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Minutes, April 10, 1987

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs

April 10, 1987

Student Union, Room 3785

The meeting was called to order at 1:35 p.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Bradlau, Messrs. Andersen, Brown, Crisco, Dowling, Hill, Kleban, Lawrence, Rich, Saslow, Stroh, Tirozzi and Johnson.

Trustees absent were: Governor O'Neill, Messrs. Altschuler, Opinsky, and Rossi.

University staff present were: President Casteen, Vice-Presidents Elias, Hartley, Mulvihill and Wiggins, Attorney Shapiro, and Mrs. Burns.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- I. A. During the public participation portion of the meeting, the following persons addressed the Board regarding the Metanoia Day planned for April 22, 1987:

Professor Hugh Hamill, Co-Chair, Metanoia Day

President Casteen and Chairman Canzonetti commended the faculty and students for the excellent planning and commitment involved in the organization of a Metanoia Day.

- II. A. On a motion by Mr. Brown, seconded by Mr. Hill, THE BOARD VOTED to go into executive session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that the items to be discussed required staff information and opinion and asked that the Minutes reflect that President Casteen, Vice Presidents Elias, Hartley, Mulvihill and Wiggins, Attorney Shapiro, and Ms. Burns were in attendance. All members of the Board noted above were present at this time. Items discussed during Executive Session were as follows:

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- B. Personnel matters were discussed at length.
- C. Pending litigation was reviewed.
- D. There being no further business proper to Executive Session, the Chairman reconvened the meeting in Open Session at 1:40 p.m.
- E. The Report of the Chairman included the following items:

- III.A. 1. On a motion by Mr. Saslow, seconded by Mr. Andersen, THE BOARD VOTED to approve the minutes of February 13, 1987 as presented. The March 13, 1987 minutes were amended as follows:

Section E, paragraph #2, Institutional Policy Report
Delete this paragraph.

Section F, Community Relations Committee Report, add the following paragraph:

"Trustee Bradlau requested that the Chair appoint a Trustee Task Force to study the minority programs at the University and to report back to the Board. Chairman Canzonetti responded that he would take the matter under advisement." Please make the necessary correction to your minutes of March 13, 1987.

On a motion by Mrs. Bradlau, seconded by Mr. Kleban, THE BOARD VOTED to approve the Minutes of March 13, 1987, as amended.

- 2. On a motion by Mr. Rich, seconded by Mr. Stroh, THE BOARD VOTED to approve the following items listed on the Consent Agenda:
 - a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.

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- b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes. 7349-c
- c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes. 7349-d
3. a. On a motion by Mr. Brown, seconded by Mr. Andersen, THE BOARD VOTED to award academic tenure to Stephen B. Utz, School of Law. 7349-f
- On a motion by Mr. Andersen, seconded by Mr. Saslow, THE BOARD VOTED TO reappoint Emily O'Neill to the School of Nursing, for the academic year 1987-1988.. 7349-h
- On a motion by Mr. Hill, seconded by Mr. Johnson, THE BOARD VOTED TO approve a formal list of the promotions, sabbatic leaves, changes in salary, and moving expenses as presented on the personnel list. A copy of the approved list is attached to the file copy of the Board minutes. 7349-a
4. Chairman Canzonetti noted that all trustees had received an invitation to the annual Faculty/Trustee Dinner which followed the Board meeting, and encouraged trustees to attend. He noted that this was an excellent opportunity for trustees and faculty to become better acquainted.
5. The Association of Governing Boards annual meeting was held in New Orleans, Louisiana, during March, and attended by trustees Brown and Saslow. Dr. Canzonetti called upon both to present an overall view of the conference. A report is attached to the file copy of the Board minutes. 7349-f
6. Chairman Canzonetti requested that the Institutional Policy Committee review the Laws and Bylaws pertaining to the naming of buildings belonging to the University of Connecticut to ensure that the by-law meets the University's present day needs with respect to major gifts to the institution. He also requested that the committee work closely with Mr. Fred Bennett.

Director of Development on this matter, and that the committee report back to the Board at a subsequent meeting.

C. The report of the President included the following items:

1. Trustees were given a copy of the President's response to inquiries regarding parking by leaders of the collective bargaining units on campus. The President reviewed his response for the trustees, and noted that representatives of the bargaining units will be invited to the May Board meeting at which time Dr. Hartley will discuss a detailed parking plan for the University.
2. A new CHRO Compliance Strategy was discussed by President Casteen. The new strategy has been formulated in response to the Commission on Human Rights and Opportunities refusal of the University's proposed affirmative action plan. Trustee Otha Brown commended President Casteen for actions taken with respect to affirmative action. A copy of the draft strategy is attached to the file copy of the Board minutes. 7349-9
3. Metanoia Day has been scheduled for Wednesday, April 22, 1987. A tentative schedule of events was distributed to trustees. President Casteen complimented the students and faculty on their commitment and extensive planning of activities. A copy of the tentative schedule is attached to the file copy of the Board minutes. 7349-2
4. President Casteen called upon Vice-President Harry Hartley to give a report on the progress of the Sports Center. Vice-President Hartley reported that construction bids are due on May 13, and the Department of Public Works will make a decision within several weeks. After the selection of bidders, there will be two formal actions. The Board of Governors will take action on the firm and the funds to be expended, and the Bond Commission will then take action for approval.

Once the Department of Public Works signs the contract, the bidder will be required to submit a performance bond. All actions taken must be with

the approval of the Attorney General throughout the process. After the contract is signed, construction must begin within eleven days.

