

2-9-1996

Minutes, February 9, 1996

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

Held at Champion International
One Champion Place, Stamford, Connecticut

February 9, 1996

The meeting was called to order at 11:05 a.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Berry, Ferris, and Leonardi; Messrs. Abromaitis, Berkley, Cicchetti, Downey, Heist, Jacobs, Napolitano, Saslow, Treibick, and Mr. O'Leary who represented the Governor's Office. Trustees who participated by telephone were: Ms. Smith and Messrs. Horton and Stewart. Trustees absent were: Mrs. Carrozzella and Mr. Sergi.

University staff present were: President Hartley, Chancellor and Provost for University Affairs Mark Emmert, Chancellor and Provost for Health Affairs Leslie Cutler, Vice Presidents Allenby, Jones and Wiggins, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

Chairman Rome opened the meeting by thanking our hosts, Champion International and Trustee L. C. Heist.

The following members of the public addressed the Board on the topics noted:

| | |
|----------------|--------------------------|
| Kristine Byron | Gender Equity and Budget |
| Debra Duguid | Debt Service |

A. The Report of the Chairman included the following items:

1. On a motion by Mr. Rome, seconded by Ms. Smith, **THE BOARD VOTED** to approve the minutes of the meetings of November 10, 1995 and January 12, 1996.
2. On a motion by Mr. Rome, seconded by Mr. Horton, **THE BOARD VOTED** to approve the following items (**Attachments B through D**) listed on the Consent Agenda (**Attachment A**) as follows:

- (a) **Contracts and Agreements
(Medical Center)**
- (b) **Name Change for Department
of Metallurgy**

(Attachment B)

8043 (a)

(Attachment C)

8043 (b)

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(c) Temporary Adjustment in Rental Rate (Attachment D)

8043(c)

Background information on the Consent Agenda items is attached to the file copy of the Board minutes.

3. On a motion by Mrs. Berry, seconded by Mr. Saslow, **THE BOARD VOTED** to approve the formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses, as recommended by the President and as listed on the personnel list. Background information listed as agenda Attachment E is attached to the file copy of the Board minutes. 8043(d)
 4. Chairman Rome announced that Trustees Berry, Abromaitis and Cicchetti had been appointed as an ad hoc committee to consider the request of the University Senate for representation on the Board of Trustees.
 5. Chairman Rome reminded Trustees that the month of February is designated Black History Month and urged Trustees to participate in the many activities planned.
- B. The Report of the President (Attachment F) which is attached to the file copy of these minutes highlighted the following items: 8043(e)
1. President Hartley met with several area legislators on January 18. At that time, he discussed the implications for the operating budget, both for this year and next. He indicated that the same funding the University received in 1989 is being proposed for 1997. The loss in operating funds has been considerable. The President will continue to address both the operating and capital budgets in future legislative meetings.
 2. The New England Council of Presidents met in Boston on January 31. At that meeting, New England presidents discussed topics of mutual interest such as operating budgets, alumni relations, harassment policies, financial aid, etc.
 3. President Hartley noted that February is Black History Month, and he was proud to have been the speaker at the opening ceremonies on February 1. He urged Trustees to take advantage of the many opportunities scheduled in celebration of Black History Month.
 4. Chairman Rome and President Hartley met with officers of the Connecticut Conference of Independent Colleges (Humphrey Tonkin, Lawrence DeNardis, Mike Gerber, et al.) to keep them abreast of our plans with regard to downtown Stamford, the Hartford initiative, and other urban communities. Discussions continue about opportunities to work together for the common good.

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5. President Hartley indicated that one of the best quantitative indicators of the academic quality of the University is our ability to compete for research funds. During the last six months, three major grants were awarded: one for \$2.5M in the area of social work, one for \$1.5 M for the gifted and talented program, and one for \$1.04M to the Small Business Development Center. Even though there are declining resources for many of these programs, UConn faculty are doing an increasingly better job in winning grants, either research or training, for the institution. Last year UConn brought in over \$110M to the State. This is a significant economic activity when compared to our General Fund appropriation of \$130+M.

6. UConn 2000 Investor Marketing Sessions were held in three locations, Hartford, New Haven, and Stamford, with the State Treasurer, Chris Burnham. Chairman Rome spoke in Farmington; Chancellor Emmert spoke at the New Haven session; and the President spoke at the Stamford session. The purpose of the sessions was to provide information to investors. A listing of the six initial projects to be funded was provided and is attached to the President's report. 8043(e)

7. On a motion by Mr. Napolitano, seconded by Mr. Saslow, **THE BOARD VOTED** to receive the **Notice of Intent to Change the Laws and By-Laws (changes dated 2/9/96)** and place them on the table according to the **Laws and By-Laws** until the next regular meeting (March). Background information listed as agenda **Attachment G** is attached to the file copy of the Board minutes. 8043(f)

8. A report on Title IX Compliance in Athletics was prepared by the consulting firm of Andrus, Daniel and McCulloch and accepted by the Board on November 10, 1995. At that meeting, the Board requested that the President return to the Board with an implementation plan to achieve the goals outlined in the report. A compliance plan, entitled "Title IX Compliance Plan for the University of Connecticut," was prepared by Lamar Daniel, Inc., in conjunction with the Division of Athletics. The plan was developed through campus interviews, study of extensive data, and through the consultant's Title IX Compliance expertise.

