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Minutes, April 8, 1994

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MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut
Student Union, United Nations Room 306

April 8, 1994

The meeting was called to order at 3:30 p.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Berry, Carrozzella, Leonardi, and Smith, Messrs. Blum, Heist, Isidro-Cloudas, Jacobs, Lawrence, Leone, Mika, Saslow, and Treibick. Trustees absent were: Messrs. Berkley, Canzonetti, Carter and Ferrandino.

University staff present were: President Hartley, Vice President and Provost Tighe, Vice President for Health Affairs and Provost Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorneys Molitor and Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

No members of the public addressed the Board.

On a motion by Ms. Smith, seconded by Mr. Isidro-Cloudas, THE BOARD VOTED to go into Executive Session at 3:35 p.m. for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. President Hartley, Vice President and Provost Tighe, Vice President for Health Affairs and Provost Cutler, Dean Thomas Giolas, Attorneys Molitor and Shapiro, and Mr. McFadden were present for the entire discussion.
2. Litigation was discussed. President Hartley, Vice President and Provost Tighe, Vice President for Health Affairs and Provost Cutler, Attorneys Molitor and Shapiro, and Mr. McFadden were present for the entire discussion.
3. Collective bargaining was discussed. President Hartley, Vice President and Provost Tighe, Vice President for Health Affairs and Provost Cutler, Vice Presidents Wiggins, Jones and Allenby, Messrs. Leonard Hodgson, Gerry Weller, and Henry Koschwitz, Attorneys Molitor and Shapiro, and Mr. McFadden were present for the entire discussion.

There being no further business proper to Executive Session, the Board reconvened in Open Session at 4 p.m.

1. A. The Report of the Chairman included the following items:

1. Chairman Rome noted that three contracts had been added to Attachment B, Contracts and Agreements, and requested a motion to add them to the Consent Agenda. On a motion by Mr. Treibick, seconded by Mr. Leone, THE BOARD VOTED to add the contracts and to approve the following items (Attachments B through I) listed on the Consent Agenda as follows:

7901 a - Contracts and Agreements (B), Awards and Donations
7901 b - (C), Medical/Dental Staff Appointments (D), Gifts
and Donations from the University of Connecticut
7901 d - Foundation, Inc. and the University of Connecticut
Law School Foundation, Inc. (E), Uncas on Thames — 7901 e
Hospital's Safety Management Program (F), Farm
Hollow Tenant Improvements and Renovations (G), 7901 f
Lease of Additional Space at Thames River Campus
with the Thames Valley Council for Community Action,
7901 g - Inc. (H), Reports of Health Center Endowed Chairs in
7901 h - Infectious Diseases/AIDS Research, Transfusion
Medicine, and Human Genetics for the Period July 1,
1988 to June 30, 1993 (I). Background information on
these agenda items is attached to the file copy of
the Board minutes.

2. On a motion by Mr. Saslow, seconded by Mr. Berkley, THE BOARD VOTED to approve the formal lists of the proposed awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list (Attachment J) is attached to the file copy of the Board minutes.

7901 I

3. Pursuant to the Board's review and discussion in executive session, a motion was introduced by Mr. Treibick, seconded by Mrs. Carrozzella that the BOARD VOTE to accept the administration's recommendation that a terminal appointment for 1994-95 be given to Dr. Nikolaus Spoerel.

7901-I

4. Trustees were reminded of the Faculty-Trustee Dinner scheduled immediately following this meeting. This year the event is hosted by the Department of Sport, Leisure, and Exercise Sciences, School of Education, and the H. Fred Simons African-American Cultural Center. A social hour and tour is being held from 3:45 p.m. to 5:30 p.m. in the Gampel-Wolff-Zackin Foyer. Dinner is scheduled to begin at 5:30 p.m. downstairs in The H. Fred Simons African-American Cultural Center.

5. Exercises for Commencement will be held on the following dates: Undergraduate - Saturday, May 21, Storrs; Graduate - Sunday, May 22, 3 p.m., Storrs; Law School - Sunday, May 22, 10:30 a.m. at the Law School in Hartford; Medical and Dental School, Thursday, May 26, 5:30 p.m. at the Health Center in Farmington. The Honorary Degree Dinner will follow the graduate ceremony on Sunday, May 22 at 5 p.m. All Trustees were urged to attend.
- B. President Hartley reviewed his report, (Attachment (K)), and discussed the highlights of the report as follows: 7901-J
1. President Hartley announced that the University's Affirmative Action Plan had been approved by CHRO in February, and the next plan will be filed with CHRO in November. 7901-Q
 2. February was Black History Month at UConn and numerous activities were held. An opening address by Evelyn Hu-dehart on April 4 will celebrate the opening of Asian Awareness Month. April is also Latino Awareness Month, and the theme for this month is "Latino Youth: Our Struggles and Achievements." April 4 - 8 has been designated as Disability Awareness Week at UConn, and many activities are planned by the Center for Students with Disabilities.
 3. Presidents from the ten Big East basketball schools met in New York and voted to invite Rutgers and West Virginia into a 12-team, all sports conference effective July 1, 1995.