5. President Casteen reported that construction of the UTC building is nearing completion, and that the building will open according to schedule.
6. Construction on the first phase of UCEPI has begun with site preparation on the southwest corner of the property for graduate student and faculty housing.
7. The President noted the possible assignment of property at the Mansfield Training School to the Department of Corrections. The University intends to follow the situation closely.
8. President Casteen thanked trustees for their participation in the Second Century Fund Campaign, and for their assistance in soliciting contributions to the campaign. The President expressed his appreciation and gratitude to Mr. Fred Bennett, Director of Development, and to Vice-President for Health Affairs and Executive Director of the Health Center, Dr. James Mulvihill, for their high standards of performance and their commitment throughout the campaign.
9. The search for a Vice-President for Finance and a Vice-President for Administration are progressing well. The committee has prepared a final list of candidates, and interviews will be scheduled in the next month to six weeks. It is expected that the positions will be filled by mid-summer.

The search for a Vice President and Provost is proceeding with a target date of January 1988. The list of prospects is being developed.

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A list of possible candidates for the position of Director of Athletics is being prepared, and the search is ahead of schedule.

President Casteen noted that all of the search committees were requested to study internal operations and job descriptions for the positions, and that he was pleased with the preliminary results of the searches.

- D. There was no report from the Board of Governors Standing Advisory Committee.
- E. Mrs. Bradlau, Chairman, reported for the Community Relations Committee. She noted that the committee was scheduled to meet on Thursday, April 30, 1987, in the Vice President's Conference Room at the Health Center in Farmington. The agenda will include reports on the Barney House, the Alumni House, legislative progress, and the status of the regional campuses. All Board members are invited to attend.

Mrs. Bradlau also noted that the Alumni Distinguished Awards Dinner will be held on Saturday, May 9, 1987 at the Benton Museum, and noted that congratulations were in order to Albert Kleban who would be honored on that evening with the presentation of the University Service Award.

Chairman Bradlau spoke favorably of the recent joint meeting held to discuss minority programs, and reiterated her request that a committee be established to review the programs.

- F. Chairman of the Student Life Committee, Dr. Gerard Lawrence reported that the committee will meet on Monday, April 13, 1987, at 6:00 p.m. at the Afro-American Cultural Center of the Student Union, Storrs. All trustees are cordially invited to attend.

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- G. Dr. Dowling's report for the Health Affairs Committee included the following items:
 - 1. Activities of the Joint Conference Committee of the University Hospital were reviewed.

In other matters, Dr. Dowling also noted that quality assurance utilization remains high, the

John Dempsey Hospital Finance Corporation is progressing well, the problems with the finance information management system have been addressed.

Dr. Dowling was pleased to report that this year 86% of students were admitted to their first choices for residency.

Dr. Helen Smits has been appointed as Hospital Director of the John Dempsey Hospital. The positions of Associate Vice-President for Health Affairs and Associate Executive Director will be reported upon at the May meeting. *

Mrs. Kronholm entered the meeting at this time.

H. Mr. Rich's report for the Budget & Finance Committee included the following items:

1. On a motion by Mr. Rich, seconded by Mr. Kleban, THE BOARD VOTED to approve the Property Easement for University Plaza, Inc. with the following language which reflects an amendment approved by the Committee:

"The easement runs for a term of 30 years, with a renewal option for an additional 30 years. If the University does not approve of an additional renewal option, then the easement will cease after one additional year. After 20 years has elapsed, the University has the right to terminate the easement upon reasonable notice. However, if this right is exercised, then the University is obligated to reimburse the owners of University Plaza for the depreciated cost of improvements on the site including maintenance costs based on a schedule to be established by the Vice-President for Finance."

This item, as prepared prior to the Committee amendment, is described in agenda Attachment U, a copy of which is attached to the file copy of the Board minutes. 7349e

Mr. Rich commended Jack Cohan, University Director of the Jorgensen Auditorium, for his continued efforts to bring quality entertainment and cultural events to the University, and for encouraging student participation in the use of one of the University's major resources.

* Dr. Smits memo: "Outside Professional Income for Faculty & Managerial Exempt Staff" (For information only!)

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- I. Mr. Brown's report for the Institutional Policy Committee included the following items:

Chairman Brown reported on his attendance at the AGB Conference in New Orleans on March 21-24. Two particular areas of interest were presidential assessment and the role of the Board secretary. Mr. Brown asked trustees to review his report carefully and to share their comments with him.

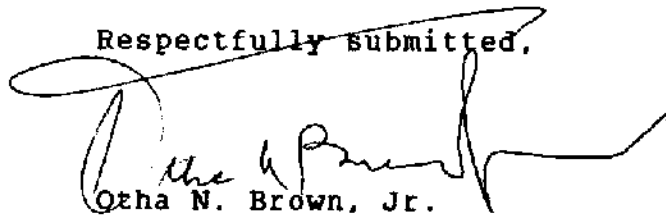
Mr. Saslow also shared the discussion of the workshops he attended which included the Board's relationship to the President and athletics.

Both trustees remarked on the fine reputation the University of Connecticut enjoys in academia.

Mr. Brown also noted that the committee was reviewing several issues which would come to the Board for action at a subsequent Board meeting.

- J. Mr. Philip Sleeman, Director of the University Center for Instructional Media and Technology, presented for the trustees' information a new multi-image film about the School of Engineering, and answered questions regarding the film.
- K. It was noted that the next meeting of the Board of Trustees is scheduled for Friday, May 8, 1987, at 10:30 a.m. at Stamford, Connecticut.
- L. No further business appearing, the meeting was adjourned at 3:20 p.m.

Respectfully submitted,



Ozha N. Brown, Jr.
Secretary