President Hartley introduced Director of Athletics, Lew Perkins, who provided background on the report. Director Perkins noted that while he understood student concerns, Title IX Compliance is not optional. Non-compliance can result in loss of federal grants, which would affect both undergraduate and graduate students. This is a sound policy which will address our immediate and future needs. The Athletic Policy Committee of the Board held a public hearing and subsequently approved the report. Lamar Daniel, Inc. will review the policy annually to ensure compliance and to update the policy as necessary.

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Much discussion followed. Student Trustee Stewart requested specific information regarding athletic fundraising and the cuts in programs which have occurred in both men's and women's sports.

Trustee Leonardi requested information about the annual implementation cost and the percentage for scholarships versus actual cost of implementing a sport. Senior Associate Director Jeff Hathaway responded that the first year cost will be about \$800,000, \$1.2M the second year, and the third year, \$2M. Three sports will be added. Approximately 25% of the funds in the first year would be used for scholarships. In order to achieve compliance, UConn will need to add ten scholarships in the first year, thirteen in the second, ten in the third year, and four in the fourth year.

On a motion by Mr. Saslow, seconded by Mr. Horton, **THE BOARD VOTED** to adopt the recommendations in the document entitled "Title IX Compliance Plan for the University of Connecticut." Background information listed as agenda Attachment H is attached to the file copy of the Board minutes. 8043(g)

C. Chairman Saslow's Report for the Athletic Policy Committee included the following items:

1. Chairman Saslow reiterated that the Committee had met recently to review the Title IX Compliance Report. A hearing was held on February 1 to receive public comments and to answer questions.

Mr. Saslow called upon Dr. John Allen, UConn's NCAA Faculty Representative, for a Report on the NCAA Annual Convention. Professor Allen's report is attached to the file copy of the Board minutes. 8043(h)

D. Chairwoman Leonardi's Report for the Capital Budget and Facilities Committee included the following items:

1. Discussion at the last two committee meetings centered around the master plan, the implementation process for capital projects, project specific agreements, and the bond sale. The committee's work is aided by the Facilities Master Plan Advisory Committee.

The Committee heard a presentation by a representative of Johnson Johnson & Roy/Svigals Associates, who distributed information presented at their interview, made a slide presentation showing their work at other universities, and demonstrated how they will proceed with the work at UConn.

On a motion by Mrs. Leonardi, seconded by Mr. Rome, **THE BOARD VOTED**

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to add to the agenda the **Selection of a Consultant for Updating the University's Facilities Master Plan.**

On a motion by Mrs. Leonardi, seconded by Mr. Downey, **THE BOARD VOTED** to approve the selection of the firm, **Johnson Johnson & Roy/Svigals Associates** as consultant for the updating of the University's Facilities Master Plan.

8043(i)

Background information related to this item is attached to the file copy of the Board minutes.

2. On a motion by Mrs. Leonardi, seconded by Mr. Heist, **THE BOARD VOTED** to add to the agenda the designation of an **Authorized Officer for Sale Purposes.**

On a motion by Mrs. Leonardi, seconded by Mr. Heist, **THE BOARD VOTED** to designate Trustee John R. Downey as its **Authorized Officer for Sale Purposes**, pursuant to Public Act 95-230, as amended, and pursuant to the General Obligation Master Indenture of Trust, as supplemented by the First Supplemental Indenture Authorizing the University of Connecticut General Obligation Bonds 1996 Series A, both dated as of November 1, 1995, and approved by the Board of Trustees on November 10, 1995.

Trustee Downey reported that the closing is scheduled for February 21, 1996 and that the bond sale was significant and broader than expected. The bonds sold at a lower interest rate than anticipated, which is good news for Connecticut. He distributed a report on the sale of UConn General Obligation Bonds, Series A, the Official Statement Dated January 18, 1996, and a Summary of Sale for the initial sale of bonds in connection with UConn 2000 Revenues.

8043(j)

- E. Chairwoman Berry's Report for the **Academic and Financial Affairs Committee** included the following items:

1. On a motion by Mrs. Berry, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the **Doctor of Pharmacy**. Background information listed as agenda **Attachment I** is attached to the file copy of the Board minutes.

8043(k)

2. On a motion by Mrs. Berry, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the **Differential Tuition for the Doctor of Pharmacy**. Background information listed as agenda **Attachment J** is attached to the file copy of the Board minutes.