President Hartley will serve as the 1994-95 Chairman of the Yankee Conference Presidents who will meet in New York City on April 12.

Men's and women's basketball teams have enjoyed much success during 1993-94 as Big East Champions, high national rankings, and participation in the NCAA Playoffs. The University is very proud of its athletes and the way in which they represent the University of Connecticut.

4. Three former Trustees were honored on March 18 with the award of the University Medal for outstanding service. Those honored were Albert J. Kleban, Otha N. Brown, Jr. and Frank D. Rich, Jr.
5. General Reinsurance Corporation of Stamford announced a \$1.3 million donation to UConn to help expand and relocate UConn's Stamford branch to the downtown area. The gift will be distributed over six years. The announcement was made outside the former Bloomingdale's store downtown, the future site of the new regional campus.

President Hartley announced that Provost Tighe will present the academic plan for the Stamford campus to the Academic and Research Affairs Committee of the Board at its June meeting.

6. A student forum was held in Storrs on April 5 at which the President and members of his Cabinet responded to student questions which ranged from the area of Food Services to funding for various programs. Students were appreciative of the opportunity to have their questions addressed and expressed their desire to continue this positive type of exchange.
7. The President called upon John Allen to give the annual report on the NCAA convention. Mr. Allen noted that there had been a number of questions regarding gender equity and their resolution. He introduced Dr. Ann Huckenbeck, Director of Admissions, who has been chairing the Gender Equity Subcommittee of the President's Athletic Advisory Committee, to present an overview of gender equity issues.
8. Due to renewed popularity of Commencement, the Graduate Commencement will be held in Gampel arena on Sunday, May 22. Several factors led to this decision: an increase from 500 to nearly 700 graduate students who plan to attend and who will be issued up to six tickets each instead of the usual four, the recommendation of the Fire Marshall, and the visit by a Head of State, the President of Senegal.

7901-K
On a motion by Mrs. Carrozzella, seconded by Ms. Smith, THE BOARD VOTED to designate Norman D. Stevens Director of University Libraries Emeritus in recognition of his professional service and commitment to the University, its library, and its students. Background information listed as agenda Attachment (L) is attached to the file copy of the minutes.

7901-L
10. On a motion by Ms. Smith, seconded by Mr. Berkley, THE BOARD VOTED to table until the next meeting the Collective Bargaining Agreement Between The University of Connecticut and The Amalgamated Clothing and Textile Workers Union for further study and approval at the next Board meeting. This item was listed as agenda Attachment (M) and is attached to the file copy of the Board minutes.

C. The Health Affairs Committee report was presented by Dr. Lawrence and included the following items:

1. Dr. Lawrence presented several informational items which included the appointment of Jennifer Smith as the Chairman of the Health Affairs Committee, and the positive feedback from the community about the establishment of the University of Connecticut health systems management.

The Andrew J. Canzonetti Building dedication will take place on May 12 in conjunction with the annual celebration of Dempsey Day. The Lowell P. Weicker, Jr. General Clinical Research Center dedication will take place on June 6.

2. On a motion by Dr. Lawrence, seconded by Chairman Rome, THE BOARD VOTED to approve the recommendation that Dr. Harald Loe be appointed a University Professor in appreciation of his long and skillful administrative service to the University and to the nation.

Dr. Loe has served as a faculty member and third Dean of the School of Dental Medicine and enjoys a national and international reputation as the Director of the National Institute of Dental Research, National Institutes of Health. Background information listed as agenda Attachment N is attached to the file copy of the Board minutes.

3. On a motion by Dr. Lawrence, seconded by Mrs. Carrozzella, THE BOARD VOTED to approve the proposed Addition to the Guidelines of the University of Connecticut School of Dental Medicine: Appendix E: Guidelines for Types of Faculty Appointments. Background information listed as agenda Attachment O is attached to the file copy of the Board minutes.

