student Commissaries. The hearing was an important one, and afforded Trustees an opportunity to hear students express their support or concern with regard to the proposed Revised Constitution and By-Laws for the Associated Student Commissaries. This item is presented in Attachment L, and is attached to the file copy of the Board minutes. 7341-j

C. The report of the President included the following items:

1. On a motion by Mr. Saslow, seconded by Mr. Stroh, THE BOARD VOTED to approve the Building Names Committee recommendation that the proposed Sports Center Main Arena be named the "Gampel Pavilion." Background information as agenda Attachment J, is attached to the file copy of the Board minutes. 7341-k
2. On a motion by Mr. Rich, seconded by Dr. Dowling, THE BOARD VOTED to grant emeritus status to Dr. T. Stewart Hamilton. Background information as agenda Attachment K, is attached to the file copy of the Board minutes. 7341-l
3. The President reported on his concern for the progress on the Affirmative Action Plan for the University. He said it is the administration's responsibility to communicate to the University community that meeting affirmative action goals is of the highest priority. Within the next few weeks the administration will implement new measures to improve the University's record.
4. Several proposed actions are pending. The major bill under construction is the budget bill. It continues to show 12.3% in the General Fund Operating Budget. It has increased slowly and this is the third consecutive annual increase in a series of increases necessary for adequate support. There is a noticed increase in the number of employees. Priorities include support for the library, increased positions, and the

Health Center. The Health Center has given the legislature a list of add backs that will trigger funds from other sources.

5. The University will be designated as a Sea Grant college. This designation will increase the flow of funds to the University, and will qualify us for additional types of grants. The program has become a distinguished part of the University's academic offerings. It is an extraordinarily successful program in attracting research funds.
6. The Second Century Fund Campaign solicitation of major gifts is still underway for the Capital Campaign. A celebration will be held on Friday, March 27 at the Faculty Alumni Center to recognize donors and to close out the campaign. The President noted that he may have to request the Trustees' assistance with prospects that remain outstanding. We have a commitment to the Health Center that will put us over our original goal for the Capital Campaign.
7. Members of administration met with the Connecticut Congressional delegation on March 4 to ask for their support for increased funding for research and student financial aid.
8. The President noted that he has received a recommendation from the Athletic Advisory Committee on Women's Gymnastics. They recommend continuing the program. A review of the fiscal implications of the program must be made before a final decision on the program is made. A report will be made to the Board of the decision.
9. The problems of University vandalism in Middlesex dormitory were real and complicated. President Casteen noted that our problems are not any larger than other major universities. The President expressed gratitude to the Department of Residential Life for the professional way in which they handled the situation. A letter was sent to all parents this semester from the President. Many responses have been received. The administration is reviewing weekend life for the students as well as other improvements in programs to support social life on campus.

10. The President introduced Michael Helfgott, Executive Director, who reported on the progress of UCEPI and the Research Park. The President commended Mr. Helfgott on the progress of the Park and for a job well done.
  11. President Casteen expressed his gratitude to Board members for their tireless participation in behalf of the University and thanked them for their support.
- D. Mrs. Kronholm, the Board representative to the Board of Governors Standing Advisory Committee, reported that she would be attending an advisory committee meeting during the next week, and would report to the Board of Trustees at its next meeting.
- E. Mr. Brown's report for the Institutional Policy Committee included the following items:
1. On a motion by Mr. Brown, seconded by Dr. Lawrence, THE BOARD VOTED to approve the Revised Constitution and By-Laws for the Associated Student Commissaries. The Constitution and By-laws are described more fully in agenda Attachment L, a copy of which is attached to the file copy of the Board minutes. 7341 f
  2. Mr. Brown also noted that the Institutional Policy Committee took part in a joint meeting of other Board committees to hear presentations regarding the recruitment, retention and new initiatives of minority programs of the University.

Trustee Joseph Crisco made a recommendation to the Chair and to the Board that the Institutional Policy Committee determine the feasibility to initiate a study as to the needs for increased (if any) resources to enhance the student retention program; and a determination of the need for instituting an innovative and creative policy(ies) to assist such retention programs.