8043(l)

3. Mrs. Berry noted that at the last two committee meetings, discussion focused on the 1996-1999 operating budget. At the last meeting, the operating budget for the Stamford campus was discussed, and those discussions will continue at the full-day session of this committee scheduled for June. The June meeting will be an

important one, and Chairwoman Berry urged Trustees to attend.

A wide-ranging discussion followed. It was agreed that the committee would ask the administration to develop additional budget information for the June meeting, perhaps on a programmatic basis, which will be helpful as future operating budgets are presented.

- F. There was no report from the Student Life Committee or the Strategic Planning Committee.
- G. Chairwoman Smith's Report for the **Health Affairs Committee** included the following items:

1. On January 4 the Committee heard a presentation by Dr. Cortland Lewis, Chair of the Clinical Program Governance Steering Committee. Dr. Lewis presented an overview of the proposed model for a clinical governance committee of the University of Connecticut Health Center. The intent is to create a model whereby there is more coordinated involvement between faculty, the administration, and the hospital for governance of the Health Center. The model is supported by the faculty, the administration, and the Health Affairs Committee. There is agreement to move forward with establishment of the committee, to hold a retreat, and to provide business training for the appropriate individuals involved in that process.

2. A letter received from Dr. William Diamond, Acting Commissioner of OHCA, requested that the Health Center return \$95,000 related to the memorandum of agreement concerning the Health Data Institute. The agreement was never fully executed, and the funds will be returned.

3. The Ernst & Young auditors' report was very positive. The Health Center and the Hospital are doing extremely well. We have very favorable results from operations. There was an increase in revenue, which was achieved without an increase in the price of our services; all volume-related. That is consistent with what other hospitals are experiencing. We continue to have a favorable working capital position and continued improvement in days in patients' accounts receivable which is also important. There is a significant increase in our fund balance overall.

8043(m)

Future issues for the Board to consider are the continued need for additional capital; continued need to achieve better overall operational cost; the focus on managed care including Medicare and Medicaid; and the whole issue of federal funding tied to both these federal programs and how some of that may be decreasing.

Trustee Napolitano noted that Trustees had received many letters from various constituencies regarding treating criminal offenders at the Health Center. The matter has been carefully studied, and an agreement has been reached with the town

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for service to a limited number of acutely ill offenders. Currently, only two or three inmates have been treated; the maximum bed availability is nine. Communication will continue to be the key issue between the town and the Health Center.

H. Chairman Treibick's Report for the Institutional Advancement Committee included the following:

1. The Committee met on February 3, and attended the meeting of the UConn Foundation on the same day. The meeting focused on five items. The first was the budget strategy. The Committee has been requested to look at a savings of \$750,000 in fiscal year 1997, and is satisfied that they have several reasonable options to approach the issue.
2. Through January 31, gifts to the University have increased by 37% over the same period last year. Gifts to academic programs are up by 75%; gifts to athletics by 20%; and to the Health Center by 10%. Documented UConn 2000 eligible pledges received to date amount to \$2.4M, with an additional \$7.7M received in verbal commitments. The monthly gift report, on a cash basis, projected \$12M and it is expected to be reached. This would be a 50% increase over last year. 8043(n)
3. Plans are to conduct a multi-year, \$200M capital campaign. The Committee has begun to outline the elements with the UConn Foundation. The most significant results of that campaign will be to build the University's endowment to support academic programs, faculty chairs and professorships, and student scholarships; and to increase annual fund raising to a new level. The campaign will be launched in late 1997 and will be discussed with the Board over the upcoming months.
4. The Committee discussed its legislative strategy for the 1996-97 legislative session. Relief from the proposed reduction in our General Fund allotment is the primary concern. The perception is that by passing UConn 2000, all the problems of the University have been addressed. The Alumni Association and Governmental Relations have organized a grassroots support group comprised of alumni and friends in various legislative districts. This group will assist us in making our case to the Legislature for budget relief and for additional funding for new initiatives at Stamford and Avery Point. Trustees will receive briefing packages to help them answer questions.
5. The Committee discussed the need for a comprehensive strategy to publicize the quality, both regionally and nationally, of a UConn education, and the need to improve the perception of the University.
6. At the March 15 Board meeting, Vice President Allenby will make an in-depth presentation to the Board on the progress of Institutional Advancement.

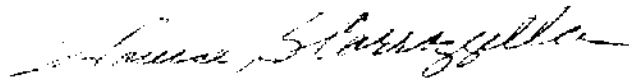
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Chairman Rome noted that the Board will be sensitive to the needs of the State as it mobilizes a grassroots movement for additional funds.

The next meeting of the University of Connecticut Board of Trustees is scheduled for **Friday, March 15, 1996, at the Bishop Center, Room 7, Storrs, Connecticut, beginning at 1 p.m.**

No further business appearing, the Board meeting was adjourned at 12:50 p.m..

Respectfully submitted,



Louise B. Carrozzella
Secretary