D. Mrs. Berry's report for the Academic and Research Affairs Committee included the following items:

1. Chairwoman Berry called upon Provost Tighe who presented highlights of recent developments in academics at UConn. He reported on three recently-awarded grants that will help bring a greater international perspective to activities here at the University. Among them are the renewal of our Title VI Latin America/Caribbean Center grant, one of 12 in the United States; a three year grant to develop relationships with the University of Tartu in Estonia; and an NEH grant entitled "Linkage Through Language" which will pair social science faculty and language faculty to infuse

language skill development in geography, history, and political science courses and greater cultural understanding into advanced language courses. Provost Tighe also described some of the activities of the Teaching Institute which included a pilot workshop for Teaching Assistants and the policy for assuring English-language competency of international teaching assistants.

He further reported that the first annual Scholars Day would be held on April 13 to honor University Scholars, Babbidge Scholars (who earned a 4.0 both semesters in 1993) and New England Scholars (who earned a 3.5 in 1993), and provided a brief update on issues related to the Stamford and Avery Point campuses. President Hartley also explained the greatly enhanced registration procedure now available to students through the use of a touchtone phone.

E. Mr. Leone's report for the Budget and Finance Committee included the following items:

1. Chairman Leone announced that the Budget and Finance Committee would hold its budget hearing on Friday, June 24. The hearing will be held at the School of Social Work in Hartford from 9 a.m. to 5 p.m. and all Board members are urged to attend.
2. The Committee heard a discussion about contracted versus in-house food services for students. This matter will now be sent to the Student Life Committee for further discussion and review.

7901-R

3 On a motion by Mr. Leone, seconded by Mr. Rome, THE BOARD VOTED to approve a revised fee formula which will apply to non-degree students who register for a course load that includes a mixture of graduate and undergraduate courses. These students will be charged, under the revised formula, the established charge per course, but in no case more than the maximum for a graduate student with the same course load. Background information listed as agenda Attachment (P) is attached to the file copy of the Board minutes.

7901-O

F. Mrs. Carrozzella's report for the Student Life Committee included the following items:

1. The Committee had as their guests the Assistant Provost Leon Bailey, the Director of the Asian American Center, Angela Rola, the Director of the African American Center, Willena Price, the Director of the Puerto Rican Latin American Center, Isnoel Rios, and the Director of the Office of Minority Services, James Williams. They spoke of the value of the individual centers emphasizing that the centers are for all students.

2. Mrs. Carrozzella noted that the committee had also discussed the change in date when the Student Elected Trustee would take office; i.e. from November 1 to July 1. Scott Brohinsky, Director of Governmental Relations, reported that is part of the Education Revisions bill which would change the date of the student election so that students could take office on July 1 per the recommendations of the students and the Student Life Committee.
3. The Committee also discussed the pros and cons of having an official policy regarding alcoholic beverage sponsorship. Student Trustee Thomas Mika is drafting a formal statement for the Committee's review at the next meeting on Wednesday, April 22.

G. Mr. Berkley's report for the Strategic Planning Committee included the following:

1. Chairman Berkley directed Trustee attention to the Interim Report which was distributed and is attached to the file copy of the Board minutes. He noted that it contained a rough draft of the Committee's vision, values, objectives, mission and some specific goals. He reminded Trustees that this was a draft for public review and anticipated that it would be revised and presented to the Board in June or July.

Mr. Berkley noted that among the concerns raised during the planning process was the commitment to change the status quo and the University's capacity to focus its resources. Both of these concerns were unanswered at the present time.

H. Mr. Treibick's report for the Institutional Advancement Committee included the following items:

1. Mr. Treibick indicated that at the Committee's first meeting held on March 7, the discussion centered around the opportunity to establish ground rules for future interaction. Vice President Allenby then elaborated on the agenda and shared his view of the committee's purpose. He asked that the committee view its charge in the broadest sense, that of marketing rather than development or fundraising.

Its focus should be concerned with image and communications, rather than private sales and revenue sources. He cautioned the committee to be concerned about a sound revenue stream from the private sector, while at the same time focusing on broader issues such as communications strategy and image.

7901-P


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Questions about the specific purpose of the UConn Foundation and concerns about the proliferation of mailings was discussed in detail. Chairman Treibick requested that the existing agreement between the University and Foundation be distributed to committee members for background.

The committee agreed that Mr. Allenby would arrange another committee meeting, the purpose of which would be to discuss specific issues related to the role of the Foundation, the budget, revenue sources and staffing for Institutional Advancement.

No further business appearing, the meeting was adjourned at 5:05 p.m.

Respectfully submitted,


Louise B. Carrozzella
Secretary

#918 sjr

*Heacock Center Finance
Corporation Annual Report*

7901-5.