Trustee Crisco also requested that the Chair appoint a Trustee Task Force to study the minority programs and to report back to the Board. Chairman Canzonetti responded that he would take the matter under advisement.



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- F. Reporting for the Community Relations Committee, Mrs. Bradlau, Chairperson, reiterated the importance of the joint committee meeting on recruitment, retention, and new initiatives, and noted that the Community Relations Committee supported the recommendation to appoint a Trustee Task Force to study the minority programs of the University.
- G. Dr. Dowling's report for the Health Affairs Committee included the following items:

1. Activities of the Joint Conference Committee of the University Hospital were reviewed.
  - a. A Summary and Draft Legislation to Create the John Dempsey Hospital Finance Corporation was distributed to trustees for information. A copy of the summary and draft legislation, Attachment M, is attached to the file copy of the Board minutes.
2. On a motion by Dr. Dowling, seconded by Mr. Stoh, THE BOARD VOTED to amend the Health Center Proposed Capital Budget Request for 1988-89 to include the addition of a \$4M Capital Budget Request for Uncas Hospital. The proposed budgets are described more fully in agenda Attachment N, a copy of which is attached to the file copy of the Board minutes.

- H. Mr. Rich's report for the Budget & Finance Committee included the following items:

1. On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to accept the Long Range Facilities Master Plan. On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to amend the motion to include the proviso that the plan be reported on annually to the Budget and Finance Committee and subsequently to the full Board of Trustees by the Vice-President for Finance. The plan is described more fully in agenda Attachment O, a copy of which is attached to the file copy of the Board minutes.

Chairman Rich requested that the Vice-President for Finance, Harry Hartley, report to the Board on the progress of the short-term and long-term

parking plans before he leaves his position as Vice-President. It was also suggested that the persons who addressed the Board at this meeting regarding the master plan be invited to attend the Board meeting. Vice-President Hartley indicated that when the parking plans are available, he will invite the representatives of the various labor organizations to review them.

7341-5

3. On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to approve the Final Master Development Plan for Housing/UCEPI. The plan is described more fully in agenda Attachment P, a copy of which is attached to the file copy of the Board minutes.

7341-P

4. On a motion by Mr. Rich, seconded by Mr. Saslow, THE BOARD VOTED to approve the Quit-Claim Deed to the Town of Mansfield which is required by the Town before construction can begin on Connecticut Technology Park. The Quit-Claim Deed is described more fully in agenda Attachment Q, a copy of which is attached to the file copy of the Board minutes.

7341-Q

1. Dr. Lawrence's report for the Student Life Committee included the following items:

1. On February 17, 1987, The Student Life Committee dined and met with student leaders. The purpose of the meeting was make student leaders aware of Trustee interest and to receive input from the leaders. Among the topics discussed were day care for students and staff; housing for graduate students; Athletics; advising and counseling, Orientation, the new Husky Ambassador Program in Admissions; and the quality of campus life for minority students.

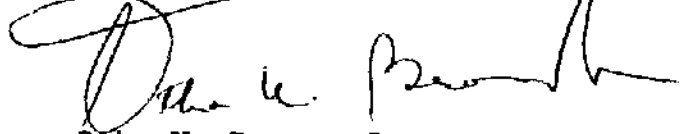
A future meeting will be held at the Afro-American Cultural Center to focus on the interests and needs of students from the Black Student Association and the Puerto Rican/Latin American Cultural Center.

Dr. Lawrence reported that members of the Committee felt that the meeting had successfully opened dialogue with students and student leaders, and that they wished to continue such discussions. A copy of the minutes of that meeting are attached to the file copy of the Board minutes.

7341-R

- J. It was noted that the next meeting of the Board of Trustees is scheduled for Friday, April 10, 1987, at 1:00 p.m. at the Student Union, Room 378, at the University of Connecticut at Storrs.
- K. No further business appearing, the meeting was adjourned at 12:35 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Otha N. Brown, Jr.", written in dark ink.

Otha N. Brown, Jr.  
Secretary